

UNIVERSITY OF ILLINOIS
BOARD OF TRUSTEES

Seventy-First Report 2000-02



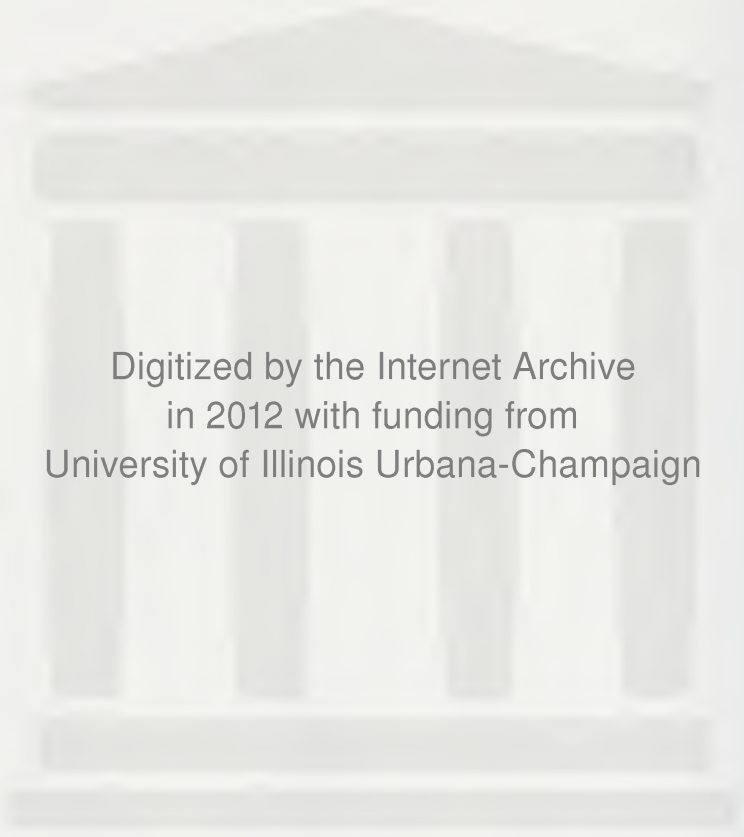
UNIVERSITY OF ILLINOIS
TRANSACTIONS
OF THE BOARD OF TRUSTEES

Seventy-First Report

(SEVEN ANNUAL AND SIXTY-FOUR BIENNIAL REPORTS)

JULY 1, 2000 TO JUNE 30, 2002

PUBLISHED BY THE UNIVERSITY OF ILLINOIS • URBANA



Digitized by the Internet Archive
in 2012 with funding from
University of Illinois Urbana-Champaign

Urbana, Illinois, June 30, 2002

Honorable George H. Ryan, Governor of Illinois:

Sir: I have the honor to submit to you herewith, in compliance with the law, the seventy-first report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2002.

Respectfully yours,

Michèle M. Thompson, *Secretary*

CONTENTS

Board of Trustees	vii
University and Campus Administrators	ix

MINUTES OF THE BOARD OF TRUSTEES:

Meeting of July 19-20, 2000	1
Meeting of September 13-14, 2000	53
Meeting of October 11-12, 2000	87
Meeting of November 8-9, 2000	109
Meeting of January 4-5, 2001 (Special Meeting)	135
Meeting of January 17-18, 2001 (Annual Meeting)	149
Meeting of March 7-8, 2001	183
Meeting of April 11, 2001 (Special Meeting).	243
Meeting of May 23, 2001	263
Meeting of July 11-12, 2001	323
Meeting of September 12-13, 2001	363
Meeting of November 14-15, 2001	409
Meeting of January 16-17, 2002 (Annual Meeting)	443
Meeting of March 13-14, 2002	481
Meeting of May 15, 2002	529
Meeting of June 27, 2002 (Special Meeting)	571

APPENDIX

Executive Session Minutes Released to the Public After the Printing of <i>University of Illinois Board of Trustees Seventieth Report 1998-2000.</i>	585
--	-----

INDEX	595
-----------------	-----

BOARD OF TRUSTEES

Member Ex Officio

George H. Ryan, Governor of Illinois, Springfield 62706

Members

(Term 1997-2003)

Susan L. Gravenhorst, 450 Oak Ridge Court, Lake Bluff 60044

Thomas R. Lamont, P.O. Box 2459, Springfield 62704

Roger L. Plummer, P.O. Box 11038, Chicago 60611

(Term 1999-2005)

Jeffrey Gindorf, M.D., 6702 Oakwood Manor Drive, Crystal Lake 60012

Kenneth D. Schmidt, M.D., 100 N. River Road, DesPlaines 60016

Gerald W. Shea, 547 S. LaGrange Road, LaGrange 60525

(Term 2001-2007)

Lawrence C. Eppley, 70 W. Madison, Suite 3300, Chicago 60602

Marjorie E. Sodemann, 3202 Valley Brook Drive, Champaign 61822

Robert F. Vickrey, P.O. Box 100, Peru 61354

Student Members

(Term 2000-2001)

Neil J. Calderon, Springfield Campus (Nonvoting)

Erin E. Glezen, Urbana-Champaign Campus (Nonvoting)

Arun K. Reddy, Chicago Campus (Voting)

(Term 2001-2002)

Eamon P. Kelly, Urbana-Champaign Campus (Voting)

Ruth D. Waddy, Springfield Campus (Nonvoting)

Noah L. Wolfe, Chicago Campus (Nonvoting)

Officers of the Board

William D. Engelbrecht, Chair, Henry (Elected January 2000)

Gerald W. Shea, Chair, LaGrange (Elected January 2001, Reelected January 2002)

Michèle M. Thompson, Secretary, Urbana

Craig S. Bazzani, Comptroller, Urbana

Lester H. McKeever, Jr., Treasurer, Chicago

Thomas R. Bearrows, University Counsel, Chicago

Executive Committee

Gerald W. Shea, Chair, Thomas R. Lamont, Roger L. Plummer

UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS

JAMES J. STUKEL, Ph.D., President

MICHAEL AIKEN, Ph.D., Chancellor, Urbana-Champaign Campus
(Retired July 2001)

NANCY CANTOR, Ph.D., Chancellor, Urbana-Champaign Campus
(Appointed July 2001)

SYLVIA MANNING, Ph.D., Chancellor, Chicago Campus
(Appointed Interim September 1999, Appointed Chancellor July 2000)

NAOMI B. LYNN, Ph.D., Chancellor, Springfield Campus
(Resigned March 2001)

RICHARD D. RINGEISEN, Ph.D., Chancellor, Springfield Campus
(Appointed April 2001)

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 19-20, 2000



This meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, July 19-20, 2000, beginning at 8:50 a.m. on July 19.

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst,¹ Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. Governor George H. Ryan was absent. The following nonvoting student trustees were present: Mr. Neil J. Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was absent.

Also present were President James J. Stukel; Dr. Chester S. Gardner, interim vice president for academic affairs; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, interim chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for business and

¹Mrs. Gravenhorst joined the meeting at 9:20 a.m.

finance); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Part Two—Employment Matters and Litigation

The university officers joined the trustees and the president for this session.

Interim Chancellor Manning described the qualifications of an individual she identified and said she would recommend for a deanship at the Chicago campus. Following this, Chancellor Aiken summarized the qualifications of a person he identified and said he planned to recommend for an interim deanship at the Urbana campus.

Next, Mr. Bearrows reported to the board that the University had appealed the decision made by the Appellate Court regarding the Graduate Employees Organization to the Illinois Supreme Court.

BOARD MEETING RECESSED

There being no further business, the executive session was adjourned and the board recessed for luncheon followed by a press conference conducted by Governor Ryan to announce the awarding of grants to researchers in the Chicago Technology Park, some of whom were faculty at the Chicago campus.

BOARD MEETING RECONVENED

When the board reconvened in regular session all trustees and University officers noted as present at the beginning of this meeting were still in attendance.

BOARD RETREAT

Comments from Chancellor Lynn

The board met in open session in a retreat format to discuss issues surrounding the search for a chancellor at Springfield. Chancellor Lynn delivered remarks to the board about the need for resources and leadership at the campus and the accomplishments of the last five years since the campus became a part of the University of Illinois. She indicated that the transition was completed successfully, and that there was evidence of improvements to the academic programs already. In addition, she stated that the new Capital Scholars Program, to be initiated in Fall 2001, was a source of hope for increased enrollment and program development. She then commented on the need for a new chancellor to work effectively with faculty, the community, and with potential donors. Chancellor Lynn also spoke of the campus's close ties to State government for research purposes and special programs and cautioned against ever abandoning the merit basis for appointments of faculty and staff for the campus.

The trustees then presented questions and discussed some of the chancellor's comments.

Discussion of Search for Chancellor, Springfield

(1) President Stukel referenced a 1991 document entitled, Report of Select Committee to Review Search Procedures for Major Administrative Positions (filed with the secretary). The board members discussed this and emphasized these points made in the report: the need for more communication with the board at the outset of a major administrative search and between the search committee and the board; the requirement that confidentiality be honored by all involved with a search; and the positive and negative aspects of having external community representatives on search committees.

On motion of Mr. Shea, the board unanimously approved this report and its endorsements, with the understanding that the report would be disseminated within the University.

Following this there was discussion of the size of search committees and how they are selected. Then the discussion shifted to a discussion of how search committees learn the qualities necessary for a chancellor or president. This led to a review of the committee recommended to search for a chancellor at Springfield.

On motion of Dr. Gindorf, these nominees were approved. Mr. Lamont and Ms. Reese asked to be recorded as not voting on this matter.

Next, the board considered a draft of criteria for the chancellor at Springfield. Professor Patricia A. Langley, chair of the search committee, gave explanations for each of the criteria listed. She stated that the committee tried to make it clear that some criteria require specific experience and some tend to require personal traits, such as sensitivity.

On motion of Dr. Gindorf, the criteria were approved unanimously.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

Employment Matter

Dr. Richard Herman, provost and vice chancellor for academic affairs at Urbana, joined the board, the president, and the university officers for this session. Chancellor Aiken reviewed the process for recommending an individual, whom he identified, for a faculty appointment and explained the search process and all of the references the committee received to recommend this individual. The board asked for information about the candidate's qualifications and the chancellor provided this from the individual's dossier. The trustees discussed the dossier and the recommendation.

Chancellor Aiken responded that he was impressed by the fact that the process requirements were all met in the search. The trustees then had further discussion on the facts provided.

Report from University Counsel Concerning Litigation

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Aguilar v. Hagnell, et al.*, in the amount of \$6,500,000. The plaintiff alleges that Marcus Aguilar suffered neurological damage when defendants delayed his delivery because they failed to recognize signs of fetal distress caused by the premature detachment of the placenta.

The vice president for business and finance concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Report from Secretary

Disclosure of Executive Session Minutes Under Open Meetings Act

(3) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of April through September 1999. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, having consulted with the appropriate University officers, recommend that all matters considered in the executive sessions be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Employment Matter

President Stukel stated that he would recommend to the board that the title vice president for business and finance be changed to vice president for administration to more accurately reflect the nature of duties and responsibilities of this position.

Announcement of a Continuation of Executive Session, Thursday, July 20, 2000

Mr. Engelbrecht announced that it would be necessary to reconvene the executive session the following day.

EXECUTIVE SESSION RECESSED

The executive session recessed to reconvene at 8:30 a.m. on Thursday, July 20, 2000.

BOARD MEETING, JULY 20, 2000

At 8:33 a.m. on Thursday, July 20, 2000, the board reconvened in executive session. The members of the board in attendance when the board recessed the previous day were still in attendance. Also, President Stukel, and the University officers, as recorded previously were in attendance. In addition, Dr. Steven Schomberg, associate chancellor at Urbana, joined this session.

EXECUTIVE SESSION RECONVENED**Acquisition of Real Estate**

Chancellor Aiken stated that the Art Institute of Chicago (AIC) had recently revealed a plan to sell, at auction, farmland adjoining Allerton Park that had been given to them by Robert Allerton. The chancellor asked Dr. Steven F. Schomberg to describe this land. Dr. Schomberg explained that the land owned by the AIC adjoins land owned by the University and provides a buffer to the University's land. He said that it would be advantageous to the University for the future to purchase some of this land now. He went on to discuss what was known of the plan to auction the land and concerns the University has about this. He stated that Bank One is in charge of the sale of the AIC land, and that they have refused a private treaty sale with the University. In view of this Dr. Schomberg indicated that the campus may seek a partner and attempt to purchase this land. Ms. Reese asked why this acquisition was suggested since it was reported earlier that the University wanted to sell some of its Allerton farmland. Chancellor Aiken explained that the Illinois Department of Natural Resources sought to purchase some of the University's Allerton farmland to convert it to a natural tall grass prairie for purposes of preserving endangered species and for public recreation.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned. The board reconvened in regular session at 9:30 a.m.

INSTALLATION OF NEW STUDENT TRUSTEES

Mr. Shea invited Ms. Erin Glezen, the new student trustee from Urbana, and Mr. Neil J. Calderon, the new student trustee from Springfield, to join him at the podium where he introduced them to the meeting and read the following:

The Statutes of the State of Illinois provide that there shall be “. . . one voting student trustee designated by the governor from one campus of the University and one nonvoting student member from each campus not represented by the voting student member.” The method of selecting student members has been determined by campus-wide student referenda on each of the campuses of the University. The student members serve a term of one year beginning on July 1 of each year.

In the installation of all members of the board, we tend to emphasize the duality of responsibility of the trustees: on the one hand, a deep interest and loyal support of the University and, on the other, a stewardship in behalf of the people of Illinois, a difficult interrelationship which as trustee one must define and carry out for oneself—but in no way an incompatible one.

Inevitably, the student member feels a kinship and accountability to the student body; on the other hand, no less than any of us, the view of the University and its service necessarily must be broader than any one-student constituency or any one campus. This is a challenging perspective for us to maintain and a learning process for all of us.

As a member of the board, I welcome you to this fellowship of responsibility and invite your interest and contribution to the deliberations of this board.

Mr. Engelbrecht then announced that Governor Ryan had recently announced his appointment of Arun Reddy as the student trustee with official vote. Mr. Engelbrecht explained that Mr. Reddy was absent because he was studying in London at present.

BOARD OF TRUSTEES' PRESENTATION

Ms. Reese then asked the secretary, Dr. Thompson, to come to the podium where she graciously thanked her, on behalf of the board, for ten years service as secretary of the board and presented her gifts of appreciation from the board.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mr. Shea indicated that he would like to have a brief executive session today when convenient.

There were several questions regarding the financial status of the Allerton Conference Center and farms, and the proposed sale of some of the farmland to the Illinois Department of Natural Resources. The board mentioned letters they had received and asked for clarification of the bases for the proposal to sell the farmland. Discussion ensued about the management of leases of the farmland and how these are awarded in response to queries about whether income from the farms was maximized. There were

also questions about the use of the conference center and whether this was optimum. In addition there were remarks about maintaining sensitivity for the well-being of the families that have farmed the land for many years. Some cautioned about possible damage to the image of the University in the community surrounding the farmland. There were also comments about payments made by the University to Piatt County, and what might happen to these if the University sells the land to the Illinois Department of Natural Resources.

Next, Mr. Lamont asked for an explanation from staff of an item in the agenda recommending payments to the University of Illinois Foundation and the Alumni Association from the University, stating that he wanted to be sure newer members of the board understood this arrangement. It was explained that these payments are required by the Legislative Audit Commission and that they are for staff and maintenance of buildings.

BOARD MEETING RECESSED FOR COMMITTEE MEETING

Mr. Engelbrecht announced a meeting of the board as a Committee of the Whole.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Interim Vice President Gardner presented background information for the proposed budget request for Fiscal Year 2002 (materials are filed with the secretary). This included a 4 percent increase for salaries; a 1 percent increase for critical competitiveness; a 3 percent general price increase; a 4 percent increase for utilities; a 10 percent increase for the library; and an increase of \$4.5 million for operations and maintenance of new areas in the University. He also discussed faculty salaries compared to peer institutions, and the loss in purchasing power for the University since 1991. The preliminary budget request contained \$2.0 million for facilities renovation and \$28.3 million for academic programs.

Following this presentation each of the campus provosts presented specific campus requests embedded in these numbers. Provost Elizabeth Hoffman from Chicago spoke of the priorities of that campus (materials are filed with the secretary). She emphasized the need to address deferred maintenance projects at that campus; recruit more faculty; and improve undergraduate and graduate education, particularly by providing more information technology courses. She noted the need to provide leadership in health science education, to support diversity among the faculty and students, to strengthen the Great Cities Program, and to expand outreach to the region and the State.

Next, Provost Wayne Penn from Springfield stated that one of the main goals for that campus was to provide funds for program initiatives, and that the request from Springfield was for \$1.0 million for this purpose. He added that there was a need to offer more courses in the liberal arts, and to provide more funds for students to study internationally. He indicated that

the campus planned to strengthen extant graduate programs rather than expand them. Then he stated that the campus is requesting \$450,000 for competitiveness in faculty salaries, \$385,000 for professional development, and \$675,000 to expand the faculty base. He added that the Springfield campus seeks to provide a distinctive undergraduate education at an attractive public university price. He noted that UIS was becoming a leading campus in offering on-line courses, and that they were requesting \$300,000 to enhance this area and provide for more instructional technology. Dr. Penn also said that \$600,000 was requested for building the athletic programs with the goal of achieving NCAA status. In addition he indicated that the salaries for staff at the campus needed to be increased to aid recruitment and retention. He said that the campus would request \$550,000 for competitive staff salaries and \$350,000 for an expanded staff support base.

Provost Richard Herman from the Urbana campus then addressed the board and described the needs of the Urbana campus and requests in the proposed budget. He told the board that the highest priority was to recruit excellent faculty and students. In order to do this for faculty he explained that the campus needed \$13.2 million to achieve the salary median for Urbana's peers. He explained that the campus needed to recover losses in faculty lines from years of constrained budgets, and that 85 new lines for faculty were needed at the campus with an estimated cost of \$8.0 million. Further he said that \$25.0 million was needed for start-up costs for newly recruited faculty and for facility renovations. He stressed the competitiveness of some disciplines in which the campus is trying to recruit faculty, such as engineering and computer education, and noted that between 50 percent and 75 percent of the offers made to faculty are accepted. He told the board that the Urbana campus is requesting a 5 percent increase in salaries. He then reminded the board that the Urbana campus is competing with the major private universities for faculty. Next, he presented data on the need for improving the campus library and stated that \$1.0 million per year is needed to keep apace of peers. He reported that the ranking of the Urbana library had dropped from fourth place in the nation to eighth in the ranking assigned by the Association of Research Libraries. He concluded by stating that the campus also needed funds to ensure that the campus recruits first-rate graduate students.

Dr. Gardner reminded the board of the need to proceed with the Enterprise-wide Resources Planning (ERP) system. He also mentioned the P-16 program in the State that proposes fundamental educational reform, with a goal of improving the quality of education throughout the State. He stated that the University's request for this is \$750,000. He also mentioned a request of \$400,000 for the Institute of Government and Public Affairs for expansion of their programs.

The final presenter was Vice President Craig Bazzani who added comments on the need to support the ERP system. He stressed the need to introduce this new system and the consequences of not implementing this

major updating of the largest information systems in the University. The cost he quoted was \$193.0 million between 2001 and 2005. He explained that \$142.9 million would be borrowed and \$50.1 million would be an equity contribution for these years. He told the board that the first \$2.0 million in the budget for Fiscal Year 2002 would be for this system. Next, he reported that the University needed to increase its liability insurance from \$2.0 million per year to \$4.0 million, due principally to an increase in employment related litigation.

He then reported on several major capital budget needs, including: \$250 million to relocate the instructional farms at Urbana, \$45.0 million for improvements in the College of Commerce and Business Administration at Urbana, and \$27.5 million for improving the College of Business Administration at Chicago. He explained that all of this is related to the University's multiple missions that have evolved recently to include economic development for the State.

Dr. Gardner summarized the presentations by stating that the requested budget increase for FY 2002 was 7.89 percent more than the budget for the current year. In conclusion he stressed that the University needs to continue to look beyond State support for other sources of funds.

BOARD MEETING RECESSED

At this time, the board meeting recessed for lunch and then reconvened in regular session at 12:45 p.m.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

Employment Matter

Mr. Shea had indicated earlier in the meeting that he wished to have a brief executive session to discuss a recommendation for appointment in the agenda to be voted on today.

The board discussed the facts related to this appointment and several expressed opinions.

There being no further business, the executive session was adjourned and the board recessed at 1:15 p.m. for a meeting of the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Trustee Schmidt called this meeting to order and asked Associate Vice President Robert Todd to comment on items on the agenda for the meeting. Mr. Todd then asked the architects from Peckham Guyton Albers & Viets, Inc., to present their design for the remodeling of the Pavilion at the Chicago campus (materials are filed with the secretary). The board commented on this and asked for changes that would soften the look of the entrance somewhat. They also discussed signs denoting the campus and the building that are attached to or near the building and concluded that the signs were adequate.

Next, Mr. Todd presented the status report for capital projects (materials are filed with the secretary) and noted that there were two items in the agenda for the board meeting concerning employment of architects/engineers to design two planned buildings: the Siebel Center for Computer Science and a facility for the National Center for Supercomputing Applications.

Dr. Schmidt announced that the board had received a letter from State Representative Timothy V. Johnson that he wished to read into the record:

May 25, 2000

Dear Sirs:

I am writing you to urge a reconsideration of the proposed location of a child development laboratory on a parcel of land just north of the Lincoln Avenue Residence Hall and east of Lincoln Avenue.

As you know, construction on the proposed site would require removal of at least 15 trees planted in 1870 that are quite important in the history of our world class university. The 130-year-old trees were planted by Professor T. J. Burrill and are significant for their contribution to the field of plant pathology—a field that Burrill helped establish by the research conducted on the trees. The trees also comprise one of the very rare groves still remaining on the university campus, as they are mixed species, not planted in lines.

While the trees cannot be replaced, it appears there are alternative locations for a child development laboratory and that the proposed site was selected because of its convenience to the existing child development center, not out of necessity.

I am concerned about the possible loss of an irreplaceable significant part of the university's history for the sake of a building that can be easily duplicated. I strongly urge the board to consider an alternative site for the proposed child development laboratory.

Respectfully yours,
/s/ Timothy V. "Tim" Johnson
Illinois House of Representatives
104th District

Following this, Dr. Schmidt stated that he understood that this concern had been addressed, and there was brief discussion of possible site locations for an expansion to the Child Development Laboratory. Chancellor Aiken assured the board that sites other than the one mentioned in Representative Johnson's letter were under consideration.

Next, Dr. Schmidt stated that he wished to close an issue he had raised several months earlier about preserving parts of architecture in the area of the south campus development in Chicago, particularly along Maxwell Street. He stated that he was satisfied by the recent statement of the State Historical Preservation agency that the area was not eligible for listing on the register of historic places and that there were no additional structures in the area that this agency considered merited saving. Given this he said that he rested his concerns.

Mr. Engelbrecht indicated that if there were no objections he would like to change the order of the schedule and ask for the presentation of the agenda and the vote on those items next.

There were no objections and the board proceeded to consider for approval the items presented by the president.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Board of Examiners in Accountancy, Urbana

(4) The chairman of the Nominating Committee of the Board of Examiners has recommended the appointments of Ms. Claireen L. Herting, Ms. Myra A. Swick, and Dr. Eugene Willis to the Board of Examiners for three-year terms that will commence on August 1, 2000, and end July 31, 2003.

I concur.

MS. CLAIREEN L. HERTING, M.B.A., J.D., C.P.A., is a director and a manager at PricewaterhouseCoopers, LLP, Chicago, specializing in personal financial planning and Federal tax. She also holds an appointment as adjunct professor of law at the John Marshall Law School and is on its Board of Trustees. She is a member of the Chicago Estate Planning Council, Illinois CPA Society, American Institute of Certified Public Accountants, American Society of Women CPAs, and the American Bar Association. Ms. Herting is active in many community organizations including the Easter Seal Society of Metropolitan Chicago, the Art Institute of Chicago, and Midwest American Women Composers. She is the recipient of a number of honors and awards and has published scholarly articles and journals. Ms. Herting completed a Bachelor's degree in Accountancy from the University of Illinois at Urbana-Champaign, an M.B.A. from Kellogg School of Management, and a J.D. at John Marshall Law School. This is Ms. Herting's first appointment to the Board of Examiners.

MS. MYRA A. SWICK, B.S., C.P.A. has been a partner at Walton Joplin Langer and Company, Chicago, since 1982. Her responsibilities include management of audit, review, accounting, and tax services for closely held businesses based in the greater Chicago area. She is past president of the Illinois CPA Society and has served on many of its committees and task forces. She is a member of the Council of the American Institute of Certified Public Accountants as well as past board member of the Chicago Finance Exchange. Ms. Swick serves as a member of the Audit Committee of Loyola University and is past National President of the American Women's Society of CPAs. She has been honored by the Midwest Women's Center for outstanding leadership in the community. Ms. Swick earned a Bachelor of Business Administration from Loyola University with a major in accounting. This is Ms. Swick's first appointment to the Board of Examiners.

DR. EUGENE WILLIS, Ph.D., C.P.A., is the Arthur Andersen Alumni Professor of Accountancy at the University of Illinois at Urbana-Champaign. He joined the Illinois faculty in 1975 and is currently head of the department. His articles have appeared in leading academic and professional journals, including *The Accounting Review*, the *Journal of the American Taxation Association*, the *Journal of Accountancy*, and *The Journal of Taxation*. Dr. Willis is co-director of the National Tax Education Program. He has taught courses in taxation at the undergraduate level, as well as Tax Research Methodology, Microcomputer Applications in Taxation, and Selected Topics in Taxation in the Master's program. Dr. Willis holds a B.B.A. degree from Marshall University, a Master's in Accounting from The Ohio State University, and a Ph.D. from the University of Cincinnati. This is Dr. Willis' first appointment to the Board of Examiners.

On motion of Ms. Reese, this recommendation was approved.

Appointments to the Athletic Board, Urbana

(5) The chancellor at Urbana recommends that Associate Professor Matthew Wheeler (Department of Animal Sciences), Ms. Darcy Adler (student), Mr. Joel Baise (student), and Ms. Amanda Vinicky (student) be appointed to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 2000, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of seventeen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee, and the athletic director. A slate of faculty and student nominees is provided by the Urbana-Champaign Senate (the Illinois Student Government and the Student Athlete Advisory Board also submit nominations to the chancellor to fill one student position each), and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval of these appointments.

MATTHEW WHEELER, associate professor, Department of Animal Sciences; director of Transgenic Animal Facility, Biotechnology Center, College of Agricultural, Consumer and Environmental Sciences, for a term ending in 2004. Professor Wheeler holds a Ph.D. from Colorado State University. He has served on numerous university,

college, national, and international committees. He currently serves as the director of the Transgenic Animal Facility of the Biotechnology Center. Professor Wheeler teaches four courses in reproductive/development biology and animal sciences and was named to the "An Incomplete List of Teachers Ranked as Excellent by Their Students." Professor Wheeler is currently filling a two-year, transitional appointment (1998-2000) on the Board and would like to continue.

DARCY ADLER, student, College of Applied Life Studies, for a term ending in 2001. Ms. Adler is a senior in applied life studies, majoring in leisure studies (tourism/sports management). She is a member of the student athlete advisory board and was elected vice president of operations this past semester. Ms. Adler has qualified for the 2000 Olympic Trials in the 100-meter breaststroke. She was a team captain this past season as well as a George Huff Award winner and named to the Academic All-Big Ten team.

JOEL BAISE, student, College of Liberal Arts and Sciences, for a term ending in 2001. Mr. Baise is a junior in political science and is actively involved in the College Republicans, supplementing his on-campus activities with internships in the State Legislature and the House of Representatives. Mr. Baise is a member of Phi Kappa Psi fraternity and has served as the vice-chair of the Governmental Affairs Committee of Illinois Student Government.

AMANDA VINICKY, student, College of Liberal Arts and Sciences, for a term ending in 2001. Ms. Vinicky is a sophomore in the College of Liberal Arts and Sciences. She participates in Illinois Student Government, the Kappa Alpha Theta Sorority, and the Illini Pride Program and is a member of Illini Pride and Orange Krush.

On motion of Ms. Reese, these appointments were approved.

Designate Vice President for Administration

(6) The proposed creation of a new vice president for economic development and external relations position presents an opportunity to review the titles of the current vice presidents. Due to the role and responsibilities of the current vice president for business and finance and this position's relationship with the campuses, specifically his relationship with the vice chancellors for administration, I am proposing a change in the title to more accurately reflect expanded duties.

Effective July 20, 2000, I recommend to the Board of Trustees that the position of vice president for business and finance be designated as vice president for administration.

On motion of Ms. Reese, this recommendation was approved.

Vice President for Economic Development and Corporate Relations

(7) It is my pleasure to recommend to the Board of Trustees the appointment of Chester S. Gardner, currently interim vice president for academic affairs, as vice president for economic development and corporate relations, beginning July 20, 2000, on a twelve-month service basis at an annual salary of \$250,000. Dr. Gardner will continue to hold the rank of professor of electrical and computer engineering in the College of Engineering at the Urbana-Champaign campus on indefinite tenure on an academic year service basis on zero percent time.

Additionally Dr. Gardner holds the titles of associate dean for administration and director of the Engineering Experiment Station in the College of Engineering, and adjunct professor of atmospheric sciences in the College of Liberal Arts and Sciences at the Urbana-Champaign campus. He will serve as acting vice president for academic affairs (a change from current title) until a permanent vice president for academic affairs is identified through a national search.

Dr. Gardner came to the University of Illinois at Urbana-Champaign in 1973 as an assistant professor of electrical and computer engineering. He was appointed as interim vice president for academic affairs in October 1999, when Dr. Sylvia Manning was appointed as interim chancellor at UIC.

This newly created position will be the senior research officer for the University of Illinois, and will serve as an advisor to the president on matters of research, State, Federal, and corporate research relationships, intellectual property, technology commercialization, and related economic development activities. The vice president for economic development and corporate relations will serve as a university officer and will report directly to the president.

The University Senates Conference concurs with the creation of this position and with Dr. Gardner's appointment as vice president for economic development and corporate relations.

I am pleased to recommend to you the appointment of Chester S. Gardner as vice president for economic development and corporate relations of the University of Illinois.

On motion of Ms. Reese, this appointment was approved.

Chancellor, Chicago

(8) Following a national search conducted during the last seven months, it is my pleasure to recommend to the Board of Trustees the appointment of Sylvia Manning, presently interim chancellor, as chancellor of the University of Illinois at Chicago, (UIC), effective immediately, on a twelve-month service basis at an annual salary of \$260,000. Dr. Manning will continue to hold the rank of professor of English at UIC on indefinite tenure on an academic year basis.

Dr. Manning came to the University of Illinois in 1994 as vice president for academic affairs. Following Chancellor David C. Broski's resignation, she was appointed interim chancellor at Chicago on September 21, 1999.

Prior to her appointments as vice president for academic affairs and interim chancellor, Dr. Manning served at the University of Southern California as chair of the Department of English, vice provost of undergraduate studies, and executive vice provost. Preceding this, she held faculty and administrative positions at California State University-Hayward.

The search for a chancellor at UIC has been led by the Advisory Committee to Assist the President on the Appointment of a Chancellor, UIC.¹ This committee was composed

¹Peter M. Buttrick, professor of medicine and physician surgeon, College of Medicine at Chicago and University of Illinois Hospital and Clinics, *chair*; Lascelles F. Anderson, professor, College of Education and director, Center for Urban Educational Research and Development, College of Education; James I. Ausman, professor and head, Department of Neurosurgery, physician surgeon, College of Medicine at Chicago, and chief of Neurosurgical Service, University of Illinois Hospital and Clinics; John-Jairo Betancur, associate professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Daniel M. Corcos, professor, School of Kinesiology, College of Health and Human Development Sciences; Mark Donovan, associate vice chancellor for facilities management; Carlotta A. Evans, professor and head, Department of Orthodontics, College of Dentistry; Roberta M. Feldman, professor, School of Architecture, College of Architecture and the Arts; Stanley E. Fish, professor of criminal justice, professor of English, and dean, College of Liberal Arts and Sciences; Henri Antoine Gillet, professor and head, Department of Mathematics, College of Liberal Arts and Sciences; Marietta Ann Giovannelli, academic advisor, College of Education; Nicholas Gowen, undergraduate student in political science, College of Liberal Arts and Sciences; Ishwar K. Puri, professor of mechanical engineering, College of Engineering; Stephanie Riger, professor of psychology and professor and director, Gender and Women's Studies Program, College of Liberal Arts and Sciences; Keith A. Rodvold, professor of pharmacy practice, College of Pharmacy; Denise M. Rosen, administrative assistant, Department of Medical-Surgical Nursing and in the College of Nursing; Susan C. Scrimshaw, professor, Division of Community Health Sciences and dean, School of Public Health; Eva D. Smith, associate professor of medical-surgical nursing and urban health specialist in the Urban Health Program, College of Nursing; Leslie Smith, student in medicine, University of Illinois College of Medicine at Chicago; Mo-Yin S. Tam, Professor of Economics, College of Business Administration.

of thirteen faculty members, two deans, two academic professional staff members, one civil service staff member, one graduate student, and one undergraduate student.

I am pleased to recommend to you the appointment of Sylvia Manning as chancellor of the Chicago campus of the University of Illinois.

On motion of Ms. Reese, this appointment was approved.

President Stukel praised the contributions of Dr. Sylvia Manning as interim chancellor at the University of Illinois at Chicago, stating she had a great record and that he had high hopes for her in the permanent position of chancellor and stood ready to help her in whatever way he might.

Dean, College of Education, Urbana

(9) The chancellor at Urbana has recommended the appointment of Susan A. Fowler, currently professor of special education; associate dean for academic affairs, College of Education; and director, Culturally and Linguistically Appropriate Services for Early Childhood Institute in the Department of Special Education, University of Illinois at Urbana-Champaign, as dean of the College of Education, beginning August 21, 2000, on a twelve-month service basis, at an annual salary of \$140,555 (equivalent to an annual nine-month base salary of \$115,000, plus two-ninths annualization of \$25,555), and an administrative increment of \$31,445, for a total salary of \$172,000. Dr. Fowler will continue to hold the rank of professor of special education on indefinite tenure on an academic year service basis on zero percent time. She will succeed Mildred B. Griggs, who retired.

This recommendation is made with the advice of a search committee.¹

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Dean, College of Business Administration, Chicago

(10) The interim chancellor at Chicago has recommended the appointment of Marinus W. Wiewel, currently professor in the Urban Planning and Policy Program, dean of the College of Urban Planning and Public Affairs, and interim dean of the College of Business Administration, University of Illinois at Chicago, as dean of the College of Business Administration, beginning August 19, 2000, on a twelve-month service basis at an annual salary of \$140,555 (equivalent to an annual nine-month base salary of \$115,000 plus two-ninths annualization of \$25,555) and an administrative increment of \$74,445, for a total annual salary of \$215,000. Dr. Wiewel will continue to hold the rank of professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs, on indefinite tenure on an academic year service basis on zero percent time, and will be appointed to the rank of professor of managerial studies, College of Business Administration.

¹Richard P. Wheeler, professor of English and dean of the Graduate College, *chair*; Judith A. Algozin, assistant dean for development, College of Education, and in the campus Office of Development; Karen L. Alston, associate professor of educational policy studies, College of Education, and associate professor and acting director, Women's Studies Program, College of Liberal Arts and Sciences; James D. Anderson, professor and head, Department of Educational Policy Studies; Nicholas C. Burbules, professor of educational policy studies; Janis Gay Chadsey, professor of special education and director, National Teachers Association; Tanya Montaleone Gallagher, professor of speech and hearing science and dean, College of Applied Life Sciences; Georgia E. Garcia, associate professor of curriculum and instruction; John Howard Hedeman, director and principal, University Laboratory High School; James Allen Leach, professor of human resource education and associate dean, College of Education; Jane W. Loeb, professor of educational psychology, College of Education, and professor of psychology, College of Liberal Arts and Sciences; Emily Mann Peck, associate dean, College of Liberal Arts and Sciences; Debbie Ann Reese, graduate student in curriculum and instruction; Paul W. Thurston, professor and head, Department of Educational Organization and Leadership and director, Office of Professional Development and Outreach, College of Education.

tion, on indefinite tenure on an academic year service basis on zero percent time. Dr. Wiewel has served as interim dean of the College of Business Administration since November 1999 when he succeeded Anthony J. Rucci, who returned to the private sector.

This recommendation is made with the advice of a search committee.¹

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Interim Dean, College of Commerce and Business Administration, Urbana

(11) The chancellor at Urbana recommends the appointment of William R. Bryan, currently professor emeritus of finance and interim associate dean of the MBA Program, as interim dean of the College of Commerce and Business Administration, beginning August 1, 2000, on a twelve-month service basis, at an annual salary of \$208,000. He will succeed Dean Howard Thomas who is retiring effective August 20, 2000.

From August 1 through August 20, 2000, Dr. Bryan will serve as interim dean of the College of Commerce and Business Administration in order to assist Dean Howard Thomas during his final month of administrative service. Dr. Bryan will continue as interim dean of the College of Commerce and Business Administration until the position is filled on a permanent basis.

This nomination is made with the advice of the faculty and the Executive Committee of the college. The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Head Men's Basketball Coach, Urbana

(12) The chancellor at Urbana has recommended the appointment of Billy Eugene Self, Jr., formerly head men's basketball coach, University of Tulsa, Oklahoma, as head men's basketball coach, Division of Intercollegiate Athletics, Urbana, beginning June 9, 2000.

Consistent with policy approved by the Board of Trustees on January 12, 1989, a multi-year contract for five years has been drafted for Mr. Self; this contract provides for a total annual compensation of \$825,000, comprised of a base salary of \$175,000, \$400,000 for television and radio appearances required by the University and \$250,000 for educational, public relations, and promotional activities required by the University. At Mr. Self's election, payments for television and radio services will be paid to a company formed by Mr. Self, which shall arrange for Mr. Self's appearances. In addition, for service as head basketball coach for the University's summer men's basketball camp at the Urbana-Champaign campus, Mr. Self will receive 90 percent of the net profit of the camp.

Mr. Self succeeds Lon D. Kruger who resigned from the position.

¹Rosalie Sagraves, professor of pharmacy, senior research scientist, Center for Research on Women and Gender, and dean, College of Pharmacy, *chair*; Gilbert W. Bassett, professor and interim head, Department of Finance, College of Business Administration; Robin Anne Brierton, assistant dean for student services, College of Business Administration; Antonio Camacho, professor of economics, College of Business Administration; James L. Chan, professor of accounting, College of Business Administration; Lisa M. Dietlin, director of advancement and assistant dean of development, College of Business Administration, funded by the Office of Institutional Advancement; Robert Forney, president and CEO, Chicago Stock Exchange, Inc.; James Kar-Yew Ho, professor of information and decision sciences, College of Business Administration; Lawrence A. Kennedy, professor of mechanical engineering and dean, College of Engineering; John F. McDonald, professor of economics and senior associate dean for academic affairs and research, College of Business Administration; Christopher Mullooly, student in economics, College of Business Administration; Albert L. Page, professor of managerial studies, College of Business Administration; Barbara A. Peck, lecturer in accounting, College of Business Administration; Paul J. Pieper, associate professor of economics, College of Business Administration; Annette L. Valenta; associate professor and assistant director of academic programs, School of Biomedical and Health Information Sciences, College of Health and Human Development Sciences; David Weinberg, formerly CES, Fel-Pro.

This recommendation is made with the advice of a search committee.¹
 The vice president for business and finance and the university counsel concur.
 I recommend approval.

On motion of Ms. Reese, this appointment was approved.

Second Amendment to Multiyear Contract with Head Men's Basketball Coach, Chicago

(13) On June 13, 1996, the Board of Trustees approved an employment contract with Jimmy Collins to serve as head men's basketball coach from April 1, 1996, through March 31, 2001. On September 3, 1998, the board approved an amendment to the employment contract executed in 1996, and authorized an additional annual compensation of \$50,000 to Coach Collins to recognize the dramatic change in his original prospectus of activities due to increased media profile and subsequent increased demands of corporate entities, the media, minority outreach, and other community activities. Additionally, this 1998 action authorized a professional services agreement with Jimmy Collins, Inc., that transferred the education, public relations, consulting, and promotional activities from the original employment contract to Jimmy Collins, Inc., effective with the beginning of the 1998 basketball season through March 31, 2001.

Coach Collins' base salary for 1999-2000 was \$150,368, plus additional other contractual compensation of \$10,000 for radio and television appearances. In addition, \$50,000 was paid to Jimmy Collins, Inc., for education, public relations, consulting, and promotional activities. The total compensation to Coach Collins in 1999-2000 was \$210,368. Total compensation for 2000-2001 will remain unchanged, with the exception of possible fluctuations in remuneration from radio and television appearances.

The interim chancellor at Chicago recommends a second amendment to the employment contract to extend the term through March 31, 2003, and to continue annual performance reviews to determine any compensation increases after March 31, 2001. In addition, the chancellor recommends amending the agreement with Jimmy Collins, Inc., to extend the term through March 31, 2003.

Funds are available from corporate contracts and the restricted funds operating budget of the Division of Intercollegiate Athletics.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(14) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

¹Ronald E. Guenther, director, Division of Intercollegiate Athletics, *chair*; Terry W. Cole, associate director of athletics; Kelly L. Landry, associate director of athletics, senior women's administration; Dana M. Brenner, associate director of athletics.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

- *JENNIFER DEVERE BRODY, associate professor of English, on 50 percent time, June 21-August 20, 2000 (N50), \$8,333, and continuing, on 100 percent time, August 21, 2000 (A100), at an annual salary of \$75,000.
- ELSPETH J. CARRUTHERS, assistant professor of history, on 50 percent time, June 1-July 31, 2000 (N50), \$4,778, and continuing, on 100 percent time, August 21, 2000 (1), at an annual salary of \$43,000.
- *PAUL J. GRIFFITHS, professor, on 100 percent time, and Schmitt Chair of Catholic Studies, on zero percent time, Office of the Dean, College of Liberal Arts and Sciences, beginning August 21, 2000 (A100;N), at an annual salary of \$95,000.
- SARA FRANCES HALL, assistant professor of German, beginning August 21, 2000 (1), at an annual salary of \$45,000.
- *PATRICIA HARKIN, associate professor of English, beginning August 21, 2000 (A), at an annual salary of \$65,000.
- *SHARON P. HOLLAND, associate professor of African-American Studies, on 66 percent time, July 21-August 20, 2000 (N66), \$5,000, and associate professor of African-American Studies, on 75 percent time and associate professor of English, on 25 percent time, beginning August 21, 2000 (A75;A25), at an annual salary of \$68,000.
- STACEY S. HORN, assistant professor, College of Education, beginning August 21, 2000 (1), at an annual salary of \$46,500.
- *ALICE K. JOHNSON, professor, Jane Addams College of Social Work, June 1-30, 2000 (N), \$9,999, and continuing August 21, 2000 (A), at an annual salary of \$90,000.
- AMANDA E. LEWIS, assistant professor of African-American Studies, on 50 percent time, and assistant professor of sociology, on 50 percent time, beginning August 21, 2000 (1;1), at an annual salary of \$56,500.
- ELIZABETH A. LOENTZ, assistant professor of German, beginning August 21, 2000 (1), at an annual salary of \$45,000.
- SATYA MENON, assistant professor of managerial studies, beginning August 21, 2000 (1), at an annual salary of \$92,000.
- RICHARD D. MINSHALL, assistant professor of pharmacology, on 50 percent time, and assistant professor of anesthesiology, on 50 percent time, College of Medicine at Chicago, June 21-August 20, 2000 (N50;N50), \$10,909, and assistant professor of pharmacology, on 67 percent time, and assistant professor of anesthesiology, on 33 percent time, College of Medicine at Chicago, beginning August 21, 2000 (1;1), at an annual salary of \$49,091.
- *DAVID THOMAS MITCHELL, associate professor of disability and human development, May 6-July 5, 2000 (N), \$19,556, and continuing August 21, 2000 (A), at an annual salary of \$88,000.
- ANDREW ROJECKI, assistant professor of communication, beginning August 21, 2000 (3), at an annual salary of \$55,000.
- WEI-DONG RUAN, assistant professor of mathematics, statistics, and computer science, beginning August 21, 2000 (3), at an annual salary of \$55,000.
- LISA ERIN SANCHEZ, assistant professor of criminal justice, July 21-August 20, 2000 (N), \$6,444, and continuing August 21, 2000 (2), at an annual salary of \$58,000.

- LAURIE SCHAFFNER, assistant professor of criminal justice, July 21-August 20, 2000 (N), \$5,667, and continuing August 21, 2000 (1), at an annual salary of \$51,000. In addition, Dr. Schaffner will be appointed as adjunct assistant professor of sociology, on zero percent time (non-salaried), beginning August 21, 2000.
- *MICHAEL J. SHIFFER, associate professor, Urban Planning and Policy Program, beginning January 1, 2001 (A), at an annual salary of \$55,000. In addition, Dr. Shiffer will be appointed as director, Great Cities Urban Data Visualization Program, College of Urban Planning and Public Affairs, on zero percent time on an academic year service basis with an administrative increment of \$25,000, beginning January 1, 2001 (N), for a total salary of \$80,000.
- *NEIL COLRICK STURCHIO, professor of earth and environmental sciences, beginning August 21, 2000 (A), at an annual salary of \$100,000.
- DANIEL MARTIN TESSIER, assistant professor, Division of Environmental and Occupational Health Sciences, School of Public Health, beginning August 21, 2000 (1), at an annual salary of \$60,000.
- *ROBERT R. WILLIAMS, professor, Religious Studies Program, July 21-August 20, 2000 (N), \$8,028, and professor, Religious Studies Program, on 50 percent time, and professor of German, on 50 percent time, beginning August 21, 2000 (A50;A50), at an annual salary of \$72,250.

Emeriti Appointments

- EDWARD LEON APPLEBAUM, professor emeritus of otolaryngology—head and neck surgery, College of Medicine at Chicago, September 1, 2000
- KATHLEEN CRITTENDEN, professor emerita of sociology, May 21, 2000
- RICHARD M. JOHNSON, professor emeritus of political science, September 1, 2000
- LUCIA E. ELIAS-OLIVARES, associate professor emerita of Spanish, French, Italian, and Portuguese, August 1, 2000
- DAVID M. SOLZMAN, associate professor emeritus of anthropology, August 1, 2000
- SIIM SÕÕT, associate professor emeritus of anthropology, September 1, 2000
- JOHN ANTHONY WANAT, professor emeritus of political science, July 1, 2000
- LEWIS WHITTIER WINTER, associate professor emeritus of medicine, College of Medicine at Urbana-Champaign, August 21, 2000

Springfield

- SCOTT L. DAY, assistant professor, Educational Leadership Program, beginning August 16, 2000 (1), at an annual salary of \$46,093.
- JAMES PATRICK HALL, assistant professor of management information systems, beginning August 16, 2000 (1), at an annual salary of \$74,000.
- ROSINA NEGINSKY, assistant professor, Liberal Studies/Individual Option Program, beginning August 16, 2000 (4), at an annual salary of \$40,000.
- MICHAEL HILARY SMALL, associate professor of business administration, for four years beginning August 16, 2000 (Q), at an annual salary of \$70,500.

Urbana-Champaign

- CATHRINE ESSY BERG, assistant professor, Division of English as an International Language, beginning August 21, 2000 (1), at an annual salary of \$42,000.
- *RAKESH MOHAN BHATT, assistant professor of linguistics, beginning August 21, 2000 (4), at an annual salary of \$46,000.
- STEPHEN A. BOPPART, assistant professor of electrical and computer engineering April 21-May 20, 2000 (N), at an annual salary of \$65,000, and May 21-July 20, 2000 (N), \$14,444. Dr. Boppart will continue as assistant professor of electrical and computer engineering, effective August 21, 2000 (1), at an annual salary of \$65,000. He was also appointed as research assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time, beginning April 21, 2000. Additionally, upon acceptance of the University's offer of employment, the University will pay to Boppart by voucher a lump sum of \$125,000 in order for Boppart to repay the Air

Force and obtain a release from military service for a scholarship provided to him by the Air Force to support his medical education. Boppart agrees to repay this sum to the University; with the understanding that Boppart's repayment obligation will be forgiven after 5 years of service to the University (20 percent of the \$125,000 will be forgiven at the end of each year of service).

JIAHUA CHE, assistant professor of economics, beginning August 21, 2000 (1), at an annual salary of \$68,000.

AUGUSTO F. ESPIRITU, assistant professor of history, beginning August 21, 2000 (1), at an annual salary of \$43,000.

MARY S. GIN, assistant professor of chemistry, June 21-August 20, 2000 (N), \$11,556, and continuing August 21, 2000 (1), at an annual salary of \$52,000.

*SHIN-KAP HAN, assistant professor of sociology, beginning August 21, 2000 (4), at an annual salary of \$52,000.

DEBRA HAWHEE, assistant professor of English, beginning August 21, 2000 (1), at an annual salary of \$45,000.

CHARLES H. HILLMAN, assistant professor of kinesiology, beginning August 21, 2000 (1), at an annual salary of \$45,000.

MOON-KIE JUNG, assistant professor of sociology, beginning August 21, 2000 (1), at an annual salary of \$48,000.

JAMES NELSON MYERS, assistant professor of accountancy, on 69 percent time, May 21-July 20, 2000 (N69), \$20,000, and continuing, on 100 percent time, August 21, 2000 (1), at an annual salary of \$130,000.

ROMANA ANGELIKA NOWAK, associate professor of animal sciences, June 1-July 31, 2000 (N), \$14,444, and continuing for four years effective August 21, 2000 (Q), at an annual salary of \$65,000.

*CRAIG ALLEN OLSON, professor, Institute of Labor and Industrial Relations, July 21-August 20, 2000 (N), \$15,000, and continuing August 21, 2000 (A), at an annual salary of \$165,000. In addition, Dr. Olson will be appointed as Institute of Labor and Industrial Relations Alumni Professor (an endowed professorship with a five-year term) on zero percent time on an academic year basis with an increment of \$15,000 (N), beginning August 21, 2000, for a total academic year 2000-01 salary of \$180,000.

BRIAN GARTH RICHMOND, assistant professor of anthropology, on zero percent time, June 1-August 20, 2000 (non-salaried), and continuing, on 100 percent time, August 1, 2000 (1), at an annual salary of \$50,000.

JEFFERY RAPHAEL ROESLER, assistant professor of civil and environmental engineering, August 1-20, 2000 (N), \$4,519, and continuing August 21, 2000 (1), at an annual salary of \$61,000.

JAY MARK ROSENSTEIN, assistant professor of journalism, beginning August 21, 2000 (1), at an annual salary of \$43,500.

SIMONA SAWHNEY, assistant professor, Program in Arms Control, Disarmament, and International Security, on 84 percent time, and in the Program in South Asian and Middle Eastern Studies, on 16 percent time, June 12-August 11, 2000 (N84;N16), \$3,667, and assistant professor of comparative literature, on 75 percent time, and assistant professor of linguistics, on 25 percent time, beginning August 21, 2000 (1;1), at an annual salary of \$45,080.

SCOTT K. SILVERMAN, assistant professor of chemistry, June 28-August 20, 2000 (N), \$10,207, and continuing August 21, 2000 (1), at an annual salary of \$52,000.

MONIKA STODOLSKA, assistant professor of leisure studies, beginning March 19, 2000 (1), at an annual salary of \$43,000.

JIAN-MIN ZUO, assistant professor of materials science and engineering, on 100 percent time, May 1-20, 2000 (N100), at an annual salary of \$65,000; assistant professor in the Materials Research Laboratory, on 67 percent time, May 21-August 20, 2000 (N67), \$14,517; and continuing as assistant professor of materials science and engineering, on 100 percent time, effective August 21, 2000 (1), at an annual salary of \$65,000.

Emeriti Appointments

- PALLASSAN BALGOPAL, professor emeritus, School of Social Work, May 21, 2000
 FRANCES F. CRAWFORD, professor emerita, School of Music, July 21, 2000
 STEPHEN A. DOUGLAS, professor emeritus of political science, May 21, 2000
 A. BELDEN FIELDS, professor emeritus of political science, May 21, 2000
 JOHN W. GRAY, professor emeritus of mathematics, May 21, 2000
 BARBARA P. KLEIN, professor emerita of foods and nutrition in the Department of Food Science and Human Nutrition, May 21, 2000
 HELEN KUZNETSOV, research associate professor emerita, School of Architecture, May 21, 2000
 RAYMOND M. LEUTHOLD, professor emeritus of agricultural and consumer economics, June 21, 2000
 EDMUND V. MECH, professor emeritus, School of Social Work, May 21, 2000
 JOHN K. NEWMAN, professor emeritus of the classics, July 21, 2000
 WALTER PHILIPP, professor emeritus of statistics, May 21, 2000
 DONALD R. SHERBERT, associate professor emeritus of mathematics, May 21, 2000
 ROBERT L. SPRAGUE, professor emeritus of psychology, May 21, 2000
 HUBERT C. WHITE, professor emeritus, School of Architecture, May 21, 2000
 FREDERICK M. WIRT, professor emeritus of political science, August 21, 2000

Administrative/Professional Staff

- ERIC ARNESEN, chair of the Department of History, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2000 (N). Dr. Arnesen will continue to hold the rank of associate professor of history, on 75 percent time, and associate professor of African-American Studies, on 25 percent time, both on indefinite tenure on an academic year service basis (A75;A25), at an annual salary of \$70,000, for a total salary of \$77,000.
- GILBERT W. BASSETT, head of the Department of Finance, College of Business Administration, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$20,000, beginning August 21, 2000 (K). Dr. Bassett will continue to hold the rank of professor of finance on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$115,000, for a total salary of \$135,000.
- JAMES D. BONO, associate dean for business development and philanthropy, College of Pharmacy, Chicago, beginning July 24, 2000 (NY100), at an annual salary of \$125,000.
- *WOJTEK JAN CHODZKO-ZAJKO, head of the Department of Kinesiology, College of Applied Life Studies, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$10,555, beginning August 21, 2000 (KY). In addition, Dr. Chodzko-Zajko will be appointed to the rank of professor of kinesiology on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$95,000, for a total salary of \$105,555.
- IRENE M. COOKE, director, Division of Environmental Health and Safety, Urbana-Champaign, beginning July 24, 2000 (NY100), at an annual salary of \$93,600.
- *LENNARD J. DAVIS, head of the Department of English, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2000 (K). In addition, Dr. Davis will be appointed to the rank of professor of English, on 75 percent time, and professor of disability and human development, College of Health and Human Development Sciences, on 25 percent time, both on indefinite tenure on an academic year service basis (A75;A25), at an annual salary of \$110,000, for a total salary of \$117,000.
- PETER A. FRITZSCHE, chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis

with an administrative increment of \$5,000, beginning August 21, 2000 (N). Dr. Fritzsche will continue to hold the rank of professor of history on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$105,000, for a total salary of \$110,000.

- U. HENRY GERLACH, head of the Department of Germanic Languages and Literatures, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$2,000, beginning August 21, 2000 (K). Dr. Gerlach will continue to hold the rank of professor of Germanic languages and literatures on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$72,300, for a total salary of \$74,300.
- GREGORY S. GIROLAMI, head of the Department of Chemistry, School of Chemical Sciences in the College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2000 (K). Dr. Girolami will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$103,000, for a total salary of \$110,000.
- *RICHARD C. HUNTER, head of the Department of Educational Organization and Leadership, College of Education, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning August 1, 2000 (KY). In addition, Dr. Hunter will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Head (\$23,333 for 2000-01). Dr. Hunter will be appointed to the rank of professor of educational organization and leadership on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$105,000, beginning August 21, 2000, for a total 2000-01 salary of \$131,333.
- MATTHEW ROSS LIPPMAN, head of the Department of Criminal Justice, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2000 (K). Dr. Lippman will continue to hold the rank of professor of criminal justice on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$75,538. Also, he will continue as professor of political science, on zero percent time (non-salaried and non-tenured) (N), for a total salary of \$82,538.
- DAVID H. LOFFING, assistant hospital director of operations, University of Illinois Hospital and Clinics, Chicago, beginning July 24, 2000 (NY100), at an annual salary of \$100,000.
- *JEAN-PHILIPPE R. MATHY, head of the Department of French, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2000 (K). Dr. Mathy will be promoted to the rank of professor of French on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$77,000, and will continue to serve as acting director, Program in Comparative Literature, on zero percent time on an academic year service basis with an administrative increment of \$2,000 (N). He will also hold the title of professor, Unit for Criticism and Interpretive Theory (non-salaried and non-tenured) (N), for a total salary of \$82,000.
- *SUE MCNEIL, director of the Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, on 100 percent time, beginning July 24, 2000, at an annual salary of \$134,445 (equivalent to a nine-month base salary of \$110,000 plus two-ninths annualization of \$24,445), plus an administrative increment of \$15,000 (NY100;NY). In addition, Dr. McNeil will be appointed as professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis, on zero percent time, and as professor of civil and materials engineering, College of Engineering, on zero percent time (non-salaried and non-tenured), beginning August 21, 2000 (A;N), for a total annual salary of \$149,445.

- *ABAGAIL MCWILLIAMS, professor and head, Department of Managerial Studies, College of Business Administration, Chicago, August 1-20, 2000, \$10,000. Dr. McWilliams will continue as head of the Department of Managerial Studies, on zero percent time on an academic year service basis with an administrative increment of \$20,000, effective August 21, 2000 (K). In addition, she will continue at the rank of professor of managerial studies on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$115,000, for a total academic year 2000-01 salary of \$135,000.
- *SONYA MICHEL, director of the Program in Gender and Women's Studies, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2000 (N). In addition, Dr. Michel will receive an amount equal to 20 percent of two-ninths of her total academic year salary for service during each summer of her appointment as director (\$4,222 for 2000-01). She will be appointed to the rank of professor, Program in Gender and Women's Studies, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$88,000, for a total 2000-01 salary of \$95,000.
- *ARKALGUD RAMAPRASAD, professor and head, Department of Information and Decision Sciences, and director of the Center for Research in Information Management, College of Business Administration, Chicago, August 1-20, 2000, \$11,440. Dr. Ramaprasad will continue as head of the Department of Information and Decision Sciences, on zero percent time on an academic year service basis with an administrative increment of \$20,000, and as director of the Center for Research in Information Management, on zero percent time on an academic year service basis with an administrative increment of \$13,444, effective August 21, 2000 (K;N). In addition, he will continue at the rank of professor of information and decision sciences on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$121,000, for a total academic year 2000-01 salary of \$154,444.
- SUSAN K. ROTH, associate dean for academic student and educational affairs, College of Medicine at Urbana-Champaign, beginning July 24, 2000 (NY100), at an annual salary of \$105,000.
- DOUGLAS G. SIMPSON, chair of the Department of Statistics, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$2,000, beginning August 21, 2000 (N). In addition, Dr. Simpson will receive an amount equal to one-eighteenth of his academic year base salary for one-half month's service during each summer of his appointment as chair (\$4,778 for 2001). He will continue to hold the rank of professor of statistics on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$86,000, for a total 2000-01 salary of \$92,778.
- NORMAN J. SNOW, director of thoracic surgery, Department of Surgery, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$30,000, beginning July 24, 2000 (NY). In addition, Dr. Snow will continue as professor of clinical surgery, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$20,000, and will continue as physician surgeon in surgery, College of Medicine at Chicago, on 69 percent time (WY15;NY69), at an annual salary of \$220,000, for a total salary of \$270,000.
- *SRINIVASAN VIJAYAKUMAR, director, Program in Radiation Oncology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning July 24, 2000 (NY). In addition, Dr. Vijayakumar will be appointed to the rank of professor of radiation oncology on indefinite tenure on a twelve-month service basis, on 36 percent time, and will serve as physician surgeon in radiology, on 46 percent time, College of Medicine at Chicago, and as chief of service, radiation oncology, on 18 percent time, University of Illinois Hospital and Clinics, Chicago, beginning July 24, 2000 (AY36;NY46;NY18), at an annual salary of \$280,000. Also, he will be appointed as associate director, UIC Cancer Cen-

ter, College of Medicine at Chicago, on zero percent time (non-salaried), beginning July 24, 2000 (N), for a total salary of \$300,000. Dr. Vijayakumar was appointed to serve in a visiting capacity in all positions listed above under the same conditions and salary arrangement beginning July 1, 2000.

NORMAN E. WHITTEN, JR., director, Center for Latin American and Caribbean Studies, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis, with an administrative increment of \$1,500, beginning August 21, 2000 (N). In addition, Dr. Whitten will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as director (\$10,116 for 2000-01). He will continue to hold the rank of professor of anthropology on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$89,547, and will continue as professor, Center for Latin American and Caribbean Studies, on zero percent time (non-salaried and non-tenured), and as curator, Spurlock Museum, on zero percent time (non-salaried), for a total 2000-01 salary of \$101,163.

JOHN C. WILCOX, head of the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$2,000, beginning August 21, 2000 (K). Dr. Wilcox will continue to hold the rank of professor of Spanish in the Department of Spanish, Italian, and Portuguese on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$80,620, for a total salary of \$82,620.

Intercollegiate Athletic Staff

MICHAEL J. DEE, head coach, men's baseball, Division of Intercollegiate Athletics, Chicago, amendment to the current multi-year contract effective September 7, 1998, through September 30, 2001. The amendment extends the original contract through September 30, 2004. In addition, the amendment releases Coach Dee from a \$10,000 liquidated damages fine in the event of termination of the employment contract by the employee prior to the termination date of his employment agreement.

TIMOTHY T. EATMAN, head varsity coach, women's basketball, Division of Intercollegiate Athletics, Chicago, amendment to the current multi-year contract effective May 18, 1998, through May 17, 2001. The amendment extends the original contract through May 17, 2003.

On motion of Ms. Reese, these appointments were confirmed.

Mrs. Gravenhorst made the following statement related to this item: "I would like to comment on my vote if I may, on the recommendation of the appointment of Jay Mark Rosenstein as assistant professor of journalism. I believe strongly in our policy of shared governance and I endorse and respect the academic freedom of members of the University community to express their views; however, I feel that I must speak out when my own personal experience is involved. More than anything else, I believe in the importance of communication, particularly in our communication as a board with the faculty, and so this is my one opportunity to communicate with the faculty and to express myself to all of you. A few years ago Mr. Rosenstein approached me and asked me if I would help him on a project that he was undertaking for his master's degree. He represented himself to me as a graduate student who was making a video as a part of his academic program. Since I am always happy to help students whenever I can I agreed to help him, as did some of my colleagues on the board as well. Following

the interview Mr. Rosenstein approached me in the halls of the Union, this was some time later, and asked me to sign a release. I declined to do so. I heard nothing more about the video and received no further communication at all from Mr. Rosenstein so I was quite stunned when the video appeared on national television. I have now learned that he has a copyright on the video, is handling the distribution, and is selling copies of it. He never gave me any information regarding his plans for the video, nor did he ever indicate that he had in mind such widespread coverage as did transpire, therefore I believe that my participation was obtained under false pretenses and that he had, but did not share, definite plans for its ultimate use. For these reasons I believe that Mr. Rosenstein misled me in regard to his intentions when he asked me to participate in his project. Openness and full disclosure are requirements for all research at this University, and I would have expected the same openness and honesty from him. As a result I vote no on this recommended appointment. Thank you."

Mr. Lamont then made this statement related to the same part of this item: "I vote aye on all parts of this agenda item except for the same item referred to by my colleague Trustee Gravenhorst, and specifically (the appointment of) Mr. Rosenstein. To explain my vote, in my ten years on this board I have never, ever imposed my personal views on a recommended appointment. However, this situation is entirely different. Some years ago I had personal interaction with Mr. Rosenstein in which I believe he willfully deceived me in much the same light as stated by Trustee Gravenhorst. If I am asked to stand in judgment of others then I must guide myself by the value systems in which I try to lead my life. In that respect, character and integrity still count. It has been suggested I simply hold my nose and vote present. I cannot do this, to do otherwise would compromise my obligations to our students and this University—to uphold the ethical standards they and this institution should expect. Regardless of our action today, Mr. Rosenstein will continue to be employed by the University in some capacity. As the administration has stated, they are helpless in this regard, that is something in which we can all agree. I am quite certain some will claim my vote is a response to his views on the Chief. Nothing could be further from the truth. I have never applied a litmus test and will not start now, but I have to look at my thirteen-year-old in the eye, and I have to look at myself in the mirror. Let me add, the lobbying of this board by members of the administration has been unprecedented and demeaning, frankly I find it reprehensible, we have just sent a message to 35,000 students that ethics do not matter, if we rationalize it enough. Welcome to real world kids. My apologies to the faculty members who believe character standards do apply to those who choose to join your ranks, and perhaps the title of Mr. Rosenstein's key work says it all. The name was, "In Whose Honor," well, in whose honor do we now act? Thank you. I vote no on that matter."

Mr. Calderon made the following comments on this item: "Thank you, Mr. Chairman. I'd like, although an advisory vote, to have a vote similar to

Trustees Gravenhorst and Lamont, they in fact have echoed my sentiments exactly and I believe the sentiments of the great majority of students at my campus. I believe that if this were at my campus that they would not want their faculty to be in there for political reasons, they would want honesty and integrity. I will keep my comments short for I don't think I can add anything more to this as Trustees Gravenhorst and Lamont have eloquently put it. Thank you Mr. Chairman."

Ms. Reese stated the following: "I join my colleagues in voting no on Mr. Rosenstein; yes on the other appointments."

Promotions in Academic Rank and Change in Tenure, 2000-2001

(15) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (The lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2000-2001 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Urbana-Champaign</i>		<i>Total</i>	
	00-01	99-00	00-01	99-00	00-01	99-00	00-01	99-00	00-01	99-00
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	30	(27)	1	(2)	47	(35)	78	(64)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	0	(0)	0	(0)	0	(0)	0	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	9	(19)	0	(0)	1	(0)	10	(19)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	31	(44)	6	(11)	42	(34)	79	(89)
Total	0	(0)	70	(90)	7	(13)	90	(69)	167	(172)
<i>To Tenure Without Change in Rank</i>	0	(0)	8	(5)	0	(2)	2	(3)	10	(10)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the Collective Bargaining Agreement. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The interim vice president for academic affairs concurs.

I recommend approval.

On motion of Ms. Reese, these recommendations were approved.

**Establish the Bachelor of Arts in Liberal Arts and Sciences
With a Major in Art History,
College of Liberal Arts and Sciences, Chicago**

(16) The interim chancellor at Chicago, with the advice of the Chicago Senate, the College of Liberal Arts and Sciences (LAS), and the Department of Art History in the College of Architecture and the Arts, recommends the establishment of a major in art history under the Bachelor of Arts in the Liberal Arts and Sciences degree program.

At the present time, the Department of Art History offers the Bachelor of Arts in Art History to students in the College of Architecture and the Arts. Historically, students from LAS have enrolled in many art history courses, while others have completed art history courses beyond the requirements for an art history minor. Therefore, the Department of Art History and the College of Liberal Arts and Sciences propose to offer the same major in art history for LAS students. Students would complete the existing art history major of 40 semester credit hours, including eight semester hours of foundation courses and 32 semester hours in art history courses. In addition, LAS students would be required to complete general education and other LAS requirements totaling 120 semester hours of credit for the baccalaureate degree.

No new State resources are required to support the proposed B.A. in Liberal Arts and Sciences with a Major in Art History. The faculty and staff requirements will be met by the existing faculty and staff of the Department of Art History in the College of Architecture and the Arts. All of the courses for the proposed degree in art history in LAS already exist as offerings in the Department of Art History's B.A. in Art History.

The interim vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Redesignate the Department of Classics,
College of Liberal Arts and Sciences, Chicago**

(17) The interim chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the Department of Classics as the Department of Classics and Mediterranean Studies.

The proposed name change reflects an intended broadening of the department's teaching and research mission to include the development of new courses on Egypt and the Near East in classical times. The addition of a new faculty member with interests in Egyptology and Turkish archaeology, and the decision of the College of Liberal Arts and Sciences to assign the teaching of Arabic and Hebrew, currently not assigned to a department, to the present Department of Classics, make the expansion of the department's name a timely and appropriate one.

The interim vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

**Reorganize the Department of Electrical Engineering
and Computer Science,
College of Engineering, Chicago**

(18) The interim chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Engineering, recommends the separation of the Depart-

ment of Electrical Engineering and Computer Science into two departments—the Department of Electrical and Computer Engineering and the Department of Computer Science. Each of the two new units will be organized with department heads.

Computer science is a discipline that has developed on its own quite independent from electrical engineering. Housing the two disciplines in the same department has required compromises in the curricula that are not in line with national trends in both areas. The reorganization will result in a new curriculum for the proposed computer science program and the electrical engineering and computer engineering programs which are consistent with national trends in the fields. The Department of Computer Science will house the computer science program which is accredited by the Computer Science Accreditation Board.

The Department of Electrical and Computer Engineering will administer the integrated electrical engineering and computer engineering programs with a common accreditation by the Accreditation Board for Engineering and Technology.

The operating budget will be divided appropriately between the two new departments in a manner agreed to by the faculty and the dean of the College of Engineering.

The interim vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Divide the Master of Science and Doctor of Philosophy in Electrical Engineering and Computer Science Degree Programs, College of Engineering, Chicago

(19) The interim chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Engineering, recommends the division of the existing Master of Science and Doctor of Philosophy in Electrical Engineering and Computer Science into the separate degrees of Master of Science and Doctor of Philosophy in Electrical and Computer Engineering and the Master of Science and Doctor of Philosophy in Computer Science.

The division of the graduate degree offerings is a result of the proposed reorganization of the Department of Electrical Engineering and Computer Science. Currently, the Department of Electrical Engineering and Computer Science offers a comprehensive range of courses in the fields of electrical engineering, computer engineering, and computer science. The curricular requirements in these three areas would be separated under the new degree titles proposed above. No changes in admissions or degree requirements are proposed at this time.

The proposed new Department of Electrical and Computer Engineering will offer the M.S. and Ph.D. in Electrical and Computer Engineering, and the proposed new Department of Computer Science will offer the M.S. and Ph.D. in Computer Science.

The interim vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Ms. Reese, this recommendation was approved.

Designate Wohlers Hall, Urbana

(20) The dean of the College of Commerce and Business Administration has recommended that the building currently known as Commerce West be renamed Wohlers Hall in recognition of Al and Jane Wohlers' \$6.0 million dollar gift which has provided the anchor funds for the renovation of this facility. Originally built in 1963, the facility now

features technology-upgraded classrooms, department offices and suites, common areas, a laboratory research suite, a dean's suite, and a main lecture hall. The project has also created a new west entrance and foyer, a new student lounge, a refurbished faculty lounge, and replaced or upgraded mechanical systems.

Al Wohlers earned a bachelor's degree in economics from the University of Illinois in 1939. After serving in the U.S. Army and the Army Air Corps for six and one-half years, he returned to the insurance industry. In 1961, he formed his own company, Albert H. Wohlers & Co., now one of the largest insurance agencies in the nation. Jane Wohlers, a 1941 journalism graduate, was corporate secretary for the firm. A pioneer and innovator in insurance, Al Wohlers developed health, life, liability, and other insurance products for professional and association groups. Mr. Wohlers is a past chair of the college's Business Advisory Council and in 1994 was honored by the Alumni Association with the University Loyalty Award. Mr. and Mrs. Wohlers are members of the University of Illinois Foundation and the Presidents Council.

It is fitting that the renovated facility now known as Commerce West be renamed Wohlers Hall in recognition of Mr. Wohlers' many contributions to the business world and for the generous support of Mr. and Mrs. Wohlers to the College of Commerce and Business Administration.

The chancellor at the Urbana campus concurs in the recommendation, as does the interim vice president for academic affairs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Delegation of Authority to Approve Affiliation Agreements with Health Care Institutions, Chicago

(21) On September 14, 1989, the board approved a generic master affiliation agreement to guide affiliations between the Board of Trustees of the University of Illinois on behalf of UIC health sciences colleges and other health care entities. The agreement provided the basic framework for all affiliation agreements proposed thereafter. At that meeting, President Ikenberry assured the board that both master and subordinate agreements covering UIC health sciences colleges would be presented to the board for approval.

To increase the efficiency of the process by which affiliation agreements are executed, the interim vice president for academic affairs recommends that the board delegate ultimate authority to approve all master and subordinate affiliation agreements to the chancellor at Chicago.

I concur.

On motion of Ms. Reese, this recommendation was approved.

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(22) The president of the University, with the concurrence of the appropriate University officers, recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2001. Since 1982, the Board of Trustees has designated the Alumni Association and University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements are in accordance with the procedures of the Illinois Procurement Code.

Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,339,859 for FY 2001, plus carry over balances from FY 2000. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of University and the equitable interests involved. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$4,500,625 for FY 2001. It is recommended that the President of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2001. The vice president for business and finance has recommended execution of the agreements as described.

On motion of Ms. Reese, this recommendation was approved.

Subordinate Affiliation Agreement with Advocate Health Care, Inc., College of Nursing, Chicago

(23) The interim chancellor at Chicago, with the concurrence of the vice chancellor for health affairs, recommends approval of a Subordinate Affiliation Agreement between Advocate Health Care (AHC) and the College of Nursing at Chicago, as provided for in the Master Affiliation Agreement between Advocate Health Care and the University Board of Trustees, approved on March 3, 2000.

Under the agreement, AHC will provide clinical and related educational facilities for undergraduate and graduate students enrolled in and taught by College of Nursing faculty. Students will have preferential treatment by and reasonable access to support services and resources of AHC.

Pursuant to University policy, undergraduate and graduate students of the College of Nursing, while assigned to AHC facilities as part of their University educational

requirements, shall be considered University insured for professional liability coverage considerations.

The subordinate agreement takes effect when signed by both parties and will continue for one year, and thereafter from year to year, unless terminated by either party upon ninety-days written notice. A copy of this agreement will be filed with the secretary of the board for record.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved.

Proposed Amendment to the University of Illinois Statutes

(24) The attached proposed revisions to Articles IX and X of the University of Illinois *Statutes* represent a clarification and minor modification of the policies concerning the probationary period of tenure-track faculty. In Article X, additional language clarifies the current policy allowing a one-year interruption for special circumstances, such as the birth of a child. It also better defines the tenure-track status of assistant professors whose initial appointments begin after the start of the academic year.

Occasionally, a member of the tenure-track faculty is granted a leave of absence without pay. Examples of such leave would include spending a year at a corporate research lab, a government agency, or another university. Currently, such leaves do not ordinarily count toward the probationary period. The changes recommended to Article IX modify the policy such that the time on leave would count toward the probationary period if circumstances of the leave allow for pursuit of academic activities.

This change to the *Statutes* has the support of the interim vice president for academic affairs, the campus senates, and the University Senates Conference.

I recommend approval.

On motion of Ms. Reese, these amendments were approved.

Interruption of the Probationary Period (Tenure Code Rollbacks)

Text to be deleted is in [brackets] and text to be added is underscored.

Article X, Academic Freedom and Tenure, Sec. 1, Tenure of Academic Staff

b. (1) An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service[.] except when, by special written agreement between the appointee, the unit administrator and the campus chancellor, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment [for a period of less than a full] that begins after the eighth week of the academic year ordinarily does not count towards the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

Article IX, Academic and Administrative Staffs, Sec. 6, Leaves of Absence for Members of the Faculty

g. Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college, or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the chancellor for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one

year. As recommended and agreed upon in advance, t[ime spent on a leave of absence without pay under circumstances which allow for the pursuit of academic activities ordinarily counts toward the probationary period of a faculty member on definite tenure, while time spent on a leave of absence without pay under circumstances which do not allow for the pursuit of academic activities does not ordinarily count toward the probationary period of a faculty member on definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which do not provide service to this University does not ordinarily count[, nor does it ordinarily count as service] in establishing eligibility for a sabbatical leave with pay[, unless recommended and agreed upon in advance].

Memorial Resolution to Timothy W. Swain

(25) The Board of Trustees records with regret the death of Timothy W. Swain on November 1, 1999. Mr. Swain served as a member of the Board of Trustees for twenty years from January 1955 to February 1975. He served as president of the board from December 1967 to March 1969. He received both an undergraduate degree and a law degree from the University of Illinois in 1931 and 1933 respectively.

Mr. Swain's background in business and law enabled him to make significant contributions to the University as a trustee through service on several standing committees of the board, including the General Policy and Finance Committees. He also served as the board's representative to the Merit Board of the State Universities Civil Service System and was an active member of the State Universities Retirement System as a representative of the Board of Trustees. The University is indebted to him for his foresight and tenacity in working to secure the financial base needed for the retirement system for University faculty and staff.

He will also be remembered for his efforts to build what was then a new facility for the College of Law. In addition, he was an advocate for locating one of the regional sites of the College of Medicine in Peoria. Mr. Swain was a member of the University of Illinois Foundation's President's Council.

Mr. Swain is remembered as one who gave unstintingly of himself and his talent to his community with the same energy he served his University. As one of the founding partners of Swain, Johnson & Gard, and the senior partner from its formation until late in his career, he was an able lawyer for many years. Serving as president of the Peoria County Bar Association and as president of the Illinois State Bar Association, he was a founding fellow of the Illinois Bar Foundation and served as a director from 1957 to 1983. He was a member of the American Bar Association House of Delegates and was a Life Fellow of the American Bar Foundation.

In his community he lent his leadership abilities to service as corporation counsel for the City of Peoria and as a member of the Board of Directors of Neighborhood House. He was also a loyal and supportive colleague remembered for his dedication to his own family and his concern for others' families.

Mr. Swain was married to Katherine Altorfer Swain, a graduate of the University of Illinois College of Commerce. She preceded him in death.

The board pays tribute to the memory of Timothy Swain's dedicated and excellent service to the University, and extends sympathy to his children: Nancy Swain Crawford, Cynthia Swain Davis, Timothy W. Swain II, and to his grandchildren.

The board directs that an appropriate copy of this resolution be prepared for Mr. Swain's children.

On motion of Ms. Reese, this resolution was adopted.

Memorial Resolution to Roger B. Pogue

(26) The Board of Trustees records with sorrow the death of Roger B. Pogue on September 10, 1999. Mr. Pogue was a member of the Board of Trustees from 1971 to 1973. A graduate of the University of Illinois College of Engineering, he received a Bachelor's Degree in Mechanical Engineering in 1941.

Though his tenure as a trustee of the University was not a long one, it was but one facet of a lengthy association with the University, most of which was spent as a dedicated volunteer and supporter of his alma mater. Evidence of his generous inclination to serve is found in the following roles: president of the Alumni Association, member of the Citizens Committee, and chairman of the Alumni Awards Committee. He also served as a member of the former Athletic Association Board of Directors for several years, including a term as vice chairman. He was also a member of the University of Illinois Foundation's President's Council and the Consular Circle.

Mr. Pogue was owner and president of Hunter-Pogue Lumber Company, Decatur. He was a director of the Illinois Chamber of Commerce. In his home community of Decatur he provided leadership to civic groups including the Rotary Club, Decatur Association of Commerce, and the Decatur United Fund Drive. Also, he served as chairman of the Macon County Merit Commission, and the Decatur Urban Renewal Committee.

In 1968 he was a Democratic presidential elector.

The Board of Trustees pays tribute to the memory of Mr. Pogue for his service in many ways to the University, and extends sympathy to Mrs. Pogue and all family members.

The board directs that an appropriate copy of this resolution be prepared for Mrs. Joyce E. Pogue.

On motion of Ms. Reese, this resolution was adopted.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 27 through 39 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approve an Interinstitutional Agreement to Create a Combined Array of Radio Telescopes, Urbana

(27) In 1987 the Board of Trustees of the University of Illinois at Urbana-Champaign approved joining with the University of California at Berkeley and the University of Maryland to form the Berkeley-Illinois-Maryland Association (BIMA) in order to build and operate a millimeter-wave radio telescope, the BIMA array. This now consists of ten 6-m diameter radio antennas located at the Hat Creek Radio Observatory in northern California. BIMA now proposes to join with the California Institute of Technology, which operates a similar array of six 10-m antennas, to build the Combined Array for Research in Millimeter Astronomy (CARMA).

The existing BIMA telescope array has been at the forefront of millimeter-wave observational astronomy, which has enabled the University of Illinois Astronomy Department to attract outstanding faculty, postdoctoral researchers, and graduate students and, in cooperation with the National Center for Supercomputing Applications, to develop world-leading imaging software systems. Although the BIMA array is currently the largest telescope of its type in the world, during the next decade it will be eclipsed by new arrays now under development. In order to remain on the leading edge, the three BIMA Universities propose to join with the California Institute of Technology to move all of the existing telescope antennas to a new, higher elevation site. This site, coupled with the improved electronics, will produce an increase in the power of CARMA by greater than a factor of 10 over the present BIMA array. CARMA will enable the four Universities to remain at the forefront of training the next generations of radio astronomers, of technological developments in radio astronomy, and in radio astronomy research. The importance of CARMA has been recognized by the national community; CARMA received the strong endorsement of the National Academy of Sciences Astronomy and Astrophysics Survey Committee study of space and ground-based projects for the next decade in astronomy and astrophysics.

Funding for the development of CARMA will come mainly from the four Universities in proportion to each University's share of the CARMA telescope. The UIUC share will be \$400,000 in each of the next four years, or \$1,600,000. Additional development

funding will be proposed from the National Science Foundation. It is anticipated that the current grants to the four Universities from the National Science Foundation of approximately \$3,000,000 per year will continue to support the operations and science programs of the CARMA telescope.

The chancellor at Urbana concurs, as does the interim vice president for academic affairs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

University of Illinois Utility Development Program Phase III—Utility Infrastructure Financing III and Employment of Architect/Engineer for Abbott Power Plant Expansion and Rehabilitation, Urbana

(28) In the spring of 1996, the Board of Trustees endorsed a program of utility development providing a framework of long-term solutions to achieve low-cost utility delivery and infrastructure renewal for the Chicago and Urbana-Champaign campuses. The core tenet of the program is to finance utility infrastructure projects using funds generated by operational cost avoidance. This program evolved into three distinct phases with the focus of each phase centered respectively on the three main energy producing centers of the campuses; the Chicago East Side Cogeneration Facility in Phase I, the Chicago West Side Steam Plant Cogeneration Facility in Phase II, and now for Phase III, the Abbott Power Plant at the Urbana campus.

The Abbott Power Plant (Abbott) is the central heating plant for the campus and contains the capacity to generate the majority of the steam requirements of the campus. Abbott is capable of using coal, natural gas, and No. 2 fuel oil in various configurations in its six boilers. In addition, Abbott is capable of generating approximately 30 megawatts of electricity utilizing the seven installed steam turbine generators. However, the newest piece of major steam or electric-producing equipment in this plant is more than 20 years old while other pieces of original equipment exceed 60 years of age.

The expansion, to increase the electrical generation capacity to 69 megawatts, and rehabilitation of Abbott utilizing the economic advantages of cogeneration will provide an annual operating cost avoidance of approximately \$6.3 million that will be used to sustain the financing of the Phase III program. The scope of this program will include capital funds for the Abbott project and continuing phases of the University Electrical Distribution project.

In order for this phase to proceed, the vice president for business and finance recommends that the board:

1. Establish an Abbott Power Plant Expansion and Rehabilitation budget of \$60,000,000.
2. Employ Stanley Consultants, Inc., Chicago, for the professional architectural and engineering services required for the Abbott Power Plant Expansion and Rehabilitation project at the Urbana campus.¹ The fixed fee for profes-

¹Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering and Land Survey Qualifications-Based Selection Act) an interview committee consisting of L. Wachtel (Planning and Budgeting), C. Carey (Capital Programs), J. Dempsey (Urbana Operations and Maintenance) and K. Buric (Planning and Budgeting) reviewed submission from the following firms: Doyen & Associates, Inc., Chicago; Stanley Consultants, Inc., Chicago; Sebesta Blomberg & Associates, Champaign; Burns & McDonnell, O'Fallon; Henneman Rauffeisen & Associates, Inc., Champaign; Environmental Systems Design, Inc., Chicago; Ambitech Engineering Corp., Downers Grove; Ross & Baruzzini Engineering, Belleville. The committee recommends the employment of Stanley Consultants, Inc., Chicago, as best meeting the criteria for the project.

sional services through the warranty phase of this project is \$3,339,000; for construction, on-site review, and commissioning a fixed fee of \$620,000, and reimbursable expenses estimated at \$175,000.¹

3. Retain John S. Vincent L.L.C., as financial advisor.

Final actions required to issue the required financing, estimated at \$65,000,000, will be brought to the board for subsequent approval.

Funds are available initially from the proceeds of the (Utility Infrastructure Project) Series 1999 Certificates of Participation and the institutional funds operating budget of the Urbana campus, with anticipated subsequent reimbursement from the sale of Certificates of Participation or other financing vehicle.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Utility Infrastructure Components, Urbana

(29) In April 2000, the Board of Trustees delegated authority to the comptroller to approve several items related to the continued comprehensive development and refurbishment of the Utility Infrastructure of the Urbana Campus.

As a result, contracts have been awarded as follows:

1. \$6,199,194 to University Construction, Urbana, for natural gas pipeline distribution, telecommunication distribution on the south campus, and electric transmission and distribution ductline;
2. \$267,000 to Cross Construction, Inc., Urbana, for water and sewer distribution on the south campus;
3. \$693,671² for the construction of a south campus telecommunication node and electrical distribution center building (Hazelwood Drive Utilities Center) on the south campus.

To continue this infrastructure development, additional delegation of authority is required to maintain the desired schedule. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be authorized to:

1. Approve the \$532,307 purchase of electrical substation equipment from Hamby Young, a Division of Wesco Distribution, Inc., Aurora, Ohio, for the electric substations in the Electrical Distribution Phase V project;³
2. Approve the purchase and installation, estimated at \$2.7 million, of a 138,000 volt electric transmission cable for the electric substation interconnection in the Electrical Distribution Phase V project;
3. Execute the necessary documents to provide the general and electrical installation contracting services required for the electric substation work in the Electrical Distribution Phase V project, estimated at \$2.5 million;

¹A schedule of the firm's hourly rate has been filed with the secretary of the board for the record.

²General contract for \$384,316 to Grunloh Construction, Inc., Mattoon; ventilation contract for \$70,700 to Nogle & Black, Inc., Urbana; and electrical contract for \$238,655 to Glesco Electric, Inc., Urbana.

³Competitive bids for this equipment were taken on June 15, 2000, and one other bid for \$555,900 was received from Tatman Associates, Inc., Solon, Ohio.

4. Approve the purchase, estimated at \$3.6 million, of electric breakers and switchgear for installation in the new electric substations and south campus electric distribution center for the Electrical Distribution Phase V project;
5. Execute the necessary documents and pay the necessary interconnection fees, and equipment costs estimated at \$600,000, to Illinois Power Company to provide the electric substation interconnection and cutover services with the utility in the Electrical Distribution Phase V project; and
6. Approve the purchase, estimated at \$1.2 million of three electric chillers to be installed in the North Campus Chiller Building to support additional phases of the Campuswide Chilled Water Development Project and the construction of the future NCSA and computer science buildings on the north campus.

Competitive bidding procedures in accordance with the Illinois Procurement Code have been used for and will be utilized for all prospective purchases and construction items. Equipment bids for the electric chillers will be evaluated and awarded based on the lowest life cycle costs of operation.

Funds are available from the proceeds of the sale of (Utility Infrastructure Project) Series 1999 Certificates of Participation and the institutional funds operating budget of the Urbana campus.

Schedules of the bids received have been filed with the secretary of the board for record.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employment of Architect/Engineer for Thomas M. Siebel Center for Computer Science, Urbana

(30) On January 13, 2000, the board approved the \$74,000,000 Computer Science Building project at the Urbana campus. The project will construct a 270,000 gsf facility of classroom, office, and computer laboratory space for the Department of Computer Science. The project will be located directly east of Newmark Laboratory in the area bounded by Stoughton (south), White (north), Matthews (west), and Goodwin (east).

On April 13, 2000, the board approved the employment of the firm LZT Architects, Inc., Peoria, for a fee of \$746,000, including reimbursables, for the professional services required for the project.¹ It is now necessary to employ the firm for the professional services required through the bidding phase of the project.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of LZT Architects, Inc., be employed for the professional services required. The firm's fee through the bidding phase of the project is \$2,055,000, including reimbursables.

Funds for the project are available from private gift and requested State appropriated funds.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr.

¹The April 13, 2000, item indicated that the fees were for professional services through construction when, in fact, the fees were for professional services for the program definition/concept development and schematic design phase.

Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employment of Architect/Engineer for Incubator Building, Urbana (Capital Development Board Project)

(31) With the recommendation of the University of Illinois Research Park Board of Managers and with the concurrence of the appropriate University officers, the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of Henneman Raufeisen & Associates, Inc., Champaign, for the proposed \$8,000,000 Incubator Building project at the Urbana campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The new incubator facility is envisioned as a multi-story facility containing approximately 29,000 nsaf of space. Included in the new facility will be wet lab and dry tenant spaces (approximately three-fourths of the nsaf for this building), along with shared tenant service spaces and management/administration space. Part of the design and construction effort will be site development including parking for the building occupants and visitors. The building will reflect the general campus design guidelines.

Funds for the employment of the professional firm will be from appropriations to the Capital Development Board for \$3,000,000 in Fiscal Year 2001 and \$5,000,000 in FY 2002.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employment of Architect/Engineer for National Center for Supercomputing Applications (NCSA), Urbana (Capital Development Board Project)

(32) With the concurrence of the appropriate University officers, the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of Holabird & Root, Chicago, for the proposed \$30,000,000 National Center for Supercomputing Applications Building at the Urbana campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The proposed project will construct a new 123,000 gsf building, located east of the Beckman Institute, to be composed of offices, research labs for computer science and visualization, conference and training facilities, and support activities.

¹A selection committee consisting of C. Carey, G. Freeman, and R. Kehe (Project Planning & Facility Management), A. Edmonson (University Office for Capital Programs), T. Waldrop (Office of Vice Chancellor for Research), P. Fox (Fox Development Corp.), M. Dixon (Atkins Group), and B. Hannah (Operation & Maintenance) interviewed the following firms: Cannon Design, Chicago; Henneman Raufeisen & Associates, Champaign; KNIGHT Architects, Engineers, Planners, Inc., Chicago; Solomon Cordwell Buenz & Associates, Inc., Chicago. The committee recommends the employment of Henneman Raufeisen & Associates, Champaign, as best meeting the criteria.

Funds for the employment of the professional firm will be available from appropriations to the Capital Development Board for \$3,000,000 in Fiscal Year 2001 and \$27,000,000 in FY 2002.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegation of Authority to Employ Architect/Engineer for University-Wide Facility Condition Audit

(33) The University's facility condition audit system software is no longer supported and is prone to failure. Additionally, for the last four years, Operation and Maintenance personnel have focused on addressing known capital renewal/deferred maintenance (CR/DM) problems in lieu of inspecting facilities and documenting additional unfunded needs. However, with the increased funding of CR/DM, it is prudent to obtain a detailed evaluation of all existing needs and be able to prioritize and track efforts that reduce the CR/DM backlog. The approximately \$2.7 million project will provide facility condition audit (FCA) services including software and a professional inspection at all three campuses. When completed, the University will have a current and accurate assessment of CR/DM funding needs and a means of tracking and reporting changes.

