

AALL Committee Activities and Action Plan

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Committee Name: Recruitment to Law Librarianship Committee

Committee Charge: TYPE: Process Committee

PURPOSE: The purpose of the Recruitment to Law Librarianship Committee is to encourage qualified candidates to enter the profession of law librarianship.

CHARGE: The Recruitment to Law Librarianship Committee shall achieve its purpose by:

Acting as a clearinghouse of law librarianship education and career information for prospective law librarians; and developing and updating such materials for the clearinghouse;
Acting as a clearinghouse of law librarianship recruitment resources for members and chapters to use for local recruitment and outreach initiatives, such as career day materials; and developing and updating such materials for the clearinghouse;
Maintaining the Committee web site as the Association's primary clearinghouse site for law librarianship graduate education, career and recruitment information and resources including specific maintenance of the List of ALA-Accredited Graduate Programs in Library Science with Law Library Classes or Joint MLS/JD Classes web site;
Answering questions from individuals who contact Headquarters or the Committee, and questions referred to the Committee, inquiring about the profession;
Encouraging and supporting individual and chapter law librarianship recruitment and outreach efforts;
Coordinating with the Diversity Committee to provide particular support for law librarianship recruitment efforts directed toward diverse populations;
Coordinating with Headquarters to distribute information on law librarianship annually to library schools, law schools, paralegal programs, bar associations and other target groups;
Educating the membership on the importance of law librarianship recruitment in their daily lives;
Developing other methods to promote law librarianship as a career.

TENURE: Membership on the Committee shall normally be for two (2) years, except that the Vice Chair and Chair will each serve three (3) years. The returning member selected as Vice Chair at the end of the first year shall serve in that capacity in the second year, and become the Chair of the committee for an additional third year.

SIZE: The committee shall normally consist of a Chair, Vice Chair, five (5) members, and a non-voting Executive Board liaison.

STRATEGIC DIRECTIONS COMPLIANCE:

Goal I: Leadership

Goal II: Education

RELATIONSHIP TO OTHER COMMITTEES/STRUCTURES: The Recruitment to Law Librarianship Committee coordinates with the Diversity Committee and Membership Development Committee to ensure collaborative efforts.

Major Activities for 2009-2010:

--Responding to inquiries regarding law librarianship as a career and educational requirements for positions in law librarianship. The inquiries came mostly from the website email link. The responses include email and (often) telephone follow-up for each inquiry.

-- Reviewing materials on the RLLC webpages in relation to the lalibrarycareers.org website to minimize duplication and provide the most accurate and up-to-date information possible. This may include responding to changes of structure or design on AALLNET.

-- Attempted to make progress with newly proposed Recruitment Ambassadors program. This program was proposed by the DLLF special committee. Unfortunately, lack of significant funding and the failure to place the "ambassadors" appointments into the committee appointment process slowed momentum for this year.

-- Reviewing the DLLF special committee final report for any additional ways the Recruitment Committee can implement new ideas and/or recommendations of the special committee

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Proposed Activities for 2010-2011 :

- Continue to respond to inquiries regarding law librarianship.
- Continue to review materials on both the RLLC webpages and the lawlibrarycareers.org website to minimize duplication and to provide the most accurate and up-to-date information possible. This may require responding to changes in structure or design on the AALLNET website.
- Continue to work on making progress with the Recruitment Ambassadors program. Partner with AALL headquarters.
- Identify exceptional recruitment strategies among chapters; showcase and spotlight these as models
- Charge ambassadors with piloting strategies for making an impact on library school students
- Consider "reverse" training from library school students; invite students to law library meetings to discuss an aspect of information science that they really like, especially in the area of new web technologies that could provide some updated information to seasoned law librarians
- Encourage chapters to add a link to AALL's "Careers in Law Librarianship" brochure and the lawlibrarycareers.org website on their own chapter websites, especially if they have Placement/Recruitment committees.
- Review the DLLF special committee final report for any additional ways the Recruitment Committee can implement new ideas and/or recommendations of the special committee.
- Attend recruitment events, if possible, as they occur.
- Continue to review materials on both the RLLC webpages and the lawlibrarycareers.org website to minimize duplication and to provide the most accurate and up-to-date information possible.