AALL Committee Activities and Action Plan

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Committee Name: Leadership Development Committee

Committee Charge: LEADERSHIP DEVELOPMENT COMMITTEE ACTION PLAN
COMMITTEE CHARGE: The Leadership Development Committee will:

Promote and support growth of leadership development programs and activities
Explore new leadership trends and best practices to create leading edge learning opportunities
Leverage new technologies to expand delivery of leadership training
Work with AALL Continuing Professional Education committee and other AALL entities as appropriate to identify leadership training development needs
Explore and review policies, practices, and funding mechanisms used by other organizations to train new leaders
Support identification and tracking of potential leaders
Continue development of AALL leadership academy program (including mentor assignments)
Develop other methods that might be used to mentor and develop potential leaders
Study costs and pursue ways to provide quality, affordable leadership programming for members
Select up to three AALL members as recipients for the Emerging Leader Award annually.

Major Activities for 2009-2010:

Reviewed applications of 49 candidate participants for review & selection as attendees for the second Leadership Development Academy.
• Selected 34 participants to attend the second AALL Leadership Development Academy
• Recruited & assigned mentors for each 2009 Leadership Academy fellow who requested a mentor.
• Launched the AALL Leadership Academy Collaborative Mentoring Space Wiki.
The wiki is a collaborative learning environment for AALL mentors and 2009 Academy Fellows to exchange ideas about leadership.
Leadership Development Academy Mentoring Space Wiki was launched as a Web 2.0 vehicle to generate discussion of monthly assignments to allow collaborative learning for all mentor protégé matches.
• Prepared and distributed monthly discussion topics for 2008 Leadership Academy fellows to reinforce and continue their leadership development.
• Committee member Ryan Saltz submitted a program proposal, entitled Developing Leaders: Inside, Outside and Together@ on behalf of the LDC which was selected for the 2010 Annual Meeting.
• Planned & marketed the first AALL Emerging Leadership Award. Reviewed 20 candidate applications for the ELA. Awarded one $500.00 cash award.
• Planned for the publishing of one article in the June 2010 issue of AALL Spectrum about the history of the Leadership Program & the use of Web 2.0 technology wiki as a tool.
• Considered & launched to seek grant funding to sponsor a webinar on a leadership topic during 2010 since a 2010 Leadership Development Academy will not be held.
• Planned a reception for the 2009 Fellows and their Mentors at the 2010 Annual Meeting.

Proposed Activities for 2010-2011:

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• Continue use of the AALL Leadership Academy Collaborative Mentoring Space Wiki to reinforce and continue leadership development of all Leadership Academy Fellows.
• Pursue an AALL/BNA Continuing Education Grant to develop and conduct an AALL Webinar on a leadership topic during the 2010-2011 year.
• Prepare and submit a program proposal for the 2011 AALL Annual Meeting on a focused leadership topic.
• Solicit and review nominations for the 2011 AALL Emerging Leader Award and select a qualified recipient.