In order to meet the project schedule, it is essential that a firm be employed for the project prior to the September 2000 meeting.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to employ an architect/engineer for the facility condition audit services, including software and professional inspection services. The selection of the architect/engineer will be in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Funds are available from the Institutional Funds Operating Budget.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegation of Authority to Develop an Agreement to Sell Allerton Farmland to the Illinois Department of Natural Resources for a Prairie Restoration, Urbana

(34) The Illinois Department of Natural Resources (IDNR) has discussed with the Urbana campus a proposal to buy up to 1,800 acres of endowment farmland, all south of

¹A selection committee consisting of D. Brown and M. Washburn (NCSA), C. Carey, and D. Dressel (Project Planning & Facility Management), H. Coleman (Operations & Maintenance), and L. Mann (Office of the Chancellor) interviewed the following firms: BLDD Architects, Decatur; Holabird & Root, Chicago; LZT Associates, Inc., Peoria; and Severn Reid & Associates, Champaign. The committee recommends the employment of Holabird & Root, Chicago, as best meeting the criteria.

Interstate Highway 72 and contiguous to Allerton Park, used to support Allerton Park and Conference Center. The IDNR plans to create a new wildlife habitat and public open space by restoring the land to prairie as found in presettlement conditions (Tallgrass Project) under provisions of the Open Land Trust. This land is contiguous to Allerton Park and will create a very significant large natural area in central Illinois. The Tallgrass Project will promote reestablishment of several bird species and assist with game management as well as offer public recreational activities to include birding, hunting, and hiking. Proceeds from the sale will be returned to the Allerton Endowment to support the operations of Robert Allerton Park and Conference Center. This partnership between the State of Illinois and the University of Illinois will provide the citizens of Illinois a unique wildlife habitat and public open space as well as enhance the environmental education programs of the University.

The indenture governing the gift by Robert Allerton to the University permits sale of the farmland if the proceeds are returned to the Allerton Endowment Fund and remain committed to supporting the Allerton properties. The indenture requires that the president of the Alumni Association and the chief justice of the Illinois Supreme Court approve the sale.

In order to proceed with negotiations with the IDNR and other interested parties, the president of the University, recommends that the chancellor at Urbana and the comptroller of the University be delegated authority to proceed to develop agreements with the IDNR and other interested parties regarding sale of the land. The final agreements will be brought to the Board of Trustees for approval at a subsequent meeting.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition/Condemnation Resolution, Central Campus, Urbana

(35) On November 9, 1989, the Board of Trustees approved the original Master Plan for the Central Campus.

The properties are required for parking and consist of three detached houses, to our knowledge currently vacant, on approximately 9,868 sq. ft. of land located at 1206 W. Nevada, and an older converted residence utilized for rental purposes on approximately 6,500 sq. ft. of land located at 904 W. Nevada. The University has been negotiating with the owners who have been advised that University representatives are willing to recommend the purchase of the property based on appraisal(s) received by the University. The University's offers are not acceptable to the owners.

Accordingly, the chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition, or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owners.

Funds to acquire these properties are included in the Fiscal Year 2001 Operating Budget of the Urbana campus.

The vice president for business and finance concurs.

I recommend approval.

Resolution Authorizing Acquisition of Land,
Central Campus, Urbana-Champaign

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

Parcel #1—The West 27.0 feet of Lot 9 and that portion of Lot 8 bounded as follows: Commencing at the Northeast corner of said Lot 8 and running South along the East line thereof to the Southeast corner of said Lot, thence West along the South line 40.68 feet, thence North parallel with the East line of said Lot, 99.50 feet, thence East parallel with the South line 13.18 feet, thence North parallel with the East line of said Lot 57.50 feet to the North line of said Lot, thence East 27.5 feet along the North line of said Lot to the place of beginning, all in Block 3 of Mrs. Nina B. Bronson's Subdivision of a part of the East One-Half of the Southwest Quarter (SW1/4) of the Northeast Quarter (NE1/4) of Section 18, Township 19 North, Range 9 East of the Third Principal Meridian, in the City of Urbana, in Champaign County, Illinois, commonly known as 1206 West Nevada, Urbana, Illinois

Parcel #2—The South 100 feet of Lot 2 Forestry Heights Addition to the City of Urbana, Champaign County, Illinois, commonly known as 904 West Nevada, Urbana, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for parking and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcel at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

Be It, and It Is Hereby Further Resolved, Found, and Declared that the vice president for business and finance or his designee of the University of Illinois be and hereby is authorized to continue negotiations for the acquisition of said parcel for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcel cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcel by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcel for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecu-

tion to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Ms. Reese, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition/Condemnation Resolution, North Campus, Urbana

(36) On April 10, 1986, the Board of Trustees approved the original Master Plan for the North Campus.

The University has been in discussion with the owners of three parcels of real estate located within the boundary of that area that are required for the new National Center for Supercomputing Applications and Thomas M. Siebel Center for Computer Science building projects. The properties are a 27-unit apartment building on 14,520 sq. ft. of land located at 1207-09 W. Clark, a 24-unit apartment building on 17,424 sq. ft. of land located at 303 N. Goodwin, and a 12-unit apartment building on 8,712 sq. ft. of land located at 1206 W. Stoughton in Urbana. The University has been negotiating with the owners who have been advised that University representatives are willing to recommend the purchase of the property based on appraisal(s) received by the University. However, the University's offers are not acceptable to the owners.

Accordingly, the chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition, or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner.

Funds to acquire these properties are included in the Fiscal Year 2001 Capital Appropriation Budget of the University.

The vice president for business and finance concurs.

I recommend approval.

Resolution Authorizing Acquisition of Land, North Campus, Urbana-Champaign

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

Parcel #1—Lot 4 and the West 44 feet of Lot 3 all in Block 43 in Seminary Addition as per Plat recorded in Deed Record "Y" at Page 208, situated in Champaign County, Illinois, commonly known as 1207-1209 West Clark, Urbana, Illinois;

Parcel #2—Lots 11 and 12 in Block 43 of Seminary Addition to Urbana, as per plat recorded in Deed Record "Y" at page 208, situated in the City of Urbana, in Champaign County, Illinois, commonly known as 303 North Goodwin, Urbana, Illinois;

Parcel #3—Lot 10 in Block 50 in the Seminary Addition to Urbana, as per plat recorded in Deed Record "Y" at page 208, in Champaign County, Illinois, commonly known as 1206 West Stoughton, Urbana, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for construction of the new facilities for the National Center for Supercomputing Applications and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcel at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

Be It, and It Is Hereby Further Resolved, Found, and Declared that the vice president for business and finance or his designee of the University of Illinois be and hereby is authorized to continue negotiations for the acquisition of said parcel for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcel cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcel by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcel for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Ms. Reese, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(37) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,903,064.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Ms. Reese, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization for Settlement

(38) The university counsel recommends that the board approve settlement of *Aguilar v. Hagnell, et al.*, in the amount of \$6,500,000. The plaintiff alleges that Marcus Aguilar suffered neurological damage when defendants delayed his delivery because they failed to recognize signs of fetal distress caused by the premature detachment of the placenta.

The vice president for business and finance concurs.

I recommend approval.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(39) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Attached are copies of the minutes of the executive sessions of April through September 1999. (Attached materials are filed with the secretary of the board for record.) The university counsel and the secretary of the board, having consulted with the appropriate University officers, recommend that all matters considered in the executive sessions be made available to the public.

I concur.

On motion of Ms. Reese, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

President's Report on Actions of the Senates

(40) The president presented the following report:

Establishment of a Minor in Materials Engineering, College of Engineering, Chicago

The Chicago Senate, with the recommendation of the College of Engineering, has approved a proposal to establish a Minor in Materials Engineering.

The study of materials, their properties and processing, has long been an important subject of scientific and engineering endeavor. Various technological applications continue to demand materials that have high strength and high temperature capabilities, and low density, etc. There is no baccalaureate degree in materials engineering offered at Chicago. In order to allow students the opportunity for a formal specialization in the materials area, the College of Engineering is introducing a Materials Engineering minor.

The Minor in Materials Engineering consists of 14-19 semester hours of credit in regularly scheduled courses from the major engineering programs, Earth and Environmental Sciences, and Physics. A minimum of nine semester hours must be taken in courses at the 200-level or higher, and a minimum of nine semester hours must be taken in the College of Engineering. Students must earn a minimum grade point average of 3.0 (A=5.0) in courses taken for the minor.

Establishment of a Minor in Law and Society, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved a proposal to establish a Minor in Law and Society under the Department of Criminal Justice.

The minor is intended to assist students in developing aptitudes, skills, and substantive knowledge that will prove to be of value in law school and in a legal career. The minor is intended to expose students to the study of the social forces that influence the development, design, and impact of legal rules.

The Minor in Law and Society consists of 18 semester hours of credit in regularly scheduled courses in criminal justice, economics, history, philosophy, and political science. Students are required to take either a designated course in economics or philosophy, and to enroll in either the introductory criminal justice or political science course. These courses provide the intellectual foundations for the minor and for the general study of law. Students then are required to enroll in one of three tracks (12 semester hours): Criminal Justice, Law in Social Context, or Public Law.

Establishment of the Joint MD/MBA Program, Colleges of Business Administration and Medicine, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration and the College of Medicine, has approved a proposal to establish a joint MD/MBA degree program.

Given the changing and highly competitive world of health care, there is a great demand by health care professionals, especially doctors, for business education. Both the MD and MBA degrees are highly sought after, with many doctors returning to school to earn the MBA. The joint MD/MBA satisfies the demand by making both degrees attainable in five years rather than the six years it would take to complete each degree separately.

Students apply separately and are admitted to the MD program and the MBA program. The joint program requires five years to complete. MD students undertake full-time study in the MD program, with the first three years of course work taken in lock-step fashion. In the fourth year of the MD/MBA program, students will fulfill the MBA core requirements. During the fifth year of the MD/MBA program, students will complete the MD and MBA electives and finish the joint degree.

Students must take at least three elective courses (12 semester hours) in the MBA program, including approved courses in health administration or health information management. Health administration and health information management may be used to fulfill both MBA and the MD elective requirements up to eight weeks of College of Medicine fourth year credit.

Conversion of the Grading System, Chicago

The Chicago Senate has approved a proposal to convert the current Chicago campus grading system from a 5.0 scale (A=5.0) to a 4.0 scale (A=4.0). The definitions of the grades will remain the same (i.e., A= Excellent; B=Good; C=Average; D=Poor but passing; and E=Failure).

The numerical values (grade points) corresponding to this proposed change will be:

- A = 4.0 (Excellent)
- B = 3.0 (Good)
- C = 2.0 (Average)
- D = 1.0 (Poor but passing)
- E = 0 (Failure)

The conversion to the 4.0 grading scale is prompted by several reasons: (1) the Chicago campus stands nearly alone among colleges and universities both nationally and within the State of Illinois in not using a 4.0 scale; (2) Chicago must convert the grade point averages of virtually all incoming students from community colleges and four-year institutions to the 5.0 scale; (3) students attending multiple institutions require more complex calculations of grade point averages; (4) the 5.0 grade scale creates confusion for prospective students, parents, and counselors; (5) the 5.0 grade scale is confusing for applicants to professional and graduate programs; and (6) the assignment of 1.0 value point for a course failure is without merit.

Elimination of the Graduate Certificate in Public Management Practices and Establishment of the Graduate Certificate in Management of Nonprofit Organizations, College of Public Affairs, Springfield

The Springfield Senate, with the recommendation of the College of Public Affairs and the UIS Graduate Council, has approved the elimination of the Graduate Certificate in Public Management Practices and the establishment of the Graduate Certificate in Management of Nonprofit Organizations.

The Graduate Certificate in Public Management Practices existed with three tracks: Management of Nonprofit Organizations, Public Sector Labor Relations, and Environmental Risk Assessment. The campus wished to establish these three tracks as separate certificates for easier identification of the educational purposes of each track. Each new certificate retains the same requirements as were previously required for the comparable track. Only the Graduate Certificate in Management of Nonprofit Organizations (20 hours) requires more than the 18 credit hours that would necessitate inclusion in the IBHE Annual Listing as a new certificate offering. Hence, the other two tracks are not included in this report.

This report was received for record.

Report of Contract Award for the Advanced Computation Building Addition, Urbana

(41) The proposed \$6,000,000 Advanced Computation Building Addition project will provide about 7,500 square feet of unrestricted new machine room floor space for the National Center for Supercomputing Applications. This is the first phase of a planned two-phase structure.

On April 13, 2000, the board delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each divi-

sion, including any applicable alternates, provided the total of the bids received did not exceed \$5,250,000.

On May 2 and 4, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Felmley-Dickerson Company, Champaign	Base Bid	\$2,133,000	
	Alt. G-1	33,812	
	Alt. G-3	<u>52,000</u>	
			\$2,218,812

Division II—Plumbing

A & R Mechanical Contractors, Inc., Urbana	Base Bid	100,500	
	Alt. P-3	<u>100</u>	
			100,600

Division III—Heating, Piping, Refrigeration & Temperature Control

Nogle & Black Mechanical, Inc., Urbana	Base Bid	419,700	
	Alt. H-3	<u>4,200</u>	
			423,900

Division IV—Ventilation and Air Distribution

Reliable Plumbing & Heating Company, Savoy	Base Bid	720,060	
	Alt. V-3	<u>3,500</u>	
			723,560

Division V—Electrical

Coleman Electrical Service, Inc., Mansfield	Base Bid	872,841	
	Alt. E-3	<u>-0-</u>	
			872,841

Division VI—Sprinkler

Automatic Fire Sprinkler Company, Bloomington	Base Bid	133,000	
	Alt. FP-3	<u>220</u>	
			<u>133,220</u>
<i>Total</i>			\$4,472,933

Funds are available from the Institutional Funds Operating Budget.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Report of Contract Award for Rooms 194 and 294 of Roger Adams Laboratory, Urbana

(42) The proposed \$1,200,000 project will completely renovate two wet laboratories (Rooms 194 and 294) in Roger Adams Laboratory. The work includes all new finishes, lab casework and benches, some fume hoods, new electrical and lighting, new HVAC, and new communications work.

On April 13, 2000, the board delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received did not exceed \$1,070,400.

¹Description of Alternates: Alt. G-1—Assignment Fee; G-3, P-3, H-3, V-3, E-3, and FP-3—irrevocable letters of credit as set forth in section 01030.

On May 23 and 25, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

Commercial Builders, Inc., Urbana	Base Bid	\$318,163	
	Alt. 1	<u>13,083</u>	
			\$331,246

Division II—Plumbing

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid		119,800
--	----------	--	---------

Division III—Heating, Piping, Refrigeration & Temperature Control

T'nT Mechanical Contractors, Inc., Urbana	Base Bid		105,000
---	----------	--	---------

Division IV—Ventilation and Air Distribution

Hart & Schroeder Mechanical Contractors, Inc., Champaign	Base Bid		105,040
--	----------	--	---------

Division V—Electrical

Coleman Electrical Service, Inc., Mansfield	Base Bid		<u>106,250</u>
---	----------	--	----------------

<i>Total</i>			\$767,336
--------------	--	--	-----------

Funds are available from the State Appropriated Funds Operating Budget for Fiscal Year 2000 and the Institutional Funds Operating Budget of the Urbana Campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Report of Contract Award for Window Replacement, Neuropsychiatric Institute, Chicago

(43) The proposed \$750,000 window replacement project at the Neuropsychiatric Institute at the Chicago campus will remove existing deteriorated window systems and replace them with new window systems in accordance with Illinois Historic Preservation Agency recommendations. The work will provide necessary interior construction and finishes for the replacement windows to match newly remodeled interior spaces and will repair existing deteriorated masonry, terra cotta, and stone exterior construction for all replacement windows to allow for proper new installation.

On April 13, 2000, the board delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received did not exceed \$675,000.

On June 26, 2000, bids were received and the following contract was awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid.

Division I—General

Tru-Lite Window Company, Inc., Alsip	Base Bid		\$532,192
--------------------------------------	----------	--	-----------

Funds are available from the Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

¹Description of Alternates: Alt. 1—Assignment Fee.

Report of Contract Award for Renovation Work in the Biologic Resources Laboratory, Chicago

(44) The College of Medicine Research Building project consists of the planning and construction of a new building for the University of Illinois at Chicago, demolition of buildings and structures currently on the site of the new building, and modifications to adjacent buildings to facilitate the construction of and connection to the new building.

Prior to the demolition of a portion of the Biologic Resources Laboratory, renovation for the consolidation of existing space within the Biologic Resources Laboratory must occur. The renovation work will include renovation of laboratory areas, relocation of the loading dock, construction of a new cage washing area and cage washing equipment, and other miscellaneous consolidation requirements.

On April 13, 2000, the board delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received did not exceed \$6.0 million.

On May 15, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division 202A—Concrete/Excavation/Hardscape

R&W Clark Construction, Chicago	Base Bid	\$958,000	
	Deduct	<u>(70,000)</u>	
			\$ 888,000

Division 205A—Structural Steel/Miscellaneous Metals

Waukegan Steel Sales, Inc., Waukegan	Base Bid	388,670	
	Deduct	<u>(5,000)</u>	
			383,670

Division 206A—Demolition/General Trades

Joseph Construction Company, Lynwood	Base Bid		494,792
--------------------------------------	----------	--	---------

Division 207A—Roofing/Water-Proofing

W. R. Kelso Company, Alsip	Base Bid	240,000	
	Deduct	<u>(5,000)</u>	
			235,000

Division 209A—Drywall/Acoustical Ceiling

OPC Construction, Inc., Elk Grove Village	Base Bid		227,400
---	----------	--	---------

Division 209C—Painting

Oosterbaan & Sons, Posen	Base Bid		94,500
--------------------------	----------	--	--------

Division 214A—Elevators

Thyssen Dover Elevator Company, Westchester	Base Bid		210,000
--	----------	--	---------

Division 215A—Plumbing

Mecon Industries, Lansing	Base Bid	651,805	
	Deduct	<u>(5,000)</u>	
			646,805

*Division 215B—Heating, Piping, Refrigeration,
and Temperature Control*

Intrastate Piping & Controls, Orland Park	Base Bid		670,150
---	----------	--	---------

Division 215C—Ventilation and Air Distribution

Abbott and Associates, Inc., Bloomingdale	Base Bid		1,044,400
---	----------	--	-----------

¹Description of Deductive Alternate—oxygen tank farm allowance.

Division 216A—Electrical

Sharlen Electric Company, Chicago	Base Bid	\$449,000	
	Deduct	(5,000)	
			<u>444,000</u>
<i>Total</i>			\$5,338,717

Funds are available from State appropriations and the Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

SECRETARY'S REPORT¹

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.²

He then turned to Chancellor Manning and asked for a few words. She said she was deeply honored by the fact that the board and the president had confidence in her and she took comfort in the fact that there were 12,000 staff at the Chicago campus to help her in her new role as chancellor. She said that with their help UIC will become the pride of the City of Chicago.

Dr. Manning then told the board that the Federal Office for Protection from Research Risks had recently given clearance to UIC for continuation of research involving human subjects. She recognized the outstanding efforts of Interim Vice Chancellor Eric Gislason and Mr. Larry Dansinger and asked Dr. Gislason and Mr. Dansinger to stand and be recognized. Dr. Gislason thanked the many staff on the campus who had helped him and his staff in the last year by responding quickly and willingly to all requests for help.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Engelbrecht reported to the board that Judge Louis B. Garippo had written saying that he would need more time to prepare his report on the Dialogue on Chief Illiniwek, due to the enormous volume of correspondence and information he needed to review in order to prepare his report. The board discussed this and decided by consensus to ask Judge Garippo to be prepared to present his report at the board meeting November 8-9, 2000, and that he provide the board a copy of the report a few weeks prior to that date.

¹Mr. Plummer left the meeting at 1:40 p.m.

²Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Marcellus J. Leonard, associate professor of English and associate professor in the Learning Center; Urbana-Champaign Senate Council: Robert F. Rich, professor of law and political science; director, Office of Public Management; Institute of Government and Public Affairs; Kenneth E. Andersen, professor emeritus of speech communication.

Next, Mr. Engelbrecht announced that the board meeting previously scheduled for February 28-March 1, 2001, would be March 7-8 instead.

OLD BUSINESS

Ms. Reese reported on a recent meeting of the University of Illinois Foundation and stated that there would be a financial report in the fall. She said that she would meet with Dr. Sidney Micek, president of the Foundation, to discuss relationships between the Board of Trustees and the board of the Foundation. She noted that Dr. Micek would make a presentation to the Board of Trustees in November 2000.

Mrs. Gravenhorst told the board that the \$10,000 she had given the University when she was presented the Distinguished Service Award from the Association of Governing Boards was to be used for scholarships for students to study abroad. She noted that these scholarships are to be granted by the chancellors of the campuses.

Dr. Schmidt asked for information about a research park being developed in DuPage County that he thought had ties to the University. Chancellor Aiken and Mr. Richard Schoell explained that Speaker of the U.S. House, Dennis Hastert, was interested in this and that the University was assisting several others in helping to get this venture started.

Mrs. O'Malley reported on the ongoing review of the status of women within the University and announced that Erin Glezen had replaced Melissa Neely on the working group that is responsible for this. She then said that she and Trustees Plummer and Neely had met with groups at the Urbana and Chicago campuses and would be meeting with a group at the Springfield campus in the next few weeks. She thanked Dr. Chester Gardner, in his role as interim vice president for academic affairs, for his help in directing the gathering of data that she and her colleagues needed. She also noted that there would be open hearings on this subject at each of the campuses in the fall.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of October 14-15, November 17-18, 1999, and January 12-13, 2000, copies of which had previously been sent to the board.

On motion of Mr. Shea, these minutes were approved.

ANNOUNCEMENT OF FUTURE MEETINGS

Chair Engelbrecht called attention to the schedule of meetings for the next few months: September 13-14, Urbana; October 11-12, Chicago; November 8-9, Springfield. There is no meeting scheduled for December.

At this time, the board meeting recessed for a committee meeting.

MEETING OF THE COMMITTEE ON TRUSTEESHIP

Mrs. Gravenhorst indicated to the board that she, Mr. Plummer, and Mr. Shea were working on a revision of the *Bylaws* of the Board of Trustees. She also noted that the data from the survey that she had circulated earlier

would be circulated to the board in the next few days. She then presented several ideas to the board for their consideration and comments at a later time. These included the benefit of appointing trustees emeriti, reunions of former trustees, possibly changing the process for nominating candidates for chair of the board, and the idea of appointing a vice chair. The board asked that these ideas be presented in written form for them to consider and discuss further at the next meeting. Mrs. Gravenhorst indicated that she would move ahead with plans to begin a mentoring program for the new student trustees.

The board reconvened in regular session.

GOOD NEWS ITEMS

Dr. Schmidt mentioned a news article he had seen that reported on the award of a "gold star" for the MBA program at the Urbana campus for work supporting NASA's trip to Mars. He noted that the students involved were to receive a trip to Washington, D.C., as part of their award.

Ms. Reese mentioned an advertisement in the *Wall Street Journal* saluting Mr. and Mrs. Wohlers for their donation to the remodeling of Commerce West, which is to become Wohlers Hall.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 13-14, 2000



This meeting of the Board of Trustees of the University of Illinois was held at the President's House, Urbana, Illinois, and in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, September 13-14, 2000, beginning at 9:00 a.m. on September 13.

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf,¹ Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Ms. Judith R. Reese; Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea. The following members of the board were absent: Mrs. Martha R. O'Malley, Governor George H. Ryan. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, Univer-

¹Dr. Gindorf arrived at 9:30 a.m.

sity of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mrs. O'Malley, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

RECESS FOR LUNCHEON AND COMMITTEE MEETINGS

At 11:50 a.m., the executive session was adjourned and the board recessed for lunch followed by meetings of the Committee on Buildings and Grounds and the Committee on Academic Affairs.

MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt convened a meeting of the Committee on Buildings and Grounds and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to introduce the architect for a preliminary design presentation of the Thomas M. Siebel Center for Computer Science. The architect described the design and explained that it was to provide for interaction among students and faculty and that the spaces were intended to facilitate this (materials are filed with the secretary). The board was told

that a final design should be available later in the fall, with construction to begin in April 2001.

Next, the board received an informational presentation for a potential facility called a Quiet Place (materials are filed with the secretary). He noted that it would be important for such a building to be compatible with surrounding buildings and then reviewed six possible sites for this. Chancellor Aiken also described uses for the facility and indicated that the donor had thought that this would provide a quiet place for students to stop during the day for contemplation and meditation and to receive counseling as well as a place for religious services on campus. A question was raised about the legality of building such a facility on State property that would be used for religious purposes. Mr. Bearrows, university counsel, responded it would depend upon how the building would be used. He noted that it would have to be open to all groups. Further discussion ensued about faculty and student opinion regarding the concept of a quiet place on campus. Dr. Schmidt summarized discussion by stating that at this time the concept seemed generally a good idea, that none of the sites presented seemed quite right, that there was insufficient money to build and maintain such a place at this time, and that continuing discussion with the donor was presumed.

Mr. Todd then reviewed capital projects that are budgeted for more than \$5.0 million and reported other projects below this level. He then announced that there were two capital project items in the agenda for board approval at this meeting. One is the employment of architect/engineer for the Post-Genomics Institute in Urbana, and the other is employment of a construction manager for the National Center for Supercomputing Applications.

MEETING OF COMMITTEE ON ACADEMIC AFFAIRS

Report from Urbana-Champaign Senate Council

Dr. Gindorf convened this meeting and introduced Professor Robert F. Rich, chair of the Senate Council at Urbana, for a report on activities of that senate for the past year. Professor Rich noted that the senate had approved Senate Review Guidelines last year to be used for the self-review that occurs every five years. Also, he spoke of the senate's work with the vice chancellor for student affairs on issues concerning drug and alcohol abuse. And he reported senate discussions of the policy concerning sanctions short of dismissal for faculty, multi-year contracts for non-tenure track faculty, and the beginning of a study of the status of women on campus. He stated that the most important challenge for the campus in the year ahead is the search for a new chancellor.

Discussion followed about how the senate involves itself in quality issues regarding the curriculum. Professor Rich responded that the Committee on Educational Policy has a role in dealing with such issues, but these issues are mainly dealt with in the individual colleges. He added that the senate deals principally with organizational and policy issues on the campus.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 3:35 p.m., the members of the board, officers of the board, and officers of the University as noted at the beginning of this day were present. Also, Mrs. O'Malley was present.

REPORT ON SEARCH FOR CHANCELLOR, UNIVERSITY OF ILLINOIS AT SPRINGFIELD

President Stukel introduced Professor Patricia Langley, chair of the search committee for a chancellor at the University of Illinois at Springfield, to report on the search process. Professor Langley noted that the advertisement for the position had been published in *The Chronicle of Higher Education* and that the committee hoped to bring a list of candidates to the board and the president by January 2001. She said that thus far there are few nominees or applicants in the pool. Professor Langley indicated that the committee had issued a Request for Proposals for a search firm to assist the committee and had talked with one search consultant, Mr. Bill Funk of Korn-Ferry International.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

Employment Matters

Chancellor Aiken presented a list of names of candidates for dean of the College of Commerce and Business Administration and discussed each. The board suggested one additional person whom they thought should be asked to apply and stressed that they wanted a strong leader appointed to this position.

Chancellor Manning reported that she planned to recommend to the board at their October meeting an extension in contract for the interim vice chancellor for health affairs for one additional year. There was a brief discussion of this.

The board asked Chancellor Manning about the peer-review process involving two physicians involved in medical malpractice cases where settlements had been necessary.

Litigation

Mr. Bearrows presented the following:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Reed v. Vitello* in the amount of \$1,000,000. The plaintiff alleges that the defendant physician failed to diagnose and timely treat her breast cancer, resulting in a decreased life expectancy.

The vice president for administration concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken when the board convenes in open meeting.

Following this the board asked about a pending case and Mr. Bearrows explained that it was still in process.

Brief discussion followed concerning a pending case at the Urbana campus.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At 4:45 p.m., the board recessed to reconvene at 8:30 a.m. on Thursday, September 14, 2000.

BOARD MEETING, SEPTEMBER 14, 2000

The board reconvened in regular session at 8:40 a.m. on Thursday, September 14, 2000. The same members of the board, officers of the board, and officers of the University noted as present on the preceding day were also present at this time.

PUBLIC COMMENT SESSION

Mr. Engelbrecht convened the meeting and stated that there were six individuals waiting to make public comment to the board. He explained that each would have five minutes to speak then called on Mr. Terry Lourash to begin. Mr. Lourash introduced himself as the University's tenant farmer on Allerton Farm #5. He spoke against discussions of the past few months that suggested purchase by the Illinois Department of Natural Resources of Allerton farmland for conversion to a tall grass prairie. He described improvements he and his father had made to the land they rent, and the possible safety hazards of a tall grass prairie that would include hunting on the land.

Next, Mr. Engelbrecht introduced Mr. James A. Reed to speak. Mr. Reed also spoke in opposition to any suggestion to convert the Allerton farmland to a tall grass prairie (materials are filed with the secretary). He also criticized the University's management of the Allerton estate.

Mr. Ronald L. Weishaar, chief of the Cisco Fire Protection District, then addressed the board. He explained that his district would be responsible

for protection from fire of about two-thirds of the land proposed for a tall grass prairie (materials are filed with the secretary). He stressed the liability issues and hazards of a tall grass prairie as well as the loss of revenue to the village of Cisco if the University were to sell the farmland to the State for conversion to a tall grass prairie.

Mr. Engelbrecht then called on Ms. Kay Connelly who spoke of the need for a "parents' office" in the planned Thomas M. Siebel Center for Computer Science (materials are filed with the secretary). She emphasized that there are few women in computer science, and that making a workspace available to students and faculty where they could bring their children might improve this situation. She cited examples of parents' rooms at other universities and said that the Urbana campus administration had not been receptive to the idea and that she and others were still waiting for a response from them.

The next speaker was Ms. Heather Hickman, representing the Progressive Resource/Action Cooperative. She was critical of the trustees for their policy on Chief Illiniwek and the process of the Dialogue on Chief Illiniwek. She also criticized the administration for not being receptive to efforts of the Graduate Employees Organization to represent graduate assistants in collective negotiations. Further, she urged the construction of a child-care facility at the Urbana campus.

The last speaker was Ms. Stacy Fifer who spoke of the need for more childcare at the Urbana campus, and suggested that the Graduate Employees Organization could address this issue better than the administration. She stated that more child care had been needed for the past 20 years. She also appealed to the board to support the wishes of the graduate assistants to organize and bargain collectively with the administration.

DISCUSSION OF ITEMS ON THE AGENDA

Dr. Bazzani described agenda item no. 18 for this meeting. This relates to a contract with a vendor to replace the major information systems in the University. He described what the vendor would provide and certain enhancements that would be added to address the University's needs. He praised outside counsel for assistance with the negotiations on this contract with the vendor, SCT, and asked for authorization from the board to execute it.

He then described agenda item no. 19, a proposed contract with Andersen Consulting to provide other assistance to the University related to what they have already provided in preparation for initiating the major systems described above.

Next, Ms. Reese asked about agenda item no. 10, the annual operating budget for 2001, and particularly about the proposed funding for the Springfield campus. Discussion followed and President Stukel explained that the campuses have traditionally been given consideration at different times based on their particular needs. He noted that UIS needs more support right now in order to launch the Capital Scholars Program.

Mr. Lamont then asked for more explanation of agenda item no. 13, appointments to the board of managers of IllinoisVENTURES, LLC, and

delegation of authority to enter into a service and management contract between the University and the LLC. Dr. Gardner explained that Illinois-VENTURES, LLC, will help new companies develop and get the management, talent, and other needs to get started. He cited the problems the University has experienced with intellectual property issues for the past 40 years until proper marketing of the plasma screen brought \$10.0 million to the University. He said that this entity will take the University to the next level in developing its intellectual capital for commercialization.

At this point Mr. Shea asked if each member of the Board of Managers of Illinois-VENTURES, LLC, might have a three-year term instead of the suggested terms of from one to three years.

By consensus, the board agreed that this change should be made on the second page of the resolution and voted on later with all other items in the agenda.

BOARD MEETING RECESSED

At this time, the board recessed for committee meetings.

MEETING OF THE COMMITTEE ON TRUSTEESHIP

Mrs. Gravenhorst convened this meeting and asked for a discussion of a memorandum she had sent the board on September 6 concerning issues for her committee. She reported that the questionnaire on board self-assessment that she had distributed earlier was being analyzed and that results would be sent to the board members soon. She also noted that she and Mr. Plummer and Mr. Shea are working on revisions to the *Bylaws* of the board and that these would be sent to the board members shortly. She then stated that she and Mr. Reddy were initiating the mentoring program discussed at an earlier meeting with the new student trustees. Next, she read a listing of proposed courtesies and services for former trustees that she asked the board to approve.

On motion of Mr. Plummer, these courtesies and services were approved by members of the committee (materials are filed with the secretary).

Next, Mrs. Gravenhorst recommended the establishment of a mentoring program for new trustees.

On motion of Mr. Shea, the mentoring program for new trustees was approved by members of the committee.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Vice Presidents Gardner and Bazzani presented the proposed budget request for Fiscal Year 2002 for the University that will go to the Illinois Board of Higher Education (materials are filed with the secretary). Dr. Gardner discussed the problem of faculty salaries at the University and the comparisons with other institutions in the IBHE peer group study. He stated that the budget request calls for \$80.0 million in new funds or an increase over FY 2001 of 8 percent. Dr. Gardner then listed the priorities for capital funds, stating that the chiller at Urbana was needed especially

now with the new buildings made possible by the governor's VentureTECH funds. Mr. Shea asked why funds for land purchase for relocation of the south farms at Urbana was not a priority.

Dr. Bazzani commented on the \$2.5 million for land acquisition in the FY 2001 budget and stated that efforts were underway to secure more funds to purchase farmland in order to relocate the research farms at Urbana. Mr. Engelbrecht expressed concern about not providing a visible interest in this project in the budget. Dr. Bazzani explained that other avenues were being pursued for funds for land purchase. He cited the funding for the College of Medicine Research Building in Chicago as an example of how other sources of funds outside the IBHE budget can be effective.

Discussion followed about how to make clear to the governor and to the legislature that there is a need for supplemental funding for the project of relocating the south farms at Urbana.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont convened this meeting and asked Mr. Michael B. Provenzano, associate vice president for business and financial services, to summarize the operating budget for Fiscal Year 2001 (materials are filed with the secretary). Mr. Provenzano noted that the University is to receive \$1.0 billion from the State this year. He also stated that tuition accounts for 10 to 11 percent of the total University budget.

Next, Mr. Lamont asked Mr. Douglas Beckmann, assistant vice president for business and financial services, to report on the University's investments. Mr. Beckmann stated that the University currently has \$450.0 million in operating funds and \$250.0 million in plant funds invested. He reviewed the investment policy and stated that there would be changes in managers soon due to some dissatisfaction and to growth. He said that Ennis, Knupp and Associates is to be retained as financial advisers for the near future, as they had responded to a Request for Proposals and were awarded the contract. Mr. William Madden from Ennis, Knupp then reported on investment performance for the quarter ending June 30, 2000 (materials are filed with the secretary). He noted that technology stocks and international stocks had difficulty in this quarter and this had a negative effect on the University's portfolio.

Following this Dr. Richard Traver, executive director of university audits, presented his annual report to the board. He remarked that his department has been checking on internal control weaknesses within units and had surveyed 592 units in the University for this problem. Most of his remarks then centered on his work as the University's ethics officer. He stated that he had established a web page that staff could refer to for information about questions of ethics, and he had prepared a brochure for staff on ethical issues (copy filed with the secretary). Further discussion followed about what constitutes a conflict of commitment for a staff member, and the categories of internal audits that are performed regularly.

Mr. Provenzano then called the board's attention to the annual report on farm management of the endowment farms for the past year (materials are filed with the secretary).

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Engelbrecht asked Chancellor Aiken to present a summary of the major accomplishments of the Urbana campus for the last five years (materials are filed with the secretary). The chancellor cited highlights of progress in the last five years, organized in accordance with the campus strategic plan, *The Framework for the Future*, completed in May 1995. He stressed that the focus of the plan was on people and programs, not bricks and mortar. Among these achievements are: restoration of faculty capacity and improvement of salaries; increased representation of minorities; improved salaries and benefits for graduate assistants; improved quality for student life; leadership training for students; success in information technology initiatives; important developments in biological research; greatly improved undergraduate orientation and curriculum; activities to support teaching; reintroduction of general education courses in the curriculum; budget reform; 240 agreements with other universities for exchanges for faculty and students; improved public service; economic development activities; and improvements in intercollegiate athletics.

He also reviewed 14 challenges for the campus, including: improving faculty strength; improving faculty salaries; more capstone courses for undergraduates; enhancing international programs; a new computer backbone for the campus; the need to restore old buildings; new information technology facilities; implementation of the south farms master plan; growth in the endowment for more endowed chairs; improvement in administrative information systems; and an improved campus town.

President Stukel and the board recognized Chancellor Aiken's achievements by applause and statements of gratitude.

MEETING OF THE COMMITTEE ON HUMAN RESOURCES

Mrs. O'Malley, the chair of this committee, convened the meeting and presented an update on the review of the status of women that she and Mr. Plummer and Ms. Glezen are conducting, and Ms. Neely contributed to during her term as student trustee (materials are filed with the secretary). Mrs. O'Malley reminded all that it was 130 years ago this month that women were first admitted to the University. She summarized several meetings on the campuses that she and her colleagues had held in the spring and summer, and announced the first of three public hearings to be held the next day, Friday, September 15. She concluded her report stating that she hoped to have a final report to the board by March 2001. Mr. Plummer added that the campuses had given extraordinary support to this effort. Dr. Schmidt inquired if childcare services would be treated in the report. Mr. Plummer noted that the report will evaluate how the campuses are implementing policies. Dr. Schmidt requested more information about the pro-

posed parents' room in the Siebel Center mentioned earlier. Mr. Plummer stated that the committee would have remarks on childcare.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 12:30 p.m. all of the board members were present as well as the officers of the board and the University officers.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

He then called on Chancellor Manning who reported that searches for the provost and vice chancellor for academic affairs and the vice chancellor for research would be launched soon.

OLD BUSINESS

Ms. Reese reported on a meeting of the board of the University of Illinois Foundation and reminded the board of the upcoming annual meeting later this month. She also recognized Dr. Sidney Micek, president of the Foundation, who was in the audience. In addition, she reported that she had attended the annual meeting of the Alumni Association board on September 1 and 2 in Urbana.

Mrs. O'Malley reported on a meeting of the Athletic Board at Urbana held on August 2, during which a strategic plan was presented by Mr. Ronald E. Guenther, director of athletics (materials are filed with the secretary). She summarized the report and noted that compliance with Title IX was impressive in terms of the new programs offered for women. She indicated that the women's program is approaching proportionality with the men's. She also noted that ticket sales for football games were up over last year.

NEW BUSINESS

Mr. Reddy informed the board of a planned referendum at the Chicago campus to ask students if they want to pay an additional fee for a Chicago Transit Authority (CTA) pass (materials are filed with the secretary). This would provide unlimited use of the CTA for one year for the purchase price of one pass.

Ms. Glezen reported that the new student events at Urbana were successful and that the Quad Day was extremely well attended. She also noted that voter registration efforts are proceeding well. She complimented the campus for good efforts to make students aware of alcohol abuse, and for providing good leadership training—aimed at serving 1200 students.

¹University Senates Conference: Thomas F. Conry, professor and head of the Department of General Engineering, Urbana-Champaign campus; Chicago Senate: Elliot Kaufman, associate professor of molecular genetics, College of Medicine at Chicago; Springfield Senate: Peter Boltuc, assistant professor of philosophy; Urbana-Champaign Senate Council: Geneva G. Belford, professor of computer science.

Mr. Calderon noted that the Springfield campus is in its last year as a two-year institution, as freshmen and sophomore students will arrive in the fall of 2001. He said that UIS is a regular speaking venue for political candidates, and that he was assisting in making arrangements for several candidates' appearances. He reported that on-line registration went well this fall, and that construction of the student residence hall is well along and might be completed by April 2001.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 1-2, 2000, and April 12-13, 2000, copies of which had previously been sent to the board.

On motion of Ms. Reese, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Change in Schedule of Board of Trustees Meetings for 2000-2001

(2) The chair of the Board of Trustees, in consultation with other members of the board, has recommended that locations of the November and April meetings of the board be changed as follows:

November 8-9, 2000, in Springfield be changed to Urbana.

April 11-12, 2001, in Chicago be changed to Springfield.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

Appointment to the Advisory Board of the Division of Specialized Care for Children (DSCC) in Springfield, Office of the Vice Chancellor for Health Affairs, Chicago

(3) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing the members of the advisory board. The chancellor at Chicago recommends the following appointment for a term ending June 30, 2003:

LISA S. THORNTON, M.D., director, Pediatric and Adolescent Rehabilitation, Schwab Rehabilitation Hospital; Chief, Pediatric Rehabilitation, LaRabida Children's Hospital; clinical assistant professor, Department of Orthopedics and Rehabilitation, University of Chicago Pritzker School of Medicine; clinical assistant professor, Department of Pediatrics, University of Chicago Pritzker School of Medicine

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

Honorary Degrees, Urbana

(4) The senate of the Urbana-Champaign campus recommends that honorary degrees be conferred on the following persons at the commencement exercises on May 14, 2001:

ROBBEN FLEMING, retired educator and University administrator—the honorary degree of Doctor of University Administration.

Dr. Fleming's career includes substantial achievements as a scholar, an educator, and a public servant. He served as director of the Institute of Labor and Industrial Relations at the University of Illinois at Urbana-Champaign from 1952-58 as well as a professor of law at the same institution from 1957-64 during which time he earned widespread recognition for his writings on labor law and labor arbitration. Dr. Fleming went on to serve as chancellor of the University of Wisconsin at Madison from 1964-68 and then as president of the University of Michigan from 1968-79. His most visible role began in 1979 when he left Michigan to become president of the Corporation of Public Broadcasting. Dr. Fleming is a renowned arbitrator and mediator having published several books and many articles on various labor law and arbitration topics. He has served on numerous boards in both the public and private sectors, including the Chrysler Fund, Johnson Foundation, W. K. Kellogg Foundation, and the University of Michigan Friends of the Library. He has also served as president of the American Association of University Presidents, chairman of the board of the American Council on Education, and chairman of the board of the Carnegie Fund for the Advancement of Teaching.

LUKAS FOSS, professor of music theory and composition, Boston University—the honorary degree of Doctor of Music.

Professor Foss is a distinguished American composer, conductor, pianist, and pedagogue. He has been a major influence on musical life in America for more than 50 years. He attended the Curtis Institute after auditioning for conductor Fritz Reiner, graduating with honors and diplomas in composition, conducting, and piano at the age of seventeen. By the age of twenty, he had won a Pulitzer Scholarship; at twenty-two, was honored with the New York Critics' Circle Award for *The Prairie*; and at twenty-three, was the youngest composer ever to receive a Guggenheim Fellowship. He has composed in virtually every area of music and has been commissioned by major musical organizations in the world. He has appeared as a solo pianist with such orchestras as the New York Philharmonic and the Pittsburgh Symphony, with which he made his conducting debut.

VARTAN GREGORIAN, president of the Carnegie Corporation—the honorary degree of Doctor of Humane Letters.

Currently president of the Carnegie Corporation, Dr. Gregorian is the former president of Brown University and, for eight years, president and chief executive of the New York Public Library (NYPL). His leadership of the NYPL was seen as visionary and his fundraising brought the Library to a significant new stage of operations. He has held numerous academic appointments, teaching fellowships, and professional affiliations. His background is in Armenian history and culture. He is the recipient of an Eleanor Roosevelt Val-Kill Medal (1999) and his international decorations include the Grand Oficial da Ordem do Infante D. Henrique (Portugal, 1995), the Officier de l'Ordre des Republicca (Italy, 1986), among others. Dr. Gregorian sits on the editorial boards of a number of prestigious publishing houses and journals. His activities in human rights cover membership of the Committee for International Academic Freedom, Human Rights Watch/Free Expression Project, and the International League of Human Rights.

ORION SAMUELSON, agricultural services director of WGN Radio/TV—the honorary degree of Doctor of Letters.

Mr. Samuelson was referred to as a "farm broadcasting institution" in 1996 when he was inducted into the Chicago Journalism Hall of Fame. He has distinguished himself as the premier agricultural broadcaster in the nation and in the food agriculture system, and served as an effective communicator on behalf of agriculture to the non-farm audience. Mr. Samuelson has been invited to participate in official government missions on both the State and Federal level. He has served as the Chicago Board of Trade director, trustee of the Farm Foundation, and as president of the National Association of Farm

Broadcasters. Often referred to as the "Voice of Agriculture," he started his broadcast career in Sparta, Wisconsin, in 1952 and moved to Chicago in 1960 to become agricultural services director for WGN-Radio and WGN-TV. In 1975, Mr. Samuelson was elected a vice president of WGN.

The chancellor concurs.

I recommend approval.

On motion of Dr. Schmidt, these degrees were authorized as recommended.

Interim Provost and Vice Chancellor for Academic Affairs, Chicago

(5) The chancellor at Chicago has recommended the appointment of Charlotte A. Tate, currently professor in the School of Kinesiology and dean of the College of Health and Human Development Sciences, as interim provost and vice chancellor for academic affairs, beginning September 18, 2000, on a twelve-month service basis, at an annual salary of \$184,000 (equivalent to an annual nine-month base salary of \$150,545 plus two-ninths annualization of \$33,455) and an administrative increment of \$15,000, for a total salary of \$199,000. Dr. Tate will retain the title of dean of the College of Health and Human Development Sciences, on zero percent time (non-salaried). An acting dean will lead the College of Health and Human Development Sciences during the time Dr. Tate serves as interim provost. In addition, Dr. Tate will continue to hold the rank of professor in the School of Kinesiology on indefinite tenure on an academic year service basis on zero percent time.

Dr. Tate will succeed Elizabeth Hoffman, who has served as provost and vice chancellor for academic affairs since November 1997. Dr. Hoffman will assume the presidency of the University of Colorado System.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting Dean, College of Health and Human Development Sciences, Chicago

(6) The chancellor at Chicago has recommended the appointment of Warren K. Palmer, currently professor in the School of Kinesiology, interim director of the School of Kinesiology, and executive associate dean of academic affairs and research, College of Health and Human Development Sciences, as acting dean of the College of Health and Human Development Sciences, beginning September 18, 2000, on a twelve-month service basis, at an annual salary of \$121,000 (equivalent to an annual nine-month base salary of \$99,000 plus two-ninths annualization of \$22,000) and an administrative increment of \$10,000, for a total salary of \$131,000 for service as acting dean. He will continue to hold the rank of professor in the School of Kinesiology on indefinite tenure on an academic year service basis on zero percent time. In addition, Dr. Palmer will continue to serve as interim director of the School of Kinesiology on zero percent time on a twelve-month service basis with an administrative increment of \$11,000, for a total combined salary of \$142,000.

Dr. Palmer will succeed Charlotte A. Tate who, effective September 18, 2000, will serve as interim provost and vice chancellor for academic affairs at the Chicago campus until a permanent provost is identified.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim Dean, College of Urban Planning and Public Affairs, Chicago

(7) The chancellor at Chicago has recommended the appointment of David C. Perry, currently professor in the Urban Planning and Policy Program, director of the Great Cities Institute, and acting associate dean for research in the College of Urban Planning and Public Affairs, University of Illinois at Chicago, as interim dean of the College of Urban Planning and Public Affairs, beginning September 18, 2000, on a twelve-month service basis at an annual salary of \$133,231 (equivalent to an annual nine-month base salary of \$109,007 plus two-ninths annualization of \$24,224) and an administrative increment of \$10,000, for a total salary of \$143,231 for service as interim dean. Dr. Perry will continue to hold the rank of professor in the Urban Planning and Policy Program on indefinite tenure on an academic year service basis on zero percent time, and will continue to serve as director of the Great Cities Institute on zero percent time on a twelve-month service basis with an administrative increment of \$6,000, for a total combined salary of \$149,231. Dr. Perry will succeed Marinus W. Wiewel who accepted the position of dean of the College of Business Administration, University of Illinois at Chicago.

This recommendation is made with the concurrence of the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

SAURAV DEV BHATTA, assistant professor, Urban Planning and Policy Program, August 16-20, 2000 (N), \$787, and continuing August 21, 2000 (1), at an annual salary of \$47,311.

JOSE T. BOLANOS, assistant professor of medicine, on 27 percent time, physician surgeon, on zero percent time (nonsalaried), College of Medicine at Chicago, and director of Infection Control in Medicine, University of Illinois Hospital and Clinics, on 24 per-

- cent time, beginning July 1, 2000 (NY27;N;NY24), at an annual salary of \$39,641, and continuing September 1, 2000 (1Y27;N;NY24), at the same salary. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Department of Medicine, College of Medicine at Chicago.
- NICHOLAS MAINEY BROWN, assistant professor of English, on 100 percent time, and assistant professor of African-American Studies, on zero percent time, beginning September 1, 2000 (1;N), at an annual salary of \$43,428.
- *SANDY C. BURGNER, associate professor, College of Nursing Regional Program in Urbana-Champaign, beginning August 21, 2000 (A), at an annual salary of \$72,000.
- *DAVID W. CARLEY, professor of bioengineering in the Department of Medicine, College of Medicine at Chicago, on 67 percent time, and professor of bioengineering, College of Engineering, on 33 percent time, June 21-August 20, 2000 (N67;N33), \$21,818, and continuing August 21, 2000 (A67;A33), at an annual salary of \$98,181.
- MICHAEL CHO, assistant professor of bioengineering, July 10-August 20, 2000 (N), \$10,022, and continuing August 21, 2000 (1), at an annual salary of \$65,999.
- LUCA CICALESE, assistant professor of surgery, College of Medicine at Chicago, on 52 percent time, beginning July 1, 2000 (1Y52), at an annual salary of \$78,000, and physician surgeon, funded by the Office of Vice Chancellor for Health Affairs, on 48 percent time, effective July 1, 2000 (NY48), at an annual salary of \$72,000, for a total salary of \$150,000.
- DANIEL GERARD DANAHEY, assistant professor of otolaryngology—head and neck surgery, on 55 percent time, and physician surgeon in otolaryngology, on 45 percent time, College of Medicine at Chicago, beginning July 24, 2000 (NY55;NY45), at an annual salary of \$150,000, and continuing September 1, 2000 (1Y55;NY45), at the same salary.
- JOSEPH LEE DAW, assistant professor of surgery, on 52 percent time, and physician surgeon in surgery, on 48 percent time, College of Medicine at Chicago, beginning July 15, 2000 (NY52;NY48), at an annual salary of \$300,000, and continuing September 1, 2000 (1Y52;NY48), at the same salary.
- SERAP ERDAL, assistant professor, Division of Environmental and Occupational Health Sciences, School of Public Health, beginning August 21, 2000 (1), at an annual salary of \$66,000.
- ROBERTO EVARISTO, assistant professor of information and decision sciences, beginning August 21, 2000 (1), at an annual salary of \$96,000.
- GABRIEL FENTEANY, assistant professor of chemistry, beginning August 21, 2000 (1), at an annual salary of \$52,000.
- *LEON FINK, professor of history, beginning August 21, 2000 (A), at an annual salary of \$120,000.
- MARCIA FINLAYSON, assistant professor of occupational therapy, beginning August 21, 2000 (1), at an annual salary of \$62,001.
- TYRONE ANTHONY FORMAN, assistant professor of sociology, on 75 percent time, and assistant professor of African-American Studies, on 25 percent time, beginning August 21, 2000 (1;1), at an annual salary of \$61,000.
- ROBERT CHRISTOPHER FRALEY, assistant professor of psychology, July 1-31, 2000 (N), \$6,000, and continuing August 21, 2000 (1), at an annual salary of \$54,000.
- *MATTHEW S. GAYNOR, associate professor, School of Art and Design, beginning August 21, 2000 (A), at an annual salary of \$55,000.
- CECILIA ELENA GERBER, assistant professor of physics, June 8-August 7, 2000 (N), \$11,333, and continuing August 21, 2000 (1), at an annual salary of \$51,000.
- RE-JIN JENNIFER GUO, assistant professor of finance, beginning September 1, 2000 (1), at an annual salary of \$86,000.
- KERN H. GUPPY, assistant professor of neurosurgery, on 60 percent time, physician surgeon in neurosurgery, on 40 percent time, College of Medicine at Chicago, and visiting instructor of bioengineering, College of Engineering, on zero percent time, beginning September 1, 2000 (1Y60;NY40;N), at an annual salary of \$125,000.

- DAVID WEIHUA HE, associate professor of mechanical engineering, July 1-August 20, 2000 (N), \$12,778, and for four years effective August 21, 2000 (Q), at an annual salary of \$69,000.
- KATHERINE ELIZABETH HOFFMAN, assistant professor of anthropology, August 1-20, 2000 (N), \$3,407, and continuing August 21, 2000 (1), at an annual salary of \$46,000.
- *DENNIS R. JUDD, professor of political science, beginning August 21, 2000 (A), at an annual salary of \$145,000.
- KAZUYA KAWAMURA, assistant professor, Urban Planning and Policy Program, beginning March 1, 2000 (N), at an annual salary of \$41,200, and continuing September 1, 2000 (1), at an annual salary of \$42,436.
- RICHARD H. KODAMA, assistant professor of physics, beginning August 21, 2000 (1), at an annual salary of \$51,000.
- MARC JOSEPH LECLERE, assistant professor of accounting, beginning August 21, 2000 (1), at an annual salary of \$96,000.
- *SUSAN B. LEVINE, professor of history, beginning August 21, 2000 (A), at an annual salary of \$70,000.
- ISABEL LOPEZ, assistant professor of pharmacology, College of Medicine at Chicago, July 1-August 20, 2000 (N), \$9,722, and continuing August 21, 2000 (1), at an annual salary of \$52,500.
- BRYANT T. MARKS, assistant professor of psychology, on 50 percent time, and assistant professor of African-American Studies, on 50 percent time, beginning August 21, 2000 (1;1), at an annual salary of \$52,000.
- MELISSA JANE MARSCHALL, assistant professor of political science, beginning August 21, 2000 (4), at an annual salary of \$57,500.
- SUSAN M. MCCORMICK, assistant professor of bioengineering, beginning August 21, 2000 (1), at an annual salary of \$66,000.
- VITALI V. METLUSHKO, associate professor of electrical engineering and computer science, for three years beginning August 21, 2000 (Q), at an annual salary of \$75,000.
- *CLIVE YI-CHUNG PAI, associate professor of physical therapy, beginning August 21, 2000 (A), at an annual salary of \$76,000.
- NAGAMANI KILARU PAVULURI, assistant professor of psychiatry, on 75 percent time, and physician surgeon in psychiatry, on 25 percent time, College of Medicine at Chicago, beginning July 1, 2000 (NY75;NY25), at an annual salary of \$120,000, and continuing September 1, 2000 (1Y75;NY25), at the same salary.
- ANIRUDH VIRENDER SINGH RUHIL, assistant professor of political science, on 60 percent time, July 1-31, 2000 (N), \$3,500, and continuing August 21, 2000 (2), on 100 percent time, at an annual salary of \$52,500.
- GLEN SCHUMOCK, associate professor of pharmacy practice, July 10-August 20, 2000 (N), \$14,426, and continuing for three years effective August 21, 2000 (Q), at an annual salary of \$95,000.
- *NAVA SEGEV, associate professor of biological sciences, beginning August 21, 2000 (A), at an annual salary of \$63,000.
- LEONARD CHARLES SOFFER, associate professor of accounting, for three years beginning August 21, 2000 (Q), at an annual salary of \$105,000.
- KIMINOBU SUGAYA, assistant professor of physiology in the Department of Psychiatry, College of Medicine at Chicago, May 21-July 20, 2000 (N), \$14,124, and continuing August 21, 2000 (1), at an annual salary of \$63,560.
- JOHN ARVYDAS TAURAS, assistant professor of economics, beginning August 21, 2000 (1), at an annual salary of \$62,000.
- *EDISON J. TRICKETT, professor of psychology, beginning August 21, 2000 (A), at an annual salary of \$125,000.
- JAN VERSCHELDE, assistant professor of mathematics, statistics, and computer science, beginning August 21, 2000 (3), at an annual salary of \$55,000.
- JENNIFER WILEY, assistant professor of psychology, July 1-August 15, 2000 (N), \$9,500, and beginning August 21, 2000 (3), at an annual salary of \$57,000.
- YOOSIK YOUM, assistant professor of sociology, beginning August 21, 2000 (1), at an annual salary of \$50,000.

HUAI ZHANG, assistant professor of accounting, beginning August 21, 2000 (1), at an annual salary of \$96,000.

To Indefinite Tenure Without Change in Rank:

*THOMAS JOSEPH LAYDEN, from professor of medicine, College of Medicine at Chicago (W contract), to professor of medicine on indefinite tenure, effective September 1, 2000

Emeriti Appointments

MARY ANN BAMBERGER, associate professor emerita, University Library, May 1, 2000

ALDRIDGE BOUSFIELD, professor emeritus of mathematics, statistics, and computer science, July 10, 2000

JOYCE TSAI CHEN, associate professor emerita of accounting, May 21, 2000

SAMUEL S. EPSTEIN, professor emeritus of environmental and occupational health sciences, School of Public Health, September 1, 1999

GEORGE C. HEMMENS, professor emeritus, School of Architecture, College of Architecture and the Arts, and professor emeritus, Urban Planning and Policy Program, College of Urban Planning and Public Affairs, May 21, 2000

MUHAMMED A. A. KHAN, professor emeritus of clinical obstetrics and gynecology in the Department of Obstetrics and Gynecology, College of Medicine at Chicago, September 1, 2000

KATHLEEN KNAFL, professor emerita of maternal-child nursing, November 4, 2000

EDWARD A. LICHTER, professor emeritus of medicine, College of Medicine at Chicago, September 1, 2000

RALPH W. MORRIS, professor emeritus of pharmacology in the Department of Pharmaceutics and Pharmacodynamics, September 1, 1998

CHARLES J. ORLEBEKE, professor emeritus, Urban Planning and Policy Program, May 21, 1995

ANTONIO PAGNAMENTA, professor emeritus of physics, September 1, 2000

ALEXANDER J. ROSEN, professor emeritus of psychology, September 1, 2000

ASHISH KUMAR SEN, professor emeritus, Urban Planning and Policy Program, College of Urban Planning and Public Affairs, and professor emeritus of mathematics, statistics, and computer science, College of Liberal Arts and Sciences, November 4, 1998

HAROLD GLENN VERHAGE, professor emeritus of anatomy in the Department of Obstetrics and Gynecology, College of Medicine at Chicago, September 1, 2000

Springfield

ERIC W. FISHER, assistant professor, Chemistry Program, beginning August 16, 2000 (1), at an annual salary of \$39,500.

Urbana-Champaign

AARON S. BENJAMIN, assistant professor of psychology, beginning August 21, 2000 (1), at an annual salary of \$50,000.

JOHN PATRICK CAUGHLIN, assistant professor of speech communication, beginning August 21, 2000 (1), at an annual salary of \$47,500.

RICARDO FLORES, assistant professor, School of Music, beginning August 21, 2000 (1), at an annual salary of \$40,000.

THOMAS B. GINSBURG, assistant professor, College of Law, July 21-August 20, 2000 (N), \$10,000, and continuing August 21, 2000 (1), at an annual salary of \$90,000.

*NICK G. GLUMAC, associate professor of mechanical and industrial engineering, June 21-August 20, 2000 (N), \$17,489, and continuing August 21, 2000 (A), at an annual salary of \$78,700.

JULIAN GO, assistant professor of sociology, beginning August 21, 2000 (1), at an annual salary of \$48,500.

DARA ELLEN GOLDMAN, assistant professor of Spanish, Italian, and Portuguese, April 21, 2000 (N), at an annual salary of \$41,000, and continuing August 21, 2000 (1), at an annual salary of \$43,300.

- JOHN C. HART, associate professor of computer science, for four years beginning August 21, 2000 (Q), at an annual salary of \$88,000.
- MAKOTO HAYASHI, assistant professor of East Asian languages and cultures, beginning August 21, 2000 (I), at an annual salary of \$43,000.
- PATRICIA A. HEINE SILBERNAGEL, assistant professor of veterinary biosciences, beginning August 21, 2000 (I), at an annual salary of \$63,380.
- LESLEA JANE HLUSKO, assistant professor of anthropology, beginning August 21, 2000 (I), at an annual salary of \$50,000.
- ILIA KAPOVITCH, assistant professor of mathematics, July 5-August 20, 2000 (N), \$8,689, and continuing August 21, 2000 (I), at an annual salary of \$51,000.
- ESTER KIM, assistant professor of theatre, beginning August 21, 2000 (I), at an annual salary of \$40,000.
- *JOHN LAMBROS, associate professor of aeronautical and astronautical engineering, July 14-August 20, 2000 (N), \$9,867, and continuing August 21, 2000 (A), at an annual salary of \$72,000.
- XIAOWEI LUO, assistant professor of business administration, July 19-August 20, 2000 (N), \$9,837, and continuing August 21, 2000 (I), at an annual salary of \$83,000. In addition, Dr. Luo was appointed as assistant professor of sociology, on zero percent time (non-salaried), beginning August 21, 2000.
- TOMAS MARTIN, assistant professor of veterinary biosciences, beginning July 1, 2000 (NY), at an annual salary of \$80,000, and continuing August 21, 2000 (1Y), at the same salary.
- JANICE T. PILCH, Slavic and East European technical services librarian and assistant professor of library administration, University Library, beginning June 7, 2000 (NY), at an annual salary of \$37,000, and continuing August 21, 2000 (1Y), at the same salary.
- ALLEN MARK POTESHMAN, assistant professor of finance, beginning August 21, 2000 (I), at an annual salary of \$120,000.
- CHRISTOPHER JOHN PROM, assistant university archivist and assistant professor of library administration, University Library, beginning July 21, 2000 (NY), at an annual salary of \$37,000, and continuing August 21, 2000 (1Y), at the same salary.
- PHILIP CRAIG RODKIN, assistant professor of educational psychology, beginning August 21, 2000 (I), at an annual salary of \$51,000.
- LISA ROSENTHAL, assistant professor, School of Art and Design, beginning August 21, 2000 (I), at an annual salary of \$42,000.
- *VENUGOPAL VARADACHURI VEERAVALLI, research associate professor, Coordinated Science Laboratory, on 100 percent time, July 1-August 20, 2000, \$16,852, and continuing August 21, 2000, on zero percent time, on an academic year basis (non-salaried and non-tenured) (N100;N). Dr. Veeravalli was also appointed to the rank of associate professor of electrical and computer engineering, on 100 percent time, beginning August 21, 2000 (A100), at an annual salary of \$91,000.
- DAVID HENRY WARD, assistant undergraduate librarian for reference services and assistant professor of library administration, University Library, beginning July 21, 2000 (NY), at an annual salary of \$37,000, and continuing August 21, 2000 (1Y), at the same salary.
- GILLEN D'ARCY WOOD, assistant professor of English, beginning August 21, 2000 (I), at an annual salary of \$45,000.
- ANN MARIE YEUNG, assistant professor, School of Music, on 51 percent time, beginning August 21, 2000 (I), at an annual salary of \$19,050.
- HUIMIN ZHAO, assistant professor of chemical engineering, July 12-August 20, 2000 (N), \$9,100, and continuing August 21, 2000 (I), at an annual salary of \$63,000.

Emeriti Appointments

- R. WARWICK ARMSTRONG, professor emeritus of community health, August 21, 2000
- LLOYD BARR, professor emeritus of molecular and integrative physiology, August 21, 2000
- RICHARD A. BOILEAU, professor emeritus of kinesiology, July 21, 2000
- DENNIS E. BUETOW, professor emeritus of molecular and integrative physiology and professor emeritus of plant biology, May 21, 2000

WILMA JEAN GEIL, associate professor emerita of library administration, University Library, January 1, 2000

SUSAN L. GREENDORFER, professor emerita of kinesiology, August 21, 2000

MILDRED B. GRIGGS, professor emerita of human resource education and dean emerita, College of Education, August 21, 2000

HERBERT KELLMAN, professor emeritus, School of Music, August 21, 2000

WILLIAM J. KUBITZ, professor emeritus of computer science, September 1, 2000

JOHN M. LITTLEWOOD, associate professor emeritus of library administration, University Library, July 1, 2000

JANE WIN-SHIH LIU, professor emerita of computer science, June 1, 2000

JEANETTE A. MCCOLLUM, professor emerita of special education, May 21, 2000

JAMES E. MISNER, JR., professor emeritus of kinesiology, July 21, 2000

MICHAEL A. MULLIN, professor emeritus of English, August 21, 2000

KENNETH L. RINEHART, professor emeritus of chemistry, August 21, 2000

KARL-HEINZ SCHOEPS, professor emeritus of German in the Department of Germanic Languages and Literatures, August 21, 2000

DONALD H. SECREST, professor emeritus of chemistry, August 21, 2000

HOWARD THOMAS, professor emeritus of business administration and dean emeritus, College of Commerce and Business Administration, August 21, 2000

ROY O. WALKER, associate professor emeritus, Police Training Institute, August 21, 2000

Administrative/Professional Staff

MARK SPENCER ASKREN, assistant vice president for application development and data management, University Office of Administrative Information Technology Services, University Administration (Chicago), beginning September 18, 2000 (NY100), at an annual salary of \$120,000.

CHARLES J. HAHN, vice president of special campaigns, University of Illinois Foundation, on 75 percent time, and senior director of major gifts, Springfield, on 25 percent time, beginning September 21, 2000 (NY75;NY25), at an annual salary of \$92,978. Mr. Hahn was appointed to serve as interim vice president, on 75 percent time, and interim senior director, on 25 percent time, beginning August 1, 2000, at an annual salary of \$91,066 and, effective August 21, 2000, at an annual salary of \$92,978.

VICKI S. HENSLER, vice president, University of Illinois Foundation, on 50 percent time, and associate chancellor for development, Springfield, on 50 percent time, beginning September 16, 2000 (NY50;NY50), at an annual salary of \$92,000. Dr. Hensler was appointed as interim vice president and interim associate chancellor for development under the same conditions and salary arrangement beginning August 1, 2000.

DIANE L. HODGES, associate vice chancellor for administration, Chicago, beginning September 18, 2000 (NY100), at an annual salary of \$104,000. Dr. Hodges was appointed to serve as visiting associate vice chancellor for administration under the same conditions and salary arrangement beginning August 15, 2000.

NUMA P. MARKEE, director, Division of English as an International Language, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning September 21, 2000 (N). Dr. Markee was appointed to serve as interim director under the same conditions and salary arrangement beginning August 21, 2000. He will continue to hold the rank of associate professor, Division of English as an International Language, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$70,000. In addition, he will continue as associate professor of Linguistics on zero percent time (non-salaried and non-tenured) and as director, Language Learning Laboratory, on zero percent time on an academic year service basis with an administrative increment of \$2,000, for a total salary of \$75,000.

ISHWAR K. PURI, associate dean for research and graduate studies, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,148, beginning September 18, 2000 (N). Dr. Puri was appointed to serve as acting associate dean for research and graduate studies under the same conditions and salary arrangement beginning September 1, 2000. He will

continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$101,484, and will continue as adjunct professor of chemical engineering on zero percent time (non-salaried and non-tenured) (N), for a total salary of \$111,632.

DANIEL A. REED, director, National Computational Science Alliance, Urbana-Champaign, on 50 percent time on an academic year service basis, at an annual salary of \$85,750 plus an administrative increment on an academic year basis of \$26,390, beginning August 21, 2000 (N50;N). Dr. Reed will continue as head of the Department of Computer Science, on zero percent time (K) with an administrative increment of \$3,500; in addition, he will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$19,444 for 2000-01). Dr. Reed will continue to hold the rank of professor of computer science on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$85,750; this year, and each year that his research funds are available, he will also receive an amount equal to one and one-half additional summer months' appointment (\$29,166 for 2000-01). He will continue as director, National Center for Supercomputing Applications (NCSA) on zero percent time (non-salaried). His total salary for 2000-01 will be \$250,000.

KATHERINE R. ROSE, associate vice chancellor for health affairs, Chicago, beginning September 18, 2000 (NY100), at an annual salary of \$180,000. Ms. Rose will continue to hold the title of clinical assistant professor in the Department of Maternal-Child Nursing and in the Department of Public Health, Mental Health and Administrative Nursing, College of Nursing at Chicago, on zero percent time (non-salaried and non-tenured).

RICHARD CHARLES WILLIAMS, associate director, Office of Computing and Communications Services, Urbana-Champaign, beginning August 21, 2000 (NY), at an annual salary of \$97,800.

WILLIAM MARTIN WOREK, head of the Department of Mechanical Engineering, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 18, 2000 (K). Dr. Worek will continue to hold the position of director, Energy Resources Center, on zero percent time on an academic year service basis (non-salaried) and will continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$110,000, for a total salary of \$120,000.

Intercollegiate Athletic Staff

CRAIG S. TILEY, head varsity coach—men's tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on a twelve-month service basis, with a multi-year agreement effective August 21, 2000, through August 20, 2005, at an annual base salary of \$75,000. In addition, for television and radio appearances required by the University, Coach Tiley will receive an increment on a twelve-month service basis at an annual rate of \$10,000 (NY). Also, for service as head varsity coach for the University's summer men's tennis camp at the Urbana-Champaign campus, Mr. Tiley will receive ninety percent of the net profit of the camp.

On motion of Dr. Schmidt, these appointments were confirmed.

Authorization for Banking Resolutions (Busey Bank and Seaway National Bank)

(9) The vice president for administration recommends the adoption of the following resolutions with Busey Bank in Champaign and Seaway National Bank of Chicago.

The Board of Trustees approved a resolution for banking services with Busey Bank in 1988. Busey Bank serves as a depository for the Urbana-Champaign campus. The following resolution authorizes the comptroller to designate University personnel to sign checks and to perform electronic funds transfers.

The University solicited proposals to provide electronic funds transfer services for the UIC South Campus Development Project. University personnel reviewed the responses from three banks and recommended Seaway National Bank of Chicago, Illinois, based on their technology and experience with this type of program. In this role, Seaway National Bank will act upon properly authorized instructions to electronically pay contractors and sub-contractors that are working on the UIC South Campus Development Project. The objective in offering electronic funds transfer directly to these firms is to expedite the payment process and thereby attract a more diverse group of contractors to the project. The following resolution authorizes the comptroller to establish a depository relationship with Seaway National Bank.

I concur.

Resolution

Be It Resolved, that the comptroller of the Board of Trustees of the University of Illinois ("University") is authorized, instructed, and directed to open and keep bank accounts with Busey Bank ("Bank"), a national banking association located at Urbana, Illinois, in the name and for the use of the University, and to deposit in said Bank to the credit of the University from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons, and other deposit items and until otherwise ordered said Bank be and hereby is authorized to make payment from the funds of the University on deposit with it upon and according to the check or direction of the University;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as the comptroller may deem advisable, to designate in writing to the Bank those officers, employees and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his/her) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

Resolution

Be It Resolved, that the comptroller of the Board of Trustees of the University of Illinois ("University") is authorized, instructed and directed to open and keep bank accounts with Seaway National Bank ("Bank"), a national banking association located at Chicago, Illinois, in the name and for the use of the University, and to deposit in said Bank to the credit of the University from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons and other deposit items and until otherwise ordered said Bank be and hereby is authorized to make payment from the funds of the University on deposit with it upon and according to the check or direction of the University;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as the comptroller may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his/her) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Dr. Schmidt, the foregoing resolutions were adopted.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 10 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Annual Operating Budget for Fiscal Year 2001

(10) The University budget for operations for the fiscal year beginning July 1, 2000, is submitted in the document entitled *Budget Summary for Operations, FY 2001*.

The budget has been prepared by the vice president for academic affairs and the vice president for administration based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 2000, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Shea, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Academic Personnel Budget for Fiscal Year 2001

(11) In June 2000, the Board of Trustees approved the continuation of the Fiscal Year 2000 budget into FY 2001 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 2000, at Springfield; August 21, 2000, at Urbana-Champaign; and September 1, 2000, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 2000-2001* and request authorization, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Mr. Shea, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2002

(12) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2001, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submit-

ted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2002 Budget Request for Operating and Capital Funds* provides detailed descriptions of each program and project included in the request.

The FY 2002 operating budget request is outlined in Table 1. It seeks \$79.7 million in new funds, an increase of 7.9 percent above the current year's budget. The FY 2002 request focuses primarily upon needs for restoration of faculty strength, salary competitiveness for faculty and staff, and a variety of academic program improvements including strengthening the academic base, improving access to technology for students and faculty, and increased links to the State of Illinois. The FY 2002 request expands prior efforts to secure facilities renovation resources in the operating budget. In addition to continuing long-standing efforts to provide facilities repair and renovation support, the FY 2002 request initiates a new request for major remodeling support in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the eleven projects in the FY 2002 capital budget request in priority order. Together, these projects represent an investment of \$243.4 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

The operating and capital requests summarized here reflect the University's highest priority budget needs that focus upon the University's traditional mission of instruction, research, and public service. Both the operating and capital requests presented here are consistent in context and size with the preliminary requests reviewed in depth with the board in July.

The University's operating and capital requests for FY 2002 have been prepared by the interim vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The acting vice president for academic affairs recommends approval.
I concur.

On motion of Mr. Shea, the requests for operating and capital appropriations for Fiscal Year 2002 were approved as recommended by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Table 1
FY 2002 Operating Budget Request

I. Continuing Components		\$41,685.1
<i>% of FY 2001 Base*</i>		<i>4.16%</i>
A. Salary Improvements - 4.0%	\$30,482.8	
B. Other Payroll Costs	\$ 940.0	
1. Medicare	\$ 456.7	
2. Workers' Compensation	483.3	
C. Price Increases		\$ 7,391.9
1. General Price Increases - 3.0%	\$3,626.6	
2. Utilities Price Increase - 4.0%	1,993.3	
3. Library Price Increase - 10.0%	1,772.0	
D. O & M New Areas		\$ 2,870.4
1. Chicago Projects	\$1,066.9	
2. Urbana-Champaign Projects	1,803.5	
II. Statewide Initiatives in Higher Education		\$ 9,620.7
A. Recruitment/Retention of Top Faculty and Staff	\$7,620.7	
B. Facilities Renovation	\$2,000.0	
III. Academic Program Initiatives**		\$14,036.6
A. Strengthening the Academic Base	\$8,650.0	
B. Investing in Instructional Technology	3,750.0	
C. Increased Links to the State of Illinois	1,636.6	
IV. Academic Program Initiatives (University-wide)		\$14,400.0
A. Major Remodeling Fund	\$8,000.0	
B. Online Instruction	750.0	
C. P-16 Partnership	750.0	
D. IGPA	400.0	
E. Operational Infrastructure (ERP)	2,000.0	
F. Liability Insurance	2,500.0	
Total Request		\$79,742.4
<i>% of FY 2001 Base*</i>		<i>7.95%</i>

All numbers are dollars in thousands.

**FY 2001 Base: \$1,002,760.4*

*** See Addendum II for discussion of funding request for the U of I Extension, Addendum III for discussion of funding request for DSCC.*

Table 2
 FY 2002 Capital Budget Request Summary by Priority and Campus
 (Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 4,350	\$ 330	\$ 5,320	\$ 10,000	\$ 10,000
2	Urbana Campus Chiller			45,000	45,000	55,000
3	Siebel Computer Science			32,000	32,000	87,000
4	Classroom Office Building		30,000		30,000	117,000
5	Roof and Masonry Repairs	8,000			8,000	125,000
6	Urbana CBA Match			15,000	15,000	140,000
7	West Side Chiller	6,400			6,400	146,400
8	SURS Building Acquisition			2,167	2,167	148,567
9	Lincoln Hall Remodeling			46,300	46,300	194,867
10	Chicago CBA Match	27,500			27,500	222,367
11	Freer Hall Remodeling			21,000	21,000	243,367
	Total	<u>\$46,250</u>	<u>\$30,330</u>	<u>\$166,787</u>	<u>\$243,367</u>	<u>\$243,367</u>

**Authorize Appointments to the Board of IllinoisVENTURES, LLC,
 and Delegation of Authority to Enter into Service and Management
 Contract Between the University and the LLC**

(13) At the Board of Trustees meeting of April 13, 2000, the board authorized formation of IllinoisVENTURES, LLC (LLC), a limited liability company which is intended to assist the University in helping new companies obtain seed and venture capital funding, recruit management talent, develop business plans, and provide other services to help these companies succeed. At the same meeting, the Board of Trustees designated Trustees Jeffrey Gindorf, Kenneth D. Schmidt, and Gerald W. Shea, as the interim board of the LLC based on their earlier experience on the board in working on issues concerning economic development. The Articles of Organization have now been filed with the Secretary of State.

The president proposes that the Board of Trustees approve a Board of Managers (BOM) of the LLC, composed of the following, to replace the interim board:

- Two members of the University of Illinois Board of Trustees (Jeffrey Gindorf, two-year initial term; and Gerald Shea, two-year initial term)
- The vice president for economic development and corporate relations (Chester S. Gardner, *ex officio* voting member)
- The vice chancellors for research at the Chicago and Urbana campuses (Eric Gislason and Tony Waldrop, both *ex officio* voting members)
- One member recommended by the governor (Robert Newton—chief of staff, Office of the Governor, two-year initial term)
- One representative of the president of the University (William Tai—general partner, Institutional Venture Partners, three-year initial term)
- Four business and industry leaders (James Foght—managing director investment banking, Prudential Securities, Inc., three-year initial term; Warren Holsberg—corporate vice president and director, Venture Investing, Motorola, Inc., three-year initial term; Michael Tokarz—partner, Kohlberg, Kravis, and Roberts, three-year initial term; and Michael Birck—COB, Tellabs, three-year initial term)

Subsequently, non-*ex officio* appointees to the BOM will have three-year terms. Future vacancies will be filled by nomination of the president and approved by the Board of Trustees. In addition, the university comptroller, or designee, will serve as *ex officio*, non-

voting treasurer of the LLC; and the university counsel, or designee, will serve as *ex officio*, nonvoting secretary of the LLC.

In order to carry out the purposes and commence operations of the LLC, a service and management contract is being negotiated between the University and the LLC. This service and management contract will define the responsibilities of the LLC for operation of IllinoisVENTURES, LLC, including the employment and supervision of the executive director (who will be employed through the University and assigned to the LLC).

The president recommends that the comptroller of the board and secretary of the board be delegated authority to execute the service and management contract with the LLC. In addition, the comptroller and other officers of the board are authorized and empowered to perform such other acts and execute other documents on behalf of the board relative to the LLC as may be necessary to carry out the functions and fulfill the purposes of developing and operating IllinoisVENTURES, LLC.

On motion of Mr. Shea, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employment of Architect/Engineer for Post-Genomics Institute, Urbana (Capital Development Board Project)

(14) With the concurrence of the appropriate University officers, the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of CUH2A, Inc., Chicago, for the proposed Post-Genomics Institute (PGI) at the Urbana campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The proposed project estimated at \$75.0 million will be a 110,000 nasf structure that will house central biotechnology facilities; public outreach; and self-managed, cross-functional research teams.

The building will be designed to facilitate cooperation among and between the PGI's research teams and will provide space to advance education, outreach service, and technology transfer at the University of Illinois in the field of genomic biology.

Funds for the employment of the professional firm will be from appropriations to the Capital Development Board.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

¹A selection committee consisting of G. Freeman, R. Kehe, T. Kerestes (Office for Project Planning & Facility Management), M. Doerr (University Office for Capital Programs), C. Miller (Microbiology), B. Hannah (Operation and Maintenance Division), and T. Waldrop (Office of Vice Chancellor for Research) interviewed the following firms: Cannon Design, Inc., Chicago; CUH2A, Inc., Chicago; KNIGHT Architects, Engineers, Planners, Inc., Chicago; and Phillip Swager & Associates, Inc., Peoria. The committee recommends the employment of CUH2A, Inc., Chicago, as best meeting the criteria, with the other two firms in ranking order of second, Phillip Swager & Associates, Inc., Peoria, and third, KNIGHT Architects, Engineers, Planners, Inc., Chicago.

**Employment of Construction Manager for the National Center
for Supercomputing Applications (NCSA), Urbana
(Capital Development Board Project)**

(15) With the concurrence of the appropriate University officers, the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of Turner Construction Company, Chicago, for the proposed National Center for Supercomputing Applications building at the Urbana campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The proposed \$30,000,000 project includes the construction of a new 123,000 gsf building, located directly north of the Thomas M. Siebel Center for Computer Science and located east of the Beckman Institute. The proposed building will contain offices, research labs for computer science and visualization, conference and training facilities, and support activities.

Funds for the employment of the professional firm will be available from appropriations to the Capital Development Board for \$3,000,000 in Fiscal Year 2001 and \$27,000,000 in FY 2002, for a total of \$30,000,000.

The selection of the construction manager for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

**Land Acquisition/Condemnation Resolution
on the South Campus, Urbana**

(16) In May 1999, the Board of Trustees approved the South Campus Master Plan for Urbana-Champaign. Included within that Master Plan was the acquisition of land to remedy existing deficits, to offset the anticipated losses and reassignments of ACES land to meet its growth needs and to provide a land reserve for future ACES research needs. The land acquisition project area set forth in the Master Plan is bounded by First Street on the west, Curtis Road on the north, Philo Road (extended) on the east, and Airport Road on the south. The properties located within the project area that are the subject of this board item are identified in the following resolution.

The University now requests authorization to acquire these properties for the public purpose of advancing the interests of the University as more fully set forth in the Master Plan. The University anticipates acquisition of these properties through negotiation; if negotiations fail, the University will institute eminent domain proceedings. The University recognizes that all of the properties within the Master Plan project area are important to the realization of the needs and goals enunciated in the Plan. The Master Plan contemplates, however, that the location of certain properties may require that they be acquired more quickly than others. For example, a change in the current condition or nature of the activities conducted on a property may require that it be acquired sooner

¹A selection committee consisting of H. Coleman (Operations & Maintenance), R. Ervin (College of Engineering), R. Kehe, J. Schrader, and T. Kerestes (Project Planning and Facility Management), W. Kubitz and M. Kushner (Department of Computer Science), and C. Wise (University Office for Capital Programs) interviewed the following firms: Turner Construction Company, Chicago; Gilbane Construction Company, Chicago; and Sverdrup CRSS, Chicago. The committee recommends the employment of Turner Construction Company, Chicago, as best meeting the criteria, with the other two firms in ranking order of second, Gilbane Construction Company, Chicago; and third, Sverdrup CRSS, Chicago.

than other properties to protect the condition of the land as it relates to the purposes set forth in the Master Plan.

Accordingly, the chancellor at Urbana, with the concurrence of the appropriate University officers, recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner(s).

Funding will be designated for each parcel acquisition when the University initiates negotiations with the owner. Funding may include state capital appropriations, institutional, or restricted funds available in the operating budget of the Urbana-Champaign campus.

The vice president for administration concurs.

I recommend approval.

Resolution Authorizing Acquisition of Land, South Farms, Urbana-Champaign

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

All land contained within the boundaries of Sections 4, 5, 6, 31, 32, and 33, Township 18 North, Range 9 East of the 3rd Principal Meridian, situated in Champaign County, as shown on the attached map (filed with the secretary of the board for record).

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for agricultural and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcels for said educational purposes; and this Board of Trustees will negotiate with the owners of said land through their duly authorized representatives for the purchase of said parcels at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcels.

Be It, and It Is Hereby Further Resolved, Found, and Declared that the vice president for administration or his designee of the University of Illinois be and hereby is authorized to negotiate for the acquisition of said parcels for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcels cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcels by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcels for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title, or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Mr. Shea, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(17) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,789,283.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Shea, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Approve Project and Delegate Authority to Contract for Enterprise Resource Planning Software and Associated Services

(18) In May 2000, the Board of Trustees of the University of Illinois endorsed Systems & Computer Technology Corporation (SCT) as the University's preferred Enterprise Resource Planning (ERP) vendor and delegated authority to the comptroller to contract for selected pre-implementation planning services for an ERP software implementation.

The University has engaged Andersen Consulting and is finalizing contract negotiations with SCT. An agreement will be developed that provides for software, maintenance, and services to be delivered to the University beginning in late 2000 and at various stages during project implementation. The details of this agreement are summarized in Attachment A. (A copy of the attachment is filed with the secretary of the board for record.)

To maintain progress in ERP implementation activities, it is desirable to execute a contract with SCT prior to the October 2000 board meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers, recommends that the comptroller be delegated the authority to contract with SCT as described

in Attachment A for an amount not to exceed \$7.2 million. The selection of SCT has been based on the evaluation of responses to an RFP issued in accordance with the Illinois Procurement Code.

A report of the contract awarded will be made at the October meeting of the board.

Funds for this project are available initially from the Institutional Funds Operating Budget of the University, with anticipated reimbursement from the proceeds of a future sale of Revenue Bonds, Certificates of Participation, and/or similar vehicles issued as part of the project financing.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Approval to Contract Implementation Management Services for the ERP Project

(19) The University is completing negotiations with its preferred Enterprise Resource Planning (ERP) product vendor and it is expected that the outcome of these negotiations will result in a contract for an ERP software system. To continue preparation for system implementation, it is desirable to contract with Andersen Consulting for the continuation of implementation planning and management services. Andersen will assist in initiating business process analyses and designing work plans to configure the software product for use at the University. Andersen will work with the software vendor to provide support to University project teams as modules of the software system are implemented and outdated legacy systems are replaced. Andersen will also assist the University in carrying out communications and training initiatives for the implementation.

Accordingly, the president of the University, with the concurrence of the appropriate University officers, recommends approval to contract with Andersen Consulting for continuation of implementation management services as described above on a time and materials basis for an amount not to exceed \$2,000,000. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University Administration.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization for Settlement

(20) The university counsel recommends that the board approve settlement of *Reed v. Vitello* in the amount of \$1,000,000. The plaintiff alleges that the defendant physician failed to diagnose and timely treat her breast cancer, resulting in a decreased life expectancy.

The vice president for administration concurs.

I recommend approval.

On motion of Mr. Shea, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Comptroller's Report of Contracts Quarter Ended June 30, 2000

(21) The comptroller submitted the quarterly report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

Comptroller's Report of Investment Transactions January 1, 2000, through June 30, 2000

(22) The comptroller presented the above report which includes transactions under Finance and Audit Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 7, 2000.

Summary

Graduate Degrees

Master of Accounting Science	3
Master of Architecture	4
Master of Arts	29
Master of Business Administration	1
Master of Computer Science	22
Master of Education	42
Master of Fine Arts	5
Master of Human Resources and Industrial Relations	1
Master of Landscape Architecture	1
Master of Music	11
Master of Music Education	11
Master of Science	261
Master of Science in Public Health	2
Master of Social Work	48
<i>Total, Masters</i>	(441)
Advanced Certificate in Education	1
<i>Total, Certificates</i>	(1)
<i>Total, Graduate Degrees</i>	442

Professional Degrees

College of Law	
Juris Doctor.....	1
<i>Total, Professional Degrees.....</i>	1

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	47
College of Applied Life Studies	
Bachelor of Science.....	31
College of Commerce and Business Administration	
Bachelor of Science.....	78
College of Communications	
Bachelor of Science.....	25
College of Education	
Bachelor of Science.....	15
College of Engineering	
Bachelor of Science.....	64
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning.....	1
Bachelor of Fine Arts.....	5
Bachelor of Landscape Architecture.....	2
Bachelor of Music.....	5
Bachelor of Music Education.....	1
Bachelor of Science.....	4
<i>Total, College of Fine and Applied Arts.....</i>	(18)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	179
Bachelor of Science.....	92
<i>Total, College of Liberal Arts and Sciences.....</i>	(271)
<i>Total, Undergraduate Degrees.....</i>	549
<i>Total, Degrees Conferred August 7, 2000.....</i>	992

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: October 11-12, Chicago; November 8-9, Urbana; January 17-18, 2001, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

October 11-12, 2000



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, October 11-12, 2000, beginning at 3:50 p.m. on October 11.¹

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. Arun K. Reddy, voting stu-

¹Prior to this the Committee on Academic Affairs met to receive reports on activities of the Chicago Senate and the University Senates Conference for the past year from Professor Elliot Kaufman, Chicago, former executive secretary of the Chicago Senate and former chair of the University Senates Conference (materials are filed with the secretary). Also, the board met as a Committee of the Whole for an update on economic development efforts of the University from Vice Presidents Gardner and Bazzani (materials are filed with the secretary). This included a historical review of initiatives to encourage economic development in the State, from the formation of the Illinois Coalition in 1989 to the recent Illinois VentureTECH program introduced by Governor George H. Ryan in February 2000, and the Illinois Senate's resolution in spring 2000 stressing the University's role in economic development. Based on this discussion it was decided to present another item for the regular agenda to be considered on Thursday, October 12. This is to approve a request for special initiatives for the budget for Fiscal Year 2002 to include requests for new funds for agricultural research and to endorse the Statewide proposal known as Illinois AgriFIRST; and to request additional funds for an incubator facility at Urbana, for IllinoisVENTURES operations, for an advanced computing and communications laboratory at Urbana, and for a biomedical genomics laboratory at Chicago. This item is listed as item no. 10 in the agenda.

dent trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

REPORT ON SEARCH FOR CHANCELLOR, SPRINGFIELD CAMPUS

Professor Patricia Langley, professor of women's studies and legal studies at Springfield and chair of the search committee for a chancellor of the Springfield campus, reported on the progress of the search. She reviewed a statement of needs for the campus prepared by the search committee and endorsed by them unanimously (copy filed with the secretary). She indicated that this statement would guide the committee in posing questions to the applicants that they will interview for this position. The board discussed one of the stated needs, building quality in the faculty and the academic programs, and supported this need. They also asked about the public role of the chancellor of this campus. Next, Professor Langley described the characteristics of the prospects in the pool assembled by the search committee to date (32 candidates reviewed by the committee and 48 nominees not yet reviewed). She stated that the search firm assisting the committee, Korn-Ferry International, was seeking non-traditional prospects from corporations and not-for-profit organizations, and that there are individuals with non-traditional backgrounds in the pool at present. She concluded her remarks by noting that the committee hoped to conduct their interviews of potential candidates in early December and have a list of candidates to the board by January 2001.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Comments on Item No. 6 in the Agenda

Vice President Bazzani described the recommendation in item no. 6 to dissolve the University of Illinois Health Maintenance Organization (UIHMO) due to low participation, and the concomitant need to provide continued health care coverage to the students at the Chicago campus who are enrolled in the UIHMO as their form of student health insurance. He indicated that the University was seeking alternative coverage for the stu-

dents at present, but that the UIHMO would remain viable until a substitute for it is identified.

Update on the Review of the Status of Women

Mrs. O'Malley gave a report on two hearings on the status of women that have been held this fall, one on September 15 at Urbana and one in Chicago earlier today. She noted that faculty, students, staff, and administrators made comments to the trustees present. She announced that the third and final hearing would be at the Springfield campus later this fall. She also reiterated that she planned to have a report to the board by early in the next year. Mr. Plummer commented on how different the campuses are and said that the report will show how each campus addressed issues concerning the status of women.

Report on the Illinois Board of Higher Education (IBHE) Diversity Committee

Mr. Lamont, the representative of the senior higher education institutions in the State to the IBHE, reported briefly on the work of this committee and said that they were dealing with the manner in which all aspects of affirmative action are handled on different campuses. He noted that the committee was studying architectural barriers for handicapped students as one aspect of their review. He indicated that a report describing this study has been prepared, and that the report is a review of compliance with Federal and State statutes by each higher education institution in the State.

Report on Dialogue on Chief Illiniwek

(1) Mr. Engelbrecht reviewed plans for the report session scheduled for November 8, 2000, in Urbana. He said that Judge Louis B. Garippo, the board's external legal expert who has been working on this since early summer was finishing the report and planned to send it to the board for their review on October 17, 2000. He recommended that the board members review the report and ask Judge Garippo any questions they had during the report session. He recommended further that the board come together, probably in March 2001, to state opinions on the status of Chief Illiniwek.

By consensus, the board agreed that the report session should be held as suggested by the chair.

Mr. Lamont stated that he thought it important that anyone considered for chancellor of the Urbana campus not be judged on his or her opinion of Chief Illiniwek.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs.

