

AALL Committee Activities and Action Plan

Name: Whitney A. Curtis

ID #: 92

Title: Chair

Submitted: 2/27/2012

Email: wcurtis1@memphis.edu

Committee Name: Recruitment to Law Librarianship Committee

Committee Charge: The Recruitment to Law Librarianship Committee shall achieve its purpose by:

- Acting as a clearinghouse of law librarianship education and career information for prospective law librarians; and developing and updating such materials for the clearinghouse;
- Acting as a clearinghouse of law librarianship recruitment resources for members and chapters to use for local recruitment and outreach initiatives, such as career day materials; and developing and updating such materials for the clearinghouse;
- Maintaining the Committee web site as the Association's primary clearinghouse site for law librarianship graduate education, career and recruitment information and resources including specific maintenance of the List of ALA-Accredited Graduate Programs in Library Science with Law Library Classes or Joint MLS/JD Classes web site;
- Answering questions from individuals who contact Headquarters or the Committee, and questions referred to the Committee, inquiring about the profession;
- Encouraging and supporting individual and chapter law librarianship recruitment and outreach efforts;
- Coordinating with the Diversity Committee to provide particular support for law librarianship recruitment efforts directed toward diverse populations;
- Coordinating with Headquarters to distribute information on law librarianship annually to library schools, law schools, paralegal programs, bar associations and other target groups;
- Educating the membership on the importance of law librarianship recruitment in their daily lives;
- Developing other methods to promote law librarianship as a career.

Major Activities for 2011-2012:

- Responding to inquiries regarding law librarianship as a career and educational requirements for positions in law librarianship. The inquiries came mostly from the website email link. The responses include email and (often) telephone follow-up for each inquiry.
- Reviewing materials on the About Law Librarianship page to provide the most accurate and up-to-date information possible.
- Reviewed and prepared communications to be sent to members, library schools and law school career services departments to advise and educate about law librarianship as a career.
- Reviewed and re-evaluated the Recruitment Ambassador Program to elicit more assistance from local chapters as well as make this more of a virtual program.
- Proposed and will be presenting a program "Fill These Shoes: Recruiting for Law Librarianship" at the SEAALL 2012 Annual Meeting.

Proposed Activities for 2012-2013:

- Focus recruitment efforts more on the local levels by involving local AALL chapters and listservs, and when possible other library associations, such as ALA chapters and listservs.
- Work with AALL Headquarters to send letter to library school and law school Career Development Departments explaining about law librarianship as a career option. Also include the Recruitment brochure in this mailing.
- Committee members continue to present program and newsletter article proposals to local AALL chapters on how and/or why all members should be recruitment ambassadors and how this Committee may be used as a resource for their own recruitment efforts, also including other library associations, such as ALA.
- Advertise and/or write articles in other association publications, such as ALA or ABA, about law librarianship as a career.
- Work with AALL Headquarters to make the Recruitment Resources more easily accessible to members and others visiting the AALL website, perhaps under both Careers and Member Resources.