AALL Committee Activities and Action Plan

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Committee Name: Economic Status of Law Librarians Committee

Committee Charge: CHARGE: The Committee shall:

- Monitor the work of other associations that share an interest in compensation and pay equity for law librarians and related professions, and where appropriate, convey ideas and suggestions on improving compensation and pay equity to the AALL Executive Board and to AALL members;
- Maintain a compilation of "best practices" relating to improving compensation of law librarians including marketing, public relations, negotiating skills and advocacy;
- Monitor scholarly developments in the fields of labor economics, human resource management and related fields for ideas, findings and developments relevant to advancing the economic well-being of law librarians;
- Assist the Executive Board as appropriate in facilitating salary-equity studies to document law librarians’ compensation as compared to other professionals in their work environments.
- Serve in an advisory role to the Director of Publications for the compilation of the Biennial Salary Survey.

Major Activities for 2010-2011:

- Submitted a program proposal for the 2011 conference in Philadelphia re/salary negotiations.
- Committee members, Cheryl Niemeier and Lisa Junghahn submitted an article idea to Spectrum on negotiation skills.
- Cheryl Niemeier and Lisa Junghahn co-authored an article entitled Everything (Well Almost Everything) is Negotiable: Best Practices for Getting What You Want in Your job Offer or Performance Review, which is set to appear in the July 2011 issue of Spectrum.
- Additionally plans are in the works to get the article submitted to other non-law librarian professional journals to reach a wider audience.
- Draft a brochure relating to job interviewing and salary negotiations. Unfortunately, the committee did not get started on this task, but we feel it is important and thus include it in the action plans for 2011-2012, especially since the revamp of the AALL Website should be in place or at least further along in the coming committee year.

Proposed Activities for 2011-2012:

- Work on drafting a brochure relating to job interviewing and salary negotiation techniques for distribution and linking on the committee’s Website.
- Consider submitting a program idea for AALL 2012 Annual meeting.
- Develop a Webinar program to be provided via AALL.
- Pass along new ideas through Spectrum and other publications and outlets uncovered via monitoring more closely developments in the fields of labor economics and human resource management as it relates to advancing the economic status of law librarians.