O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

Litigation

Mr. Bearrows commented briefly on the lawsuit filed against the University by the *Champaign-Urbana News Gazette* alleging a violation of the Open Meetings Act, and summarized the allegations. He said that Mr. William Heinz of Jenner and Block and Mr. William Roberts of Henshaw and Culbertson had been retained to defend the University in this case.

Next, the board asked Mr. Bearrows for a summary of the Illinois Appellate Court's decision in the GEO litigation that certain graduate assistants, research assistants, and teaching assistants who are determined to be employees may elect to be represented for collective bargaining purposes. He replied that the Illinois Educational Labor Relations Board would now decide on how to interpret the decision. Brief discussion of the ramifications of the Appellate Court's decision followed.

The board then asked Mr. Bearrows about the status of a pending case and the internal processes involved. He described these briefly.

They also discussed a case regarding termination of a staff member. Mr. Bearrows stated that the case is in Federal court and commented on the progress of the suit.

In addition the board inquired about a grievance regarding a tenure review and the subsequent decision to issue a terminal contract.

Following this Mr. Bearrows reviewed other cases of pending litigation.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene at 8:30 a.m. on Thursday, October 12, 2000.

BOARD MEETING, OCTOBER 12, 2000

When the board reconvened in regular session at 8:45 a.m. on Thursday, October 12, 2000, the members and officers of the board and officers of the University as recorded as present on the previous day were still in attendance.

PUBLIC COMMENT

Chair Engelbrecht announced that Mr. Jackson Potter was present to make public comment, and he invited Mr. Potter to speak.

Mr. Potter stated that he was opposed to overseas sweatshops that manufacture clothing bearing University names and logos and noted that he

hoped that the Chicago campus would join the Worker Rights Consortium (WRC), an organization that monitors conditions in overseas factories. He presented a petition that he said contained 1,000 signatures of students and faculty at the Chicago campus requesting the campus to join the WRC (materials are filed with the secretary).

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Meeting of the Committee on Buildings and Grounds

Dr. Schmidt convened this committee and indicated that site approval for the location of the expanded Child Development Laboratory was the first item to be considered. This site is near Lincoln and Nevada Streets in Urbana. The architect then presented the design for the building on the site and described the building's interior (materials are filed with the secretary). The board discussed the program for the laboratory and the funding for it. Chancellor Aiken stated that the program had two purposes: the need for more research on early child development, and the need for more childcare on campus to help employees. The board also asked if any trees would be destroyed on the site to build this facility, referring to public criticism of an earlier site that would have required cutting down several trees. Chancellor Aiken showed a picture of the one tree that would be removed.

The motion for approval of this site was made by Mrs. Gravenhorst and approved unanimously.

Next, Mr. Robert K. Todd, associate vice president for administration and human resources, presented information regarding an addition to the Outpatient Care Center in Chicago for a Magnetic Resonance Imaging facility. He explained that it is unusual to bring projects such as this to the board; however, the clinics wished that the board be apprised of this project because of the investment required, \$10.4 million. He indicated that \$10.0 million would be from State funds and \$400,000 from Chicago campus funds. Dr. Bazzani informed the board that most of the funding for this is coming from Governor Ryan's Illinois VentureTECH program. The board then discussed means for protecting the magnet in the equipment.

Mr. Todd called the board's attention to the Capital Projects Status Report in their board packets, and Dr. Bazzani noted that another report was provided listing projects that would have been presented to the board before new delegation of authority was approved in spring 2000.

Meeting of the Committee on the University Hospital and Clinics

Mr. Plummer, chair of this committee, opened the meeting with comments from a report from the Metropolitan Health Care Council that stated that one-third of teaching hospitals reported a negative operating budget for the last year. He noted that labor and drug costs were a major factor in budgetary problems for such hospitals. He then told the board that the performance report for the University of Illinois Hospital was both good and bad because revenues were up, but costs were greater.

Dr. Charles Rice, vice chancellor for health affairs, Chicago, then explained that while performance improved and revenues were up by nearly \$17.0 million for the last fiscal year there were several unexpected and unusual costs incurred during the year, including: loss of revenue associated with the bankruptcy of the hospital's largest HMO insurer; bad debt totaling \$5.0 million; protracted negotiations with the Illinois Nurses' Association that required hiring agency nurses at a cost of \$3.4 million; and targeted reductions in supplies that were not met and resulted in spending \$6.0 million more than anticipated. He also stated that substantial salary increases were required for some categories of staff in order to retain them. In summary he said that all of these costs combined for a resultant net loss of slightly over \$2.0 million for the hospital for the fiscal year (materials are filed with the secretary).

The board then discussed these facts in the larger context of academic medical centers, and noted that Federal legislation is being discussed to provide relief.

Next, Dr. Rice reported on the budget for Mile Square Health Center. He noted that this entity had a budget surplus for the fiscal year. He credited the center's director, Mr. Henry Taylor, for this positive outcome (materials are filed with the secretary).

Dr. Bazzani then commented on the possibility of a change in the Federal program for matching funds for hospitals with Medicaid patients, noting that the consequences of this would be dire for all such hospitals. He said that changes contemplated by the Health Care Financing Authority of the Federal government would alter the calculation used to allocate Federal aid and would seriously reduce funding to teaching hospitals.

RECESS

The board meeting recessed at 9:45 a.m. for a break.

BOARD MEETING RECONVENED

When the board reconvened in regular session at 10:00 a.m. Mr. Engelbrecht asked Dr. Gindorf to assume the chair. Mr. Engelbrecht then explained the background of item no. 10 which had been laid on the table in final form for the board during the break. He stated that he wanted to talk about the program known as Illinois AgriFIRST that is under discussion in the Illinois Department of Agriculture. He indicated that this is mentioned in item no. 10. He said this program seeks to provide three related initiatives to foster excellence in agricultural research. He noted that one of these concerns the quality traits of higher yields and better animals that contribute to value-added products; a second is focused on biologically based industries such as ethanol producers and producers of other chemical products; and the third concerns functional foods, normally genetically engineered plants and animals. He explained that contemporary research posits that future treatments for diseases will come from foods that have been specially engineered or treated.

He then asked Mr. Shea to discuss the role the University would have in this program. Mr. Shea indicated that the first step for the University in this would be to acquire 2,500 acres adjacent to the Urbana campus to relocate the south farms south of St. Mary's Road and replace all of the animal facilities with contemporary structures and equipment. He added that this relocation would permit expansion of the research park, and development of several amenities for it.

President Stukel commented on the contributions the University can make to the AgriFIRST program in terms of science and technology. He then asked Vice Presidents Gardner and Bazzani to speak to this issue. Dr. Bazzani said that agenda item no. 10 seeks approval for funds that are to be sought in addition to the capital budget presented to the board earlier. He said that the item has two themes: the first is agriculture and asks for endorsement of all the University's projects aimed at addressing the needs of its agricultural programs and for the Illinois Coalition's endorsement of the AgriFIRST program; the second theme is related to Illinois VentureTECH and asks for the Illinois Coalition to endorse funding for an incubator facility at Urbana, additional funding for Illinois Ventures operations, funding for an advanced computing and communications laboratory at Urbana, and funding for a biomedical genomics laboratory at Chicago.

The board encouraged the administration to continue to work on the Illinois AgriFIRST program and to aim high.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

President Stukel opened his remarks by asking Chancellor Aiken to comment on a recently announced winner of a Nobel Prize, Dr. Jack Kilbey, the inventor of the integrated circuit—the microchip. Kilbey is an alumnus of the College of Engineering at the Urbana campus. Chancellor Aiken briefly summarized Dr. Kilbey's career, including his receipt of 60 patents, one of which was the hand calculator. The chancellor also noted the honors that the Urbana campus and the University had bestowed on Dr. Kilbey, including an honorary doctorate and the Alumni Association's Achievement Award among others.

The president then asked Chancellor Manning for remarks. She announced that the David Dodds Henry Lecture would be at the Chicago campus on November 2, 2000, and that Dr. Stanley O. Ikenberry, president emeritus, would give the lecture.

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago campus; Chicago Senate: Elliot Kaufman, associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

President Stukel then congratulated Dr. Bazzani on concluding the contract for an enterprise-wide resource program, observing that this was a very good contract for the University.

Next, the president reported on his visit to communities in southern Illinois which he noted were very useful and successful.

Good News from the Campuses

President Stukel reported that the University's Summer Research Opportunities Program (SROP) was awarded the prestigious Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring. He explained that the SROP was created by the graduate deans of the Consortium on Interinstitutional Cooperation (CIC) to engage underrepresented minority undergraduate students in research experiences with faculty mentors to encourage them to pursue graduate education. The president noted that the Urbana and Chicago campuses have always had the two largest programs in the SROP. He stated that since 1986, over 6,200 students have participated throughout the CIC institutions and of these 97 percent have received baccalaureate degrees and 77 percent have pursued graduate or professional school education.

Next, the president told the board that Nina Baym, professor of English at Urbana, has been awarded the 2000 Hubbel Medal by the Modern Language Association. He went on to say that this award has been presented for more than 30 years to the scholar whose lifetime of scholarly work has significantly advanced the study of American literature. He added that in 35 years at the Urbana campus, Professor Baym has received countless awards for her outstanding teaching and scholarship and this award confirms her place among the most distinguished scholars in American literature.

The president then announced that the Springfield campus's program known as The Springfield Project (TSP) was recently honored as a Best Practices 2000 winner by the U.S. Department of Housing and Urban Development. He described TSP as a grassroots effort aimed at improving economic and social conditions in Springfield. He stated that TSP was chosen for this award for demonstrating effective use of partnerships among businesses, civic groups, government agencies, education, churches, and residents in enhancing the health, safety, and economic vitality of deteriorating neighborhoods. He recognized Chancellor Lynn for her efforts in founding TSP.

Lastly, the president commended Professor Brian Flay, professor in the School of Public Health, Chicago, on being named a Fellow of the American Academy of Health Behavior, a society of distinguished researchers in the areas of health behavior, health education, and health promotion.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Engelbrecht proposed a method for better informing the board of meetings each might attend in order to keep all apprised of special deliber-

ations on issues. He suggested that individual trustees and working groups keep the secretary informed of upcoming meetings, and that the secretary circulate a weekly schedule of special meetings planned by individual or small groups of trustees. Others opined that this might be too much information and might not communicate what trustees need to know of issues. Still others suggested that the board receives too much information now. There was a consensus that this method for providing information about special meetings trustees have would be worth trying.

OLD BUSINESS

Ms. Reese reported on the annual meeting of the University of Illinois Foundation that had occurred since the last board meeting. She noted that Governor Ryan attended the luncheon during this meeting and spoke. She thanked Mr. Lamont for his help in encouraging the governor to attend this session. She also stated that the Foundation had raised \$16.0 million in the last year.

Mr. Reddy told the board of the results of the student referendum at Chicago to consider an additional fee for the "U-PASS," a pass for use on public transportation in Chicago. He stated that more than 6,000 students voted and the referendum passed, with some complaints from disabled students concerning the services provided by the Chicago Transit Authority. Chancellor Manning added that this fee would come to the board for approval.

Mr. Lamont reported that he had attended a meeting of the State Universities Civil Service Merit Board, and that the board upheld two terminations from public universities in the State.

Ms. Glezen remarked on the court decision to permit graduate assistants to organize, saying that that had recently been a major interest on the Urbana campus.

Mr. Calderon congratulated Chancellor Lynn for the \$500,000 appropriation from the State for the Capital Scholars Program at Springfield.

NEW BUSINESS

Additional Members to Board of Managers, Research Park, Urbana

(2) Mr. Shea reported on discussions regarding increasing the membership of the Board of Managers of the Research Park in Urbana from the current number of nine to eleven by adding two more members, to come from outside the University. He indicated that he had discussed this suggestion with University Counsel Bearrows, and had been advised to make a motion to amend the earlier action of the Board of Trustees concerning membership on the Board of Managers of the Research Park. He then asked Mr. Bearrows to speak to this issue. Mr. Bearrows opined that in addition to recommending that two outside members be added to the Board of Managers it would be helpful for the motion to also include the recommendation that the Board of Managers be delegated responsibility for determining who these two individuals will be. He said this would enable the Board of Managers to act without additional action required by the Board of Trustees.

Thus, it was recommended that the action of the Board of Trustees on April 13, 2000, regarding membership in the Research Park be amended to increase the number of members of the Board of Managers from nine to eleven, with the understanding that

the additional two members were to be from outside the University, and that the Board of Managers would be delegated the responsibility for approving these two members.

On motion of Mr. Shea, this motion was approved unanimously.

Association of Governing Boards Meeting of the Council of Board Chairs

Mrs. Gravenhorst announced that the Council of Board Chairs of the Association of Governing Boards, a group made up of current and past governing board chairs, would meet in Washington, D.C., soon. She explained that she is in her second three-year term as a member of this group that was formed to provide a means for exchanging information about interests and concerns of governing boards.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees meeting of May 31-June 1, 2000, copies of which had previously been sent to the board.

On motion of Mr. Shea, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Extend Appointment of the Vice Chancellor for Health Affairs, Chicago

(3) The chancellor at Chicago has recommended extending the appointment of Charles L. Rice, presently vice chancellor for health affairs from November 22, 1999, through August 31, 2001, through to August 31, 2002, on a twelve-month service basis, at an annual salary of \$281,200 plus an administrative increment of \$59,300, for a total annual salary of \$340,500. Dr. Rice will retain the title of senior associate dean for clinical affairs on a twelve-month service basis on zero percent time and will continue to hold the rank of professor of surgery on indefinite tenure on a twelve-month service basis on zero percent time. He will also continue as professor of physiology and biophysics, non-tenured on zero percent time.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Mr. Plummer, this recommendation was approved

Vice Chancellor for Administration, Springfield, and Assistant Vice President for Business and Finance

(4) The chancellor at Springfield and the senior associate vice president for business and finance recommend the appointment of John Conner, currently vice president for administration and finance and treasurer at the University of Northern Iowa, Cedar Falls, Iowa, as vice chancellor for administration at Springfield (UIS), and assistant vice president for business and finance, beginning October 16, 2000, on a twelve-month service

basis at an annual salary of \$130,000. Mr. Conner succeeds Carl E. Long, who is retiring from the University.

This recommendation is made with the advice of a search committee.¹

The vice president for administration and acting vice president for academic affairs concur.

I recommend approval.

On motion of Mr. Plummer, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

SEEMA SHAHID ASHRAFI, assistant professor of periodontics, beginning September 1, 2000 (1Y), at an annual salary of \$70,000.

LINDA BRACAMONTES, assistant professor, School of Art and Design, beginning August 21, 2000 (1), at an annual salary of \$40,000.

CHARLES L. COX, assistant professor of pharmacology, College of Medicine at Urbana-Champaign, August 1-20, 2000 (N), \$3,778, and continuing August 21, 2000 (1), at an annual salary of \$51,000.

HOUSHANG DARABI, assistant professor of mechanical engineering, beginning August 21, 2000 (1), at an annual salary of \$64,000.

MELISSA SPEZIA FAULKNER, associate professor of maternal-child nursing, for three years beginning August 21, 2000 (Q), at an annual salary of \$70,000.

MARTIN GROHE, assistant professor of mathematics statistics, and computer science, beginning August 21, 2000 (3), at an annual salary of \$65,000.

¹Nancy L. Ford, associate professor of legal studies and executive director, Institute for Public Affairs, College of Public Affairs and Administration, *chair*; John D. Kennedy, director of Sangamon Auditorium; Linda A. Kopecky, associate professor, University Library; Bonnie M. Moe, associate professor of accountancy, College of Business and Management; Sharon A. Norris, business manager I, University Office of Business and Financial Services—Payroll and Purchasing; Ronald J. Patrick, assistant vice president for business and finance; Theresa Pryor, mailing equipment operator/expediter II, Office of Mailing Services; Wesley R. Weisenburn, assistant vice president for human resources.

- JAMES W. JAWITZ, assistant professor of civil and materials engineering, beginning August 21, 2000 (1), at an annual salary of \$65,000.
- AMID KHODADOUST, assistant professor of civil and materials engineering, beginning August 21, 2000 (1), at an annual salary of \$65,000.
- *ASHFAQ KHOKAR, associate professor of electrical engineering and computer science, beginning August 21, 2000 (A), at an annual salary of \$90,000.
- MARIA KRYSAN, assistant professor of sociology, beginning August 21, 2000 (4), at an annual salary of \$65,000.
- FARZAD MASHAYEKHI, associate professor of mechanical engineering, for three years beginning August 21, 2000 (Q), at an annual salary of \$70,500.
- KARL JOHN ROCKNE, assistant professor of civil and materials engineering, beginning August 21, 2000 (1), at an annual salary of \$65,000.
- HONG SEO RYOO, assistant professor of mechanical engineering, beginning August 21, 2000 (1), at an annual salary of \$64,000.
- CHRISTIANE ELLEN STAHL, assistant professor of pediatrics, on 70 percent time, and physician surgeon in pediatrics, on 30 percent time, College of Medicine at Chicago, beginning September 1, 2000 (1Y70;NY30), at an annual salary of \$100,000.
- RAVINDRA KUMAR VEGUNTA, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Peoria, August 14-31, 2000 (NY51;NY49), at an annual salary of \$220,000, and continuing September 1, 2000 (1Y51;NY49), at an annual salary of \$220,000.
- *GUY L. WEINBERG, associate professor of anesthesiology, on 15 percent time, physician surgeon in anesthesiology, on 36 percent time, and assistant professor of surgery, on zero percent time (non-salaried), College of Medicine at Chicago, beginning September 1, 2000 (AY15;NY36;N), at an annual salary of \$129,920.

Urbana-Champaign

- ANNE BERNADINE ABELL, assistant professor, School of Architecture, beginning August 21, 2000 (1), at an annual salary of \$46,350.
- KATE E. ABRAMSON, assistant professor of philosophy, beginning August 21, 2000 (1), at an annual salary of \$45,000.
- SUSAN MATOBA ADLER, assistant professor of curriculum and instruction, beginning August 21, 2000 (1), at an annual salary of \$51,000.
- ALEXEY BEZRYADIN, assistant professor of physics, beginning August 21, 2000 (1), at an annual salary of \$57,600.
- *WILLIAM C. BULLOCK, professor, School of Art and Design, beginning August 21, 2000 (A), at an annual salary of \$91,000.
- PAUL D. CALLISTER, law reference librarian and assistant professor of library administration, University Library, beginning August 31, 2000 (1Y), at an annual salary of \$46,000.
- CHI-HING C. CHENG-DE VRIES, assistant professor of animal biology, beginning August 21, 2000 (1), at an annual salary of \$50,000.
- KENT D. CHOQUETTE, professor of electrical and computer engineering, August 7-20, 2000 (N), \$4,537, and continuing for four years effective August 21, 2000 (Q), at an annual salary of \$87,500.
- JOHN VERNON CLARKE, assistant professor, School of Art and Design, beginning August 21, 2000 (4), at an annual salary of \$43,500.
- KRISTIN ELIZABETH CULLEN, assistant professor, School of Art and Design, beginning August 21, 2000 (1), at an annual salary of \$40,000.
- GEOFFREY E. DAHL, associate professor of animal sciences, July 10-August 20, 2000 (N), \$10,326, and continuing for three years effective August 21, 2000 (Q), at an annual salary of \$68,000.
- JAMES W. DALLING, assistant professor of plant biology, beginning August 23, 2000 (1), at an annual salary of \$50,000.
- KHALED A. EL-RAYES, assistant professor of civil and environmental engineering, beginning August 21, 2000 (1), at an annual salary of \$63,000.
- *PAUL ERNEST GOLD, professor of psychology, College of Liberal Arts and Sciences, on 100 percent time, visiting professor of psychiatry, College of Medicine at Urbana-

- Champaign, on zero percent time (non-salaried), and interim director, Medical Service Plan, College of Medicine at Urbana-Champaign, on zero percent time (non-salaried), beginning August 21, 2000 (A100;N;N), at an annual salary of \$125,000.
- TONY L. GOLDBERG, assistant professor of veterinary pathobiology, beginning August 21, 2000 (1), at an annual salary of \$65,000.
- PAUL DAVID HEALEY, head of public services in the Law Library and associate professor of library administration, University Library, August 1, 2000-August 20, 2003 (QY), at an annual salary of \$58,000.
- PETER A. HOOK, law reference librarian and assistant professor of library administration, University Library, beginning August 21, 2000 (1Y), at an annual salary of \$46,250.
- SARA HOOK, assistant professor of dance, beginning August 21, 2000 (1), at an annual salary of \$42,000.
- FARZAD KAMALABADI, assistant professor of electrical and computer engineering, beginning August 21, 2000 (1), at an annual salary of \$65,000.
- ANDREI KUZMINOV, assistant professor of microbiology, beginning August 21, 2000 (1), at an annual salary of \$51,000.
- *JOHN CHARLES LAMMERS, associate professor of speech communication, beginning August 21, 2000 (A), at an annual salary of \$66,000.
- DANIEL M. LIBERZON, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 2000 (1;N), at an annual salary of \$61,000.
- LIANG Y. LIU, associate professor of civil and environmental engineering, for four years beginning August 21, 2000 (Q), at an annual salary of \$71,000.
- PATRICIA LOUGHRAN, assistant professor of English, beginning August 21, 2000 (1), at an annual salary of \$45,000.
- *ZAIDA ANN LUTHEY-SCHULTEN, associate professor of chemistry, beginning August 1, 2000 (A), at an annual salary of \$60,000.
- YI MA, assistant professor of electrical and computer engineering, on 100 percent time, and research assistant professor, Coordinated Science Laboratory, on zero percent time, beginning August 21, 2000 (1;N), at an annual salary of \$65,000.
- SUMAN MALLIK, assistant professor of business administration, August 10-20, 2000 (N), \$3,667, and continuing August 21, 2000 (1), at an annual salary of \$90,000.
- ELIZABETH ANN MARTIN, assistant professor of French, beginning August 21, 2000 (1), at an annual salary of \$44,000.
- ALEXANDER LEONHARD MAYER, associate professor of East Asian languages and cultures on 50 percent time, and associate professor in the Program for the Study of Religion, on 50 percent time, for four years beginning August 21, 2000 (Q50;Q50), for a total annual salary of \$61,800.
- JOSEPH JOHN MOHR, assistant professor of astronomy, beginning August 21, 2000 (1), at an annual salary of \$55,000. Dr. Mohr will be granted a leave without pay in order to continue as Chandra Fellow during Fall semester 2000-2001.
- MANABU T. NAKAMURA, assistant professor of food science and human nutrition, beginning August 21, 2000 (1), at an annual salary of \$51,000.
- ARA NORENZAYAN, assistant professor of psychology, beginning August 21, 2000 (1), at an annual salary of \$50,000.
- CYNTHIA OLIVER, assistant professor of dance, beginning August 21, 2000 (1), at an annual salary of \$45,000.
- ANKE PINKERT, assistant professor of Germanic languages in the Department of Germanic Languages and Literatures, beginning August 21, 2000 (1), at an annual salary of \$43,000.
- *DAVID R. ROEDIGER, professor of history, on 100 percent time, and Kendrick C. Babcock Professor of History, on zero percent time, beginning August 21, 2000 (A;N), at an annual salary of \$118,000.
- ROSA MILAGROS SANTOS, assistant professor of special education, beginning August 21, 2000 (1), at an annual salary of \$50,000.
- GREGORY L. TIMP, professor of electrical and computer engineering, August 7-20, 2000 (N), \$5,963, and continuing for four years effective August 21, 2000 (Q), at an annual salary of \$115,000.

SCOTT J. WEISBENNER, assistant professor of finance, beginning November 21, 2000 (N), at an annual salary of \$125,000.

*BARBARA JAN WILSON, professor of speech communication, beginning August 21, 2000 (A), at an annual salary of \$95,000.

YIZHOU YU, assistant professor of computer science, beginning August 21, 2000 (1), at an annual salary of \$75,000.

RUI ZHAO, assistant professor of economics, beginning August 21, 2000 (1), at an annual salary of \$68,000.

Emeriti Appointments

NARINDAR K. AGGARWAL, professor emeritus of library administration, University Library, May 1, 2000

RALPH D. HUSBY, associate professor emeritus of economics, June 1, 2000

BLAIR B. KLING, professor emeritus of history, August 21, 2000

EDWARD M. REINGOLD, professor emeritus of computer science, December 1, 2000

WESLEY D. SEITZ, professor emeritus of agricultural and consumer economics, May 21, 2001

Administrative/Professional Staff

JOAN MARY CATAPANO, associate director and editor-in-chief, University Press, University Administration, beginning September 1, 2000 (NY100), at an annual salary of \$97,000.

JAMES GARY EDEN, associate vice chancellor for research, Urbana-Champaign, on 50 percent time on an academic year service basis, at an annual salary of \$58,690 plus an administrative increment of \$15,000 (N50;N), beginning October 16, 2000. In addition, he will receive an amount equal to one-ninth of his total academic year base salary plus increment for one and one-half months' service during each summer of his appointment as associate vice chancellor (\$22,063 for 2000-01). Dr. Eden will continue to hold the rank of professor of electrical and computer engineering in the Department of Electrical and Computer Engineering, College of Engineering at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$58,690, for a total salary of \$154,443. He was appointed to serve as interim associate vice chancellor under the same conditions and salary arrangement beginning August 28, 2000.

FRANK W. LICARI, associate dean for patient care and clinical education, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, and clinical assistant professor of pediatric dentistry (non-tenured), on 100 percent time on a twelve-month service basis at an annual salary of \$140,000, beginning October 16, 2000 (NY;NY100), for a total annual salary of \$160,000. Dr. Licari was appointed to serve as visiting associate dean and clinical assistant professor under the same conditions and salary arrangement beginning October 3, 2000.

JOHN B. PARKS, director of the research park and incubator, Office of the Vice Chancellor for Research, Urbana-Champaign, beginning September, 15, 2000 (NY), at an annual salary of \$145,000.

JOHN MICHAEL PEZZUTO, deputy director of the Cancer Center, College of Medicine at Chicago, on zero percent time on an academic year service basis with an administrative increment of \$25,000, beginning October 16, 2000 (N). Dr. Pezzuto will also be appointed as program director in the Cancer Center, College of Medicine at Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning October 16, 2000 (N). In addition, he will continue to hold the rank of professor of pharmacognosy on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$127,876 (A100) and will continue to serve as associate dean for research and graduate education, College of Pharmacy, on zero percent time on an academic year service basis with an administrative increment of \$7,855 (N). Continuing secondary appointments will be as professor of pharmacognosy in the Department of Surgical Oncology, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured); associ-

ate professor of pharmacy in the Department of Surgery, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured); associate director of the Program in Surgical Oncology, College of Medicine at Chicago, on zero percent time (non-salaried), and acting head of the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on zero percent time (non-salaried), effective October 16, 2000 (N;N;N;N), for a total annual salary of \$170,731.

RAYMOND POLLAK, director of surgical transplantation, College of Medicine at Peoria, on 10 percent time, on a twelve-month service basis, beginning October 16, 2000 (NY10), at an annual salary of \$100,000. Dr. Pollak will continue to hold the rank of professor of surgery on indefinite tenure on a twelve-month service basis, on 54 percent time, at an annual salary of \$100,000, and will continue as physician surgeon in surgery, on 16 percent time, at an annual salary of \$175,000, College of Medicine at Peoria (AY54;NY16), for a total annual salary of \$375,000.

HUGH A. ROSE, associate hospital director/chief financial officer, University of Illinois Hospital and Clinics, Chicago, beginning November 13, 2000 (NY100), at an annual salary of \$224,000.

ROGER W. SHEPARD, vice president, University of Illinois Foundation, on 50 percent time, and associate chancellor for development, Chicago, on 50 percent time, beginning November 13, 2000 (NY50; NY50), at an annual salary of \$180,000.

PATRICK H. TOLAN, director, Institute for Juvenile Research, Department of Psychiatry, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning October 16, 2000 (NY). Dr. Tolan will continue to hold the rank of professor of psychiatry on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, and will continue as clinical psychologist in the Department of Psychiatry, College of Medicine, on zero percent time (AY100;N), for a total annual salary of \$170,000.

On motion of Mr. Plummer, these appointments were confirmed.

Dissolution of UIHMO, Inc., Chicago

(6) At its September 20, 2000, meeting, the Board of Directors of UIHMO, Inc., recommended the liquidation and dissolution of UIHMO, Inc., Chicago. Section 2.2 of the Bylaws of UIHMO, Inc., Chicago, reserves certain powers to the Board of Trustees of the University of Illinois, including authority to approve any voluntary dissolution, liquidation, or distribution of corporate assets.

In 1995, the assets of the University of Illinois HMO Plan Trust were transferred into UIHMO, Inc. Upon incorporating, UIHMO, Inc., entered into a contract with the Illinois Department of Public Aid regarding enrollment of Medicaid recipients in managed care programs. The State envisioned such enrollment to become mandatory; however, this program did not come to fruition and UIHMO, Inc., did not achieve the enrollment necessary for viability. The Board of Directors of UIHMO, Inc., voluntarily terminated its contract with the Illinois Department of Public Aid, effective December 1, 1999.

In a review of business operations, the Board of Directors of UIHMO, Inc., noted that student and alumni enrollment continued to decline and there is limited potential for growth in these or other markets without substantial capitalization. The Board of Directors of UIHMO, Inc., also noted that very few academic medical centers still operate health maintenance organizations.

Contingent on negotiating a satisfactory alternative for student health services, the Board of Directors of UIHMO, Inc., recommends the liquidation and dissolution of UIHMO, Inc., as of December 31, 2000, with a distribution of its remaining assets to the University of Illinois Hospital Income Fund. The Board of Trustees, on behalf of the University of Illinois Hospital, shall assume all remaining liabilities of UIHMO, Inc. This action shall be subject to all subscribed rules and regulations of the Illinois Department of Insurance and is based on the assurance that a successor insurance carrier will be operational for students and alumni members as of January 1, 2001.

The comptroller and vice president for administration concur.

I recommend approval.

On motion of Mr. Plummer, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Intergovernmental Agreement Between the University of Illinois, the City of Champaign, and the City of Urbana

(7) The Capital Development Board plans to begin construction of the Boneyard Creek Improvements on the Urbana campus in Fall 2000. Over the past two years, during the design phase of the project, representatives of the City of Urbana expressed concern that the upcoming modifications to the creek by the City of Champaign and the University would increase flooding downstream of Lincoln Avenue, within residential and commercial areas in Urbana. As a consequence, both cities and the University developed an agreement that provides for an independent analysis of creekway performance by the U.S. Geological Survey (USGS) after the completion of the modifications to the creek on the campus' property. The cities and the campus will share the cost of the USGS study, not to exceed \$30,000 per entity. If the study demonstrates that flow rate adjustments are needed, the cities and the campus agree in this document to undertake necessary adjustments. The agreement also affirms that maintenance of the Boneyard Creek within campus boundaries is the responsibility of the University, and determines the pro-rata share of any future Saline Drainage District outlet fees to be paid by the cities and the University. The agreement has been approved by both the Champaign and Urbana City Councils.

Accordingly, the chancellor at Urbana with the concurrence of appropriate University officers recommends approval of this agreement.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(8) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$9,667,513.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegate Authority to Exercise Contract Options for Enterprise Resource Planning Software Implementation and Associated Services

(9) The University of Illinois has contracted with Systems & Computer Technology Corporation (SCT) for an Enterprise Resource Planning (ERP) software system. The contract with SCT provides for global software licensing, maintenance, some modifications, and some initial interface development. The contract includes options for SCT consultant services for product implementation, further interface development, and training. It also includes options for third-party software that may be needed during implementation.

The University currently is entering the design phase of the project. To maintain progress in implementation activities, it is desirable to exercise some of the options provided for in the contract prior to the November board meeting. Accordingly, the president of the University recommends that the comptroller be delegated the authority to exercise contract options with SCT as described above for an amount not to exceed \$3.5 million.

A report of the contract options exercised will be made at future meetings of the board.

Funds for this project are available initially from the institutional funds operating budget of the University, with anticipated reimbursement from the proceeds of a future sale of Revenue Bonds, Certificates of Participation, and/or similar vehicles issued as part of the project financing.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Approve Fiscal Year 2002 Special Initiative Requests for Operating and Capital Funds

(10) As reviewed with the board during the presentation of both the preliminary and final regular Fiscal Year 2002 operating and capital budget requests, University officers continue to examine a variety of mechanisms to secure incremental funding for facilities and programs that support the University's multiple missions. For example, new capital facilities and program support for the University are an important part of Governor Ryan's multi-year Illinois VentureTECH initiative adopted by the General Assembly for the current fiscal year. Those projects included in VentureTECH were presented to and endorsed by the board in April 2000, in the document entitled, *At the Crossroads: The State, the University and Tomorrow's Technology*, which focused special attention on the University's contributions to statewide economic development. More recently, the board has discussed additional economic development potential that could derive from an expanded research and development effort in agriculture.

As the Fiscal Year 2002 budget process evolves, additional opportunities may arise for the University to expand its participation in VentureTECH, or other statewide initiatives. It remains important that the University explore all mechanisms that can provide support for its multiple missions and for economic development opportunities that could enhance the Illinois economy.

Should such mechanisms or opportunities emerge, the president recommends the following actions:

For Agricultural Research and Development

- That the University explore mechanisms through which new resources might be found to support the programs and projects in agricultural research and development described in Tables 1 and 2 below, and that the University seek the active support of all appropriate State agencies and organizations, including the Illinois Board of Higher Education and the Illinois Coalition, for the projects and programs described in these tables.
- That the Board of Trustees strongly endorse the statewide initiative known as Illinois AgriFIRST, being developed by the Illinois Department of Agriculture, and that the programs and projects identified in Tables 1 and 2 be included in Illinois AgriFIRST.

For Illinois VentureTECH

The president further recommends that the University's existing VentureTECH projects and programs be expanded in the following ways, as presented to the board on October 11, 2000:

- That an additional \$500,000 be sought for operations of the UIUC Incubator;
- That an additional \$1.0 million be sought for Illinois Ventures operations;
- That planning and construction funds totaling \$80.0 million and operating funds totaling \$3.4 million be sought for an Advanced Computing and Communications Laboratory at UIUC, with planning funds of \$8.0 million in FY02, and with the expectation that a matching contribution of \$25.0 million from non-state sources be secured for construction; and
- That planning and construction funds totaling \$75.0 million and operations funds totaling \$5.0 million be sought for a Biomedical Genomics Laboratory at UIC, with planning funds of \$7.5 million in FY02, and with the expectation that a matching contribution of \$20.0 million from non-state sources be secured for construction.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Table 1
University of Illinois
Summary of U of I Capital Budget Components in Special Agriculture Initiative
Fiscal Year FY02 and Beyond
(Dollars in Millions)

<i>Project/Components</i>	<i>FY02</i>	<i>FY03</i>	<i>FY04</i>	<i>Beyond</i>	<i>Total</i>
UIUC South Campus* (UI/private Matching Contribution)	\$53.9 (38.5)	\$17.2 (6.5)	\$28.4 (11.1)	\$28.6 (9.4)	\$128.1 (65.5)
Field Station Improvements** (UI/private Matching Contribution)	0.0 (3.2)	11.0	10.1	10.1	31.6 (3.2)
Food and Nutrition Institute	6.0	54.0	0.0	0.0	60.0
Biocontaminant Facility	4.0	13.0	5.0	0.0	22.0
<i>Totals – State</i>	63.9	95.2	43.5	39.1	241.7
<i>Totals – UI/Private</i>	\$41.7	\$ 6.5	\$11.1	\$ 9.4	\$ 68.7

*See Note A, following, for a record of the components of this request.

**See Note B, following, for a record of the components of this request.

Table 1
University of Illinois
Summary of U of I Capital Budget Components in Special Agriculture Initiative
Fiscal Year FY02 and Beyond
(Dollars in Millions)
(Continued)

Note A

- FY02 components and estimated costs for this multi-year UIUC South Farms request include the following:

<i>From State Funds</i>		<i>From Non-State Funds</i>	
Animal Sciences Farm Services	(\$ 2.9)	Land Acquisition	(\$ 5.8)
Beef Complex	(7.5)	Demolition/Remediation	(3.0)
Sheep Complex	(1.7)	Utilities	(16.0)
Compost Facility	(1.9)	Roads/Borders, etc.	(4.2)
Swine ISRL	(12.1)		
Swine – Moorman/SRC	(17.5)		
Feed Mill/Bioprocessing Facility	(10.4)		

- FY03 components and estimated costs for this multi-year UIUC South Farms request include the following:

<i>From State Funds</i>		<i>From Non-State Funds</i>	
Dairy Complex	(\$17.2)	Land Acquisition	(\$ 4.5)
Demolition/Remediation	(2.0)		

- FY04 components and estimated costs for this multi-year UIUC South Farms request include the following:

<i>From State Funds</i>		<i>From Non-State Funds</i>	
Crop Sciences/Ag Engr Complex	(\$13.0)	Horse Complex	(\$11.1)
NRES Complex	(10.2)		
Poultry Complex	(5.2)		

- Components and estimated costs beyond FY04 for this multi-year UIUC South Farms request include the following:

<i>From State Funds</i>		<i>From Non-State Funds</i>	
IARF-Lab Bldg.	(\$21.1)	Land Acquisition	(\$ 7.1)
IARF-Arena	(7.5)	Utilities	(1.5)
		Roads/Borders, etc.	(.9)

Note B

Components and estimated costs for this multi-year request include land acquisition and building construction at outlying UI field stations, including the Brownstown Agronomy Research Center, the Dixon Springs Agricultural Center/Illinois Forest Resource Center, the Dudley Smith Farm, the Northern Illinois Agronomy Research Center, the Northwestern Illinois Agricultural Research and Demonstration Center, the Orr Agricultural Research and Demonstration Center, and the St. Charles Horticultural Research Center.

<i>From State Funds</i>		<i>From Non-State Funds</i>	
FY02	\$0.0	Land Acquisition	(\$ 3.2)
FY03	Land Acquisition	(\$ 4.8)	
	Buildings	(6.25)	
FY04	Buildings	(10.1)	
Beyond	Buildings	(6.5)	Land Acquisition (4.0)

Table 2
University of Illinois
Summary of U of I Operating Budget Components in Special Agriculture Initiative
Fiscal Year FY02 and Beyond
(Dollars in Millions)

<i>Project/Components</i>	<i>FY02</i>	<i>FY03</i>	<i>FY04</i>	<i>Beyond</i>	<i>Total</i>
UIUC South Campus and Field Station Improvements	\$5.6	\$2.0	\$3.1	\$1.4	\$12.1
Food and Nutrition Institute	0.5	2.0	2.5	0.0	5.0
Biocontaminant Facility	<u>0.0</u>	<u>0.0</u>	<u>1.0</u>	<u>0.0</u>	<u>1.0</u>
<i>Totals – Request</i>	\$6.1	\$4.0	\$6.6	\$1.4	\$18.1

Report of Contract Award for Eye and Ear Infirmary Renovation, Chicago

(11) On April 13, 2000, the board delegated authority to the comptroller to execute the necessary documents to award contracts to the lowest responsible bidders for renovation of the Eye and Ear Infirmary in Chicago, provided the total of the bids received did not exceed \$2,400,000.

The project consists of installation of new exit stair systems and/or modifications to existing stairs as required to meet requirements of the Illinois Department of Public Health. Modifications to the interior corridor systems are included to provide proper access to the new stairs. Limited redecoration and repairs, consisting of replacement of fallen ceiling tile, wall patching, painting, plumbing, mechanical, electrical modification, etc., are also included.

On April 26, June 6, and August 17 and 31, 2000, bids were received and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Bid Package 1—General (Asbestos and Selective Demolition)

Ameri Environmental (MBE), Midlothian	Base Bid	\$109,175	
	Alt. 1	<u>2,950</u>	
			\$112,125

Bid Package 2—General (Structural Steel/Miscellaneous Metals)

Byus Steel, Inc., Batavia	Base Bid		93,845
---------------------------	----------	--	--------

Bid Package 3—General Trades

R. Rudnick & Company, Wheeling	Base Bid		283,223
--------------------------------	----------	--	---------

Bid Package 4—Division II Plumbing

Merchants Environmental Industries, Chicago	Base Bid		10,959
---	----------	--	--------

Bid Package 4—Division IV Ventilation

Merchants Environmental Industries, Chicago	Base Bid		21,878
---	----------	--	--------

Bid Package 4—Division V Electrical Ceiling

Horizon Contractors, Inc. (FBE/MBE), Chicago	Base Bid		<u>64,800</u>
--	----------	--	---------------

<i>Total</i>			<u>\$586,830</u>
--------------	--	--	------------------

Funds are available from the Institutional Funds Operating Budget of the Chicago campus.

¹Description of Alt. 1—Additional demolition and abatement outside first floor stairway.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: November 8-9, 2000, Urbana; January 17-18, 2001 (Annual Meeting), Chicago; March 7-8, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

November 8-9, 2000



This meeting of the Board of Trustees of the University of Illinois was held in Foellinger Auditorium, Urbana campus, and in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, November 8-9, 2000, beginning at 1:30 p.m. on November 8.

Chair Engelbrecht called the meeting to order in Foellinger Auditorium and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. Governor George H. Ryan was absent. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; and the officers of the board, Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, Ms. Marna K. Fuesting, assistant secretary, was present.

REPORT SESSION FOR DIALOGUE ON CHIEF ILLINIWEK

Chair Engelbrecht welcomed those assembled for a report from Judge Louis B. Garippo, who had been selected by the board to review all correspondence, articles, and history of Chief Illiniwek, the symbol of the athletic teams at the Urbana campus for the last seven decades, as part of the Dialogue on Chief Illiniwek initiated by the board in January 2000. Mr. Engelbrecht noted that Judge Garippo had presided in April 2000 at an Intake Hearing for the Dialogue held to provide the board with views of many individuals regarding Chief Illiniwek. Mr. Engelbrecht told the audience that since the Intake Hearing, Judge Garippo and his staff had read all 18,000 pieces of correspondence that were received in response to Mr. Engelbrecht's call for comments about Chief Illiniwek, had revisited all of the commentary made during the Intake Hearing, and had listened to all of the tapes of comments by those who could not personally address the board during the Intake Hearing. Mr. Engelbrecht stated that Judge Garippo had also read many articles about Chief Illiniwek and studies of the history of the controversy that currently surrounds Chief Illiniwek.

Mr. Engelbrecht referred to the report that Judge Garippo would present today: *The Chief Illiniwek Dialogue—Intent and Tradition vs. Reaction and History*.

Mr. Engelbrecht said that the board would first receive a presentation from Judge Garippo from his report, then the judge would take questions from the trustees. He stated that questions from the audience would be accepted by the judge in written form and that there would be a break for individuals to write their questions for his consideration. He then introduced Judge Louis B. Garippo to begin his presentation.

Judge Garippo opened his remarks with a summary of his report and said that he did not take a side on the controversy. He explained that he chose not to use either the term symbol or the term mascot to describe the chief but rather the term performance, since he thought this described the phenomenon of the chief better, and music and dance are so important to the expression of Chief Illiniwek. He noted that the dance performed by the chief is the most troubling aspect about Chief Illiniwek. He said that in carrying out his research he had discussed different kinds of dancing among Native Americans, not all of which were religious as asserted by some critics of the chief. He cited his research at the Newberry Library in Chicago and comments submitted to him by the current Chief Illiniwek, Mr. John Madigan. He also stressed that the 18,000 pieces of correspondence received as a part of the dialogue should not be considered a poll, however the totals of opinions divided into categories resembling a poll, with considerably more correspondence from persons who strongly support the continuation of Chief Illiniwek.

Judge Garippo then summarized sections of his report and emphasized that he read and considered the statements of every group represented in the dialogue. He noted that the heart of his report is the section in which the major arguments regarding the chief are summarized. He said that

those opposed to the presence of the chief cite evidence of racism and a replaying of the country's historical treatment of Native Americans. He said that those who favor the chief view the chief as a tradition that outweighs other considerations. He then discussed his review of the history of Native American stereotypes and reported that not all Native Americans wish to be viewed as a dancing Indian.

The judge said that his definition of racism had been criticized by some and that he planned to provide an addendum to his report that would include a definition that was broader.¹ He also observed that both those in favor of the chief and those opposed at some times suggest that the University will suffer financial consequences if their preference regarding the chief is not upheld, such as boycotts or diminished giving to the University.

He spoke briefly of comments suggesting compromise and cited a letter that is reprinted in the report supporting this. He then thanked the board for selecting him to write the report on the dialogue process and he thanked the faculty and staff for their assistance in providing telephone conversations and letters.

After a break Judge Garippo responded to questions from the board then read questions submitted from the audience and responded to a selection of them.

Mr. Engelbrecht thanked him for his work and report, and also thanked the audience for attending the report session. He said that the board will reflect on all heard today and on the report and other material and plan to make a response concerning Chief Illiniwek in the spring, probably at their meeting in March 2001.

RECESS

The board recessed to move to the Pine Lounge, Illini Union, for the rest of the meeting.

BOARD MEETING RECONVENED

When the board reconvened at 3:50 p.m. in the Pine Lounge, those trustees present at the preceding session were in attendance. Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

¹Judge Garippo subsequently provided this addendum that is filed with the secretary of the board for record.

CONSIDERATION OF AN ITEM ON THE AGENDA FOR APPROVAL

Authorization to Acquire Real Estate, Urbana Campus

(1) The chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire twelve tracts of real estate totaling approximately 641 acres in Piatt County adjacent to Robert Allerton Park through acquisition or the power of eminent domain should negotiations to purchase said real estate fail or if the University is unable to identify and negotiate a purchase agreement with the owner.

In the event that a negotiated purchase can be obtained with the owners the controller would have the option, under the authority granted by the Board of Trustees, to request that the Foundation acquire the real estate. If acquired by the Foundation, the properties will be leased by the University from the Foundation at a rate that will cover their carrying costs and the cost of acquisition over a period not to exceed ten years. It is intended that the University eventually would acquire the real estate from the Foundation in accordance with Legislative Audit Commission Guidelines.

Funds to acquire this real estate through eminent domain are available from the Fiscal Year 2001 Institutional Funds Operating Budget of the Urbana-Champaign campus. Funds to lease the properties from the Foundation will be included in the Institutional Funds Operating Budget of the Urbana-Champaign campus for the current fiscal year. For future fiscal years, funds for the lease will be included in the Urbana-Champaign Campus' Institutional funds operating budget authorization request to be submitted to the Board of Trustees. The lease is subject to the Board of Trustees approval of the budget.

I concur.

Resolution Authorizing Acquisition of Land in Piatt County, Illinois

Be It, and It Is Hereby Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Piatt, in the State of Illinois, to-wit:

Tract 1 in Sections 23 and 14 of Monticello Township, consisting of 43 acres;
 Tract 2 in Sections 23 and 14 of Monticello Township, consisting of 34 acres;
 Tract 3 in Sections 23 and 14 of Monticello Township, consisting of 25 acres;
 Tract 4 in Sections 23 and 14 of Monticello Township, consisting of 50 acres;
 Tract 5 in Section 22 of Willow Branch Township, consisting of 128 acres;
 Tract 6 in Section 22 of Willow Branch Township, consisting of 59 acres;
 Tract 7 in Section 22 of Willow Branch Township, consisting of 22 acres;
 Tract 8 in Section 22 of Willow Branch Township, consisting of 8 acres;
 Tract 9 in Section 22 of Willow Branch Township, consisting of 92 acres;
 Tract 10 in Sections 21 and 22 of Willow Branch Township, consisting of 122 acres;
 Tract 11 in Section 28 of Willow Branch Township, consisting of 20 acres; and
 Tract 12 in Section 28 of Willow Branch Township, consisting of 38 acres; (acreages are approximate and will require determination by a survey) as more fully shown on the following map attached hereto (copy filed with the secretary of the board)

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for educational purposes conducted and to be conducted by said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcels at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

Be It, and It Is Hereby Further Resolved, Found, and Declared that the vice president for business and finance or his designee of the University of Illinois be and hereby is authorized to continue negotiations for the acquisition of said parcels for and on behalf of the

University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcels cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcels by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcels for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefor determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefor, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

Chair Engelbrecht asked that this agenda item be considered and discussed immediately, and with the board's concurrence, that a vote be taken today, rather than tomorrow when the rest of the agenda is considered. He explained that this item recommends acquisition of land in Piatt County, Illinois, that is adjacent to Allerton Park and is to be sold at auction. He indicated that the representative of the owner (the Art Institute of Chicago) has informed the University that the board's decision regarding use of the principle of *eminent domain*, with ultimate intent to pursue condemnation if necessary, must be known by close of business today. Mr. Engelbrecht then asked Dr. Steven Schomberg, associate chancellor, Urbana, to present background information for this recommendation (materials are filed with the secretary). Dr. Schomberg explained that it is important for the Urbana campus to acquire the land under discussion in order to protect the boundaries of Allerton Park. He stated that the land in question is currently farmland, but if sold it might be developed for other uses, such as housing, which would present problems for Allerton Park. He said that the land along the Sangamon River on the border of the park is the property that the campus wishes to maintain in its current state, with a refuge for blue heron and a field of exemplary bluebell wildflowers. Thus, on behalf of the campus he asked that the board agree to request the seller to remove the land bordering Allerton Park from the auction parcels, or that the University exercise its rights of eminent domain and condemn the land.

Brief discussion followed.

On motion of Mr. Shea, the foregoing resolution was adopted by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

REPORT ON SEARCH FOR CHANCELLOR, SPRINGFIELD

Professor Patricia Langley reported that there were many applicants and nominees for this position, and that the committee was working to categorize the prospects and to select those for whom they wish to request references. She indicated that the committee hopes to conduct interviews in early December, as she stated at the last meeting, and that they still intend to have a short list of candidates to refer to the board by early January for possible approval of an appointment at the meeting of the board in January.

Discussion followed about timing for learning the names of those selected by the committee to be candidates, the rationale for soliciting nominees from a large number of community members and others, and the types of institutions with which the prospects are currently associated. Professor Langley responded that the committee hoped to have a list of candidates to the president by the last week of the semester, about December 15, for his review. Further, she said that a large group of friends of the campus who are knowledgeable of aspects of the campus had been asked to nominate individuals for the position. Also, she said that the applicants and nominees are currently associated with all manner of institutions, from large, Research I institutions to small colleges. She indicated that she thought the pool of prospective candidates this committee has received is a very strong one.

INTRODUCTION OF CHAIR OF SEARCH COMMITTEE FOR CHANCELLOR, URBANA

President Stukel introduced Professor Thomas Ulen, Alumni Distinguished Professor of Law; professor, Campus Honors Faculty; and professor, Institute of Government and Public Affairs, who has agreed to chair the search committee for chancellor at Urbana. Professor Ulen addressed the board and said he was pleased to give back to his campus by this form of service. He said that today the committee agreed on the content of the advertisement to be placed in national publications, and they also started work on a position description. He added that they had agreed to ask Korn/Ferry International, a search firm, to assist them. He stated that the committee plans to develop a brochure to describe the position and a package of materials about the campus for candidates to review. He noted that the next meeting for the committee would be in November 2000, and that they planned to move expeditiously with their work until it was complete.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act, stated: "A motion is now in order to hold an executive session to consider information regarding the appointment, employment, or dismissal of employees or officers, to discuss pending, probable, or imminent litigation, the acquisition of real property, to discuss campus security, and to receive legal advice from counsel."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

The board, President Stukel, the university officers, and the officers of the board were present, with Professor Patricia Langley attending the first few minutes of the session.

Employment Matters

Ms. Reese asked Professor Langley if there were any internal applicants or nominees in the pool for the position of chancellor at the Springfield campus. Professor Langley said that there were and described each. Mr. Calderon asked if any applicants or nominees had a political background. Again, Professor Langley responded that there were and described them briefly. Professor Langley left the executive session at this time.

Next, Chancellor Aiken reported that one of the officers of the Urbana campus is being recruited by another university and named the individual. He also commented on candidates interviewed for the position of dean of the College of Commerce and Business Administration and described each in terms of past experience.

Real Estate Acquisition

Vice President Bazzani described two real estate matters. First, he reported a proposal to acquire property for the Chicago campus that is outside the campus's master plan. He told the board that the University of Illinois Foundation would purchase this with the plan of the campus purchasing it from the Foundation in time. He also informed the board that it would be useful for the University to sell a building in Chicago, if the General Assembly grants authorization to do so, that would assist the campus in purchasing the first property. Second, he described properties in Urbana that are for sale that would be important to the campus in the near future for expansion. He said that these too are outside the master plan of that campus, thus special authorization from the board is required to propose purchase to the Foundation.

Authorization to Acquire Real Estate

(2) In January 1994, as part of a series of administrative streamlining proposals, the Board of Trustees approved a revision of the dollar limits on purchases, leases, and contracts requiring specific board authorization. Real estate acquisitions were addressed in two ways. The board delegated to the comptroller the authority to acquire real estate located *within* the approved Master Plan boundaries of each campus. Prior board authorization was required for real estate *outside* the Master Plan boundaries.

Real estate acquisitions generally are funded by the Institutional Funds Operating Budget of each campus. If such funds are not immediately available, the University may request that the University of Illinois Foundation purchase the property and hold it for later acquisition by the University in accordance with the Legislative Audit Commission Guidelines. In such cases the property is then leased to the University at a rate that is sufficient to pay the carrying costs until resources are available for acquisition by the University or other appropriate action.

From time to time there are unique opportunities to acquire real estate located *outside* the approved Master Plan boundaries that can fulfill important programmatic objectives of the campus. The process necessary to acquire this real estate may be sensitive and require immediate action. It therefore would be beneficial for the board to broaden the existing delegation to the comptroller to include real estate *outside* the approved Master Plan boundaries of each campus as well as *within*. To that end, the president of the University with the concurrence of the appropriate University officers recommends that to fulfill important programmatic objectives of the campuses, the comptroller be authorized to: acquire real estate outside the Master Plan boundaries, or, in the alternative, to request that the Foundation acquire such properties. In every instance the identities of the properties and possible terms will be discussed in advance with the board in Executive Session, or in the absence of a regular board meeting then with the Executive Committee of the Board of Trustees, consistent with the Illinois Open Meetings Act. If acquired by the Foundation the properties will be leased by the University from the Foundation at a rate that will cover their carrying costs and the cost of acquisition over a period not to exceed ten years. It is intended that the University eventually would acquire the properties from the Foundation in accordance with Legislative Audit Commission Guidelines.

For the current fiscal year, funds to lease the properties from the Foundation will be included in the Institutional Funds Operating Budget of the appropriate campus. For future fiscal years funds for the lease will be included in the appropriate campus' Institutional funds Operating Budget authorization request to be submitted to the Board of Trustees. The lease is subject to the Board of Trustees approval of the budget.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Litigation

Mr. Bearrows informed the board that a motion to dismiss the suit from *The News-Gazette*, concerning allegations related to the Open Meetings Act had been filed and was proceeding.

Report from Secretary

Disclosure of Executive Session Minutes Under Open Meetings Act

(3) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through May-June 2000 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. When the need for confidentiality has passed they will be released. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene in regular session at 8:30 a.m. on Thursday, November 9, 2000.

BOARD MEETING, NOVEMBER 9, 2000

When the board reconvened in regular session at 8:50 a.m., the members of the board, officers of the board, and officers of the University as recorded as present on the previous day were present.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Chair Engelbrecht asked if there were questions regarding the agenda for this meeting or other matters. No questions were presented.

REPORT FROM PRESIDENT, UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION

Mr. Engelbrecht introduced Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, and asked him to present an update on activities of the Alumni Association for the last year.

Mr. Taylor summarized the activities for the past year (materials are filed with the secretary) and announced that the Alumni Association is the second largest such organization in the nation. He spoke of benefits and opportunities offered members, especially the provision of an e-mail address, internet access, and a directory of all alumni. He elaborated on the size of the association, noting that there are 80,000 life members, a larger group than some entire alumni associations in the country.

REPORT FROM PRESIDENT, UNIVERSITY OF ILLINOIS FOUNDATION

Next, Mr. Engelbrecht asked Dr. Sidney S. Micek, president of the University of Illinois Foundation, to present information on the activities of that

organization for the length of time that Dr. Micek has been its president—10 months.

Dr. Micek presented the highlights of the Foundation's work for the last 10 months (materials are filed with the secretary). First he spoke of the importance of developing relationships for fundraising; second he stressed the importance of administering the gifts received, and third, he commented on the importance of good stewardship of gifts and of donors noting that major donors tend to give more than once. He also described the different categories of gifts the Foundation receives including cash and securities, planned gifts, and property of various kinds. In addition, he told the board that most gifts received are designated for a specific purpose. He said that gifts that are unrestricted as to purpose are rare and noted that of the \$160.0 million received last year just two percent was in the form of unrestricted gifts. He also reported that in the last decade the amount of money in gifts has doubled from \$80.0 million to \$160.0 million last year.

He briefly discussed Campaign Illinois, and said that 70 percent of potential donors are yet to be contacted. He then discussed plans to build the endowment of the University and the importance of increasing this. He also stated some specific projects on each of the campuses for which special campaigns are underway. He concluded his remarks by stating that the excellence of the University needs to be spread more widely.¹

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

At 9:30 a.m. the board recessed for meetings of the Committee on Academic Affairs, the Committee on Buildings and Grounds, the Committee on the University Hospital and Clinics, and a Meeting of the Board as a Committee of the Whole.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Dr. Gindorf convened this meeting and invited Professor Frank Kopecky, former chair of the Senate at Springfield, for a report of the senate's activities for the past year. Professor Kopecky gave highlights of the work of the senate for this period (materials are filed with the secretary). He mentioned the senate's schedule for meetings, noted that a faculty advisory committee was added to the senate last year which puts the Springfield senate in compliance with the other campus senates, and stated that the senate is concerned about benefits and salary competitiveness for faculty. In closing he urged more interaction between the board and the faculty.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Schmidt convened this committee and asked Mr. Robert K. Todd to present the items on the agenda for the committee. Mr. Todd then introduced Mr. John Jackson of the architectural firm of LZT, Bohlin, Cywinski, Jackson, for the presentation of the design for the Thomas M. Siebel Cen-

¹Mr. Plummer left the meeting at 9:30 a.m.

ter for Computer Science at Urbana. Mr. Jackson commented on the changes made since the preliminary design was presented to the board in September 2000 and said that Mr. Siebel enthusiastically supports these changes. He then proceeded to describe the design (materials are filed with the secretary). Discussion followed and on motion of Ms. Reese the design was approved.

The next subject presented was a design for the University Hall plaza at Chicago. Professor Peter Hale, Department of Art History, described the setting and the design of the artist, Mr. Vito Acconci. He described the plan of integrating the grid design of University Hall with the area of the plaza by replicating a grid design in the plaza and landscaping the area with various foliage and water features (materials are filed with the secretary). On motion of Dr. Gindorf, the design was approved.

Mr. Todd then presented an update on the development of the south campus in Chicago and Vice Chancellor Stanton Delaney reported to the board that a master plan for this was nearly complete (materials are filed with the secretary). Dr. Delaney described plans for student residence halls, private housing, and the need for additional acquisition of property in this area for the campus. Dr. Bazzani commented on the financing arrangements and plans for repaying the debt incurred.

Dr. Schmidt thanked all involved in the presentations and concluded the meeting.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Dr. Gindorf, serving in Mr. Plummer's stead, convened this meeting and asked Dr. Charles L. Rice, vice chancellor for health affairs at UIC, to present information on the performance of the hospital for the first quarter. Dr. Rice then reviewed several performance measures, noting that revenues were slightly above what was expected and expenditures for salaries were \$500,000 more than the amount budgeted, due to the need to hire agency nurses during this quarter. He added that the number of agency nurses is dropping due to more success in recruiting full-time nurses (materials are filed with the secretary). He concluded his remarks by observing that for the second quarter, clinic visits and the number of patient days in hospital are up.

Dr. Rice also reported that the University of Illinois Health Maintenance Organization (UIHMO) would continue through spring semester 2001 in order to serve students at the Chicago campus who are enrolled in it. Dr. Rice reiterated the plan to discontinue this after that time, when a separate and comparable health insurance is found for students.

Further, he commented on proposals to change the manner in which intergovernmental transfers for reimbursement for Medicaid are calculated. He told the board that this is still undecided and that Representative Dennis Hastert, Speaker of the U.S. House of Representatives, was working on this in order to maintain something similar to the current practice.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Engelbrecht invited Chancellor Manning to present a report on the Chicago campus, and her plans for it (materials are filed with the secretary). Dr. Manning began her remarks with the statement that UIC is the model public research university in the nation. She proceeded to discuss six characteristics of the campus: its excellent academic programs; its world-class research; its commitment to the concept of the Great Cities Program and to the city of Chicago; its engagement with the cultural and economic riches of Chicago; its outstanding health care; and its 21st century diversity represented in all groups at UIC. She then emphasized what she saw as the needs for the next few years: enhancement of undergraduate recruitment and retention; improvement of graduation rates; participation of undergraduates in research; establishment of a post-baccalaureate niche for UIC; and further development of the Great Cities Program objectives. In closing she stressed that public outreach exemplified in teaching, research, and service is important to all parts of the campus.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then commented on the extraordinary changes that will occur within the University in the next five years, including the introduction of the major new information systems and changes regarding the transfer of the University's research to commercialized forms and spoke of the need for the board's support in these endeavors.

Good News from the Campuses

President Stukel announced that three Urbana campus faculty members were among the 59 young researchers President Clinton recently named as recipients of the fifth annual Presidential Early Career Awards for Scientists and Engineers, the highest honor bestowed by the United States government on young professionals at the outset of their independent research careers. These faculty members are: Youssef Hashash, assistant professor, civil and environmental engineering; Barbara Minsker, assistant professor, civil and environmental engineering; and Randall Singer, assistant professor, veterinary pathobiology.

Next he reported that Christiana Rastellini, assistant professor of surgery and director of cell transplantation at Chicago, was included in *Crain's Chicago Business's* annual "40 Under 40" feature. Dr. Rastellini was cited for her research into Type I diabetes, a disease that afflicts nearly 1.5 million Americans, striking most before the age of 30.

¹University Senates Conference: Donald L. Uchtmann, professor of agricultural and consumer economics, Urbana-Champaign campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the faculty senate; Springfield Senate: Katharine Dehen, financial aid adviser II; Urbana-Champaign Senate Council: Joseph W. Stucki, professor of soil science.

Comments from the Chancellors

The president then invited comments from the chancellors and asked Chancellor Lynn to speak first. She introduced Mr. John Conner, newly appointed vice chancellor for administration at Springfield.

Chancellor Manning reported on the planned visit to the campus next week of Prime Minister Ehud Barak of Israel. She said he is coming to speak to the United Jewish Communities annual meeting. She noted that security concerns were paramount and that the campus was planning to address these.

OLD BUSINESS

Mr. Engelbrecht asked for any reports from the board. Dr. Gindorf commented on a meeting of the Board of Managers of IllinoisVENTURES, LLC, on which he serves with Mr. Shea as the two trustee members. He indicated that this was for the purpose of discussing the job description and compensation for the executive director of IllinoisVENTURES.

Mr. Shea then reported on a meeting of the Board of Managers of the Research Park at Urbana, on which he serves with Dr. Schmidt as the two trustee members. He stated that this board discussed tenants for the research park.

Mrs. Gravenhorst brought remarks about the meeting she attended of the Council of Board Chairs of the Association of Governing Boards in Washington, D.C. She stated that of the topics discussed by these current and former board chairs one of interest to all was a discussion of relations among students of diverse backgrounds and the challenge of bringing about more interaction and less separatism. She went on to say that the group also discussed communication between board members and faculty as an extremely important matter and one that is difficult to perfect. She concluded by stating that other topics touched on were the building of endowments and issues concerning distance learning.

NEW BUSINESS

Mr. Engelbrecht asked for comments under this aegis. Mrs. O'Malley announced that the third and last hearing on the status of women on campus would be held at the Springfield campus on December 6, 2000. She added that information from this hearing would be added to the report that is being prepared for the board on this subject.

Mr. Engelbrecht then asked the student trustees for any comments they wished to make. Ms. Glezen noted that the voter registration effort on the Urbana campus had been very successful, and that many students registered and voted in the recent presidential election.

MINUTES APPROVED

The secretary presented for approval the press proof of the minutes of the Board of Trustees special meeting of June 8-9, 2000, copies of which had previously been sent to the board.

On motion of Mr. Shea, these minutes were approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Revision of the *Bylaws* of the Board of Trustees

(4) A working group of the Trusteeship Committee¹ has reviewed the *Bylaws* of the Board of Trustees and suggested changes to those *Bylaws*. The chair of the board and the group responsible for these revisions now recommend revision of the *Bylaws* as indicated.

This represents a general editing and updating of the *Bylaws*.

(The *Bylaws* of the Board of Trustees is printed as an appendix to these minutes.)

In considering this item, there was discussion and a motion was made by Dr. Schmidt to amend Article VIII, Section 2, of this document as follows. (Deleted language is lined-through; new language is in italics.)

These *Bylaws* may be amended or repealed at any regular meeting of the board by a majority vote of record of ~~all the voting~~ members of the board ~~constituting it by law~~, provided that copies of such amendments shall be submitted in writing and furnished each member ~~at the beginning of such meeting~~ *at least 30 days prior to such meeting*.

Dr. Schmidt explained that this is intended to provide ample time for the board to review future revisions to the *Bylaws*.

The amendment was accepted and on motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹Working group: Susan L. Gravenhorst, chair, Trusteeship Committee; Roger L. Plummer; Gerald W. Shea.

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

*ALEXANDER S. ARUIN, associate professor of physical therapy, beginning October 2, 2000 (A), at an annual salary of \$82,500.

HUAN J. CHANG, assistant professor of medicine, College of Medicine at Chicago, on 100 percent time, beginning September 1, 2000 (1Y100), at an annual salary of \$90,000. Dr. Chang will continue as physician surgeon in medicine on zero percent time, non-salaried (N), for a total salary of \$90,000.

*SANDER L. GILMAN, Liberal Arts and Sciences Distinguished Professor of Humanities, non-tenured and non-salaried, on zero percent time; professor of history, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 35 percent time; professor of German, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 35 percent time; professor of medical education, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 15 percent time; professor of psychiatry, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 15 percent time; and professor of art history, College of Architecture and the Arts, non-tenured and non-salaried, on zero percent time, beginning August 21, 2000 (N;A35;A35;A15;A15;N), at a total annual salary of \$200,000.

MIGUEL ANGEL GONZALEZ-MELER, assistant professor of biological sciences, beginning September 13, 2000 (1), at an annual salary of \$53,000.

PRASAD V.K. KANTETI, associate professor of microbiology and immunology, College of Medicine at Chicago, August 1-August 20, 2000 (N), \$5,185, and for three years beginning August 21, 2000 (Q), at an annual salary of \$70,000.

*EDWARD DOUGLAS LEWANDOWSKI, professor of physiology and biophysics, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, beginning August 21, 2000 (A100), at an annual salary of \$120,000. Dr. Lewandowski was also appointed to serve as director, Program in Integrative Cardiac Metabolism, College of Medicine at Chicago, on zero percent time on an academic year service basis with an administrative increment of \$29,910, beginning August 21, 2000 (N), for a total salary of \$149,910.

JOHN W. LONG, assistant professor, College of Education, beginning August 21, 2000 (1), at an annual salary of \$57,365.

ANDREW JAMES MANIOTIS, assistant professor of pathology, College of Medicine at Chicago, beginning September 15, 2000 (3), at an annual salary of \$76,100.

RAMANI S. PILLA, assistant professor of biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, beginning August 28, 2000 (1), at an annual salary of \$57,273.

YOGENTHIRAN SAUNTHARARAJAH, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning September 1, 2000 (1Y51;NY49), at an annual salary of \$100,000.

INA ZWEINIGER-BARGIELOWSKA, assistant professor of history, beginning August 28, 2000 (3), at an annual salary of \$48,000.

Emeriti Appointments

GERALD A. DANZER, professor emeritus of history, August 1, 2000

DARIO GIACOMONI, associate professor emeritus of microbiology and immunology, College of Medicine at Chicago, September 1, 2000

RIAZ-UL HAQUE, associate professor emeritus of microbiology and immunology, College of Medicine at Chicago, September 1, 2000

WILLIAM A. HOISINGTON, professor emeritus of history, June 21, 2000

WAYNE A. KERSTETTER, associate professor emeritus of criminal justice, December 9, 2000

EMANUEL MARGOLASH, professor emeritus of biological sciences, September 1, 2000

GORDON E. MISNER, professor emeritus of criminal justice, January 1, 2001

W. KENT WILSON, associate professor emeritus of philosophy, July 1, 2000

Urbana-Champaign

Emeriti Appointments

GREGORY J. CONNOR, associate professor emeritus, Police Training Institute, June 1, 2000

ALAN J. PARKER, professor emeritus of veterinary clinical medicine, January 1, 2001

LOIS M. PAUSCH, associate professor emerita of library administration, University Library, March 1, 2000

RICHARD MERRITT, professor emeritus of political science, and research professor emeritus, Institute of Communications Research, May 21, 2000

Administrative/Professional Staff

FRED DELCOMYN, director, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, on 100 percent time on an academic year basis, at an annual salary of \$100,000 plus an administrative increment, on an academic year service basis, of \$6,000, beginning November 13, 2000 (N100;N). Dr. Delcomyn was appointed to serve as interim director, School of Integrative Biology, under the same conditions and salary arrangement beginning October 2, 2000. He will continue to hold the rank of professor of entomology, on indefinite tenure on an academic year service basis, on zero percent time, and professor of physiology in the Department of Molecular and Integrative Physiology, non-tenured, on zero percent time (A;N), for a total salary of \$106,000.

HOWARD S. JEON, director, Advanced Prosthodontics Fellowship Program, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$26,250, beginning November 13, 2000 (NY). Dr. Jeon was appointed to serve as visiting director, Advanced Prosthodontics Fellowship Program, under the same conditions and salary arrangement beginning September 1, 2000. He will continue to hold the title of clinical assistant professor of restorative dentistry, non-tenured, on a twelve-month service basis, on 100 percent time (NY100), at an annual salary of \$75,830, for a total salary of \$102,080.

CHARLES G. MILLER, director, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, on 89 percent time, on an academic year service basis, at an annual salary of \$134,243 plus an administrative increment, on an academic year service basis, of \$10,000, beginning November 13, 2000 (N89;N). Dr. Miller was appointed to serve as interim director, School of Molecular and Cellular Biology, under the same conditions and salary arrangement beginning August 21, 2000. He will continue to hold the rank of professor of microbiology, on indefinite tenure on an academic year service basis, on zero percent time, and will continue to serve as interim director, School of Life Sciences Support, Department of Basic Sciences, College of Medicine at Urbana-Champaign, on an academic year service basis, on 11 percent time (A;N11), at an annual salary of \$16,592, for a total salary of \$160,835.

*J. REGAN THOMAS, head of the Department of Otolaryngology-Head and Neck Surgery, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning January 8, 2001 (KY). Dr. Thomas will be appointed to the rank of professor of otolaryngology on indefinite tenure on a twelve-month service basis, on 50 percent time, at an annual salary of \$100,000, Lederer Professor of Otolaryngology (non-tenured and non-salaried), on zero percent time, and will serve as physician surgeon in otolaryngology, on 50 percent time, at an annual salary of \$200,000, College of Medicine at Chicago, beginning January 8, 2001 (AY50;NY50). In addition, he will hold the title of chief of service, Otolaryngology, University of Illinois Hospital and Clinics, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning January 8, 2001 (NY), for a total salary of \$400,000.

On motion of Mrs. Gravenhorst, these appointments were confirmed.

Change in Departmental Organization, Department of Anthropology, College of Liberal Arts and Sciences, Chicago

(6) The dean of the College of Liberal Arts and Sciences at Chicago has recommended that the governance of the Department of Anthropology be changed from its present arrangement of having a chair to that of a department head.

In accordance with Article IV, Section 4, of the University of Illinois *Statutes*, the dean received a petition from at least one-fourth of the faculty of the Department of Anthropology requesting that the form of organization be changed. The dean met with the faculty of the department and conducted a poll of the departmental faculty by secret written ballot. A majority of the faculty (87 percent) favored the change to the headship form of organization.

It is the judgment of the department that a headship form of governance will give the department greater stability, focus, and strength of leadership during a period of reorganization and projected growth.

The interim provost and vice chancellor for academic affairs, the chancellor at Chicago, as well as the acting vice president for academic affairs, concur in this recommendation.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved.

Revision of "Procedures Governing Appearances Before the Board of Trustees"

(7) In 1969, the Board of Trustees adopted procedures to govern the receipt of comments from various individuals and groups at its meetings on matters within the purview of the board. Those procedures were amended in March 1996 and are in effect today.

Public Act 91-715, signed by Governor Ryan on June 2, 2000, amends the enabling statute for each public university in Illinois by requiring each to allow public comment and questions at open meetings. The Act adds the following sentence at the end of a section of the University of Illinois Act (110 ILCS 305/11):

At each regular and special meeting that is open to the public, members of the public and employees of the University shall be afforded time, subject to reasonable constraints, to make comments to or ask questions of the board.

While the University already allots time for public comment, its procedures should be revised to be consistent with the language of Public Act 91-715. A copy of the proposed new procedures follows. The proposed changes reflect the language of the new law, contain some refinements in the procedure, and include some editing. The revised procedure is similar to procedures being implemented by other public universities in Illinois. Since the Act takes effect on January 1, 2001, any such revisions should be made before the next meeting of the board, which is scheduled for January 17-18, 2001.

I recommend approval of the revision of the "Procedures Governing Appearances Before the Board of Trustees."

Procedures Governing Appearances Before the Board of Trustees

1. Requests to address the Board: Requests to appear before the Board to make comments to or ask questions of the Board must be received by the Secretary in writing no later than three business days before the Board meeting at which the individual wishes to speak. The Secretary will review this request and notify the person making the request whether he/she may give public comment at the next meeting. The request should set out clearly the nature of the subject matter to be presented and must relate to matters within the jurisdiction of the Board of Trustees. In making a request to appear before the Board, individuals must give their names and any relevant title or affiliation. Substitute speakers will not be permitted.
2. Time allocation: The Board will allow up to thirty minutes for public comment/questions per meeting. An individual speaker will be permitted five minutes for a presentation. This will be strictly adhered to with assistance of a timekeeper. Thus,

a maximum of six speakers will be recognized for each Board meeting. Copies of speakers' comments, questions, and/or other written materials for distribution to the Board of Trustees will be accepted. Responses to questions will be provided within a reasonable amount of time.

3. Scheduling of speakers: When the number of requests to address the Board at a given session exceeds the time available, requests will be approved based on the date the written request was received by the Secretary of the Board. In addition, preference will be given to subject matters that relate to the agenda for the relevant Board meeting and to avoid repetitiveness. Finally, the Board will not hear presentations or entertain questions on the following topics: issues under negotiation as part of the University's collective bargaining process; statements concerning the private activities, lifestyles, or beliefs of individuals employed by or associated with the University; grievances of individual students or employees; proposals or bids for contracts; or litigation involving the University.
4. Scheduling of sessions: The Chair will preside during Board of Trustees' sessions to receive public comment/questions. The Secretary is responsible for scheduling such sessions, which normally will occur after the committee meetings of the Board and before the regular agenda.

On motion of Mrs. Gravenhorst, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 8 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Authorize Appointments to the Board of the University of Illinois Research Park, LLC, Urbana

(8) At the January 13, 2000, Board of Trustees meeting, the board authorized formation of the University of Illinois Research Park, LLC, a limited liability company, to assist the University in developing and operating the UIUC research park. At its April 13, 2000, meeting, the Board of Trustees approved a Board of Managers of the LLC composed of the following voting members:

1. Two members of the Board of Trustees (Trustee Gerald W. Shea, three-year initial term; Trustee Kenneth D. Schmidt, two-year initial term);
2. The vice chancellor for research of the University of Illinois at Urbana-Champaign (Tony Waldrop, one-year initial term);
3. Two deans of colleges of the University of Illinois at Urbana-Champaign (William Schowalter, dean, College of Engineering, three-year initial term; David Chicoine, dean, College of Agricultural, Consumer and Environmental Sciences, one-year initial term);
4. One State of Illinois government official (name, affiliation, two-year initial term); and
5. Three external business leaders who will be nominated by the president and submitted to the Board of Trustees for approval at a subsequent board meeting for initial one-, two-, and three-year terms.

I am now in a position to recommend two of the three business leaders and the government official (mentioned above) to serve on the Board of Managers. They are: Edwin A. Scharlau II, chairman of the board, Busey Bank, First Busey Securities, Inc., and First Busey Trust and Investment Co. (three-year initial term); Edward L. McMillan, chairman of the board, AEI Environmental Inc. (two-year initial term); and Pamela M. McDonough, director, Illinois Department of Commerce and Community Affairs (two-year initial term).

This action will complete the appointment of eight of the nine voting members approved last April. I ask that the Board of Managers be delegated authority to name and

appoint the ninth voting member (business leader). At its October 12, 2000, meeting, the board increased the voting members to eleven by adding two more members to be selected from outside the University, with the understanding that the Board of Managers would be delegated authority to name and approve these additional members. This change will be reflected in the Research Park Operating Agreement and the managers will approve these three additional members (for a total of 11) at their next meeting.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Amendment to Master Developer Agreement for the South Campus Project, Chicago

(9) In April 1999, the University entered into a master development agreement (MDA) with South Campus Development Team, LLC (SCDT) for the implementation of the South Campus Master Development Plan.

The MDA specified three service delivery components:

1. Administrative and management services for the overall project development including multi-project development, community organization interface liaison with governmental entities, and maintenance of a South Campus development office in the project area;
2. South Campus project management services for individual project developments including the planning, administration, coordination, and program management from project initiation through completion of the construction;
3. Development of private housing on South Campus land purchased from the University.

In addition, the MDA provides that if the University requires related services (i.e., retail leasing, post construction operation and management, etc.) for a completed project development, SCDT may provide those services pursuant to negotiated amendments to the MDA.

The chancellor at Chicago, with the concurrence of appropriate administrative officers, recommends an amendment to the MDA for SCDT to provide leasing services (retail services) for the retail areas to be developed along Halsted and Maxwell Streets as part of the South Campus Master Development Plan. Preliminary estimates of the size of the retail areas total approximately 120,000 square feet of space.

Retail services shall include the development of a comprehensive leasing plan satisfactory to the University including coordinating the production of marketing materials, interviewing prospective tenants, negotiating the terms of lease agreements with prospective tenants selected by the University, and such other services as may be reasonably required to implement the retail leasing element of the South Campus Master Development Plan, at the direction of the University Administration.

Compensation for the retail services shall consist of a planning fee of \$50,000, for the costs associated with preparing the comprehensive leasing plan, and a leasing administration fee equal to \$10.00 multiplied by the number of rentable square feet comprising each retail space for which a lease is executed. SCDT shall pay the commissions due any brokers or cooperating broker(s) that have been retained by tenants who have executed such lease agreement(s). SCDT shall not be responsible to pay any brokerage commission due any person or entity who has been retained by the University, nor shall it earn a fee for any retail spaces operated as auxiliary services by the University.

Funds are available from the Campus Auxiliary Services Operating funds.

The vice president for administration recommends approval.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Lease of Space for University Administration

(10) The president of the University with the concurrence of the appropriate University officers recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the comptroller be authorized to execute an agreement with JSM Apartments to lease approximately 26,940 square feet on the second floor, and up to 7,000 square feet on the first floor of the Technology Plaza building at 616 East Green Street, Champaign. The space will provide offices and conference space for units of the University Administration.

The proposed agreement constitutes the lease of the entire rentable area of the second floor, and the option to lease additional space on the first floor of the mixed-use building now under construction and scheduled for completion in the summer of 2001. If authorized, the agreement will commence on or about June 1, 2001, for a five year term. The first lease year annual gross base rent for the second floor space will be \$410,835 (\$15.25 per square foot). If the University executes the option to lease the first floor space, the first year annual gross rental will be at a rate of \$21.25 per square foot. These rental rates will escalate annually at \$.25 per square foot (1.64 percent).

The University will be responsible for reimbursing the landlord for the costs for space planning, and also for space fit-up to meet the University's plans and specifications to the extent the final specifications exceed the standard office fit-up allowance for the building. The reimbursable costs may be paid in a lump sum amount or as additional rent as determined by the University. Furthermore, the University will have the option to renew the lease for five additional single-year periods upon the same terms and conditions but at a rental determined by the parties to be consistent with the market at the time of renewal.

The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

For the current fiscal year, funds are available from the Fiscal Year 2001 Institutional Funds Operating Budget of the University Administration. For future fiscal years, funds for the agreement will be included in the University Administration's institutional funds operating budget authorization requests to be submitted to the Board of Trustees. The agreement is subject to the Board of Trustees approval of the annual budget.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Lease of Space, 2445 South Rockwell, Chicago

(11) The chancellor at Chicago recommends that the University contract with Jameson Realty Group to lease 45,000 square feet of industrial warehouse space at 2445 South Rockwell, Chicago, Illinois, for the period December 1, 2000, through November 30, 2005. The leased space is necessary to provide secure storage and protection from damage and weathering for the twelve building facades dismantled in the South Campus area. These facades will be reused as architectural elements along Maxwell Street when buildings are reconstructed there.

The lease would provide for an initial occupancy of 10,000 square feet, stepping up to 25,000 square feet by April 2001 and to full occupancy of 45,000 square feet by September 2001. The starting rental rate is \$3.83 per square foot, escalating at 2 percent per year thereafter. Annual rental costs in year 1 are estimated at \$95,750, and would range from \$175,000-\$185,000 each year thereafter. There would be no additional tax or operating costs passed through from the landlord.

Should storage not be necessary for the full term, the lease would include a cancellation provision at the end of the third and fourth lease years. The University would be required to provide six months advance notice of its intent to terminate and pay a cancellation penalty of \$14,000 (end of year 3) or \$8,000 (end of year 4).

The search for space was conducted in accordance with the requirements of the Illinois Procurement Code. Lease costs will be paid from UIC South Campus Development Project Revenue Bonds, Series 1999 and 2000.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Lease of Space, National Center for Supercomputing Applications, Urbana

(12) The chancellor at Urbana with the concurrence of the appropriate University officers recommends, subject to satisfactory resolution of final lease terms, that the comptroller be authorized to execute an agreement with Fox/Atkins Development, LLC, to lease approximately 30,000 square feet in the South Research Park. Further, he recommends termination of two leases with Par 3 Development, LLC, entered into in 1997 and 1998 for properties on Fox Drive, Champaign, totaling approximately 31,000 square feet of space.

The user of the existing and proposed space is NCSA. The proposed change of location in leased properties reflects the commitment of the University to local economic development. Negotiations for a new lease arrangement are currently underway and it is contemplated that the relocation will occur soon after January 1, 2001, or whenever the Research Park Building is available, whichever is later.

When the proposed NCSA building is constructed on the north campus, the terms of the lease will be evaluated to fit the NCSA program needs. The base annual rental rate is anticipated at \$15.00 per gross square foot, with the landlord responsible for the build-out space. The landlord will also pay for the relocation of NCSA from Fox Drive to the South Research Park with the expense levels to be included in the lease agreement. The rental costs are competitive with the cost of comparable rental space in the community. The comptroller will report the final costs to the board should they exceed the above estimates.

Funds for Fiscal Year 2001 are included in the Institutional Funds Operating Budget of the NCSA at the Urbana-Champaign campus.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Purchases

(13) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for business and finance.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$23,119,313.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Gindorf, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization to Acquire Real Estate

(14) In January 1994, as part of a series of administrative streamlining proposals, the Board of Trustees approved a revision of the dollar limits on purchases, leases, and contracts requiring specific board authorization. Real estate acquisitions were addressed in two ways. The board delegated to the comptroller the authority to acquire real estate located *within* the approved Master Plan boundaries of each campus. Prior board authorization was required for real estate *outside* the Master Plan boundaries.

Real estate acquisitions generally are funded by the Institutional Funds Operating Budget of each campus. If such funds are not immediately available, the University may request that the University of Illinois Foundation purchase the property and hold it for later acquisition by the University in accordance with the Legislative Audit Commission Guidelines. In such cases the property is then leased to the University at a rate that is sufficient to pay the carrying costs until resources are available for acquisition by the University or other appropriate action.

From time to time there are unique opportunities to acquire real estate located *outside* the approved Master Plan boundaries that can fulfill important programmatic objectives of the campuses. The process necessary to acquire this real estate may be sensitive and require immediate action. It therefore would be beneficial for the board to broaden the existing delegation to the comptroller to include real estate *outside* the approved Master Plan boundaries of each campus as well as *within*. To that end, the president of the University with the concurrence of the appropriate University officers recommends that to fulfill important programmatic objectives of the campuses, the comptroller be authorized to: acquire real estate outside the Master Plan boundaries, or, in the alternative, to request that the Foundation acquire such properties. In every instance the identities of the properties and possible terms will be discussed in advance with the board in Executive Session, or in the absence of a regular board meeting then with the Executive Committee of the Board of Trustees, consistent with the Illinois Open Meetings Act. If acquired by the Foundation the properties will be leased by the University from the Foundation at a rate that will cover their carrying costs and the cost of acquisition over a period not to exceed ten years. It is intended that the University eventually would acquire the properties from the Foundation in accordance with Legislative Audit Commission Guidelines.

For the current fiscal year, funds to lease the properties from the Foundation will be included in the Institutional Funds Operating Budget of the appropriate campus. For future fiscal years funds for the lease will be included in the appropriate campus' Institu-

tional Funds Operating Budget authorization request to be submitted to the Board of Trustees. The lease is subject to the Board of Trustees approval of the budget.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(15) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through May-June 2000 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. When the need for confidentiality has passed they will be released. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Mr. Plummer, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; Ms. Glezen; no, none.)

Additional Motion

(16) Mr. Shea made a motion to ask the secretary to compile the policies of the board that are not collected in other publications. He added that this would serve as an appendix to the *Bylaws* of the Board of Trustees.

By consensus, this motion was approved.

Comptroller's Financial Report Quarter Ended September 30, 2000

(17) The comptroller presented his quarterly report as of September 30, 2000. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2000.

Summary

Degrees Conferred October 15, 2000

Graduate Degrees

Doctor of Education	4
Doctor of Musical Arts	6
Doctor of Philosophy	274
<i>Total, Doctors</i>	(284)
Master of Arts	17
Master of Computer Science	4
Master of Education	5
Master of Fine Arts	2
Master of Landscape Architecture	2
Master of Music	3
Master of Science	63
Master of Urban Planning	4
<i>Total, Masters</i>	(100)
Advanced Certificate in Education	1
<i>Total, Certificates</i>	(1)
<i>Total, Graduate Degrees</i>	385

Professional Degrees

College of Law

Juris Doctor	1
<i>Total, Professional Degrees</i>	1

Undergraduate Degrees

Bachelor of Science	1
<i>Total, Undergraduate Degrees</i>	1

Total, Degrees Conferred October 15, 2000 387

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Engelbrecht called attention to the schedule of meetings for the next few months: January 17-18, 2001, Chicago (Annual Meeting); March 7-8, Urbana; April 11-12, Springfield. There is no meeting scheduled for December.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGELBRECHT

Chair

APPENDIX

(Deleted language is lined-through; new language is in italics.)

UNIVERSITY OF ILLINOIS

BYLAWS

OF THE

BOARD OF TRUSTEES

NOVEMBER 9, 2000

TABLE OF CONTENTS

ARTICLE I.	MEETINGS	1
ARTICLE II.	ORDER OF BUSINESS	1
ARTICLE III.	RULES OF ORDER	2
ARTICLE IV.	<i>STANDING</i> COMMITTEES OF THE BOARD	3
ARTICLE V.	TERMS OF OFFICERS AND APPOINTEES OF THE BOARD	5
ARTICLE VI.	DUTIES OF OFFICERS AND APPOINTEES OF THE BOARD	5
ARTICLE VII.	PRESIDENT OF THE UNIVERSITY	7
ARTICLE VIII.	AMENDMENTS; REPEAL	7

Introduction

These bylaws have been written to provide guidance to the members of the board about the conduct of all meetings of the board. Attention has been given to flexibility in procedures and effort has been taken to avoid prescriptive direction.

The bylaws are reviewed and changes made as custom and board preference suggest. They are intended to inform the members of the Board of Trustees and others of processes used to facilitate orderly and effective meetings which are essential to conducting the business of the board.

**BYLAWS OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS**

ARTICLE I. MEETINGS

Section 1.

The Board of Trustees shall hold an annual meeting on the third Thursday of January, unless the date of such meeting be changed by the board. The board shall hold regular meetings ~~on the second Thursday of each month; in some months a portion of the meeting may be held on the second Wednesday as well~~ to address business in a timely fashion. *A yearly schedule of meetings for the next academic year is approved at a board meeting in the spring of each year.* The date of any meeting may be changed by vote of the board or by order of the chair thereof; any monthly meeting may be omitted by vote of the board or by order of the chair thereof, in case it appears that the amount and nature of the business to be presented is not sufficient to justify a meeting. ~~Exceptions are the months of August and December, in which no meeting is scheduled.~~

Section 2.

Special meetings may be called, whenever deemed necessary, by the chair or any three members of the board, by giving at least twenty-four hours' notice thereof by mail, facsimile or telephone to each member of the board or as required by law. In such notice, the object and general character of the special business to be transacted at such meeting shall be stated.

Section 3.

All regular meetings of the board shall be held at one of the campuses of the University unless otherwise ordered by vote of the board or by the chair thereof. The members of the board shall be notified by mail not later than five days previous to any regular meeting.

Section 4.

A majority of ~~all~~ *the voting members constituting* of the board shall be a quorum to transact business. A smaller number may meet and adjourn to some other time or until a quorum is obtained. The board may conduct any meeting by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other.

ARTICLE II. ORDER OF BUSINESS

Section 1.

At all regular meetings and at special meetings, so far as it may be applicable, the following order of business shall be observed, unless suspended or modified by a consensus of those present *as determined by the board chair.*

1. Reports of Committees
2. Roll Call
3. Executive Session (as needed) *Normally this is planned in advance and noted on board schedules available several days prior to a board meeting. However, urgent business may necessitate an unplanned executive session. An unplanned executive session normally is called by the chair or requested of the chair by three members of the board.*
4. Comments and Petitions

5. Reading and approval of the minutes of previous meetings. If a printed copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless requested by a member of the board.
6. Election of officers (if necessary)
7. Reports and recommendations of the President of the University
8. Reports of officers (as needed)
9. Reports and recommendations of the chair of the board
10. Old business
11. New business
12. Presentation of agenda and voting by trustees
13. Announcements regarding future meetings by the chair of the board

ARTICLE III. RULES OF ORDER

Section 1.

Robert's Rules of Order shall govern the consideration of all business and debate, so far as it may be applicable to this body. The University Counsel shall serve as the parliamentarian at all meetings of the Board and its committees.

Section 2.

Any member of the board may request that motions, resolutions, or other propositions be reduced to writing before being voted on (except usual, short parliamentary motions). *These Bylaws may be amended or repealed at any regular meeting of the board by a majority vote of record of voting members of the board, provided that copies of such amendments shall be submitted in writing and furnished each member at least 30 days prior to such meeting.*

Section 3.

No second shall be required to any motion.

Section 4.

~~A record vote of the board shall be had on all propositions for the appropriation of the funds of the University or to create any liability, or on the sale, purchase, or leasing of real estate except where such authority is specifically delegated to University administrative officers in the Statutes of the University, or any amendment or revision of the Statutes of the University or Bylaws of the board, and on the demand of any member of the board made before the announcement of a vote otherwise taken.~~

Section 4.

A record vote of the board shall be had: (a) on any proposition to appropriate funds of the University; (b) on any proposition to create any liability; (c) on any proposition to sell, purchase, or lease real estate; or (d) upon the request of any member of the board made before the vote on the item is taken. A record vote is not required for (a), (b), or (c) where such authority is specifically delegated to University administrative officers by action of the board.

