The Diversity Committee began the year with four goals which were set at the 2011 Annual Business Meeting. The first was to revamp the application for the Minority Leadership Development Award (MLDA). The requirement for transcripts, and the open-ended essay seemed daunting, and we were concerned that the lengthy application discouraged potential applicants from applying. Secondly, the committee also wanted to ensure that the Diversity Symposium this year was included with the listings with the educational programs in this year’s schedule. 2011 was the first year that we had the symposium scheduled against the educational programming of the conference and we had concern we would get lost in the number of choices without being listed during that time slot with the other educational programs. In 2011 we did not have a presence at CONELL or in the Activities Area, and we wanted to rectify that for 2012. Finally, we wanted to create a brochure that could be distributed at both of the AALL events.

**Initiatives**

We submitted our proposed revision of the MLDA application to the AALL Executive Board for their fall meeting; it was approved and used successfully this past year. We also worked with headquarters to ensure that a description of our symposium was included with the other educational programs in the conference program. We designed a brochure that was distributed during AALL Annual Meeting events.

**Educational programming: Diversity Symposium**

Our symposium this year, *Cultural Intelligence: Are you Culturally Competent*, was a great success. The speaker, Michele Lucero, is a Diversity Committee member who is also a certified CQ trainer and is currently researching the topic for her doctoral dissertation. She delivered an excellent presentation that included a small audience self-test, and some time for breakout sessions. The symposium was well attended.

**Moving Forward**

At our 2012 Business Meeting, the Committee discussed options for integrating the symposium more into the educational programming cycle of the annual meeting. Considering these options will be one of the focuses of the Committee this coming year. We did have a problem with an award application that was never received this year. We discussed what happened, and the ways we could ensure this would not occur again.

**Committee Members**

For 2011-2012, the Committee was chaired by Prano Amjadi, and the Vice Chair was Carla Evans. Wei Fang, Richard Humphrey, and Beau Steenken joined continuing members Faye Hadley, Michele Lucero, Board Liaison Ronald Wheeler, and Staff Liaison Paula Davidson.

For 2012-2013, the Committee is chaired by Carla Evans, and the Vice Chair is Beau Steenken. Geraldine Amparo Cepeda, Ulysses Jaen, Yasmin Sokkar Harker join continuing members Wei Fang, Michele Lucero, Board Liaison Ronald Wheeler, and Staff Liaison Paula Davidson.

Respectfully submitted,

Prano Amjadi

**Chair, Diversity Committee, 2011-2012**