

Recruitment to Law Librarianship Committee Annual Report 2013-2014

The Recruitment to Law Librarianship Committee met at the 2013 AALL Conference in Seattle with 3 members present. The committee had conference calls on August 27, 2013 with all members present and on January 28, 2014 with all members present. We also had follow-up communications via email among members. The Committee also met at the 2014 AALL Conference in San Antonio with 5 members present.

Inquiries to the Committee

The Committee Chair is the point of contact for individuals interested in information about law librarianship via ALLNET on the “About Librarianship” page. In 2013-2014, there were 10 inquiries made through the website. As chair, I responded to all inquiries and had follow-up phone conversations with most prospects. I also placed interested prospects in touch with other association members when requested.

AALLNET

The committee continued to review information on AALLNET on the “About Law Librarianship” pages for currency and accuracy.

- We updated the salary information from 2008 data to 2013 data. See “Law Librarianship By the Numbers” on the “Law Library Career Information” page. We increased the amount of salary information from simply mean numbers to include low (10%), median (50%) and high (90%) numbers to better reflect full range of salaries available.
- We worked with the Academic, Government, and Private Law Library SISs to obtain their feedback and updated the descriptions on the “Types of Law Libraries” page.
- The “Education Requirements” and “Assistance” pages will require the Committee’s review next year.

The Committee also began a new initiative to collect short “testimonials” from a broad range of librarians working in different types of libraries. The testimonials will be posted on AALLNET on the “About Law Librarianship” pages. The rationale behind the project is to provide further information for current law librarians who are considering moving positions within the profession and prospective librarians considering focusing on law librarianship. The initiative has started with 6 contributions solicited as of the 2014 Annual Meeting. The Committee will continue to solicit submissions and work with headquarters on adding the information on ALLNET on the “About Law Librarianship” pages.

Outreach to the Diversity Committee, Mailing List and Brochure Updates

The Committee made some progress on marketing initiatives:

- We have completed the mailing list for headquarters with names and addresses of law school career center directors. This list will be used for future marketing mailings.
- We worked with the Diversity Committee on opportunities to collaborate on outreach and marketing initiatives. The Committee agreed to use the Diversity Committee’s language

on the Association's commitment to diversity in future marketing communications and brochures.*

The Committee will continue to work with AALL marketing staff on updating the Association's "Career's in Law Librarianship" brochure as the stock is depleted and the content somewhat outdated.

AALL Annual Meeting

The Committee hosted a table in the Exhibit Hall and during the CONELL Marketplace at the Annual Meeting in San Antonio.

Acknowledgments

I wish to thank all members of the committee for their contributions throughout the year.

Report submitted by Sarah Montgomery, Outgoing Chair

Date: 7/21/14

* The language the Diversity Committee provided is as follows: The American Association of Law Libraries is committed to maximizing the benefits of a diverse membership and recognizing and celebrating the richness of a diverse community. For more information, please visit <http://www.aallnet.org/main-menu/Leadership-Governance/committee/activecmtes/diversity.html>.