Section 5.

Subject to applicable law, the board must have a motion from a member that is passed by a vote of the majority of those voting provided a quorum is present in order to hold an executive session.

Section 6.

When the board meets in executive session all matters discussed in that session are strictly confidential and shall not be shared with others outside those assembled in the executive session. The one exception would be to share information with absent board

members or officers. *These are released to the public pursuant to the Open Meetings Act when the need for confidentiality no longer exists.*

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

~~EXECUTIVE COMMITTEE~~

Section 1.

At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the *board* chair to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

Section 2.

~~Said~~ *The Executive e*Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. The committee may meet by conference telephone call or other communication equipment by means of which all persons participating in the meeting can communicate with each other. All trustees shall be given the same notice of the meeting that is sent to the members of the executive committee and any who wish may elect to participate in the meeting as non-voting participants.

Section 3.

~~Said~~ *The Executive e*Committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

Section 4.

The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members *of the Executive Committee* agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

~~STANDING COMMITTEES~~

Section 5.

The ~~regular~~ *standing* committees of the board shall be *comprised of all members of the board with committee chairs* appointed by the chair *of the board*, and a list thereof inserted in the minutes of the annual meeting of the Board of Trustees or, at the latest, the minutes of the next meeting following the annual meeting.

Section 6.

~~The following shall constitute the regular or standing committees of the board and the members thereof shall hold office for one year or until their successors are appointed:~~

The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed. ~~Chairs are also expected to keep the members of their committees apprised of relevant information.~~

~~Three or more board members each—It is expected that ordinarily the position of committee chair will rotate among board members every two years.~~

Academic Affairs: To review and evaluate major programs to determine that they are consistent with the academic mission of the University and reflect the programmatic

emphasis as determined by the board. To support the statutory responsibilities of the colleges and campus senates in matters of academic policy.

Athletics: To be knowledgeable of the requirements issued by the Big Ten, NCAA, NAIA, and the federal government under which the athletic programs operate to ensure that procedures are in place to effect compliance and detect non-compliance. To encourage appropriate balance between athletics and academic work for scholar athletes to maximize the graduation rate of scholar athletes. *The chair is expected to present information about athletic programs at each campus.*

Buildings and Grounds: To evaluate long range plans which impact the University's infrastructure. To review and recommend for approval all capital projects, designs for projects and appointment of architects and construction managers for such projects. *Approval for these is voted on by the board as an agenda item.*

Human Resources: To review, examine, and recommend policies so as to enhance the quality of life for University students and employees, to promote diversity, and to foster a climate in which University goals and objectives can best be achieved.

Finance and Audit: To review and recommend to the board all policies concerning the management and control of the financial resources of the University including the appointment of investment advisors, financial managers and bond underwriters. To maintain oversight of the University's audit function, including recommendations for, and review of, the annual internal audit program. To review, along with the comptroller, the annual financial statements and external audit.

Student Affairs: To review and evaluate information that reflects on all aspects of student development and life on campus. To evaluate major undertakings and their potential impact on student life. To review and approve administration recommended policies regarding provisions for the health, safety and general welfare of students.

Trusteeship and Governance: To provide for orientation assistance for new trustees, *including a mentoring program,*¹ help with revision of board documents, review nominations for recipients of the Trustees' Distinguished Service Medallion, draft agendas for sessions during which the board works on its own processes and procedures, assume special projects at the discretion of the board chair, and otherwise be vigilant in all matters affecting board governance.

University Hospital and Clinics: To provide oversight of the University Hospital and Clinics and review and recommend ~~for~~ approval of projects, as required.

Section 7.

Committees shall consider all matters referred to them as soon as possible and carry out the orders of the board insofar as they are specifically empowered by the board and shall report their recommendations or action as soon thereafter as possible.

Section 8.

~~The first named member of each committee chair of the board shall act as chair, appoint the chair of each committee. Each committee chair will call meetings thereof of the committee, and direct its proceedings; but shall not otherwise have greater power or authority than any other member.~~

Section 9.

Special committees may be created by the chair to take charge of subjects specifically referred to them. Such committees shall be appointed in the manner, and shall consist of members, as may be ordered by the board at the time of their appointment, and shall

¹The chair of the Committee on Trusteeship and Governance together with the chair of the board will annually appoint mentors.

cease to exist when discharged by the board from the consideration thereof. Their conduct of business shall be in accordance with the provisions of Section 8 of this Article.

Section 10.

In addition to the assignment to the standing committees, three trustees are elected to the State Civil Service Merit Board. There is also a trustee appointed to meet with and make an annual report to the Alumni Association Board of Directors. Further, the chair of the board serves as delegate to the Board of Directors of the University of Illinois Foundation and is a member of that board. Also, the Chair of the Committee on Athletics serves as a member of the Athletic Board of Control of the Division of Intercollegiate Athletics at the Urbana Campus.

ARTICLE V. TERMS OF OFFICERS AND APPOINTEES OF THE BOARD

Section 1.

The officers of the board shall consist of a chair, who shall be elected for a term of one year with the expectation that the chair shall serve two consecutive terms of one year each, secretary,¹ comptroller, and university counsel, who shall be elected for a term of one year, and a treasurer who shall be elected for a term of two years. In the absence of the chair of the board, the chair of the academic affairs committee shall serve in that capacity.

They shall be elected at the annual meeting of the board and shall hold office until their successors are elected and qualified. Prior to the election of the secretary, comptroller, and university counsel, the board shall have the advice of the President of the University. All vacancies for any cause shall be filled by vote of the Board of Trustees, provided that for the period between the occurrence of any vacancy and the next regular meeting of the Board of Trustees, the Chair of the Academic Affairs Committee of the board shall be and become chair, if the vacancy exists in that office; otherwise such person as may be designated by the chair shall serve as secretary, comptroller, university counsel, or treasurer, as the case may be.

ARTICLE VI. DUTIES OF OFFICERS AND APPOINTEES OF THE BOARD

Section 1.

CHAIR. The trustee elected to serve as "President" of the Board shall be known and referred to as the Chair of the Board of Trustees. It shall be the duty of the chair to preside at all its meetings, to sign warrants for all accounts when properly audited and allowed, and to submit such recommendations and information as the chair may consider proper concerning the business and interest of the University. ~~The chair shall be ex officio a member of all committees, with vote.~~ The chair participates with the president of the University in planning the meetings of the board, and works with the Committee on Trusteeship and Governance, as required. *All requests from board members for special reports or other information shall be transmitted to the chair via the board secretary. The chair shall be considered the spokesperson for the board.*

Section 2.

SECRETARY. The secretary shall keep the records and minutes of the proceedings of the board and the books and papers pertaining to the office. They shall be open for

¹The Secretary shall perform the duties of the "Recording Secretary" and "Corresponding Secretary" as provided for by Illinois statute.

inspection by any member of the board or officer of the University. The secretary shall be *ex officio* Clerk of the Executive Committee of the board and keep its record, shall counter-sign all warrants on the treasurer, and shall insert in each warrant the particular appropriation or fund as authorized by the board or the executive committee thereof. The secretary shall notify the president of the University of all votes, orders, or resolutions of the board relating to the management and control of the University, whenever these occur in the president's absence.

Section 3.

The secretary shall keep minutes of the proceedings of the board, which shall contain summary statements of all matters presented by the chair, the president of the University, the secretary, the comptroller, or other officer, or communications of any character to the board on which action is taken, with identification referenced by title or number to all papers or other exhibits in connection therewith. Such communications shall not be recorded verbatim unless ordered by a vote of the board provided that all regular financial or business statements, recommendations, or reports, or lists of appointments submitted, shall be entered in complete form therein.

Section 4.

TREASURER. The treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the board.

Such bond shall be in such amount as the board may require, but not for less than five hundred thousand dollars (\$500,000.00).

The treasurer shall not have authority to invest any permanent funds or convert any securities held by that person, except as directed by the board. The treasurer shall not have authority to act or vote upon the making or letting of any University contract or the performance of any work, including, but not limited to, the selection of any bank in which the University's funds or property may be deposited.

The treasurer shall pay out of any funds such sums only as shall be represented by warrants signed by the chair and counter-signed by the secretary of the board.

Section 5.

COMPTROLLER. The comptroller shall be the general fiscal officer of the Board of Trustees and of the University and shall approve for the board all expenditures for which an appropriation has been made. The comptroller shall assist the Finance and Audit Committee of the board in matters pertaining to the handling of funds and investments. The comptroller shall report to the board quarterly the financial condition and operations of the University, and at such times and on such other matters as it may direct. Unless otherwise ordered by the board in specific cases, contracts to which the University is a party shall be signed by the comptroller and attested by the secretary.

Section 6.

UNIVERSITY COUNSEL. The university counsel shall be the general legal officer of the Board of Trustees and the University, and shall serve as legal advisor to the Board of Trustees, to the President of the University, and to other administrative officers of the University. The university counsel shall represent the University and the Board of Trustees in all legal proceedings, unless otherwise provided.

Section 7.

ASSOCIATE OR ASSISTANT SECRETARY AND DEPUTY OR ASSISTANT COMPTROLLER. The chair, in consultation with the president of the University, may appoint members of the staff as associate or assistant secretary and deputy or assistant comptroller, who shall per-

form the duties of the secretary and comptroller, respectively, during occasional absences of those officers, and who shall perform such other duties as from time to time may be assigned to them.

Section 8.

Duties of all officers and appointees of the board shall include those as may be defined in the *Statutes* and the *General Rules* of the University, or as may be otherwise ordered or authorized by the board.

ARTICLE VII. PRESIDENT OF THE UNIVERSITY¹

Section 1.

PRESIDENT OF THE UNIVERSITY. The president of the University shall be the official adviser and executive agent of the board, shall be *ex officio* a member of all committees, without vote, and shall attend all meetings of the Board of Trustees. The president of the University shall make recommendations to the Board of Trustees and its committees as he/she deems wise, regarding any phase of University policy or administration. The president shall make all nominations for appointments to positions under the Board of Trustees.

All communications from any instructor, officer, or other employee of the University, addressed to the Board of Trustees of the University or to any committee thereof, shall be transmitted through the president of the University or his/her designee.

All rules, regulations, directions, orders or instructions of the Board of Trustees, or of any committee or member thereof, addressed to any instructor, officer, or other employee of the board shall be transmitted through the president of the University. *This does not preclude board members from talking with University administrators and staff as may be required to discharge their board committee duties.*

The president of the University shall perform such other duties as may be provided by the *Statutes* of the University.

The president of the University shall be elected to hold the office on indefinite tenure, at the pleasure of the board.

ARTICLE VIII. AMENDMENTS; REPEAL

Section 1.

All *Bylaws* of the Board of Trustees and all resolutions or orders heretofore passed, inconsistent with the provisions of these *Bylaws*, are hereby repealed.

Section 2.

These *Bylaws* may be amended or repealed at any regular meeting of the board by a majority vote of record of ~~all the voting members of the board constituting it by law,~~ provided that copies of such amendments shall be submitted in writing and furnished each member at the beginning of such meeting.

¹110 ILCS 305/4 (Formerly Illinois Revised Statutes 1991, Chapter 144, paragraph 25) provides: The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 4-5, 2001



This special meeting of the Board of Trustees of the University of Illinois was held in the President's Room, The Chicago Club, 81 East Van Buren Street, Chicago, Illinois, on Thursday and Friday, January 4-5, 2001, beginning at 8:00 a.m. on January 4, pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the *Bylaws* and by Illinois statute.

Chair William D. Engelbrecht called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Ms. Judith R. Reese, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea. The following members of the board were absent: Governor George H. Ryan,¹ Dr. Jeffrey Gindorf.² Mr. Arun Reddy, voting student from the Chicago campus, was present. Mr. Neil J. Calderon, nonvoting student trustee from the Springfield campus, was present. Ms. Erin E. Glezen, nonvoting student trustee from the Urbana-Champaign campus, was absent.

¹Governor Ryan was represented at this meeting by Dr. Hazel Loucks, deputy governor for education and workplace preparation.

²Dr. Gindorf joined the meeting at 8:15 a.m., telephonically.

Also present were President James J. Stukel; Professor Patricia Langley, chair of the search committee to advise the president on the selection of a chancellor for the Springfield campus; Ms. Susan J. Sindelar, executive assistant to the president; Dr. Michele M. Thompson, secretary; and Ms. Marna K. Fuesting, assistant secretary.

The purpose of the meeting was to interview candidates for the position of chancellor for the Springfield campus.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht, referring to Section Two of the Open Meetings Act stated: "A motion is now in order to hold an executive session to consider an employment matter and that the board continue to meet in executive session until an employment matter is considered thoroughly. The board shall recess and reconvene as needed on the following dates: January 4 and 5, 2001. All of these meetings will be at The Chicago Club, Chicago, Illinois."

On motion of Ms. Reese, this motion was approved by the following vote: Aye, Mr. Engelbrecht, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Ms. Reese, Dr. Schmidt, Mr. Shea; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

EXECUTIVE SESSION

Briefing from President Stukel, An Employment Matter

President Stukel briefed the board on the process of searching for candidates, emphasizing the importance of recruitment of well-qualified candidates in this process. He indicated that he saw his task as being one of increasing the candidates' interest in the position. He told the board of what he planned to cover in his sessions with the candidates, stating that he would stress the many opportunities at the Springfield campus. He added that he would describe his own management style and assess the candidates in terms of establishing a future working relationship between the two of them.

The president stated that all four candidates were interested in the position at this time. The board and president then discussed special characteristics of the position and the need for a new chancellor to be adept in matters of government relations, and to have a good grasp of government policies and issues in view of the location of the Springfield campus. The president then left to meet with a candidate.

Comments from the Chair on the Employment Matter

Mr. Engelbrecht asked Professor Langley to describe the four candidates that the board was preparing to meet. Professor Langley then briefly described each of the four and their accomplishments and experience with both higher education and external relations. She cited individual references for each and assured the board that all were recommended highly.

The chair then reviewed the list of questions circulated earlier by the secretary and asked for the board members to select a question to ask or to combine two questions that they would ask each candidate. Each trustee then chose a question or two from this list:

1. What aspects of the position at our Springfield campus interest you most now and for the future?
2. Please describe your experiences in developing relationships with faculty, staff, and students as an administrator. Tell us about some successes you are proud of and that describe your management philosophy.
3. As chancellor of the Springfield campus, how would you develop relationships with faculty and gain their confidence in order to become the leader of the faculty at the campus? How would you develop relationships with staff and students? How would you get feedback on your effectiveness in these areas?
4. What has been your experience in raising funds for a higher education institution or other type of institution? What have you learned from these experiences? Also, what experience have you had with campus-corporate relations and campus-government relations, and with other external groups? How would you go about building more of these relationships for UIS? Do you look forward to such efforts?
5. In the chancellor's position the management of crises and knowing when to take risks are important elements. Give us some examples from your experience of how you have handled these two responsibilities. (Please emphasize your own judgment process in these examples and the way in which you handled internal and external sensitivities.)
6. Please describe for us how you would like to carry out UIS's responsibilities in teaching and research in governmental and public service areas. How would you develop and expand on the commitments that exist today?
7. In your view what are the major issues confronting higher education in the United States today and how would you address these in the setting of UIS if you were Chancellor given the mission that has been defined for UIS and the limitations on resources?
8. What is your approach to campus governance in a structure like the University of Illinois has? Please give examples of your work with faculty, students, and other administrators on governance matters. How would this translate to what you now know about UIS?
9. What ideas do you have currently about ways to develop UIS and enhance the visibility of the campus in the State and in the region? Also, what would you do to increase the commitment of alumni to UIS?

10. There is diversity among most groups of faculty, students, and staff at UIS, but we still have areas of under-representation, particularly in the faculty. What would you do to increase representation according to gender, race, ethnicity, etc., in areas of under-representation on the Springfield campus?
11. What is your experience in working with city- and state-elected officials? How would you plan to establish working relationships with elected officials in Springfield?
12. What would you hope to accomplish (in general terms) in your first year as chancellor, and within the first five years as chancellor?

Meeting with First Candidate

At 9:05 a.m., the trustees met with the first candidate. Mr. Engelbrecht began the interview by asking the individual to talk about personal interests and background experiences related to the position of chancellor at the Springfield campus. The candidate described a record built in current and past administrative positions, of increasing enrollments, and stabilizing programs, as well as a pattern of recruiting accomplished administrators. This person then went on to discuss ideas for increasing the visibility of UIS and working with the alumni to assist in this. This candidate commented on the new developments at the Springfield campus and observed that they were of interest, particularly the emphasis on liberal arts education which the individual noted was the most important focal point for developing the campus. The candidate added that enhancing the liberal arts programs to the point that the campus became known for this emphasis would be a major challenge, and that the most important part would be the recruitment of students. Again the candidate stated that the alumni could be important in the development of the campus by helping to make it more visible, and in recruiting students. The board then asked the candidate each of the questions in the above list. The following summarizes these discussions.

In response to the trustees' request for the individual's thoughts on increasing diversity on campus, this person described past experience in structuring search processes to identify and recruit minority and women faculty and staff and the usefulness of setting funds aside for such recruitment activities. This individual referred to past help from the Consortium for Institutional Cooperation (CIC) in identifying women and minority faculty, and added that assistance from the Chicago and Urbana campuses in recruiting graduate students would be helpful. In continuing this discussion the trustees asked the candidate for ideas on creating an environment in which women and minority faculty and staff are comfortable. This individual said that the chancellor had the responsibility to set the tone for the campus, and to ensure that the climate was hospitable.

Faculty recruitment was the next topic and the candidate noted that the quality of life in Springfield, coupled with the teacher-scholar model at the campus would be assets to recruitment of faculty. The individual then

gave some examples of other smaller cities that were home to high quality liberal arts colleges as an illustration of how it is possible to recruit good faculty to a well-regarded institution.

Next, the trustees asked the candidate to describe personal experience in establishing relationships with external groups and constituencies. The candidate gave examples of two areas; legislative relations and corporate relations. In the legislative arena the individual described success in securing funds at the county level and the state level for campus projects. In the corporate sector this person described fund raising for special programs and work with corporate boards to solicit support. The candidate then discussed past experience in working with state legislators and state government officials to make them aware of a campus and how government and the campus can work together.

In discussing the importance of augmenting the academic programs in public affairs the individual emphasized the importance of internships and other learning experiences to give students public service experience; stressing the importance of utilizing the Illinois Congressional delegation, the State legislature, and State government as resources for students.

In response to a question about the governance of the University of Illinois, the candidate said that the chancellor is the leader of the campus but also a part of the whole University and must work closely with the other two campuses and added that the power of the other two campuses would be a help to strengthen UIS, citing the asset provided by the shared library collections. This individual then summarized past administrative experience and gave examples of some difficult tasks that seem to always be a part of an academic administrator's portfolio, such as relieving deans of their positions and challenging faculty to improve program quality. This person then described some success in settling difficult relations between upper level administration and faculty, and emphasized the importance of constant communication.

One trustee asked the candidate to name the major problems confronting higher education today. The individual cited the challenge of utilizing the technology available and the need to come to grips with this in order for an institution to grow and to serve more. Then the individual said that students must be taught to value diversity and have opportunities to interact with others who are different. Also the candidate cited the need to use funds wisely and to improve funding by thinking like private universities and raise support for academic programs and other programs on campus.

The candidate stated that the current transitional stage in the development of the Springfield campus was very attractive and that the potential is certainly great given the emphases of the campus and the chance to develop special initiatives with State government and to blend the campus with the community in terms of the needs of both. This individual stated as goals for the first year the growth of the undergraduate population and programs for undergraduates, and the integration of the value of research and scholarship as a part of the fabric of the campus.

In responding to the question: "what would you like to accomplish in five years as chancellor at UIS," the candidate stated the hope that UIS would be the most important public liberal arts campus in the State, and that a significant number of faculty would have been recruited who were in the mode of the teacher-scholar. A third goal this individual stated for the next five years was to have recruited 2,000 students to live on campus within the next five years.

When asked about the role of athletics on campus and in students' lives this person emphasized that both intercollegiate and intramural athletics are an important part of student life.

In summing up, the candidate stated that UIS was the type of institution that was personally very interesting because it offered opportunity to build and develop a campus. Also, this individual stated an interest in the importance of public higher education meeting the needs of the State and the community, and noted a commitment on the part of the University to support this.

The trustees thanked the candidate for meeting with them and discussing the position of chancellor and the Springfield campus.

When the candidate had left the trustees discussed and evaluated this person's comments, and gave their impressions of the individual from the interview. They then asked the committee chair, Professor Langley, to gather more information about this individual for their consideration.

Meeting with Second Candidate

At 11:00 a.m., President Stukel introduced another candidate to the board. Mr. Engelbrecht asked the individual to describe personal interests in the position of chancellor at UIS, and to indicate experiences that were relevant to the position. In response the candidate described a long career in higher education that included several administrative positions, work with legislative bodies, fund raising, and development of institutions.

The individual then responded to each of the questions on the list above. In doing so this person emphasized the importance of working with alumni to increase the visibility of UIS, and said it was important to involve all constituencies in a collective effort to effect the changes needed to make the transition to a four-year curriculum at the campus. In discussing the main challenges facing higher education in the United States today this person stated that one of these was the tendency to overlook the importance of a general education in favor of skills acquisition for application in the marketplace. The candidate explained that the value of a general liberal arts education is that it equips students with the means to change themselves. Additional comments from the candidate concerned the importance of providing all majors with a capstone experience in public service in state government or other nonprofit settings.

This person commented on faculty recruitment and stressed that it is important to look for faculty who would come to an institution for personal reasons and for professional reasons. This individual emphasized the importance of the Lincoln heritage in Springfield as a basis for special

events and cultural offerings that would enrich the campus environment. In discussing the public service mission of the campus this candidate said that this would certainly be the major focus for the campus in the future, and that research should generally be of an applied nature, e.g., related to public service. The candidate also stressed the need to improve the academic standards with a goal of making UIS a truly distinctive institution. Further, this person noted that it was important to be clear to all just what the goals of the campus are and above all to concentrate on things that the institution can do very well. The candidate observed that the campus would probably not be a research institution, except for conducting applied research related to public service and research related to other teaching areas.

In answer to a trustee's question about how to make the campus more diverse the candidate stated that it seemed important to start with student recruitment first then move on to recruiting a more diverse faculty and staff. The individual stated that embracing diversity is often an attitude problem and that that would need to be addressed from the top as a first step.

The candidate discussed past experience in corporate relations and fundraising, and reported initiating an economic development council and gaining support from businesses to start a program to take a university's services and expertise to rural areas. The candidate also described the fund raising aspects of both of these endeavors.

The trustees and this individual also discussed the role of distance education and on-line course offerings. The candidate opined that this was an important enhancement to curricula particularly in some situations, but not a replacement for on-campus courses.

As a response to a question stemming from discussion on another topic a trustee asked whether the chancellor's role should be an internal one or an external one. The candidate stated that at UIS equal time in these two areas would be required of the chancellor. On governance the individual stressed that support from superiors was of basic importance. As for those decisions that must be made on campus the candidate said that each campus has its views of what should occur, and that the chancellor must make a final decision and prepare campus constituencies for this to avoid surprises. This candidate described a personal management style of preference for learning of problems first-hand by talking with faculty and staff and being an involved manager who looked to first-level supervisors to solve problems in the individual units. As a part of this the individual emphasized that it was always necessary to be enthusiastic about one's institution.

The individual responded to the query about goals for the first year and the first five years by stating that in the first year a chancellor should set goals and share them widely, and after five years the progress made should be impressive to the board.

On the topic of athletics the candidate maintained that the model for student athletes would be that these players are students first. The individ-

ual also stressed the importance of perspective on athletics, and the need to keep academic endeavors paramount. This individual then suggested that there might be more sports offered at the campus, particularly individual sports.

When asked to summarize the qualities of a good academic administrator the candidate listed the following: fairness; ability to build consensus; problem-solving skills; ability to “clean up” debt; ability to look ahead and plan; and skill in effecting change slowly and incrementally.

In conclusion the candidate stated that UIS was attractive because of its campus environment and its setting in a smaller city. In addition the individual said that the goals for the campus and an opportunity to develop the campus to a new level were appealing.

The board members then thanked this person for meeting with them.

After the candidate left the room the trustees shared their impressions of this candidate and the first candidate with President Stukel, based on the interviews.

BOARD MEETING RECESSED

At 12:30 p.m., the board recessed to reconvene at 2:00 p.m. the same day.

BOARD MEETING RECONVENED

When the board reconvened at 2:00 p.m. in executive session, the board members noted as present earlier in the day were in attendance. Dr. Gindorf continued to participate telephonically, via a conference call.

Meeting with Third Candidate

President Stukel introduced the third candidate to the board. Mr. Engelbrecht then asked the candidate to describe experiences that were related to the position of chancellor at UIS or any the candidate considered useful preparation for the position.

The candidate presented examples of relevant experience, academic preparation, and stressed a strong commitment to education and higher education in particular. This person indicated that a career spent mostly in government administration of research and science was clearly related to the interests of universities because of the focus on students and faculty. Also, the individual stated that past experience in government administration working with universities and other branches of government is one form of public service and very relevant to the public service mission of the Springfield campus.

The candidate described past assignments and noted that building institutions had been a gratifying part of these. This individual also stated that knowledge of excellence in other institutions and organizations would be a help in building excellence and quality at UIS. This person argued for developing an image of the campus through a set of documents and a new web site aimed at recruitment and development that would make people proud of the institution.

Following this, the candidate responded to questions from the trustees taken from the list of questions above. A summary of the major points from the candidate's responses follows:

This candidate emphasized the importance of seeking out and enlisting alumni to assist with campus development, and also noted that the other two chancellors would be a source of guidance in dealing with alumni.

The candidate described the aspects of the position that were most interesting, indicating that administering a total campus was one of them because the range of responsibilities was attractive. This individual stated that the possibility of the campus becoming more than it has been was an exciting prospect, and the growth potential in the Capital Scholars program was very promising. This individual described experience in fundraising and corporate relations, which was extensive, and experience in federal legislative relations. The candidate gave examples of how one goes about corporate and legislative relations, and stressed experience in working collaboratively in many settings.

The board asked the candidate about experience in faculty relations to which the candidate responded that past experience included many kinds of faculty relations, mostly with research faculty. In responding to a question about preferred governance style with students, faculty, and staff, the individual stated that partnerships and collaborations underpinned with respect were preferred with all these groups. The candidate stated that high standards combined with encouragement were important in these relationships, along with accessibility.

With regard to working with Illinois State government, the candidate stated that involvement with the State in launching innovations of importance to the State would be of great interest. This individual added that former experience involving local communities and groups would be helpful in working with UIS and its local constituencies.

In responding to a question about the role of athletics at UIS this candidate said that it would be fun to learn about this area and to encourage students, particularly women students, to participate. However, this individual said that the first priority would have to be the undergraduate programs and development of the public policy programs.

The candidate answered a question about increasing diversity at UIS by reviewing past successes in recruitment of women and minority staff, and added that if making the campus more diverse is a priority it could be accomplished. This individual added that this would basically be a task for the provost and the deans to carry out and monitor.

The board asked the candidate what parts of the position were of most interest. The candidate said that past experience in creating an environment in which scientists might be creative was very satisfying, and that now changing focus to create a more complete environment in which faculty and students could flourish and be creative was an interesting challenge.

The candidate related personal public policy experience that might relate to the need for a leader for the Springfield campus who would build academic programs, particularly those with a public policy emphasis. The candidate indicated that the public benefit of supporting science was parallel to that of supporting public policy studies such as those at UIS.

The candidate opined that the major issues confronting higher education today were: dealing with new technology in higher education; the challenge of distance learning, and the effect of this on institutions like UIS; and the financing of higher education. The candidate also expressed concerns about K through 12 education and advocated science education.

In answering a question about crisis management strategies, the candidate gave an example from past experience that involved very skilled scientists, an environmental threat, and public relations attempts to deal with the local community's fears. The candidate explained that involving new experts from the outside built confidence and quelled concerns.

The board asked the candidate to tell them about two or three personal skills that would be helpful in performing the responsibilities of the chancellor's position. The candidate listed: strong executive leadership; a commitment to taking care of staff; and a commitment to public service.

The trustees then thanked this candidate for the interview.

When the candidate had gone, the board and President Stukel discussed the interview and the candidate's responses to various questions. The board was impressed with the candidate's extensive experience in knowledge-based organizations and concern for public policy development at the campus. However, the lack of recent experience in a setting with any similarity to UIS, with a strong undergraduate emphasis, was stated as a concern to some. The chair of the search committee added that the individual's experience had been in organizations very similar to universities. The board agreed to discuss this candidate and all others when the interviews were completed.

BOARD MEETING RECESSED

At 4:15 p.m., the board recessed to reconvene at 9:00 a.m., Friday, January 5, 2001, at the same location.

BOARD MEETING, JANUARY 5, 2001

When the board reconvened at 9:00 a.m. in executive session, the board members noted as present the preceding day were in attendance. Dr. Gindorf was participating telephonically.

Meeting with Fourth Candidate

Mr. Engelbrecht asked the candidate to give a brief background statement about previous experiences related to this position, and to speak about the aspects of the position that were of interest. Other trustees asked that the candidate also speak about how one might make UIS more visible to the public, and how to involve the alumni in the campus more.

To these queries the candidate responded that a chancellor really needed to be a cheerleader for the campus and to imbue the faculty with the idea that the campus was a great place. Further, this individual stated that the chancellor should be out in public making speeches about the campus's strengths such as visiting schools and alumni groups. This person also opined that the chancellor might become a presence in the St. Louis area, since it is close, to heighten the awareness of the campus to groups outside the immediate community. The candidate then responded to the list of questions presented to each of the candidates. The following summarizes those responses.

In response to a query about the greatest challenge to higher education in the United States today, the candidate stated that this is getting money to fund programs for higher education. The individual elaborated on this by observing that students expect campuses to have programs and to raise funds to strengthen academic programs, therefore, a chancellor must interact constantly with the public to garner these resources. The candidate went on to describe past experiences in interacting with corporations to raise funds for academic programs through the development of partnerships between corporations and a campus.

In response to a question about experience in developing other external relations, particularly in the political arena, the candidate described an approach that involved series of informal meetings arranged with political leaders to inform them of a university's strengths and needs. The candidate also told of developing other corporate support by making corporate leaders aware of the resources of a university and emphasizing what the faculty and students might do to assist this sector. The individual said that out of these corporate contacts many internships for students were developed. The candidate shared information about past experience in encouraging faculty to engage in public service, sometimes for financial rewards and sometimes for purely intrinsic rewards.

The trustees also asked this individual about initiating changes when needed. This candidate stated that gaining faculty support for changes on campus was key to effecting any kind of change. The candidate also noted that interpreting an institution to the public is very important too, and suggested that bringing excellent students and potential donors together would be one approach to this. This person also said that it would be important to create an image of what the institution is to become as well as what it will not be. The candidate emphasized that in recruiting new faculty who will be the ones to effect change it would be important to stress what UIS is to become, and the opportunity this provides for all individuals involved in the process. The individual said that all involved with UIS must be positive about the campus and project this publicly as well as privately.

To respond to the board's question about personal governance style this individual observed that good work is accomplished when good people are hired to do this, and stated that as a campus leader it is important to hire good staff and faculty and delegate authority to them. The candidate noted that it was important for a chancellor to delegate, since there was too

much happening on a campus for a chancellor to know enough of all issues. An example given was that of student affairs. The individual said interaction with students was personal interest and that a chancellor needed to be visible on campus, but that day-to-day problem solving had to reside in the domain of the administrator in charge of student affairs.

With regard to student recruitment this individual opined that it might be necessary to recruit teachers and counselors in the high schools first to help with making UIS more visible and attractive to high school students.

The trustees next asked the candidate to comment on recruitment of faculty and for ideas on increasing the diversity of the faculty. This individual commented that recruiting a diverse faculty can be done with special efforts and different approaches. He emphasized that this goal is extremely important for a campus, because a part of students' education is learning to work with many different groups of people.

As a response to a question from the board about what skills the candidate had in managing crises the candidate described a personal experience in dealing with a budget cut. The candidate stated that sticking to priorities is extremely important in such a situation, and having a strategic plan is imperative. A part of the plan for addressing the budget cut involved dismantling an academic unit. The candidate described faculty and other personnel issues involved, and how these were dealt with in what seemed to be the most sensitive way possible. The individual also described personally dealing with a natural disaster on a campus that required housing many community residents on campus. The candidate said that this involved community groups and campus groups working together in a very narrow timeframe.

The trustees asked this candidate how UIS might build a good liberal arts college. This individual said that personal contacts with students and faculty to recruit the best of both would be important. The candidate added that ensuring that the academic programs are strong was equally important.

In discussing the role of athletics at UIS, the candidate opined that intercollegiate athletics helps a small campus, and stated that the reputation of UIS has been enhanced by its athletic teams and its membership in NAIA. The candidate added that a student recreation center and a student union would be important elements to develop at UIS to make it a more complete campus.

On a more personal note the trustees asked about how comfortable the candidate was with the prospect of relocation professionally and personally. This person said that location was not a concern; the position and the institution were the important considerations. The board then thanked the candidate for meeting with them.

When the candidate had left the room the trustees and the president discussed this individual's qualifications, references, and comments during the interview. They noted that this person's faculty relations and external relations were impressive.

DISCUSSION OF ALL CANDIDATES

The board and the president discussed each of the candidates again in detail, and compared the skills and strengths of each in reference to the campus's needs and future goals. In this discussion the trustees sought the president's views regarding the administrative style that would be most helpful to the Springfield campus as it moves into a new era. The president discussed several administrative skills that he viewed as needed. He also provided responses to questions the trustees had asked earlier that involved more background checking on one candidate.

Next, Professor Langley, the chair of the search committee, shared her observations on each candidate.

President Stukel then made a recommendation to the board regarding which candidate he thought should be offered the position first, and second and third place alternative recommendations as well. Individual trustees expressed their views, and by consensus concurred with the president's recommendation. Dr. Loucks, representing Governor Ryan, said that she had discussed the candidates with Governor Ryan shortly before this discussion and reported that he had asked her to convey that he would support the board's judgment regarding the best qualified candidate. The president indicated that he would call these three candidates and ascertain their interest at this point. He indicated that the candidates had said that they would want to see the campus prior to making a decision, as none of the candidates had ever been on the Springfield campus. The president explained that scheduling these visits would probably take a few weeks, and that a decision from the candidate ranked as first or the alternates would probably require some time beyond that. President Stukel told the board he would call the first candidate as soon as possible. Following this the board and the president discussed a salary for the new chancellor at UIS and arrived at a range they thought appropriate.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

WILLIAM D. ENGBRECHT

Chair

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 17-18, 2001



This annual meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois on Wednesday and Thursday, January 17-18, 2001, beginning at 1:45 p.m. on January 17.¹

Chair William D. Engelbrecht called the meeting to order and introduced and welcomed Mr. Robert F. Vickrey, a new trustee, and read a short statement on the responsibilities of a trustee. The chair then asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mrs. Martha R. O'Malley, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea, Mr. Robert F. Vickrey. Gover-

¹Prior to the board convening the Committee on the University Hospital and Clinics met to receive a report on the Division for Specialized Care for Children (DSCC), a State-wide unit that reports to the vice chancellor for health affairs. Dr. Charles Onufer, the director, made the report (materials are filed with the secretary). Dr. Charles Rice, vice chancellor for health affairs, also reported on a plan to involve the College of Pharmacy with a retail pharmacy organization to provide for the pharmacy services of the college, and to offer internships for students, continuing education for pharmacists, and advanced clinical education. Dr. Rice next noted a report prepared for the Joint Committee on Accreditation of Health Organizations of all medical staff appointments and resignations, a responsibility delegated to his office by Board of Trustees' action in 1988. He then referred to the meeting of the Board of Trustees as the Sole Member of the UIHMO, Inc. (University of Illinois Health Maintenance Organization) that will follow this board meeting, and reminded the board of the plan to discontinue the UIHMO as soon as alternative health insurance is identified for UIC students.

nor George H. Ryan was absent. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Susan H. Trebach, executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

At this time Dr. Bazzani asked that the regular agenda item (Employment of Architect/Engineer for Classroom/Office Building, Springfield [Capital Development Board Project]) be deferred until the next meeting of the board, scheduled for March 7-8, 2001. He explained that more discussion with the Capital Development Board was necessary, a fact that he had learned after the item was sent to the board. He said that this delay would not have an effect on scheduling construction of the building. The board then briefly discussed location of the building.

Dr. Bazzani then clarified the intent of agenda item no. 16 (Information Systems [UI-Integrate] Financing). He said that this refers to new information systems for business affairs, human resources, and student data. He added that in addition to these systems the University was able to negotiate records systems for the Alumni Association and the University of Illinois Foundation. He explained that these two additions would be separately financed. Mr. Engelbrecht then asked for an update on the developments related to UI-Integrate and Dr. Bazzani asked Dr. Richard A. Mendola, associate vice president for administrative information technology services, to speak to this. Dr. Mendola stated that the project was underway and that major equipment had been ordered. He also said that eight consultants from Accensure were working with staff involved with this project. He added that he was confident that the cost projections for this project were accurate. Dr. Bazzani noted that he and Dr. Chester Gardner, in his role as acting vice president for academic affairs, were providing the executive leadership for the project and that they planned to meet with the president of the SCT Corporation, the provider of the systems' designs, periodically. Further, he stated that he thought the University should be able to learn from other Big Ten institutions about initiation of such sys-

tems, since there was much experience among peer institutions in installing such systems.

On another topic, Mr. Lamont asked for more information on the facility condition audit required by the State, that is the basis for a report (agenda item no. 25). Mr. Robert K. Todd, associate vice president for administration and human resources, responded that the State legislature had requested data on the condition of facilities and the amount of deferred maintenance in the State universities. He stated that there were but two or three firms in the country able to undertake such a task, and that the firm recommended is well qualified.

Dr. Schmidt asked for more information about the process for the board to approve honorary degrees. Chancellor Aiken clarified this.

Mrs. Gravenhorst then asked Mr. Todd to provide more information on two capital projects. One was the new athletic practice facility at Urbana, that is intended for football practice as well as for other teams. He indicated that the facility was complete and in use. The other Mrs. Gravenhorst asked about was the construction schedule for the residence hall at Springfield. She asked if it would be ready for students in fall 2001. Mr. Todd replied that a sufficient amount of it would be complete and ready for occupancy.

Mr. Plummer asked Mr. Todd for an explanation of the cost difference for renovating the Engineering Science Building and the Metallurgy and Mining Building, both at Urbana. Mr. Todd stated that one building (Metallurgy and Mining) was to be renovated inside and outside, whereas the other was to receive outside renovation only.

REPORT ON THE SEARCH FOR A CHANCELLOR, URBANA

Professor Thomas Ulen, chair of the search committee for a chancellor at Urbana, summarized the activities of the committee since his last report to the board at the November 2000 meeting. He stated that the committee had met five times since then and that they had developed an advertisement and disseminated it widely, produced a brochure to circulate to prospects for the position (materials are filed with the secretary), and developed a website with information about the search. He also noted that the committee had met with 16 individuals from the Urbana campus and leaders in the Champaign-Urbana community. He stated that the committee was currently working on a list of criteria for the position and a list of the needs of the campus. He added that January 15, 2001, was the date by which applications and nominations were to be submitted, for full consideration. Professor Ulen said that the committee would soon begin to evaluate the candidates, and that they hoped to have a list of individuals they would recommend to the president by mid or late March 2001. He indicated that the pool of interested persons was quite impressive. The trustees then asked questions and discussed the vetting process for reviewing prospects for this position, and asked about efforts to persuade particularly well-qualified individuals to consider this position.

MOTION FOR EXECUTIVE SESSION

Chair Engelbrecht stated: "A motion is now in order to hold an executive session to consider employment matters, litigation, and to discuss minutes of meetings lawfully closed under the Open Meetings Act.

The motion was made by Mr. Shea and approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION**Employment Matters, Urbana**

Chancellor Aiken reported to the board that the search for a dean of the College of Commerce and Business Administration had concluded, and he named the candidate to whom he had offered the position. He said that he was awaiting formal acceptance from the candidate. He also referred to an item in the agenda for this meeting to appoint an interim dean for this college, Professor Fred Neumann, and indicated that Professor Neumann had agreed to serve until the new dean arrived.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Chancellor Aiken next reported that Dr. Tony Waldrop, vice chancellor for research, had received an offer for a position at the University of Georgia and was considering whether this would be a good career move at this time. The board urged the chancellor to convey to Dr. Waldrop that they were very pleased with his work and hoped he would stay at Urbana.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Litigation

Mr. Bearrows summarized settlement recommendations for three cases involving medical malpractice and the processes involved in these decisions. Further, he stated that no experts contacted would support the treatments administered. He also reported on jury verdicts in comparable cases, and stated that he based his recommendations for settlement on these. The recommendations follow:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Depeder v. Nelson, et al.* in the amount of \$275,000. The plaintiff alleges surgical error that resulted in infection, necessitating additional surgery.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Robinson v. Gelman, et al.* in the amount of \$2,500,000. The plaintiff alleges that the defendants failed to perform a cesarean section in a timely fashion and that, as a result, Brandon Spann was born with severe neurological injuries resulting in long-term damage and ultimately death.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Scianna v. Waldman-Fusman, et al.* in the amount of \$225,000. The plaintiff alleges that University defendants negligently supervised Lena Scianna while she was a patient in the University of Illinois Hospital, thereby allowing her to fall from a wheelchair, and that the fall either caused or contributed to the hemorrhage that led to her death.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Mr. Bearrows also reported on the lawsuit brought against the board by *The News-Gazette* of Champaign-Urbana concerning the Open Meetings Act. He said that the judge dismissed Count I of the complaint as untimely. He also noted that the judge concluded that the board's motion to close a meeting for an executive session did not violate the Act but that more specificity would meet the Act's intent. He reported that the motion would be slightly re-worded to reflect only those exceptions to be invoked by the board. This change would be proposed to plaintiffs, and he opined that he thought the plaintiffs would accept this.

Employee Matters

The board asked whether any action was taken against several physicians who had medical malpractice suits brought against them. Chancellor Manning told the board that there is a Morbidity and Mortality Conference in the hospital that reviews malpractice cases and recommends action when necessary.

President Stukel noted that one of the three candidates for chancellor at Springfield, whom the board interviewed earlier in the month, had visited the campus and that the other two would visit soon. The president named all three candidates.

Report from Secretary

Disclosure of Executive Session Minutes Under Open Meetings Act

(4) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

It is now time to prepare a biennial of transactions of the Board of Trustees covering the period July 1998 through June 2000. All executive session items for the period July 1998 through May-June 2000 have been acted upon as whether to be released to the public or held in confidentiality. Attached are the remaining executive session items from the June 2000 special meeting of the board. These minutes are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for June 2000 be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene at 8:30 a.m. the following day, Thursday, January 18, 2001.

BOARD MEETING, JANUARY 18, 2001

When the board reconvened in regular session at 8:45 a.m. for the annual meeting, the members of the board, officers of the board, and officers of the University as recorded as present on the previous day were present.

SPECIAL ORDER OF BUSINESS**Election of Officers****Chair of the Board**

Mr. Engelbrecht asked for nominations for the office of chair. Thereupon, Dr. Schmidt nominated Mr. Shea and Mr. Plummer seconded the nomination. Mrs. Gravenhorst moved that nominations be closed.

By unanimous vote, Mr. Shea was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.

At this time President Stukel thanked Mr. Engelbrecht for his impressive leadership of the board throughout the past year, and presented him a token of appreciation.

Mr. Shea took the chair. In accepting the office he said that he first wanted to echo the president's thanks to Mr. Engelbrecht, and to say that he appreciated his leadership during the past year and had enjoyed working with him on issues related to the development of agriculture at the University and in the State.

Mr. Shea then said that he wanted to thank all of his colleagues for their support and for entrusting him with the leadership of the board. He noted that they had all talked at length about what they wanted to accomplish for the University in the year ahead, and that he thought by working together they could achieve all this and more. He said that he would turn to his colleagues frequently in the year ahead, and that he would depend on each of them to help him and to advise him on how to address the many subjects that will come before the board. He asked them to call on him for whatever assistance they would need in carrying out their committee assignments and other tasks.

Mr. Shea also thanked President Stukel for his support and assured him that he would turn to him very often in the year ahead.

In closing he said that he considered it quite an honor to be chair of the board and that he would give great attention to the responsibilities of this position.

Executive Committee

Mr. Shea then asked for nominations for the Executive Committee.

Mr. Lamont nominated Dr. Schmidt and Dr. Gindorf nominated Mr. Lamont to serve as members of the Executive Committee, with the chair of the board serving as chair of the committee, *ex officio*.

On motion of Mr. Shea, the nominations were closed.

On motion of Dr. Gindorf and by unanimous vote, Mr. Lamont and Dr. Schmidt were declared elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

In accord with the bylaws of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Craig S. Bazzani, comptroller of the board; Thomas R. Bearrows, university counsel; and Michele M. Thompson, secretary of the board.

On motion of Mr. Plummer, the nominations were closed.

On motion of Mrs. Gravenhorst and seconded by Mr. Engelbrecht, a unanimous ballot was so cast, and the incumbents—Dr. Bazzani, Mr. Bearrows, and Dr. Thompson—were declared elected comptroller, university counsel, and secretary of the board, respectively, to serve until the next annual meeting of the board or until their successors shall have been elected and qualified.

Treasurer of the Board

On motion of Dr. Gindorf and seconded by Dr. Schmidt, Mr. Lester H. McKeever, Jr., was reelected to serve as treasurer of the board for a two-year term in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 2003, or until his successor shall have been elected and qualified.

Treasurer's Bond

On motion of Mr. Lamont and seconded by Dr. Gindorf, the amount of the treasurer's bond was fixed at \$500,000.

On motion of Mr. Lamont, seconded by Dr. Gindorf, the Committee on Finance and Audit was instructed to see that the treasurer presents a satisfactory bond in the amount specified above, and to report the same to the board.

Authority to Accept Monies

On motion of Mr. Lamont and seconded by Dr. Gindorf, the following resolution was adopted:

Resolved that the treasurer of the Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all monies, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees of the University of Illinois.

Delegation of Signatures

Dr. Gindorf offered the following resolutions and moved their adoption, and Mr. Plummer seconded this.

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the university treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the university treasurer covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Dr. Gindorf and seconded by Mr. Plummer, these resolutions were unanimously adopted.

ASSIGNMENT OF CHAIR, COMMITTEE ON ACADEMIC AFFAIRS

Chair Shea announced that Dr. Schmidt would be the chair of the Committee on Academic Affairs until the next annual meeting. (In the absence of the chair of the board, the chair of the Committee on Academic Affairs serves as chair *pro tem*.)

Mr. Shea assigned Erin E. Glezen and Arun K. Reddy as vice chairs of this committee.

ASSIGNMENT OF CHAIRS, BOARD OF TRUSTEES' STANDING COMMITTEES

Mr. Shea distributed a listing of these committees and the assignment of chairs. These are as follows.

Standing Committees

[All Board Members Serve on All Committees]

Academic Affairs

Kenneth D. Schmidt, M.D., chair

Erin E. Glezen, vice chair

Arun K. Reddy, vice chair

Athletics

William D. Engelbrecht, chair

Roger L. Plummer, vice chair

Buildings and Grounds

Thomas R. Lamont, chair

Martha R. O'Malley, vice chair

Finance and Audit

Jeffrey Gindorf, M.D., chair

Thomas R. Lamont, vice chair

Human Resources

Robert F. Vickrey, chair

Susan L. Gravenhorst, vice chair

Student Affairs

Susan L. Gravenhorst, chair

Neil J. Calderon, vice chair

Trusteeship

Martha R. O'Malley, chair

William D. Engelbrecht, vice chair

University Hospital and Clinics

Roger L. Plummer, chair

Robert F. Vickrey, vice chair

Representatives to External Boards

University of Illinois Foundation

Gerald W. Shea

Civil Service Merit Board

Susan L. Gravenhorst

Thomas R. Lamont

Robert F. Vickrey

University of Illinois Alumni Association

Martha R. O'Malley

Wolcott, Wood, & Taylor

Roger L. Plummer

MEMBERS TO REPLACE MR. SHEA ON BOARDS OF MANAGERS

(5) Chair Shea announced that he was resigning from the Boards of Managers of the Research Park, Urbana, and IllinoisVENTURES and that he recommended that Dr. Gindorf take his place on the Board of Managers of the Research Park, and that Mr. Plummer replace him on the Board of Managers of IllinoisVENTURES.

On motion of Dr. Schmidt, this was approved unanimously.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the board as a Committee of the Whole and the Committee on Finance and Audit.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

(6) This meeting was for the purpose of presenting a major recommendation for an increase in tuition. Dr. Gardner made the main presentation (materials are filed with the secretary). He indicated that this presentation was for information, and that the time between this meeting and the March 2001 board meeting should provide sufficient time for the board members to ask questions of the administration about the recommendations and for adequate consultation with the students on the campuses. He began by describing the actual funding for higher education institutions in the State after the amounts appropriated for the State Universities Retirement System and for the Illinois Student Assistance Commission are removed from the total. He stated that more than one-half of the students at the University now pay less than the actual tuition and fees charged. He noted that 7.5 percent of the budget comes from funds paid by students. He compared tuition and fees charged among the institutions in the Big Ten and noted that the Urbana campus ranks fourth in the Big Ten on tuition and fees. In addition, he showed the board the percentages of students at each campus who currently pay little or nothing because they qualify for student assistance. At Chicago this percentage is 31.0 percent, at Urbana, 53.0 percent of the students pay full tuition and fees. He also reviewed the tuition and fees for Chicago and Urbana in comparison to their peers. Both ranked low in these comparisons.

Dr. Gardner described the plan to increase tuition at Urbana, which is the greatest. This would involve a 5.0 percent increase for continuing students through Fall 2001 and much larger increases for entering students beginning in Fall 2001. In Fall 2001 entering students would pay 18.4 percent more in tuition. In Fall 2002 entering students would pay 15.8 percent more, Fall 2003, 4.0 percent more, and Fall 2004, 4.0 percent more. He then reviewed tuition increases for all three campuses for Fall 2001. At Chicago returning undergraduates and graduates would pay 3.0 percent more. At Springfield the increase is calculated on a per credit hour basis and the increase would be 3.9 percent. At Urbana returning undergraduates and graduates would pay 5.0 percent more.

Following that, increases in student fees were discussed (materials are filed with the secretary). Each campus has a different array of fees, based on the particular needs of the students. Room and board and health insurance fees are common to all three campuses.

Dr. Gardner stressed that affordability for students was a basic premise for all of the considerations to recommend increases for tuition and fees. He noted that the Illinois Student Assistance Commission will be the source of financial aid for most students.

After Dr. Gardner's comments each of the campus provosts delineated how the new dollars from the tuition increases would be used at his/her respective campus.

Dr. Charlotte Tate, provost at Chicago, indicated that these new monies would be used to fund a new doctoral program in Physical Therapy; expand undergraduate course offerings; remodel classrooms; increase library holdings, and improve internet access to the library holdings; enhance student access to computer labs and technology; improve academic advising; improve student services; and create special learning communities for residential as well as commuter students.

Dr. Wayne Penn, provost at Springfield, told the board that the new monies would be used for a special MBA program located in Peoria and for the Capital Scholars Program.

Dr. Richard Herman, provost at Urbana, stated that the new resources would be used for student financial aid, a new student information system, faculty recruitment and retention, undergraduate curriculum enhancement (Freshman Discovery Program, living-learning communities, undergraduate research projects, general education, capstone courses and experiences, information technology and biotechnology courses, and study abroad), academic advising and career placement, educational technology programs and infrastructure, laboratory and classroom modernization, library services and collections, and graduate fellowships. Dr. Herman also cited the program enhancements planned for the accountancy programs.

At the conclusion of the presentations Mrs. Gravenhorst asked if the increases requested would bridge the gap between what the State provides and what is needed by the campuses. President Stukel answered that these recommendations are modest, because affordability is a major consideration. He said that concern for students and families was paramount, and he added that the University would also raise money for student aid.

Mr. Vickrey asked if the tuition increase for entering freshmen would create a public relations problem. President Stukel explained that public opinion had been tested, and that the press and legislature have indicated support, as long as the new monies are to be used for students (e.g., smaller classes, academic advising, libraries, remodeling classrooms).

Dr. Schmidt then asked why the decision on the increase in tuition and fees was to be delayed until the March 2001 meeting. President Stukel said that the time was to be used for student consultation and for the board members to raise their questions.

Dr. Schmidt then asked the student trustees if they would agree to a vote to approve the tuition and fee increases to be taken today. They agreed, provided that there was consultation with students regarding the allocation of funds. President Stukel made a commitment to this. Dr. Schmidt, as chair of the Committee on Academic Affairs, also said that he would commit to this. All of the board members agreed that the outcome would not change if more time were allowed for discussion.

Dr. Schmidt then made the motion to approve increases in tuition and fees (including the general fee, the service fee, the student-to student fee, the SEAL/SORF, and housing fees) as presented to the board, with the understanding that the chancellors would ensure communication and consultation with students on the programs and services to be provided with the additional revenue from the proposed tuition and fees increases.

The motion was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; no, Ms. Glezen.¹)

¹Mr. Shea announced that Ms. Glezen had asked to change her advisory vote on the matter of approving the tuition increase from a "yes" vote to a "no" vote. He asked the board if as a body they would give leave for Ms. Glezen to change her vote. After discussion the board agreed by consensus that this should be allowed. Mr. Shea then asked the secretary to change Ms. Glezen's vote on this motion.

After hearing the explanation of how the Monetary Award Program operates Dr. Schmidt suggested that the legislature and the deputy governor for education and workforce preparation be apprised of the disadvantageous effects of this for the public universities, due to the large amounts from this program that are awarded to private institutions in the State. Mr. Shea suggested that Dr. Schmidt, as chair of the Committee on Academic Affairs, and Mrs. Gravenhorst, as chair of the Committee on Student Affairs, might work with Mr. Lamont, who serves on the board of the IBHE representing senior public institutions, to bring this to the attention of the above mentioned individuals and others.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Lamont, chair of the committee, asked Dr. Bazzani to comment on material to be presented for this committee. Dr. Bazzani asked Mr. Michael B. Provenzano, senior associate vice president for business and financial services, to present the report (materials are filed with the secretary). Mr. Provenzano reviewed the University's annual financial report for the year ended June 30, 2000, and stated that it had been audited. He noted that the University is investing comparatively more revenue in the core functions of the institutions than other higher education institutions in the nation. He reminded the board that there are 3,500 institutions of higher education in the U.S. He also observed that in comparison to other Big Ten institutions, the debt to revenue ratio for the University is more conservative, and probably better.

Mr. Provenzano then asked Mr. Douglas E. Beckmann, assistant vice president for finance, and Mr. Dean A. Hagan, assistant director, University Office of Cash Management and Investments, to report on the investments of the University's operating funds (materials are filed with the secretary). They reported that the University currently has \$1.0 billion in assets. They said that the University of Illinois Foundation earned a positive return for the past year, and the University's endowment reported a negative return. They then explained a recommended revision of the investment policy with regard to awarding investment management service contracts (materials are filed with the secretary). This involves restructuring the University's operating funds investment program from a five-tier to a four-tier structure and revising the "Liquid Core" tier performance benchmark. An item for approval regarding this is in the agenda of this meeting. Mr. Hagan described the approach to management of investments, stressing that the program was risk averse and that changes are made periodically to accomplish this. He explained why Western Asset Management Company was chosen to manage the "Liquid Core." Mr. Beckmann then described another fund manager to the board that is a minority-owned firm and asked if they would be interested in contracting with this firm to manage approximately \$30.0 million of the investments. Mr. Lamont indicated that such a recommendation should be brought to the board at their next meeting in March 2001.

Dr. Bazzani told the board that all of the investments discussed were non-State funds.

Next, Mr. William Madden from Ennis, Knupp and Associates gave a performance summary for the University's investments (materials are filed with the secretary). He stated that the last quarter of 2000 was a negative one for investments, and that the last negative quarter before that was in 1990. He noted that bonds performed better than equities for this quarter.

Dr. Bazzani concluded using rolling averages for judging performance is a better measure of performance over time.

MEETING OF THE BOARD RESUMED

When the board reconvened in regular session, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Reports from University Officers

President Stukel then asked Dr. Bazzani to comment on two management issues. Dr. Bazzani first told the board that the utility bills for the entire University were much greater than anticipated, and that they would doubtless exceed the budget for energy expenses this year. He said that the estimate for the year is \$5.0 million more than expected. He stated that if no relief is forthcoming from the State the University will need to cover the expense by deferring some maintenance on facilities. Second he mentioned the rising cost for liability insurance, due to litigation and particularly to increases in medical malpractice insurance. He said that the medical malpractice insurance was escalating rapidly and consuming funds in the medical service plan, Wolcott, Wood, and Taylor, that would otherwise be used for faculty salaries.

Next the president asked Chancellor Lynn to comment. She shared information on a grant from the Joyce and McArthur Foundations to study the feasibility of a major television station similar to C-Span that would report Illinois government meetings and sessions. She stated that this has been endorsed and will be included in this year's State budget. She said that this is envisioned as a University Related Organization, and a recommendation to establish this will be brought to the board for approval at a future meeting.

¹University Senates Conference: Ann C. Weller, deputy librarian, Library of the Health Sciences, and associate professor, University Library, Chicago campus; Chicago Senate: Elliot Kaufman, associate professor and interim head of molecular genetics, College of Medicine at Chicago; Urbana-Champaign Senate Council: Robert F. Rich, professor of law and political science; professor in the Institute of Government and Public Affairs; professor in the School of Public Health. There was no observer from the Springfield Senate.

Good News from the Campuses

President Stukel announced that Professor Annette Van Dyke from the Springfield campus, an associate professor of liberal studies, individual option, and women's studies, had been elected president of the National Women's Studies Association. He added that this association was founded in 1977 to further development of women's studies at every educational level, and that it represents over 7,000 members at over 600 institutions throughout the world.

Next he reported that Professor Carl Woese from the Urbana campus, a microbiologist whose identification of the archaea changed the way life is classified on Earth, is among 12 U.S. scientists and engineers named by President Clinton as winners of the National Medal of Science. The president then noted that the National Medal of Science was established by Congress 40 years ago to recognize those "deserving of special recognition for their outstanding contributions to knowledge." He noted that "this is an extremely high honor for Carl, who you may recall was the first recipient of the Stanley O. Ikenberry Endowed Chair four years ago." The president also stated that "Carl becomes the 11th University of Illinois faculty member to be so honored, and this ranks the University of Illinois eighth nationally and first among the Big Ten institutions among all institutions whose faculty have received this prestigious award. This is clearly a special recognition."

The chair indicated that he would send a congratulatory letter on behalf of the board to Professor Woese.

The president then told the board that Rudyard Sadleir, a senior in earth and environmental sciences and an Honors College member, is the first UIC student to have been awarded a Rhodes Scholarship.

The president said that Rudyard is a superb student with a grade point average of 4.84, nearly all A's. He went on to relate that he is a Goldwater Scholar, with numerous publications, including articles in *Science* magazine, and that he is a varsity rugby player, and a five-time Illinois speed skating champion. President Stukel said that Mr. Sadleir plans to pursue a Master's degree in paleobiology at Oxford as a part of the Rhodes Scholarship.

Next the president told the board of the receipt by the Chicago campus of a \$9.5 million grant from the National Institutes of Health to establish the UIC Medical Center as a designated General Clinical Research Center, one of only three in the State and 77 in the country. He said that the grant will fund core facilities and services for researchers engaged in clinical research, and that the designation recognized UIC as a premier center for human subject research. He noted that the only other NIH-designated General Clinical Research Centers in Illinois are at the University of Chicago and Northwestern University.

OLD BUSINESS

Mrs. Gravenhorst commented that in her opinion the UIC versus UIUC basketball game should be played at the UIC Pavilion in the future when

the game is in Chicago, and at the Assembly Hall on the Urbana campus when the game is played in Urbana. She said that this should save money, and she would like for the board to consider acting on this. Mr. Shea referred the matter to the Committee on Athletics.

Next Mrs. Gravenhorst referred to the death of a former trustee, Mr. William G. Karnes, and read the following resolution in honor of his contributions to the University.

Memorial Resolution to William G. Karnes

(7) The Board of Trustees records with sorrow the passing of William G. Karnes, on November 17, 2000. Mr. Karnes was appointed by Governor Ogilvie to serve in the role of trustee to fulfill an unexpired term in April 1972. He resigned in August 1972. His wisdom and renowned executive experience, particularly in his role as president of Beatrice Foods, benefited the University during this short time and later as he served in numerous other roles to strengthen the University.

Mr. Karnes' brief tenure as a trustee was but one aspect of his extraordinary service to the University of Illinois. He is remembered well for his singular leadership contributions to the University of Illinois Foundation as a member of that body from 1954 until his death, and as president from 1978 to 1982, the period in which the Foundation's first major campaign was launched.

His remarkable business career, highlighted by his efforts to utilize strategic mergers and acquisitions to build his company, Beatrice Foods, made him a major force in American business for several decades in the 20th Century. In 1975 he was named one of the country's top executives. Even in retirement he continued to advise corporations as counsel to the law firm of Kirkland & Ellis, assisting in matters such as executive compensation and corporate mergers. He left retirement in the early 1980's to become a director of International Harvester and chairman of their finance committee where he worked on three debt restructurings to help that company avoid bankruptcy.

By way of giving back to his undergraduate college, the College of Commerce and Business Administration at Urbana, Mr. Karnes served as a member and chairman of the Advisory Committee of that college for many years, assisting students, faculty, and deans in building curricular experiences adapted to the demands of contemporary commerce. He also served on numerous corporate boards of directors, the boards of other institutions of higher education, and helped guide several social and cultural organizations.

As president of the University of Illinois Foundation Board of Directors, he helped initiate the first of its major campaigns. The Campaign for Illinois was a stunning success and firmly established the idea that the University of Illinois should set high goals for fund-raising, comparable to major private universities.

In recognition of his outstanding achievements in American business and his innovations to strengthen the corporate model in this country, the Board of Trustees, with the advice of the Urbana-Champaign Senate awarded William Karnes an Honorary Doctorate of Humane Letters in 1997. The University of Illinois Alumni Association awarded him their Achievement Award in 1965. Today, this board recognizes our colleague once again for his remarkable professional achievements, and his innumerable contributions to the University of Illinois. We further direct that a suitable facsimile of this citation be prepared and presented to Mrs. Virginia K. Karnes.

On motion of Mrs. Gravenhorst, this resolution was adopted.

Mr. Engelbrecht then remarked on the recent death of Professor William Bryan who had been serving as interim dean of the College of Commerce and Business Administration until his death. He praised Professor Bryan's career as a research economist for the Federal Reserve Bank in St. Louis, past head of the Department of Finance in the College of Commerce and Business Administration at Urbana, dean of the Business School

at Loyola, and head of the MBA program at Urbana. Mr. Engelbrecht said that Professor Bryan had been an ideal interim dean of the College of Commerce and Business Administration and had kept things moving forward, even when very ill.

Mr. Engelbrecht added that he would miss him.

Mr. Lamont then referred to the lawsuit brought against the Board of Trustees by *The News-Gazette*, noted that it had been dismissed and asked that this be recorded. The board discussed writing a letter to the newspaper and left this in Dr. Gindorf's hands for a decision.

Next, Dr. Schmidt reported that since the last meeting of the board he attended a meeting of the Chicago Senate. He stated that they discussed the research park, graduate student teaching, and faculty issues of the future. He said that he plans to add other visits to senate meetings to his schedule for the next year.

NEW BUSINESS

Mr. Reddy apprised the board of the Office of Special Scholarships at the Chicago campus and praised Ms. Beth Powers, the director. He then distributed a brochure with information about this service office (on file with the secretary). He commended Ms. Powers and the office for contributing to improved morale and raising the expectations of students at Chicago.

REGULAR AGENDA

Mr. Plummer emphasized that the item related to tuition increases approved earlier included assurances given by the president and chancellors for consultation with the students on the campuses.

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 8 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment of Associates to the Center for Advanced Study, Urbana

(8) Each year the Center for Advanced Study awards appointments of associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of associates selected for the 2001-02 academic year, and offers a brief description of their projects:

JANE BLOCK, professor, Library Administration, *Neo-Impressionist Portraiture*

The project entails a book-length study dealing with Neo-Impressionist portraiturean aspect of Neo-Impressionism that has been little studied and analyzed by scholars. The book focuses upon the corpus of seventy, primarily French and Belgian, portraits to reveal new insights into the movement, the practitioners of the style, as well as the artistic centers of production in Paris and Brussels at the fin-de-siècle.

****RICHARD D. BRAATZ**, associate professor, Department of Chemical Engineering, *Advances in Pharmaceutical Crystallization*
 Novel sensor technologies are needed to understand and control the crystallization of pharmaceuticals. This project will create the state-of-the-art in particle size distribution measurement using laser backscattering and video microscopy.

STEVEN B. BRADLOW, associate professor, Department of Mathematics, *Augmented Holomorphic Bundles*

A monograph by this title, covering a new research area in mathematics, is planned in collaboration with one co-author. The book will be the first on a topic which has recently seen great progress but whose results have not yet been organized into a unified coherent framework, such as would be provided by the proposed volume.

YORAM BRESLER, professor, Department of Electrical and Computer Engineering, *Optimal Spatio-Temporal Sampling for Real-Time Magnetic Resonance Imaging*

Faster image acquisition in MRI is essential for diagnostically accurate imaging of dynamic phenomena such as the beating heart or functional activation in the brain. This research project capitalizes on our recent breakthroughs in signal sampling theory to develop new theory and algorithms for fast MRI, which can speed up acquisition by more than an order of magnitude, thus enabling, for the first time, high-resolution 3D real-time cardiac imaging.

ACHSAH GUIBBORY, professor, Department of English, *Imagined Identities: The Uses of Judaism in Seventeenth-Century England*

This project explores the 17th century preoccupation with defining English Christian identity and experiences in relation to Jewish history and Judaism. Tracing the emergence of a strong yet deeply ambivalent identification of England with Israel, Guibbory explores the cultural significance of this phenomenon and suggests its relevance for understanding Christian-Jewish relations in the 20th and 21st centuries.

JOHN B. KOGUT, professor, Department of Physics, *Quantum Chromodynamics in Extreme Environments*

Kogut has secured a contract with Cambridge University Press to write the first theoretical physics text on the subject of Quantum Chromodynamics in Extreme Environments, High Density, and High Temperature, a field that he pioneered. The purpose of his appointment is to allow time to focus on this task while remaining on campus, and to meet frequently with his co-author, M. A. Stephanov of the University of Illinois at Chicago.

HARRY LIEBERSOHN, professor, Department of History; Campus Honors Faculty, *Cosmopolitans: Travelers and Philosophers*

This book studies scientific travelers and their worldly testing of philosophers' cosmopolitan ideas. It relates how patrons at home and hosts in Polynesia confronted travelers with state, commercial, and cultural hindrances to global community, complicating though not completely disappointing their hopes.

ANIA LOOMBA, professor, Department of English, *Shakespeare, 'Race' and Colonialism*

This book discusses emergence of 'race' as a concept in sixteenth- and seventeenth-century Europe, especially England, and discusses its relationship to Shakespearean drama. By examining Shakespeare's plays as well as medieval and early modern writings on skin color, religion, gender, nation, and community, it shows how Shakespeare's theater contributes to, and is itself crafted from, changing vocabularies about social difference.

STANLEY MALOY, professor, Department of Microbiology, *Postgenomic Analysis of Membrane Protein Expression*

Overexpression of membrane proteins is often lethal in bacteria, limiting many potential applications in biotechnology. This project will use a combination of postgenomic approaches to determine why overexpression of membrane proteins is toxic in bacteria, and the resulting insights will be used to isolate bacteria that allow expression of high levels of membrane proteins.

****ERIC MICHIELSEN**, associate professor, Department of Electrical and Computer Engineering, *Fast Kernels for Transient Electromagnetic in Material and Structural Media*

The purpose of this work is to develop fast computational schemes for evaluating transient electromagnetic fields generated by bandlimited sources residing in lossy, dispersive, diffusive, and layered environments. These schemes will be coupled to time domain integral equation solvers and applied to the analysis of very large-scale scattering, radiation, and propagation phenomena of engineering relevance.

CYNTHIA RADDING, associate professor, Department of History, *In the Shadow of the Empire: Ecology, History, and Culture in Two Colonial Frontiers, Northwestern Mexico and Eastern Bolivia (1750-1880)*

This comparative book-length study poses new questions for the themes of culture, colonialism, and the historical evolution of hybrid societies in two frontier regions of the Spanish and Portuguese American empires. It addresses some of the central theses espoused by scholars in the humanities and social sciences in reference to culture change in comparative colonial settings of the Americas, Asia, and Africa.

JONATHAN V. SWEEDLER, professor, Department of Chemistry, *From Invertebrates to Mammals: Following Intracellular Peptidergic Communication in the Mammalian CNS with Chemical and Spatial Specificity Using Mass Spectrometric Imaging*

Sweedler's research group has developed and applied a new suite of technologies for measuring neurotransmitters and neuropeptides in individual cells and cellular processes using several invertebrate model organisms. This project proposes to adapt several of these technologies to work with mammalian brain slices to probe the interaction of multiple neuropeptides in several partially characterized systems, including the rat suprachiasmatic nucleus.

****These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift that permits additional recognition for outstanding younger Associate candidates who have already made distinctive scientific contributions.**

I concur.

On motion of Dr. Gindorf, these appointments were approved.

**Reappointments to the Advisory Board of the Division
of Specialized Care for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Affairs, Chicago**

(9) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for terms ending June 30, 2004:

JOHN R. FISK, M.D., orthopaedic surgeon; professor of surgery, Division of Orthopaedic and Rehabilitative Surgery, Southern Illinois University School of Medicine

GEORGE R. HONIG, M.D., Ph.D., physician surgeon, professor and head, Department of Pediatrics, University of Illinois at Chicago College of Medicine, and chief of pediatric services, University of Illinois Hospital and Clinics

The acting vice president for academic affairs concurs.
I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

Honorary Degrees, Urbana

(10) The Senate of the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 14, 2001:

EKATERINA GENIEVA, director general, Library for Foreign Literature, Moscow, and Mortenson Distinguished Lecturer—the honorary degree of Doctor of Letters

Dr. Genieva's contributions to the dissemination of knowledge in Russia and her efforts to build and support open society in her country are monumental. She has contributed to the stabilization of Russian society and the preservation of Russian culture during a time of great transition. Since the fall of the Soviet Union, Dr. Genieva emerged as director of the most active library in Russia, and as a leader of cultural reform in the country. She is president of the Soros Foundation in Russia. Under her leadership it has distributed hundreds of millions of dollars to support science, education, the arts and culture, and civil society initiatives. She has served as first vice president of the International Federation of Library Associations and Institutions. Dr. Genieva has been instrumental in opening access to research resources for students and scholars from the University of Illinois and other institutions throughout the United States and the world. She has a strong University of Illinois connection through her collaboration with Professor Marianna Tax Choldin, director of the Mortenson Center for International Library Programs.

JUDITH HEUMANN, assistant secretary for the Office of Special Education and Rehabilitative Services, Department of Education—the honorary degree of Doctor of Public Administration

Ms. Heumann helped found several important disability organizations, including the World Institute on Disability and the Coalition of Citizens with Disabilities, and has worked to develop international linkages in disability research and advocacy. She pioneered modern legislation recognizing that the United States Constitution guarantees equality of access and opportunity to persons with disabilities. As legislative assistant to the chairperson of the Senate Committee on Labor and Public Welfare in 1974, she helped develop legislation that became the Individuals with Disabilities Education Act. President Clinton appointed her as a United States delegation member to the Fourth United Nations World Conference on Women in Beijing, China.

The chancellor concurs in the recommendation.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

Interim Dean, College of Commerce and Business Administration, Urbana

(11) The chancellor at Urbana has recommended the appointment of Frederick L. Neumann, currently professor of accountancy, Price Waterhouse Auditing Professor of Accountancy, and associate dean for academic affairs, College of Commerce and Business Administration, University of Illinois at Urbana-Champaign, as interim dean of the College of Commerce and Business Administration, beginning December 21, 2000, on an academic year service basis at an annual salary of \$175,000 (based upon a previously negotiated retirement agreement of a nine-month salary that includes a base salary plus additional increment as Price Waterhouse Auditing Professor), and an annual administrative increment of \$36,000 on a twelve-month service basis, for a total salary of \$211,000.

Dr. Neumann will continue to hold the rank of professor of accountancy on indefinite tenure on an academic year service basis on zero percent time and will continue as Price Waterhouse Auditing Professor on zero percent time (non-tenured). He succeeds

Interim Dean William R. Bryan, who served from August 1, 2000, until his death on December 24, 2000. Dr. Neumann will continue to serve in the capacity of interim dean of the College of Commerce and Business Administration until a permanent dean is appointed.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(12) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

VIJAY K. GARG, professor of electrical engineering and computer science, from March 1, 2001, through August 31, 2004 (Q), at an annual salary of \$84,000.

BRADLEY GRAY, assistant professor, Division of Health Policy and Administration, School of Public Health, beginning September 1, 2000 (1), at an annual salary of \$70,000.

*THOMAS JOHN HOPE, associate professor of microbiology and immunology, College of Medicine at Chicago, beginning August 21, 2000 (A), at an annual salary of \$112,500.

TZUMIN LEE, assistant professor of basic sciences, College of Medicine at Urbana-Champaign, on 100 percent time, and assistant professor of cell and structural biology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time (non-salaried), beginning November 1, 2000 (N100;N), at an annual salary of \$56,250.

NAVEEN MANCHANDA, assistant professor of internal medicine, College of Medicine at Urbana-Champaign, beginning October 21, 2000 (1Y100), at an annual salary of \$75,808. In addition, Dr. Manchanda will be appointed as physician surgeon in internal medicine on zero percent time on a twelve-month service basis with an additional increment of \$18,952 for clinical services, for a total salary of \$94,760.

- AIMEE C. QUINN, assistant documents librarian and assistant professor, University Library, beginning October 2, 2000 (1Y), at an annual salary of \$48,500.
- FARHAD RAVANDI, assistant professor of medicine, on 51 percent time, and physician surgeon in medicine, on 49 percent time, College of Medicine at Chicago, beginning September 8, 2000 (1Y51;NY49), at an annual salary of \$100,000.
- BEN ZION ROITBERG, assistant professor of neurosurgery, on 51 percent time, and physician surgeon in neurosurgery, on 49 percent time, College of Medicine at Chicago, beginning October 4, 2000 (1Y51;NY49), at an annual salary of \$110,000.
- DAVID O. STOVALL, assistant professor, College of Education, beginning October 20, 2000 (1), at an annual salary of \$48,000.
- *MICHAEL D. TARANTINO, associate professor of pediatrics, on 51 percent time, and physician surgeon in pediatrics, on zero percent time (non-salaried), College of Medicine at Peoria, beginning January 22, 2001 (AY51;N), at an annual salary of \$60,000.
- NIKOLAS THEODORE, assistant professor, Urban Planning and Policy Program, beginning August 21, 2000 (1), at an annual salary of \$42,500. Dr. Theodore will continue as research director, Center for Urban Economic Development, on zero percent time on an academic year service basis with an administrative increment of \$2,500 (N), for a total salary of \$45,000.

Emeriti Appointments

- DALE R. EISENMANN, professor emeritus of oral biology, April 1, 2000
- RICHARD HUTCHINSON, professor emeritus of pharmacy practice, January 1, 2001
- LEO MILLER, professor emeritus of biological sciences, January 1, 2001
- STEVEN M. PINSKY, professor emeritus of radiology, College of Medicine at Chicago, March 1, 2000
- HERMAN POLET, professor emeritus of pathology, College of Medicine at Chicago, September 1, 1998
- THOMAS P. SATTLER, associate professor emeritus, School of Kinesiology, September 1, 1999
- RAM R. SHARMA, professor emeritus of physics, September 1, 2000
- JOSEPH P. STOKES, professor emeritus of psychology, January 1, 2001

Springfield

Emeriti Appointments

- LARRY R. SMITH, professor emeritus, Communication Program, January 1, 2001

Urbana-Champaign

- MICHEL BELLINI, assistant professor of cell and structural biology, beginning November 5, 2000 (N), at an annual salary of \$55,000.
- HUEY HING, assistant professor of cell and structural biology, beginning November 1, 2000 (N), at an annual salary of \$51,000.
- *ZIWEI HUANG, associate professor of biochemistry, beginning November 2, 2000 (A), at an annual salary of \$85,000.
- MARISELLE MELENDEZ, associate professor of Spanish in the Department of Spanish, Italian, and Portuguese, from January 6, 2001, through August 21, 2004 (Q), at an annual salary of \$50,000.
- *JAMES H. MORRISSEY, professor of biochemistry, beginning October 23, 2000 (A), at an annual salary of \$95,000.
- ALEXANDRU ZAHARESCU, assistant professor of mathematics, beginning October 5, 2000 (2), at an annual salary of \$53,000.

Emeriti Appointments

- ARARAT BABAKHANIAN, associate professor emeritus of mathematics, August 21, 2000
- DAVID J. BRADEMAS, associate professor emeritus, extension and outreach, College of Agricultural, Consumer and Environmental Sciences, January 1, 2001
- JOHN A. DUSSINGER, professor emeritus of English, May 21, 2001
- PETER FAGAN, professor emeritus of art, School of Art and Design, May 21, 2000

- IBRAHIM N. HAJJ, professor emeritus of electrical and computer engineering, October 1, 2000
- SUNG MO KANG, professor emeritus of electrical and computer engineering, January 1, 2001
- JOAN LARSEN KLEIN, associate professor emerita of English, May 21, 2001
- KARL R. KOENKE, associate professor emeritus of reading education in the Department of Curriculum and Instruction, August 21, 2000
- PRESTON L. RANSOM, professor emeritus of electrical and computer engineering, February 1, 2001
- FREDERICK A. RODGERS, professor emeritus of curriculum and instruction, August 21, 1998
- CHARLES W. SMITH, professor emeritus of veterinary clinical medicine, August 21, 2000

Administrative/Professional Staff

- *ALAN MARK DIAMOND, head of the Department of Human Nutrition and Dietetics, College of Health and Human Development Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$4,100, beginning January 22, 2001 (K). In addition, Dr. Diamond will be promoted to the rank of professor of human nutrition and dietetics on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$130,000. Dr. Diamond will also hold the title of professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on zero percent time (non-tenured and non-salaried), for a total salary of \$134,100.
- ANDREW D. LEIPOLD, associate dean, College of Law, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$20,000, beginning January 21, 2001 (N). In addition, he will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as associate dean (\$30,222 for 2000-01). Mr. Leipold was appointed to serve as interim associate dean on zero percent time on an academic year service basis with an administrative increment of \$20,000 beginning December 21, 2000. He will continue to hold the rank of professor, College of Law, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$116,000, for a total salary of \$166,222.
- VIRGINIA MARTINEZ, director of the International Center for Health Leadership Development, School of Public Health, Chicago, beginning January 22, 2001 (NY100), at an annual salary of \$101,980.
- DONALD E. RAGER, regional dean, College of Medicine at Peoria, from January 22, 2001, through January 21, 2004 (NY100), at an annual salary of \$206,000. Dr. Rager will continue as clinical associate professor of internal medicine, on zero percent time (non-salaried and non-tenured).
- MYRON B. SALAMON, associate dean and director of the Engineering Experiment Station, College of Engineering, Urbana-Champaign, on an academic year service basis beginning January 21, 2001 (N100), at an annual salary of \$124,200. In addition, Dr. Salamon will receive an amount equal to two-ninths of his academic year salary for two months' service during each summer of his appointment as associate dean (\$27,600 for 2000-01). Dr. Salamon was appointed to serve as interim associate dean and director of the Engineering Experiment Station in the College of Engineering under the same conditions and salary arrangement beginning December 21, 2000. He will continue to hold the rank of professor of physics on indefinite tenure on an academic year service basis on zero percent time (A) for a total salary of \$151,800.
- ROBERT CLIFFORD SMOLEN, associate dean for graduate and community education, College of Medicine at Peoria, beginning January 22, 2001 (NY100), at an annual salary of \$103,556. Dr. Smolen was appointed to serve as visiting associate dean for graduate and community education under the same conditions and salary arrangement beginning November 1, 2000. He will continue to hold the rank of associate profes-

sor of psychology in the Department of Psychiatry on indefinite tenure on a twelve-month service basis on zero percent time (AY), for a total salary of \$103,556.

*JOHN A. SWEENEY, director, Program for Neurocognitive Assessment and Brain Imaging, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$30,000, beginning September 1, 2001 (NY). In addition, Dr. Sweeney will be appointed to the rank of professor of psychiatry on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 1, 2001 (AY100), at an annual salary of \$140,000, and as professor of psychology, College of Liberal Arts and Sciences, on zero percent time (non-tenured and non-salaried), for a total salary of \$170,000.

CAROL A. WESTBROOK, assistant to the director, Research Resources Center, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, beginning January 22, 2001 (NY). Dr. Westbrook will continue to hold the rank of professor of internal medicine on indefinite tenure on a twelve-month service basis, on 31 percent time, at an annual salary of \$43,875; she will continue to serve as director, Cancer Center Thematic Program, Cancer Center, on a twelve-month service basis, on 8 percent time, at an annual salary of \$10,000 and will continue to serve as physician surgeon in internal medicine, on 61 percent time, at an annual salary of \$80,920. In addition, she will continue as professor of genetics, on zero percent time (non-tenured and non-salaried), College of Medicine at Chicago (AY31;NY8;NY61;N), for a total salary of \$154,795.

On motion of Dr. Gindorf, these appointments were confirmed.

Designate the Materials Science and Engineering Building, Urbana

(13) The chancellor at Urbana recommends that the Metallurgy and Mining Building be designated the Materials Science and Engineering Building. The change will more accurately communicate the disciplines now occupying the building and conveys to the outside world, our campus and colleagues, and our recruits that the department is a fully coherent, modern discipline.

The building was dedicated on November 27, 1909, as the Physics Building and served as such until 1965 when Loomis Hall was completed. At that time, faculty members from the metallurgy and mining disciplines were moved and the building name was changed to Metallurgy and Mining Building to reflect their department name. An engraving over the east door reads "Physics" and an engraving over the front door reads "Metallurgy and Mining." Those engravings will remain in place to honor the past service of the building and its departments.

The last of the mining faculty retired or moved many years ago, and the mining degree was eliminated. The Department of Materials Science and Engineering was formed when Metallurgy merged with Ceramics in 1989, and the building housed Materials Science and Engineering faculty members and programs. Over the last decade, major efforts have resulted in consolidation of the members of the department.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Removal of Air-Supported Structure from the Auxiliary Facilities System, Urbana

(14) The chancellor at Urbana with the concurrence of the vice president for administration, recommends that the Board of Trustees approve the removal of the air-supported structure (the bubble) from the Auxiliary Facilities System and the transfer of the structure to the State of Illinois as surplus property in accordance with the Property Control Act.

In the fall of 1985, the air-supported structure was purchased to cover the Memorial Stadium football-playing surface. The acquisition of the bubble provided an indoor arena for intercollegiate athletic practice activities and campus recreation sports during the winter months. The purchase price was \$1.5 million and was originally paid for with the proceeds from a bond sale. The life expectancy of the bubble was eight to ten years when purchased. With yearly maintenance and care, it has served the campus for 15 years.

With the completion of the Irwin Indoor Practice Facility the University no longer has a need for the air-supported structure. The cost of storage for the structure makes it prohibitive to maintain within the University's inventory. Funds to pay for the transportation of the air-supported structure to Springfield will be from the operating budget of the Division of Intercollegiate Athletics.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Revision of Investment Policy and Award of Investment Management Service Contract

(15) The vice president for administration with advice and counsel from the Office of Cash Management and Investments and the University's financial consultant, Ennis, Knupp and Associates, recommends:

1. Restructuring the University's Operating Funds Investment Program from a five-tier to a four-tier structure by eliminating the "Secondary Liquidity" tier. The recommended restructuring also includes revising the Liquid Core tier performance benchmark from "Lehman Brothers 1-3 Year Investment Grade Debt Index" to "Lehman Brothers 1-3 Year Government/Credit Index."
2. Awarding an investment management services contract to Western Asset Management Company (WAMCO) to manage the "Liquid Core" tier in the restructured Operating Funds Investment Program. The implementation of the WAMCO contract requires approval of the attached resolution. WAMCO will replace Brinson Partners.

The current Operating Funds Investment Program authorizes:

	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Est. Allocation (In % of Pool)</i>
Primary Liquidity Portfolio Maturity 0 to 1 Year	Commonfund, IPTIP, and bank sweep accts.	90-Day Treasury Bills	5-15%
Secondary Liquidity Portfolio Maturity 1/2 to 1 1/2 Years	Brinson Partners	Lehman Bros. 360-Day Treasury Bill Index	0-15%
Liquid Core Portfolio Maturity 1 to 3 Years	Brinson Partners	Lehman Bros. 1-3 Year Investment Grade Debt Index	30-40%
Core Portfolio Maturity 1 to 10 Years	Lincoln Capital Miller, Anderson	Lehman Bros. Intermediate Aggregate Bond Index	20-25%
Long-term Core Endowment Investments	Endowment Pool	Blended Endowment Pool Benchmark	20-25%

The recommended restructured Operating Funds Investment Program authorizes:

	<i>Investment Manager</i>	<i>Performance Benchmark</i>	<i>Est. Allocation (In % of Pool)</i>
Primary Liquidity Portfolio Maturity 0 to 1 Year	Commonfund, IPTIP, and bank sweep accts.	90-Day Treasury Bills	5-35%
Liquid Core Portfolio Maturity 1 to 3 Years	Western Asset Management Company	Lehman Bros. 1-3 year government/credit	30-40%
Core Portfolio Maturity 1 to 10 Years	Lincoln Capital Miller, Anderson	Lehman Bros. Intermediate Aggregate Bond Index	20-35%
Long-term Core Endowment Investments	Endowment Pool	Blended Endowment Pool Benchmark	15-25%

The award of an investment management services contract to WAMCO to manage the recommended "Liquid Core" tier is in accordance with the Request for Proposal and bidder evaluation procedures of the State of Illinois Procurement Code. WAMCO has an excellent investment performance record and a low fee schedule (i.e., the annual management fee is 15 basis points or \$255 thousand on an estimated \$170.0 million investment portfolio).

I concur.

Resolution

Be it Resolved, that the comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Western Asset Management Company to provide investment management services.

Be It Further Resolved, that the comptroller is authorized from time to time to designate in writing to Western Asset Management Company those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until Western Asset Management Company has received written notice of its rescission or modification.

On motion of Dr. Gindorf, these recommendations were approved and the foregoing resolution was adopted.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Information Systems (UI-Integrate) Financing

(16) In October 1999, and June and July 2000, the board was presented with plans for a major, multi-phase effort to upgrade and replace the University's administrative information systems, particularly those that support its business and financial operations, human resource and payroll functions, and student support activities. That effort previously referred to by the generic term Enterprise Resource Planning Systems (ERP) has been re-labeled for the University's internal purposes as UI-Integrate.

In previous actions, the board approved contracts for three primary elements of UI-Integrate: (1) the integrated software underlying the new systems (SCT), (2) the database management systems (Oracle), and (3) an implementation partner (Andersen Consulting). Subsequently, an organizational structure and budget/accounting protocol to manage UI-Integrate has been developed and implemented and University staff is in the process of being appointed to the project.

In order to fully fund UI-Integrate through implementation of all major components in Fiscal Year 2005, a project budget of \$197.4 million has been established. (This is a modification of a \$193.0 million budget estimate presented to the board in July 2000.) It is projected that \$54.9 million of that amount can be provided from the annual operating budgets of the University in FY 2001-2005. The remaining \$142.5 million needed to support cash flow during that period will have to be funded via the issuance of Certificates of Participation (Certificates) and repaid in subsequent fiscal years. It is anticipated that annual payments of approximately \$17.5 million in FY 2006-2015 will be required to amortize the certificates, with partial payments in prior years funded through capitalized interest and internal funds.

It is proposed that these certificates be issued in one or more series over a period not exceeding five years in either a fixed rate and/or variable demand rate format through a vendor and trustee. The total amount of all series/forms of certificates to be issued necessary to fund UI-Integrate, costs of issuance and capitalized interest is not expected to exceed \$155.0 million. It is not expected that debt service reserves will be required; however, funds needed for any such reserves would require the issuance of additional certificates.

The intention is to issue the first certificates in late winter or early spring 2001. Following RFP selection procedures under the State's Procurement Code, Paine Webber Incorporated has been engaged as senior underwriter and Chapman and Cutler as bond counsel. John S. Vincent & Co., LLC will be the financial advisor under an extension of their prior contract. Final board approval of necessary documents and parameters of the issue will be required prior to such issuance. In order to proceed, the vice president for administration and comptroller and the university counsel recommend that the board approve:

1. A UI-Integrate project budget of \$197.4 million.
2. A series of Certificates issued over no more than 5 years in aggregate amounts not exceeding \$155.0 million.
3. Preparation of necessary documents, including a Preliminary Official Statement.
4. Application for bond ratings.
5. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed.
6. Negotiation with the bond underwriter(s) to enter into an interest rate swap agreement in conjunction with the Series 2001 financing if such agreement is deemed in the financial interests of the University by the vice president for administration and comptroller.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Lease of Space for Computing and Communications Services Office (CCSO), Urbana

(17) On November 9, 2000, the Board of Trustees authorized the termination of the lease of space to facilitate the relocation of NCSA to the South Research Park. Since that

time, it has been determined that some of the space to be vacated, specifically that at 2212 Fox Drive, Champaign, could provide very suitable facilities for the expanding needs of the Computing and Communications Services Office (CCSO) allowing considerable economies for space fit-up and networking infrastructure.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate administrative officers, recommends, subject to the satisfactory resolution of final lease terms, compliance with the Illinois Procurement Code, and the availability of funds, that the termination of the existing lease of 11,333 sf of office space at 2212 Fox Drive, Champaign, be rescinded and that the comptroller be authorized to execute a lease amendment and extension agreement with the landlord, Par 3 Development, LLC. The lease would be amended and extended through December 31, 2005. The annual base rent through June 30, 2001, will continue at an annual rate of \$15.00/sf. It is contemplated that the annual base rental rate will be \$15.25/sf for the first annual period from July 1, 2001, to June 30, 2002, and will increase \$0.25/sf on July 1 of each year thereafter during the lease term. The lease may be terminated without penalty if funds are not available.

Funds for the current fiscal year are available in the institutional funds operating budget of CCSO. For the future fiscal years, funds will be included in the CCSO institutional funds operating budget authorization request to be submitted to the Board of Trustees. The lease is subject to the Board of Trustees approval of the budget.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(18) The president submitted, with his concurrence, two purchases—one recommended by a director of purchases and the vice president for administration and one purchase authorized by the president.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

From Institutional Funds

Authorized	\$3,407,077
Recommended	<u>769,675</u>
<i>Grand Total</i>	\$4,176,752

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

Mr. Shea stated that he wanted to inform the board and that he wanted the record to show that when the president polled the board before this meeting asking for authorization to make a purchase above the limit delegated to the administration for equipment related to the UI-Integrate project, from EMC Corporation, he had stated that he had holdings in this company. Mr. Lamont also stated that he had investments in this company.

On motion of Mrs. Gravenhorst, the purchase authorized by the president was confirmed, and the purchase recommended was authorized by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst,

Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization for Settlement

(19) The university counsel recommends that the board approve settlement of *Depeder v. Nelson, et al.* in the amount of \$275,000. The plaintiff alleges surgical error that resulted in infection, necessitating additional surgery.

