### Committee Name: Diversity Committee

**Committee Charge:**
- Identifying issues related to maximizing the diversity of AALL membership
- Exploiting the benefits and possibilities of a diverse and complex membership
- Recognizing and celebrating the richness of an active, diverse membership
- Advising the Board on mechanisms and programs that encourage a diverse and complex membership
- Encouraging active participation by the whole membership including identifying barriers and how to remove them
- Enriching the Association and the profession through extensive integration of multiple perspectives and experiences
- Determining the winner of the AALL Minority Leadership Development Award

**Major Activities for 2009-2010:**

For 2009 and 2010, the committee began to better educate itself regarding the activities of the various AALL caucuses that focus on specific diverse population. The committee plans to serve an aggregation function and a point of commonality for all AALL members interested in diversity whether or not those members are represented in a caucus.

The Committee has also begun a revision of its website so as to better be a clearinghouse for all AALL members interested in diversity as well as single site for grants and funding opportunities for those interested in diversity. Sections containing links to AALL’s diverse caucuses as well as other AALL and general library resources on diversity are being added.

The Committee began an update to its bibliography on diversity in librarianship with plans of expanding the bibliography to cover specific diversity topics. The bibliography, though useful had grown out of date. The committee is not only updating the bibliography but also considering creating expanded and annotated bibliographies to direct attention to more specific topic of interest to AALL members.

The Diversity Committee is putting together a symposium for the 2010 conference. This symposium will focus on technology's effect on diverse communities' ability to accommodate themselves to their working environment and vice versa. Speakers will address how technology impacts different diverse communities differently, how it ameliorate differences between some groups.

**Proposed Activities for 2010-2011:**

For 2010 and 2011 the Committee will continue its work fostering communication and information sharing with other AALL groups or individuals interested in any aspect of diversity. The committee will work on expanding its collection of diversity resources and it will work on promoting those resources.

The committee will also work on putting together a symposium that looks back upon the history of diversity in AALL and the efforts to promote diversity in law librarianship. Also the committee will attempt to use the perspective of historical context to better understand the committee’s current role and to plan how to proceed in the future.