AALL Committee Activities and Action Plan

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Committee Name: Leadership Development Committee

Committee Charge: To support the leadership development needs of members in accordance with the AALL Strategic Directions goal that law librarians will be recognized and valued as the foremost leaders and experts in legal information, research, and technology. To achieve this purpose, the Leadership Development Committee will:

• Promote and support growth of leadership development programs and activities
• Explore new leadership trends and best practices to create leading edge learning opportunities
• Leverage new technologies to expand delivery of leadership training
• Work with AALL Continuing Professional Education Committee and other AALL entities as appropriate to identify leadership training development needs
• Explore and review policies, practices, and funding mechanisms used by other organizations to train new leaders
• Support identification and tracking of potential leaders
• Continue development of AALL leadership academy program (including mentor assignment)
• Develop other methods that might be used to mentor and develop potential leaders
• Study costs and pursue ways to provide quality, affordable leadership programming for members

Major Activities for 2012-2013:

1. Committee members, Dwight King, Jennifer Murray, and Carissa Vogel submitted program proposals for the Seattle Annual Meeting. Four proposals were submitted, and two were accepted.

2. The committee marketed the Emerging Leader Award. Dwight, Jennifer Murray, Michele Finerty, April Schwartz will review the 15 nominations and select the winner.

3. The committee voted to eliminate the Leadership Academy selection process and adopt a first-come/first-served registration process instead. We submitted an information item on our action to the AALL board.

4. To promote the next Leadership Academy, Dwight asked 2011 Leadership Academy Fellows Meg Butler and Trina Holloway to write an article for AALL Spectrum on their experiences at the 2011 Leadership Academy. (Their article was the cover story for the February 2013 issue.)

5. Jennifer Murray is designing bookmarks promoting AALL leadership activities for the committee's table in the exhibit hall at the Seattle Annual Meeting.

6. The committee is planning an April leadership webinar on "How to Work Through Difficult Transitions." Faye Jones, Filippa Anzalone, and Pauline Aranas will be the featured speakers. Michele Finerty will serve as moderator.

7. By sending monthly reminders and recommended readings, the committee encouraged members of the Leadership Academy Mentoring Program to maintain informal, monthly leadership discussions from September through December.

8. Ann Fessenden and April Schwartz explored leadership programs of other organizations to see if the committee might recommend new leadership initiatives to the Board. Given our other priorities, however, the committee decided to not recommend anything new at this time. Dwight, Michele, and Celeste Smith, our staff liaison, discussed the possibility of the LDC presenting webinars on leadership for AALL chapter and SIS leaders. On Celeste's recommendation, Michele and Dwight contacted AALL president, Jean Wenger, about our ideas. However, after hearing of Jean's plans to modify the leadership training for
AALL leaders in Seattle, the committee decided to hold off on further action for now.

9. Beginning in February, committee members Elizabeth Farrell and Carissa Vogel plan to send monthly messages featuring articles, meeting announcements, etc., on leadership issues to the membership through the Members Open Forum.

All our activities were designed to advance these two Strategic Directions Leadership objectives:

•Support and mentor the development of law librarians at all experience levels as leaders in their professional environment.

•Promote opportunities for members to hold leadership positions within AALL and its entities.

Proposed Activities for 2013-2014:

1. Submit a program proposal for the 2014 Annual Meeting in San Antonio.

2. Plan a leadership webinar for 2014.

3. Solicit and review nominations for the 2014 Emerging Leader Award.

4. Market and plan the spring 2014 Leadership Academy. Remember to submit an article for publication in AALL Spectrum.

5. Continue the Leadership Academy Mentoring Program for the 2014 Leadership Academy Fellows.

6. Collaborate with the Membership Development Committee to plan the Mentoring Reception for Leadership Academy fellows and their mentors at the San Antonio Annual Meeting.

7. Continue the effort to post messages regarding articles, meeting announcements, etc., on leadership issues to the Members Open Forum.