The vice president for administration concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization for Settlement

(20) The university counsel recommends that the board approve settlement of *Robinson v. Gelman, et al.* in the amount of \$2,500,000. The plaintiff alleges that the defendants failed to perform a cesarean section in a timely fashion and that, as a result, Brandon Spann was born with severe neurological injuries resulting in long-term damage and ultimately death.

The vice president for administration concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Authorization for Settlement

(21) The university counsel recommends that the board approve settlement of *Scianna v. Waldman-Fusman, et al.* in the amount of \$225,000. The plaintiff alleges that University defendants negligently supervised Lena Scianna while she was a patient in the University of Illinois Hospital, thereby allowing her to fall from a wheelchair, and that the fall either caused or contributed to the hemorrhage that led to her death.

The vice president for administration concurs.

I recommend approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(22) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

It is now time to prepare a biennial of transactions of the Board of Trustees covering the period July 1998 through June 2000. All executive session items for the period July 1998 through May-June 2000 have been acted upon as whether to be released to the public or held in confidentiality. Attached are the remaining executive session items from the June 2000 special meeting of the board. These minutes are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time and that the president of the University be authorized to release those items when appropriate. It is further recommended that all other matters considered in executive session for June 2000 be made available to the public.

I concur.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mrs. O'Malley, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

President's Report on Actions of the Senate, Urbana

(23) The president submitted the following report:

Establishment of the Minor in International Arts, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to offer a new Minor in International Arts. This minor provides a comprehensive pattern of coursework for the study of other societies and cultures through the fine and applied arts. The approach to international study through the performing arts, the visual arts, and environmental design is an innovative and broadening means by which to study diverse cultural values, practices, and institutions. A total of 18 credit hours (usually six courses) is required, including 3 hours in an International Arts foundation course, 6-9 hours of coursework that deal with one distinct cultural region outside of North America, 3 hours of a capstone course, and 3-6 hours of elective coursework.

Establishment of the Minor in Technology and Management, College of Commerce and Business Administration, and College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the College of Commerce and Business Administration to establish the Minor in Technology and Management. This minor is an undergraduate course of study in which undergraduates in these two colleges learn together in an integrated program without sacrificing disciplinary depth in their major fields of study. The minor requires 22 hours of coursework, 9 of which are outside the student's own college (engineering students

take 9 hours of business courses, business students take 9 hours of engineering courses), with the remaining 13 hours of coursework taken by engineering and business students together.

This report was received for record.

Report of Finance and Audit Committee on the Treasurer's Bond

(24) The Finance and Audit Committee reports that the University has renewed a Treasurer's Bond in the amount of \$500,000 with the Lumbermens Mutual Casualty Company as surety and Lester H. McKeever, Jr., as principal.

The Finance and Audit Committee has accepted the bond and reports its receipt for the record.

This report was received and confirmed.

Report of Professional Services Award for University-Wide Facility Condition Audit

(25) The approximately \$2.7 million project will provide facility condition audit (FCA) services including software and a professional inspection at all three campuses. When completed, the University will have a current and accurate assessment of Capital Renewal Deferred Maintenance (CR/DM) funding needs and a means of tracking and reporting changes.

On July 20, 2000, the board delegated authority to the comptroller to execute the necessary documents to employ an architect/engineer for the facility condition audit services, including software and professional inspection services.

In accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the firm of Vanderweil Facility Advisors, LLC, Boston, Massachusetts, was employed for the University-wide Facility Condition Audit project.¹ The firm's fee is \$2,700,000, including reimbursables.

Funds are available from Institutional Support Funds.

This report was received and confirmed.

Capital Projects Status Report

(26) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report of active projects in excess of \$5.0 million. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Capital Project Approvals Between Former and Current Board of Trustees Approval Levels

(27) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report. A copy has been filed with the secretary of the board.

This report was received for record.

¹A selection committee consisting of D. Barrows (UIS Physical Planning and Operations), C. Wegel, B. McKinney, T. Zimmer, J. Dempsey, and B. Hannah (UIUC Operation and Maintenance), J. Francis (UIUC Project Planning and Facility Management), M. Donovan (UIC Facilities Management), J. Foerster (UIC Capital Programs), S. DeBlaze and S. Tarnocki (UIC Facility Planning and Space Management), and C. Wise (University Office for Capital Programs) interviewed the following firms: 3D International, Inc., Houston, Texas; ISES Corporation, Stone Mountain, Georgia; and Vanderweil Facility Advisors, LLC, Boston, Massachusetts. The committee recommended the employment of Vanderweil Facility Advisors, LLC, Boston, Massachusetts, as best meeting the criteria, with the other two firms in ranking order of second, ISES Corporation, Stone Mountain, Georgia, and third, 3D International, Inc., Houston, Texas.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on January 15, 2001.

Summary

Graduate Degrees

Doctor of Education	2
Doctor of Musical Arts.....	4
Doctor of Philosophy.....	99
<i>Total, Doctors</i>	(105)
Master of Accounting Science.....	2
Master of Architecture.....	7
Master of Arts.....	35
Master of Business Administration	7
Master of Computer Science.....	20
Master of Education.....	50
Master of Human Resources and Industrial Relations	55
Master of Landscape Architecture	1
Master of Music	5
Master of Science.....	268
Master of Science in Public Health.....	2
Master of Social Work	61
<i>Total, Masters</i>	(513)
Advanced Certificate in Education.....	5
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(6)
<i>Total, Graduate Degrees</i>	624

Professional Degrees

College of Law	
Juris Doctor	4
<i>Total, Professional Degrees</i>	4

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	101
College of Applied Life Studies	
Bachelor of Science	63
College of Commerce and Business Administration	
Bachelor of Science	180
College of Communications	
Bachelor of Science	29
College of Education	
Bachelor of Science	14
College of Engineering	
Bachelor of Science	316

College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	7
Bachelor of Fine Arts	31
Bachelor of Landscape Architecture	3
Bachelor of Music	4
Bachelor of Music Education	32
Bachelor of Science	10
<i>Total, College of Fine and Applied Arts</i>	<i>(87)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	288
Bachelor of Science	226
<i>Total, College of Liberal Arts and Sciences</i>	<i>(514)</i>
<i>Total, Undergraduate Degrees</i>	<i>1,304</i>
<i>Total, Degrees Conferred January 15, 2001</i>	<i>1,932</i>

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

Summary

Certificates Awarded January 14, 2000

By Reciprocity	7
By Transfer of Examination Credit	25
<i>Total, Certificates Awarded January 14, 2000</i>	<i>32</i>

Certificates Awarded February 11, 2000

By Passing Written Examination on November 3-4, 1999, in Illinois	907
By Reciprocity	21
By Transfer of Examination Credit	29
<i>Total, Certificates Awarded February 11, 2000</i>	<i>957</i>

Certificates Awarded March 10, 2000

By Reciprocity	18
By Transfer of Examination Credit	24
<i>Total, Certificates Awarded March 10, 2000</i>	<i>42</i>

Certificates Awarded April 7, 2000

By Reciprocity	86
By Transfer of Examination Credit	39
<i>Total, Certificates Awarded April 7, 2000</i>	<i>125</i>

Certificates Awarded May 12, 2000

By Reciprocity	11
By Transfer of Examination Credit	38
<i>Total, Certificates Awarded May 12, 2000</i>	<i>49</i>

Certificates Awarded June 12, 2000

By Reciprocity	106
By Transfer of Examination Credit	30
<i>Total, Certificates Awarded June 12, 2000</i>	<i>136</i>

Certificates Awarded July 7, 2000

By Reciprocity	9
By Transfer of Examination Credit	19
<i>Total, Certificates Awarded July 7, 2000</i>	<i>28</i>

<i>Certificates Awarded July 31, 2000</i>	
By Passing Written Examination on May 3-4, 2000, in Illinois	895
<i>Certificates Awarded August 11, 2000</i>	
By Reciprocity	34
By Transfer of Examination Credit.	<u>36</u>
<i>Total, Certificates Awarded August 11, 2000</i>	<i>70</i>
<i>Certificates Awarded September 15, 2000</i>	
By Reciprocity	18
By Transfer of Examination Credit.	<u>31</u>
<i>Total, Certificates Awarded September 15, 2000</i>	<i>49</i>
<i>Certificates Awarded October 13, 2000</i>	
By Reciprocity	20
By Transfer of Examination Credit.	<u>42</u>
<i>Total, Certificates Awarded October 13, 2000</i>	<i>62</i>
<i>Certificates Awarded November 17, 2000</i>	
By Reciprocity	23
By Transfer of Examination Credit.	<u>98</u>
<i>Total, Certificates Awarded November 17, 2000</i>	<i>121</i>
<i>Certificates Awarded December 8, 2000</i>	
By Reciprocity	21
By Transfer of Examination Credit.	<u>71</u>
<i>Total, Certificates Awarded December 8, 2000</i>	<i>92</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD AND OTHER COMMENTS

Dr. Schmidt requested that the March 2001 meeting of the board begin early on the first day. Mr. Vickrey commented on the professionalism of the presentations to the board at this meeting, and thanked the board for their professional courtesies to him.

Chair Shea called attention to the schedule of meetings for the next few months: March 7-8, Urbana; May 23-24, Springfield; July 11-12, Urbana. He noted that the meeting previously planned for April 11-12 would be canceled.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 7-8, 2001



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge and in Foellinger Auditorium, Urbana campus, Urbana, Illinois, on Wednesday and Thursday, March 7-8, 2001, beginning at 10:45 a.m. on March 7, in the Pine Lounge.¹

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. William D. Engelbrecht, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Neil Calderon, Springfield campus; Ms. Erin E. Glezen, Urbana-Champaign campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Naomi B. Lynn, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, Univer-

¹Prior to the roll call the board welcomed Mr. Lawrence C. Eppley, a newly appointed member of the board, and Mr. Shea read a brief statement to him on the responsibilities of a trustee (material filed with the secretary).

sity of Illinois at Chicago; and the officers of the board, Dr. Craig S. Bazani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

CONSIDERATION OF AN ITEM ON THE AGENDA FOR APPROVAL

Mr. Shea asked President Stukel to present this item. The president formally announced that he recommended the appointment of Richard D. Ringeisen as chancellor of the Springfield campus.

Chancellor, Springfield

(1) Following a national search conducted by a search committee¹ during the last eight months, it is now my pleasure to recommend to the Board of Trustees the appointment of Richard D. Ringeisen, presently vice chancellor for academic affairs at East Carolina University, Norfolk, Virginia, as chancellor of the University of Illinois at Springfield (UIS), effective April 1, 2001, on a twelve-month service basis at an annual salary of \$225,000. Dr. Ringeisen will also hold the rank of professor, Mathematical Sciences Program at UIS on indefinite tenure on an academic year service basis on zero percent time.

Dr. Ringeisen has held the position of vice chancellor for academic affairs at East Carolina University, Greenville, North Carolina, since June 1996. From 1993 to 1996, he served as dean of the College of Sciences and professor of mathematics and of computer science at Old Dominion University. From 1979 to 1993, he served at Clemson University, South Carolina, in the Department of Mathematical Sciences, serving as its head from 1988 to 1993.

I request your approval.

On motion of Dr. Gindorf, this appointment was approved.

President Stukel then introduced Dr. Ringeisen and Mrs. Ringeisen, who received a standing ovation from all present.

REPORT ON SEARCH FOR CHANCELLOR, URBANA

Mr. Shea called on Professor Thomas Ulen, chair of the search committee for a chancellor for the Urbana campus, to report. Professor Ulen thanked the search committee members and Ms. Susan J. Sindelar, executive assistant to the president, who served as staff to the committee, for superb work

¹Patricia A. Langley, professor of women's studies and legal studies, Women's Studies Program, College of Liberal Arts and Sciences, *chair*; Patricia A. Austin, administrative clerk, Office of the Vice Chancellor for Academic Affairs; William Bloemer, dean, College of Liberal Arts and Sciences, professor, Chemistry Program, and professor, Clinical Laboratory Science Program; Allan F. Cook, associate professor, Teacher Education Program, College of Education and Human Services; Veronica Luz Espina, UIS student; Dyanne J. Ferk, associate professor of business administration, College of Business and Management; Nancy L. Ford, executive director, Institute for Public Affairs, and associate professor of legal studies, College of Public Affairs and Administration; Daniel Gallagher, professor of business administration, College of Business and Management; Denise D. Green, associate professor of library administration, University Library; Ralph C. Hahn, community representative; Ronald Havens, professor, Psychology Program, College of Liberal Arts and Sciences; Marcellus J. Leonard, associate professor, English Program, and professor, Center for Teaching and Learning, College of Liberal Arts and Sciences; Nancy J. Scannell, assistant professor of business administration, College of Business and Management; Stephen J. Schwark, associate professor of political studies, College of Public Affairs and Administration; Edward R. Wojcicki, publisher, *Illinois Issues*, and director of Institute Publications, Institute for Public Affairs, College of Public Affairs and Administration.

over the past several months. He indicated that the committee had met ten times since the last Board of Trustees meeting in January 2001, and in the course of those meetings had developed criteria for evaluations of prospects and a statement of needs for the campus. He also stated that from a pool of 100 prospects, 50 were considered by the committee after the vetting process was carried out utilizing a grading system the committee devised. Professor Ulen noted that the search firm consultant, Mr. William Funk of Korn/Ferry International, declared the group of 50 that the committee reviewed in depth as exceptional. Professor Ulen stated that the next task for the committee would be to winnow the list of prospects further, collect references, and produce a list of four to six candidates to present to the president as soon as possible.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Shea asked if any board members had questions about any item on the agenda. Mrs. Gravenhorst asked about agenda item no. 17 (Increase the Enrollment Deposit for New Freshmen, Urbana). Her specific question was whether there was a check on family need for those cases where the application fee is waived. Chancellor Aiken asked Ms. Ruth Vedvik, director of Admissions and Records, Urbana, to respond. Ms. Vedvik explained that a student must request the waiver of the fee and usually such students request a waiver of all fees. Ms. Vedvik said that normally the requests are granted.

Dr. Bazzani then requested time to describe agenda item no. 19 (Ratify Student Fees for Chicago, Springfield, and Urbana, Fiscal year 2002). He stated that the health fee listed in this item as \$85 will likely change soon because of the move from the UIHMO in Chicago to a traditional program of health insurance for students.

Mr. Reddy added that the fees for Chicago will change further when the fee for the U-Pass program with the Chicago Transit Authority for discounted transit fees for students is approved.

Mr. Vickrey asked about agenda item nos. 25 and 26, both of which dealt with refunding outstanding bonds. He requested an explanation of the process by which such recommendations are decided. Dr. Bazzani and Dr. Peter Czajkowski, associate vice president for financial planning/analysis, described the procedures followed to determine optimum times for seeking authorization for such refunds. Dr. Czajkowski reviewed several issues of bonds and described the borrowing rates by way of explaining why the recommendation to repay these was made.

Dr. Bazzani and Dr. Czajkowski also noted for information that the outcome from a recent visit from the rating agencies to consider financing the UI-Integrate program was very successful, resulting in an AA rating for the University.

Dr. Schmidt then commented on agenda item no. 18 (Ratify Tuition Rates, Fiscal Year 2002) stating that he, Mrs. Gravenhorst, and Ms. Glezen had met with student leaders twice at the Urbana campus since the last

meeting of the board in January, and that these meetings proved to be very helpful to all involved in explaining how this increase would be used.

PUBLIC COMMENT SESSION

Mr. Shea announced that there were six individuals who had applied to address the board during this session. He stated that each wished to comment on Chief Illiniwek and that each would be permitted five minutes for comments. He then called on Ms. Jen Tayabji for her comments. She was not present, so he called on Professor Joan Krohn.

Professor Krohn made her comments, stating that when she was a student at Urbana she loved watching Chief Illiniwek, but now she sees the chief in a new light partly due to living in New Mexico and working with Native Americans. She said that times have changed and urged the board to discontinue Chief Illiniwek, saying "history will vindicate you" and suggested putting the Chief's regalia in a special spot on campus for visitors to see in the future but discontinuing the current personification of Chief Illiniwek (material filed with the secretary).

Next, Mr. Shea called again on Ms. Jen Tayabji. She was present at this time and made her comments, stating that she was opposed to Chief Illiniwek and sees that continuation of the Chief creates problems for many. She cited a concern about the need for greater sensitivity to Native Americans' feelings about the Chief, and stated that the Chief was a racist mascot. She asked for the board to make a moral decision and discontinue Chief Illiniwek. She also criticized the board for not bringing in the representative from the Department of Justice who offered to mediate this situation, and she criticized the process followed in the dialogue on Chief Illiniwek.

Mr. Shea then called on Ms. Carol Spindel for her comments. She stated that she wanted to suggest another symbol for the athletic teams at the Urbana campus, and indicated that she had participated with a local group to suggest an alternate symbol. She told the board that this group selected the name "Illinois Prairie Fire" as a new name for the athletic teams. She then compared the continuation of the symbol of Chief Illiniwek to the earlier use of the Aunt Jemima caricature. She noted that it took 40 years to realize that this caricature was demeaning and stated that the use of Native American symbols for athletic teams is similarly so. Further, she stated that the continuation of Chief Illiniwek denies the heritage of Native Americans. She also spoke of the interest of various civil rights groups in the subject of Chief Illiniwek and their admonitions to discontinue this symbol. In addition she criticized the Garippo report and the money spent thus far on the dialogue on Chief Illiniwek. She too was critical of the board for not accepting help from the Department of Justice in mediating the controversy, and she said she supported the comments of the North Central Association accrediting team regarding the Chief. She said that it was difficult to understand how the board could discount the voices of people in the center on this issue and added that those in opposition to the Chief were not a group of extremists. In closing she urged a new symbol and a new name for the athletic teams (materials filed with the secretary).

Mr. Shea then called on Mr. Michael Anthony Drish for his comments. Mr. Drish identified himself as the president of the Students for Chief Illiniwek and first stated that the assertion that the Chief is detrimental to educational effectiveness at the Urbana campus was false. He cited rankings of academic programs and concluded that it was not defensible to assert that the Chief is detrimental to educational effectiveness. Second, he said that the argument that Chief Illiniwek is inconsistent with the board's policy of nondiscrimination was unsupported because of the diversity on campus, and the high retention rates for minority students. Third, he attacked the notion that the Chief creates divisiveness on campus, stating that very few students even comment on Chief Illiniwek. He added that the presence of Chief Illiniwek has not had negative effects on campus and that the symbol should be celebrated for its uniqueness.

Mr. Shea next called on Professor Stephen J. Kaufman for his comments. Professor Kaufman stated that Chief Illiniwek does not serve the interests of the institution, and that Native Americans do not consider this symbol an honor. He then spoke of organizations that do not agree with the continuation of the Chief, and referred to the effect of the presence of the Chief on efforts to recruit a new chancellor. He too criticized the dialogue process.

Mr. Shea then called on the last speaker, Ms. Cydney A. Crue. Ms. Crue spoke of problems her son has had at a public school in Champaign because he is a Native American. She suggested that Chief Illiniwek has a negative impact on the community. Further, she said that she holds the board and the University responsible for the pain she and her family suffer because of the divisiveness that the Chief Illiniwek creates in the community. She said that the superintendent for schools in Champaign has ordered all Chief decorations and pictures removed from the schools, an action she lauded saying that stereotypes of Native Americans hurt children.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS AND LUNCHEON

The board recessed for a meeting of the Committee on Buildings and Grounds followed by luncheon and then a meeting of the board as a Committee of the Whole.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Mr. Lamont, the chair of this committee, convened the meeting and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the agenda. Mr. Todd stated that there were three items for the committee's consideration: a design presentation for the incubator facility at the research park, Urbana; site selection for the Structural Biology Building, Chicago, and status reports on capital projects.

Mr. Todd then introduced Mr. Bill O'Dell to present the design for the incubator facility at the research park at Urbana. Mr. O'Dell showed the board a map of the site and referred to the materials distributed to the

board (filed with the secretary). He then described the design and how it fits with surrounding buildings. With regard to the interior he stressed that the space is flexible so that every kind of known laboratory could be accommodated. On motion of Mrs. Gravenhorst, this was approved unanimously.

Mr. Todd then spoke to the site selection for the Structural Biology Building at Chicago and explained that this facility is necessary in order to apply for certain kinds of funding. He said that the site recommended is next to the School of Public Health/Psychiatry Building on Ashland Avenue. He stated that it was necessary to design the building to accommodate equipment for nuclear magnetic imaging. Further, he indicated that other sites on campus were considered but none were deemed as appropriate as this one. Dr. Eric A. Gislason, interim vice chancellor for research at Chicago, described the process for selecting the site that added to the rationale for this location and spoke briefly of the type of research that will be undertaken in this building. Dr. Schmidt then commented that the Illinois Medical District was supportive of the location recommended for this facility. On motion of Dr. Schmidt, this was approved unanimously.

Mr. Todd then presented summary reports of capital projects underway (materials filed with the secretary). Mrs. Gravenhorst asked about progress on the new residence hall at Springfield, and inquired if it would be complete in time for students to occupy it for fall semester 2001. Mr. Todd stated that this building should be ready by then. Mr. Reddy commented on the renovations underway at the Chicago Circle Center and reported that students wanted more done to this building so they had decided to hold a referendum to levy a fee of \$3.00 per semester for the purpose of funding further renovation to this building.

Dr. Bazzani noted that a plan for the development of the south campus at Urbana would be presented to the board later this spring.

Following this meeting the board recessed for luncheon.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea convened this meeting and asked Mr. Plummer to present the report of the trustees who had reviewed the status of women within the University since November 1999. (Former Trustee Martha R. O'Malley coordinated this review in cooperation with Trustee Plummer, former Student Trustee Melissa Neely, Springfield, 1999-2000, and Student Trustee Erin Glezen, Urbana, 2000-2001.)

Mr. Plummer began the report (materials filed with the secretary) with comments about the process followed in the review, stating that it began in November 1999 and concluded in March 2001. He said that Mrs. O'Malley led the effort and he acknowledged her leadership of this and added that if she were present she would be making the report.

Mr. Plummer then described the procedures followed for gathering information on this subject of both a qualitative and quantitative nature. He indicated that all of the campuses and the University administration submitted statistical information early on that was reviewed by the trustees involved in the review. He stated that after the data review the board as a

whole held public hearings on each of the campuses, attended by representatives of the board, to hear from the campus communities about their views and concerns of how women are faring on the campuses. He noted that the hearings brought both positive and negative information about the status of women on the campuses. Mr. Plummer reported that the trustees involved in the review looked for recurrent themes in the comments to guide them in learning of issues of importance in this area. He praised the efforts of the campus administrations in trying to establish equitable treatment on the campuses, and stated that there is still work to be done to achieve this.

He noted that among the recurrent problems revealed by the comments from women at the University the following are notable: recruitment of women in some disciplines is lagging, and in some departments and units where there are just one or two women, isolation is a problem, women want more mentoring experiences, questions abound about salary equity, and there is a concern about the lack of sufficient child care services. He also reported that the trustees discovered that a greater representation of women in units seems to help women in those units generally. He added that it is well known that the social climate of an organization is important for all participants, and that therefore an institutional culture that values diversity and the potential for creative contributions from many different kinds of people is extremely important in improving the representation of women within an organization.

He then described the areas that the trustees focused on in their analysis. These included: recruitment of women, retention of women, leadership and professional development of women, problem resolution for women in isolated units, salary equity, and the overall climate of the institution.

He noted that the trustees heard repeatedly that women at the University wanted more opportunities for mentoring, and he stated that this is one of the recommendations in the report. He also stressed the need for exit interviews for all faculty and staff in order to gain information about how the University can change or reinforce practices to make the work setting more supportive of all individuals. In addition, he stated that more consistent reviews of salaries to check for equity were important. He suggested that a common methodology for evaluating salary equity for all campuses would be helpful.

Mr. Plummer stated that the message from the top in an organization is always important, and that he and his colleagues found that the chancellors and provosts at the campuses had set the right tone and that their signals about what was expected were quite clear.

He then described each campus in terms of the interviews conducted with faculty, staff, and administrators and the public hearings at each campus. He stated that it was clear from these that mentoring and exit interviews are important for women faculty and staff within the University.

Following this, Ms. Glezen reported on the parts of the review in which she participated. She told of the interviews she was involved with at the Springfield campus and of comments made there about the need for salary

equity studies and the positive impact of the women's center on that campus. In commenting on the hearings she noted the recurrent themes of salary equity concerns, professional development needs, desirability of exit interviews, safety issues, and the need for more child care.

In summing up the observations of comments from women on the three campuses she stated the following: women at Chicago are very positive about their situation and find they have support. Also at Chicago, women are concerned about under-representation in certain areas such as engineering and business administration. At Springfield, women appreciate the Women's Center, have concerns about the diminishing number of women who are full professors, and state that it is difficult to deal privately and effectively with problems because of the small size of the campus and the tendency for all issues to be widely discussed. At Urbana, there is concern about low representation of women in some areas, concern about the rate at which women are tenured, some criticism about the climate for women. The women at Urbana believe that the campus administrators are seeking changes to improve the situation for women and that this same effort should be present at lower levels, also there is a plea for more child care from women on the Urbana campus.

Mr. Plummer and Ms. Glezen together cited several innovations at the campuses that seem to offer hope for improvement. These include the concerns for families obvious at the Chicago campus; excellent safety and security records for women at the Springfield campus, and the presence of the Women's Center; and at Urbana recent policies such as the Campus Conduct statement that outlines expectations for behavior are a positive development, as well as the increase in programs to encourage women to consider fields where they are underrepresented, such as the women in mathematics, science, and engineering, and the fact that there are now six women deans were all described as hopeful signs.

Mr. Plummer then presented the recommendations of the report. These are: to continue salary reviews and develop one approach for the entire University, to conduct exit interviews for faculty and staff, to provide more mentoring experiences for women, and to continue to evaluate deans and departmental administrators on their success in recruitment, development, and retention of women faculty and staff.

Mr. Plummer then thanked many people in the University for their cooperation during the process of conducting the review and in putting the report together. He also thanked the faculty, staff, and students who shared their concerns and ideas on this important issue. Discussion and comments concerned campus safety at Urbana, issues of availability of women for some disciplines, whether the board should have conducted this review or should have delegated it to administration. To the last comment Mr. Plummer replied that if the board thought the issue was critical it should carry out a review and seek information as broadly as possible using an acceptable methodology.

The board directed the secretary to write a letter of appreciation to Mrs. Martha O'Malley for her outstanding work in leading this review.

At this time, the committee meeting was adjourned.

BOARD MEETING RECONVENED

The board reconvened in regular session in Foellinger Auditorium for the purpose of responding to the Dialogue on Chief Illiniwek, begun in January 2000. Mr. Shea called the meeting to order and asked the secretary to call the roll. All of the board members were present.

Mr. Shea then stated that the members of the Board of Trustees have listened attentively and carefully to others who have expressed views on Chief Illiniwek for some time and he requested the audience to extend the same courtesy to the trustees speaking today.

Mr. Shea then stated that in September 1999 the North Central Association or NCA (for accreditation of colleges and universities) submitted a report that called upon the University to address the issue of Chief Illiniwek. He stated that in this report the NCA emphasized that it does not believe that the chief, per se, is an accreditation issue and went on to state that the issue should be handled in such a way as to provide all relevant constituencies an opportunity to engage fully in a discussion of the issue and that the reasons for decisions reached should be fully articulated to all interested parties. He stated that in its report the NCA raised two issues for consideration in particular; first, the educational impact of the continued use of Chief Illiniwek; and, second, the relationship of Chief Illiniwek to the nondiscrimination policies of the University and the NCA.

Mr. Shea said that in response to the NCA request the trustees instituted the enhanced dialogue in January 2000. He indicated that this dialogue, which included a public hearing last spring, generated more than 18,000 letters, e-mails, and items of public testimony. He noted that the University retained former Cook County Circuit Judge Louis Garippo to summarize the points made by the people who participated in the Chief Illiniwek dialogue.

He stated that the board members have all reviewed the Garippo report which was submitted in October 2000, and many other materials relating to this dialogue. He added that at this time he expected that his colleagues may have some thoughts they would like to share about the issues raised in the dialogue as well as the points that the NCA asked the board to address. He then announced that he would like to call on the trustees to make some remarks about this issue. Mr. Shea then called on Mrs. Gravenhorst whose remarks follow.

I'm very pleased to be here this afternoon to have this opportunity to express my thoughts regarding Chief Illiniwek. I'm deeply touched by and appreciative of the thoughtful and heartfelt discussions that have taken place here surrounding the Chief in the recent months. Although I'm sorry to say that I was unable to hear the public hearing in April, I was not able to be here, I watched the session on tape and am gratified to know that our community is able to have respectful discussions on this emotional issue which is so important to so many groups. Having read the Garippo report, I would like to share some thoughts with you.

The Chief represents many things to me as a graduate of the University of Illinois at Urbana-Champaign and a long-standing member of the Board of Trustees. He is an important symbol of the Urbana campus for which I have great pride. Even more than this, the Chief is a tangible and dignified tradition, uni-

fyng many generations of Illini, and serving as one of the first links to the Urbana campus shared by new students.

The Chief is also a rallying point for support of our school as well as its athletic programs. His tradition is an important and prestigious part of our heritage providing a focus for drawing together the support of students, alumni, and Illini supporters across the country and around the world.

From my experience the Chief is admired by almost all who have seen him throughout the years. So many of us feel this admiration when he enters the field at a game, and thousands of people stand to show their respect for him. In fact, the dance that the Chief performs at each game is actually an art form. That is why each student who assumes the role of the legendary folkloric figure interprets the dance differently. Each unique interpretation celebrates the best of Native American culture, and it stands for honorable qualities to which everyone should aspire, including goodness, strength, bravery, truthfulness, courage, and dignity.

I believe the value of this tradition far outweighs any objections that have been raised against the Chief. Since he is a highly regarded and loved part of the Urbana campus experience, elimination of the Chief would leave a great void in our University tradition and in our University life.

Some feel that the Chief has been somewhat distracting to the University. Based on my experience as a trustee I can say that throughout the current debate the University has continued to move forward and accomplish many of its very impressive goals, including its outstanding programs in undergraduate education and its world leadership in high technology.

Chief Illiniwek has enriched the culture and the tradition of the University for more than 70 years. Far from being divisive or offensive the Chief's dignity and presence have touched many generations of alumni and University supporters.

The aura of respect that his presence evokes has been expressed and reflected in the ongoing dialogue encouraged by the Board of Trustees. I realize that open communication and understanding of each other's thoughts and opinions are an important part of our University environment, but to simply eliminate a point of contention is never a sufficient solution, nor will eliminating the Chief serve to reconcile the wrongs committed in the past against Native Americans.

The Chief does not have an adverse effect on the student experience at Urbana. Rather, the Chief is a positive aspect of campus life. Chief Illiniwek is a very important symbol of the University of Illinois at Urbana-Champaign, highly revered and highly respected, and it is my hope that he will always remain so.

Next, Mr. Shea called on Mr. Lamont to make a statement. The statement follows.

I support the University's current policy on the Chief. The Chief represents a unique and respected symbol of tradition and proud heritage for many, many citizens of the State of Illinois and not just the University community. Personally I believe the Chief should be a source of great pride for everyone who cares about the University.

At the same time, however, I will recognize those whose viewpoints differ. Nevertheless, I do not believe there's sufficient reason to retire the Chief at this time.

Regarding some specific topics raised throughout the dialogue, I can agree that the Chief is an appropriation of the Native American culture. But does it dishonor that culture?

I believe not. Isn't most everything we have, in some with respects, an appropriation from one culture to another?

In my experience, Chief Illiniwek symbolizes some of the best qualities we attribute to Native American culture. There must be some proportionality to the debate. The Chief is present only at athletic events and embodies those characteristics we all strive for in our Illini teams: the strength and pride and spirit in the face of adversity.

More troubling to me are the charges of racism that are so cavalierly tossed about. This is a very ugly and mean-spirited term that in this context serves only to polarize those of differing opinions.

Far from being a racist, the representation of the Chief reflects so positively on Native Americans that I simply do not understand the basis for the term.

Opponents of the Chief have commonly attributed financial concerns as one of the reasons for the board's current policy. This is not true. I've never heard it discussed by any of my colleagues.

Personally, I do not believe any action we take on this matter will have a significant financial impact on the University. Furthermore, it should be made clear that while the board cares very much about the thoughts and opinions of the University's benefactors, financial considerations do not drive decisions of principle.

As a member of the board I have an obligation to represent all citizens of Illinois and not just a particular constituency. It is important to remember that this issue has implications beyond the campus, and it is important to the University of Illinois supporters throughout the State.

While I do not believe a decision of this nature should be based solely on the opinion of the majority, we must not lose sight of the debate's broader implications in our wide-ranging duties to the University, its alumni, its students, and its supporters throughout Illinois.

Having said all this, I fully understand and appreciate that opinions and beliefs shift with the times. My colleagues and future members of this board may some day elect to change the University's position. I think it is very important to understand that this debate is largely a generational issue and does not end here today.

As such, my colleagues and I have a responsibility to think about the future and design a route which all interested parties will be willing to share. I suggest a representative committee be formed to continue to study the personification of the Chief and what his future may hold. We must take our time and carefully consider the options, making sure that any future decisions are inclusive, fully thought out, and appropriate.

Mr. Shea then called on Dr. Gindorf. Dr. Gindorf's remarks follow.

Chief Illiniwek was created with the best possible intentions to symbolize the name of our State of Illinois and to represent the best in human nature. I favor continuation of the current policy.

A respectful, open dialogue must include acknowledgment of the Chief's history. We need to remember that former Chiefs visited Native American reservations to learn about and experience their culture directly.

In a rush to make judgment I feel that the true history of the Chief tradition has been somewhat neglected. I feel that the history of the Chief is one of respect for Native American culture and traditions. Moreover, the symbol of Chief Illiniwek is meant to be a reflection of what we aspire to as human beings.

For me personally, this dialogue had started long before this current process. As someone who has personally witnessed the ceremony with Frank Fools Crow, from whom the original regalia was obtained, I had difficulty understanding how the ceremonial Chief of the Teton Sioux could condone Chief Illiniwek if it was offensive to his religion.

From what I have subsequently read about Fools Crow, there's no doubt that he was a man of peace and devoutly religious. His philosophy is one that contains universal human truths in that it expresses the uselessness of violence, hatred, and anger towards each other. This spirit I feel is embedded in the Chief.

Also as a result of this controversy, I've tried to read about Native American history, culture, and traditions. Based upon what I have learned, I have empathy for the position that some Native Americans have taken regarding the Chief. I understand that Native Americans have been treated poorly throughout history and have had many things taken from them. It is a cause for concern, but for some Native Americans Chief Illiniwek is simply another element of their heritage that has been taken away.

After listening carefully to both sides of this debate it appears that nearly everyone involved is convinced that they alone are correct and that no one is willing to work towards finding a middle ground or compromise. Yet, I believe, a compromise is truly the best way to resolve this debate.

Recognition that what is offensive to some may not be offensive to others may be an excellent first step towards finding a resolution. Perhaps by continuing to listen and speak to each other we can all come to see that the Chief was created to honor Native American culture and that this intent continues today.

I also hope that everyone interested can eventually understand the sensitivities involved and work together to find ways to communicate what is great both about Chief Illiniwek and Native American culture through educational programs, exhibits, and other initiatives.

I would agree with Trustee Lamont that perhaps forming a committee with a mandate to explore the Chief issue and to determine if any middle ground is available would help create a more effective dialogue.

Should this happen, it is important that all interests be represented on the committee including Native American students from the Urbana campus.

I acknowledge as well that at this time there appears to be little chance that a compromise can be achieved. This is largely due to the fact it is difficult for people to recognize the duality of this dialogue.

The truth is not always black and white. In this case there are two truths: the Chief, for me and for a lot of others, is an honorable symbol, but for others it is deeply offensive, and for this reason I think we need to continue this dialogue.

Mr. Reddy was the next trustee Mr. Shea called on for a statement. Mr. Reddy stated the following.

Because I'm not a student on the Urbana campus, I carefully considered my role in this debate. Over the course of my two year tenure on the board my personal feelings about what Chief Illiniwek means to me have not changed. However, my opinion about what the correct course of action should be in regard to the Chief has shifted.

As a trustee I've often traveled to the Urbana campus to attend games. I've cheered for Chief Illiniwek when he appears on the field and felt the school spirit and pride that his presence evokes in the stadium.

However, I've also attended the public hearings and read the responses summarized in Judge Garippo's report. Based on these experiences, I've come to

understand that Chief Illiniwek is offensive to the very people he's meant to represent and honor.

The public hearings held last year illustrated this point to me more powerfully than any other aspect of the dialogue. This session was a turning point in my experience. I was deeply moved by those who expressed their concerns with such emotion and clarity.

After listening to those who are generally offended by the Chief Illiniwek tradition I could easily imagine myself in their position and understand how a symbol that means so many positive things to one group can be deeply hurtful or offensive to others.

For example, as a person of South Asian descent, I can imagine my reaction if an ancient Hindu priest or leader called a swami was used in a similar role to that of Chief Illini. Although swami is greatly respected and admired in my culture, to see him represented in traditional Indian garments on the field of a football stadium would not be a source of pride for my culture.

The swami is an important part of my heritage, but he does not represent who I am or my culture in general. For an athletic team or university to use such an image with the intent to honor the good qualities it represents does not change the fact that such—that such a representation reduces an entire culture to a one-dimensional stereotype. Moreover, because the stereotype is positive does not make it appropriate.

When looking back at the intent with which Chief Illiniwek was created, it is clear that he was meant to honor the best aspects of Native American culture. Far from being ashamed of our tradition I believe it is right to remember the Chief's honorable history and the good things he has represented to many generations of the University of Illinois supporters, but we need to recognize that Chief Illiniwek is part of our past, and he will not represent the same things through the next generation of alumni.

The Chief is no longer an integral part of the University experience for students of today, and if the University wishes to be a progressive institution, it must be responsive and sensitive to the needs for change.

Finally, more important than the distraction that Chief Illiniwek has certainly created on campus or the fact that the University faculty does not support continuing the tradition, we must recognize that this debate is about a moral issue.

We are all faced with a difficult decision, and all members of the board are understandably addressing the issue from different perspectives. I strongly urge the board to recognize our responsibility and take some definitive action on this matter in the short term.

Following that Mr. Shea asked Mr. Engelbrecht to present his statement. Mr. Engelbrecht stated the following.

Given the heritage of our State and the Native American history that communities throughout Illinois take pride, I believe that it is not only appropriate but it is expected that we show respect and honor to those who came before us.

As a young boy I remember vividly the site along the Rock River in northern Illinois. High on a cliff a statue, 40 to 50 feet high, a Native American sculpted by Lorado Taft in 1911 and inscribed, "For all of the Native Americans who preceded us on this spot."

It is, in his opinion, a remembrance of the Native Americans by a culture that succeeded them. What's interesting about Lorado Taft's sculpture is he did not use any specific Native American for the sculpture. He used the braids that he thought were appropriate, the dress that he believed was appropriate, and rep-

resented an amalgam of faces that he thought represented the most noble look that he thought he could capture.

Did he do it exactly right? Was everything authentic? I guess it probably wasn't. If it sounds familiar, it is. Chief Illiniwek, likewise, is a respectful remembrance of the people who preceded us here and are still here today. No one to my knowledge has ever meant anything but respect to Native Americans, either in the creation of the Chief, the conduct of the dialogue is meant to represent the brave and noble culture of those who came before us.

But there are those who say you can't honor another culture no matter what the intent of your heart, so before you do away with the Chief, I ask you to go up on the Rock River and implode the statue that looks out over the Rock River Valley, too. Then see, in the final analysis, what we've really accomplished.

But let's focus on the dialogue that we embarked on, and what did we find? We found that the vast majority of the people of Illinois think that Chief Illiniwek is that respectful honor, and so do the alumni that attended this University, and so do the vast majority of the students who attend here now, and so does the legislature, and so does the academic professionals and the faculty of this University. And in the Garippo report 75 percent of all the Native Americans who responded said they too were in favor of Chief Illiniwek.

In the final analysis, fortunately or unfortunately, this may come down to the majority. Sometimes that's always the way it works, unless there is a moral issue, and then the majority does not have that right. The moral issue is is this racist? Let us examine that for a second.

There is not one shred of evidence that this noble symbol has created a hostile environment, a racist climate. In 1980, 20 years ago, eight percent of the undergraduate population of this institution were minorities, and in '81 it grew. In '82 it grew. In '83 it grew. In '84 it grew. In '85 it grew, and in the controversial years of 1990, when the Chief was so important and so controversial, it jumped 20 percent, and it grew in '91, and '92, and '93, and '94, and '95, and to the year 2000 where it is at an all time high of 26.1 percent minority undergraduate population.

Well, maybe its racist effect has been felt in other places, maybe in the tenured and tenure-track faculty. The minority tenured and tenure-track faculty since 1990 has increased one hundred percent.

Well, maybe it's affected the administrative professionals. Since 1990 the minority academic professionals have increased 75 percent.

Well, that's well and good. Maybe the other institutions of the Big Ten are doing better. Quite the contrary. We rank consistently as either the first or second or, maybe depending on the year, third in terms of minority undergraduates in the Big Ten.

As I served as chairman last year I received a very harsh reprimand, a very condescending letter from a Big Ten institution to the west. It came from a former president, and it took me to the woodshed quite severely, so I just happened to check to see how they were doing in terms of minority representation on their campus. They're exactly where we were 25 years ago, and when the NCA came to visit us, some of my colleagues were also dressed down from another Big Ten institution for our behavior here, and so I checked on the minority representation at that institution, and they're next to last.

A hostile, racially tense, offensive environment? I think not, and the Justice Department came in and said as much.

Let me reiterate very quickly: Minority attendance at this institution has increased 300 percent in the last 20 years, faculty minority representation by 100 percent, and academic professionals by 75 percent.

But, having said all that, I understand fully the very emotional, very well sincere intentions of those who disagree. What concerns me is that 90 percent of you are of great heart and great mind and would like to see resolution of this. There are, unfortunately, five percent on the fringe who are strongly in favor that are difficult to work with, and there are five percent on the other fringe who are adamantly opposed who are equally, if not more difficult, to work with.

I think it is an obligation of this board to find the 90 percent of good intent and of sound heart who can work toward a further resolution of this issue.

Mr. Shea then asked Mr. Plummer for his statement. Mr. Plummer's statement follows.

I began this process a year ago firmly believing in Chief Illiniwek and the tradition of which he is a part. After thoughtful reflection over the past year, my support for the tradition continues, but I am forced to conclude that there are no easy answers to some of the issues raised during the dialogue process.

For those who believe that the retirement of the Chief is the only way to deal with legitimate Native American grievances, I need only point to the Peoria Tribe as evidence that this opinion is not universally held within the Native American community itself. The tribal council's vote of three to two is telling and reflects the complexity of the issue we've enjoined. This is not a simple issue and does not lend itself to simple answers.

Having heard and read much information over the past year, I do believe there is some credence to the assertion that part of Native American culture has been appropriated which some people believe is wrong.

However, because something has been utilized from another culture is not sufficient reason to completely discard it. It does not render its use as negative. Indeed, it can be positive, as I believe it is in the case of the Chief, nor does it substantiate the very serious charges of racism that have resulted from this dialogue.

The careless use of this pejorative term has inflamed the situation and made it very difficult to have a genuine and meaningful dialogue on the issue of the Chief.

As a trustee of the University of Illinois and a University graduate, I consider Chief Illiniwek part of a noble tradition. After having the opportunity to meet with several former Chiefs and learn more about Chief Illiniwek's origins, I believe he was created with the best intention, as a respectful personification of the name Illinois, and that original intent continues today.

The Chief has never been meant to be racist or stereotypical. He is meant to symbolize the best aspects of Native American culture and our University, and I believe that his presence does not adversely impact the educational environment on campus nor give rise to acts of discrimination.

In my opinion, Chief Illiniwek is a focal point for school pride and allows our campus to be one of the very few places in Illinois that has a connection with the State's name and its heritage. We are Illini. And it is my hope that people can look closely at what the Chief stands for and that as trustees we can work together to preserve those qualities in a symbolic, yet meaningful way.

Finally, some would say that this is merely a matter of what the majority feels is right. It is important to remember that in some cases history has demonstrated that the majority is not always right. But even when the majority is right, the

feelings of those expressing a minority point of view must be taken into consideration. An important issue like this one cannot be driven solely by the needs of the majority or resolved by referendum, nor will simply rushing to find some middle ground or accommodation provide an adequate resolution.

Careful and thoughtful consideration is called for. We must find a way to preserve this 75 year old tradition while addressing at the same time the issues of racial sensitivity that have arisen.

More than a question of political correctness, this debate or dialogue, if you will, is an issue of awareness. As trustees our charge should not be to presume to retire the Chief but to understand the perspective of all who have a stake in the tradition—our students, alumni, faculty, Illinois citizens, and others—and also consider the reasoning of those institutions that have faced these issues previously.

I think by doing so we will have served all the interested parties as fairly and respectfully as possible, and I think only then can we move beyond the distraction that this issue represents and help the university continue to meet its fundamental mission.

Dr. Schmidt was the next to present his statement at Mr. Shea's request. He stated the following.

In thinking over the last months on the issue of the Chief, I have tried to be guided by two concepts originating in Native American Indian culture: wisdom from the Omaha Nation—ask questions from your heart, and you will be answered from the heart; and wisdom from the Arapahoe Nation—if we wonder often, the gift of knowledge will come.

To me the quintessential questions in wondering are these: I question is the Chief a mascot or a symbol, and contrary to Judge Garippo's comments, this, to me, is a sentinel question, and my answer from the heart is it is a symbol.

I wonder is there a negative impact of such a symbol if, if it is presented appropriately?

My answer from the heart is there is not. I do not believe, as some have asserted, that the Chief has created a racially hostile environment on campus. Is there a seed to this presence? Yes, but I believe that negative environments are created by those who relish conflict, who relish controversy, and who relish confrontalism as opposed to those who cherish conciliation.

I believe that negative environments are created by those who relish strife, who relish sanction, and who relish self-aggrandizement over those who seek solution.

I refer those individuals to an observation from the Lakota Nation: Force, no matter how concealed, begets resistance.

We are a mobile society. The choice of one's environment is free. I practice medicine in a Catholic hospital. I do not observe my Hindu, Muslim, and Jewish colleagues attempting to, quote, decrucifix the institution. Their choice is to be there or elsewhere. One could argue that the Crucifix belongs to the Catholics, so they can use it. Its use is appropriate.

So also does the symbol of Illiniwek belong to all people of the State. The problem is not so much one of a dishonorable symbol but rather a symbol of a dishonorable history of our nation. This is the real origin of the tears.

The Minquass Nation teaches a valuable lesson in this: If you see no reason for giving thanks, the fault is in yourself. It is for us to be thankful that we're reminded of our own history and to seek this opportunity to change.

Permit me to move to the perpetrator ideation of our analysis, the NCA report. The University and its board were requested to have open dialogue on all issues. Illiniwek was only one. That is ongoing.

The rest of the accusations, and I do not use the term loosely, were sheer nonsense, not grounded in fact or observation, and unencumbered by the input of educational professionals. Prima facie evidence being cancellation of faculty senate meetings with the NCA, by the NCA to preferentially assess social environment to the exclusion of academic professional evaluation.

To the NCA I would say as one trustee you did not do your job. Your observations and conclusions grounded not in fact were in error, and you have done yourself and this institution a great disservice by your actions.

The University was placed into the position of this specific dialogue. The manner in which it was conducted was fair and intended to cast the broadest possible net.

It has been suggested that mediation should have occurred. To invite mediation at this juncture would not have been wise. The facts were not all on the table, and that action would have pre-assumed that a conclusion could not be reached and further pre-assume that the board had a pre-determined position. Neither are true.

I do not believe that Illiniwek has had a negative educational impact on the University. Proof of this is demonstrated by the decision of the U.S. Department of Education Office of Civil Rights which concluded after 20 months of investigation that there was insufficient evidence to show a racially hostile environment. We also see this in the University's strong minority enrollment numbers, successful faculty recruitment, the overwhelming majority of responses to the annual senior survey, and continuing demand for admittance.

I do not believe that the name and logo are the problem. I do believe that racism and discrimination are a problem. A proper symbol could be an effective antidote.

The Chief, however, cannot be made the striking post for past travesties. If I felt that Illiniwek represented all that I have heard spoken by anti-Chief activists, I would seek immediate removal. I respect and have empathy for some of those who have expressed concern and disappointment.

Independent investigation, however, has shown that some of the more emotional anti-Chief testimony may have been grounded in half-truths. That is disrespect for Native Americans whose very existence was grounded in truth.

I believe the Chief's role as a symbol of truth, dignity, and strength is valuable to the University of Illinois and its family. Nonetheless, I am sensitive to genuine feelings that visibly welled up in those people who voiced their opposition to the Chief at the public hearing.

If the desired end point, and I believe it is one, should be one, is a symbol that embraces and represents what Chief Illiniwek has been intended to represent, then cannot compromise metamorphosize what is a symbol to one or a mascot to another so that those who feel that Illiniwek is a symbol are allowed to continue to revere a metamorphosized image and those who feel that Illiniwek is a mascot would find honor in a changed representation.

I urge study and compromise. I ask that all think on this—of this observation of the Shawnee Nation: When the legends die, the dreams end. There is no more greatness.

Mr. Shea then called on Ms. Glezen for her statement. Ms. Glezen stated the following.

Since I was young, I have been cheering on both the Illini and Chief Illiniwek at football and basketball games. However, since becoming a student, I have witnessed the growing controversy surrounding Chief Illiniwek. This experience and my participation in the dialogue have raised substantial concerns.

I am deeply moved by the statements heard and correspondence received throughout the dialogue. It is obvious that those willing to endure this lengthy process are affected by Chief Illiniwek.

I do not believe that Chief Illiniwek hinders the University's educational mission or creates a racially hostile environment. This campus makes strong efforts to ensure that its great diversity flourishes.

However, the testimony throughout the dialogue prompts me to respond directly to the issue of Chief Illiniwek and beyond the recommendations of the NCA. After carefully weighing the information, I must conclude that Chief Illiniwek, who once unified our campus, no longer does so. Continuation of this controversy forces the Chief into a larger priority than necessary. Much greater issues face the University of Illinois, and I do not believe that we should dedicate so many resources to maintaining our symbol.

We must consider not only the expenditures of the dialogue but also the immeasurable amount of time and resources consumed by the trustees, students, faculty, staff, alumni, and friends over the last 11 years.

Beyond resources we must look at the personification of Chief Illiniwek. Although I do not believe he creates a hostile environment, I do think that Chief Illiniwek is based on a stereotype of Native American people, and perpetuation of this stereotype encourages a one-dimensional characterization of those represented. Such stereotyping is inherently, though unintentionally, discriminatory.

The moving testimony we have heard speaks to that point. Although the intent of Chief Illiniwek's creators and supporters is both honorable and sincere, the symbol is no longer appropriate as the individuals that we try to honor resent those efforts. We must not stand in the way of true progressivism, which I believe is essential to the future of our campus and the incubation of new ideas.

I do not want the University of Illinois to be an institution that hinders such progressivism by resisting inevitable change. Several of our departments have issued statements against the Chief. The academic senate has passed a resolution against him, and we have heard countless complaints throughout the dialogue. Prolonging this controversy tarnishes both our history and reputation.

We have made many efforts to curtail the prominence of Chief Illiniwek. These policies are no longer sufficient.

Thus, I believe that we must attempt to find a compromise and move toward the retirement of Chief Illiniwek and the discontinuation of the Chief Illiniwek logo. We must seek unification rather than prolong this controversy which greatly divides our campus, alumni, and community.

I hope that the University of Illinois takes courageous steps to both honor its tradition and move towards a progressive future.

Mr. Shea then turned to Mr. Vickrey. Mr. Vickrey stated that he was very new to the board and though he had reviewed the report of Judge Garippo and had viewed video tapes of the hearing on Chief Illiniwek, he did not feel qualified to comment at this time.

Mr. Shea next called on Mr. Calderon. Mr. Calderon stated:

I began serving the Board of Trustees from the Springfield campus in July of 2000. I have the perspective of looking at this issue from a distance, not being a

student on this campus, and I've carefully listened to the dialogue and reviewed Judge Garippo's report on Chief Illiniwek since joining the board.

After hearing and considering both sides of the issue, I strongly believe that a compromise can be found in which the tradition of Chief Illiniwek is upheld but in a manner that is agreeable to all interested groups.

The ongoing dialogue has been extremely valuable in revealing that Chief Illiniwek represents many things to many people. The one undeniable fact that the Garippo report established is that Chief Illiniwek is a very powerful symbol for this University.

This is the foundation on which compromise must be based. Whether you believe the Chief is a proud symbol of a strong institution or a racist stereotype mocking a people's history, we must come together to harness the potential that this symbol has.

Whatever compromise is finally agreed upon, establishing a true partnership between the University and the Peoria Tribe will be the most important element to ensuring the acceptance and success of this decision.

The partnership, I suggest, must be more than a simple cooperative relationship but instead a true participation between both groups with direct input from the Peoria Tribe. This input may be in the form of a scholarship for a Peoria Tribe member that includes the opportunity to portray Chief Illiniwek during the performances, counsel on the nature of the Chief's performances and appearance, and perhaps the development of a Native American Studies curriculum on the Urbana campus.

I believe the positive aspects of the Chief's continued presence can far outweigh any effect that his removal might bring. Using the Chief as a combined bond between these two groups can provide for a true connection that has never been created in the long history of this land. We must lose the preconceived notions of each other and agree to share this symbol that has the potential to bridge a divide that has lasted for too long.

The respect and unity that the Chief elicits from its supporters combined with the opportunity for the Peoria Tribe to gain visibility and educate the public on its long and storied culture makes partnership and compromise the best possible result for all interested groups, and I understand that this approach could be conceived as naive, but all new approaches to long-standing problems are always considered naive until they're taken seriously.

Then Mr. Shea called on Mr. Eppley. Mr. Eppley made the following statement.

I, too, am new to the Board of Trustees, but I'm not new to Chief Illiniwek or the debate or controversy surrounding the use or alleged misuse of the Chief as a symbolic representation of the indigenous people of the State of Illinois.

I'm a graduate of the Urbana-Champaign campus and have followed campus issues including the Chief for years. I've also read the Garippo report and viewed the footage from the public hearings last spring.

Emotions are high, and opinions are divided along a spectrum that is wide and fractal.

My experience with Chief Illiniwek began before college when I came to the University campus as a high school student to visit my older sister and attend football games. I spent seven years as an undergraduate, graduate, and law student and attended many more football and basketball games. I experienced the Chief and the positive feeling his presence engendered in the students and alum in attendance.

I have friends who portrayed the Chief. As an alum, I've attended many more sporting events where the Chief has appeared and felt the same pride when I was a student.

To me, the Chief portrays and represents the majestic attributes of the human spirit—pride, strength, dignity, spirituality, courage—qualities that are common to all people and goals to which all can aspire. I like the Chief.

I was in the stands the day Frank Fools Crow shared the field with Chief Illiniwek and presented him the current regalia in a very emotional ceremony. It seemed to validate what Chief fans always thought and hoped: That Native Americans too felt pride in the Chief.

Based upon the Garippo report and the video taped testimony I understand that this sentiment is not universally held in the Native American community.

I was also in the stands at the men's Big Ten basketball tournament last year when the Chief appeared at half time. Illini fans roared with approval, but unlike a home game at Assembly Hall, at the United Center Illini fans were in the minority. Most fans from the other schools ignored him. I also sense that others were perplexed and wondering whether in this day and age the University of Illinois should retain a symbol that many outside the State feel is anachronistic.

Many aspects of the dialogue trouble me. I'm troubled by detractors of the Chief who would rather threaten than educate, who would rather ridicule than listen and understand, and who would rather take unlawful action than engage in constructive debate. Education wins trust. Threats win enemies and entrench positions.

I'm also troubled by the use of the Chief as a symbolic representation of indigenous people in the State without better and more visible and organized programs of education and studies about the Illini and their history and culture integrated into campus life.

I'm also troubled by fans of rival teams dehumanizing Native Americans through their misuse and abuse of the Chief because of his association with our athletic teams. I'm also troubled that many Native Americans are dishonored and hurt by use of their imagery by non-Native Americans.

I'm also troubled by the notoriety of the controversy and the attention it steals from the true mission of this board and the more critical issues that affect a greater number of constituencies and the spotlight it steals from the greater accomplishments of this University.

This University is a respected institution with three campuses providing educational opportunity, top tier research, superb faculty, excellent students, and much more.

Chief Illiniwek does not represent the whole of what we are and will be. I am an alum in support of the University of Illinois first and a Chief fan second. While opinions may be divided, our goal is clear. We must achieve a meaningful and honorable resolution to the controversy that gives due respect to the views and opinions of the majority who love and support the Chief and those who may be adversely impacted by his image.

I urge that a committee be formed to seek out common ground and common solutions.

Having heard all of the statements, Mr. Shea stated that he thought that the diversity of opinion was such that the issues required further study, and to that end he would appoint a committee to review the statements of

the board and other materials regarding Chief Illiniwek. He said that the committee would be named at the next meeting of the board in May 2001.

BOARD MEETING RECESSED

Following the response session to the Dialogue on Chief Illiniwek the board recessed to reconvene in regular session at 8:30 a.m. on Thursday, March 8, 2001, in the Pine Lounge of the Illini Union.

BOARD MEETING, MARCH 8, 2001

When the board reconvened in regular session at 8:30 a.m. in the Pine Lounge of the Illini Union, the members of the board, officers of the board, and officers of the University as recorded as present on the previous day were present.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

EXECUTIVE SESSION

At the beginning of the discussions Mr. Shea asked the board if anyone objected to Dr. Tony Waldrop, vice chancellor for research, Urbana, being in attendance at the executive session. There were no objections thus Dr. Waldrop was invited to attend and did so.

Employee Matters

Mr. Shea asked Chancellor Aiken for comments about employee matters at Urbana. Dr. Aiken reported that a recommendation to appoint Dr. Avijit Ghosh as dean of the College of Commerce and Business Administration was in the agenda for this meeting. He indicated that he was very pleased to recommend Dr. Ghosh. Next, the chancellor told the board that the search committee for a dean of the College of Engineering had recommended two individuals as candidates. Dr. Aiken told the board that one of these is Professor David E. Daniel, head of the Department of Civil and Environmental Engineering, who has performed in an outstanding manner as department head, and that a recommendation for Dr. Daniel's appointment to the position of dean of the College of Engineering was also in the agenda for this meeting. There was then a brief discussion of Professor Daniel's background and experience. Laudatory comments about Professor Daniel were made by President Stukel and Dr. Gardner.

Chancellor Manning reported next and told the board that there were four finalists for the position of dean of the Graduate College and she named the candidates. She announced that she planned to have a recommendation ready for the president to present to the board at their next meeting. Mrs. Gravenhorst asked about the disciplinary field of one candidate in order to identify the person.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

Mrs. Gravenhorst then said that as a related matter she would request that whenever new contracts for coaches are recommended the directors of athletics attend the board meeting to respond to questions about these.

Dr. Gardner reported next and informed the board that an associate vice president for academic affairs, whom he named, was considering an offer from another university and he believed the individual would soon accept the offer, as it would be an attractive advancement.

Litigation

Dr. Bazzani asked the board for their comments on an interpretation of the University's Liability Self-Insurance Plan. Under the plan, Dr. Bazzani, with Mr. Bearrows' counsel, determines on a case-by-case basis whether actions taken by employees that are then litigated are within the scope of the individual's job responsibilities. He said that he sought the board's views on whether the University should pay any punitive damages if an employee is following University procedures and is sued for actions taken. He added that hitherto the University had taken the position that punitive damages were not covered by the University's self-insurance, but he now believes it important for the University to protect administrators and other employees when they are acting in aid of the University. Mr. Bearrows referred to his legal memorandum to the board and the president regarding the re-examination of the University's position on payment of punitive damages (material filed with the secretary). He stated that he had received an opinion from outside counsel that this practice would be permissible under the State statutes, and that covering such damages was legally defensible.

Mr. Bearrows then identified and described two medical malpractice cases and the settlements proposed. He also referred the board to a report from him that was laid on the table earlier in the meeting that describes a case involving an employee and a former employee at the Randolph County University of Illinois Extension Office whom he named (materials are filed with the secretary). He said that this information was prepared in

response to board members' questions asked at the last board meeting, January 17-18, 2001, and related to a letter sent to the board by the employee.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Acquisition of Real Property

Dr. Bazzani apprised the board that the University needed to acquire property in order to build the Siebel Center, for which Mr. Thomas Siebel has made a gift to the University. He said that this property in question is priced at 25 percent more than the appraisal, but if it is not acquired soon the gift from Siebel will begin to lose value. He recommended that the value of the gift outweighs the price of the needed property, and said that there would be a recommendation to them to delegate authority to the comptroller to purchase the property. He added that in order to acquire the property condemnation might be required.

Next, Dr. Bazzani presented a need for additional property in Chicago to complete the south campus development there. He said that the price for this property is 10 percent above the appraisal and that the six owners have filed suit to prevent traverse. He said that a recommendation would be made to the board to delegate authority to the comptroller to acquire this property for the south campus development in Chicago.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:35 a.m.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on the University Hospital and Clinics and the Committee on Finance and Audit.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer convened the meeting and asked Dr. Charles Rice, vice chancellor for health affairs at Chicago, to introduce the first presentation and speaker. Dr. Rice then introduced Dr. William Chamberlain, chief of staff at the University Hospital, and indicated that Dr. Chamberlain would present the Quality Improvement Report of the hospital (materials filed with the secretary).

Dr. Chamberlain reviewed the annual report on quality improvements and noted that several departments have introduced new services in the past year. One example he gave was of the Department of Psychiatry's new practice of early admission for patients with certain symptoms in an effort to prevent suicides.

He stated that the Joint Commission on Accreditation of Health Care Organizations requires data be provided in this report on several areas such as mortality rates, surgical wound rates, pain management, and reduction of infections.

Dr. Chamberlain then told the board that there is now a special emphasis in the hospital focused on the credentials for staff physicians, and gave as an example the matter of conscious sedation for procedures and said that a single standard for this exists across the hospital which requires a physician to secure permission to do this by demonstrating competency via

a written test. He also noted that the use of restraints on patients is carefully monitored.

In addition, he briefly described attention given in the hospital to pain management and indicated that pain assessment is now a fifth vital sign that must be checked on with patients. He said that there are now multi-disciplinary grand rounds in the hospital on pain management.

Dr. Chamberlain also reported on a program to instruct patients suffering from asthma in ways to care for themselves and plan to organize this care.

Next, he presented information on a survey of patient and employee satisfaction with the hospital. The data showed a dramatic upswing in satisfaction of both groups and Dr. Chamberlain said that it also gave useful information about reasons patients are dissatisfied with the hospital. He credited the contributions of the new director of the hospital to management and services of the hospital as the basis for the extraordinary increase in satisfaction since the last survey was taken.

Dr. Schmidt added that he thought that the cessation of discussions about possible mergers with other institutions increased the sense of stability among the employees.

Following that report Dr. Rice reported on the financial status of the hospital through January 1, 2001. He noted that the revenues were \$1.2 million less than projected in the budget, and that patient days in the hospital were down 2,000 from projections. He added that February 2001 was an extremely good month, and that the deficit for patient days is now 950, since the daily census has been consistently 330 to 340 patients per day.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Dr. Gindorf convened this meeting and indicated that there would be several reports on investments of non-State funds and asked Dr. Bazzani to comment.

Dr. Bazzani told the board that the University now had control of its income fund (tuition monies) that formerly was appropriated by the State after collection by the University. He added that one-third of the University's budget comes from State appropriations. He then explained that the presentations today would be about non-State funds. He reminded the board that there are two endowments for the University, those held and invested by the University of Illinois Foundation and the University of Illinois endowment that is held and invested by the University.

The first presentation was an investment inventory presented by Mr. Douglas E. Beckmann, assistant vice president for business and finance (materials are filed with the secretary). Mr. Beckmann told the board that the endowment funds have grown over the last 10 years, particularly due to a transfer from the operating funds of the University. He said that the University is keeping a lower balance of funds in cash available and more funds are invested. He presented information on the assets and noted the diversity of the investments while stressing that it is a low risk investment program. He then described the operation of the investments of the

endowment funds, stating that most endowment funds are given as gifts to the University of Illinois Foundation, but for those endowment funds the University holds a long-term investment strategy is followed and that returns on equities currently are lower than for the last several years since the market is cooling off.

Mr. Beckmann then introduced Dr. William Madden of Ennis, Knupp and Associates, financial advisers to the University, to report on the management of the University's investments (materials are filed with the secretary). Mr. Madden said that the endowment pool is in line with the guidelines for the amount allocation policy. He then reviewed the performance for the past year for the investments, stating that the corpus of the fund was retained and that there were earnings of 5.3 percent. He said that the University's investments were close to the benchmarks. Next, he reviewed the performance of the managers of the funds. He stated that the index fund performed best; the international fund manager (Scudder Kemper Investments) had difficulty, but that this manager was a good manager; the bond manager (Miller, Anderson, and Sherrerd) performed quite well beating inflation by 5 percent. The concluding comment was that Ennis, Knupp would next assess the fund managers.

BOARD MEETING RECONVENED

Mr. Shea reconvened the board meeting in regular session at 10:30 a.m. and asked President Stukel to present his report.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

The president then praised the budget presented by Governor Ryan to the legislature and noted the inclusion of funds for the governor's program, VentureTECH, and IllinoisFIRST and said that these were visionary programs introduced at the right time to take advantage of the advances and potential development in biotechnology and information technology.

Report from Vice President Bazzani

President Stukel then asked Dr. Bazzani to present information on the University's current budget for energy costs. Dr. Bazzani reported that there would very likely be a shortfall this year in funds allocated for the University's energy needs, and estimated that this might be approximately \$5.0 million. He added that the State is not expected to provide support for this deficit through a special appropriation, and that in order to prepare for this the University was beginning to move toward paying this increase by

¹University Senates Conference: Thomas F. Conry, professor of general engineering, Urbana-Champaign campus; Chicago Senate: Elliot Kaufman, associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Laurel V. Newman, associate professor, business administration; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

delaying maintenance of facilities. He said that this seems the best short-term solution. He said that there is some hope that the legislature might add to next year's appropriation funds to cover the deficit in this area.

Next, Dr. Bazzani told the board that the State is having cash flow problems currently, and asked the University to pay its payroll from the income fund with a transfer from the State to the University within four or five days. He explained that if the University were to agree to this there would be a small loss in interest, but that his recommendation was to be cooperative and agree to the suggestion from the State.

Report from Chancellor Manning

Chancellor Manning apprised the board of the status of two searches for major appointments on the Chicago campus, one for the position of provost and one for the vice chancellor for research. She said that both were progressing well.

Further Comments from President Stukel

At this time President Stukel thanked Chancellor Lynn for her fine work as chancellor of the Springfield campus for the past five years, and for her willingness to serve a year beyond her planned retirement in order for a search for her replacement to be completed. In response Chancellor Lynn thanked all for the honor of serving.

The president then presented good news from the campuses noting that two faculty members at Chicago were recently elected to lead their professional associations for the coming year. He saluted Dr. Susan Scrimshaw, dean of the School of Public Health, on her election to become the chair of the School of Public Health association and Professor Ronald Hoffman on his election to the presidency of the American Society of Hematology. He then congratulated Dr. Proshanta K. Nandi, professor of sociology at Springfield, on being awarded a Fulbright grant. He noted that this is particularly significant for Professor Nandi because Dr. Nandi had received a Fulbright grant as a student to study in Russia and Eastern Europe. The recent grant is to work with students who are recipients of Fulbright grants. Next, the president announced that two faculty members at Urbana, in the Department of Electrical and Computer Engineering, Professor Karl Hess and Professor Thomas S. Huang had been elected to the National Academy of Engineering. President Stukel told the board that this was an extraordinary honor to these two faculty members and to the Urbana campus in that this is the highest professional distinction in the field of engineering.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Shea announced to the board that since the last meeting of the board Dr. Schmidt had been honored by the Chicago Medical Society as the recipient of their Award for Public Service for 2001. Mr. Shea noted that Dr. Schmidt's acceptance speech was excellent, and that he had asked the secretary to provide copies to the board members. He then asked Mrs. Gravenhorst to make a special presentation.

**Words of Appreciation to Chancellor Naomi B. Lynn
from the Board of Trustees**

Mrs. Gravenhorst invited Chancellor Lynn to the podium and thanked her on behalf of the board for her many contributions as chancellor at Springfield and for her superb leadership of that campus as its first chancellor, particularly in guiding it during its transition from Sangamon State University to the University of Illinois at Springfield.

OLD BUSINESS

Dr. Schmidt reported on a meeting of the Board of Managers of the Research Park, Urbana. He stated that space in the research is nearly completely leased, with some space being held for future tenants with whom negotiations are in process. He told the board that there would be another building of 48,000 square feet added in the near future. He noted that Mr. John Parks was appointed as director of the Research Park and lauded Dr. Tony Waldrop, vice chancellor for research, Urbana, and Fox/Atkins Development, LLC, the developer of both sites of the research park for their contributions to the success of the park. He added that the Urbana campus had invested \$4.3 million in internal funds in the park. He concluded his remarks saying that the future development of the park is expected to be a hotel and conference center as well as a day care center.

Dr. Gindorf reported on the meeting of the Board of Managers of Illinois VENTURES, LLC, on February 16, 2001, and noted that both he and Mr. Plummer serve on this board as representatives from the Board of Trustees. He said that the Board of Managers discussed the venture capital fund that is being established to advance the products of research from faculty and others in Illinois, and also discussed possible models for compensation of senior staff of Illinois VENTURES. He said that the models range from one that is funded completely by State funds to one that is completely funded by private funds. Dr. Gindorf then stated that candidates for the position of executive director were reviewed and discussed.

Mr. Lamont reported on the meeting he attended in Mr. Shea's stead of the Board of Directors of the University of Illinois Foundation in February 2001. He said that there was good attendance and that the board officially announced the close of *Campaign Illinois*, that had a goal of \$1.0 billion, with the announcement that a total of \$1.29 billion had been received. He added that the board realized that the campaign would never really be over, since the needs of the University are forever growing.

Mrs. Gravenhorst reported on the annual meeting of the Merit Board of the State Universities Civil Service System that she attended since the last board meeting. She noted that Mr. John Webster was elected chair of this board, and that she was elected vice chair. She said that the size of the board had been expanded by the addition of two new members. She also noted that Mr. Lamont also attended this meeting.

Mr. Engelbrecht briefly reported on a meeting of the Athletic Board at Urbana and said that he planned to write the athletic director, Ron Guenther, to invite him to attend a board meeting in the future to discuss a range of issues concerning the athletic program at Urbana.

Mr. Reddy told the board that a very successful Homecoming at UIC was held since the last board meeting, and he thanked Dr. Schmidt and Mr. Calderon for attending this.

He also reported to the board that he had recently attended a luncheon hosted by Governor Ryan at the governor's mansion in Springfield for Asian American elected and appointed officials in the State.

NEW BUSINESS

Mr. Shea announced to the board that there would be a breakfast meeting with other members of governing boards in the Big Ten institutions on March 11, at the time of the Big Ten basketball tournament in Chicago. He said that this would be held on the Chicago campus in the Chicago Illini Union and urged his colleagues to attend. He stated that the University of Illinois Board of Trustees would host the meeting and that The Ohio State University Board of Trustees had surveyed others regarding subjects of interest for discussion, and based on these suggestions had prepared a meeting agenda. He asked the secretary to distribute this (material filed with the secretary). Mr. Engelbrecht added that these meetings have been held for the past two years and have proven to be a means for a valuable exchange for board members in the past. He highly recommended the meeting to his colleagues.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointment to the Athletic Board, Urbana

(2) The chancellor at Urbana recommends that Mr. Jeff Shapiro (student) be appointed to the Athletic Board of the University of Illinois at Urbana-Champaign for the remainder of the 2000-2001 year. Mr. Shapiro's appointment fills the vacancy created by the recent resignation of Mr. Joel Baise who is studying abroad during the 2001 spring semester. The appointment will be effective with the Athletic Board's February 15, 2001, meeting, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of twenty members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote (a designee of the chancellor, the university comptroller or designee, and the athletic director). A slate of faculty and student nominees is provided by the Urbana-Champaign Senate (the Illinois Student Government and the Student Athlete Advisory Board also submit nominations to the chancellor to fill one student position each), and the slate of alumni, by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the list of candidates and forwards his recommendations to the president of the University for action by the Board of Trustees.

I recommend approval.

JEFF SHAPIRO, student, College of Liberal Arts and Sciences, for a term ending in August 2001.

Mr. Shapiro is a senior from Omaha, Nebraska, majoring in political science. He has been actively involved on campus, serving on various boards and committees, including the Service Fee Advisory Committee, the Assembly Hall Advisory Committee, and the chancellor's Homecoming Committee. From 1999-2000, Mr. Shapiro served as student body president and remains actively involved in Illinois Student Government.

On motion of Dr. Gindorf, this appointment was approved.

Interim Executive Director of the University Office of Public Affairs

(3) I recommend the appointment of Alexis M. Tate, currently associate director of University Public Affairs, University of Illinois, as interim executive director of the University Office of Public Affairs, on zero percent time on a twelve-month service basis with an administrative increment of \$20,000, effective February 1, 2001. Ms. Tate will continue to serve as associate director of University Public Affairs, on 100 percent time, on a twelve-month service basis, at an annual salary of \$78,378, for a total salary of \$98,378.

Reporting to the president, the interim executive director will serve as a university officer directing the University Office of Public Affairs and advising the president and members of his staff on such issues.

I request your approval of this appointment.

On motion of Dr. Gindorf, this appointment was approved.

Chancellor Emerita, Springfield

(4) On May 18, 1999, Naomi B. Lynn, chancellor at Springfield, announced her request to resign as chancellor effective with the appointment of a new chancellor for the campus. Concurrent with the recommendation for the appointment of Richard D. Ringesen as chancellor at Springfield beginning April 1, 2001, I now recommend that the Board of Trustees grant emerita status to Dr. Lynn as chancellor emerita of the University of Illinois at Springfield, effective April 1, 2001.

I request your approval.

On motion of Dr. Gindorf, this appointment was approved.

Interim Dean, College of Business and Management, Springfield

(5) The chancellor at Springfield has recommended the appointment of Paul K. McDevitt, currently associate professor of business administration, as interim dean of the College of Business and Management, beginning February 16, 2001, on a twelve-month service basis at an annual salary of \$89,177 (equivalent to an annual nine-month base salary of \$72,963 plus two-ninths annualization of \$16,214), and an administrative increment of \$10,000, for a total annual salary of \$99,177.

Dr. McDevitt will continue to hold the rank of associate professor of business administration on indefinite tenure on an academic service year basis on zero percent time. He succeeds Marya L. Leatherwood, who served as interim dean from February 16, 2000, through February 15, 2001, when she assumed the role of visiting associate provost on the campus. Former Dean John R. Munkirs retired February 15, 2000.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs after consultation with the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Dean, College of Commerce and Business Administration, Urbana

(6) The chancellor at Urbana has recommended the appointment of Avijit Ghosh, presently professor of marketing, entrepreneurship, and innovation, Langone Professor of Marketing, and vice dean for professional programs, Leonard N. Stern School of Business, New York University, New York, as dean of the College of Commerce and Business Administration, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$260,000 (equivalent to an annual nine-month base salary of \$212,727 plus two-ninths annualization of \$47,273), and an administrative increment of \$10,000, for a total annual salary of \$270,000.

In addition, Dr. Ghosh will be appointed to the rank of professor of marketing in the Department of Business Administration on indefinite tenure on an academic year service basis on zero percent time. He will succeed former dean Howard Thomas, who retired. Following Dean Thomas's retirement, William R. Bryan served the college as interim dean until his death on December 24, 2000; Frederick L. Neumann currently serves as interim dean and will continue through August 20, 2001.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Interim Dean, College of Engineering, Urbana

(7) The chancellor at Urbana has recommended the appointment of Timothy N. Trick, currently professor of electrical and computer engineering and research professor, Coor-

¹Harry E. Cook, professor and head, Department of General Engineering, College of Engineering, *chair*; Clifton E. Brown, professor of accountancy and H. T. Scovill Professor of Accountancy, College of Commerce and Business Administration; Laura F. Dix, graduate student, College of Commerce and Business Administration; Howard S. Engle, adjunct lecturer in accountancy, member of the Business Advisory Council, College of Commerce and Business Administration, and partner, Arthur Andersen, L.L.P., Chicago, Illinois; Janet L. Kane, special assistant to the head, Department of Economics, College of Commerce and Business Administration; Paula T. Kaufman, professor of library administration and University librarian, University Library; Josef Lakonishok, professor of finance and W. G. Karnes Professor in Mergers and Acquisitions, Department of Finance, College of Commerce and Business Administration; Morgan J. Lynge, Jr., professor and chair, Department of Finance, College of Commerce and Business Administration; Larry D. Neal, professor of economics, College of Commerce and Business Administration; Mark A. Neville, associate dean for development and alumni affairs, College of Commerce and Business Administration and campus Office of Development; Greg R. Oldham, professor, Institute of Labor and Industrial Relations, professor of business administration, C. Clinton Spivey Distinguished Professor, and associate dean for research, College of Commerce and Business Administration; Kathleen H. Pecknold, associate provost, Office of the Provost and vice chancellor for academic affairs; William J. Qualls, professor of business administration, College of Commerce and Business Administration; Janet A. Sniezek, professor of psychology, College of Liberal Arts and Sciences; Ira Solomon, professor of accountancy and Peat Marwick Main Professor of Accountancy, College of Commerce and Business Administration; Jill L. Stevenson, undergraduate student, College of Commerce and Business Administration; Anne Villamil, professor of economics, College of Commerce and Business Administration.

dinated Science Laboratory, University of Illinois at Urbana-Champaign, as interim dean of the College of Engineering, beginning March 1, 2001, on a twelve-month service basis at an annual salary of \$182,791 (equivalent to an annual nine-month base salary of \$149,556 plus two-ninths annualization of \$33,235), and an administrative increment of \$36,000, for a total annual salary of \$218,791.

Dr. Trick will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis on zero percent time and will continue as research professor, Coordinated Science Laboratory, on zero percent time (non-tenured and non-salaried). He will serve as interim dean of the College of Engineering until a permanent dean is appointed. Dr. Trick succeeds Dean William R. Schowalter, who retired on February 28, 2001.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Dean, College of Engineering, Urbana

(8) The chancellor at Urbana has recommended the appointment of David E. Daniel, presently professor and head, Department of Civil and Environmental Engineering and Gutsell Professor of Civil and Environmental Engineering, University of Illinois at Urbana-Champaign, as dean of the College of Engineering, beginning April 21, 2001, on a twelve-month service basis, at an annual salary of \$200,000 (equivalent to an annual nine-month base salary of \$163,636 plus two-ninths annualization of \$36,364), and an administrative increment of \$25,000, for a total annual salary of \$225,000.

Dr. Daniel will continue to hold the rank of professor of civil and environmental engineering on indefinite tenure on an academic year service basis on zero percent time, and will continue as Gutsell Professor of Civil and Environmental Engineering (non-tenured and non-salaried). He will succeed Timothy N. Trick, who serves as interim dean following the retirement of Dean William R. Schowalter on February 28, 2001.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

¹Jesse G. Delia, professor of speech communication and dean, College of Liberal Arts and Sciences, *chair*; Ilesanmi Adesida, professor of electrical and computer engineering and professor and director, Microelectronics Lab, College of Engineering; Shirley L. Apperson, administrative aide, Office of the Provost and Vice Chancellor for Academic Affairs; Jennifer Ann Brooks, undergraduate student, College of Liberal Arts and Sciences; Sharon K. Bryan, director of budget and resource planning, College of Engineering; Karen M. Carney, assistant provost, Office of the Provost and Vice Chancellor for Academic Affairs; J. Craig Dutton, professor and associate head, Department of Mechanical and Industrial Engineering, and W. Grafton and Lillian B. Wilkins Professor of Mechanical and Industrial Engineering, College of Engineering; Anthony J. Leggett, Center for Advanced Study Professor of Physics and MacArthur Professor of Physics, College of Engineering; Jeffrey S. Moore, professor of chemistry, College of Liberal Arts and Sciences; David C. Munson, Jr., professor of electrical and computer engineering and research professor, Coordinated Science Laboratory, College of Engineering; David A. Padua, professor of computer science, College of Engineering; Roscoe L. Pershing, professor of agricultural engineering, College of Agricultural, Consumer and Environmental Sciences, and associate dean, College of Engineering; Vernon L. Snoeyink, professor of environmental engineering in the Department of Civil and Environmental Engineering, College of Engineering; Nancy R. Sottos, associate professor of theoretical and applied mechanics, College of Engineering; Wilson Terrell, Jr., graduate student, College of Engineering; Deborah L. Thurston, associate professor of general engineering, College of Engineering.

Acting Dean, College of Law, Urbana

(9) The chancellor at Urbana has recommended the appointment of John D. Colombo, presently professor, College of Law, and acting associate dean, College of Law, as acting dean of the College of Law, effective March 21, 2001 through June 4, 2001, on zero percent time on a twelve-month service basis with an administrative increment of \$26,667. (Based on the annual administrative increment of \$26,667, actual total salary for service as acting dean during this time period will be \$5,482.)

Mr. Colombo will continue to hold the rank of professor, College of Law, on indefinite tenure on an academic year service basis at an annual salary of \$123,900, for a total salary of \$150,567. He will serve as acting dean while Dean Thomas M. Mengler is temporarily reassigned to serve as a visiting scholar at Katholieke University Leuven in Leuven, Belgium.

The nomination is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Gindorf, this appointment was approved.

Amend Multiyear Contract with Head Football Coach, Urbana

(10) On March 13, 1997, the Board of Trustees approved an employment contract with Ron Turner to serve as head football coach from December 21, 1996, through December 20, 2001. The contract provided compensation for base salary; radio and television broadcasting services; summer camp services; and educational, public relations, consulting, and promotional activities. Coach Turner's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services were funded by camp revenue; and his educational, public relations, consulting and promotional activities are supported by corporate contracts.

On January 13, 2000, the Board of Trustees approved an amendment to the employment contract to extend the term of the contract through January 20, 2005, and increase Coach Turner's total compensation. Payment for summer camp services was included in the base salary at that time. In addition, the amendment removed the educational, public relations, consulting, and promotional obligations from the employment contract; instead, the University entered into a separate contract with Coach Ron Turner Football Enterprises for educational, public relations, consulting, and promotional activities to be provided by Coach Turner.

The chancellor at Urbana recommends a second amendment to the employment contract to extend the term of the contract by one year, through January 20, 2006; increase the base salary from \$185,000 to \$195,000 for 2001; and increase compensation for radio and television broadcasting services from \$150,000 to \$265,000. There will be no change in the compensation for educational, public relations, consulting, and promotional activities provided by Coach Turner through Coach Ron Turner Football Enterprises (\$240,000).

Approval of these amendments will result in a change in total compensation from \$575,000 in 2000, to a total compensation of \$700,000 in 2001.

Funds are available from the operating revenue and corporate contracts in the Division of Intercollegiate Athletics.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(11) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

JENNIFER ASHTON, assistant professor of English, May 21-August 20, 2001 (N), \$20,000, and continuing August 21, 2001 (4), at an annual salary of \$60,000.

GERI DONENBERG, assistant professor of psychiatry, College of Medicine at Chicago, beginning January 1, 2001 (NY), at an annual salary of \$68,000.

FRANZ FISCHNALLER, professor, School of Art and Design, from January 6, 2001, through August 31, 2004 (Q), at an annual salary of \$100,000.

LARISA M. HUMMA, assistant professor of pharmacy practice, beginning January 1, 2001 (NY), at an annual salary of \$71,000.

*CAROLE A. KENNER, professor of maternal-child nursing, on 100 percent time, beginning February 5, 2001 (A100), at an annual salary of \$84,000. In addition, Dr. Kenner was appointed as associate dean for academic advising, College of Nursing, on zero percent time (non-salaried) (N).

TIMOTHY JON KOH, assistant professor, School of Kinesiology, beginning January 6, 2001 (N), at an annual salary of \$60,000.

GAIL B. MAHADY, assistant professor of pharmacy practice, beginning January 1, 2001 (N), at an annual salary of \$79,000.

*WALTER BENN MICHAELS, professor of English, May 21-August 20, 2001 (N), \$58,333, and continuing August 21, 2001 (A), at an annual salary of \$175,000.

*MARTIN NEWCOMB, professor of chemistry, beginning August 21, 2001 (A100), at an annual salary of \$150,000. In addition, Dr. Newcomb will be appointed as Liberal Arts and Sciences Distinguished Professor of Chemistry, on zero percent time (non-tenured and non-salaried) (N).

GEORGE I. SALTI, assistant professor of surgical oncology, College of Medicine at Chicago, on 95 percent time, beginning November 1, 2000 (1Y95), at an annual salary of \$75,000.

PATRICIA E. SHARP, associate professor of physiology in the Department of Biomedical Sciences, College of Medicine at Rockford, from February 2, 2001, through August 31, 2004 (Q), at an annual salary of \$56,650.

BABBI J. WINEGARDEN, assistant professor of psychiatry, on 51 percent time, and clinical psychologist in psychiatry, on 49 percent time, College of Medicine at Rockford, beginning January 1, 2001 (NY51;NY49), at an annual salary of \$75,000.

Emeriti Appointments

JOSE R. MANALIGOD, professor emeritus of pathology, College of Medicine at Chicago, September 1, 2000

Springfield

ELLEEN RUTH MILLER, assistant professor, Library, beginning January 16, 2001 (1Y), at an annual salary of \$38,000.

Urbana-Champaign

*JEAN ALLMAN, professor of history, beginning January 6, 2001 (A), at an annual salary of \$70,000.

*INDRANI C. BAGCHI, associate professor of veterinary biosciences, beginning February 1, 2001 (A), at an annual salary of \$80,000.

*MILAN K. BAGCHI, associate professor of molecular and integrative physiology, beginning February 1, 2001 (A), at an annual salary of \$80,000.

ANTHONY J. BALLANTYNE, assistant professor of history, beginning January 2, 2001 (1), at an annual salary of \$43,000.

KEVIN BUTTERFIELD, head of technical services (in the Law Library) and assistant professor of library administration, University Library, beginning December 4, 2000 (1Y), at an annual salary of \$54,000.

IWAN M. DUURSMA, assistant professor of mathematics, beginning January 2, 2001 (1), at an annual salary of \$53,000.

TROY D. GLOVER, assistant professor of leisure studies, beginning January 2, 2001 (1), at an annual salary of \$43,000.

TAEKJIP HA, assistant professor of physics, beginning January 3, 2001 (1), at an annual salary of \$57,600.

KIMBERLY A. HUGHES, assistant professor of animal biology, beginning January 1, 2001 (2), at an annual salary of \$56,000.

EVA-LYNN ALICIA JAGOE, assistant professor of Spanish in the Department of Spanish, Italian, and Portuguese, on 75 percent time, and assistant professor, Program in Comparative Literature, on 25 percent time, beginning January 6, 2001 (N75;N25), at an annual salary of \$44,000.

PAUL J. KENIS, assistant professor of chemical engineering, beginning November 13, 2000 (N), at an annual salary of \$63,000.

*PAUL G. KWIAT, professor of physics, beginning January 16, 2001 (A), at an annual salary of \$103,500. In addition, Dr. Kwiat was appointed as Bardeen Professor in Physics and Electrical and Computer Engineering, SONY, in the Department of Physics and in the Department of Electrical and Computer Engineering, on zero percent time (non-tenured and non-salaried) (N;N).

DEAN KEVIN MALVICK, assistant professor of plant pathology in the Department of Crop Sciences, beginning January 6, 2001 (N), at an annual salary of \$53,000.

*SARA L. MCLAFFERTY, professor of geography, beginning August 21, 2001 (A), at an annual salary of \$80,000.

*PETER J. REEDS, professor of animal sciences, beginning January 1, 2001 (A), at an annual salary of \$125,000.

*ALLEN H. RENEAR, associate professor, Graduate School of Library Information Science, from January 6, 2001, through August 20, 2005 (Q), at an annual salary of \$86,500.

*LAWRENCE B. SHOOK, professor of animal sciences, beginning December 21, 2000 (A), at an annual salary of \$120,000.

ANDREAS STEIN, assistant professor of mathematics, on 100 percent time, beginning December 19, 2000 (1), at an annual salary of \$53,000. In addition, Dr. Stein was appointed as research assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried) (N).

BENJAMIN F. TRACY, assistant professor of agroecology in the Department of Crop Sciences, beginning December 27, 2000 (N), at an annual salary of \$53,500.

*PATRICK J. WEATHERHEAD, professor of natural resources and environmental sciences, on 100 percent time, and departmental affiliate in the Department of Animal Biology, on zero percent time (non-salaried), beginning December 4, 2000 (A100;N), at an annual salary of \$100,000.

DAVID WRIGHT, assistant professor of English, on 75 percent time, and assistant professor, Afro-American Studies and Research Program, on 25 percent time, beginning January 6, 2001 (2;2), at an annual salary of \$48,500.

Promotion in Academic Rank and Change in Tenure

DAVID D. MEYER, from assistant professor, College of Law, to the rank of associate professor, College of Law, on indefinite tenure, effective March 12, 2001

Emeriti Appointments

THOMAS J. BURKE, professor emeritus of veterinary clinical medicine, August 21, 2001

HOWARD C. COLE, professor emeritus of English, August 21, 2001

CHARLES N. GRAVES, professor emeritus of physiology in the Department of Animal Sciences, January 1, 2001

WALTER E. HOFFMANN, professor emeritus of veterinary pathobiology, January 1, 2001

CARY R. NELSON, professor emeritus of English, June 21, 2001

Administrative/Professional Staff

W. CLARKE DOUGLAS, associate vice chancellor for student affairs and enrollment management, Chicago, beginning March 12, 2001 (NY100), at an annual salary of \$96,090. Dr. Douglas will continue to hold the position of assistant professor of history, on zero percent time (non-tenured and non-salaried) (N).

PHILLIP K. FULKERSON, regional vice dean, College of Medicine at Rockford, on 42 percent time on a twelve-month service basis, at an annual salary of \$71,055 (NY42), beginning March 12, 2001. In addition, Dr. Fulkerson will continue to serve as associate dean for academic affairs, on 8 percent time on a twelve-month services basis, at an annual salary of \$12,528 (NY8), and will continue to hold the rank of associate professor of medicine on indefinite tenure on a twelve-month service basis, on 50 percent time (AY50), at an annual salary of \$74,114, for a total salary of \$157,697.

SANDRA PATTERSON, director of fiscal services/chief financial officer, College of Pharmacy, Chicago, beginning May 1, 2001 (NY), at an annual salary of \$110,000.

GENE W. RUOFF, special assistant to the chancellor, University Information and Management Systems, Office of the Chancellor, Chicago, on 40 percent time on a dates indicated service basis at an annual salary of \$47,917, from September 1, 2001, through August 31, 2009 (NG40). This appointment is an extension of Dr. Ruoff's current appointment. In addition, Dr. Ruoff will continue to hold the title of associate provost, University Information and Management Systems, Office of the Provost and Vice Chancellor for Academic Affairs, on zero percent time (non-salaried), and professor emeritus of English, on zero percent time (non-salaried).

LINDA M. SCOTT, head of the Department of Advertising, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning March 12, 2001 (KY). In addition, Dr. Scott will receive an amount equal to one-ninth of her academic year base salary for one month's service during each summer of her appointment as head (\$13,333 for 2000-01). Dr. Scott will continue to hold the rank of associate professor of advertising, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$120,000, and will continue as research associate professor, Institute of Communications Research, on zero percent time (non-tenured and non-salaried) (N), for a total salary of \$136,333.

