Committee Name: Economic Status of Law Librarians Committee

Committee Charge:

The Committee shall:

Monitor the work of other associations that share an interest in compensation and pay equity for law librarians and related professions, and where appropriate, convey ideas and suggestions on improving compensation and pay equity to the AALL Executive Board and to AALL members;

Maintain a compilation of "best practices" relating to improving compensation of law librarians including marketing, public relations, negotiating skills and advocacy;

Monitor scholarly developments in the fields of labor economics, human resource management and related fields for ideas, findings and developments relevant to advancing the economic well-being of law librarians;

Assist the Executive Board as appropriate in facilitating salary-equity studies to document law librarians' compensation as compared to other professionals in their work environments.

Serve in an advisory role to the Director of Publications for the compilation of the AALL Biennial Salary Survey.

Major Activities for 2011-2012:

Subsequent to limited feedback by AALL members from both academic law libraries and private law libraries, the Committee undertook to solicit feedback from a larger cross-section of the membership regarding the usefulness of the AALL Biennial Salary Survey results. To this end, a brief survey was created and sent to a sample of the membership. Additionally, some feedback has been presented, and additional feedback is expected, from a vocal contingent of private law library members. The committee plans to gather feedback from these various sources, analyze the results, and possibly make recommendations to the board about ways that the Biennial Salary Survey might be improved.

Subsequent to limited feedback from both private and academic law library directors, the Committee undertook to solicit feedback from AALL law library directors regarding the both the ease of the survey submission process and the usefulness of the AALL Biennial Salary Survey results. To this end, a brief survey was created and sent to member directors. The committee plans to gather feedback, analyze the results, and possibly make recommendations to the board about ways that the Biennial Salary Survey might be improved.

Proposed Activities for 2012-2013:

In an effort to ensure its continued value to members, it is expected that the Committee will continue the current year's work, with the idea of continuous improvement of the AALL Biennial Salary Survey.

Subsequent to the AALL website redesign, many of the resources previously available to members in the Committee's toolkit are no longer available. As such, the Committee may consider compiling and making available a toolkit of resources relevant to the charge of the Committee.