Committee Name: Placement Committee

Committee Charge: The committee shall manage and staff the Placement Office at the Annual Meeting assisted by volunteers from the membership as well as at least one full time employee from headquarters or convention staff; provide policy guidance on career issues relating to Placement in the profession; shall determine statistics necessary to develop an understanding of the current state of the profession, including where the positions are, types of libraries and geographic locations, where the growth is expected, where and why positions are eliminated; shall continue to develop career publications necessary for placement and develop new publications as useful; shall work with the Executive Director to ensure that headquarters provides services needed by all career related communities.

Major Activities for 2010-2011:

- The Committee webmaster updated the most important links on the Committee website. The Vice-Chair undertook a systematic analysis of the webpages to assess overall effectiveness and possible overlap with Career Center pages.
- In addition to compiling user feedback provided to Placement Committee members who staffed the Placement Office at the Annual Meeting, the chair contacted employer-users of the AALL Career Center Job Board site to determine the usability of the job posting software and acquire suggestions on ways to improve the site.
- The Chair worked with AALL headquarters staff to implement improvements to both the online job and candidate searching mechanisms. Improvements are constrained by limitations of the software, but this year's instructions will be informed by user feedback and it is hoped that the minor difficulties encountered last year will be avoided.
- Committee members proposed a program related to AALL's Career Center and law librarian job hunting issues for the SEAALL 2011 conference. The program has been turned into a poster session.

Proposed Activities for 2011-2012:

- Reevaluate many Placement Committee activities in light of the new Career Center online job board. (Since employers and applicants can now identify each other online using the Career Center, are some placement services provided at the Annual Meeting still necessary? If not, does the Placement Committee need eleven members? Etc.)
- Continue the expansion of placement-related services available online. For example, explore offering an online discussion forum on which members can exchange placement-related ideas.
- Leverage the Career Center's Job Board system to generate statistical reports concerning the resumes and positions posted, including the number and types of jobs and their geographic locations.
- Target placement services to members with disrupted careers.
- Provide placement-related input concerning content on Career Center web pages to the AALL headquarters staff who maintain those pages.
- Revise the Placement Committee's web pages on the newly redesigned AALLNET to ensure they further the Committee's charge and complement information on Career Center web pages.