JEREMIAH D. SULLIVAN, head of the Department of Physics, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning May 18, 2001 (K). In addition, Dr. Sullivan will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as head (\$13,333 for 2000-01). Dr. Sullivan will continue to hold the rank of professor of physics on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$116,500, for a total salary of \$133,333.

On motion of Dr. Gindorf, these appointments were confirmed.

Sabbatical Leaves of Absence, 2001-2002

(12) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 64 leaves for Chicago; 6 leaves for Springfield; and 142 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 2000-2001, 49 leaves were taken at Chicago; 8 leaves were taken at Springfield; and 133 leaves were taken at Urbana-Champaign.)

On motion of Dr. Gindorf, these leaves were granted as recommended.

Honorary Degrees, Chicago

(13) The senate of the Chicago campus has recommended that honorary degrees be conferred on the following persons at the commencement exercises on May 6, 2001:

MARGARET T. BURROUGHS, founder and director emerita of the DuSable Museum, poet and artist, and extraordinary interpreter of the African American contributions to our culture—the honorary degree of Doctor of Fine Arts.

JOAN W. HARRIS, philanthropist and passionate advocate of the arts, and for her work on behalf of social and health services for children—the honorary degree of Doctor of Humane Letters.

The chancellor concurs in these recommendations.
I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

Redesignate the Department of German; Redesignate the B.A. in Liberal Arts and Sciences, Major in German; Redesignate the Minor in German; Redesignate the M.A. in German, College of Liberal Arts and Sciences, Chicago

(14) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the following: Department of German as the Department of Germanic Studies; the B.A. in Liberal Arts and Sciences, Major in German, as the B.A. in Liberal Arts and Sciences, Major in Germanic Studies; the Minor in German as the Minor in Germanic Studies; and the M.A. in German as the M.A. in Germanic Studies.

The department has taken a contemporary and interdisciplinary approach that allows for better faculty collaboration and for broader opportunities for students. The

department's shift in emphasis toward cultural studies allows students to pursue study in such areas as German film studies, literary theory, Jewish culture, Yiddish, and gender studies in German speaking countries. The new emphasis by the department is in keeping with academic trends of departments of foreign languages and literatures across the U.S., which are moving toward interdisciplinary cultural studies.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the Department of Human Nutrition and Dietetics;
Redesignate the B.S., M.S., and Ph.D. in Human Nutrition and Dietetics,
College of Health and Human Development Sciences, Chicago**

(15) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Health and Human Development Sciences, recommends the redesignation of the Department of Human Nutrition and Dietetics as the Department of Human Nutrition, as well as the redesignation of the B.S., M.S., and Ph.D. in Human Nutrition and Dietetics as the B.S., M.S., and Ph.D. in Human Nutrition.

The proposed new name is more descriptive of what the department does and of the profession. The curriculum in human nutrition and dietetics was established as part of the College of Associated Health Professions, the word "profession" being associated, in part, with the profession of dietitians. Since the college has changed its name from "profession" and has focused on "science," the elimination of references to "dietetics" will emphasize better the "science" in the field of nutrition. The new title would reflect the inclusiveness and breadth of the nutrition field.

The word "nutrition" was added in the early eighties when graduate education and research became part and parcel of the department. This was particularly necessary to enhance the department's visibility in the nutrition community and compete for and attract grant contracts from research funding sources that are more cognizant of "nutrition" than "dietetics."

While training of dietitians remains a mission of the department, students graduating with a B.S., M.S., or Ph.D. in nutrition will not suffer consequences for exclusion of the word "dietetics" from their degree title. It is not necessary for one to graduate from a department in dietetics to be eligible for the Registered Dietitian Examination. Further, listing dietetics as a separate entity implies that it is not incorporated in the broad field of nutrition.

The acting vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

**Redesignate the Latin American Studies Program;
Redesignate the Major in Latin American Studies,
B.A. in Liberal Arts and Sciences; Redesignate the
Minor in Latin American Studies,
College of Liberal Arts and Sciences, Chicago**

(16) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the Latin American Studies Program as the Latin American and Latino Studies Program, the redesignation of the major in Latin American Studies, B.A. in Liberal Arts and Sciences, as the major in Latin

American and Latino Studies, and the redesignation of the minor in Latin American Studies as the minor in Latin American and Latino Studies.

The Latin American Studies Program did not include the Latino/a designation in its original name because, during the 1970s, Latino studies as a field of study did not yet exist. However, the program did include Latino/a issues as a central part of its curriculum. Given the fact that most faculty members in the program teach and conduct research in both Latin American studies and Latino studies, and that the program prides itself in integrating these two fields through its emphasis on transnationalism and immigration, post-colonial studies, comparative studies, and interdisciplinary approaches, it is appropriate to include "Latino" in the name of the program and in the undergraduate degree title.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved.

Increase the Enrollment Deposit for New Freshmen, Urbana

(17) On January 18, 1961, the Board of Trustees approved the use of a \$30.00 enrollment deposit. The chancellor at Urbana, with the recommendation of the director of Admissions and Records and the Undergraduate Enrollment Committee, recommends increasing the amount of the enrollment deposit for new freshmen from \$30.00 to \$200.00. The deposit would be credited to student accounts upon enrollment. It would not be collected from international students who at the time of application live outside the United States. Students for whom paying the deposit would create a financial hardship would have the deposit waived. The amount is consistent with enrollment deposits collected by similar institutions. It would serve to minimize the number of students who indicate intent to enroll and subsequently, do not matriculate.

The enrollment deposit would be due by May 1, the National Candidate Reply Date supported by the National Association for College Admission Counseling. It would be refundable until that date.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Ratify Tuition Rates, Fiscal Year 2002

(18) At its meeting on January 18, 2001, the Board of Trustees received a presentation of a proposed tuition program for Fiscal Year 2002, reviewed policy guidelines, and discussed in depth these proposed student charges for FY 2002. They approved the rates as presented.

Consistent with tuition principles endorsed by the board and discussed in detail in January, ratification is now recommended for general tuition increases of 3.0 percent for students in Chicago, 3.9 percent for Springfield, and 5.0 percent for Urbana-Champaign for FY 2002. In addition to this, a special \$500.00 increase is included for all program tuition levels for Chicago and Urbana-Champaign students entering in FY 2002.

All proposed tuition actions are outlined in the following table.

I concur.

On motion of Dr. Gindorf, these recommendations were ratified.

FY 2002 Tuition for Full-Time Students¹**University of Illinois at Chicago²**

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>	<i>Special Increase</i>	<i>Entering Student FY 2002</i>
Undergraduate	\$ 3,232	\$ 98	\$ 3,330	3.0	\$500	\$ 3,830
Non-Resident	9,696	294	9,990	3.0	500	10,490
Graduate	3,864	116 ⁷	3,980	3.0	500	4,480
Biomedical Visualization	6,864	116 ⁷	6,980	1.7	500	7,480
Graduate Nursing	6,864	116 ⁷	6,980	1.7	500	7,480
MBA	9,364	116 ⁷	9,480	1.2	500	9,980
Dentistry	10,902	328	11,230	3.0	500	11,730
Medicine ³	16,664	500	17,164	3.0	500	17,664
Doctor of Pharmacy ³	7,768	234	8,002	3.0	500	8,502
Continuing PharmD	5,574	168	5,742	3.0	500	6,242
Doctor of Physical Therapy						8,000

University of Illinois at Springfield^{4, 8}

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>
Undergraduate	\$ 95.75	\$ 3.75	\$ 99.50	3.9
Non-Resident	287.25	11.25	298.50	3.9
Graduate	107.75	4.25	112.00	3.9

University of Illinois at Urbana-Champaign⁵

	<i>FY 2001</i>	<i>Regular Increase</i>	<i>Returning Students FY 2002</i>	<i>Percent Increase</i>	<i>Special Increase</i>	<i>Entering Student FY 2002</i>
Undergraduate	\$ 3,724	\$186	\$ 3,910	5.0	\$500	\$ 4,410
Non-Resident	11,172	558	11,730	5.0	500	12,230
Graduate	4,242	212	4,454	5.0	500	4,954
Graduate Library Science	4,742	212 ⁷	4,954	5.0	500	5,454
MBA	11,050	554	11,604	5.0	500	12,104
Law ⁶	8,926	446	9,372	5.0	500	9,872
Veterinary Medicine	8,696	434	9,130	5.0	500	9,630

1. Comparable increases for extramural, GIS, part-time and non-resident students are proposed consistent with existing policies.
2. Engineering students will pay an additional \$400.
3. Students admitted Fall 1998 or after.
4. Per credit hour charge, additional Capital Scholars fee of \$300 per year for full-time students, \$15 fee for Peoria programs.
5. Students in Engineering curricula will pay an additional \$576; Chemistry and Life Science students will pay an additional \$576; students in Fine and Applied Arts will pay an additional \$200 at the lower division and \$400 at the upper division and graduate.
6. Includes graduate programs in College of Law.
7. Represents 3.0 percent of base Graduate tuition for UIC, 5.0 percent of the base for UIUC.
8. UIS MBA program in Peoria, \$12,000 for 2-year program, starting Fall 2001.

Ratify Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 2002

(19) At their meeting on January 18, 2001, the Board of Trustees reviewed fee rates for Fiscal Year 2002. Consistent with the principles endorsed by the board and discussed in detail in January, ratification is now recommended for fee levels as outlined below. The fees are required to meet: continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$23 increase (4.3 percent) in the Service, General, and Health Service fees will provide student fee support to meet general cost increases, debt service, increased utilities, and support for a new program for the Health Professions Committee. This new program will assist students attending professional conferences.

Springfield Campus

The \$36 increase (26.0 percent) in the Service and General fees for the Springfield campus is associated with general cost increases, utility increases, and the need to meet the student request that additional funds be provided for the continued development of an intercollegiate athletic program, a new first-week activities program, continued development of outdoor recreation facilities, and remodeling of the cafeteria.

Urbana-Champaign Campus

The \$23 increase (4.5 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is associated with general cost increases, additional operational support for the Illini Union, an increase in the Health Service fee to meet the rising cost of the Pharmacy, and the dial-a-nurse contract, an increase debt service for the remodeling of the Health Service, and an increase in utility costs.

The following table presents the current and proposed fee levels for the programs described above.

I concur.

On motion of Dr. Gindorf, these recommendations were ratified.

Summary of FY 2002 Semester Student Fees

	FY 2001	Approved FY 2002	Percent Increase
Chicago			
Student Fees			
Service Fee	\$241	\$246	
General Fee	204	218	
Health Fee	81	85	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$529	\$552	4.3
Springfield			
Student Fees			
Service Fee	\$112	\$138	
General Fee	24	34	
Student to Student Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$140	\$176	26.0
Urbana-Champaign			
Student Fees			
Service Fee	\$153	\$160	
General Fee	157	165	
Health Fee	157	165	
Campus Transportation	30	30	
SEAL/SORF/SGA	12	12	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$514	\$537	4.5

Ratify Rate Changes for University-Operated Housing Facilities, Chicago, Springfield, and Urbana, Fiscal Year 2002

(20) At their meeting on January 18, 2001, the Board of Trustees reviewed housing rates for Fiscal Year 2002. Consistent with the principles endorsed by the board and discussed in detail in January, ratification of these rate increases is now recommended. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food), student program enhancements, and to provide for debt service, and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,376	\$6,566	\$190	3.0
Double	5,856	6,026	170	2.9
<i>Polk Residence Hall</i>				
Double	5,856	6,026	170	2.9
<i>Student Residence and Commons</i>				
Double	6,058	6,240	182	3.0

Note: Rates for the Student Residence and Commons will range from \$5,774 to \$7,164 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,034	\$5,236	\$202	4.0
Three-person apt. (per person)	4,930	5,130	200	4.1
Four-person apt. (per person)	4,994	5,192	198	4.0
Two-person suite (per person)	4,300	4,474	174	4.0
Three-person suite (per person)	4,300	4,474	174	4.0

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). These rates include room only, no board.

Springfield

Apartments (room only, academic year)

	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Family Apartments</i>				
Two bdrm/Family/Furnished	\$4,932	\$5,004	\$ 72	1.5
Two bdrm/Family/Unfurnished	4,572	4,644	72	1.6
One bdrm/Family/Furnished	3,870	3,942	72	1.9
One bdrm/Family/Unfurnished	3,600	3,672	72	2.0

Single Student Apartments

Four bdrm/4 people/Town House	\$2,574	\$2,682	\$108	4.2
Four bdrm/Private/Furnished	2,448	2,538	90	3.7
Two bdrm/Private/Unfurnished	2,268	2,340	72	3.2
Two bdrm/Private/Furnished	2,664	2,736	72	2.7
One bdrm/Shared/Furnished	1,935	1,971	36	2.0
Two bdrm/Shared/Furnished (3 people)	1,530	1,566	36	2.2
Two bdrm/Shared/Furnished (4 people)	1,332	1,368	36	3.0

Lincoln Residence Halls* \$6,250

*Rates will range \$6,250-\$6,650 based on meal plan.

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$6,212	\$6,492	\$280	4.5
Double	5,408	5,650	242	4.5
Triple	5,098	5,328	230	4.5

Note: (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) Rates in halls with Learning Communities will be up to \$260 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>2000-01</i>	<i>Proposed 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall</i> (air conditioned)				
Single	\$3,120	\$3,260	\$140	4.5
Double	2,980	3,114	134	4.5

Daniels Hall

Large Single	3,970	4,148	178	4.5
Large Double	3,610	3,772	162	4.5
Standard Double	2,980	3,114	134	4.5

<i>Unit</i>	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals (traditional)	\$3,530	\$3,688	\$158	4.5
20 Meals (flexible)	3,816	4,498	682	18.0
14 Meals (traditional)	3,128	3,268	140	4.5
14 Meals (flexible)	3,530	3,688	158	4.5

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green</i> (monthly rates — includes heat)				
Sleeping rooms	\$390	\$405	\$15	3.8
Zero bedroom	458	476	18	3.9
Zero, with dining	473	491	18	3.8
One bedroom	546	567	21	3.8
One bedroom, with dining	560	581	21	3.8
<i>Orchard Downs</i> (monthly rates)				
One bedroom, furnished	\$453	\$470	\$17	3.8
One bedroom, unfurnished	375	389	14	3.7
Two bedrooms, furnished	509	528	19	3.7
Two bedrooms, unfurnished (Orchard South)	405	420	15	3.7
Two bedrooms, unfurnished	476	494	18	3.8

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana. Continuing Goodwin-Green and Orchard Downs residents will be eligible to reassign for 2001-02 at their current rate.

Beckwith Living Center (academic year)

	<i>2000-01</i>	<i>Approved 2001-02</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room ¹	\$18,420	\$19,704	\$1,284	7.0
Single room ²	8,506	9,502	996	11.7

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and board without full assistance with Activities of Daily Living.

On motion of Dr. Gindorf, these recommendations were ratified.

Tuition and Fee Increases, Cost Recovery and Aviation Programs, Urbana

(21) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 2002, the following actions are proposed for Cost Recovery Programs:

Proposed Tuition and Fees, Fiscal Year 2002

Executive MBA Program

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$14,000	\$15,200	\$1,200
Fees	7,500	8,250	750
<i>Total</i>	\$21,500	\$23,450	\$1,950 9.1%

Master of Science in Finance

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,050	\$1,550 6.3%

Master of Science in Business Administration

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,000	\$1,550 6.3%

Master of Science in Policy Economics

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,600	\$17,930	\$1,330
Fees	4,020	4,200	180
<i>Total</i>	\$20,620	\$22,130	\$1,510 7.3%

Master of Science in Accountancy

	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>FY 2002 Increase</i>
Tuition	\$16,235	\$17,550	\$1,315
Fees	8,265	8,500	235
<i>Total</i>	\$24,500	\$26,050	\$1,550 6.3%

For the **Executive MBA Program** each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 2002 will affect only the students in the entering class of 2002. Total tuition revenue available for FY 2002 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. The fee increase also includes expected increases in foreign travel, lodging, recruiting expenses, distance learning, and inflationary increases in housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer-related services.

The **Policy Economics, Finance, Business Administration, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business-related discipline. They are intended for promising international

administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 2002 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the **Institute of Aviation** are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the academic year 2002, current rates have been adjusted between 3.0 percent to 3.5 percent for materials, labor, insurance, and flight time. Two courses require substantial increases due to changes by the FAA. Students will be required to fly a greater number of hours to meet certification requirements which is reflected in these charges.

Aviation course charges proposed for FY 2002 are specified below:

<i>Course</i>	<i>FY 2001</i>	<i>Proposed FY 2002</i>	<i>Percent Increase</i>
Avi 101	\$2,650	\$2,742	3.47
Avi 102	2,314	2,390	3.28
Avi 120	3,411	3,528	3.43
Avi 121	1,793	1,854	3.40
Avi 130	3,071	3,174	3.35
Avi 140	3,249	3,358	3.35
Avi 200	1,834	4,504	145.58
Avi 210	3,310	4,588	38.61
Avi 211	5,546	5,742	3.53
Avi 220	2,781	2,871	3.24
Avi 222	1,453	1,497	3.03
Avi 224	2,377	2,458	3.41
Avi 280	3,048	3,152	3.41
Avi 281	813	837	2.95
Avi 291	3,119	3,223	3.33
Avi 292	1,178	1,219	3.48
Avi 293	725	747	3.03

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the acting vice president for academic affairs.

I concur.

On motion of Dr. Gindorf, these recommendations were approved.

Authorize the Establishment of a Contract for Investment Management Services (Amervest Company, Inc.)

(22) The University investment staff conducted a request for proposal to evaluate investment management alternatives within the operating funds investment program. The request for proposal was mailed to 35 investment managers and listed on the UI procurement web site. Responses were received from 20 investment firms. The responses were carefully evaluated and Amervest Company, Inc. (MAFBE company), was interviewed for a role in the primary liquidity section of the operating funds investment program. The benchmark for the primary liquidity layer is the 90-day Treasury Bill. Amervest has consistently added value versus the 90-day Treasury benchmark and offered the lowest cost proposal (the annual management fee offered is 11 basis points or \$33,000 on an estimated

\$30.0 million investment portfolio). The University's financial consultant, Ennis Knupp, concurs with this recommendation.

Funding is available from the investment income earned on the Operating Funds Investment Program.

Accordingly, the vice president for administration requests authority to establish an investment management contract with Amervest Company, Inc.

I concur.

Resolution

Be It Resolved, that the Comptroller of the Board of Trustees of the University of Illinois is authorized to enter into agreements with Amervest Company, Inc., to provide investment management services.

Be It Further Resolved, that the Comptroller is authorized from time to time to designate in writing to Amervest Company, Inc., those officers, employees, and other agents of the University of Illinois authorized to give written or verbal instructions on behalf of the University of Illinois.

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until written notice of its rescission or modification has been received by Amervest Company, Inc.

On motion of Dr. Gindorf, authority was given as requested and the foregoing resolution was adopted.

Intergovernmental Agreement Between the University of Illinois and the Village of Savoy, Urbana

(23) The Village of Savoy will undertake a project to widen and improve South First Street between Curtis Road and Church Street. Since the University owns the land on the east side of said section of First Street and will benefit from the improvements, the Village has requested the University participate financially in the project. The road will be widened, the pavement cross section improved, and a new left-turn lane constructed on northbound First Street at Curtis Road. The project is to be completed by January 1, 2002. Since the College of Agricultural, Consumer and Environmental Sciences plans to move some of its operations to that stretch of First Street in the future, the planned road improvements will be of substantial benefit to the University.

Based on frontage of University land on the subject section of First Street, the agreement specifies the University will pay the Village of Savoy 20 percent of the actual construction costs, not to exceed \$225,000. The agreement also precludes the construction of a left-turn lane at First Street on eastbound Curtis Road.

Accordingly, the chancellor at Urbana with the concurrence of appropriate University officers recommends approval of this agreement.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

Refer Report on the Status of Women Within the University to the President for Implementation of Recommendations

(24) At the meeting of the board in November 1999, on motion of Mr. Shea with unanimous approval of the board, a review of the status of women within the University was launched.¹ This was in response to a study presented by the Chancellor's Committee on the Status of Women at Urbana. This motion stated that the review was to include all groups of women within the University: students, faculty, staff, and administrators.

¹In November 1999, Former Trustee Martha R. O'Malley was asked, in her role as chair of the Committee on Human Resources, to lead this review. Trustee Roger L. Plummer, Former Student Trustee Melissa R. Neely, and Student Trustee Erin E. Glezen assisted in carrying out the work of this review.

The review has been completed and a report is now presented entitled: *Progress and Challenges in Representation and Equity for Women at the University of Illinois*. At this time the chair recommends that the report be referred to the president of the University for implementation of its recommendations. The report includes comments on statistical data analyzed in the course of the review, information gleaned from interviews with several groups of women on the three campuses, comments received during public hearings held at each of the campuses in the Fall of 2000, and letters and other materials received during the review.

In conclusion there are several recommendations made for each of the campuses and the University Administration, such as continuation of annual studies of salary equity, greater attention to recruitment and retention of women faculty and staff, and collection of information from departing faculty and staff about their decision to leave the University.

Further, the chair recommends that a progress report be presented within one year.

(The report entitled: *Progress and Challenges in Representation and Equity for Women at the University of Illinois* has been filed with the secretary of the board for record.)

On motion of Dr. Gindorf, these recommendations were approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 25 through 34 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Delegate Authority to the Comptroller to Refund Outstanding Health Services Facilities System Revenue Bonds

(25) In 1997 the board issued two series of Health Services Facilities System Revenue Bonds, \$47,210,000 Series 1997A (Fixed Rate) and \$25,000,000 Series 1997B (Variable Rate). In the present interest rate environment, the Series 1997A can be refinanced, in whole or in part, and produce a present value debt service savings. By this action, the board is authorizing the issuance of a series of Health Services Facilities System Refunding Revenue Bonds to either capture the refunding savings that are available in the current market or the increased savings if the market continues to improve. The principal amount of bonds to be issued to accomplish the refunding and the level of savings to be derived there from will depend upon market conditions at the time of sale. The principal amount of bonds issued could range from \$34,000,000 up to \$55,000,000 and present value savings could range from \$750,000 up to \$1,500,000. Additional Refunding Revenue Bonds may be issued to refinance the outstanding Series 1997B with fixed rate bonds or the Series 1997B bonds could be converted from variable rate to a fixed rate mode if such refinancing or conversion is deemed in the best financial interests of the board by the comptroller. The additional bonds required to refund the Series 1997B bonds would be approximately \$24.7 million, while the costs of converting the Series 1997B bonds would be comparable to the marketing costs of a fixed rate issue.

The decision as to the timing and size of the refunding issue will rest with the comptroller and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue exceed \$55,000,000, or \$80,000,000 if the Series 1997B bonds are refunded as well. The final maturity of such refunding issue will not exceed 30 years. The refunding issue hereby authorized may be issued in combination with Health Services Facilities System Revenue Bonds for new projects, that may be approved at a subsequent meeting of the board, if such combination is in the best financial interests of the board, as determined by the comptroller.

The intention is to be in a "market ready" position to issue Refunding Revenue Bonds this year if the level of refunding savings warrants moving ahead. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the board. Following RFP selection procedures under the State's Procurement Code, Lehman Brothers Inc., Morgan Stanley & Co. Incorporated, and Paine Webber Incorporated have been engaged to serve as senior managing underwriters for such refunding revenue bonds. Any one or combination of these firms may serve as senior or co-managing underwriters. Other co-managing underwriters, previously approved by the same RFP process, will be assigned to the refunding revenue bond issue. Chapman and Cutler has been engaged to serve as bond counsel and John S. Vincent & Co., LLC to serve as financial advisor on the refunding issue authorized hereunder. In order to proceed with the preparation, sale, and issuance of refunding revenue bonds, the vice president for administration and comptroller and the university counsel recommend that the board approve:

1. The sale and issuance of up to \$55,000,000 of refunding revenue bonds (net of original issue discount, if any) to refund the outstanding Series 1997A bonds, and up to \$25,000,000 (net of original issue discount, if any) to refund the outstanding Series 1997B bonds, if such refinancings are deemed by the vice president for administration and comptroller to be in the best financial interests of the University. The final maturity of such refunding issue(s) will not exceed 30 years. The true interest cost of such refunding bond issue(s) shall not exceed 5.50 percent.
2. The conversion of the Health Services Facilities System Series 1997B Bonds (variable rate) to a fixed rate mode if such conversion is deemed by the vice president for administration and comptroller to be in the best financial interests of the University.
3. Application for bond ratings.
4. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed, and deemed economically beneficial following consultation with the underwriters and the financial advisor.
5. Negotiation with the bond underwriter(s) to enter into an interest rate swap agreement in conjunction with the issuance of refunding revenue bonds if such agreement is deemed to be in the financial interests of the University by the vice president for administration and comptroller.
6. Adoption of the First Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolutions for the purpose of refunding, in substantially the same form as the original resolution previously adopted by the board on January 22, 1997.
7. A Preliminary Official Statement in substantially the same form as the board's Official Statement dated April 23, 1997, updated accordingly to reflect the terms of the refunding revenue bonds.
8. Escrow Agreements to provide for the deposit of obligations of or fully guaranteed by the United States of America sufficient, together with the investment income thereon, to provide for the payment of such outstanding bonds to be refunded.
9. The Continuing Disclosure Undertaking in substantially the same form as the Continuing Disclosure Undertaking entered into by the board on May 8, 1997.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of refunding revenue bonds to the Underwriters; and
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to comply or to evidence compliance with, the terms conditions and

provisions of the First Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolution authorized hereby, including the authorization and distribution of a Preliminary Official Statement and a final Official Statement with respect to the sale of the bonds, and all acts and things whether heretofore or hereafter done or performed by the officers of this board which are in conformity with the intents and purposes hereof shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegate Authority to the Comptroller to Refund Outstanding Auxiliary Facilities System Revenue Bonds

(26) Since 1985, the board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refinanced, in whole or in part, and produce a debt service savings. Such issues include the Series 1985 Bonds, Series 1986 Bonds, Series 1991 Bonds, Series 1993 Bonds, Series 1996 Bonds, Series 1999 Bonds, and the Series 2000 Bonds. By this action, the board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds to capture the refunding savings that are available. The principal amount of bonds to be issued to accomplish the refunding and the level of savings to be derived there from will depend upon market conditions at the time of sale. The principal amount of bonds issued could range from \$30,000,000 up to \$250,000,000 and present value savings could range from \$2,000,000 up to \$10,000,000. Additional refunding bonds may be issued to fully or partially defease the remaining outstanding issues in order to release debt service reserve funds from the restrictive covenants of those issues. Available system funds may also be applied to refund outstanding bonds in order to maximize refunding savings.

The decision as to the timing and size of the refunding issue (or issues) will rest with the comptroller and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$350,000,000 and the final maturity of such issues will not exceed 30 years. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, to be approved at a subsequent meeting of the board, if such combination is in the best financial interests of the board, as determined by the comptroller.

The intention is to issue refunding revenue bonds this spring or summer to realize and optimize a refunding savings benefit for the system. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the board. Following RFP selection procedures under the State's Procurement Code, Lehman Brothers Inc., Morgan Stanley & Co. Incorporated, and Paine Webber Incorporated have been appointed as senior managing underwriters for University debt issues. Any one or combination of these firms will serve as a senior manager or co-managers on these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the refunding revenue bond financings on an issue-by-issue basis. Chapman and Cutler has been engaged to serve as bond counsel and John S. Vincent & Co., LLC., to serve as financial advisor on

the refunding issues authorized hereunder. In order to proceed with the preparation, sale, and issuance of refunding revenue bonds, the vice president for administration and comptroller, and the university counsel recommend that the board approve:

1. The sale and issuance of up to \$350,000,000 of refunding revenue bonds (net of original issue discount, if any), with a final maturity not to exceed 30 years, for the purpose of refunding outstanding Auxiliary Facilities System Revenue Bonds for savings or release from restrictive covenants. The true interest cost of such refunding bond issues shall not exceed 5.50 percent, or 6.00 percent for a refunding of the Series 1986 Bonds alone.
2. Application for bond ratings.
3. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed, and deemed economically beneficial following consultation with the senior managing underwriter and the financial advisor.
4. Negotiation with the bond underwriter(s) to enter into an interest rate swap agreement in conjunction with the issuance of refunding revenue bonds if such agreement is deemed to be in the financial interests of the University by the vice president for administration and comptroller.
5. Adoption of the Eighth Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolutions for the purpose of refunding, in substantially the same form as the Seventh Supplemental System Revenue Bond Resolution previously adopted by the board on June 1, 2000.
6. Preliminary Official Statement(s) in substantially the same form as the board's Official Statement dated June 20, 2000, updated accordingly to reflect the terms of the refunding revenue bonds.
7. The Continuing Disclosure Undertaking in substantially the same form as the Continuing Disclosure Undertaking entered into by the board on July 12, 2000.
8. Escrow Agreements to provide for the deposit of obligations of or fully guaranteed by the United States of America sufficient, together with the investment income thereon, to provide for the payments of such outstanding bonds to be refunded.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of refunding revenue bonds to the underwriters; and
10. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the board as may be by them deemed necessary or appropriate to comply or to evidence compliance with, the terms, conditions, and provisions of the Eighth Supplemental System Refunding Revenue Bond Resolution, and any subsequent supplemental resolution authorized hereby, including the authorization and distribution of a Preliminary Official Statement and a final Official Statement with respect to the sale of the bonds, and all acts and things whether heretofore or hereafter done or performed by the officers of this board which are in conformity with the intents and purposes hereof shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

**Certificates of Participation
(UI-Integrate Project), Series 2001**

(27) The Board of Trustees, at its meeting on January 18, 2001, authorized a number of actions leading toward the issuance of Certificates of Participation (UI-Integrate Project) evidencing proportionate interests in installment payments to be made by the Board of Trustees of the University of Illinois (the "Certificates"). In the interim, University staff and financial advisor, university bond counsel, underwriter's counsel, and the underwriter have:

1. Prepared a Preliminary Official Statement, a Certificate Purchase Agreement, an Installment Purchase Contract, an Acquisition Agreement, an Indenture of Trust and Assignment of Purchase Contract, and a Continuing Disclosure Agreement.
2. Developed a recommended structure for the issue.

It is requested that the board authorize the issuance of the first series of fixed and/or variable certificates (the "Series 2001 Certificates"), in an amount not exceeding \$120.0 million with a final maturity of not more than 15 years to fund a part of the cost of the UI-Integrate Project, including capitalized interest plus necessary costs and reserves.

The certificates will be fully registered and the obligation to make installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payments such moneys as may be lawfully appropriated by the General Assembly for such purpose and legally available non-appropriated funds.

All legal matters incidental to the authorization and issuance of the Series 2001 Certificates, the forms of Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, bond counsel, Chicago, Illinois.

The vice president for administration recommends:

1. Approval of the Preliminary Official Statement.¹
2. Approval of the form of the Certificate of Purchase Agreement¹ with Paine Webber, Incorporated, as Underwriter, wherein the Underwriter agrees to purchase from the board not less than all of the Series 2001 Certificates in an aggregate original principal amount not exceeding \$120.0 million. The price at which the Series 2001 Certificates will be purchased from the board by the underwriter, exclusive of original issue discount, will not be less than 99.25 percent of the par amount thereof and the net interest cost of borrowing for the Series 2001 Certificates will not exceed 5.00 percent if issued as fixed rate obligations and will not exceed the maximum rate provided in the Indenture of Trust and Assignment of Purchase Contract if issued as variable rate obligations.
3. Approval of the form of the Installment Purchase Contract.¹
4. Approval of the form of Indenture of Trust and Assignment of Purchase Contract.¹
5. Approval of the form of Acquisition Agreement.¹
6. Approval of the form of the Continuing Disclosure Agreement by the board with respect to the 2001 Certificates.¹
7. Approval of Bank One, National Association, as trustee and vendor.

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

8. Approval to purchase bond insurance and to enter into interest rate swap agreements if deemed economically beneficial following consultation with the financial advisor and underwriter.
9. Approval to pursue and obtain a rating or ratings on the Series 2001 Certificates.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Series 2001 Certificates to the underwriter.
11. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

On motion of Mr. Lamont, these recommendations were approved by the following vote: Aye, Mr. Engelbrecht, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Approve Contract for Implementation Management Services for the UI-Integrate Project

(28) The UI-Integrate project is entering the design and configuration stage for the first modules of the SCT Banner software product to be implemented. To continue the work of system implementation, it is desirable to contract with Accenture (formerly Andersen Consulting) for the continuation of implementation planning and management services. Accenture will assist in business process analysis and configuration of the software product for use at the University. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced. Accenture will also continue to assist the University in carrying out communications and training initiatives for the implementation.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for an amount not to exceed \$1,100,000. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University administration as well as proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001A or B and any subsequent series for the UI-Integrate Project.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Delegate Authority to Award Contracts for Phase I Remodeling, Chicago Circle Center, Chicago

(29) This project consists of improvements to facilities for staff and student users. Improvements will include a new entrance vestibule, a remodeled concourse including new lighting and HVAC, creation of an enclosed atrium for the Inner Circle Food Court, and replacement of deteriorated exterior concrete flooring for the second floor west patio. In addition, the student organizations offices will be relocated from the Chicago Circle Center (CCC) tower into the remodeled area on the third floor south of CCC. Student lounges will be created on the first, second, and third floors of the tower with a new connecting stairway installed in these areas. New public rest-rooms will be added on the second floor, and the computer store will be relocated to the second floor concourse area. Provisions will be made for a contract food vendor to locate on the new second floor concourse area. Finally, a new computer laboratory and training room will be constructed on the fourth floor of the tower. The total amount for this project is \$11.0 million.

In order to meet the project construction schedule, it is essential that contracts for the project be awarded before the April 2001 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$9,500,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from Auxiliary Facilities Systems Bonds.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employ Architect/Engineer for Classroom/Office Building, Springfield (Capital Development Board Project)

(30) With the concurrence of the appropriate university officers the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the firm of Hanson Engineers, Springfield, for the Classroom/Office Building project at the Springfield campus. The professional fees for the firm will be negotiated by the Capital Development Board in accordance with its procedure.

The proposed \$30.0 million project will consist of a 116,130 gsf structure that will house several campus programs, office space, and technology-enhanced classrooms and computer lab spaces.

Funds for the employment of the professional firm will be from appropriations to the Capital Development Board.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

¹A selection committee consisting of J. Conner (UIS Administration), P. Swatfager-Haney (UIS Student Affairs), F. Eslah (UIS Academic Computing Services), J. Guy (Capital Development Board), D. Barrows (UIS Physical Planning and Operations), M. Doerr (University Office for Capital Programs), and S. Bohrer (UIS Network and Communication Services) interviewed the following firms: FWAI Architects, Inc., Springfield; Hanson Engineers, Springfield; and Wight & Co., Springfield. The committee recommends the employment of Hanson Engineers, Springfield, as best meeting the criteria, with the other two firms in ranking order of second, FWAI Architects, Inc., Springfield, and third, Wight & Co, Springfield.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Employ Architect/Engineer for South Campus Parking Deck, Chicago

(31) This project involves developing an "L" shaped parking garage spanning Maxwell Street to accommodate approximately 600-700 cars, the reinstallation of salvaged facades, and the creation of retail space on the first floor along Maxwell Street. The building will include parking space, office space, and service access to the retail space.

In order to proceed it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.¹ The project budget is \$18.6 million.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that J. E. Jacobs Facilities, Inc., Chicago, be employed for the professional services required. The firm's fee for the project is \$1,277,500, including reimbursables.

Funds for this contract are available initially from the restricted funds operating budget of the Parking Division with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition, North Campus, Urbana

(32) On July 20, 2000, the Board of Trustees authorized the university counsel to take such action as may be necessary to acquire three parcels of real estate for building projects on the North Campus through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner. The University acquired one parcel and a second parcel is under contract for a May 2001 closing. The remaining parcel, located at 1206 W. Stoughton Street, Urbana, has not been acquired, and a lawsuit is proceeding against the property owner. The remaining parcel is needed for the site for the Thomas M. Siebel Center for Computer Science building.

The chancellor at Urbana with the concurrence of the appropriate University officers, recommends that the comptroller be authorized to settle the lawsuit as he may determine is in the best interest of the University.

Funds to acquire the real estate are included in the Fiscal Year 2001 Capital Appropriation Budget to the University.

The university counsel and the vice president for administration concur with this recommendation.

I recommend approval.

¹A selection committee consisting of J. Gimpel and A. Pepper (Chicago Campus Programs), M. Doerr (University Office for Capital Programs), W. Perry (Parking Services), M. Landek (Student Affairs), M. Donovan (Facilities Management) and R. DeLeo (South Campus Development Team) interviewed the following firms: J. E. Jacobs Facilities, Inc., Chicago; Warmen Olson Warmen, Chicago; and Desman Associates, Chicago (MBE). The committee recommends the employment of J. E. Jacobs Facilities, Inc., Chicago, as best meeting the criteria.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Land Acquisition, South Campus Development, Chicago

(33) In 1992 and again in 1998, the Board of Trustees authorized university counsel to take such action as may be necessary to acquire parcels of real estate for building projects in the South Campus Development Area through acquisition or the power of eminent domain should negotiations to purchase said property fail. The University has acquired 28 properties to date. The remaining parcels have not been acquired and eminent domain lawsuits are proceeding against each of the property owners. Several owners in turn have filed a traverse lawsuit challenging the authority of the Board of Trustees of the University of Illinois to acquire the properties. The remaining properties are needed for the South Campus Master Plan, including areas of development on which the TIF revenue stream is dependent to repay bonds.

Tentative agreements have been reached with six owners for eleven properties that would enable the University to acquire these properties and dismiss the lawsuits. The chancellor at Chicago with the concurrence of the appropriate University officers recommends that the comptroller be authorized to settle the lawsuits as he may determine is in the best interest of the University.

Funds to acquire the real estate are included in the Fiscal Year 1999 and FY 2000 South Campus Development Project Revenue Bonds.

The university counsel and the vice president for administration concur with the chancellor's recommendation.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

Purchases

(34) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$6,642,400.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Lamont, the purchases recommended were authorized by the following vote: Aye, Mr. Engelbrecht, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon, Ms. Glezen; no, none.)

President's Report on Actions of the Senates

(35) The president presented the following report:

Establishment of the Computer Systems Option, B.S. in Computer Science, College of Engineering, Chicago

The Chicago Senate, with the recommendation of the College of Engineering, has approved a proposal to establish the Computer Systems option within the existing B.S. in Computer Science.

The computer systems option represents a sub-specialty of computer science that provides emphasis on understanding and designing computer hardware and software systems. The student continues to learn the fundamental areas of computer science, but unlike traditional computer science, the student also studies low-level circuit analysis and high-level system design, and has the option to take additional hardware-oriented courses. The result is a unique blend of computer science and computer engineering.

There is an ever-increasing demand for graduates specialized in specific niches within the field, particularly at the boundary of software and hardware issues. Positions such as embedded systems engineer, networking engineer, computer architect, operating systems specialist, and database manager would be ideally suited for a computer science major with the computer systems option.

Establishment of the Combined MD/Oral and Maxillofacial Surgery Residency Program, Colleges of Dentistry and Medicine, Chicago

The Chicago Senate, with the recommendation of the Colleges of Dentistry and Medicine, has approved a proposal to establish the combined MD/Oral and Maxillofacial Surgery (OMFS) Residency Program. The MD program and the Certificate in Oral and Maxillofacial Surgery are University and IBHE approved programs.

This five-year program is designed for individuals who hold a DDS/DMD or equivalent degree and who have been admitted to the Oral and Maxillofacial Surgery Residency Program in the College of Dentistry and to the MD curriculum in the College of Medicine. Admitted students would complete the third and fourth years of the MD curriculum and the four-year post-graduate OMFS Residency Program. Upon successful completion, graduates would be awarded the MD degree and the Certificate in Oral and Maxillofacial Surgery. The proposed program satisfies the requisites for board certification in oral and maxillofacial surgery.

A combined degree will assist the University of Illinois at Chicago in attracting and recruiting the highest caliber candidates, as approximately 50 percent of OMFS programs across the country currently offer the dual degree. The American Association of Oral and Maxillofacial Surgeons has been in favor of developing these types of programs.

Revision of the Bachelor of Science in Nursing, College of Nursing, Chicago

The Chicago Senate, with the recommendation of the College of Nursing, has approved a proposal to revise the B.S. in Nursing curriculum, resulting in a reduction of total hours for the degree from 132 semester hours to 120 semester hours. The general education component will increase by 2 semester hours, from 55 to 57 hours, while the professional nursing component is being reduced by 14 semester hours, from 77 to 63 hours. The reduction in the hours of the nursing component is the result of eliminating redundancy in course content, a faculty evaluation of courses to ensure essential content, and a recognition of the need to prepare students for lifelong learning. A comparison of the total hours requirement with colleges/schools of nursing around the country indicates that the revision of the UIC Nursing program will bring it into line with other quality programs and will assist the college in maintaining a competitive edge.

As part of the revision, the college eliminated its lower division component of the undergraduate program. In Fall 1994, the college began to admit, for the first time, new beginning freshman and transfer sophomore students. Since that time, the college discovered that freshman students were not necessarily prepared to declare a major in nursing. Consequently, student attrition became a problem. Students who transfer into the upper division component demonstrate proven ability to meet the challenges of university study and are motivated to enter the nursing profession.

Establishment of Four Concentrations in the M.A. in Environmental Studies, Department of Environmental Studies, College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to offer four concentrations in the M.A. in Environmental Studies: (1) Environmental Policy, Planning, and Administration; (2) Environmental Sciences; (3) Natural Resources and Sustainable Development; and (4) Environmental Humanities. These concentrations will replace the program's current offering of three concentrations and four specializations to provide additional focus to the curriculum. The first two concentrations represent consolidations or relatively minor modifications to existing concentrations. The final two, however, are essentially new concentrations. The Natural Resources and Sustainable Development offering covers a broad range of issues that are the focus of government and non-government organizations in their attempts to deal with current environmental problems. The Environmental Humanities concentration provides an alternative curriculum for students whose educational goals and career objectives are other than science, planning, policy, or resource sustainability.

Establishment of an Undergraduate Minor in Food Science and an Undergraduate Minor in Nutrition, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Food Science and an undergraduate minor in Nutrition. The minor in Food Science is designed to broaden the student's knowledge of science and in particular food chemistry, food microbiology, and food engineering. It is intended for students who are interested in food processing but who do not anticipate it to be their career choice; the minor is suitable for students who intend to pursue careers in engineering, microbiology, chemistry, scientific journalism, hospitality management, or science secondary education. A total of 17-20 hours is required for the minor in Food Science. The minor in Nutrition is designed to broaden the student's knowledge of the biological sciences with a particular emphasis on the science of nutrition. This minor would benefit students intending to pursue careers in the food industry or in kinesiology, or who intend to enter the medical, dental, or veterinary professions. A total of 18 hours is required for the minor in Nutrition.

Termination of the Undergraduate Teacher Education Minor in Adult and Continuing Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Council on Teacher Education to terminate an undergraduate teacher education minor in Adult and Continuing Education. This is not a field in which one can be certified for elementary or secondary teaching in the state of Illinois, and students have not elected this minor for many years.

Creation of a Post-Baccalaureate Certificate in Accountancy, Urbana

The Urbana-Champaign Senate has approved a post-baccalaureate Certificate in Accountancy. The Certificate Program will provide advanced competency in Accounting and enable students to meet the new state requirement of 150 semester hours of college

courses in order to take the Certified Public Accountant examination. The Program is designed for students who seek advanced preparation without enrolling in curriculum leading to a Masters Degree. Students entering the Certificate Program must have a bachelor's degree. The Program requirements include 22-26 semester hours of course work.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended December 31, 2000**

(36) The comptroller presented his quarterly report as of December 31, 2000. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next few months and stated that there would be no meeting in April 2001, as previously announced. Thus, the next meetings will be: May 23-24, Springfield, and July 11-12, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

April 11, 2001



This special meeting of the Board of Trustees of the University of Illinois was held at The Chicago Club, 81 East Van Buren Street, Chicago, Illinois, on Wednesday, April 11, 2001, beginning at 8:15 a.m., pursuant to a call by the chair of the board. The secretary of the board gave notice of the meeting as prescribed by the bylaws and by Illinois statute.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence E. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was absent. Mr. Neil Calderon, nonvoting student trustee, Springfield campus, was absent. Ms. Erin E. Glezen, nonvoting student trustee, Urbana-Champaign campus, was present.

Also present were President James J. Stukel; Dr. Thomas Ulen, chair of the search committee that advised the president on the selection of a chancellor for the Urbana campus; Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

The purpose of the meeting was to interview candidates for the position of chancellor for the Urbana-Champaign campus.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider an employment matter and that the board continue to meet in executive session until an employment matter is considered thoroughly. The board shall recess and reconvene as needed on April 11, 2001. All of these meetings will be at The Chicago Club, Chicago, Illinois."

On motion of Mr. Vickrey, this motion was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Reddy, Governor Ryan.

(The student advisory vote was: Aye, Ms. Glezen; absent, Mr. Calderon.)

EXECUTIVE SESSION

Briefing from President Stukel

Chair Shea asked President Stukel for remarks about the search and for the plan for the day. President Stukel explained the procedures for interviewing the candidates, and emphasized that the charge was to recruit candidates and cause each to very much want the job of chancellor at Urbana-Champaign. The president then left the room to meet privately with the first candidate.

Comments from the Chair

Mr. Shea then asked Mrs. Gravenhorst to share her experiences with previous searches for chancellors and to comment on the process. She spoke briefly and others joined in with comments for the benefit of the three new members of the board for whom this was a first experience. Following this Mr. Shea referred the board to a list of suggested questions and stated that they might each select one or two questions to ask each candidate. The board members then selected questions they would ask. The specific questions follow:

1. What aspects of this position interest you most now and for the future?
2. Please describe your experiences in developing relationships with faculty, staff, and students as an administrator. Tell us about some successes you are proud of and that describe your management philosophy.
3. As chancellor of this Urbana campus, how would you develop relationships with faculty and gain their confidence in order to become the leader of the faculty at the campus? How would you develop relationships with staff and students? How would you get feedback on your effectiveness in these areas?
4. What has been your experience in raising funds for a higher education institution or other type of institution? What have

you learned from these experiences? Also, what experience have you had with campus-corporate relations and campus-government relations, and with other external groups? How would you go about building more of these relationships for our Urbana campus? Do you look forward to such efforts?

5. In the chancellor's position the management of crises and knowing when to take risks are important elements. Give us some examples from your experience of how you have handled these two responsibilities. (Please emphasize your own judgment process in these examples and the way in which you handled internal and external sensitivities.)
6. Please describe for us your ideas about undergraduate education in a setting like our Urbana campus and how you would suggest some personalized learning experiences for students.
7. In your view what are the major issues confronting higher education in the United States today, and how would you address these in the setting of our Urbana campus if you were Chancellor.
8. What is your approach to campus governance in a structure like we have at the University of Illinois? Please give examples of your work with faculty, students, and other administrators on governance matters. How would this translate to what you now know about the Urbana campus?
9. What ideas do you have for building on the strengths of the Urbana campus and for enhancing its stature nationally?
10. There is diversity among most groups of faculty, students, and staff at the Urbana campus, but we still have areas of under-representation particularly in the faculty. What would you do to increase representation according to gender, race, ethnicity, etc., in areas of under-representation on this campus?
11. What is your experience in working with city and state-elected officials? How would you plan to establish working relationships with elected officials in Champaign and Urbana, and with State legislators?
12. What would you hope to accomplish (in general terms) in your first year as chancellor, and within the first five years as chancellor?

Meeting with First Candidate¹

President Stukel joined the trustees again, accompanied by the first candidate who was introduced to each of the board members. Mr. Shea opened the interview and asked the candidate what aspects of the position were of particular interest for the present and for the future. The candidate responded by saying that Urbana-Champaign was a remarkable institution

¹This was Dr. Nancy Cantor, who was later recommended to the Board of Trustees for the position of chancellor at the Urbana-Champaign campus and approved by the board on May 23, 2001.

of higher education with many strengths, and that its reciprocal relationship with the State of getting sustenance from it and giving back to the citizens of the State in many forms was of interest. The candidate expressed an interest in finding new ways to move large public universities, like the Urbana campus, forward and indicated that assisting in economic development ventures was one way because this campus is such an exciting place. The candidate responded to each of the questions given above. The following represents a summary of the candidate's responses to the questions as well as other comments.

The candidate was asked for ideas about establishing relationships with faculty and students and then asked how one would assess the success of these approaches. The candidate described various ways for reaching out to the faculty such as attending symposia, and finding out who is doing interesting things on campus through a variety of means. In terms of making contacts with students the candidate stressed the importance of bringing the intellectual wealth of the institution to the undergraduates in informal ways to personalize the undergraduate education experience. The candidate stated that the chancellor should be a presence on campus, and that one way to do this is to give thoughtful speeches often to many different groups. This individual observed that the Urbana campus currently does a good job of surveying students for their opinions, and that those data would be helpful to a new chancellor. The individual noted that the campus had positioned itself well in terms of supporting economic development, observing that the next step would be for faculty to translate their research into ways that will lead to commercialization. The candidate summed up by saying that a chancellor would need to establish many partnerships in order to carry out the goals of the campus.

Another request of the candidate was to discuss ways to foster entrepreneurial aspects of the campus' economic development activities. The candidate indicated that having an interdisciplinary approach with faculty from several areas was important because economic development typically emerges from collaboration among faculty from several disciplines. The candidate then noted that invigorating the administration of intellectual property management was very important, because issues such as conflict of commitment and intellectual property policies must be made clear before faculty involvement in economic development can be useful for both parties.

In response to a question about establishing relationships with elected officials the candidate gave examples of past work in this area, and stated that the job of the chancellor is to explain in a coherent way to elected officials how the resources granted to the campus are utilized. The candidate also emphasized that it would be important to describe to elected officials how the campus was also helping itself by raising funds to support the same things the State is supporting in enhanced ways, and thereby make it clear that there is a partnership between the University and the State. The candidate added that it is important to let students explain the strengths and needs of an institution to legislators and suggested that relationships with

ected officials must be cultivated by many groups interested in the campus and the University, and by a variety of means.

The candidate was then asked to comment on the role of athletics on a campus. This individual described personal involvements with athletics on campus and then indicated a concern that student athletes are not always well integrated into campus life, especially in the academic programs. The candidate expressed a desire for student athletes to be more involved in academic programs and told of some personal efforts to bring this about. This individual stated that athletics is a big piece of an institution like the Urbana-Champaign campus, and needs to be well integrated with the other aspects of the campus.

Next, the board asked the candidate to discuss shared governance in an academic institution. This candidate said that administrators need to be vigilant about governance issues and to become more nimble in consulting with the groups within the campus who participate in policy making. This individual then gave examples of methods of gaining consensus among faculty and other groups, and stressed that it involves careful explanations of desired outcomes in order to convince others of the value of the goal.

Following this, the candidate was asked to expound on ideas for creating a personalized undergraduate education, as referred to earlier. This individual described various approaches such as presenting undergraduate courses in living-learning centers and residence halls, bringing groups of students from different backgrounds together in living situations and in informal settings, and also described the development of citizenship experiences for students such as volunteer activities that augment traditional classroom courses.

Another question posed was how the candidate would interact with the towns of Champaign and Urbana, particularly to the innumerable invitations that will come from the towns' leaders. The candidate responded that the chancellor needs to be accessible to the local communities outside the campus, and added that getting faculty and students to participate in community activities and to address key community issues was also important. The candidate cited Partnership Illinois as a program that was contributing well to the communities around the campus as well as throughout the State.

The next question the individual responded to was one regarding interactions between the Urbana campus and the city of Chicago; specifically the board asked what the candidate would suggest to build a presence of the Urbana campus in Chicago. To answer this the candidate said that the Urbana and Chicago campuses should work together on biotechnology and research in the life sciences in ways that would play to the strengths of each campus and not compete. This individual added that the Colleges of Law and Commerce at Urbana need to get into Chicago more and that the faculty and students at Urbana should make more use of the Chicago museums, libraries, and other cultural offerings. The candidate then gave examples of building similar connections between another major public university and the nearby large city. In closing this comment the candidate

said that the Urbana-Champaign campus should be involved in all major State issues, and be the obvious place for State officials to turn for advice.

When asked for ideas about crisis management and for examples of such experiences the candidate described an assignment for negotiating with a new graduate student union and the difficulties of keeping lines between academic policy and employment issues sharply defined as well as the importance of seeking out sources of valuable advice and support for guidance. The candidate described the importance of always remembering that the members of the union were also the university's students, who contribute greatly to the educational mission. The candidate stressed that underlying all of the discussions was the fact that a union cannot change the institution's educational policy. The candidate then described another instance that involved a student association that had incurred strong objection for some practices. Resolving the issues that stimulated criticism of the group and the university and respecting all the while the rights of the students were the challenges that proved quite difficult. The candidate described the method of resolution that was embraced by all involved. The candidate also described a crisis created by a lawsuit involving an affirmative action program for undergraduate and law school admissions. The candidate said that this had been a lengthy process that raised the question of the importance of diversity in a university, involved the media in major ways, and made for difficulty in assuring minority students that they were not victims. The candidate said that this required many hours of dialogue to air many views on the subject and cling to the values of the university regarding the view that diversity is a positive value. The candidate emphasized that students are the most vulnerable individuals in these crises. Following this discussion the board asked the candidate about a current lawsuit filed by the ACLU against the chancellor at the Urbana campus and the ongoing debate about the continuation of Chief Illiniwek. This individual stated that one cannot come into a situation such as this as an outsider and understand the issues and how they have developed, and further commented that it would be necessary to listen to all views first. The candidate added that any resolution to issues such as this must be arrived at as a partnership for acceptance of the outcome.

One trustee asked the candidate for ideas on how to assess the strengths of the Urbana campus and lead it into the future. To this the candidate responded that the campus has strengths in its scale and in areas of great importance today, such as information technology, biotechnology related to public policy issues, and talent and contributions from many other fields that translate into societal needs. The candidate said that with all that is excellent at the campus synergy is needed to help the campus advance in the future. This individual suggested tightening connections inside and outside the campus and spreading the word to the public of the strengths of the campus. On another level the candidate observed that the core liberal arts and general education areas needed to be strengthened. The candidate noted that the return to students from an education at an institution like the Urbana campus is enormous, especially for those who

combine technical expertise with the critical thinking derived from the liberal arts. The candidate urged more interdisciplinary studies with an emphasis on learning in the context of a world-view. The candidate was encouraged by the commitments of the board to increase the number of faculty at the campus and stated a need for more tenure-track faculty. This individual also said that the campus was at risk of losing faculty to other institutions that were recruiting, especially the University of California system, since that board has authorized many new faculty positions for the system. The candidate stated that there is a need to constantly strengthen the large land-grant institutions because it is very easy for them to slide without steady nurturance. The candidate suggested that it is necessary to determine what the Urbana campus can really do that is outstanding when compared with other institutions and make certain that remains strong, then foster the importance of all areas for greater strength. The candidate emphasized the importance of public connectedness for academic programs and the importance of an international awareness.

Mr. Shea then thanked the candidate for responding to the board's questions and asked if the candidate had questions for the board. This individual asked the board how much opportunity the chancellor at Urbana would have for a partnership with the board. The board assured the candidate that the chancellor would have much support from the board and told the candidate that the chancellors report at each board meeting. They noted that the chancellors have considerable autonomy in administering the campuses and that the president does not insert himself in campus matters unless there is a need. They also stated that the board is an active and involved board, but that the board supports rather than manages the campuses.

The candidate asked about the board's support for extending relationships in Chicago for the Urbana campus. The board members indicated that this was important and that they supported the notion of a greater presence of the Urbana campus in Chicago.

The candidate also asked the board what worried them about the Urbana campus. The responses included suggestions that the undergraduate education needed more breadth to provide students with more skills such as excellent writing skills, a need for strengthening the humanities, the need to have more recognition of the amount of on-line courses offered by the campus, finding a better way to inform the legislature that the faculty works very diligently, and the need to make the campus more visible.

The board then thanked the candidate for sharing many ideas with them in the course of the interview.

The candidate left and the board discussed their impressions of the individual and the interview overall and made evaluative comments.

President Stukel left a few minutes before the discussion to meet with the second candidate.

Meeting with Second Candidate

President Stukel joined the board again and introduced the second candidate to each trustee. Mr. Shea began the interview with a request that the candidate share views on the aspects of the position of chancellor at the Urbana campus that were of the most interest presently and for the future. The candidate said that among other things, the Urbana campus was admired nationally and that this position offered a chance to join an outstanding institution. Further, the individual said that the energy of the campus was impressive with the developing research park, a productive faculty, and excellent students. The person said that this position offers one an opportunity to join an established campus and yet be able to make changes. The candidate then responded to each of the questions listed above. The following summarizes comments made in response to the questions posed.

In discussing how to build relationships with faculty and to later assess success in doing so the candidate stated that it would be necessary to make frequent rounds of the colleges and other units on campus, and that it would be necessary to listen a great deal and not talk much at the beginning. The individual also said that it would be important to learn the hopes of the faculty and others for the institution, and then to convince the various constituencies to have confidence in the chancellor. The candidate indicated that this approach had been tried in the past with good results.

The candidate then stated that in relating to students practices developed as a provost would be useful which included having lunch with small groups of students regularly. This individual said it would be important to have frequent meetings with students to learn how they are doing on campus. As for assessing these approaches the candidate said that it would be necessary to check back to see if all groups are moving together toward common goals.

The candidate added that the chancellor would need to spend a considerable amount of time interacting with the leaders of the senate and working with shared governance issues. This person also suggested that working with department heads to involve them more in the governance of the institution would be important.

In sharing ideas about the role of economic development and universities' responsibilities for this the candidate reported on particular experiences with a research park and explained a personal leaning toward practice and application of research, based on academic training and professional experiences. The candidate spoke of the Urbana campus' strong record of outreach and suggested that tracking the research activities at the campus that might be transferable to application would be important. The individual stressed that it is important to assess academic programs to check on whether their teaching might be translated to applied areas as well.

The candidate answered a question about accountability in a system of shared governance and the role of the chancellor in helping to assure that this is part of shared governance by stating that first information must be

available to all parties; second, that the chancellor must be authentic in responses and candid with all audiences and not promise more than can be delivered; and, third, the chancellor must respect all input given. This individual added that it is important for faculty to understand the difference between consultation and control, and it is equally important to make clear the role of the board and the president in relation to the campus. The candidate emphasized the importance of staying in close contact with faculty leadership in order to avoid surprises. In order to build accountability into the process of shared governance the candidate supported periodic reviews of tenure, stating that this is good for many reasons such as a re-evaluation of the goals of the unit and for deans. The candidate expounded on this saying that it provides an opportunity to evaluate different strengths of faculty in terms of goals. The candidate said that the chancellor must safeguard the fairness of this system as well as make tough decisions.

In response to a question about experience in working with legislators this candidate described giving testimony to legislative appropriations committees and stated that it is very important to be able to provide concise information and be able to list many contributions of the university in brief statements. The candidate said that it would be critical for the chancellor at Urbana to make sure the public understands the quality of the campus and what goes on there. This individual also commented on the importance of establishing relations with city government and with community leaders and cited past experiences in working with many public officials in planning for campus developments, including such things as environmental impact studies and long-range planning for communities. This individual also noted that research in agriculture is important to State relations in Illinois, and would consider more outreach in this area.

The board then asked for comparisons between the candidate's current position and the position of chancellor at Urbana, and the candidate responded by describing the current position in an institution that is part of a consortium of several colleges that recruits the best students nationally and internationally. The candidate described working with faculty a great deal and with graduate education issues. The individual then compared the selection of top high school students who attend the Urbana campus to the criteria for selection for students in the current institution and found them similar in terms of selectivity. Further the candidate said having a residential campus was familiar in that 98 percent of the students at the current campus live on campus. The candidate also described experience with programs that emphasized applied environmental research and civic engagement.

The candidate was asked next to assess the strengths and weaknesses of the Urbana campus and responded that obvious strengths were in the sciences and engineering, with Nobel Laureates among alumni and faculty, and that the library was extraordinary. The candidate stated that the academic resources of the campus were its major strengths and a second strength was the land-grant tradition that makes it a logical setting for the new mission of economic development. The candidate added that new rev-

enues that will be coming from the tuition increase and the opportunity to add new faculty constitute a huge strength for the campus. The candidate said that the weaknesses of the campus were few and stated that developing some areas would simply be a challenge. The candidate said there will be a pressure to spread out the new revenues to areas that have been passed over before and not put them in areas that have been emphasized. This was said as a caution. The candidate also stated that dealing with the public on the issue of having to deny some students admission to the Urbana campus will be a challenge, and stressed that the chancellor needed to be involved with the staff in the student life areas to help them deal with this pressure. The candidate finished this response by saying that the new chancellor would do well to ask various groups what they saw as the strengths and weaknesses of the campus.

Another question to the candidate concerned how the individual would handle the Champaign-Urbana community outside the campus, particularly in terms of being accessible as well as budgeting time, since so many groups would want the chancellor involved with them. The candidate acknowledged that the chancellor would need to be present at many community events and would need to choose what to join as a member. The person said that the chancellor would need to entertain a great deal and participate in as many things as possible. The individual also said that the chancellor must be respected generally and must be careful not to spend too much time with one group or a few groups. The candidate also elaborated on how a chancellor should divide time between the faculty and community groups, and how care in balancing these two commitments was very important.

When asked about what the Urbana campus' role should be in Chicago this candidate said that the campus should be more engaged in Chicago, since it is the center of so many activities in the State, and that the campus should seek more of a national presence too.

The board then queried the candidate on fund-raising experience. The candidate described experiences in the area of development on several levels, from planning fund-raising activities to meeting with donors. This individual said that meetings with donors and potential donors are very frequent now, and that several colleges that are direct reports have campaigns underway now. The candidate also described the way one president works on fund raising and cited this as a good model.

Next, the question about crisis management experience was presented and several issues that are problematic at the Urbana campus were given as examples of the kinds of things a chancellor at Urbana must handle. These included the controversy over the continuation of Chief Illiniwek, a recent open letter published in *The Chronicle of Higher Education* urging candidates for the position of chancellor to rethink their interest given the presence of Chief Illiniwek, and the lawsuit from the American Civil Liberties Union (ACLU) against the chancellor for a letter he wrote advising the campus community to check with the Division of Intercollegiate Athletics before contacting student athlete recruits. To these the candidate said that there

were no good answers to the controversy over Chief Illiniwek, and that it was an issue for the board. With regard to the ACLU lawsuit the candidate said that the National Collegiate Athletic Association (NCAA) rules were not as clear as they ought to be, and that the new chancellor would need to be strong to deal with the NCAA rules and other overarching legal issues. The candidate observed that these issues will take time and persistence to work through.

The candidate also stated that unionization of graduate students was a national trend and that attempts to unionize graduate students will continue. The candidate said that the chancellor, graduate dean, and students need to keep talking about the issues. The candidate also said that unions usually do not achieve significant salary increases for students.

In following up on a request to describe a personal example of a crisis that the candidate managed, this individual described handling a student who made serious threats to others in a university and was considered dangerous. The candidate said that after much legal action and efforts on the part of several to manage fear, the individual was finally tried and sentenced to prison.

The candidate was then asked about views on athletics in a collegiate setting. The candidate said that intramural athletic activities were important and it was good that Urbana had several of these. The candidate went on to say that intercollegiate athletics are a cohesive force on a campus and always an area in which the chancellor must be concerned and involved.

Mr. Shea asked if the candidate had questions to ask the board. The candidate asked the board members what they saw as the major challenges for the campus. The responses included: the fact that the Urbana campus is not as well known as an outstanding university as it ought to be; the importance of seeing the University as one university as well as encouraging autonomy for the campuses in taking initiative to develop individual strengths; the need to strengthen the liberal arts; the need to advance the Urbana campus to the top tier of universities in the country; concern for faculty retention; and the fact that Chief Illiniwek is a matter for the board to deal with, but one that affects the Urbana campus.

There was discussion about the above-mentioned recent letter in *The Chronicle of Higher Education* from some faculty at the Urbana campus addressed to candidates for the position of chancellor. The candidate said that this letter was a surprise and a board member asked why so, to which the candidate said that this issue is well known and that any candidate would have researched it before proceeding with an interview. In short, the candidate said that the letter presented no new information. The board members assured this individual that the responsibility for the issue of continuing Chief Illiniwek was a board matter and would be dealt with by the board. The board also offered to answer questions about board relations with the chancellors and the president. The candidate observed that these relationships seemed to be working well. In closing remarks the candidate praised the search committee for helping candidates find out about the

campus and the position. This individual said that the whole process had been enjoyable. The board then thanked the candidate for the interview.

Discussion of First and Second Candidates

When the second candidate had gone the board discussed the first two candidates.

RECESS FOR LUNCHEON

The board recessed briefly for luncheon, and continued the discussion of the first two candidates. The president left during this discussion to meet with the third candidate.

Meeting with Third Candidate

When the meeting reconvened President Stukel escorted the third candidate into the meeting. The trustees greeted the third candidate and Mr. Shea asked this individual what aspects of the position of chancellor were of most interest for the present and for the future. The candidate responded that the Urbana campus had a wonderful legacy that needed to be preserved, and it would be of interest to shape the institution for generations to come. This person stated that the position of chancellor offers an opportunity to move the institution forward in terms of the land-grant tradition and disciplinary excellence. The candidate went on to say that disciplinary excellence diminished somewhat between 1985 and 1995, due to budget constraints. The candidate referred to the ratings of the National Academy of Arts and Sciences as an indicator of the diminished excellence. This person said that the new chancellor would have the responsibility of restoring the stature of the disciplines and going beyond these. The candidate added that the campus had not invested as it should have, due to the weaknesses of budgets for many years in the 1980's and 1990's. Further, the individual cited a need for vision and leadership in order to deliver on plans the campus had, and added that there is a need to line up actions with stated goals.

The candidate commented on the promise offered by technology transfer and the campus' potential in this area and stated that new leadership was needed in this area, and that the goals of the unit responsible for technology transfer needed to be assessed. The candidate stressed the need to protect the University's intellectual property and also to move ideas to the marketplace. The candidate stressed that the chancellor must work with the president, the board, and external entities in order to build the campus.

This candidate responded to each of the questions noted earlier. Highlights of those responses follow.

In response to the question about building faculty relations the candidate stated that one builds good relations with faculty as a first step to building disciplinary excellence. As an example the candidate cited research in biotechnology and remarked that this brings together the strengths of several disciplines and consequently develops collaborations that strengthen the entire campus. Another example given was of a faculty excellence pro-

gram to recruit senior level faculty that immediately strengthened several areas. The candidate also spoke of relations to students and said that increased dialogue with students was very valuable for all involved, and that surveys of seniors indicated that this was important to students.

In response to a request to comment on shared governance the candidate referred to experience at a few institutions and commented on building consensus with senates to develop new curricula. The candidate stated that shared governance is important for energizing people, and that having more meetings and sharing ideas broadly is useful in effecting change and again gave examples of working with a senate in settling on a course numbering system. The individual said it is necessary to put one's self on the line for an issue and work to convince the faculty that it is important to the institution.

The candidate also responded to a query about the campus' role in economic development for the State by stating that technology transfer involved a need for partnerships between the campus and others for innovations to respond to the needs of the State. This person gave examples from previous experience in building partnerships with governmental agencies and corporations. The candidate was also asked to comment on how one should foster cultural change in an institution to accomplish good results in technology transfer. The candidate said it was important to know what the campus can do well and to foster this. One idea suggested by the candidate was to allow the faculty to go on leave with pay to help develop new approaches to technology transfer, such as helping new businesses create the right business plans. The candidate stated that the developing research park at Urbana will help the campus transfer technology more effectively.

The candidate was also asked to speak to what the Urbana campus might be able to accomplish in the next five years. The candidate said that if one looks at the University of California-Berkeley and at the University of Michigan, these two universities make up the top tier of public universities, then there is a drop. The candidate stated that it would be good to restore the general level of excellence of the Urbana campus, and close the gap between these two top institutions and the next tier where Urbana is. The candidate stated that it would be difficult to increase development and maintain this upward growth. The candidate then cited some particular areas that could be improved by improving the curricula. The candidate also stated that the Urbana campus should have more of a presence in Chicago. Also, this individual said that the research park should develop in many ways, including forming more partnerships, and that the south farms should be moved quickly to allow for the research park to develop. And, the candidate stated that a more diverse faculty and student body were both needed at Urbana.

The candidate was asked about encouraging more perspectives and creating an inviting campus environment. To this the individual stated that there were needs for more mentoring on the campus and recommended that every new faculty member on the campus should have a mentor and

that cultural houses could be useful to broaden the perspectives of students. The candidate referred to experience in putting together courses on diversity. This led to a discussion of faculty evaluations and the idea that mentoring faculty might offer assistance to new faculty members.

The board asked the candidate about experience in fund-raising and the candidate gave several examples of raising funds for endowments and other purposes at several institutions.

Next, the board asked about the candidate's experience in legislative relations and external relations in general. The candidate described recent experience and advised that more aggressive leadership was needed in relating to elected officials. This individual also advised that the University should have an office in Washington, D.C. The candidate described experience in securing congressional contracts in former positions, and in working with community groups for funding. When asked how one might deal with the many community service organizations that want some of the chancellor's time this candidate cited past experience in working with community groups, and stated that these groups are the door to the community and very important to town-gown relations. This individual indicated that active participation with community organizations is very important and noted present memberships on some boards.

When asked about experience in working with other organizations, such as athletic boosters and cultural institutions in a community setting, the candidate responded that such activities had been very important personal activities in the past and would be in the future because of the benefits to the campus that these net. Related to this the candidate also shared some thoughts about how to reduce the amount of land the University takes off local tax rolls by having private developers build and manage some University housing.

In responding to a question about intercollegiate athletics the candidate referred to the views of the athletic director at the campus, and said that this individual understood the role of athletics in student life and that was what the candidate would support too.

The candidate was also asked to summarize the major issues in higher education today and to suggest approaches to these issues. The candidate responded that one of the major problems in higher education for public universities today is the salary gap for faculties at private and public universities. This individual traced the tuition increases for the past 20 years at private universities and said that this is very significant because the private universities have been able to increase faculty salaries well beyond those paid at public universities, thus making it very difficult for public universities to recruit the best faculty. This person said that given this, there is a greater need for public universities to raise private funds to augment the state appropriation. The candidate cited another major issue as characterized by the lawsuit now in the Sixth Circuit involving the diversity program at the University of Michigan College of Law. This individual said that this is typical of what is happening nationally to such programs, and a result of this has been to suggest that public universities admit the top 10 percent of

high school graduating classes. This individual also noted the need to educate more elementary and secondary teachers, since there is a national demand for two million more teachers, as a major challenge to higher education.

The candidate was next asked what would need to be done to provide space on campus for new faculty. This individual discussed how new space might be provided on the campus, by taxing each college and then using these funds for remodeling or new construction.

In response to a question about salaries for faculty with endowed chairs the candidate explained that the endowment funds are primarily used to provide for the faculty member's research, e.g., graduate student stipends, post-doctoral staff, equipment; and that only a small percentage is spent for the faculty member's salary and that the majority of salary costs are paid out of the State appropriation.

The board also asked the candidate for ideas concerning how to get more positive news about the campus circulated in the media, noting that the negative news seems to be prominently reported. The candidate stated that an investment in public affairs was needed to improve the image of the campus. The candidate also observed that the campus publications needed to be improved to get the good messages out more effectively. The candidate opined that the campus needs about 50 leaders in the State to be constantly writing to the media in support of the University's budget. The candidate also opined that the campus administrators have not been as engaged with the board as they might, asked how this might be improved.

There was then brief discussion about the process by which recommendations for faculty appointments reach the board, with emphasis on the review process.

The board asked the candidate for questions of them to which this individual asked for an assessment of the financial outlook for the State. Mr. Shea stated that the budget would be less for Fiscal Year 2003 if the economic indicators prove to be accurate. The candidate also asked the board to evaluate the University's public relations success with the State legislature. Mr. Shea referred to certain legislators and their support for the University.

There being no further questions, the board thanked the candidate for the interview.

When the candidate had left the room, the board and the chair of the search committee briefly discussed the interview session and the discussions. The president left a few minutes earlier to meet with the fourth candidate.

Meeting with Fourth Candidate

President Stukel rejoined the meeting and introduced the board members to the fourth candidate and each greeted the individual individually.

Mr. Shea then asked the candidate what aspects of the position of chancellor were of most interest presently and for the future. The candidate said that it is important to be in a place with a sense of public purpose after hav-

ing been in a small private institution. This individual also said that a conversation with Dr. Stanley O. Ikenberry, former president of the University, was persuasive because he had described the campus as big, strong, and growing better. The candidate summed up by saying that the campus seems to have a sense of self-confidence. This individual said that the faculty decline of the past several years was serious, and that working to address that problem and help keep the campus strong and growing was of interest. The candidate went on to say that past experience with fund-raising was gratifying and that people like to give to a positive cause. The candidate then discussed the contrasts between past positions held and the position of chancellor at the Urbana-Champaign campus.

To the question about how the candidate would establish relations with faculty and students and then assess these, the candidate stated that first it would be important to seek out the faculty and students on the search committee and also the student trustee from the Urbana campus and ask them for the best approach to establishing these. The candidate added that going to visit the departments and colleges to learn what faculty members are most concerned about would be another approach, since one learns a great deal from simply talking with faculty and students. This individual stated that later contacts would be established with the alumni and other related groups.

When asked about experience in working with legislators the candidate reported on a former job in Washington, D.C., as an intern before and after college graduation, and that later as a dean there was considerable legislative contact due to two major building projects. Further, the candidate recounted instances of giving testimony before the U.S. Supreme Court and the United States Senate. The candidate also stated that bringing legislators to the campus would be very important.

A board member asked for the candidate's views on the most significant issues in higher education and the candidate said that first the issue of technology is important and cited some past experience in working with groups to consider the impact of technology on higher education and gave examples of the application of technology such as getting faculty to adapt to it, the use of interdisciplinary studies to advance the development of technology, and the role of administrators in effecting these. The candidate also pointed out that a major challenge today is for academic leaders to find points of excellence in an institution and then expand on these by making judicious additions to the faculty to help an institution move forward. Further, the candidate said that the arts are a good way to bridge differences in an institution and stated that music is a model for this.

In describing past experience in aiding technology transfer from a university to the commercial sector and in encouraging faculty to bring their research to commercialization this individual spoke of past experience related to the development of industrial parks by leasing land to industrial concerns and bringing faculty and industrial partners together so that the faculty moved easily between industry and the university. The candidate

then stated that similar interactions can be developed between the arts and cultural institutions and the university.

The candidate shared personal views of being a trustee at a university, and said that this had contributed to an understanding of what the role of the board is and how it can be developed.

The next query was about how two institutions, where the individual had previously been affiliated, reached the decision to change their athletic teams' symbol from a Native American symbol to something else. The candidate described how the changes had come about at the institutions and how the institutions moved on beyond the issue. This person then stated that as campuses are becoming more diverse it is important to understand that these symbols are viewed differently by different groups.

The candidate was then asked to discuss the concept of shared governance in a university. This individual said that strong institutions benefit from a lot of collegial discussion and that as a dean this person had found that these discussions were helpful to better decision-making. The individual then added that structure is needed to support shared governance. This person observed that administrators must constantly earn the trust of faculty and other groups and that sharing ideas brings acceptance of decisions.

When asked to list some major achievements of the Urbana campus and some that one might hope for in the future the candidate responded that the campus was one of the really fine places in higher education today, and that many institutions were trying to push their way into the ranks of institutions regarded as highly as the Urbana-Champaign campus. The candidate said that one strength of the campus has been its success in retaining faculty recruited at the entry level. This individual also said that a challenge to the campus would be to keep the best students and graduates in the State because this would be important for purposes of economic development. This person said that among the most dramatic accomplishments of the campus would be the College of Engineering, the Beckman Institute, interdisciplinary programs, and the research in brain science of the Psychology Department. The candidate also stated that the campus does not get its due in terms of national attention, and that greater visibility should be pursued. Finally the candidate said that in the future the humanities and social sciences should be given more attention and strengthened. Further discussion about strengthening the humanities and social sciences followed. This candidate said that one impediment is the prevalence of two-career couples in academe, and praised the development of the research park for providing more opportunity for two-career couples. The candidate then described recent experience in developing a program for hiring academic couples, stating that it is important to find couples where both partners are eligible for recruitment.

A board member shared the fact that the campus had lost some faculty to a California institution recently, and asked for thoughts on retention of the best faculty at Urbana. To this the candidate said that good facilities are needed, good students, and able colleagues. The candidate then opined

that the chancellor must communicate excitement about the campus that can be translated into recruitment activities.

The candidate was then asked to describe experience in fund-raising and told the board of building the first major gifts campaign while a dean, and of fund-raising for a building. The candidate said that fund-raising is related to the time when campaigns are launched and to a message. This person said that a big vision is needed to raise big money.

Discussion then shifted to the elements needed to create a unique undergraduate education. The candidate said that the Campus Honors Program should be expanded as a recruitment tool, and that other institutions have attempted this to good ends. This person also advised that involving undergraduates in faculty research is important and acknowledged that it is more difficult in the humanities.

The candidate was then asked how a chancellor ought to relate to the community of Champaign-Urbana and how a chancellor might ration time for external and internal requests for time. The candidate indicated that having a spouse would help. This person also stated that it would be important to involve many people on campus in meeting external and internal demands for representation. The candidate emphasized the importance of demonstrating that the campus cares about the community.

Another question related to the community involved seeking the candidate's reaction to the criticism from the community that the campus' expansion comes at the expense of the community in that land is removed from the tax rolls. To this the candidate said that the research park is a very positive development in this regard because it will help the tax base, but even if other developments might not be as attractive to the community the campus must grow.

The candidate was next asked about the role of the Urbana campus in Chicago. The candidate emphasized the need for cooperation with the College of Medicine for advancing biomedical research.

When asked to describe the management of a professional crisis the candidate described a situation involving the murders of some faculty members, and the need for the candidate to act quickly to inform the campus community and to deal with fears. The candidate stated that putting together a small group of people to help with all aspects of the aftermath was important.

Mr. Shea then asked the candidate to present questions to the board. The candidate asked the board what they wanted in a new chancellor for the Urbana-Champaign campus. One comment was that more visibility for the campus was expected. Another board member commented that the humanities need to be developed. Another noted that the College of Engineering had slipped and needed to be strengthened. The candidate then stated that between 1980 and 1996 the campus fell notably in national rankings. Next a board member commented on the dilemma of access and affordability issues for undergraduate admissions, and the fact that the demand for high school graduates to be admitted is growing. The candidate replied that financial aid should be increased rather than holding

tuition down. Another trustee said that the campus needed help with technology transfer, and that a way must be found to accomplish this more quickly. In response the candidate discussed the importance of the Wisconsin Alumni Research Foundation, and its benefit to the University of Wisconsin.

The board members then thanked the candidate for the interview.

After the candidate departed the room the board discussed the interview.

Shortly after that President Stukel joined the board and a discussion of all of the candidates ensued. The president stressed the need for a leader rather than a manager, and shared his view of the needs of the Urbana campus in terms of building resources; relating to external audiences; and ultimately moving the campus to the next tier of excellence and stature. He shared with the board his assessment of the individual candidate who would be best for the campus at this time in executing all of these charges. Following that each trustee opined on the candidates. The outcome was one of consensus with President Stukel's assessment.

The board then discussed a salary range for the position, and it was agreed that if the president needed to go beyond a certain level the board would be apprised of this before a final commitment was made. The board then asked the president to offer the position of chancellor at Urbana-Champaign to the preferred candidate.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 23, 2001



This meeting of the Board of Trustees of the University of Illinois was held in the Studio Theatre, Public Affairs Center, Springfield campus, Springfield, Illinois, on Wednesday, May 23, 2001, beginning at 8:45 a.m.

Chair Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann, and Mr. Robert F. Vickrey. The following members of the board were absent: Dr. Jeffrey Gindorf, Governor George H. Ryan. Mr. Arun K. Reddy, voting student trustee from the Chicago campus, was present. Mr. Neil J. Calderon, nonvoting student trustee from the Springfield campus, was present. Ms. Erin E. Glezen, nonvoting student trustee from the Urbana-Champaign campus, was absent.

Also present were President James J. Stukel; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Dr. Michael Aiken, chancellor, University of Illinois at Urbana-Champaign; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Ms. Susan J. Sindelar, executive assistant to the president; and the officers of the board, Dr. Craig S. Bazzani, comptrol-

ler (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Marna K. Fuesting, assistant secretary.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act."

The motion was made by Dr. Schmidt and approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

The next part of the executive session included the trustees, officers of the University, officers of the board, and Ms. Fuesting.

Litigation

University High School Case

Mr. Shea called on Chancellor Aiken and Mr. Bearrows to report on litigation involving the Urbana campus. Chancellor Aiken asked Mr. Bearrows to comment on a case pertaining to University High School, an entity of the Urbana campus. Mr. Bearrows indicated that his report was intended to elicit comments and guidance from the board. He described a case involving students at University High School in which one female student accused some male students of sexual harassment, which led to a Federal lawsuit brought under Title IX. He said he believed the University had a good chance of winning the case if it were to go to trial, but that considerable time and expense would be necessary to conduct discovery to prepare for a trial. He then described settlement discussions, explaining that the parties differed in their views of the case. At this Chancellor Aiken stated that he preferred that the board not settle because such action might give the impression of guilt, which the chancellor said is definitely not the case.

Mr. Eppley asked for more information about the case and Mr. Bearrows stated that discovery would probably cost approximately \$100,000, and would involve depositions of numerous witnesses. Mr. Bearrows indicated that the student said she suffered emotional injury from the alleged conduct.

Mr. Shea asked for more facts about the case to which Mr. Bearrows responded, describing a relationship between a male and a female student at University High School that was the basis for the female student being taunted by other students. Mr. Bearrows added that the student's lawsuit claims that the principal and others did not take sufficient action to stop this behavior.

Mr. Eppley asked about whether the plaintiff's damages could be estimated using comparable cases. Mr. Bearrows responded that there were few cases to use as a basis for a calculation of an estimate, since the U.S. Supreme Court had relatively recently established the applicable legal standard for such cases.

There was a suggestion made that Mr. Bearrows should proceed with discovery and file a motion for summary judgment. No other suggestions were made.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

2. Chancellor Aiken also reported to the board that two administrators at Urbana have been offered positions at other universities and are expected to accept these. One is Vice Chancellor Tony Waldrop. The chancellor said that he had asked Dr. Waldrop to stay until August 20, 2001, in order to assist the new chancellor for a short while. The other is Associate

Chancellor Steven Schomberg. Board members expressed regret at the probable loss of these two administrators.

3. Chancellor Manning reported on three employee matters. First, she commented on a search for a provost at the Chicago campus, and indicated that her offer to one candidate, whom she identified, had been declined. She added that since there were no other acceptable candidates she would extend this search.

4. Second, she reviewed the main points in a new contract she was recommending for the Director of Athletics James Schmidt. She told the board that this recommendation was in the agenda for a vote later in the meeting.

5. Third, the chancellor reported that she planned to promote Associate Chancellor Arthur Savage to the position of Executive Associate Chancellor for External Affairs. She said that he had received an outside offer and she wished to retain him. She said she would recommend a new salary of \$190,000.

6. Following Chancellor Manning's report, Dr. Schmidt asked for information about the search for a vice chancellor for research at Chicago. The chancellor identified for the board the names of candidates she had shared with them in an earlier letter, and said that interviews were underway.

Purchase of Real Property by the University

Dr. Bazzani reported on the progress in purchasing property in Urbana located on Lincoln Avenue between University Avenue and Springfield Avenue that he had described in executive session at the board meeting in November 2000. He indicated that the acquisition was nearly complete, and that there were some difficulties with the city government in Urbana about taking this property off the tax rolls. He stressed that the purchase is consistent with the master plan for the campus that the board has approved.

Report from Secretary

Disclosure of Executive Session Minutes Under Open Meetings Act

(1) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through June 2000 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. When the need for confidentiality has passed they will be released. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status

at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 11:05 a.m. The board reconvened in regular session at 11:10 a.m.

MOTION TO APPROVE ITEM

(2) Chair Shea announced that he would like for the board to consider the following item in order to have this approved in time to present it to Dr. Lynn at luncheon.

Resolution for Chancellor Emerita Naomi B. Lynn

To Naomi B. Lynn:

The Board of Trustees is pleased to have designated you as Chancellor Emerita of the University of Illinois at Springfield.

Your record of outstanding leadership to the University of Illinois has been impressive and distinguished. You were the first woman president of Sangamon State University, the predecessor of the University of Illinois at Springfield, and the first woman chancellor of a campus of the University of Illinois.

You provided the guiding hand for merging the former Sangamon State University with the University of Illinois, and you have helped make the University of Illinois at Springfield a partner with its sister campuses in Chicago and Urbana. Furthermore, your inspiration for making the Springfield campus a four-year institution has greatly enhanced the purpose of that campus and its ability to serve students.

Always mindful of helping faculty develop their scholarship you have provided opportunities and rewards for the faculty at Springfield to increase research activity. This has redounded to the benefit of the campus and the University. Your encouragement of distance learning has enabled the faculty at Springfield to become a leader in this field.

Your outreach to the Springfield community has provided great advantage to the campus, and strengthened ties that are essential to its support and growth. Your devotion to building relationships for the campus has been a hallmark of your tenure as the leader of the Springfield campus.

The president of the University and the University officers join the members of the Board of Trustees extend best wishes to you and your family at this time. We are very grateful to you for your selfless dedication to the University.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

Mr. Shea then indicated that he would entertain a motion for approval.

On motion of Mrs. Gravenhorst, this resolution was adopted unanimously.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Shea asked if there were questions on items recommended in the agenda for this meeting. Mr. Reddy asked if the fees listed in agenda item no. 36, Increase in Student Fees, Chicago Campus, Fiscal Year 2002, included the fee for the new U-Pass program at Chicago. He was assured that this was included.

Mr. Eppley then asked about agenda item no. 40, Interim Operating Budget for Fiscal Year 2002. Dr. Bazzani explained that since the operating budget is scheduled to start on September 1, 2001, this allows the president to make budget adjustments, appointments, etc., to continue the business of the University. He stated that the University would make adjustments as needed within the budget document adopted earlier by the board.

Mr. Eppley also asked about agenda item no. 43, Utility Infrastructure Components, Urbana. Dr. Bazzani stated that this refers to the last phase in a \$180.0 million project to renovate all the energy plants at the University to position the institution to address energy changes as they occur. He assured the board that availability of funding would direct all actions within this program.

Mr. Lamont asked about agenda item no. 36, referred to earlier by Mr. Reddy. Specifically, Mr. Lamont referred to a letter of complaint about the program known as U-Pass, a contract with the Chicago Transit Authority (CTA) to give discounts to students using the CTA's public transportation. Dr. Manning responded stating that this applies to undergraduate students only and that the campus referendum for this drew more students to support it than any other referendum in memory. She added that some disabled students are opposed to this and they will be exempted from paying the fee by the campus if they indicate that they do not wish to participate, while still being eligible to use a taxi service provided by the CTA in the city of Chicago. She added that the campus will cover the cost of exemptions from this fee for those disabled students who do not wish to participate in the program.

Mr. Vickrey asked about agenda item no. 31, Consolidate the Department of Biochemistry and Molecular Biology and the Department of Molecular Genetics into a New Department, the Department of Biochemistry and Molecular Genetics, College of Medicine, Chicago. Chancellor Manning stated that these two departments are very closely related in the science they each do and that there are many relationships, thus for more administrative efficiency this consolidation was proposed and the campus senate was consulted and concurred.

Following these questions Dr. Bazzani presented to the board information regarding the University's medical malpractice insurance. He said that it was now time to renew the policies for this. He explained that the University has a \$15.0 million deductible aggregate and in addition has a \$60.0 million excess policy that currently costs \$1.5 million per year. He stated that the insurance carriers have notified the University that the excess insurance will be reduced to \$10.0 million next year at a cost of \$4.5 million per year. Dr. Bazzani assured the board that the administration was working with other vendors for this insurance. He explained that the insurance market is more difficult now and that the location of the University Hospital, in Cook County, makes for very costly insurance rates. He added that other medical centers in urban areas have similar problems. He noted that the cost of medical malpractice insurance to the physicians on the faculty creates a problem for recruitment of new faculty.

PUBLIC COMMENT SESSION

Mr. Shea asked Ms. Sharon Lamp, who had asked to address the board via telephone from Chicago, to begin her remarks. He advised her that she had five minutes to comment. She addressed the board on what she considered shortcomings of the contract between the Chicago campus and the CTA for the discounted fare program offered students in the U-Pass program. Her complaints centered on the limitations in services provided by the CTA for disabled persons.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

At 11:45 a.m. the board recessed for meetings of the Committee on the University Hospital and Clinics and the Committee on Buildings and Grounds.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer, the chair of this committee, convened the meeting and reviewed the financial status of the hospital and the proposed budget for next year (materials are filed with the secretary). He reported on the hospital's budgets for the last two fiscal years, noting that the hospital lost \$2.3 million in Fiscal Year 2000, but that the results for FY 2001 are more encouraging. He added that staffing levels in the hospital are in line with the peer group and that bad debt is less than earlier. Mr. Plummer stated that the key elements in the budget for FY 2002 were: maintaining the patient volume, controlling expenses, improving collections, and improving the number and type of management contracts for care.

Discussion followed of the staff to patient ratio and whether this was truly a positive development, in that it is less than in earlier years. Some thought that this demonstrated improved productivity, others questioned whether this was safe.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Mr. Lamont, chair of this committee, introduced the topics for discussion and asked Mr. Robert K. Todd, associate vice president for administration and human resources, to present the agenda (materials are filed with the secretary). Mr. Todd indicated that the first presentation would be a report on the master plan for parking at Urbana. He reminded the board that they had requested this plan at their meeting in May 2000. Mr. Todd then introduced Ms. Pamela J. Voitik, assistant vice chancellor for administration and human resources, Urbana, to present the plan. She stated that the master plan she would present had been developed by the campus, with the assistance of consultants from Carl Walker Company. Ms. Voitik stated that one reason that parking is such a concern at present is that many of the parking lots on campus are disappearing as new buildings are built on these. She also noted that the original plan for parking underestimated the demand, thus the future for parking at Urbana is one of shortage and the timeline for construction of new parking lots or structures is tied to the

overall development of the campus, because development is hampered by the shortage of parking. She said that the main issue at present is an economic one and that to address this parking fees for the campus will necessarily have to be increased. She cited comparisons of parking fees at peer institutions, and noted that the Urbana campus charges much less for parking than most of its peers. She quoted the current annual fee for parking at Urbana as \$290, with a proposal for \$305 for Fiscal Year 2002, and added that the mean charge for parking in the Big Ten institutions was \$512 per year.

Ms. Voitik stated that the recommendations for the future are to have regular increases in fees, raise the charge for use of parking meters, and identify strategies to reduce the demand for parking on campus. She also said that the campus was seeking approval for construction of two new parking decks. Discussion followed. Mrs. Gravenhorst asked about the size of these parking decks and how they would fit with surroundings. Mr. Todd assured the board that these decks would be no taller than surrounding buildings and would be designed to fit the landscape. Also Dr. Schmidt asked about a traffic plan to accompany the parking plan and security for the parking decks. Mr. Todd explained that there are plans for keeping traffic out of the center of the campus as a part of a community and University plan, which was planned for presentation in the Fall. Ms. Voitik stated that security is planned for the parking decks. Mr. Vickrey also asked about the availability of municipal parking and was told that there was very little. He was also concerned about the design of the parking decks and how they would blend with nearby buildings. Further discussion centered on the costs of construction of parking decks. It was explained that the land is purchased for future development, turned into parking lots temporarily, and that the revenues from these lots help finance new parking facilities in part. It was also mentioned that underground parking is the most costly. Mr. Todd reminded the board of an item in the agenda for today's meeting regarding the sale of bonds for auxiliary facilities projects and said that some of these funds were intended for construction of parking facilities.

