AALL Committee Activities and Action Plan

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Committee Name: Leadership Development Committee

Committee Charge:
To support the leadership development needs of members in accordance with the AALL Strategic Directions goal that law librarians will be recognized and valued as the foremost leaders and experts in legal information, research, and technology. To achieve this purpose, the Leadership Development Committee will:
- Promote and support growth of leadership development programs and activities
- Explore new leadership trends and best practices to create leading edge learning opportunities
- Leverage new technologies to expand delivery of leadership training
- Work with AALL Continuing Professional Education Committee and other AALL entities as appropriate to identify leadership training development needs
- Explore and review policies, practices, and funding mechanisms used by other organizations to train new leaders
- Support identification and tracking of potential leaders
- Continue development of AALL leadership academy program (including mentor assignment)
- Develop other methods that might be used to mentor and develop potential leaders
- Study costs and pursue ways to provide quality, affordable leadership programming for members

Major Activities for 2011-2012:
Selected participants for the 2011 AALL Leadership Academy.
Committee member Jennifer Murray submitted a program proposal for the 2012 Annual Meeting titled Open Leadership: Using Social Media for Transparent Management and Leadership. Unfortunately the program was not selected for the Annual Meeting; however the program was reformatted as a webinar to take place April 2012.
Vice Chair Dwight King solicited mentors and paired Leadership Academy Fellows with mentors.
The committee utilized the new My Communities section of AALLnet to form a Mentoring Community for the 2011 Leadership Fellows where assignments are posted for the Fellows and Mentors to work on together and provide comments.
Planned a reception for the 2011 Fellows and their Mentors at the 2012 Annual Meeting.
Committee members marketed and reviewed eight nominations for the Emerging Leader Award with a selection deadline of March 20.

Proposed Activities for 2012-2013:
Continue the use of the Mentoring Community to reinforce and continue leadership development of Academy Fellows.
Prepare and submit a program proposal for the next Annual Meeting
Explore feasibility of hosting a webinar on leadership
Solicit and review nominations for the 2013 Emerging Leader Award
Plan and prepare for the 2013 Leadership Academy
Collaborate with the Membership Development Committee for shared program opportunities.
Explore opportunities of providing leadership development opportunities for SIS, Committee, and Caucus chairs
Develop promotional opportunities for the Committee and Leadership Academy (eg: Articles or series of articles in Spectrum, or LLJ).