Committee Charge: TYPE: Process Committee

PURPOSE: The purpose of the Recruitment to Law Librarianship Committee is to encourage qualified candidates to enter the profession of law librarianship.

CHARGE: The Recruitment to Law Librarianship Committee shall achieve its purpose by:

- Acting as a clearinghouse of law librarianship education and career information for prospective law librarians; and developing and updating such materials for the clearinghouse;
- Acting as a clearinghouse of law librarianship recruitment resources for members and chapters to use for local recruitment and outreach initiatives, such as career day materials; and developing and updating such materials for the clearinghouse;
- Maintaining the Committee website as the Association's primary clearinghouse site for law librarianship graduate education, career and recruitment information and resources including specific maintenance of the List of ALA-Accredited Graduate Programs in Library Science with Law Library Classes or Joint MLS/JD Classes website;
- Answering questions from individuals who contact Headquarters or the Committee, and questions referred to the Committee, inquiring about the profession;
- Encouraging and supporting individual and chapter law librarianship recruitment and outreach efforts;
- Coordinating with the Diversity Committee to provide particular support for law librarianship recruitment efforts directed toward diverse populations;
- Coordinating with Headquarters to distribute information on law librarianship annually to library schools, law schools, paralegal programs, bar associations and other target groups;
- Educating the membership on the importance of law librarianship recruitment in their daily lives;
- Developing other methods to promote law librarianship as a career.

TENURE: Membership on the Committee shall normally be for two (2) years, except that the Vice Chair and Chair will each serve three (3) years. The returning member selected as Vice Chair at the end of the first year shall serve in that capacity in the second year, and become the Chair of the committee for an additional third year.

SIZE: The committee shall normally consist of a Chair, Vice Chair, five (5) members, and a non-voting Executive Board liaison.

STRATEGIC DIRECTIONS COMPLIANCE:

Goal I: Leadership
Goal II: Education

RELATIONSHIP TO OTHER COMMITTEES/STRUCTURES: The Recruitment to Law Librarianship Committee coordinates with the Diversity Committee and Membership Development Committee to ensure collaborative efforts.

Major Activities for 2008-2009:

- Responding to inquiries regarding law librarianship as a career and educational requirements for positions in law librarianship.
- Attending recruitment events, including the ALA Spectrum Scholars recruitment fair.
- Reviewing materials on the RLLC webpage in relation to the new lawlibrarycareers.org developed by the DLLF Special Committee to minimize duplication and provide the most accurate and up-to-date information possible.
- Performing the AALLNet inventory as directed by the AALLNet committee.

Proposed Activities for 2009-2010:

- The committee will need to continue its efforts to answer inquiries.
- The committee is well suited to take over management and updating of lawlibrarycareers.org. The committee’s website will change based on the recommendations from the AALLNet inventory and may need to be revamped completely to complement the new recruitment site.
- The committee should also be an important partner for the proposed Recruitment Ambassadors program.