COMMITTEE MEETING RECESSED FOR LUNCHEON

At 12:40 p.m., the committee meeting was recessed for luncheon.

COMMITTEE MEETING ON BUILDINGS AND GROUNDS RESUMED

At 1:35 p.m. the meeting of the Committee on Buildings and Grounds resumed. Mr. Todd summarized the projects to be funded in the sale of bonds for auxiliary facilities. This item was mentioned earlier as being in the agenda for approval today. He explained that \$750.0 million was intended for further development of the south campus at Chicago (materials on file with the secretary). He also reviewed plans for development of commercial space for lease on the east side of the campus at Urbana (materials on file with the secretary). He indicated that a request for proposals would be circulated soon for this development. He added that introducing this commercial space would mean that some entities would be tax-paying

which would be a help to the city of Urbana. He explained that this would involve a lease of University property to developers and businesses.

Mr. Todd then reviewed the auxiliary facilities system remodeling and restoration system. He stated that this system, which involves an annual charge to all of the auxiliaries to a central fund for remodeling and restoration as needed, was initiated in 1978 and has proved to be very successful as a way to address continuing maintenance costs for these facilities. He added that a part of this is a reserve fund equal to one year's charge to all of the facilities to be used for emergency situations. Dr. Bazzani added that total value of the auxiliary facilities system is \$1.2 billion.

Mr. Todd next presented the capital projects report to the board (materials are filed with the secretary). This concluded the agenda for this committee meeting.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

Owing to the lack of time the president indicated that he would not have further remarks for this meeting.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Board of Trustees Standing Committees

Chair Shea announced that with some new board members in recent months it was necessary to reorganize the committee assignments. He noted that he had discussed these matters with the trustees and asked that the new list of committee chairs and vice chairs be distributed. All board members serve on all committees. The committee assignments for the remainder of the year are as follows:

Executive Committee

Gerald W. Shea, Chair

Thomas R. Lamont

Kenneth D. Schmidt, M.D.

Academic Affairs

Kenneth D. Schmidt, M.D., Chair

Student Trustee—Urbana, Vice Chair

Student Trustee—Springfield, Vice Chair

Athletics

Thomas R. Lamont, Chair

Roger L. Plummer, Vice Chair

Buildings and Grounds

Robert F. Vickrey, Chair

Lawrence C. Eppley, Vice Chair

¹University Senates Conference and Springfield Senate: Frank Kopecky, professor of legal studies; Chicago Senate: Elliot Kaufman, M. D., associate professor and interim head of Molecular Genetics, College of Medicine at Chicago; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics, statistics, and computer science.

Finance and Audit

Jeffrey Gindorf, M.D., Chair
 Marjorie E. Sodemann, Vice Chair

Human Resources

Marjorie E. Sodemann, Chair
 Susan L. Gravenhorst, Vice Chair

Student Affairs

Susan L. Gravenhorst, Chair
 Student Trustee—Chicago, Vice Chair

Trusteeship

Lawrence C. Eppley, Chair
 Kenneth D. Schmidt, M.D., Vice Chair

University Hospital and Clinics

Roger L. Plummer, Chair
 Robert F. Vickrey, Vice Chair

Representatives to External Boards*University of Illinois Foundation*

Gerald W. Shea

Civil Service Merit Board

Susan L. Gravenhorst
 Marjorie E. Sodemann
 Robert F. Vickrey

University of Illinois Alumni Association

Lawrence C. Eppley

Research Park, Urbana

Jeffrey Gindorf, M.D.
 Kenneth D. Schmidt, M.D.

Illinois VENTURES

Jeffrey Gindorf, M.D.
 Roger L. Plummer

Wolcott, Wood, & Taylor

Roger L. Plummer

Motion to Appoint One Trustee to Review Issue of Chief Illiniwek

(3) Mr. Shea also reminded the board that at the concluding session of the Dialogue on Chief Illiniwek in March 2001 he had used his prerogative as chair to suggest that a committee be formed to explore the issues surrounding the continuation of Chief Illiniwek more deeply, since a number of his colleagues on the board had indicated an interest in pursuing areas of compromise on this difficult issue. He indicated that he had talked individually with the trustees and others about the best course to take in this instance. He then said that these discussions had led him to conclude that rather than forming a committee, it would be better to deploy one board member to explore potential options related to the Chief. He added that he believed that having a single board member responsible for this offered advantages to the board, including flexibility and expediency.

Mr. Shea then suggested that Mr. Plummer be deployed for this task, and stated that he would entertain a motion to that effect.

On motion of Dr. Schmidt, this motion was approved unanimously.

OLD BUSINESS

Chair Shea asked the board if there was any old business to report. Mr. Lamont, who represented the chair at the recent meeting of the University of Illinois Foundation, reported on the positive information regarding funds raised for the University, and stated that the Foundation board was considering an investment in IllinoisVENTURES, LLC, the University-Related Organization formed to assist start-up companies and ultimately aid the State's economic development. He also said that all events for the Foundation's meeting were well attended.

Next Mr. Lamont, a member of the Illinois Board of Higher Education (IBHE) as the representative of the public four year institutions in the State, reported that the IBHE had met recently and adopted a resolution urging more secondary schools in the State to provide college preparatory programs and to advise students to pursue these academic programs. He stated that currently fewer than 50 percent of students in secondary schools in Illinois enroll in college preparatory courses, yet most graduates go on to college. He noted that the IBHE believes that if students pursue a college preparatory program in high school there will be less need for remedial courses in college.

Mrs. Gravenhorst then reported on a meeting of the Merit Board of the State Universities Civil Service System on which she serves as one of the Board of Trustees' three representatives. She stated that there were several employee cases considered and acted upon.

NEW BUSINESS

At this time Mrs. Gravenhorst invited Mr. Calderon to join her at the podium. She then publicly thanked him for his service as an outstanding student trustee for the past year. She noted that he had joined the board at a time of tremendous activity, the dialogue on Chief Illiniwek at the Urbana campus, the development of the Capital Scholars program at Springfield, and the burgeoning growth of the Chicago campus. She saluted him for quickly immersing himself in all of these matters and others to become informed on the main issues facing the board. She stated that he had represented the interests of his fellow students at Springfield extremely well, consistently but diplomatically. She added that though he was mindful of bringing the needs of the students at Springfield to the board's attention he was well aware of his role as a member of the board that governs the entire University. She also praised him for his attention to learning about all of the campuses and his attendance at events on all the campuses. She concluded by wishing him well in his plans to become a teacher and presented him a certificate of appreciation from the board.

Mr. Calderon thanked the students of the Springfield campus for electing him to serve on the board. He said that he thought at the outset he

would bring the perspective of the underdog to the board, as the student from the Springfield campus, but he found that he was regarded as an equal and took away a great deal from his experiences. He then urged the board to give the new chancellor at Springfield, Dr. Richard Ringeisen, the tools he needs to develop that campus. In closing he thanked the board for the impact his association with them has had on his life.

Dr. Schmidt then invited Mr. Reddy to join him at the podium. He expressed the board's appreciation to Mr. Reddy for his impressive service to the board and to the students at Chicago for the past two years. He noted that it is rare that student trustees serve two terms, and that it is a testimony to Mr. Reddy's abilities that his peers elected him twice for this position. Dr. Schmidt added that Mr. Reddy represented the students at Chicago very well and made the board aware of some special needs of that campus. He praised Mr. Reddy for his informative columns in the campus newspaper, and for his many constructive comments during board meetings. Dr. Schmidt then commented that the board members were very pleased to see Mr. Reddy graduate, with honors, at the recent commencement at Chicago. In presenting the board's certificate of appreciation to Mr. Reddy, Dr. Schmidt quoted from Saint Exupery, saying: "It is only with the heart that one can see clearly." Dr. Schmidt said he thought that Mr. Reddy always had the best interests of the students at Chicago and the University in heart in his service.

Mr. Reddy thanked the board for the certificate of appreciation. He also recounted some stories of his experience as a student trustee, including exchanges with campus administrators, as memories he will take with him. He said he had the opportunity to see the University as few do, and he thanked the board for their help and counsel during his two terms and for their trust in him. He concluded by saying that UIC will always be home to him.

CALENDAR, BOARD MEETINGS, 2001-2002

(4) Mrs. Gravenhorst stated that she wanted to go on record as being in opposition to the schedule of meetings for the board for the coming year that had been distributed to the board earlier by the chair, after consultation with each trustee. She said that the recommendation for six meetings for next year seemed to be too few. The following dates have been established as dates for the meetings of the board.

2001

September 12-13	Chicago
November 14-15	Urbana

2002

January 16-17	Chicago
March 13-14	Urbana
May 15-16	Springfield
July 17-18	Urbana

On motion of Dr. Schmidt, this schedule was approved.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 39 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution for Trustee William D. Engelbrecht

(5) To William D. Engelbrecht:

Your service of the past six years is just the most recent in a distinguished record of more than twenty years of "giving back" to your alma mater. You have been a member of the President's Council for many years and you gave 10 years of service as a member of the advisory committee of the College of Commerce and Business Administration, concluding as chair of the committee. You were selected to receive the Distinguished Service Award from this college. For eleven years you served as a member of the Advisory Committee of the College of Communications, and served as its chair for three years. You have also given generously of your time and talent to the Alumni Association, and you were awarded the Alumni Association's Achievement Award for professional accomplishments and distinction as a leading business executive.

In further service to the University you answered President Ikenberry's special request to identify *pro bono* professional communication services for the University to carry the message to the State of the University's needs for greater support. You were able to secure the donation of several hundred thousand dollars of such services to help the University at a critical time.

You have held leadership roles in many civic and charitable organizations in Chicago and elsewhere in Illinois, and these groups as well as the Board of Trustees have profited from your extensive managerial skills. More recently you have transferred your experience as a corporate leader to the education of students preparing for careers in business as a faculty member of the Foster School of Business Administration at Bradley University.

This extensive background of leadership greatly benefited the Board of Trustees. In your role as chair of the board you ably confronted and managed several extremely difficult issues. Your oversight of the Dialogue on Chief Illiniwek proved to be very effective and to avert serious consequences. Further note is due you for your inspired efforts to bring the agricultural community in the State into closer communication with the University. The University is in your debt for your efforts to identify resources to aid agricultural research, and for your help in making the case for new agricultural facilities at the Urbana campus.

At different times during your tenure as a Trustee you ably chaired most of the board's committees including: the Committee on the University Hospital and Clinics, the Committee on Buildings and Grounds, the Committee on Athletics, the Committee on Finance and Audit, the Committee on Academic Affairs, and the Committee on Student Affairs. We also note with appreciation the years you served as a member, then as chair of the board's Executive Committee.

Your realization that the board and the faculty had grown apart in recent years, and your sincere attempt to bridge this gap will be remembered as an important effort in strengthening shared governance at the University.

The President and the University officers join with the Board in this tribute to you, and in extending best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

Resolution for Trustee Martha R. O'Malley

(6) To Martha R. O'Malley:

In your six years of service to the University of Illinois and to the people of Illinois as a member of the Board of Trustees you have brought an extraordinary combination of seasoned judgment, energy, and dedication to the work of the board. The insights you brought from your extensive experience in education at all levels and your knowledge of State and local government enriched its decision-making.

Further, your service as an elected official for most of three decades gave you an important perspective for understanding the political environment in which the University exists. In addition, you understood very well that certain lines of demarcation are necessary to preserve the character and quality of the University.

Perhaps your greatest talent was your ability to identify and understand the concerns of various groups. This enabled you to provide exceptional leadership to several of the board's committees, including: the Committee on Student Affairs, the Committee on Diversity, the Committee on Athletics, and the Committee on Human Resources. Your concern for all members of the University family made you the likely candidate for many special assignments, such as coordinating the first board self-evaluation, aimed at improving board performance; and leading an extensive board review of the status of women within the University, with the assistance of three other board members. The latter involved requesting and analyzing copious amounts of data from the campuses and the University administration, conducting interviews with small groups on campus, and finally chairing public hearings on each of the campuses to gather information from the University community about the status of women within the University of Illinois.

In addition, your knowledge of the work and demands of myriad jobs and occupations benefited the State Universities Civil Service Merit Board during your several years of service to that body. Your skill in handling all manner of sensitive subjects and rendering fair decisions is recognized and deeply appreciated.

Your experience as a member of numerous non-profit organizations' boards proved to be another benefit to your colleagues because of your mastery of problem solving and of skills needed to work as a member of a diverse group. The revisions you helped to make to the board's *Bylaws* and the process you followed for gaining consensus on this project are testimony to your skill in working with a group holding many views.

You have shown time and again an immediate understanding of the problems facing the University, and you have contributed significantly to their resolution. Your colleagues and many others will miss your sincerity, wisdom, diplomatic skills, and your devoted service.

The President and the University officers join with the Board in this tribute to you, and in extending best wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

Resolution for Trustee Judith Renault Reese

(7) To Judith Renault Reese:

Your service to the University for the past twelve years has been marked by dedication to excellence and by loyalty. Your tenure as a member of the Board of Trustees is but the most recent in a succession of generous and devoted roles you have played in service to the University. As an undergraduate at the Urbana campus you were elected to the Student Senate. In the 1970s you were asked by Chancellor Peltason to join his Young Alumni Advisory Committee. Later, you served four years as a member of the board of the Alumni Association. During the 75th Jubilee year of the College of Liberal Arts and Sciences you were a member of the committee that raised funds for the establishment of the Jubilee Professorships in the college. In addition, you have also been a member of the President's Council of the University of Illinois Foundation for many years.

Your education as a teacher and as an attorney and your experience as a business owner provided you with special insights for dealing with the many complex and diverse issues that have come before the board in the past twelve years. These and other skills plus your hard work have benefited the board in terms of its policy-making, and we are indebted to you.

The leadership you gave to the board committees you chaired demonstrated your outstanding intellect and your courage in facing difficult issues. During your tenure you chaired most of the major committees of the board, and served as a member of the Executive Committee multiple times. You will be remembered for your grasp of the subject matter as well as your sensitivity to the needs of many constituents, qualities you demonstrated in chairing the Committee on Academic Affairs, the Committee on Buildings and Grounds, the Committee on Finance and Audit, and the Committee on Student Affairs. As representative of the Board to the University of Illinois Foundation Board and to the Alumni Association Board you brought extensive knowledge of the Board of Trustees policies and of campus issues that illuminated discussion in these bodies. Your talent for carefully examining issues made you a valuable contributor to decisions made by the Illinois Board of Higher Education during the time you represented the Board of Trustees to that board.

You leave a record of generous public service to your University and your State. Both are richer for your determination to ensure that University endeavors be recognized and that necessary resources be provided for their continuation and growth.

Your colleagues will miss both your enthusiasm and your deep sense of commitment, but your record strongly suggests continued service to your alma mater.

The President and the University officers join with your colleagues on the Board of Trustees in this tribute and extend best wishes to you.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

Appointments to the Institute for the Humanities, Chicago

(8) The chancellor at Chicago, with the recommendation of the director of the Institute for the Humanities, and with the concurrence of the dean of the College of Liberal Arts and Sciences, has recommended the following appointments of fellows to the Institute for the Humanities for the Academic Year 2001-2002, and for the program of research or study as indicated in each case.¹ Fellows² are released from teaching and administrative duties, normally for one year, so they can devote full effort to their research.

CIARAN CRONIN, assistant professor of philosophy, "Nationalism, Democracy, and the Crisis of Global Governance"

JOHN A. D'EMILIO, professor, Gender and Women's Studies Program, and professor of history, "Lost Prophet: Bayard Rustin and the Quest for Peace and Social Justice in the U.S."

MINDIE LAZARUS-BLACK, associate professor of criminal justice, "Law and the Pragmatics of Inclusion: Agency, Structure, and Time in Domestic Violence Court"

SUSAN B. LEVINE, professor of history, "Fixing Lunch: Food, Politics, and Consumer Culture in the Twentieth Century"

CRISTIAN A. ROA-DE-LA-CARRERA, assistant professor of Spanish, French, Italian and Portuguese, "Francisco Lopez de Gomara's 'Historia general de las Indias' and the Cultural Configuration of Early Modern Spanish Colonialism"

¹Faculty fellows are chosen competitively by the Institute's Executive Committee through evaluation of research proposals.

²Alternates: (1) Virginia E. Miller, associate professor of art history, "The Art and Architecture of Chichen Itza"; (2) John J. Kulczycki, professor of history, "Nationalism and National Identity in Communist Poland, 1944-89"; (3) Deborah Fausch, assistant professor of art history, "The Context of Meaning in Everyday Life: Venturi and Scott Brun's Theories of Architecture and Urbanism"; (4) Jennifer L. Tobin, assistant professor of classics, "Kucuk Burnaz: A Roman Mansio in Smooth Cilicia."

- KATRIN SCHULTHEISS, assistant professor, Gender and Women's Studies Program, and assistant professor of history, "Art and Sciences: The World of the Family Charcot"
- DANIEL S. SMITH, professor of history, "Soldiering, Sickness and Death in the American Civil War: Experience and Perception"
- DANIEL L. SUTHERLAND, assistant professor of philosophy, "Kant and the Mathematical Character of Experience"

The acting vice president for academic affairs concurs.
I recommend approval.

On motion of Dr. Schmidt, these appointments were approved.

**Appointment to the Advisory Board of the Division
of Specialized Care for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Affairs, Chicago**

(9) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following appointment to the DSCC Advisory Board for a term ending June 30, 2004:

CHURPHENA ANDREA REID, M.D., pediatric urologist, Affiliated Urology Specialists; Hospital Privileges: St. Francis Medical Center, Peoria, Illinois; Methodist Medical Center; Peoria, Illinois; Proctor Hospital, Peoria, Illinois; Pekin Hospital, Pekin, Illinois; St. James Hospital, Pontiac, Illinois

The acting vice president for academic affairs concurs.
I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointment of Fellows to the Center for Advanced Study, Urbana

(10) Each year the Center for Advanced Study awards appointments as fellows in the Center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of fellows selected for the 2001-2002 academic year, and offers a brief description of their projects:

*RUTH AGUILERA VAQUES, assistant professor

Department of Business Administration and Institute of Labor and Industrial Relations

Have American Corporate Governance Practices Crossed the Atlantic? A Study of Corporate Governance Changes in Europe

This project is a comparative study of European corporate governance practices from a sociological perspective. It analyzes to what extent the legitimized governance practices in so-called shareholder capitalism or liberal countries embodied by the United States have been exported and fully implemented in welfare capitalism national settings.

*CHRISTOPHER J. BARDEEN, assistant professor

Department of Chemistry

Two-Photon Standing Wave Microscopy to Observe Fast Diffusion in Live Cells

Two examples of this experimental approach are an optical method based on two-photon interference and standing wave microscopy looks at the motion of biologically relevant molecules in specific intracellular locations. The effects of the intracellular environment on processes like DNA diffusion in the nucleus during different periods of the cell cycle and the role of anomalous diffusion in protein-protein reactions in the cytoplasm are discussed.

*KARIN A. DAHMEN, assistant professor

Department of Physics

Avalanches, Disorder, and What Magnets, Earthquakes, and Bacterial Colonies May Have in Common

Magnets, earthquake faults, the stock market and many other systems respond to slowly changing external conditions with discrete, impulsive events that span a huge range of sizes (Barkhausen noise or avalanches in the case of magnets, and earthquakes in the case of the earth). Dahmen proposes to model Barkhausen noise in disordered magnets as a representative of these systems and to compute predictions for the universal aspects of the behavior on long length scales as a function of disorder, field sweep rate and temperature, using ideas from phase transitions and disordered systems theory.

TIMOTHY JAMES DEAN, assistant professor

Department of English

Modernism and the Ethics of Impersonality

This book revalues in full-scale the politics, aesthetics, and ethics of literary modernism by re-examining the philosophy of "impersonality" articulated in the work of William Butler Yeats, T. S. Eliot, Ezra Pound, James Joyce, Hilda Doolittle (H.D.), Hart Crane, and to a lesser extent, Gertrude Stein, Wallace Stevens, and Virginia Woolf. Dean aims to revise our current understanding of modernism by treating the doctrine of impersonality not as a strategy of concealment or mystification, but as an ethically exemplary technique for gaining access to suppressed voices, cultures, and forms of knowledge.

GARY MARTIN EBBS, assistant professor

Department of Philosophy

Disquotation and Discovery

Ebbs proposes to write a book manuscript giving an account of truth rooted in our familiar practice of taking other speakers' words at face value. He argues that this practice, which extends across time from moment to moment and, in some cases, for centuries, is integral to our understanding of discovery and of a piece with our pursuit of truth.

MICHAEL ROBERT GOLDMAN, assistant professor

Department of Sociology

The Birth of a Discipline: The New Science and Politics of the World Bank

Goldman's project analyzes the World Bank's latest knowledge paradigm, "environmentally sustainable development," at its place of origin inside the World Bank Headquarters and in borrowing government agencies where it is being institutionalized. He examines the effects of this new knowledge paradigm on key government agencies and society-nature relations in multiple sites around the world where the World Bank is engaged in "greening" its development practices.

DIANNE S. HARRIS, assistant professor

Department of Landscape Architecture

The Post-War House: Design, Desire, Domesticity

Harris examines post-war domestic environments in the United States between 1945 and 1965 using an interdisciplinary approach and a wide range of primary sources. The manuscript is divided into four chapters that reflect the central areas of focus: (1) new and increasing concerns for personal and family privacy and their impact on the design of houses; (2) the impact of material consumption in the development of post-war domestic environments; (3) the impact on house design of new technological developments such as high-fidelity sound systems, modern electronic devices such as intercoms, and new materials applied for indoor and outdoor use; (4) the influence of the popular press and other communications media on residential design.

MICHÈLE E.J. KOVEN, assistant professor

Department of Speech Communication

The Self in Two Languages: Bilinguals' Verbal Enactments of Identity in French and Portuguese

This book project, based on extensive ethnographic and quasi-experimental work, explores how French-Portuguese bilinguals enact and experience different identities in their two languages. More generally, the project contributes to scholarship in a number of disciplines that explore the role of linguistic and cultural forms in local experiences and expressions of identity.

JORDANA S. MENDELSON, assistant professor

School of Art and Design

Representing Rural Culture in 20th-Century Spain: Avant-gardes, Institutions, and Documentary

In Spain, modernity was conceived as inextricable from the investigation and preservation of rural culture, especially through the collection of visual documents of traditions, rituals, and costumes that were conserved in both public and private archives. Mendelson's study seeks to demonstrate that during the 20th century, Spain's artists, like its political institutions, were actively engaged in documentary practices, undertaking a vigorous dialogue with photographs, films, and exhibitions that were produced during the politically turbulent late 1920s and 1930s.

BARBARA S. MINSKER, assistant professor

Department of Civil and Environmental Engineering

Knowledge Integration for Long-Term Groundwater Monitoring, Operations, and Stewardship

This project will develop a methodology for using knowledge discovery techniques to integrate all available data and models and create improved methods for guiding long-term monitoring, operations, and stewardship of hazardous waste sites. The methodology will be developed and demonstrated through in-depth collaborations with Argonne National Laboratory, DHI Water and Environment, and the National Center for Supercomputing Applications.

KEVIN T. PITTS, assistant professor

Department of Physics

Measurements of the Properties of the Bottom Quark at the Fermilab Tevatron

Using the ultra high-energy Fermilab Tevatron collider located in Batavia, Illinois, Pitts will study the production and decay properties of the bottom quark. These studies will facilitate understanding the origins of the universe and the mechanisms responsible for its evolution.

RACHEL ARNA SCHURMAN, assistant professor

Department of Sociology

Making Biotech History: Social Movements and the Trajectory of Agricultural Biotechnology

This project explores social resistance to agricultural biotechnology in the United States, based on in-depth interviews with social activists, concerned consumers, firm executives, and government policymakers. It analyzes who is taking a stand against biotechnology and why, what impact social resistance has had on the development and deployment of this technology, and how social activists have turned agricultural biotechnology into one of the most contested technologies of our time.

*These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions.

On motion of Dr. Schmidt, these appointments were approved.

Chancellor, Urbana

(11) Following a national search conducted by a search committee¹ during the last seven months, it is my pleasure to recommend to the Board of Trustees the appointment of Dr. Nancy E. Cantor, presently provost and vice president for academic affairs at the University of Michigan-Ann Arbor, as chancellor of the University of Illinois at Urbana-Champaign (UIUC), effective July 21, 2001, on a twelve-month service basis at an annual salary of \$300,000. Additionally this position includes an annual housing allowance of \$24,000.

Dr. Cantor will also hold the rank of professor of psychology, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Cantor has held the position of provost and vice president for academic affairs at the University of Michigan since 1997. Prior to this, she served as chair of the Department of Psychology at Princeton University before accepting the position of dean of the Horace H. Rackham School of Graduate Studies and vice-provost for academic affairs-graduate education at the University of Michigan in 1996.

On motion of Dr. Schmidt, this appointment was approved.

Chancellor Emeritus, Urbana

(12) Michael T. Aiken was appointed chancellor of the University of Illinois at Urbana-Champaign on July 1, 1993. During his service as chancellor, Dr. Aiken also held the faculty rank of professor of sociology.

Concurrent with the recommendation of Dr. Nancy E. Cantor as chancellor of the Urbana-Champaign campus, effective July 21, 2001, I now recommend that the Board of Trustees grant emeritus status to Dr. Aiken as chancellor emeritus of the University of Illinois at Urbana-Champaign, effective July 21, 2001.

On motion of Dr. Schmidt, this recommendation was approved.

Interim Provost and Vice Chancellor for Academic Affairs, Springfield

(13) The chancellor at Springfield has recommended the appointment of Harry J. Berman, currently associate vice chancellor for graduate education and research/associate vice chancellor for academic planning, as interim provost and vice chancellor for academic affairs, beginning June 1, 2001, on a twelve-month service basis at an annual salary of \$97,293, and an annual administrative increment of \$12,000 for a total salary of \$109,293.

Dr. Berman will continue to hold the rank of professor, Human Services Program, on indefinite tenure on an academic year service basis, on zero percent time. He succeeds former provost and vice chancellor for academic affairs, A. Wayne Penn, who will

¹Thomas S. Ulen, Alumni Distinguished Professor, College of Law, and professor of economics, College of Commerce and Business Administration, *chair*; Wade Ackerman, undergraduate student; James D. Anderson, professor and head, Department of Education Policy Studies, College of Education; Kathleen F. Conlin, professor of theatre and dean, College of Fine and Applied Arts; David E. Daniel, Gutsell Professor and head, Department of Civil and Environmental Engineering, College of Engineering; William T. Greenough, Center for Advanced Study Professor of Psychology, Swanlund Endowed Chair in Psychology, College of Liberal Arts and Sciences, and professor of psychiatry, University of Illinois College of Medicine at Urbana-Champaign; Achshah Guibbory Kaufman, professor of English, College of Liberal Arts and Sciences; Josef Lakonishok, William G. Karnes Professor in Mergers and Acquisitions, Department of Finance, College of Commerce and Business Administration; Deborah A. Lee, assistant head for administration, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences; Mark H. Leff, associate professor of history, College of Liberal Arts and Sciences; Nancy Patricia O'Brien, education and social science librarian and professor of library administration, University Library; Christa J. P. Pritchard, administrative secretary in the Urbana-Champaign Senate and Faculty Advisory Committee Office; Douglas F. Parrett, professor of animal sciences, College of Agricultural, Consumer and Environmental Sciences; Billy Vaughn, graduate student; Robert Rich, chair, Urbana-Champaign Senate Council, professor, College of Law, professor of political science, College of Liberal Arts and Sciences, professor, Institute of Governmental and Public Affairs, and professor, School of Public Health, University of Illinois at Chicago, *ex officio* member.

retire May 31, 2001. Dr. Berman will continue to serve in the capacity of interim provost and vice chancellor for academic affairs until June 16, 2001, pending board approval of Dr. Michael R. Cheney as provost and vice chancellor for academic affairs.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Provost and Vice Chancellor for Academic Affairs, Springfield

(14) The chancellor at Springfield has recommended the appointment of Michael R. Cheney, currently associate provost and director of research at Drake University, Des Moines, Iowa, as provost and vice chancellor for academic affairs, beginning June 16, 2001, on a twelve-month service basis at an annual salary of \$160,000.

Dr. Cheney will hold the rank of professor, Communication Program, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis on zero percent time and also will be appointed as professor of public affairs, Institute for Public Affairs (non-tenured) on an academic year service basis on zero percent time. He will succeed former provost and vice chancellor for academic affairs, A. Wayne Penn, who will retire May 31, 2001. Following Dr. Penn's retirement and pending board approval, Dr. Harry J. Berman will serve as interim provost and vice chancellor for academic affairs during the period June 1-15, 2001.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Dean, Graduate College, Chicago

(15) The chancellor at Chicago has recommended the appointment of Clark Hulse, currently professor of English, College of Liberal Arts and Sciences, professor of art history, College of Architecture and the Arts, and interim dean of the Graduate College, University of Illinois at Chicago, as dean of the Graduate College, beginning June 1, 2001, on a twelve-month service basis at an annual salary of \$170,000 (equivalent to an annual nine-month base salary of \$139,100 plus two-ninths annualization of \$30,900) and an administrative increment of \$5,000, for a total annual salary of \$175,000.

Dr. Hulse will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis on zero percent time, and the rank of professor of art history, College of Architecture and the Arts, non-tenured, on an academic year service basis on zero percent time. Dr. Hulse has served as interim dean of the Graduate College since June 1999 when he succeeded Mi Ja Kim, who returned to the faculty in the College of Nursing.

¹William Lee Frost-Kumpf, associate professor of political studies and associate professor, Institute for Public Affairs, College of Public Affairs and Administration, *chair*; Scott L. Day, assistant professor, Educational Leadership Program, College of Education and Human Services; Judith S. Ettinger, associate professor of management, College of Business and Management; John W. Holtz, associate professor, Library Instructional Services; Patricia L. Pardie, associate professor, Psychology Program, College of Liberal Arts and Sciences; Anthony A. Sisneros, associate professor of public administration, College of Public Affairs and Administration; James A. Stuart, professor, Sociology/Anthropology Program, and director, Capital Scholars Program, College of Liberal Arts and Sciences; Harry J. Berman, associate vice chancellor for graduate education and research/associate vice chancellor for academic planning, and professor, Human Services Program, College of Education and Human Services; Marya L. Leatherwood, visiting associate provost, and associate professor of management, College of Business and Management; Larry D. Stonecipher, Associate Professor, Teacher Education Program and interim dean, College of Education and Human Services, and associate professor, Mathematical Systems Program, College of Liberal Arts and Sciences; Sharon Hutson, computer assisted instruction specialist, Special Programs, College of Liberal Arts and Sciences; Myra V. Lock, administrative secretary, College of Public Affairs and Administration; and Gloria Johnson, undergraduate student, Social Work Program, College of Education and Human Services.

This recommendation is made with the advice of a search committee.¹
 The acting vice president for academic affairs concurs.
 I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim Dean, Graduate School of Library and Information Science, Urbana

(16) The chancellor at Urbana has recommended the appointment of Linda C. Smith, currently professor and associate dean, Graduate School of Library and Information Science, and research professor, Coordinated Science Laboratory, College of Engineering, University of Illinois at Urbana-Champaign, as interim dean of the Graduate School of Library and Information Science, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$121,034 (equivalent to an annual nine-month base salary of \$99,028 plus two-ninths annualization of \$22,006), and an annual administrative increment of \$36,000 (\$3,000 per month), for a total annual salary of \$157,034. Dr. Smith will serve as interim dean until a permanent dean is appointed.

She will continue to hold the title of associate dean, Graduate School of Library and Information Science, on a twelve-month service basis on zero percent time. In addition, Dr. Smith will continue to hold the rank of professor, Graduate School of Library and Information Science on indefinite tenure on an academic year service basis on zero percent time, and will continue as research professor, Coordinated Science Laboratory, College of Engineering, on zero percent time (non-tenured and non-salaried).

Dr. Smith succeeds Leigh S. Estabrook, who is resigning as dean. Dr. Estabrook will continue to serve as a member of the faculty.

This recommendation is made with the advice of the faculty and the Executive Committee of the school.

The acting vice president for academic affairs concurs.
 I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting/Interim Dean, Honors College, Chicago

(17) The chancellor at Chicago has recommended the appointment of Janet I. Madia, currently executive associate dean for planning and student affairs in the Honors College, and Campus Honors Faculty appointee, University of Illinois at Chicago, as acting dean of the Honors College, during the period of May 28-August 31, 2001, and effective September 1, 2001, as interim dean of the Honors College, on a twelve-month service basis, at an annual salary of \$90,000, with an administrative increment of \$5,000, for a total annual salary of \$95,000.

¹Creasie Finney Hairston, professor and dean, Jane Addams College of Social Work, *chair*; Calixto P. Calderon, professor of mathematics, statistics and computer science, College of Liberal Arts and Sciences; Jonathan Cohen, student in philosophy, College of Liberal Arts and Sciences; Rochelle Sandra Cohen, professor and interim head, Department of Anatomy and Cell Biology, College of Medicine at Chicago, and assistant to the director, Research Resources Center, vice chancellor for research; Sarah A. Crawford, director, Office of Registration and Records, vice chancellor for student affairs; Floria E. Davis, supervisor of information services, Graduate College; Mavis Louise Donahue, professor and coordinator of academic programs, College of Education; John F. Fitzloff, associate professor of medicinal chemistry and pharmacognosy, College of Pharmacy; Sylvia E. Furner, associate professor of epidemiology and interim director, Division of Epidemiology and Biostatistics and Senior associate dean, School of Public Health and NCAA Liaison, Office of the Chancellor; Tamar Heller, professor of human development and associate head for Academic Affairs, Department of Disability and Human Development, College of Health and Human Development Sciences; Sharadbabu Laxpati, associate professor of electrical engineering, Department of Electrical Engineering and Computer Science, College of Engineering; Amy L. Levant, associate dean for administration, Graduate College; Charles W. Mills, professor of philosophy, College of Liberal Arts and Sciences; Robert Munman, associate professor of art history, College of Architecture and the Arts; William E. Wagner, graduate student in sociology, College of Liberal Arts and Sciences.

Ms. Madia will continue to hold the titles of executive associate dean for planning and student affairs in the Honors College, on zero percent time, and Campus Honors Faculty appointee, on zero percent time. Ms. Madia will succeed Lansine Kaba, who is returning to the faculty.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Dean, College of Veterinary Medicine, Urbana

(18) The chancellor at Urbana has recommended the appointment of Herbert E. Whiteley, presently professor and head of the Department of Pathobiology and Veterinary Science, director of the Connecticut Veterinary Diagnostic Laboratory, interim director of the Office of Animal Research Services, and member of the Center for Biochemical Toxicology at the University of Connecticut, Storrs, Connecticut, as dean of the College of Veterinary Medicine, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$165,000 (equivalent to an annual nine-month base salary of \$135,000 plus two-ninths annualization of \$30,000), and an administrative increment of \$13,000, for a total annual salary of \$178,000.

In addition, Dr. Whiteley will be appointed to the rank of professor of veterinary pathobiology, with payment of \$10,000 for the period of August 1-20, 2001. Effective August 21, 2001, he will continue as professor of veterinary pathobiology on indefinite tenure on an academic year service basis, on zero percent time (non-salaried). Dr. Whiteley will also hold the titles of associate dean for veterinary programs in the College of Agricultural, Consumer and Environmental Sciences, on a twelve-month service basis, on zero percent time (non-salaried) and director, Center for Zoonoses Research, College of Veterinary Medicine, on a twelve-month service basis, on zero percent time (non-salaried).

He will succeed Dean Victor E. O. Valli, who is resigning as dean. Dr. Valli will continue to serve as a faculty member of the college.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Director, Institute of Aviation, Urbana

(19) The chancellor at Urbana has recommended the appointment of C. Elaine McCoy, presently professor and chair of the Department of Aviation at Ohio University, Athens, as director of the Institute of Aviation, on 50 percent time, and director, Willard Airport Commercial Operations, on 50 percent time, beginning August 21, 2001, on a twelve-

¹Robert A. Easter, professor and head, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, *chair*; John J. Andrews, professor of veterinary pathobiology and professor and director, Veterinary Diagnostic Laboratory, College of Veterinary Medicine; Warwick A. Arden, professor and head, Department of Veterinary Clinical Medicine, College of Veterinary Medicine; Karen L. Campbell, professor and chief of small animal specialty medicine, Department of Veterinary Clinical Medicine, College of Veterinary Medicine; Paul S. Cooke, professor of veterinary biosciences, College of Veterinary Medicine, and professor, Veterinary Programs in the College of Agricultural, Consumer and Environmental Sciences; Abigail Cowan, graduate student, College of Veterinary Medicine; Gary L. Jackson, professor of veterinary biosciences, College of Veterinary Medicine, and professor, Veterinary Programs in the College of Agricultural, Consumer and Environmental Sciences; Ann L. Johnson, professor and chief of small animal surgery, Department of Veterinary Clinical Medicine, College of Veterinary Medicine; Joanne B. Messick, assistant professor of veterinary pathobiology and assistant professor in the Veterinary Diagnostic Laboratory, College of Veterinary Medicine; Terrance W. Rathgeber, associate dean for development and alumni affairs, College of Veterinary Medicine and Campus Office of Development; George Richards, representative, Illinois State Veterinary Medical Association; Bradford S. Schwartz, physician-surgeon in internal medicine, professor of internal medicine, and regional dean, University of Illinois College of Medicine at Urbana-Champaign.

month service basis, at an annual salary of \$154,000 (equivalent to an annual nine-month base salary of \$126,000 plus two-ninths annualization of \$28,000) and an administrative increment of \$16,000, for a total annual salary of \$170,000.

In addition, Dr. McCoy will be appointed to the rank of professor, Institute of Aviation, on indefinite tenure on an academic year service basis on zero percent time. She will succeed Henry L. Taylor, who will retire.

This recommendation is made with the advice of a search committee.¹

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim University Librarian, Springfield

(20) The chancellor at Springfield has recommended the appointment of Barbara E. Klintworth, presently director of library technical operations, Library Instructional Services, as interim university librarian, beginning July 1, 2001, on a twelve-month service basis on 50 percent time, at an annual salary of \$27,811, plus an administrative increment of \$12,000. Ms. Klintworth will continue to hold the position of director of library technical operations, on a twelve-month service basis on 50 percent time, at an annual salary of \$27,811, for a total annual salary of \$67,622.

Ms. Klintworth will succeed Edward P. Wass, who will retire June 30, 2001.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs and after consultation with the Library Cabinet.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim Dean, Library Instructional Services, Springfield

(21) The chancellor at Springfield has recommended the appointment of Denise D. Green, presently associate professor, Library Instructional Services, as interim dean, Library Instructional Services beginning July 1, 2001, on a twelve-month service basis, on 50 percent time, at an annual salary of \$20,245, plus an administrative increment of \$12,000. Ms. Green will continue to hold the rank of associate professor, Library Instructional Services, on indefinite tenure on a twelve-month service basis, at 50 percent time (with indefinite tenure maintained at 100 percent), at an annual salary of \$20,245, for a total annual salary of \$52,490.

Ms. Green will succeed Edward P. Wass, who will retire June 30, 2001.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs and after consultation with the Library Cabinet.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

¹Edward J. Shoben, professor and head, Department of Psychology, College of Liberal Arts and Sciences, *chair*; William D. Adams, associate provost, Office of the Provost and vice chancellor for academic affairs; Merton Joe Atwood, manager, University of Illinois Willard Airport; Juliana J. Goh, graduate student; Richard L. Jaehne, director, University of Illinois Fire Service Institute; Patricia M. Jones, associate professor of mechanical and industrial engineering, College of Engineering, and associate professor and coordinator of the Engineering Psychological Program, Institute of Aviation; Arthur F. Kramer, professor of psychology, College of Liberal Arts and Sciences, professor, Beckman Institute for Advanced Science and Technology, and professor, Institute of Aviation; Peter R. Lehner, undergraduate student; Sybil I. Phillips, associate aviation education specialist, Institute of Aviation; Christopher D. Wickens, professor of psychology, College of Liberal Arts and Sciences, professor, Beckman Institute for Advanced Science and Technology, professor, associate director, and head of the Aviation Research Laboratory, Institute of Aviation, and associate director, University of Illinois Willard Airport.

Amendment to Multiyear Contract with Director of Intercollegiate Athletics, Chicago

(22) On January 22, 1997, the Board of Trustees approved an employment contract with James W. Schmidt as director of the Division of Intercollegiate Athletics (DIA) for the term January 20, 1997, through January 19, 2002. His current salary is \$129,884.

The chancellor at Chicago recommends amending the employment contract to extend the term to January 19, 2007, on a twelve-month service basis at an annual salary of \$150,000, effective June 1, 2001.

Funds are available in the restricted operating funds of the Division of Intercollegiate Athletics.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(23) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

YOGESH DWIVEDI, assistant professor of psychiatry, College of Medicine at Chicago, on 100 percent time, beginning March 15, 2001 (N100), at an annual salary of \$60,000.

In addition, Dr. Dwivedi was appointed as assistant professor of pharmacology, College of Medicine at Chicago, on zero percent time (non-salaried) (N).

SANJEEVA MOHANAM, assistant professor of cancer biology in the Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, beginning February 1, 2001 (N), at an annual salary of \$53,182.

TERRY D. STRATTON, assistant professor, on 51 percent time, and assistant director for curriculum development, on 49 percent time, Center for Rural Health Professional Education, Evaluation and Research, College of Medicine at Rockford, beginning March 15, 2001 (NY51;NY49), at an annual salary of \$60,000.

Emeriti Appointments

JOSE BUERGO, assistant professor emeritus of Spanish, French, Italian and Portuguese, August 1, 2001

WADE A. FREEMAN, associate professor emeritus of chemistry, June 1, 2001

JOHN J. KULCZYCKI, professor emeritus of history, June 21, 2001

DARREL L. MURRAY, professor emeritus of biological sciences, June 21, 2001

HERBERT J. WALBERG, research professor emeritus, College of Education, January 1, 2001

Springfield

WAYNE ALLEN GADE, assistant professor, Clinical Laboratory Science Program, beginning August 16, 2001 (1), at an annual salary of \$45,001.

JENNIFER ANNE HAYTOCK, assistant professor, English Program, beginning August 16, 2001 (1), at an annual salary of \$38,000.

MARGARET ANN NOE, assistant professor, Educational Leadership Program, beginning August 16, 2001 (1), at an annual salary of \$46,350.

*PHILLIP S. PALUDAN, professor, History Program, on 100 percent time, beginning August 16, 2001 (A100), at an annual salary of \$80,000. In addition, Dr. Paludan will be appointed as Naomi B. Lynn Distinguished Chair in Lincoln Studies, on zero percent time (N), with an academic year increment of \$28,000, for a total academic year salary of \$108,000.

JINGYU ZHANG, assistant professor, Computer Science Program, beginning August 16, 2001 (1), at an annual salary of \$69,000.

Emeriti Appointments

RONALD ETTINGER, professor emeritus, Individual Option/Liberal Studies Program, May 16, 2001

A. WAYNE PENN, professor emeritus of public administration, June 1, 2001

RAYMOND SCHROEDER, professor emeritus, Communication Program, July 1, 2001

EDWARD P. WASS, dean emeritus of the library, July 1, 2001

Urbana-Champaign

HELMUT BOELCSKEI, assistant professor of electrical and computer engineering, beginning March 2, 2001 (1), at an annual salary of \$72,000. In addition, Dr. Boelcskei was also appointed as research assistant professor, Coordinated Science Laboratory, on zero percent time, non-salaried (N).

PATRICK LYLE CHAPMAN, assistant professor of electrical and computer engineering, beginning February 15, 2001 (N), at an annual salary of \$68,000.

FERNANDO IRVING ELICHIRIGOFFY, assistant professor, Graduate School of Library and Information Science, beginning August 21, 2001 (1), at an annual salary of \$67,000.

DAVID N. GRIFFITHS, assistant government information librarian and assistant professor of library administration, University Library, beginning February 21, 2001 (NY), at an annual salary of \$41,000.

ERIC JOSEPH ORSAY HADLEY-IVES, assistant professor, School of Social Work, beginning January 6, 2001 (N), at an annual salary of \$47,500.

WINIFRED REBECCA POSTER, assistant professor of sociology, beginning August 21, 2000 (2), at an annual salary of \$49,800.

RHONDA L. SCHULMAN, assistant professor of veterinary clinical medicine, beginning February 21, 2001 (NY), at an annual salary of \$75,000.

JUHA ILMARI SEPPÄLÄ, assistant professor of economics, beginning January 3, 2001 (1), at an annual salary of \$68,000.

CHERIE' L. WEIBLE, assistant, Illinois Research Reference Center Librarian, and assistant professor of library administration, University Library, beginning January 21, 2001 (NY), at an annual salary of \$40,000.

*THOMAS WEISSINGER, Afro-Americana librarian and associate professor of library administration, University Library, beginning February 12, 2001 (AY), at an annual salary of \$68,000.

Emeriti Appointments

JOHN J. HASSETT, professor emeritus of soils in the Department of Natural Resources and Environmental Sciences, May 21, 2001

LEONARD F. HEUMANN, professor emeritus of urban and regional planning, May 21, 2001

WILLIAM R. SCHOWALTER, professor emeritus of chemical engineering and dean emeritus, College of Engineering, March 1, 2001

BETH RENEE STAFFORD, associate professor emerita of library administration, University Library, January 1, 2001

Administrative/Professional Staff

RICHARD E. BLAHUT, head of the Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning June 21, 2001 (K). Dr. Blahut will continue to hold the rank of professor, electrical and computer engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$160,000, and Magnuski Professor of Electrical and Computer Engineering (non-tenured and non-salaried), on zero percent time, for a total salary of \$163,500.

GREGORY S. COLE, associate director, High Performance Strategic Networking Initiatives Division, National Center for Supercomputing Applications, Urbana-Champaign, beginning May 24, 2001 (NY100), at an annual salary of \$113,000.

*SUSAN J. CURRY, director of the Health Research and Policy Centers and professor, Division of Health Policy and Administration, School of Public Health, Chicago, June 1, 2001-August 20, 2001, \$58,182. Dr. Curry will continue as director of the Health Research and Policy Centers, on zero percent time on an academic year service basis with an administrative increment of \$16,364, effective August 21, 2001 (N). In addition, she will be appointed at the rank of professor, Division of Health Policy and Administration, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$180,000, for a total academic year 2001-02 salary of \$196,364.

JOHN GARRETT DEMPSEY, associate vice chancellor for administration and human resources, Office of the Vice Chancellor for Administration and Human Resources, Urbana-Champaign, on zero percent time (non-salaried), beginning May 28, 2001, and continuing as director, Operation and Maintenance Division, on a twelve-month service basis on 100 percent time, with no change in salary, at an annual salary of \$117,500.

ANTHONY P. FERRACANE, associate hospital director, Human Resources, University of Illinois Hospital and Clinics, Chicago, beginning May 28, 2001 (NY100), at an annual salary of \$130,000.

DAVID LEE GULLEY, director of economic development, Office of the Vice Chancellor for Research, Chicago, beginning May 28, 2001 (NY100), at an annual salary of \$109,725.

ARVIND KUMAR, director of the Torok Vestibular Laboratory, Department of Otolaryngology, Head and Neck Surgery, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$35,000, beginning May 28, 2001 (NY). Dr. Kumar will continue to hold the rank of professor of otolaryngology on indefinite tenure on a twelve-month service basis, on 68 percent time, at an annual salary of \$87,524, and will continue as physician surgeon in otolaryngology, on 32 percent time, at an annual salary of \$80,404, as director of neurotology, Department of Otolaryngology, Head and Neck Surgery, on zero percent time on a twelve-month service basis with an administrative increment of \$45,000, and professor of neurosurgery, on zero percent time (non-salaried and non-tenured), College of Medicine at Chicago, effective May 28, 2001 (AY68;NY32;NY), for a total annual salary of \$247,928.

- DEBORAH A. LEE, assistant dean for administration, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, beginning May 28, 2001 (NY), at an annual salary of \$110,000.
- RICHARD GILFORD LIM, vice provost for academic administration, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, beginning June 1, 2001 (NY100), at an annual salary of \$150,000.
- RODNEY A. LORENZ, chair of the Department of Pediatrics, College of Medicine at Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$58,900, beginning June 1, 2001 (NY). In addition, Dr. Lorenz will be appointed as William Albers Professor of Pediatrics, on zero percent time (non-tenured and non-salaried), beginning June 1, 2001 (N). He will continue to hold the rank of professor of pediatrics on indefinite tenure on a twelve-month service basis, on 55 percent time, at an annual salary of \$75,590, and will continue to serve as physician surgeon in pediatrics, on 45 percent time, at an annual salary of \$85,510, College of Medicine at Peoria, effective June 1, 2001 (AY55;NY45), for a total salary of \$220,000.
- SARAH C. MANGELSDORF, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on 50 percent time, beginning June 21, 2001 (NY50), at an annual salary of \$55,000, and continuing on 100 percent time effective August 21, 2001 (NY), at an annual salary of \$110,000. In addition, Dr. Mangelsdorf will continue to hold the rank of associate professor of psychology, on indefinite tenure on an academic year service basis (non-salaried).
- DANIEL J. NATHAN, assistant to the vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, Chicago, beginning June 1, 2001 (NY100), at an annual salary of \$120,000.
- *MICHAEL ANTHONY PAGANO, director of the Public Administration Program, College of Urban Planning and Public Affairs, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$6,136, beginning July 1, 2002 (N). Dr. Pagano will be appointed to the rank of professor, Public Administration Program, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$110,000. Dr. Pagano will begin his appointment as director with a one-month summer appointment (\$12,904), for a total 2001-02 salary of \$129,040.
- *LYN RAGSDALE, head of the Department of Political Science, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2001 (K). In addition, Dr. Ragsdale will be appointed to the rank of professor of political science, July 1-August 20, 2001, \$23,148 (N), and will continue on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$125,000, for a total salary of \$132,000.
- MARY MACMANUS RAMSBOTTOM, associate dean for student affairs, College of Liberal Arts and Sciences, Urbana-Champaign, beginning June 7, 2001 (NY), at an annual salary of \$100,000.
- IAN MCLEAN ROBERTSON, assistant dean for continuing engineering education, Urbana-Champaign, on 50 percent time on an academic year service basis, beginning May 25, 2001 (N50), at an annual salary of \$61,250. Dr. Robertson will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as assistant dean (\$27,222 for 2001). In addition, he will continue to hold the rank of professor of materials science and engineering on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$61,250, for a total salary of \$149,722.
- JOHN MICHAEL ROSSI, assistant dean for administration, College of Law, Urbana-Champaign, beginning May 25, 2001 (NY), at an annual salary of \$100,000.

TERRY RUPRECHT, associate provost and academic facilities officer, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, beginning May 28, 2001 (NY), with no change in salary, at an annual salary of \$133,370.

KAY LINN SAVING, medical director, Children's Hospital of Illinois, College of Medicine, Peoria, on zero percent time on a twelve-month service basis with an administrative increment of \$53,000, beginning June 1, 2001 (NY). Dr. Saving will continue to hold the rank of associate professor of pediatrics on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$69,967, and will continue to serve as physician surgeon in pediatrics, on 49 percent time, at an annual salary of \$67,033, College of Medicine at Peoria (AY51;NY49), for a total salary of \$190,000.

JILL A. TARZIAN SORENSEN, assistant vice chancellor for research and director of the Office of Technology Management, Office of the Vice Chancellor for Research, Chicago, beginning May 28, 2001 (NY100), at an annual salary of \$140,700.

BARBARA A. VELA, chief nursing officer/associate dean, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis on 100 percent time, and on zero percent time appointment in the College of Nursing, beginning May 28, 2001 (NY100;N), at an annual salary of \$135,000.

JOHN WOODWARD, Illinois State Director of the North Central Association, University Office for Academic Policy Analysis, University Administration, beginning June 1, 2001 (NY100), at an annual salary of \$100,950.

On motion of Dr. Schmidt, these appointments were confirmed.

Sabbatical Leaves of Absence, 2001-2002

(24) On motion of Dr. Schmidt, five leaves of absence recommended by the chancellor at Urbana were granted. These leaves will be included in the annual compilation of 2001-2002 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Redesignate Campus Health Services Building, Chicago

(25) The chancellor at Chicago has recommended that the building located at 914 South Wood Street, which was formerly designated as the Campus Health Services Building, be redesignated the Medical Center Administration Building. The new name is reflective of both the occupants and the activities that now occur in the building.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Redesignate the Computer and Systems Research Laboratory (C&SRL) as the Coordinated Science Laboratory, Urbana

(26) The chancellor at Urbana recommends that the Computer and Systems Research Laboratory (C&SRL) be designated as the Coordinated Science Laboratory (CSL). The change will more accurately communicate which disciplines now occupying the building, and conveys the actual focus of the laboratory to the outside world, our campus, colleagues, and recruits.

The Coordinated Science Laboratory has been a permanent unit in the College of Engineering since 1951. Prior to 1993, CSL had its own building. However, in 1993 the Computer and Systems Research Laboratory was built and CSL moved in with C&SRL to occupy the building. Since that time, C&SRL merged into CSL and the other building occupants have either merged with CSL or vacated the building. Faculty of CSL and the College of Engineering fully support the request.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

**Redesignate the Ph.D. in Educational Policy and Administration
as the Ph.D. in Policy Studies in Urban Education,
College of Education, Chicago**

(27) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College Executive Committee, and the College of Education, recommends the redesignation of the Ph.D. in Educational Policy and Administration as the Ph.D. in Policy Studies in Urban Education.

Changing the name of the Ph.D. program to Policy Studies in Urban Education will better describe the focus of the program. The concept of “educational policy studies” has been used to designate a constellation of different theoretical approaches, using the tools of the social sciences and humanities, to conduct inquiry into educational institutions and their cultural contexts. The name change de-emphasizes the focus on administration in the current name, Educational Policy and Administration, while accommodating new concentrations equally well.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Redesignate the College of Health and Human Development Sciences
as the College of Applied Health Sciences, Chicago**

(28) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Health and Human Development Sciences, recommends the redesignation of the College of Health and Human Development Sciences as the College of Applied Health Sciences.

In 1998, the college changed its name from Associated Health Professions to Health and Human Development Sciences in order to reflect accurately its broad range of academic programs and its expanding focus on health-related scientific research. During the intervening two and a half years, it has become apparent that the current name does not clearly convey its focus to many constituents, including the lay public, prospective students, academicians, and even other health professionals. This has proven to be problematic in recruitment as well as in marketing and advancement initiatives.

The new name will represent more accurately the college’s goals and mission, but also will identify it more clearly for the public and align it with other allied health colleges around the country.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Establish the M.S. and Ph.D. in Bioinformatics,
College of Engineering, Chicago**

(29) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College Executive Committee, and the College of Engineering, recommends the establishment of two new graduate degrees, the Master of Science and the Doctor of Philosophy in Bioinformatics.

Biomedical research is in the midst of a significant transition that is being driven by the massive increase in genomic information and the development of technologies to exploit it. Whole genome sequencing and gene expression analysis provide an enormous amount of information concerning the master blueprint of life and the molecular struc-

tures and activities of the key regulatory components. Scientists and engineers now face the task of using this information to gain new understanding of the structures and functions of gene products, the regulation of gene expression profiles, and the network of entire cells. The advances in biology, biotechnology, and bioengineering have given rise to the new academic fields of genomics and bioinformatics. New graduate programs are needed to train students to work in these emerging fields.

Bioinformatics is the interdisciplinary field that provides the essential analysis and interpretation component for genomic and post-genomic data. It is the integration of mathematical, statistical, and computer methods to analyze biological, biochemical, and biophysical data.

Students admitted to these programs will master knowledge in three major areas: (1) foundations [biology, computer science and statistics]; (2) bioinformatics, the basic intellectual structure of the field, and (3) computational methods [statistical pattern recognition techniques commonly used within bioinformatics].

The proposed M.S. in Bioinformatics requires completion of a minimum of 6 semester hours of graduate credit beyond the baccalaureate degree, including 27 credit hours of course work, one semester hour in seminar, and eight hours of thesis.

The proposed Ph.D. in Bioinformatics requires completion of a minimum of 108 semester hours of graduate credit beyond the baccalaureate, including 62 credit hours in course work, two credit hours of graduate seminar, and 44 credit hours of thesis research. A comprehensive/qualifying examination is also required.

As an interdisciplinary program, it will be served by faculty from the following disciplines: biochemistry; bioengineering; biological sciences; biostatistics; computer science; electrical and computer engineering; information and decision sciences; mathematics, statistics, and computer science; and molecular genetics. Thus, no new funds are needed to implement the program.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Consolidate the Department of Neurology and the Department of Rehabilitation Medicine and Restorative Medical Sciences into a New Department, the Department of Neurology and Rehabilitation Medicine, College of Medicine, Chicago

(30) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Medicine, recommends the consolidation of the Departments of Neurology and Rehabilitation Medicine and Restorative Medical Sciences into a new department to be called the Department of Neurology and Rehabilitation Medicine.

The Department of Rehabilitation Medicine and Restorative Medical Sciences is a small unit and the consolidation of these two departments will result in greater efficiency of operation, especially in the financial performance of both units. The Medical Service Plan (MSP) and College of Medicine (COM) cost centers for two departments would be consolidated into new MSP and COM cost centers. The most effective way to continue the tripartite mission of the Department of Rehabilitation Medicine and Restorative Medical Sciences in research, patient care, and education is to merge the two departments, thus creating a new Department of Neurology and Rehabilitation Medicine.

The name selected for the new department will highlight its clinical, research, and education missions in neurology and rehabilitation medicine.

The new department will be organized with a head.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Consolidate the Department of Biochemistry and Molecular Biology
and the Department of Molecular Genetics into a New Department,
the Department of Biochemistry and Molecular Genetics,
College of Medicine, Chicago**

(31) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College Executive Committee, and the College of Medicine, recommends the consolidation of the Departments of Biochemistry/Molecular Biology and Molecular Genetics into a single department to be called the Department of Biochemistry and Molecular Genetics.

The consolidation of the departments will combine four biological science disciplines: biochemistry, genetics, molecular and structural biology. These core biological sciences can then be developed in ways that take advantage of the enormous new opportunities afforded by the genomics revolution and by the strengths in molecular medicine in the College of Medicine.

Combining the faculties of the two departments presents the opportunity of incorporating genomic sciences into the didactic and practical training of graduate and medical students.

Taking into account both the current research strengths of the combined faculty and the expected incorporation of genomic science-related research into these and new programs, four groupings of approximately similar size can be identified that would represent the future research emphases of the proposed Department of Biochemistry and Molecular Genetics and, hence, areas of growth.

The degree programs offered by the two departments, the M.S. and Ph.D. in Biochemistry and Molecular Biology and the Ph.D. in Molecular Genetics, will remain unchanged.

The new department will be organized with a head.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Eliminate the B.A. in the Teaching of Russian;
Eliminate the Minor in the Teaching of Russian,
College of Liberal Arts and Sciences, Chicago**

(32) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Arts in the Teaching of Russian degree program and the minor in the Teaching of Russian.

The demand for teachers of Russian in the public schools is very limited, and very few students have majored in the teaching of Russian during the last ten years. Currently, only five schools in the Chicago area offer Russian. Moreover, the UIC Teaching of Russian program no longer leads to state of Illinois certification.

The acting vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Redesignate the Program and the Minor in Comparative Literature;
Establish an Undergraduate Option in World Literature
in the Major of Comparative Literature,
College of Liberal Arts and Sciences, Urbana**

(33) The chancellor at Urbana, with the advice of the Urbana Senate and the College of Liberal Arts and Sciences, recommends the redesignation of the Program in Comparative Literature as the Program in Comparative and World Literature; the redesignation of the undergraduate minor in comparative literature as the minor in world literature; as well as the establishment of an undergraduate option in world literature in the major of comparative literature.

These proposals are part of a comprehensive reorganization of the current Program in Comparative Literature as an interdepartmental Program in Comparative and World Literature involving all the literature sections of foreign language departments. The goal of the reorganization is to expand the general education base of the various foreign language departments and, more generally, to encourage and strengthen the study of foreign literatures and cultures at the University of Illinois.

The interdepartmental nature of the program, the creation of the new option in world literature within the existing major, and the inclusion in the curriculum of a greater number of literature courses in translation, especially from non-European areas, make it necessary to include "world literature" in the designation of the program and the minor.

The proposal for an undergraduate option in world literature in the major of comparative literature establishes a new option within an existing major. The new option can be done completely in translation and is designed to attract students from the College of Liberal Arts and Sciences and other colleges who are interested in foreign languages and literatures, cross-cultural comparisons and literature in relation to other arts and other humanities, but who do not wish to pursue advanced literary studies in a foreign language.

The acting vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Redesignate the Major in Commodity, Food,
and Textile Marketing, College of Agricultural, Consumer
and Environmental Sciences, Urbana**

(34) The chancellor at Urbana, with the advice of the Urbana Senate and the College of Agricultural, Consumer and Environmental Sciences, recommends the redesignation of the name of the major in Commodity, Food, and Textile Marketing to Consumer and Textile Marketing.

Currently the commodity, food, and textile marketing major consists of two options. As a result of a review of requirements, enrollment trends, and employment opportunities for graduates, the department is recommending merging the two options under the name Consumer and Textile Marketing. The proposed new name more effectively reflects the focus of the major.

The acting vice president for academic affairs concurs with the recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Student Health Insurance Fees for Chicago, Springfield, and Urbana Campuses, Fiscal Year 2002

(35) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2002. The student health insurance fee combined with the student health service fee fund health care programs tailored to meet the needs of the students at the campuses.¹ The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage.

Effective Fall 2001, commercial insurance carriers will provide coverage for students at the Springfield and Urbana campuses as well as the Chicago campus. The Springfield campus is in the third year of a five-year renewable contract with Student Assurance Services Incorporated. The rates for FY 2002 will increase 13 percent. The contract with Student Assurance Services necessitates an increase in the Springfield student health insurance fee to support increases in health care costs, and to enhance the prescription drug benefit. The Urbana campus is in the fourth year of a six-year renewable contract with Mega Life Insurance. The rates for FY 2002 will increase 10 percent for the undergraduate plan, and 11 percent for the graduate plan. The Mega Life program provides basic coverage for undergraduate students and expanded benefits for graduate students. The Mega contract necessitates an increase in the Urbana student health insurance fee to support increases in health care costs, as well as to provide coverage enhancements. In addition to health insurance, a dental plan and an eye care plan are available to graduate students. With the dissolution of the UIHMO, Inc., a student health insurance plan has been negotiated for a two-year period with the same carrier providing the Urbana student health insurance program—Mega Life. The Mega Life program provides the students with a choice of preferred providers and a prescription drug benefit, as well as a discount plan for vision and dental services.

The recommended student health insurance fees² per semester are as follows:

	<i>FY 2001</i>	<i>Proposed, FY 2002</i>	<i>Percent Increase</i>
Chicago	\$258	\$268	4
Springfield			
Under age 35	125	141	13
Age 35 to 64	193	218	13
Urbana			
Undergraduate	138	152	10
Graduate	189	210	11

The vice president for administration concurs with the recommended fee levels. I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

Increase in Student Fees, Chicago Campus, Fiscal Year 2002

(36) The Chicago campus proposes to increase the general fee for Fiscal Year 2002 by \$3 per semester. The \$3 general fee includes a component for a 24-hour student study space in the Chicago Circle Center. Construction, recurring maintenance, and utilities costs are

¹The approved student health service fee effective Fall 2001 is \$85 per semester for Chicago students, \$165 per semester for Urbana students, and is not applicable to Springfield students.

²The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

covered by the general fee. Any operational/programmatic costs will be absorbed by Campus Auxiliary Services. The board previously approved an increase of \$14 per semester to \$218. The fee will now increase to \$221 for FY 2002.

The increase will cover the debt cost for additional renovations to Chicago Circle Center, recommended by students in a referendum on April 4-5, 2001. These renovations will provide student organization offices and dedicated conference rooms for student groups. The Student Fee and Tuition Advisory Committee also supported this request. Construction will begin this summer.

The Chicago campus proposes to establish a transportation fee of \$75 per semester, beginning Fall Semester 2001 (and \$42 for Summer Session 2002). The fee will be assessed only to full-time undergraduate students. The fee will be utilized to contract with the Chicago Transit Authority (CTA) to provide an unlimited pass for students to ride CTA buses and elevated trains, plus campus administrative costs. Students with disabilities who are unable to utilize existing CTA services may apply for a fee exemption, which will be reviewed on a case-by-case basis by the Office of Disability Services.

The Urbana-Champaign campus already has a similar arrangement in place with the Champaign-Urbana Mass Transit District (MTD) and students are assessed a transportation fee of \$30 per semester for similar service. Students at Chicago indicated their support of this program through a student referendum held in September 2000. The Student Fee and Tuition Advisory Committee formally recommended adoption of the CTA program, which will be administered by the Office of the Vice Chancellor for Student Affairs and Enrollment Management.

The 2001-2002 fees recommended for the Chicago campus are as follows (on a semester basis):

	<i>AY 2000-2001</i>	<i>AY 2001-2002</i>	<i>Percent Increase</i>
Service	\$241	\$246	2.1
General	204	221	8.3
Health	81	85	4.9
Transportation	—	75	—
Student-to-Student	<u>3</u>	<u>3</u>	<u>0</u>
<i>Total (per semester)</i>	\$529	\$630	19.1

The service and health fees were approved previously at the Board of Trustees meeting on March 8, 2001; the general fee was approved also, and a \$3 increase is now recommended. The transportation fee is a new fee and is recommended for the first time.

I concur.

On motion of Dr. Schmidt, these recommendations were approved.

Increase in Student Organization Resource Fee (SORF) for Fiscal Year 2002, Urbana

(37) The chancellor at Urbana recommends the approval of an increase in the Student Organization Resource Fee (SORF). Through a referendum this spring, students supported a \$3 increase in the SORF fee from \$7 to \$10 per semester. The increase was approved with a vote of 4,329 yes to 2,592 no. The SORF fee is refundable upon request by students and is used to fund activities sponsored by Registered Student Organizations, Student Legal Services, and the Tenant Union. The fee is pro-rated for summer session.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Resolution For Banking Services Update (Bank One, NA)

(38) First National Bank of Chicago has been merged into Bank One, NA. Bank One, NA has requested that the University adopt a resolution to reflect this name change and to ensure it has accurate documentation for the University banking activity.

Accordingly, the vice president for administration requests adoption of the attached resolution.

I concur.

Resolution

Be It Resolved, that the comptroller of the Board of Trustees of the University of Illinois ("University") is authorized, instructed, and directed to open and keep bank accounts with Bank One, NA ("Bank"), a national banking association located at Chicago, Illinois, in the name and for the use of the University, and to deposit in said Bank to the credit of the University from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons, and other deposit items and until otherwise ordered said Bank be and hereby is authorized to make payment from the funds of the University on deposit with it upon and according to the check or direction of the University;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time upon such terms and conditions as the comptroller may deem advisable, to designate in writing to the Bank those officers, employees, and other agents of the University authorized to sign any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds or accounts at any time standing to the credit of the University with the Bank, and that the Bank is authorized to honor any and all individual order of any such person or persons signing the same, without further inquiry or regard to the authority of said person or persons or the use of the checks, drafts, or orders or the proceeds thereof;

Be It Further Resolved, that the Bank as a designated depository of the University be and it (including its correspondent banks) is hereby requested, authorized, and directed to honor checks, drafts, and other orders for the payment of money drawn in the University's name, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures, whether reproduced manually, mechanically, or otherwise, of the chair and the secretary of the Board of Trustees, jointly, and the Bank shall be entitled to honor, and to charge the account of the University for, such checks, drafts, or other orders for the payment of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens of such signature(s) certified to or filed with the Bank by or on behalf of the University and if said documents are properly issued by the Board of Trustees of the University of Illinois;

Be It Further Resolved, that the comptroller of the Board of Trustees is authorized from time to time to designate in writing to the Bank those officers, employees, and other agents of the University authorized to issue written, telephonic, electronic, or oral instructions with respect to the transfer of funds of the University on deposit with the Bank (or otherwise transferable by the Bank), by wire or otherwise, without any written order for the payment of money being issued with respect to such transfer, and, for and on behalf of the University, to enter into such agreements with the Bank with respect to any such transfer(s) as such officer(s) in (his/her) (their) sole discretion deem(s) advisable.

Be It Further Resolved, that each of the foregoing resolutions shall also be understood to apply in full to any account, transaction, or property at or with any facility or facilities or branch or branches of the Bank;

Be It Further Resolved, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

**Intergovernmental Cooperation Agreement between
the University of Illinois at Springfield and Lincoln Land
Community College, Springfield**

(39) The chancellor at Springfield has recommended approval of an Intergovernmental Agreement with Lincoln Land Community College in which the University of Illinois at Springfield and Lincoln Land Community College police departments will provide assistance to each other in the nature of backup. This agreement shall remain in effect until terminated by agreement of the parties or by at least 10 days advance written notice by either party.

Lincoln Land Community College and the University of Illinois at Springfield have adjacent campuses and cooperate in a number of activities. This agreement strengthens those continuing cooperative relationships.

The Intergovernmental Agreement has been reviewed and approved as to legal form by university counsel. The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 40 through 52 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Operating Budget for Fiscal Year 2002

(40) The University is finalizing the Fiscal Year 2002 operating budget recommendation for presentation to the Board of Trustees. The president of the University recommends that the board authorize continuation of the Fiscal Year 2001 operating budget as it exists on June 30, 2001, beginning July 1, 2001, and continuing thereafter until further action by the board.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mr. Eppley, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

**Auxiliary Facilities System Revenue Bonds
(Refunding and New Projects), Series 2001 B and C**

(41) The Board of Trustees at its meeting of March 8, 2001, authorized a number of actions leading to the issuance of Auxiliary Facilities System Revenue Refunding Bonds (the "Refunding Bonds"), for the purpose of refunding some or all of the board's Series 1985 Bonds, Series 1986 Bonds, Series 1991 Bonds, Series 1993 Bonds, Series 1996 Bonds, Series 1999 Bonds and the Series 2000 Bonds (the "Potential Refunded Bonds")

in order to capture savings and to release system and debt service reserve funds applicable to such issues.

At this time it is economically advantageous to currently refund the Series 1985 Bonds, most of the Series 1986 Bonds, and a portion of the Series 1991 Bonds in amounts totaling \$57.0 million in outstanding principal. It is also necessary to authorize the issuance of additional bonds (the "Project Bonds") to fund new projects as shown in Attachment A. Such Project Bonds may be issued as tax-exempt or taxable bonds in such amounts as are determined to be necessary by the comptroller and will have maturities not exceeding 31 years. The Refunding Bonds authorized by the board at the March 8, 2001, meeting and the Project Bonds authorized by the board at this meeting may be issued in any combination if such combination is in the best financial interests of the board, as determined by the comptroller.

With respect to the refunding savings that are available and the debt service reserve and other system funds which may be released as a result of such refundings, such savings and released funds may be used either (1) to provide funding for the projects, (2) to provide for the payment of debt service on System Bonds or (3) to permit the restructuring of the debt service on System Bonds.

The participants authorized by the March 8, 2001, action item with respect to the Refunding Bonds will also be authorized to serve in the same capacities in connection with the issuance of the Project Bonds.

In order to proceed with the preparation, sale and issuance of the Project Bonds, the vice president for administration and the university counsel recommend that the board approve:

1. The projects and associated budgets shown in Attachment A.¹
2. The sale and issuance of up to \$97.0 million of Project Bonds (net of original issue discount, if any), with a final maturity not to exceed 31 years, for the purpose of funding all or a part of the costs of the projects. The true interest cost of any series of such tax-exempt Project Bonds shall not exceed 6.25 percent. The true interest cost of any series of taxable Project Bonds shall not exceed 8.25 percent.
3. Application for bond ratings.
4. Negotiation with bond insurers and other credit enhancement and liquidity support providers, as needed, and deemed economically beneficial following consultation with the Senior Managing Underwriter and the Financial Advisor.
5. Adoption of a Supplemental System Revenue Bond Resolution for the purpose of funding the projects, in substantially the same form as the Seventh Supplemental System Revenue Bond Resolution previously adopted by the board on June 1, 2000.
6. Preliminary Official Statement(s) in substantially the same form as the board's Official Statement dated June 20, 2000, updated accordingly to reflect the terms of the Project Bonds.
7. The continuing Disclosure Undertaking in substantially the same form as the Continuing Disclosure Undertaking entered into by the board on July 12, 2000.
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Project Bonds to the Underwriters.
9. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things and to make, execute, and deliver all such other instruments or documents on behalf of the board as may be by them deemed necessary or appropriate to comply or to evidence compliance with the terms, conditions,

¹The project funds would be available to be utilized interchangeably on the separate projects or on additional projects if such additional projects were approved by the board.

and provisions of the Supplemental System Revenue Bond Resolution, authorized hereby, including the authorization and distribution of a Preliminary Official Statement and a Final Official Statement with respect to the sale of the Project Bonds, and all acts and things whether heretofore or hereafter done or performed by the officers of this board which are in conformity with the intents and purposes hereof shall be and the same are hereby, in all respects, ratified, confirmed, and approved.

I concur.

Attachment A

<i>Projects</i>	<i>Budget</i> <i>\$ Millions</i>
1. UIUC North Campus Parking Structure	\$31.8
2. UIC South Campus Parking Structure	20.7
3. UIC South Campus Adaptive Reuse/Retail and Office	26.2
4. UIC Union Renovation	1.5
5. UIC South Campus Student Residence Structure A— Increase in Budget	<u>7.0</u>
	\$87.2

On motion of Mr. Eppley, these recommendations were approved by the following vote: Aye, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Certificates of Participation (Utility Infrastructure Projects), Series 2001

(42) The Board of Trustees, at its meeting of July 20, 2000, authorized a number of actions leading toward the issuance of Certificates of Participation (Utility Infrastructure Projects), Series 2001, evidencing proportionate interests in installment payments to be made by the Board of Trustees of the University of Illinois (the "Certificates"). In that item, the project budget was estimated at \$60.0 million to expand and rehabilitate the Abbott Power Plant at the Urbana campus. In the interim, University Staff and Financial Advisor, University Bond Counsel, Underwriters' Counsel, and the Underwriters have:

1. Prepared a Preliminary Official Statement, a Certificate Purchase Agreement, an Installment Purchase Contract, an Acquisition Agreement, an Indenture of Trust and Assignment of Purchase Contract, and a Continuing Disclosure Agreement.
2. Developed a recommended structure for the issue.
3. Established a budget for the Abbott project and identified additional projects as shown in Attachment A.

The Certificates will have a final maturity of not more than 20 years and be issued in an aggregate original principal amount not to exceed \$78.0 million, in order to fund such projects including capitalized interest plus necessary costs and reserves.

The Certificates will be fully registered and the obligation to make installment payments will constitute a current operating expense of the board and neither the Installment Purchase Contract nor the Certificates will constitute an indebtedness of the State of Illinois. The board will pledge to the payment of the installment payment such moneys

as may be lawfully appropriated by the General Assembly for such purpose and legally available non-appropriated funds.

All legal matters incidental to the authorization and issuance of the Certificates, the Preliminary and Final Official Statements, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, and the Continuing Disclosure Agreement have been approved by Chapman and Cutler, Bond Counsel, Chicago, Illinois.

The vice president for administration and the university counsel recommend approval of:

1. The Preliminary Official Statement.¹
2. The projects and budgets shown in Attachment A.²
3. The form of the Certificate of Purchase Agreement¹ with Morgan Stanley Dean Witter, as representative of the Underwriters, wherein the Underwriters agree to purchase from the board not less than all of the Certificates in an aggregate original principal amount not exceeding \$78.0 million. The price at which the Certificates will be purchased from the board by the Underwriters, exclusive of original issue discount, will not be less than 98.5 percent of the par amount thereof and the net interest cost of borrowing for the Certificates will not exceed 6.0 percent. Additional co-managers and selling group members may be added to assist in the marketing of the Certificates.
4. The form of the Installment Purchase Contract.¹
5. The form of Indenture of Trust and Assignment of Purchase Contract.¹
6. The form of Acquisition Agreement.¹
7. The form of the Continuing Disclosure Agreement by the board with respect to the Certificates.¹
8. Bank One, National Association, as Trustee and Vendor.
9. The purchase of bond insurance if such purchase is deemed economically beneficial following consultation with the Financial Advisor and Underwriters.
10. Actions to pursue and obtain a rating or ratings on the Certificates.
11. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Certificates to the Underwriters.
12. That the comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments or documents on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

I concur.

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the board to which authority for such approval is delegated by the board.

²The project funds would be available to be utilized interchangeably on the separate projects or on additional projects if such additional projects were approved by the board.

Attachment A

1. Abbott Power Plant Expansion and Rehabilitation (\$60.0 million) including the addition of combustion turbines and heat recovery generators and the rehabilitation of the water treatment system at the Urbana campus.
2. Roof replacement and electric system control installation (\$2.0 million) at the Steam Plant and Emergency Generator (CRP) facilities on the west side of the Chicago campus.
3. Multiple Phases of University Electrical Distribution at the Chicago and Urbana campuses (\$10.0 million) providing a comprehensive campus electric system with a single point of interconnect with the utilities.

On motion of Mr. Eppley, these recommendations were approved by the following vote: Aye, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan. (Mr. Eppley asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Utility Infrastructure Components, Urbana

(43) The Board of Trustees has approved two major utility infrastructure projects for the Urbana campus. In April 1999, the board approved a \$48.5 million Central Chilled Water System, and in July 2000, they approved a \$60.0 million expansion and rehabilitation project for the Abbott Power Plant.

The State has appropriated \$5.0 million in planning funds for the Central Chiller project and in July 2000, the board approved the initial steps for financing the Abbott project. Both of these projects require substantial equipment purchases for the plants to operate. The scope of each project requires identifying these major pieces of equipment at the proper time to allow the respective engineers to proceed with the facility designs.

In order to fulfill this requirement, at the request of the Capital Development Board, Affiliated Engineers Incorporated (AEI) prepared a bid specification for 12,000 tons of chiller equipment and asked the University to solicit bids on their behalf. Similarly, Stanley Consultants, Inc. (Stanley), prepared bid packages for the University to solicit proposals for combustion turbines, heat recovery boilers, and steam turbine generators for the Abbott project. Five competitive bidding procedures in accordance with the Illinois Procurement Code were followed and the recommendation of award by the engineer in each of the four cases is to the bidder with the lowest life cycle cost.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends the comptroller be authorized to either recommend to the Capital Development Board for purchase or enter into the appropriate purchase agreements for the following:

1. The \$9,990,000 purchase of two combustion turbine generator sets from Solar Turbines Incorporated, a Caterpillar Company, San Diego, California.
2. The \$3,313,489 purchase of two heat recovery boilers with oxidation catalysts from Energy Recovery International, Omaha, Nebraska.
3. The \$7,318,031 purchase of three steam turbine generator sets from Tuthill Energy Systems, Burlington, Iowa, represented by Somesnick Sales, Company, Chicago, Illinois.
4. The \$5,347,000 purchase of 12,000 tons of chiller equipment supplied by York International Corporation, York, Pennsylvania, represented by D. F. Moran Company, Incorporated, Peoria, Illinois.
5. The purchase, estimated at \$5.0 million, of electric breakers and switchgear for installation in Abbott and the campus substations.¹

¹Part of this purchase includes switchgear to replace an existing lineup at the Abbott Power Plant damaged by a fire earlier this year. It is anticipated that insurance proceeds will reimburse the University for the damaged components.

The purchase costs include all equipment costs, training, field service startup, engineering, documentation, testing, and security bonds. The final purchase will be subject to the availability of funds provided by State appropriation or from funds anticipated from the proceeds of the sale of Certificates of Participation.

In order to proceed with the design it may be necessary to advance the respective manufacturer up to 15 percent of the purchase cost for engineering that would be paid from the institutional funds budget of the campus to be reimbursed to the University by either the State appropriation or Certificate proceeds.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Delegation of Authority to Award Contracts for Expanded Child Development Laboratory, Urbana

(44) The Expanded Child Development Lab project at the Urbana campus includes construction of a facility of approximately 18,600 gsf to serve 96 children (ages six weeks through three years old). Indoor space will include classrooms, teachers' offices, observation rooms, a research room, a kitchen, a laundry, and a multipurpose/gross motor room. Playground space will also be developed for this facility. The budget for the project is \$5.2 million.

In order to meet the project construction schedule it is essential that contracts be awarded before the next meeting of the board, July 11-12, 2001. Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to award a contract to the lowest responsible bidder for the general division,¹ including any applicable alternates, provided the total does not exceed \$2,600,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from the institutional funds operating budget of the Urbana campus.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Project Approval for the Central Campus Parking Deck, Urbana

(45) The parking master plan for the Urbana campus documents unmet demand for parking in the central campus as well as a potential crisis for adequate parking when the planned MBA Building is constructed on parking lot E-12 on campus. In order to begin to meet demand and to anticipate the loss of surface spaces in E-12, this project is proposed.

The project consists of constructing parking decks at the locations of the existing surface parking lots C-8 and C-9 on Fifth Street and on Sixth and Chalmers Streets. The parking decks are expected to provide spaces for 1,000 cars on seven levels. During program analysis the practicality of including office spaces for the Division of Campus Parking will be explored.

¹The remaining divisions of work are estimated to be within the delegated authority approval levels.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the Central Campus Parking Deck project be approved at a budget of \$24.1 million.

Funds for the project are available from the Auxiliary Enterprise—Parking funds.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Contract Award for College of Medicine Research Building, Chicago

(46) The president of the University with the concurrence of the appropriate University officers recommends that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid.

Demolition/Concrete Foundation Work

A&L, Inc., Chicago	Base Bid	\$10,035,000
--------------------	----------	--------------

Concrete Superstructure Work

T/R Construction Services J.V.

(a joint venture of Tribco

Construction Services and Riteway

Construction Services, Inc.), Chicago	Base Bid	<u>9,864,000</u>
---------------------------------------	----------	------------------

<i>Total</i>		\$19,899,000 ¹
--------------	--	---------------------------

The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus as well as the relocation, planning, and remodeling in adjacent facilities for existing research operations displaced for construction of the new facility and for reassignment of other University units. The proposed College of Medicine Research Building will be approximately 294,600 gsf and will house researchers from the departments of Biochemistry, Microbiology and Immunology, Pharmacology, Physiology and Biophysics, and Pathology, plus clinic researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research.

Funds for the project are available from State appropriations and the Institutional Funds Operating Budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Eppley, these contracts were awarded by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Lease of Space, University of Illinois Extension

Chicago South Unit, Cook County, Chicago, Illinois, Urbana

(47) The chancellor at Urbana with the concurrence of the appropriate University officers recommends, subject to the satisfactory agreement with the landlord of final lease terms, that the comptroller be authorized to execute an agreement to lease 7,200 square feet of space in the building at 8751 S. Greenwood Avenue, Chicago, Illinois. The space is

¹Contracts for Structural Steel and Site Electrical Work will be awarded through delegated authority to K&K Iron Works, Inc., McCook, Illinois, for \$1,835,000 and Reliable Contracting & Equipment Company, Chicago, for \$794,860, respectively.

required to relocate the Chicago unit office currently located at 5106 South Western Avenue.

The proposed lease is for a term of five years and will commence upon completion of the construction of tenant improvements anticipated to be August 1, 2001. The base annual rent for the first year will be \$113,400, increasing annually at 3 percent thereafter. The building's interior will be built-out (tenant improvements) to the specifications of the University. The rental costs during the 60-month term are competitive with the cost of comparable new rental space in this area of Chicago.

The space currently leased by the University of Illinois Extension in Chicago has accessibility problems with parking, and meeting established guidelines with the Americans with Disabilities Act. This new facility will allow Extension to relocate to a site that has easier accessibility, will minimize safety risk for staff and visitors, will alleviate a space deficiency, and will accommodate parking for visitors and staff.

Funds for Fiscal Year 2002 and future years will be provided through Cook County Extension Trust Funds, Federal Agriculture Appropriations from the College of Agricultural, Consumer and Environmental Sciences, Office of Extension and Outreach and Special Funding from the Illinois Department of Human Services (Teen REACH) as appropriate.

I recommend approval.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Lease of Space for the Office of Continuing Education, Urbana

(48) The chancellor at Urbana, with the concurrence of the appropriate University officers, recommends delegation of authority to the comptroller to enter into a lease for approximately 16,000 sf of office space, subject to compliance with the Illinois Procurement Code resolution of final lease terms satisfactory to the University, and the availability of funds. The space will provide offices for the Office of Continuing Education at Urbana.

The proposed lease would be effective July 1, 2001, for a three-year period. It is contemplated that the first-year annual gross base rent will not exceed \$240,000 (\$15/sf) plus annual escalation. These costs would be consistent with those of leases in the community providing the quality and location of rental space being sought for the user.

Funds for the lease will be included in the institutional funds operating budget of the Urbana campus to be submitted to the Board of Trustees for Fiscal Year 2002. For the future fiscal years, funds for the lease will be included in the Urbana campus' institutional funds operating budget authorization request to be submitted to the Board of Trustees. The lease is subject to the Board of Trustees' approval of the annual budget.

I concur.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Acquisition of Land for Committee on Natural Areas, Urbana

(49) The Trelease Woods and Prairie is located about four miles northeast of the Urbana campus. It is an 80-acre tract that contains one of the last high-quality remnants of prairie grove forest and one of the oldest reconstructed prairies in the State. The woodland,

acquired by the University in 1917, and the prairie, acquired in 1943, are managed as long-term, minimal human impact, research and teaching facilities. Their primary use has been by faculty, staff, and students from two colleges on the campus, and by the Illinois Natural History Survey. The high ecological quality of the site combined with the long history of research make it an irreplaceable resource. The surrounding private farmland is beginning to be redeveloped into residential uses that will have an adverse effect on the use of the Trelease site.

The vice chancellor for research and the Committee on Natural Areas have requested that a 5.70-acre strip of land be purchased to provide a buffer to protect the north edge of the site. The newly acquired land would provide additional land for research projects and allow for managed vegetation that would deter trespass and absorb some of the external human influences.

The owner, the Hazel Ruth McInnes Trust, has agreed to sell the land for \$29,795 (\$5,227/acre), a price supported by University appraisal. Funds are available from the Fiscal Year 2001 institutional funds operating budget of the Urbana campus.

Accordingly, the chancellor at Urbana with the concurrence of the appropriate University officers recommends approval.

I concur.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Acquisition of Land for South Campus Development, Chicago

(50) In 1992 and again in 1998, the Board of Trustees authorized university counsel to take such action as may be necessary to acquire parcels of real estate for building projects in the South Campus Development Area through acquisition or the power of eminent domain should negotiations to purchase said property fail. The University has acquired 39 properties to date. The remaining parcels have not been acquired and eminent domain lawsuits are proceeding against each of the property owners. The remaining properties are needed for completion of the South Campus Master Plan, including areas of development on which the TIF revenue stream is dependent to repay bonds.

At this time, tentative agreement has been reached with a single owner for six properties that would enable the University to acquire these properties and dismiss the lawsuit. The chancellor at Chicago with the concurrence of the appropriate University officers recommends that the comptroller be authorized to settle the lawsuit as he may determine is in the best interest of the University.

Funds to acquire the real estate are included in the FY 1999 and FY 2000 South Campus Development Project Revenue Bonds.

The university counsel and the vice president for administration concur with this recommendation.

I recommend approval.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Purchases

(51) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended	\$ 1,900,000
<i>From Institutional Funds</i>	
Recommended	<u>46,957,457</u>
<i>Grand Total</i>	\$48,857,457

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Eppley, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(52) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through June 2000 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. When the need for confidentiality has passed they will be released. (Attached materials are filed with the secretary of the board for record.)

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Eppley, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Mr. Reddy, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Mr. Calderon; absent, Ms. Glezen.)

Report of Action by the Executive Committee

Authorization for Settlement

(53) The following action has been taken by the Executive Committee via telephone conference on Friday, May 4, 2001. This action is now reported to the board as a whole.

The university counsel recommends that the board approve settlement of *Salas v. Organ, et al.* in the total amount of \$2,788,179.14 (including interest and costs). The plaintiff alleges that University defendants provided negligent diagnostic, operative, and postoperative care to Genesis Salas and that this negligent treatment resulted in her death.

The vice president for business and finance concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

This report was received for record.

President's Report on Actions of the Senates

(54) The president presented the following report:

Establishment of Two Concentrations in the M.A. in Educational Leadership, College of Education and Human Services, Springfield

The Springfield Senate has approved two proposals from the College of Education and Human Services to offer two concentrations in the M.A. in Educational Leadership. The proposals were submitted separately to allow the faculty adequate time to reorganize the curriculum and to prepare for the introduction of each new concentration.

The first proposal established the master teaching and leadership concentration. This offering is available entirely and exclusively online in a cohort format. It is aimed at teachers who wish to enhance their professional skills but who are not seeking to shift from teaching to administration. It also supports the growing focus on master teachers within K-12 institutions.

The second proposal established the administrative leadership concentration within the degree. The content of this concentration is not significantly different from a common pattern of course work that program students had been pursuing for some years. This pattern, however, was previously structured through the state certification process rather than through a curricular offering within the program. With the establishment of the master teaching and leadership concentration, the remaining elements of the program's curriculum fell naturally into this second concentration, creating a well-organized and focused graduate degree offering.

Establishment of an Undergraduate Minor in Political Science, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in political science. The minor in political science (LAS) will be an attractive option for self-designated pre-law students who are majoring in another discipline. Political science is the first choice for nearly 500 LAS students so there is every reason to expect that it is second for quite a few others. We believe these students will welcome the additional structure and recognition provided by a formal minor and their ability to deal intelligently and critically with information and ideas about politics and related matters will be enhanced. A total of 18 hours is required for the minor in political science.

Establishment of an Undergraduate Minor in South Asian Studies, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an interdisciplinary undergraduate minor in South Asian studies. The minor is designed to provide students in a variety of fields a significant background in South Asian studies to support work in their major field. It is intended to permit students to combine knowledge of South Asia with firm professional training for careers in agricultural, high-technology, and other businesses with interest in the region. A total of 22-23 hours is required for the minor in South Asian studies.

Establishment of an Undergraduate Minor in Atmospheric Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in atmospheric sciences. The minor in atmospheric sciences is designed to provide students in a variety of fields a significant background to support work in their major field. Many scientists, researchers, and engineers require knowledge of atmospheric processes. For example, chemists address issues related to air quality and atmospheric ozone depletion while entomologists use atmospheric data to study airborne insect migrations. This minor is intended for students who are interested in a career in environmental areas in which a multidisciplinary background is essential. A total of 18 hours is required for the minor in atmospheric sciences.

Establishment of a Combined Bachelor/Master in Accountancy Program With Options Leading to a Bachelor of Science in Accountancy and Either a Master of Accounting Science or a Master of Science with Specialization in Taxation, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Commerce and Business Administration to establish a combined Bachelor/Master of Accountancy Program with options leading to a Bachelor of Science in Accountancy and either a Master of Accounting Science or a Master of Science with Specialization in Taxation. All degrees currently exist in the College. In 1992 the legislature of the State of Illinois changed the requirements for taking the Uniform CPA Examination in Illinois. First-time candidates taking the CPA examination after December 31, 2000, must have completed at least 150 hours of acceptable credit, including a baccalaureate or higher degree. Consequently, members of the 2001 class and all subsequent classes will not be qualified to take the CPA examination in Illinois upon completion of the 124 hours required for the Bachelor's degree. The new integrated program will lead to the award of both a Bachelor of Science in Accountancy and either a Master of Accounting Science or a Master of Science with Specialization in Taxation. Students completing the integrated program will graduate with 156 hours of college credit. A post-baccalaureate Certificate in Accountancy, reported to the Board at its March meeting, will accommodate accountancy students who do not seek a graduate degree.

This report was received for record.

Comptroller's Financial Report Quarter Ended March 31, 2001

(55) The comptroller presented his quarterly report as of March 31, 2001. A copy has been filed with the secretary of the board.

This report was received for record.

Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2001-2002

(56) The secretary presented the following report:

Chicago Campus

The election was held on April 4-5, 2001, and Angel Alvarez was elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,605. Mr. Alvarez faced two other candidates in the election and the tally was:

Angel Alvarez	694
Noah Wolfe	486
Ylda Kopka	425

Mr. Alvarez is from Chicago, Illinois, and is a junior pre-medicine major in the College of Liberal Arts and Sciences. During the 1999-2000 academic year he served as president of the Undergraduate Student Government at the Chicago campus.

Springfield Campus

The election was held April 23-26, 2001, and Ruth Waddy was elected.

The total number of votes cast for a student trustee was 429. There was one other candidate on the ballot. The tally was:

Ruth Waddy	240
Neil Calderon	189

Ms. Waddy is a junior majoring in management. She is originally from Villa Ridge, Illinois, and previously attended Shawnee Community College in Ullin, Illinois, where she was a student trustee (1999-2000). She currently serves as treasurer on the Housing Residence Council at the Springfield campus.

Urbana-Champaign Campus

The election was held on March 5-6, 2001, and Eamon Kelly was elected.

The total number of votes cast for student trustee was 6,412. The tally for each candidate was:

Eamon Kelly	2,892
Ben Dillon	2,829
Alicia Hlustik	507
Others	184

Mr. Kelly is a junior majoring in political science in the College of Liberal Arts and Sciences, and is from Evanston, Illinois. He has been involved in Illinois Student Government (ISG) since his first year on campus. He has also been involved in TEAM (Together Encouraging an Appreciation of Multiculturalism), the Anti-Hate Anti-Violence Coalition, and coordinated the symposium held in conjunction with Martin Luther King's Birthday in January 2001. He is also a member of Lambda Chi Alpha Fraternity.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

Summary

Chicago

Degrees Conferred July 25, 2000

College of Architecture and the Arts	
Bachelor of Arts	8
Bachelor of Fine Arts	11
<i>Total, College of Architecture and the Arts</i>	(19)
College of Business Administration	
Bachelor of Science	75
College of Dentistry	
Doctor of Dental Surgery	12
College of Education	
Bachelor of Arts	1
College of Engineering	
Bachelor of Science	32
Graduate Programs	
Doctor of Philosophy	48
Master of Architecture	5
Master of Arts	29
Master of Arts in Teaching	1
Master of Business Administration	18
Master of Education	41
Master of Fine Arts	6
Master of Health Professions Education	4
Master of Public Administration	1
Master of Science	144
Master of Social Work	1
Master of Urban Planning and Policy	10
<i>Total, Graduate Programs</i>	(308)
College of Health and Human Development Sciences	
Bachelor of Science	89
College of Liberal Arts and Sciences	
Bachelor of Arts	175
Bachelor of Science	51
<i>Total, College of Liberal Arts and Sciences</i>	(226)
College of Medicine	
Doctor of Medicine (Chicago)	9
Doctor of Medicine (Peoria)	2
Doctor of Medicine (Rockford)	1
Doctor of Medicine (Urbana)	2
<i>Total, College of Medicine</i>	(14)
College of Pharmacy	
Doctor of Pharmacy	3

School of Public Health	
Master of Public Health	16
Jane Addams College of Social Work	
Bachelor of Social Work	1
<i>Total, Degrees Conferred July 25, 2000</i>	<i>796</i>
<i>Degrees Conferred December 12, 2000</i>	
College of Architecture and the Arts	
Bachelor of Architecture	1
Bachelor of Arts	21
Bachelor of Fine Arts	46
<i>Total, College of Architecture and the Arts</i>	<i>(68)</i>
College of Business Administration	
Bachelor of Science	275
College of Dentistry	
Bachelor of Science	35
College of Education	
Bachelor of Arts	5
College of Engineering	
Bachelor of Science	140
Graduate Programs	
Doctor of Philosophy	56
Master of Architecture	2
Master of Arts	30
Master of Arts in Teaching	2
Master of Associated Medical Sciences	2
Master of Business Administration	109
Master of Education	64
Master of Fine Arts	5
Master of Health Professions Education	4
Master of Public Administration	4
Master of Science	231
Master of Social Work	4
Master of Urban Planning and Policy	16
<i>Total, Graduate Programs</i>	<i>(529)</i>
College of Health and Human Development Sciences	
Bachelor of Science	31
College of Liberal Arts and Sciences	
Bachelor of Arts	291
Bachelor of Science	93
<i>Total, College of Liberal Arts and Sciences</i>	<i>(384)</i>
College of Medicine	
Doctor of Medicine (Chicago)	1
Doctor of Medicine (Urbana)	2
<i>Total, College of Medicine</i>	<i>(3)</i>
College of Nursing	
Bachelor of Science	77
College of Pharmacy	
Doctor of Pharmacy	8

School of Public Health	
Doctor of Public Health	2
Master of Public Health	23
<i>Total, School of Public Health.</i>	(25)
Jane Addams College of Social Work	
Bachelor of Social Work	1
<i>Total, Degrees Conferred December 12, 2000</i>	1,581
<i>Degrees Conferred May 7, 2001</i>	
College of Architecture and the Arts	
Bachelor of Architecture	1
Bachelor of Arts	72
Bachelor of Fine Arts	59
<i>Total, College of Architecture and the Arts.</i>	(132)
College of Business Administration	
Bachelor of Science	331
College of Dentistry	
Advance Certificates	23
Doctor of Dental Surgery	46
<i>Total, College of Dentistry.</i>	(69)
College of Education	
Bachelor of Arts	85
College of Engineering	
Bachelor of Science	229
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering.</i>	(230)
Graduate Programs	
Doctor of Philosophy	90
Master of Architecture	26
Master of Arts	85
Master of Arts in Teaching	11
Master of Associated Medical Sciences	8
Master of Business Administration	172
Master of Education	67
Master of Fine Arts	11
Master of Health Professions Education	4
Master of Public Administration	9
Master of Science	237
Master of Science in Teaching	3
Master of Social Work	207
Master of Urban Planning and Policy	24
<i>Total, Graduate Programs</i>	(954)
College of Health and Human Development Sciences	
Bachelor of Science	83
College of Liberal Arts and Sciences	
Bachelor of Arts	550
Bachelor of Science	222
<i>Total, College of Liberal Arts and Sciences.</i>	(772)
College of Medicine	
Doctor of Medicine (Chicago)	143
Doctor of Medicine (Peoria)	37

Doctor of Medicine (Rockford)	41
Doctor of Medicine (Urbana)	20
<i>Total, College of Medicine</i>	(241)
College of Nursing	
Bachelor of Science	53
College of Pharmacy	
Doctor of Pharmacy	141
School of Public Health	
Doctor of Public Health	2
Master of Public Health	61
<i>Total, School of Public Health</i>	(63)
Jane Addams College of Social Work	
Bachelor of Social Work	30
<i>Total, Degrees Conferred May 7, 2001</i>	3,184

Springfield

Degrees Conferred July 29, 2000

College of Business and Management	
Bachelor of Arts	42
Bachelor of Business Administration	9
Master of Arts	3
Master of Business Administration	2
Master of Science	2
<i>Total, College of Business and Management</i>	(59)
College of Education and Human Services	
Bachelor of Science in Nursing	3
Bachelor of Social Work	11
Master of Arts	26
<i>Total, College of Education and Human Services</i>	(40)
College of Liberal Arts and Sciences	
Bachelor of Arts	34
Bachelor of Science	11
Master of Arts	29
Master of Science	2
<i>Total, College of Liberal Arts and Sciences</i>	(76)
College of Public Affairs and Administration	
Bachelor of Arts	8
Master of Arts	28
Master of Public Administration	3
Master of Public Health	2
<i>Total, College of Public Affairs and Administration</i>	(41)
<i>Total, Degrees Conferred July 29, 2000</i>	216

Degrees Conferred December 16, 2000

College of Business and Management	
Bachelor of Arts	51
Bachelor of Business Administration	18
Master of Arts	2
Master of Business Administration	9
Master of Science	4
<i>Total, College of Business and Management</i>	(84)

College of Education and Human Services	
Bachelor of Arts	1
Bachelor of Social Work	4
Master of Arts	18
<i>Total, College of Education and Human Services.</i>	(23)
College of Liberal Arts and Sciences	
Bachelor of Arts	70
Bachelor of Science	18
Master of Arts	27
Master of Science	3
<i>Total, College of Liberal Arts and Sciences.</i>	(118)
College of Public Affairs and Administration	
Bachelor of Arts	22
Master of Arts	12
Master of Public Administration	9
Master of Public Health	10
<i>Total, College of Public Affairs and Administration.</i>	(53)
<i>Total, Degrees Conferred December 16, 2000</i>	278

Degrees Conferred May 12, 2001

College of Business and Management	
Bachelor of Arts	54
Bachelor of Business Administration	29
Master of Arts	3
Master of Business Administration	25
Master of Science	7
<i>Total, College of Business and Management</i>	(118)
College of Education and Human Services	
Bachelor of Arts	1
Bachelor of Social Work	10
Master of Arts	19
<i>Total, College of Education and Human Services.</i>	(30)
College of Liberal Arts and Sciences	
Bachelor of Arts	101
Bachelor of Science	49
Master of Arts	31
Master of Science	8
<i>Total, College of Liberal Arts and Sciences.</i>	(189)
College of Public Affairs and Administration	
Bachelor of Arts	44
Master of Arts	30
Master of Public Administration	21
Master of Public Health	13
<i>Total, College of Public Affairs and Administration.</i>	(108)
<i>Total, Degrees Conferred May 12, 2001.</i>	445

Urbana-Champaign

Degrees Conferred May 31, 2001

Graduate Degrees

Doctor of Education	9
Doctor of Musical Arts	9
Doctor of Philosophy	243
<i>Total, Doctors.</i>	(261)

Master of Accounting Science	5
Master of Architecture	39
Master of Arts	130
Master of Business Administration	190
Master of Computer Science	32
Master of Education	62
Master of Fine Arts	27
Master of Human Resources and Industrial Relations	20
Master of Landscape Architecture	2
Master of Laws	26
Master of Music	15
Master of Music Education	5
Master of Science	446
Master of Science in Public Health	2
Master of Social Work	49
Master of Urban Planning	10
<i>Total, Masters</i>	<i>(1,060)</i>

Advanced Certificate in Education	7
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	<i>(8)</i>
<i>Total, Graduate Degrees</i>	<i>1,329</i>

Professional Degrees

College of Law	
Juris Doctor	173
College of Veterinary Medicine	
Doctor of Veterinary Medicine	87
<i>Total, Professional Degrees</i>	<i>260</i>

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	348
College of Applied Life Studies	
Bachelor of Science	170
College of Commerce and Business Administration	
Bachelor of Science	711
College of Communications	
Bachelor of Science	152
College of Education	
Bachelor of Science	117
College of Engineering	
Bachelor of Science	753
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	16
Bachelor of Fine Arts	132
Bachelor of Landscape Architecture	18
Bachelor of Music	23
Bachelor of Music Education	34
Bachelor of Science	92
<i>Total, College of Fine and Applied Arts</i>	<i>(315)</i>

College of Liberal Arts and Sciences	
Bachelor of Arts	796
Bachelor of Science	877
<i>Total, College of Liberal Arts and Sciences.</i>	(1,673)
College of Veterinary Medicine	
Bachelor of Science	85
<i>Total, Undergraduate Degrees</i>	4,324
<i>Total, Degrees Conferred May 13, 2001.</i>	5,913

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the date of the next meeting of the board, July 11-12, 2001, in Urbana. He then announced that immediately following the board meeting there would be a tour of the new student residence hall still under construction.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

July 11-12, 2001



This meeting of the Board of Trustees of the University of Illinois was held at the Urbana campus at the President's House on Wednesday, July 11, 2001, and in the Pine Lounge, Illini Union, on Thursday, July 12, 2001.

Chair Shea called the meeting to order at the President's House on July 11 and asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt; Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann; Mr. Robert F. Vickrey. Governor George H. Ryan was absent. No student trustees were present, as the new student trustees for the coming year were to be installed at the meeting on Thursday, July 12, 2001.

Also present were President James J. Stukel, Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

SPECIAL EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

At this time Dr. Schmidt briefly assumed the chair and Mr. Shea left the meeting. He invited Dr. Bazzani to join the meeting, and the president asked Dr. Bazzani to describe the responsibilities of his position and plans for addressing these after his retirement. Dr. Bazzani distributed an organization chart for his office (on file with the secretary) and described his position and the organization of his office, with suggestions for providing continuity, since he plans to retire in 2002. Dr. Bazzani recommended that his successor be appointed as vice president for administration designate as soon as possible, and that Stephen K. Rugg be named to this position. He elaborated on Mr. Rugg's experience and preparations for this position.

Mr. Shea returned to the chair at this time.

Mrs. Sodemann asked for a memo on these recommendations to include explanations for them. Further she suggested bringing these to the September 2001 board meeting.

Dr. Bazzani then described how the role of comptroller, the other part of his title and position, relates to the position of vice president. He described the role of comptroller as one of enforcement and a compliance requirement for the University. He said that it would be difficult for the comptroller to know how to function without also serving as vice president for administration.

Mr. Shea announced that there would be no discussion of other University officers' performances at this meeting.

Exit Interview with Chancellor Aiken

An Employee Matter

Trustees Gravenhorst, Lamont, Plummer, and Schmidt met with Chancellor Aiken to conduct an exit interview. They asked Dr. Aiken to share with them his observations and advice on his position after eight years of experience as chancellor at Urbana. They discussed with him his description of recent fragmentation of decision-making within the University, particularly with regard to the establishment of the research park at Urbana and that the involvement of so many offices and officers made administration of the campus difficult. He also commented on the problem of revenue shortfalls in the Division of Intercollegiate Athletics, and suggested that recent recommendations of the Knight Foundation will exacerbate this situation. The chancellor said he feared that the campus might lose the director of Intercollegiate Athletics to another institution. Dr. Aiken also stated that the issue of the continuation of Chief Illiniwek is taking up valuable time that would be better used for other purposes, and is a very divisive factor on the campus in many areas. Dr. Aiken also opined that he thought the chancellors should have more direct contact with the board and opportunities to talk about their respective campuses with the board. He also commented on the difficulty of interpreting the institution as one university, stating that confusion is often the result. All of these issues were stated as contributing to the difficulty of the chancellor's job at Urbana-Champaign and were Chancellor Aiken's evaluation of the position.

REGULAR EXECUTIVE SESSION

Employee Matters

At this time in the meeting the following University officers joined the board: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Chester S. Gardner, acting vice president for academic affairs and vice president for economic development and corporate relations; Mr. Thomas R. Bearrows, university counsel; Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; and Ms. Susan J. Sindelar, executive assistant to the president. Ms. Marna K. Fuesting, assistant secretary, was also present.

Mr. Shea asked Chancellor Aiken to report any business for this session first. Chancellor Aiken presented information on the recommendation for appointment of Dr. Paul W. Bohn for the position of interim vice chancellor for research and explained the components of the recommended salary and summarized Dr. Bohn's qualifications.

Mr. Shea then asked Chancellor Manning to report. She advised the board that she had concluded a search for a vice chancellor for research and that she would offer the position to Dr. Eric Gislason, the interim vice chancellor for research. Mr. Shea asked if she might have this ready to be added to the agenda for the board meeting to be acted upon the following day. Dr. Manning said that she had not yet offered the position to Dr. Gislason, and would thus not be ready to present an item until later. Several trustees asked that the executive committee be convened to approve this appointment before the next meeting of the board September 12-13, 2001, in order for Dr. Gislason to assume the permanent position on September 1, 2001.

Purchase or Lease of Real Property for the Use of the University

Next, Dr. Manning and Dr. Bazzani described a recommendation for a building to be built in conjunction with the Illinois Medical District (IMD) for use by faculty and staff at the Chicago campus. They reported that this building would be rented by the University to be used for laboratory and office space. They said that the IMD has selected Jupiter Development Company to build the 129,000 gross square feet building at Wood Street and 14th Street for \$27.0 million. The recommendation described was that the University would lease the building for 30 years for \$2.0 million per year for use by the Department of Psychiatry and the School of Public Health, amounting to \$12-14 per square foot, utilities not included. It was explained that this would be an item on the agenda for the September 2001 board meeting. Dr. Schmidt voiced support for this and pointed out that the building would help develop the Roosevelt Road corridor near the campus.

After that Mr. Shea asked Dr. Bazzani to present his other item, the planned purchase of farmland near Allerton Park. Dr. Bazzani explained that in the past year the board approved the purchase of farmland being sold by the Chicago Art Institute that borders the University's Allerton Park. He said that the University wants to purchase 641 acres of this land to serve as a buffer for the park and whatever new development occurs on the neighboring land. Dr. Bazzani said that the University and the seller received appraisals on the land and that there was a 40 percent difference in the two appraisals. He stated that since the University has set a 20 percent differential as acceptable, the board must be consulted again. He said that this report was to apprise the board that approximately \$100,000 more would be required to purchase this land than had been anticipated.

Litigation

Mr. Shea then called on Mr. Bearrows for a report. Mr. Bearrows presented the following recommendation:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Goodman v. Allen* in the amount of \$600,000. The plaintiff alleges Dr. Allen failed to fully inform her of the risks involved in the procedure he used during heart surgery performed on her son, Herbert Goodman. She also alleges that, because of the procedure used by the defendant, Herbert developed significant bleeding and complications that resulted in an infection that ultimately led to his death.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

BOARD MEETING RECESSED

The board recessed to reconvene at 8:00 a.m., Thursday, July 12, 2001.

BOARD MEETING, JULY 12, 2001

When the board reconvened in regular session at 8:00 a.m. on Thursday, July 12, 2001, the members¹ and officers of the board and officers of the University as recorded as present on the previous day were still in attendance.

INTRODUCTION AND INSTALLATION OF STUDENT TRUSTEES

Chair Shea introduced Mr. Eamon P. Kelly, student trustee from the Urbana-Champaign campus; Ms. Ruth D. Waddy, student trustee from the Springfield campus; and Mr. Noah L. Wolfe, student trustee from the Chicago campus. Mrs. Gravenhorst then welcomed them and read a brief installation statement.

PUBLIC COMMENT

Mr. Shea announced that there were three individuals who had applied to address the board and each would be allowed five minutes to speak in accordance with the board's procedures. He then called on Ms. Maeve Reilly. Ms. Reilly commented on child-care provisions at the Urbana campus and the need for more such services (materials are filed with the secretary). Next, Mr. Shea called on Mr. Gregg Perry who urged the board to consider enhancing the benefits for faculty and staff by introducing a plan for the University to match employees' contributions to a 403(b) retirement plan, similar to benefits provided employees in the private sector. He referred to the work of the campus senates in the area of employee benefits, and mentioned that those groups had recommended that the benefits package for employees be improved.

Mr. Shea then called on Reverend John S. Setterlund who introduced himself as the director and pastor of St. Andrew's Lutheran Church and Campus Center, Champaign. He stated that he was part of a local group focused on worker justice that seeks the best conditions for employees at the University. He said that he hoped that the University's motto "Learning and Labor" was intended to suggest the equality of the two phenomena. He referred to a resolution signed by 200 people endorsing a recommendation for collective bargaining rights for all University employees. Also he stated that the group had found the administration uninterested, and he called on the board to provide the means for discourse on collective bargaining between employees and employers at the University.

DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mr. Shea asked if any member of the board had a question about anything on the agenda for today's meeting. There were none.

REGULAR AGENDA

Mr. Shea then announced that due to the fact that some members of the board needed to leave the meeting early today he would call the recommendations in the agenda for votes at this time.

¹Mr. Eppley arrived at 8:15 a.m.

The board considered the following reports and recommendations from the president of the University.

Resolution for Michael Aiken

(2) To Michael Aiken:

As an academic innovator, builder of community-campus relations, and a champion of faculty, Michael Aiken has made lasting contributions to the University of Illinois at Urbana-Champaign. His strong leadership in advocating for more personalized approaches to undergraduate education and his deft approach to eliciting faculty interest in this issue resulted in the highly successful Freshman Discovery Program, and the expansion of the living-learning centers for undergraduates on the campus. His realization that the faculty needed ways to transform their research into products for the greater society helped inspire the development of the campus's research park. He also garnered deep respect and gratitude from the community for reaching out to local leaders as a partner in rebuilding the area around the campus, and for creating Partnership Illinois. The redevelopment of campus town has proved to be a benefit for all, and has earned him special recognition for his leadership.

Such leadership is well known in academic settings all over the globe. As a scholar Michael Aiken has earned high regard from colleagues as a sociologist, and an expert in the study of complex organizations and organizational relationships. His work has led to numerous publications, and invitations to serve as a visiting professor at several European universities.

In higher education administration, to which Michael Aiken has devoted many years of his career, he is known for his determination in pursuing excellence in all areas. His service as a department head at the University of Wisconsin at Madison, and as a dean and later provost at the University of Pennsylvania offers testimony to his insistence that all endeavors related to a university be of the first rank.

His tenacity in seeking private support to augment campus resources has produced results that are truly spectacular. His efforts have greatly increased the number of endowed chairs and professorships at the campus, and have resulted in splendid gifts for facilities and support for students.

As his retirement nears the Board of Trustees expresses its gratitude to Michael Aiken for his dedication to the University of Illinois, which has been privileged to serve as the instrument for his distinguished contributions to higher education these past eight years.

Mr. Lamont read this to Chancellor Aiken. This was followed by a standing ovation that included everyone at the meeting. Chancellor Aiken will retire this month.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Appointments to the Board of Examiners in Accountancy, Urbana

(3) The chairman of the Nominating Committee of the Board of Examiners has recommended the appointments of Dr. Penelope J. Yunker, Mr. Kenneth J. Hull, and the reappointment of Mr. John Peck to the Board of Examiners for three-year terms that will commence on August 1, 2001, and end July 31, 2004.

I concur.

DR. PENELOPE J. YUNKER, M.A., Ph.D., C.P.A., is a professor of accountancy and Department Chair of the Department of Accountancy at Western Illinois University. Dr. Yunker's teaching specializations are in financial accounting and international

accounting. She has published a book and a number of articles in professional journals, such as the *Columbia Journal of World Business*, *Advances in Accounting*, *National Public Accountant*, and the *Journal of Accounting Education*.

Dr. Yunker has been active in the American Accounting Association, the Midwest Accounting Society, and the Illinois CPA Society. At the Society, Dr. Yunker served on the Strategic Planning Committee, the Women's Executive Committee, and the Innovations in Accounting Education Grants Committee. She served five years on the National Board of Beta Alpha Psi, the national accounting honorary fraternity, four of them as director of National and International Programs.

Among her honors are Beta Alpha Psi, Beta Gamma Sigma, Phi Kappa Phi, and WIU Outstanding Administrator Award, 1994.

This is Dr. Yunker's first appointment to the Board of Examiners.

MR. KENNETH J. HULL, B.S., C.P.A., served as chairman and chief executive officer of Follett Corporation prior to his retirement on March 31, 2001. During his more than 30 years with Follett, Mr. Hull held a number of positions including vice president-finance and chief financial officer, division controller, corporate controller, and treasurer. Prior to joining Follett, Mr. Hull spent seven years in the public accounting field with a large regional CPA firm.

Mr. Hull is past president of the Illinois CPA Society and served on their Board of Directors. He has served as a member of the American Institute of CPA's Board of Directors along with being a past member of the Institute's Governing Council. He is currently on the Board of Directors of the Northwestern Publishing House; the Jane Addams Hull House Foundation; Gottlieb Memorial Hospital; and the CPA Endowment Fund of Illinois.

He is a graduate of Southern Illinois University and was selected to be a member of the College of Business and Administration Hall of Fame and was awarded the Obelisk Leadership Award in 1999.

This is Mr. Hull's first appointment to the Board of Examiners.

MR. JOHN PECK, B.S., C.P.A., is managing director, JLP and Associates, LLC. He directs all research, analysis, and due diligence activities related to potential acquisitions. Prior to that he was partner at Ernst and Young LLP from 1982-1996. Mr. Peck completed a Bachelor's degree in Commerce at DePaul University, Chicago.

Mr. Peck has served one partial (two-year) term and is completing a full three-year term on the Board of Examiners. He has served as vice-chair for 2000-2001. The *Illinois Public Accounting Act* provides for reappointment of board members who have not served six consecutive years.

On motion of Dr. Schmidt, this recommendation was approved.

Vice President for Academic Affairs

(4) It is my pleasure to recommend to the Board of Trustees the appointment of Chester S. Gardner, currently vice president for economic development and corporate relations and acting vice president for academic affairs, University of Illinois, professor of electrical and computer engineering; research professor, Coordinated Science Laboratory; research professor, Microelectronics Laboratory; and departmental affiliate in atmospheric sciences, as vice president for academic affairs, beginning July 12, 2001, on a twelve-month service basis at an annual salary of \$262,500. Dr. Gardner will continue to hold the rank of professor of electrical and computer engineering, College of Engineering at the Urbana-Champaign campus, on indefinite tenure on an academic year service basis on zero percent time.

The vice president for academic affairs is responsible for overall coordination of academic planning for the three campuses, working closely with campus academic leaders. The vice president also has key responsibilities in overseeing programs designed to ensure the participation and success of under-represented students, faculty, and staff. This person oversees the UI-OnLine initiative and the UI Integrate project, as well as the University of Illinois Press, the Institute for Government and Public Affairs, University Office for Academic Policy Analysis and, with the vice president for administration, the

University's strategic planning and budgeting office. On behalf of the president, the vice president for academic affairs chairs key University-wide committees and serves as a member of the University Policy Council, composed of University officers.

The University Senates Conference concurs with this recommendation.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved. (Mr. Shea asked to be recorded as not voting on this item.)

Vice President for Economic Development and Corporate Relations

(5) It is my pleasure to recommend to the Board of Trustees the appointment of David L. Chicoine, currently professor and dean, College of Agricultural, Consumer and Environmental Sciences, and professor, Institute of Government and Public Affairs, University of Illinois at Urbana-Champaign, as vice president for economic development and corporate relations, beginning July 12, 2001, on a twelve-month service basis at an annual salary of \$262,500. Dr. Chicoine will continue to hold the rank of professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences at the Urbana-Champaign campus, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Chicoine succeeds Dr. Chester S. Gardner, who will assume the role of vice president for academic affairs. The vice president for economic development and corporate relations serves as the senior University officer on matters related to University economic development issues and initiatives and serves as an advisor to the president on these matters and on their relationship with State and Federal agencies. In addition to responsibilities related to University economic development, Dr. Chicoine has direct authority over the University's major offices and entities involved in technology commercialization including the Research and Technology Management and Intellectual Property Offices, and incubator facilities. Additionally, he is responsible for implementing University policies in areas of intellectual property, conflict of interest/commitment and equity sharing. The vice president for economic development and corporate relations serves as a University officer and is a member of the University Policy Council, composed of University officers. On behalf of the president, this person also serves as chair or member of related University-wide committees.

The University Senates Conference concurs with Dr. Chicoine's appointment as vice president for economic development and corporate relations.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Athletic Board, Urbana

(6) With the recommendation of the chancellor at Urbana, Associate Professor Susan I. Cohen (Department of Business Administration), Professor Charles T. Terry (College of Law), Ms. Maria Salinas Hayes (alumna), Mr. Eric Rouse (alumnus), Ms. Leslie Ackerman (student), Ms. Ade Oshinowo (student), and Mr. Andrew Schweickert (student) have been nominated for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective in August 2001, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of twenty members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; the chair of the Board of Trustees' Committee on Athletics; three students; and three ex-officio members without vote: a designee of the chancellor, the university comptroller or designee.

nee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Government, and the Student Athlete Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana-Champaign Council of the Alumni Association. The chancellor reviews the lists of nominees and forwards his recommendations to the president of the University for action by the Board of Trustees.

I concur.

On motion of Dr. Schmidt, these appointments were approved.

Interim Vice Chancellor for Research, Urbana

(7) The chancellor at Urbana, with the concurrence of the chancellor-designate, has recommended the appointment of Paul W. Bohn, currently professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences; professor, Beckman Institute for Advanced Science and Technology; and research professor, Microelectronics Laboratory, College of Engineering, University of Illinois at Urbana-Champaign, as interim vice chancellor for research, beginning August 21, 2001, on a twelve-month service basis, at an annual salary of \$204,000 (equivalent to an annual nine-month base salary of \$153,000 plus three months' summer salary of \$51,000) and an administrative increment of \$36,000, for a total salary of \$240,000. Dr. Bohn will serve as interim vice chancellor for research until the position is filled on a permanent basis.

He will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year service basis, on zero percent time. In addition, Dr. Bohn will continue to hold the title of professor, Beckman Institute for Advanced Science and Technology (non-salaried and non-tenured), and research professor, Microelectronics Laboratory, College of Engineering (non-salaried and non-tenured).

Dr. Bohn succeeds Tony G. Waldrop, who is resigning.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting Dean, College of Applied Health Sciences, Chicago

(8) The chancellor at Chicago has recommended the appointment of June D. Wencel-Drake, currently interim executive associate dean of administrative services, College of Applied Health Sciences, interim director and professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, and assistant professor of pharmacology, College of Medicine at Chicago, as acting dean, College of Applied Health Sciences, beginning September 1, 2001, on a twelve-month service basis, at an annual salary of \$140,000, with an additional administrative increment of \$10,000, for a total salary of \$150,000.

In addition, Dr. Wencel-Drake will continue to hold the rank of professor, School of Biomedical and Health Information Sciences on indefinite tenure on a twelve-month service basis, and will continue to hold the title of assistant professor of pharmacology, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured).

Dr. Wencel-Drake will succeed Dr. Warren K. Palmer, who is retiring effective August 31, 2001. Dr. Palmer succeeded Charlotte "Toby" Tate who, effective September 18, 2000, became interim provost and vice chancellor for academic affairs at the Chicago campus. Dr. Tate will serve in this capacity until a permanent provost is identified.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim Executive Director, Institute for Public Affairs, Springfield

(9) The chancellor at Springfield has recommended the appointment of Ernest L. Cowles, currently director of the Center for Legal Studies and associate professor of criminal justice (non-tenured), as interim executive director of the Institute for Public Affairs, University of Illinois at Springfield, beginning August 16, 2001, on a twelve-month service basis, at an annual salary of \$86,419 plus an administrative increment of \$13,605, for a total annual salary of \$100,024.

He succeeds Nancy L. Ford, who will return full time to her tenured faculty position effective August 16, 2001.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(10) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

PETER R. D'AGOSTINO, assistant professor, Religious Studies Program, on 50 percent time, and assistant professor of history, on 50 percent time, beginning August 21, 2001 (4;4), at an annual salary of \$50,000.

SHELLA GOINS, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$90,000.

SUSAN R. GOLDMAN, professor of psychology, on 75 percent time, and professor, College of Education, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$130,000.

ELENA REBECA GUTIERREZ, assistant professor, Gender and Women's Studies Program, on 50 percent time, and assistant professor, Latin American Studies Program, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$51,000.

ERIC H. GUTSTEIN, associate professor, College of Education, beginning August 21, 2001 (A), at an annual salary of \$65,000.

- MARIE TEJERO HUGHES, assistant professor, College of Education, beginning August 21, 2001 (4), at an annual salary of \$52,000.
- MARIA KRAIMER, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$84,000.
- JOEL M. MANALIGOD, assistant professor of pediatrics, on 51 percent time, and physician in pediatrics, on 49 percent time, College of Medicine at Peoria, beginning July 1, 2001 (NY51;NY49), at an annual salary of \$165,000.
- JAMES W. PELLEGRINO, professor of psychology, on 75 percent time, and professor, College of Education, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$160,000.
- JERROLD RUSK, professor of political science, beginning August 21, 2001 (A), at an annual salary of \$120,000.
- SCOTT SEIBERT, assistant professor of managerial studies, beginning August 21, 2001 (1), at an annual salary of \$84,000.
- ZUOMING SUN, assistant professor of microbiology and immunology, College of Medicine at Chicago, April 1-August 20, 2001 (N), \$29,556, and continuing August 21, 2001 (1), at an annual salary of \$57,000.

Emeriti Appointments

- BORIS M. ASTRACHAN, distinguished professor emeritus of psychiatry, College of Medicine at Chicago, September 1, 2001
- ROBERT H. BRYANT, associate professor emeritus of structural mechanics in the Department of Civil and Materials Engineering, August 1, 1999
- RICHARD A. CARHART, associate professor emeritus of physics, September 1, 2001
- WAI-KAI CHEN, professor emeritus of electrical engineering in the Department of Electrical Engineering and Computer Science, August 1, 2001
- RICHARD LAWRENCE DAVIDSON, professor emeritus of molecular genetics, College of Medicine at Chicago, March 1, 2001
- FREDRICH ECKNER, professor emeritus of pathology, College of Medicine at Chicago, September 1, 1996
- DAVID M. FRANCE, professor emeritus of mechanical engineering, July 21, 2001
- LAINA M. GERACE, associate professor emerita of mental health, public health, and administrative nursing, College of Nursing Regional Program in Rockford, May 1, 2001
- HERBERT M. HAZELKORN, research associate professor emeritus, Division of Health Policy and Administration, School of Public Health, January 1, 2001
- JOHN H. KIEFER, professor emeritus of chemical engineering, September 1, 2001
- MARTEN M. KERNIS, associate professor emeritus, Division of Health Policy and Administration, School of Public Health, August 1, 2001
- SHIRLEY PETERSON McDONALD, clinical associate professor emerita, Jane Addams College of Social Work, September 1, 2000
- THOMAS C. TING, professor emeritus of applied mechanics in the Department of Civil and Materials Engineering, May 21, 2001

Springfield

- FENG-SHUN BIN, assistant professor of business administration, beginning August 16, 2001 (1), at an annual salary of \$78,000.
- BARBARA BURKHARDT, assistant professor, English Program, beginning August 16, 2001 (1), at an annual salary of \$38,000.
- SHARON POULSON GRAF, assistant professor, Sociology/Anthropology Program, beginning August 16, 2001 (1), at an annual salary of \$39,000.
- SANGEETA PARAMESHWAR, assistant professor of management, beginning August 16, 2001 (1), at an annual salary of \$62,000.
- RONALD W. SPAHR, professor of business administration, on 100 percent time, beginning August 16, 2001 (A100), at an annual salary of \$120,000. In addition, Dr. Spahr will be appointed as National City Distinguished Professor of Banking and Finance on zero percent time (non-salaried and non-tenured).

Emeriti Appointments

- ALFRED S. ARKLEY, professor emeritus of management, August 16, 2001
 MOSHE LEVIN, associate professor emeritus of business administration, August 16, 2001
 DONALD A. VANOVER, professor emeritus of management, August 16, 2001

Urbana-Champaign

- RAJSHREE AGARWAL-TRONETTI, assistant professor of business administration, beginning August 21, 2001 (1), at an annual salary of \$92,000.
 NICOLINE G. AMBROSE, assistant professor of speech and hearing science, beginning August 21, 2001 (1), at an annual salary of \$51,000.
 STEVEN R. BRECHIN, associate professor of sociology, beginning January 6, 2002 (A100), at an annual salary of \$75,000.
 SYDNEY ANNE CAMERON, assistant professor of entomology, beginning August 21, 2001 (1), at an annual salary of \$55,000.
 SAHRAOUI CHAIEB, assistant professor of theoretical and applied mechanics, on 100 percent time, beginning May 14, 2001 (N), at an annual salary of \$60,050. In addition, Dr. Chaieb was also appointed as assistant professor of bioengineering, on zero percent time, non-salaried (N).
 JULIE A. HENGST, assistant professor of speech and hearing science, on 25 percent time, May 21-June 21, 2001 (N), \$3,000, and continuing, August 21, 2001 (1), on 100 percent time, at an annual salary of \$45,000.
 KAREN L. HOGENBOOM, assistant government information librarian and assistant professor of library administration, University Library, beginning April 21, 2001 (NY), at an annual salary of \$39,000.
 CHRISTOPHER ROLLO LARRISON, assistant professor, School of Social Work, beginning August 21, 2001 (1), at an annual salary of \$49,500.
 TERRY L. NIBLACK, professor of soybean cyst nematode management in the Department of Crop Sciences, May 21-July 20, 2001 (N), \$19,000, and continuing August 21, 2001 (A), at an annual salary of \$85,500.
 LAURA PAYNE, assistant professor, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, on 92 percent time, and assistant professor of leisure studies, College of Applied Life Studies, on 8 percent time, July 1-August 20, 2001 (N), \$8,704, and continuing August 21, 2001 (1;1), at an annual salary of \$47,000.
 REBECCA ANN SMITH, commerce librarian and associate professor of library administration, University Library, beginning May 1, 2001 (AY), at an annual salary of \$60,000.
 STEPHANIE AN-JEN SO, assistant professor of community health, beginning August 21, 2001 (2), at an annual salary of \$47,454.
 CAROLINE SZYLOWICZ, Kolb/Proust Librarian and assistant professor of library administration, University Library, beginning April 21, 2001 (NY), at an annual salary of \$43,000.

Emeriti Appointments

- WALLACE EDWARD HENDRICKS, professor emeritus of economics and professor emeritus, Institute of Labor and Industrial Relations, May 21, 2001
 JACQUETTA F. HILL, professor emerita of psychological anthropology in the Department of Educational Psychology, August 21, 2001
 KENNETH R. HOLMES, associate professor emeritus of veterinary biosciences, July 1, 2001
 EDWARD A. KOLODZIEJ, professor emeritus and research professor emeritus of political science, May 21, 2001
 ROBERT J. LAMBERT, professor emeritus of plant genetics in the Department of Crop Sciences, January 1, 2001
 JANE H. LEUTHOLD, professor emerita of economics, May 21, 2001
 ROBERT T. MOONEY, professor emeritus, School of Architecture, May 21, 2001
 CECIL D. NICKELL, professor emeritus of plant breeding in the Department of Crop Sciences, January 1, 2001
 GARY E. PEPPER, associate professor emeritus of crop sciences, January 1, 2001

WILLIAM F. STOUT, professor emeritus of statistics, May 21, 2001

CHARLES K. WEST, professor emeritus of educational psychology, August 21, 2001

DAVID WICKERSHEIMER, professor emeritus, School of Architecture, May 21, 2001

Administrative/Professional Staff

MICHAEL J. ANDERSON, chair of the Department of Performing Arts, College of Architecture and the Arts, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning September 1, 2001 (N). Dr. Anderson will continue to hold the rank of associate professor of performing arts on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$62,000, for a total salary of \$67,000.

JOHN B. BRADEN, director of the Environmental Council, Urbana-Champaign, on an academic year service basis, on 50 percent time, and professor of agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on an academic year service basis, on 50 percent time, effective August 21, 2001 (N50;A50), at an annual salary of \$110,200. In addition, Dr. Braden will receive an amount equal to one-ninth of his 50 percent academic year salary as director for service during each summer of his appointment as Director (\$6,122.22 for 2001-02), for a total academic year salary of \$116,322.

KENNETH BREZINSKY, head of the Department of Chemical Engineering, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$9,000, beginning September 1, 2001 (N). In addition, Dr. Brezinsky will continue to hold the rank of professor of chemical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), and will continue as assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, on zero percent time on an academic year service basis with an administrative increment of \$2,455 (N), for a total annual salary of \$140,455.

CONNIE A. BRIDGE, executive director, Council on Teacher Education, College of Education, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$92,608. Dr. Bridge will continue to hold the title of professor (non-salaried, non-tenured), College of Education, Chicago.

JAMES E. CARSON, administrative director, Clinical Pathology Laboratories, University of Illinois Hospital and Clinics, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$115,000. Dr. Carson was appointed to serve as visiting administrative director under the same conditions and salary arrangement beginning June 18, 2001. He will also hold the title of assistant professor of clinical pathology, College of Medicine at Chicago, on zero percent time (non-salaried, non-tenured) (N).

RONNY D. CHAMBERS, head of the Department of Speech and Hearing Science, College of Applied Life Studies, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$5,000, beginning August 21, 2001 (KY). Dr. Chambers will continue to hold the rank of associate professor of speech and hearing science, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$66,676, for a total salary of \$71,676.

MICHAEL T. DELORENZO, executive associate director of Campus Auxiliary Services, Vice Chancellor for Student Affairs and Enrollment Management, Chicago, beginning July 1, 2001 (NY100), at an annual salary of \$95,000.

MITRA DUTTA, head of the Department of Electrical and Computer Engineering, College of Engineering, Chicago, August 1, 2001-August 20, 2001, \$10,741. Dr. Dutta will continue as head, on zero percent time on an academic year service basis with an administrative increment of \$10,000, effective August 21, 2001 (K). In addition, Dr. Dutta will be appointed to the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$135,000, for a total annual salary of \$145,000.

- LAURENCE W. FEDER, director, Engineering Intellectual Property Program, Office of the Vice Chancellor for Research, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$105,000.
- JEFFREY L. FEHRENBACHER, assistant dean for development, College of Law, on 50 percent time, and in the Campus Office of Development, on 50 percent time, Urbana-Champaign, beginning July 16, 2001 (NY), at an annual salary of \$109,200.
- PATRICK F. GALLAGHER, director of Decision Support Services, University Office for Planning and Budgeting, University Administration, beginning July 16, 2001 (NY), at an annual salary of \$110,000.
- PAUL ALAN GARBER, head of the Department of Anthropology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2001 (K). Dr. Garber will continue to hold the rank of professor of anthropology, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$96,551, for a total salary of \$99,551.
- MICHAEL LLOYD GLASSER, assistant dean for Rural Health Professions and Center Development, College of Medicine at Rockford, beginning July 16, 2001 (NY100), at an annual salary of \$95,000. Dr. Glasser will continue to hold the position of research associate professor of medical sociology in the Department of Family Medicine, College of Medicine at Rockford, on zero percent time (non-salaried and non-tenured) (NY) and the position of adjunct assistant professor of community health sciences, School of Public Health, Chicago, on zero percent time (non-salaried and non-tenured) (N).
- LIDA HORNA, associate director, Housing Division, Urbana-Champaign, beginning July 16, 2001 (N), at an annual salary of \$95,000.
- MICHAEL J. JEDEL, executive director, Master of Business Administration Programs, College of Business Administration, Chicago, beginning October 1, 2001 (NY100), at an annual salary of \$150,000.
- LINDA M. KASTE, coordinator of the Curriculum in Preventive and Public Health Sciences, College of Dentistry, Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$10,000, beginning September 1, 2001 (NY). In addition, Dr. Kaste will be appointed to the rank of associate professor of oral preventive and public health sciences in the Department of Pediatric Dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 1, 2001 (AY100), at an annual salary of \$100,000, for a total salary of \$110,000.
- SUVIR KAUL, director of the Illinois Program for Research in the Humanities, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning July 16, 2001 (NY). In addition, Dr. Kaul will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$7,117 for 2000-01). Dr. Kaul will continue to hold the rank of professor of English on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2001 (A100), at an annual salary of \$84,051, for a total academic year 2001-02 salary of \$96,390.
- JAMES RICHARD LISTER, associate dean for strategic planning and development, College of Medicine at Peoria, beginning July 16, 2001 (NY80), at an annual salary of \$200,000. In addition, Dr. Lister will be appointed as clinical professor of neurosurgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 20 percent time, beginning July 16, 2001 (NY20), at an annual salary of \$40,000, for a total salary of \$240,000.
- DWIGHT A. MCBRIDE, head of the Department of African-American Studies, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2001 (N). In addition, Dr. McBride will be promoted to the rank of associate professor of African-American Studies on indefinite tenure on an academic year service basis, on 50 percent time, and associate professor of English on indefinite tenure on an aca-

- demical year service basis, on 50 percent time, beginning September 1, 2001 (A50; A50), at an annual salary of \$90,000, for a total annual salary of \$97,000.
- CARY D. McDONALD, head of the Department of Leisure Studies, College of Applied Life Studies, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$5,000, beginning August 21, 2001 (KY). Dr. McDonald will continue to hold the rank of associate professor of leisure studies, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on 68 percent time (A68), at an annual salary of \$49,462, and associate professor, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on an academic year service basis, on 32 percent time (A32), at an annual salary of \$23,690. In addition, Dr. McDonald will continue as professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-salaried and non-tenured) (N), for a total salary of \$78,152.
- JOHN D. MONAGHAN, head of the Department of Anthropology, College of Liberal Arts and Sciences, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$7,000, beginning August 21, 2001 (K). In addition, Dr. Monaghan will be appointed to the rank of professor of anthropology on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A100), at an annual salary of \$85,000, for a total salary of \$92,000.
- JAMES ROBERT MUCKERHEIDE, associate dean for administration, College of Dentistry, Chicago, beginning September 1, 2001 (NY100), at an annual salary of \$137,210.
- PETER C. NELSON, head of the Department of Computer Science, College of Engineering, Chicago, July 16-August 15, 2001, \$17,000. Dr. Nelson will continue as head, on zero percent time on an academic year service basis with an administrative increment of \$10,000, effective September 1, 2001 (K). In addition, Dr. Nelson will continue to hold the rank of professor of computer science on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$143,000, and will continue as director, Office of Transportation Research, College of Engineering, on zero percent time, non-salaried (N), for a total salary of \$153,000.
- DONALD P. O'CONNELL, special counsel, Office of University Counsel, University Administration, on 99 percent time, beginning August 1, 2001 (NY99), at an annual salary of \$200,000.
- ROBERT D. PALINKAS, director, McKinley Health Center, Urbana-Champaign, beginning July 24, 2001 (NY), at an annual salary of \$150,000.
- MICHELLE PERRY, chair of the Department of Educational Psychology, Urbana-Champaign, on zero percent time on a twelve-month service basis with an administrative increment of \$3,000, beginning August 21, 2001 (N). In addition, Dr. Perry will receive an amount equal to two-ninths of her academic year base salary for two months' service during each summer of her appointment as chair (\$17,778 for 2001-02). Dr. Perry will continue to hold the rank of associate professor of educational psychology on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$80,000, for a total academic year salary of \$100,778.
- ANDREW R. PICKERING, head of the Department of Sociology, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$5,000, beginning August 21, 2001 (K). Dr. Pickering will continue to hold the rank of professor of sociology, on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$95,000. He will also continue as professor of criticism and interpretive theory, Unit for Criticism, on zero percent time (non-salaried and non-tenured), and will continue to hold the title of Campus Honors Faculty, on zero percent time (N;N), for a total salary of \$100,000.
- LEONIDAS C. PLATANIAS, chief, Section of Hematology/Oncology, Department of Medicine, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$50,000, beginning July 16, 2001 (NY). Dr. Platanius will continue to hold the rank of associate professor of medicine on

indefinite tenure on a twelve-month service basis, on 17 percent time, at an annual salary of \$45,833, and will continue as physician surgeon in medicine, on 23 percent time, at an annual salary of \$65,471, College of Medicine at Chicago, effective July 16, 2001 (AY17;NY23), for a total annual salary of \$161,304.

ISHWAR K. PURI, executive associate dean for academic affairs, College of Engineering, Chicago, on zero percent time on an academic year service basis with an administrative increment of \$10,000, beginning September 1, 2001 (N). In addition, Dr. Puri will continue to hold the rank of professor of mechanical engineering on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$122,000, for a total salary of \$132,000.

BRUCE RHOADS, head of the Department of Geography, College of Liberal Arts and Sciences, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,000, beginning August 21, 2001 (K). Dr. Rhoads will continue to hold the rank of professor of geography on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$77,000, for a total salary of \$80,000.

ARTHUR ANTHONY SAVAGE, executive associate chancellor for external affairs, Office of the Chancellor, Chicago, beginning July 1, 2001 (NY100), at an annual salary of \$190,000.

KATHLEEN A. SIMON, director of practice innovations, Nursing Institute, College of Nursing, Chicago, on 60 percent time, beginning July 16, 2001 (NY60), at an annual salary of \$60,000. Ms. Simon was appointed to serve as visiting director of practice innovations under the same conditions and salary arrangement beginning April 23, 2001. In addition, she was appointed as visiting senior research specialist in public health, School of Public Health, on 30 percent time, beginning April 23, 2001 (NY30), at an annual salary of \$30,000 and will continue to serve in this position in a visiting capacity, for a total salary of \$90,000.

MARC SNIR, head of the Department of Computer Science, College of Engineering, Urbana-Champaign, on zero percent time on an academic year service basis with an administrative increment of \$3,500, beginning August 21, 2001 (K). In addition, Dr. Snir will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$20,389 for 2001-02). Dr. Snir will be appointed to the rank of professor of computer science on indefinite tenure on an academic year service basis, on 100 percent time (A100), at an annual salary of \$180,000, for a total salary of \$203,889.

DAVID L. SWANSON, associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on a twelve-month service basis, on 50 percent time, beginning August 21, 2001. Dr. Swanson will continue to hold the rank of professor of speech communication on indefinite tenure on an academic year service basis, on 50 percent time, and professor of political science, on zero percent time (non-salaried and non-tenured). He will also continue to serve as head of the Department of Speech Communication, on zero percent time on an academic year service basis with an increment of \$3,000 (NY50;A50;N;K). This arrangement will be effective August 21, 2001-January 5, 2002, at an annual salary of \$177,500. Effective January 6, 2002, Dr. Swanson will continue to serve as associate provost, Office of the Provost and Vice Chancellor for Academic Affairs, on a twelve-month service basis, on 100 percent time, and will continue to hold the rank of professor of speech communication, on indefinite tenure on an academic year service basis on zero percent time, and professor of political science, on zero percent time (non-salaried and non-tenured) (NY100; A; N), at an annual salary of \$174,500.

PAULA A. TREICHLER, director of the Institute of Communications Research, College of Communications, Urbana-Champaign, on an academic year service basis, on 65 percent time, effective August 21, 2001 (N65), at an annual salary of \$65,000. In addition, Dr. Treichler will receive an additional annual administrative increment of \$3,000 and an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as director (\$11,444 for 2001-02). She will continue to hold the rank of professor of basic sciences, College of

Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 25 percent time (A25), at an annual salary of \$25,000, and professor, Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 10 percent time (A10), an annual salary of \$10,000. She will also continue as professor, Institute of Communications Research, on indefinite tenure on zero percent time, professor of family medicine, College of Medicine at Urbana-Champaign, on zero percent time (non-salaried and non-tenured), professor of criticism and interpretive theory, Unit for Criticism, College of Liberal Arts and Sciences, on zero percent time (non-salaried and non-tenured), and will continue to hold the title of Campus Honors Faculty, on zero percent time (N;N;N) for a total salary of \$114,444.

JACOB TOBIAS WILENSKY, director of Glaucoma Clinical Research, Department of Ophthalmology, College of Medicine at Chicago, on zero percent time on a twelve-month service basis with an administrative increment of \$21,816, beginning July 16, 2001 (NY). Dr. Wilensky will continue to hold the rank of professor of ophthalmology on indefinite tenure on a twelve-month service basis, on 45 percent time, at an annual salary of \$88,000, and will continue as physician surgeon in ophthalmology, on 55 percent time, at an annual salary of \$119,888, College of Medicine at Chicago, effective July 16, 2001 (AY45;NY29), for a total salary of \$229,704.

STANLEY YAGI, director, Computing and Communications Services Office, Office of the Chief Information Officer, Urbana-Champaign, on 100 percent time, and assistant chief information officer, on zero percent time, beginning August 7, 2001 (NY100; NY), at an annual salary of \$155,000.

STEVEN P. ZAWADZKI, director of budgeting and program analysis, Office of the Vice Provost for Academic Administration, Chicago, beginning July 16, 2001 (NY100), at an annual salary of \$110,000.

On motion of Dr. Schmidt, these appointments were confirmed.

Promotions in Academic Rank and Change in Tenure, 2001-2002

(11) The chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (The lists are filed with the secretary of the board for record.) These changes will be effective at the beginning of the 2001-2002 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	University Administration		Chicago		Springfield		Urbana-Champaign		Total	
	01-02	00-01	01-02	00-01	01-02	00-01	01-02	00-01	01-02	00-01
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	(0)	23	(30)	0	(1)	45	(47)	68	(78)
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	(0)	1	(0)	0	(0)	1	(0)	2	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	(0)	12	(9)	0	(0)	1	(1)	13	(10)
Associate Professor <i>On Indefinite Tenure</i>	0	(0)	29	(31)	2	(6)	37	(42)	68	(79)
<i>Total</i>	0	(0)	65	(70)	2	(7)	84	(90)	151	(167)
<i>To Tenure Without Change in Rank</i>	0	(0)	3	(8)	0	(0)	6	(2)	9	(10)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The acting vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, these recommendations were approved.

Redesignate Education, Communication, and Social Work Building, Chicago

(12) The chancellor at Chicago has recommended that the Education, Communication, and Social Work Building located at 1040 West Harrison Street, be redesignated Education, Performing Arts, and Social Work Building. The new name is reflective of both the occupants and the functions that now occur in the building.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Redesignate Magnetic Resonance Imaging Center, Chicago

(13) The chancellor at Chicago has recommended that the Magnetic Resonance Imaging Center, located at 830 S. Wood Street, be redesignated NMR Laboratory. This is an appropriate and necessary change because the MRI function has been moved to the Outpatient Care Center and the existing building is being renovated to support nuclear magnetic resonance research functions.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Resolution for Retirement Services Update (State Universities Retirement System of Illinois)

(14) SURS has been given approval by the IRS to implement the Installment Purchase of Service Credit Program, allowing active SURS members to purchase service credit through tax-deferred payroll deductions. SURS has requested that the University adopt a resolution to reflect participation in the program.

Accordingly, the vice president for administration requests adoption of the following resolution.

I concur.

Resolution

Resolution of the Board of Trustees of the University of Illinois.

Whereas, the University of Illinois is an employer whose employees participate in the State Universities Retirement System (the "System") pursuant to the Illinois Pension Code (the "employer");

Whereas, the Board of Trustees of the employer (the "governing body") has determined that it would be in the best interest of its employees to provide a pick-up of employee contributions under Section 414(h)(2) of the Internal Revenue Code of 1986 for contributions that are made for the purpose of purchasing service credit under §15-113.1 through §15-113.7 (excluding §15-113.4) of the Illinois Pension Code (the "code") or for the purpose of re-depositing amounts withdrawn under §15-154 of the code;

Whereas, in order to effectuate this pick-up, the governing body must adopt a resolution to pick up the member's contributions made pursuant to a binding, irrevocable payroll deduction authorization; and

Whereas, the contributions picked up by the employer must be payable from the same source as is used to pay compensation to the employee;

Now, Therefore, Be It Resolved by the governing body of the employer as follows:

Section 1. That employee contributions made (pursuant to a binding irrevocable payroll deduction authorization to have such contributions picked up) for the purpose of purchasing service credit under §15-113.1 through §15-113.7 (excluding §15-113.4) of the Code and for the purpose of re-depositing amounts withdrawn under §15-154 of the Code, even though designated as employee contributions for state law purposes, are being paid by the employer in lieu of the contributions by the employee.

Section 2. That, if the employee desiring to have contributions picked up executes an irrevocable, binding payroll deduction with respect to these contributions, the employee shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the employer to the system.

Section 3. That, with respect to any employee's contributions, the effective date of the pick-up by the employer is later of:

1. the date of adoption of this resolution;
2. the effective date of this resolution; or
3. the execution of the payroll deduction authorization form by both parties.

This pick-up does not apply to any contributions that relate to compensation earned for services before the effective date.

Section 4. That any payroll deduction authorization in effect as of the effective date of this resolution is void and that an employee who wishes to have payroll deductions made for the purpose of purchasing service credit or redepositing withdrawn amounts must follow the procedures specified in Section 5 of this resolution.

Section 5. That an employee who wishes to redeposit amounts previously withdrawn from the system or to purchase certain service credit shall make the following series of elections with regard to these actions:

1. The employee may elect a lump sum payment, a series of installments, or a combination of a lump sum payment followed by a series of installments.
2. With respect to installments payable by payroll deduction, the employee must execute a binding irrevocable payroll deduction authorization to have these installment contributions picked up by the participating employer.

Section 6. That contributions made pursuant to Section 5(b) of this resolution are designated as being picked up by the employer and paid from the same source as the payment of salary to these employees.

Section 7. That this resolution takes effect October 1, 2001.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

Intergovernmental Cooperation Agreement Between the University of Illinois at Springfield and Lincoln Land Community College, Springfield

(15) The chancellor at Springfield has recommended approval of an intergovernmental agreement with Lincoln Land Community College in which Lincoln Land Community College will provide the University of Illinois at Springfield 25 percent of their Millennium Center's classroom space between the hours of 5:00 p.m. and 10:00 p.m. weekdays, and office space through June 30, 2006. This space is provided on the conditions that Lincoln Land Community College assume sole responsibility for payment of Millennium Center costs that exceed available grant funds and that the University of Illinois at Springfield release and quit claim to Lincoln Land Community College all of its right, title, and interest in the Millennium Center effective upon the close of business June 30, 2006.

Lincoln Land Community College and the University of Illinois at Springfield have adjacent campuses and cooperate in a number of activities. This agreement strengthens those continuing cooperative relationships.

The intergovernmental agreement has been reviewed and approved as to legal form by university counsel. The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Renewal of Agreements, University of Illinois Alumni Association and University of Illinois Foundation

(16) The president of the University with the concurrence of the appropriate University officers recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2002. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements are in accordance with the procedures of the Illinois Procurement Code.

Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals which will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,486,400 for FY 2002, plus carry-over balances from FY 2001. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals resides with the Association. Also provided is the employer costs of benefits for University employees working in the Office of Alumni Relations and Alumni Career Center.

Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a

management fee to Foundation gift accounts as a means to support some of its private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$5,075,570 for FY 2002, plus carry-over balances from FY 2001. It is recommended that the president of the University be delegated authority to make such adjustments in the budget as are necessary in accordance with the needs of the University and the equitable interests involved. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer costs of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2002. The vice president for administration has recommended execution of the agreements as described.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Power Plant Combustion Service Agreements, Urbana and Chicago

(17) The Board of Trustees has approved the purchase of combustion turbines for the Steam Plant Cogeneration Addition Project at Chicago and the Abbott Power Plant Expansion and Rehabilitation Project at Urbana. These purchase approvals in May 1999 and May 2001, respectively, were from the same supplier, Solar Turbines, Incorporated, a wholly owned subsidiary of Caterpillar Incorporated of Peoria, Illinois. Prior to the purchase of this equipment, each evaluation was based on the life cycle costs which included the cost of maintenance for the combustion turbines. The pricing for these services was included in each proposal submitted for the competitive evaluation of the respective purchase.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends the comptroller be authorized to enter into the appropriate service agreements for the following:

1. Three Taurus 70 combustion turbines located in Chicago for a sixty-month term at \$16,900 per month per unit for a total of \$3,042,000.
2. Two Titan 130 combustion turbines located in Urbana for a sixty-month term at \$31,590 per month per unit for a total of \$3,790,800.

Services include regular maintenance inspections, nonscheduled site visits, repairs, and at least one major overhaul per turbine as required in the sixty-month period.

Payments to begin pro rata from the date of the first beneficial use of each turbine. Funds for the service are subject to annual appropriations to be paid from the Institutional Funds Operating Budget of the respective campus.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Increase in Project Budget,
Employment of Architect/Engineer and Construction Manager,
and Delegation of Authority to Award Contracts
for Thomas M. Siebel Center for Computer Science, Urbana**

(18) The Thomas M. Siebel Center for Computer Science project at the Urbana campus will construct a 250,000 gsf facility of classroom, office, and computer laboratory space for the Department of Computer Science.

Additional funds have become available for the project through gifts to the College of Engineering for equipment for the project.

Therefore, the president of the University with the concurrence of the appropriate University officers recommends that the project be increased by \$5.0 million from \$75.0 million to \$80.0 million.

At its April and June 2000 meetings, the Board of Trustees approved the employment of LZT Architects, Inc., Peoria, for the professional architectural and engineering services required through the bidding phase of the project. It is now necessary to employ the firm for the construction and warranty phases of the project. The firms' fee for this work will be \$1,429,520 including reimbursables. It is also necessary to employ the firm of Turner Construction Company, Chicago, for the construction management services for the construction phase of the project.¹ The firms' fee and staff cost for this work will be \$4,173,600, including reimbursables.

Also, in order to meet the project construction schedule, it is essential that contracts for the project be awarded before the September 2001 meeting. Accordingly, it is further recommended that the comptroller be delegated the authority to execute the necessary documents to award contracts to the lowest responsible bidder for each division, including any applicable alternates, provided the total of the bids received does not exceed \$63,000,000. Competitive bidding procedures will be followed in accordance with the Illinois Procurement Code.

A report of the contracts awarded will be made at a subsequent meeting of the board.

Funds are available from private gift and State appropriated funds.

On motion of Dr. Gindorf, these recommendations were approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Delegation of Authority to Employ Architect/Engineer
for North Campus Parking Deck
and Central Campus Parking Deck, Urbana**

(19) At its May 23, 2001, meeting, the Board of Trustees approved the North Campus Parking Deck and the Central Campus Parking Deck projects for the Urbana campus in the amounts of \$31.8 million and \$24.1 million, respectively.

In order to meet the schedules for both projects, it is essential that a firm be employed for the projects prior to the September 2001 meeting.

¹The amount of professional services fees for Turner Construction Company, Chicago, was within the delegated approval levels for construction management services through the bidding phase of the project.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to execute the necessary documents to employ an architect/engineer for the professional services necessary for both parking deck projects. The selection of the architect/engineer will be in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Funds for this contract are available from the proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2001B and 2001C.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Lease of Space for the DuPage Technology Research,
Education and Commercialization Center, National Center
for Supercomputing Applications, Urbana**

(20) The chancellor at Urbana with the concurrence of the appropriate University officers recommends delegation of authority to the comptroller to enter into a lease for approximately 4,000 square feet of educational, research, and office space, on the third floor of the DuPage Airport Authority, located at 2700 International Drive, West Chicago, subject to the resolution of lease terms satisfactory to the University and the availability of funds. The space, which will be built out pursuant to agreement between the University and the DuPage Airport Authority, will provide the National Center for Supercomputing Applications and the Urbana campus the environment necessary to carry out the program funded by the United States Office of Naval Research (Department of Defense).

The proposed lease is for a term of five years and will commence when construction and remodeling of the space is completed, anticipated to be on or about October 1, 2001. It is contemplated that the first-year annual gross base rent will not exceed \$100,000. There will be an annual escalation for subsequent years. These costs would be consistent with those of other similar leases in the community providing comparable quality and location.

Funds are available from a grant awarded to the Office of Naval Research (U.S. Department of Defense) for the DuPage Technology Research, Education and Commercialization Center.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(21) The university counsel recommends that the board approve settlement of *Goodman v. Allen* in the amount of \$600,000. The plaintiff alleges Dr. Allen failed to fully inform her of the risks involved in the procedure he used during heart surgery performed on her son, Herbert Goodman. She also alleges that, because of the procedure used by the defendant, Herbert developed significant bleeding and complications that resulted in an infection that ultimately led to his death.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Gindorf, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Report of Tuition Waiver Policies and Authorities

(22) Periodically there have been both statutory and board tuition policy revisions related to the administration of tuition waivers. In recent years there have been statutory changes in ROTC, Children of Dependent Employees Waivers, as well as other changes. At the same time the board acted on a policy on General Assembly Scholarships, the IBHE put forth statewide reporting guidelines, and there have been administrative changes as well.

As a result of these changes and as suggested by the board, the University is bringing forth a comprehensive set of statutes, policies, and guidelines on waivers for review by the board. This report also includes recently approved changes to the Illinois *Statutes* regarding tuition waivers. These policies and guidelines have been reviewed by the acting vice president for academic affairs.

This report was received for record.

President's Report on Actions of the Senate

(23) The president presented the following report:

Establishment of Four Concentrations in the Master of Architecture Program, College of Architecture and the Arts, Chicago

The Chicago Senate with the recommendation of the College of Architecture and the Arts, has approved a proposal to establish four optional concentrations under the Master of Architecture degree program: (1) Activist Practice; (2) Architectural Technologies; (3) Digital Media; and (4) Landscape Urbanism. The School of Architecture created these four new three-course concentrations to clarify and formalize the school's current offerings. Students may choose a series of special topics in place of a specific concentration.

Establishment of Two New Concentrations in the Master of Business Administration Program, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration, has approved a proposal to establish two new three-course concentrations in the Master of Business Administration program, one in Real Estate and the other in Management. The addition of the concentration in Real Estate reflects the considerable faculty strength in this area and responds to high student interest. The new Management concentration was developed in response to student demand for a more general management program. This concentration replaces two others that are being eliminated: Human Resource Management and Strategic Management.

This report was received for record.

Report of Contract Award for Expanded Child Development Laboratory, Urbana

(24) The Expanded Child Development Laboratory project at the Urbana campus includes construction of a facility of approximately 18,600 gsf to serve 96 children (ages six weeks through three years old). Indoor space will include classrooms, teachers'

offices, observation rooms, a research room, a kitchen, a laundry, and a multipurpose/gross motor room. Playground space will also be developed for this facility. The budget for the project is \$5.2 million.

On May 23, 2001, the board awarded delegated authority to the Comptroller to execute the necessary documents to award a contract to the lowest responsible bidder for the general division,¹ including any applicable alternates, provided the total did not exceed \$2,600,000.

On June 21, 2001, bids for general division work were received, and the following contract was awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.²

Division I—General

Felmley Dickerson Company, Champaign	<i>Base Bid</i>	\$1,978,600	
	Alt. G-1	19,000	
	Alt. G-2	29,600	
	Alt. G-3	6,300	
	Alt. G-5	<u>5,300</u>	
<i>Total</i>			\$2,038,800

Funds are available from the institutional funds operating budget of the Urbana campus.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Report of the Secretary:
Chicago Campus Student Member of the University of Illinois
Board of Trustees, 2001-2002**

(25) As reported May 23, 2001, the Chicago campus held an election on April 4-5, 2001, for student trustee for 2001-2002 and Angel Alvarez received the most votes.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Rockford, Urbana, and Peoria—was 1,605. Mr. Alvarez faced two other candidates in the election and the tally was:

Angel Alvarez	694
Noah Wolfe	486
Ylda Kopka	425

Later Mr. Alvarez was disqualified on the basis that he did not comply with that portion of the University of Illinois Trustees Act that requires status as a full-time student continuously from the time of election through the end of the term, excluding the summer session. Although Mr. Alvarez was a full-time student on the date the votes were cast, he withdrew from all classes just prior to the certification of the election results. On June 28, 2001, the Election Planning Committee was convened and unanimously recommended to Dr. Barbara Henley, vice chancellor for student affairs, that Noah Wolfe, the runner-up, be selected to serve as student trustee from the Chicago campus for 2001-2002. Vice Chancellor Henley concurred in this recommendation and forwarded it to Chancellor Sylvia Manning who accepted the recommendation.

This report was received for record.

¹The remaining divisions of work were within the delegated authority approval levels; the contracts awarded for those divisions are as follows: Division II—Plumbing Work—McWilliams Mechanical, Inc., Champaign, \$223,080; Division III—Heating Work—T'nT Mechanical Contractors, Inc., Urbana, \$307,000; Division IV—Ventilation Work—Hart & Schroeder Mechanical Contractors, Inc., Champaign, \$229,900; Division V—Electrical Work—Coleman Electrical Service, Inc., Mansfield, \$426,762; Division VI—Fire Protection Work—Automatic Fire Sprinkler Co., Bloomington, \$68,300.

²Description of Alternates: G-1: Assignment Fee; G-2, P-2, E-2: Pavilion; G-3: Shingle B; G-5: Door Hardware for Perimeter Security System.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

BOARD MEETING RECESSED FOR COMMITTEE MEETING

Meeting of the Committee on Buildings and Grounds

Mr. Shea asked Mr. Robert F. Vickrey, chair of the Committee on Buildings and Grounds, to convene this committee. Mr. Vickrey announced that there were two design presentations and a review of the master plan for the south campus at Urbana for committee consideration and called on Mr. Robert K. Todd, associate vice president for administration and human resources, to introduce the presenters. Mr. Todd invited the architect representing the firm of Bohlin Cywinski Jackson to present the design for the building for the National Center for Supercomputing Applications at Urbana.

On motion of Mrs. Gravenhorst this design was approved unanimously.

Next, the representative of the firm CUH2A presented a schematic design for the Post-Genomic Institute at Urbana. The design of the facility was described as being based on the scientific research to be conducted in the facility. The building materials were also described as being complementary to the next closest building, the Madigan Laboratory. There was concern expressed about preserving proper conditions for the Morrow Plots, which are nearby, and the board was assured that the building would not shade the plots. Parking needs were also discussed. The architect indicated that a more finished plan would be presented to the board at a later meeting. (Materials for both building designs are filed with the secretary.)

Next, Mrs. Gravenhorst asked about an office being prepared for trustees' use on the Chicago campus. She stated that she had not known that this was planned and requested details. Mr. Shea indicated that he had identified space on the campus and thought it would be helpful to the trustees to have an office to use when visiting the Chicago campus. Dr. Manning then described the space and the remodeling that had occurred, indicating that this was part of remodeling the entire corridor in which the suite is located.

Mr. Todd then introduced the representative of the SmithGroupJJR to provide information on the master plan for the south campus at Urbana (materials are filed with the secretary). The planner indicated that additional parcels of land are to be added to the plan and proceeded to describe the land use plan that includes a golf course and an expansion to the research park. There was also discussion about possibly locating an alumni center in this area. (This would be an alternative to the location proposed earlier at Lincoln Avenue and Illinois Street in Urbana.) There was discussion of stress on local streets from the traffic to be expected from the planned development, and a new entrance to the interstate highway was discussed as a possibility to relieve this. Dr. Schmidt noted that the

Board of Managers of the Research Park at Urbana had endorsed this plan. Dr. Bazzani commented that this plan calls for a major acquisition of land for the campus that should be sufficient for expansion of the campus for another five decades, and probably longer, since the campus has been adding new square feet of facilities at the rate of one million square feet per decade for the past several decades.

Mr. Todd then presented a status report on capital programs in progress. He stated that there were 35 projects in progress, 40 percent at the Chicago campus and 60 percent at the Urbana campus.

Next, he presented the summary report of capital projects for the year with a budget of at least \$500,000 and not more than \$10.0 million. He asked if the board wanted the staff to continue these reports. Mr. Plummer indicated that they are informative and urged their continuation. There were no other comments.

BOARD MEETING RECESSED FOR MEETING OF THE BOARD AS THE SOLE MEMBER OF THE UNIVERSITY OF ILLINOIS HEALTH MAINTENANCE ORGANIZATION

Mr. Shea called the meeting of the board as the sole member of the University of Illinois Health Maintenance Organization (UIHMO) to order and asked the secretary to call the roll. All members of the board were present except Governor George H. Ryan who was absent.

Mr. Shea stated that the purpose of the meeting was to consider approving a recommendation to dissolve the UIHMO. He called on Chancellor Manning to speak to this. She reminded the board that this action had been recommended several months earlier and had been delayed pending the provision by the campus of alternative health care insurance for the students, which was accomplished in May 2001.

On motion of Dr. Gindorf, the board approved the recommendation to dissolve the UIHMO.

On motion of Dr. Gindorf, the meeting adjourned.

BOARD MEETING RECONVENED

When the board reconvened at 9:35 a.m. in regular session, the members noted as present at the beginning of the meeting were still present with the exception of Dr. Gindorf who left the meeting at 9:30 a.m.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of July 19-20, September 13-14, and October 11-12, 2000, copies of which had been previously sent to the board.

On motion of Mr. Vickrey, these minutes were approved.

NEW BUSINESS

Mr. Shea asked if there was any new business for the board. Dr. Schmidt indicated that he had a report from the last meeting of the Board of Managers of the Research Park, Urbana, held on May 21, 2001. He said that the

board discussed the new Siebel building being constructed on the campus; evaluated the director of the Research Park, Mr. Parks; reviewed the Office of Technology Management at Urbana; discussed the incubator building planned for the research park that has a target date of December 2002 for completion; discussed the matter of University equity in start-up enterprises developed in the research park; and reviewed Illinois VENTURES, LLC. He said that they also reviewed the south campus master plan and endorsed it; met with Dean David Daniel of the College of Engineering about seeking help from the faculty and staff in that college for the research park; and discussed a marketing plan presented by the developer, Fox/Atkins Development, LLC. Dr. Schmidt offered to send the minutes of the meetings of the Board of Managers of the Research Park to any trustee who would like to see them. He asked that board members let him know if they wished to receive these.

Next, Dr. Schmidt reported on the first meeting of the DuPage County Research Park. He stated that the State had provided \$34.0 million to develop a research park in DuPage County, and he had been delegated the responsibility to serve as a member of the board by Mr. Shea, since the organizing plans for the research park called for the chair of the University of Illinois Board of Trustees to serve on the board of the research park. He said that the first order of business is to plan the land use for the research park. He noted that the director of the Illinois Department of Commerce and Community Affairs, Ms. Pamela McDonough, was present at the meeting, and that she stated she might market the research parks in DuPage County and Urbana jointly. He said he would keep the Board of Trustees apprised of the development of this park.

BOARD MEETING RECESSED FOR COMMITTEE MEETING

Meeting of the Board as a Committee of the Whole

Mr. Shea asked that Dr. Schmidt assume the chair for a short while. Upon assuming the chair, Dr. Schmidt asked Dr. Gardner to present the University's preliminary budget request for Fiscal Year 2003. Dr. Schmidt also stated that Vice President Bazzani would present the University's capital request following Dr. Gardner's comments.

Dr. Gardner presented the preliminary budget request (materials are filed with the secretary) and said that there would be another presentation to the board at their next meeting in September 2001 and a recommendation for approval at that time, after which the budget request would be referred to the Illinois Board for Higher Education (IBHE) for their review. He added that at the board meeting in November 2001 the board would receive a presentation on tuition and fees recommended for FY 2003, and then at their meeting scheduled for January 2002 the board would receive the recommendation for approval of the new tuition and fees amounts. Dr. Gardner explained the strategic concerns reflected in the budget request including the multiple missions of the University; the mandate from the State to assist in economic development as a function sepa-

rate from the IBHE's oversight; the need to remain competitive in faculty salaries; a focus on the infrastructure and facilities of the University; the need to preserve program quality; University-wide initiatives where appropriate; and internal resource reallocation. He reviewed the economic climate in the State, which he said was cooling, and the distribution of State tax appropriations by sector and within higher education. Dr. Gardner told the board the total budget increase requested was \$85.6 million, or 7.9 percent. He then described the areas where this would be invested. There was discussion of comparisons of faculty salaries at peer institutions and the need to remain competitive in order to recruit and retain the best faculty.

Dr. Gardner noted that the peer group comparisons for Chicago and Springfield were outdated and said that he would work with IBHE to define new peer groups.

He stated that the budget proposed is consistent with the recently completed five-year strategic plan titled: *New Opportunities in a New Century: Goals and Challenges for the University of Illinois 2001-2006*. (This report is to be discussed at a later meeting.)

He also stated that all three campuses are below the mean of peers in faculty salaries. Thus, a 5 percent increase in salaries is recommended plus 1 percent for benefits, to be applied to retirement and assigned to the State for the State Universities Retirement System. Further, he said that the University's eventual goal is to have the employees pay 4 percent for retirement benefits, instead of the current 8 percent, and for the State to pay 12 percent, instead of the current 8 percent. He explained if the University is to be successful in this quest that it will need to be a goal of the IBHE too and included in the budget that is submitted to the governor.

Dr. Gardner then described progress on the UI-Integrate Program in which the University plans to invest \$2.0 million to improve the major data systems within the University. He described the need for this and the improvements it will make in carrying out many University administrative tasks.

He summed up his remarks by commenting on the needs for remodeling facilities on all three campuses, and recognized the needs of all sectors in the State that depend on State support.

Following this, Mr. Shea called on Dr. Bazzani to present the budget for capital projects. Dr. Bazzani said that before beginning his presentation on the budget request for capital projects he wanted to apprise the board of a problem in securing liability insurance for the University (materials are filed with the secretary). He reported that last year the cost of medical malpractice insurance was \$14.5 million, and that next year it would be \$23.0 million. He likened this problem to the \$7.0 million increase in energy costs that occurred last year. He explained that the reason for the steep increase in liability insurance was that the University's hospital is located in Cook County, an area where judgments are often extremely large, and that there are many medical claims from the University. Mr. Shea asked for information on the distribution of coverage for claims. Dr. Bazzani told the

board that there is a \$60.0 million limit per claim, and an annual aggregate of \$11.0 million and that anything in excess of this falls to the University to pay. Dr. Bazzani said that the University might want to consider seeking legislative relief from this burden. Further he said that he would convene a group of faculty and administrators in the near future to review the problem and seek recommendations for resolving it.

Dr. Bazzani then reviewed the budget request for capital projects (materials are filed with the secretary). He stated that the University had explained its multiple missions to the legislature quite well in the recent past, and that this had given rise to the projects delineated in the *Crossroads* document of two years ago that is an articulation of the contributions the University can make to economic development of the State. He noted that the budget request for capital projects reflects these multiple missions. For example, in the long range plan there are new facilities planned for a chemical sciences building and a pharmacy building at Chicago, and for the near future an electrical engineering building at Urbana and a bio-medical genomics facility at Chicago. In addition he mentioned additional funds needed for projects either underway or in the planning stage. He gave as examples the College of Medicine Research Building under construction at Chicago for which an additional \$25.0 million is needed, and the classroom/office building at Springfield for which \$15.0 million more is needed.

Dr. Bazzani then stressed that roof repairs at Chicago are the next priority, and that this project will require about \$8.0 million. He also noted that the colleges of business at Chicago and Urbana need new buildings, and that at Urbana there is also a pressing need to remodel Lincoln Hall, a building of the College of Liberal Arts and Sciences.

Following that Dr. Bazzani discussed the need for a new chiller at Urbana to accommodate new needs for air conditioning. He quoted the cost for this as \$45.0 million. There was discussion of financing this and Dr. Schmidt asked for a one-page description of this project for the board. Dr. Bazzani promised this and then remarked that there is a need for another chiller at Chicago at a cost of about \$10.0 million. He concluded by stating that there is a need for help from the State for these, or for creativity in borrowing to fund these.

There being no further business, the committee meeting was adjourned. The board reconvened in regular session.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Karen L. Alston, associate professor and interim director, Women's Studies Program, Urbana-Champaign campus; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the UIC Senate; Springfield Senate: Denise D. Green, associate professor and interim dean, University Library; Urbana-Champaign Senate Council: Michael R. Murphy, professor of nutrition in the Department of Animal Sciences, and Robert M. Fossum, professor of mathematics.

The president then turned to Chancellor Aiken for comments on campus matters at Urbana. The chancellor introduced Professor Paul Bohn, the newly approved interim vice chancellor for research. Chancellor Aiken also thanked Dr. Tony Waldrop for his superb performance in that role. Dr. Waldrop is leaving to become the vice chancellor for research at the University of North Carolina at Chapel Hill.

Next, President Stukel asked Chancellor Manning for a report. She told the board that the Chicago campus was looking for a corporate sponsor for the UIC Pavilion, in exchange for naming the facility for that sponsor for a limited period of time.

The president then commented on the "magnificent" year the University has had particularly in securing resources, and thanked the trustees for their help in many ways.

Following this he told the board of the accomplishments of some students and faculty at the campuses. First, he commented on Ms. Samantha Sutton who received a baccalaureate degree in electrical engineering from Urbana this year and has been awarded a Phi Kappa Phi Graduate Fellowship. President Stukel noted that Phi Kappa Phi is the oldest and largest national honor society in the country dedicated to the recognition and promotion of academic excellence in all areas of higher education. The president went on to say that Ms. Sutton grew up in Urbana, graduated at the top of her class from University High School, and earned a score of 34 on her ACT. He added that she began her college work with a full year of Advanced Placement credits, and finished her degree with a grade point average of 3.93. He noted that she received just one grade of "B" in all her college work. He said that she plans to use her fellowship to pursue graduate study at the Massachusetts Institute of Technology. Then he noted that her sister is a junior in electrical engineering at Urbana, also graduated at the top of her class at University High School, earned a score of 35 on the ACT, and currently has a grade point average of 3.93 having received just one grade of "B" thus far. A remarkable family, he exclaimed.

Next, the president presented information about Dr. Jennifer Schmidt, an assistant professor of biological sciences at Chicago, who is among 15 national recipients of this year's Kimmel Scholar Award Program. He explained that the Kimmel Program is now in its fifth year and supports young investigators doing both basic and transitional cancer research. President Stukel told the board that Dr. Schmidt's research examines genomic imprinting in the regulation of cellular growth. He said that she hopes to discover how these genes are regulated and that such a finding could lead to a better understanding of how cancer develops, and possibly, new cancer therapies. He said, as a Kimmel Scholar Dr. Schmidt will receive \$100,000 a year for the next two years to help further her research and expand her laboratory at Chicago.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Shea reported on his meeting of June 14, 2001, with the University Senates Conference. He also announced that he would assign three trustees to each campus senate to meet occasionally with the senates in the course of the next year. These assignments were: Chicago Senate—Dr. Gindorf, Mrs. Gravenhorst, Mr. Plummer; Springfield Senate—Mr. Eppley, Mr. Shea, Mr. Vickrey; Urbana-Champaign campus senate—Mr. Lamont, Dr. Schmidt, Mrs. Sodemann. He asked the board members to acquaint themselves with the interests of the campus senates, and report these from time to time to the board.

OLD BUSINESS

Mrs. Gravenhorst reported on the annual meeting of the Association of Governing Boards held in April. She reviewed several sessions for the board including state-wide governing boards and the role of athletics in colleges and universities.

ADDITIONAL NEW BUSINESS

Dr. Schmidt asked if the report on tuition waivers presented to the board in the packet for this meeting was sufficient to address all of the questions about tuition raised by the Legislative Audit Committee earlier. Mr. Stephen K. Rugg, associate vice president for planning and budgeting, responded that this report should address all questions about the University's handling of these waivers.

Mr. Vickrey announced that the College of Medicine at Rockford would mark its 30th anniversary on August 18, 2001, with a gala dinner and encouraged his colleagues to attend this. Others indicated that they were planning to attend.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Mr. Shea announced that he would appoint an *ad hoc* committee on economic development in the near future. He then called attention to the schedule of meetings for the next few months: September 12-13, 2001, Chicago; November 14-15, Urbana; January 16-17, 2002, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 12-13, 2001



This meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday and Thursday, September 12 and 13, 2001, beginning at 12:30 p.m. on September 12.

Chair Gerald W. Shea called the meeting to order and referring to the tragic loss of life resulting from the terrorists' attacks on the World Trade Center in New York City, the Pentagon in Washington, D.C., and the crash of another terrorist-controlled plane the previous day asked for a minute of silence for all to reflect on the sorrow felt for the innocent victims, their families, and the country. He then asked the secretary to call the roll. The following members of the board were present: Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mr. Gerald W. Shea, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. The following nonvoting student trustees were present: Mr. Eamon P. Kelly, Urbana-Champaign campus; Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor,

University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Ms. Susan J. Sindelar, executive assistant to the president; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Marna K. Fuesting, assistant secretary.

CHANCELLORS' REPORTS ON CAMPUS ACTIVITIES IN WAKE OF TERRORISTS' ATTACKS

In light of the terrorists' attacks of the previous day, President Stukel asked each of the chancellors to report briefly on what they had done on their campuses to deal with the impact these events had on the three campus communities.

Chancellor Cantor said that the Urbana campus had set up several centers on campus to counsel and help students in various ways to cope with their concerns and emotional stress stemming from these attacks. She said that there had been a unity session scheduled for September 13 for the entire campus community in order to provide a time and a place for reflection.

Chancellor Manning said that at the Chicago campus classes were canceled on September 12th after the attacks as were many buildings and facilities in Chicago, and non-essential staff were released from their duties for the day. She indicated that the Counseling Center on campus was urging students to come by and seek assistance, and that the affiliated religious organizations on the campus were organizing sessions to assist students and staff. Further, she stated that a blood bank was being organized in order to help the victims of the attacks.

Chancellor Ringeisen stated that at the Springfield campus a web page had been established that provides information about where one might donate blood. Also, he said that he had sent an e-mail message to the campus community pointing out where help might be obtained for a variety of reactions and concerns. In addition he said that the Counseling Center on campus was alerted to be particularly attentive to student needs, especially to the freshmen students because this is a new group on the Springfield campus this year. He noted that many parents of freshmen students were calling to inquire about the campus and how students were reacting to the tragic news.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Meeting of the Committee on Academic Affairs

Dr. Kenneth D. Schmidt introduced Professor William G. Jones for a report on the Chicago Senate's activities for the past year. Professor Jones described the senate as being comprised of 250 faculty members and 50 student members, and spoke briefly about the authority delegated by the

board to the senate. He explained that there were 18 subcommittees within the Chicago Senate, all committed to the promotion of the goals of the campus. He added that the University Senates Conference has codified procedures for consultation with the campus senates, especially in the area of amendments to the University of Illinois *Statutes*.

Professor Jones then commented on the proposed merger with the John Marshall Law School that had been discussed previously and was abandoned. He added that inter-institutional arrangements with John Marshall and other institutions are extant. Next, he noted that the subject of benefits for faculty and staff is always under review by the senate and said that the senate was pleased with the administration's intent to seek greater contributions by the State to the State Universities Retirement System.

In closing, Professor Jones stated that a strong relationship exists between the senate and Chancellor Manning. (Materials filed with the secretary of the board.)

Mrs. Gravenhorst asked Professor Jones if public service by the faculty was considered part of the scholarship of engagement that has been mentioned recently as a focus for the campus. He said that there is much being done in this area by the faculty at Chicago, but not enough is known. He referred to the public service and scholarship underway by the faculty involved in the Great Cities Institute and programs related to the Institute.

BOARD MEETING RECONVENED

At 12:45 p.m., Mr. Shea announced that the board would reconvene in regular session and that a session for public comment would begin. He then called on Ms. Ylda Kopka who had requested time to address the board. Ms. Kopka was not available at that time.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Meeting of the Board as a Committee of the Whole

Mr. Shea then convened a meeting of the board as a Committee of the Whole for a presentation concerning developments in the project known as UI-Integrate. This involves the introduction of new information data systems for business affairs, human resources, and student systems of the University. Dr. Richard Mendola, associate vice president for administrative information technology services, made the report. He described the software to be used for these new systems and the benefits of the UI-Integrate Project. (Materials are filed with the secretary.) He also shared an organization chart for the project and introduced a few key staff members who were present. In addition he described the work of external consultants and related how their work is assisting the development of UI-Integrate. He also reviewed the budget for the project and noted that the spending is currently under the proposed budget for the past year, but added that this would likely change in the year ahead. Dr. Mendola announced that the human resources system is expected to have some key segments complete and ready for implementation in December 2001. He noted that implementation for the business affairs system is expected in 2003. As for the stu-

dent services system he stated that the staff engaged with this had accomplished a good portion of the work plan; no date for implementation was given. Dr. Mendola said that the training required for use of the new systems will involve providing training to over 10,000 employees of the University. He stated that his staff have already trained 1,600 University employees in the use of UI-Integrate. He also said that upgrading the network for the campuses would be necessary, and that the software provider, SCT, is responsible for modifications to their product for the University's needs. Dr. Mendola also described a decision-support group that is working with the project staff to assist with development of the systems.

Mr. Eppley asked where the 37 percent savings in the project were that are referred to in the materials distributed. Dr. Mendola said that these savings would come from networking and in staffing. Mr. Eppley also asked about the budget and Dr. Mendola stated that the funds not expended in the past year would be needed later. Mr. Eppley also commented that greater productivity would be possible with the new systems and inquired about the effect this would have on the number of staff currently engaged in these operations. Dr. Bazzani responded to this query and explained that there would be different kinds of staff required to perform the jobs associated with the new systems. He added that the administration was careful to avoid promising that there would be fewer staff involved in these tasks. He also reminded the board that the reason the new systems are being introduced is that it would have been more expensive to continue to do business in the current manner because the systems in use now are not going to be maintained or available in the future because newer approaches are replacing the systems the University is using now.

President Stukel then spoke and stressed that for the past five years the driving motivation in the University administration has been to follow the best practices possible in managing the business affairs of the University. He said that the introduction of these new systems represents a re-engineering that is underway. Dr. Bazzani added that one cannot re-engineer with old processes, thus new processes and approaches are needed. President Stukel observed that the new systems being discussed will enable the administration to mine the data available more effectively. Dr. Bazzani then added that the extant administrative information systems of the University are not as good as they should be. In closing this portion of the discussion, Mr. Eppley asked if there were any unexpected challenges in the UI-Integrate endeavor. Dr. Mendola responded that he knew of none.

Mr. Plummer then asked about the role of Accenture, the consultant, in the project. Dr. Mendola replied that Accenture was providing a reality check in disputes about the terms of the contract with the vendor. Mr. Plummer also asked about system security and Dr. Mendola stated that there was 100 percent redundancy in the systems. Ms. Waddy asked for a description of the student system and Dr. Mendola offered to meet with her at another time for a complete description, since that would require more time than was provided today. Mr. Kelly asked about the timeline for student communication regarding the student system and Dr. Mendola

explained that plans for implementing this system are being reconfigured to include more time for student participation. Mr. Shea thanked Dr. Mendola for his presentation.

Meeting of the Committee on Buildings and Grounds

Mr. Vickrey, chair of this committee, convened the meeting and described the presentations to be made. He said that the South Chiller Plant in Urbana was one of these, another was a design for a North Campus Parking deck at Urbana, and a third concerned the design for the Post-Genomic Institute at Urbana. He also called attention to some reports on capital projects in the packet of information for the meeting. He then called on Mr. Robert K. Todd, associate vice president for administration and human resources, to start the presentations.

Mr. Todd then indicated that the South Chiller Plant for Urbana would be the first presentation, and asked Mr. Bill Brown of Severns, Reid & Associates, Inc., Architects, to present the design and describe the aspects of it including potential for growth. Questions followed from the board about the space available for growth. Mr. Brown gave assurance that space was available for a 50 percent increase in capacity. Dr. Bazzani explained that this facility would be funded by the University and that it is important that this be a priority because it is needed in order to provide air-conditioning to new buildings that are planned.

On motion of Dr. Gindorf, the design for this facility was approved.

Next, Mr. Todd briefly described the North Campus Parking Deck project at Urbana and indicated that Desman Associates was selected as the architect for the project. He said that the first floor of the facility would be devoted to commercial space. The representative of the architect described the design of the parking deck and the other elements and he stated that the building would be close to the height of another building planned for the area, the new facility for the National Center for Supercomputing Applications. Discussion followed about the use of the commercial space and the design of the façade. Dr. Bazzani noted that the pattern of leasing some commercial space will be more common in University buildings, due mostly to the need to provide amenities for students, faculty, and staff who occupy the buildings.

On motion of Mr. Shea, the design for this facility was approved.

The final presentation was of the design for the Post-Genomic Institute. Mr. Todd said this project was planned as a \$75.0 million facility. He said that the firm of CUH2A was selected as architect. He then introduced Mr. Rumsell of the firm to present the final design. Mr. Rumsell pointed out that certain details had been added since the board last saw this design. These were two windows, chimneys, and a few other features. He described the materials of the building as brick and limestone, to blend in with surrounding buildings. Mrs. Gravenhorst praised the design and congratulated the architect for its beauty. Mr. Vickrey asked to be assured that drainage would be controlled, and not cause harm to the Morrow Plots. Mr. Todd indicated that the area had not presented any problems thus far, and

that he was confident that drainage would go to the Boneyard Creek and noted that a dam in front of the Morrow Plots offered added protection.

On motion of Mrs. Gravenhorst, the design for this facility was approved.

Mr. Todd then referred to the report on capital projects in the meeting packet and noted that many projects had been completed over the last year including two residence halls, one at Chicago and one at Springfield.

Next, Mr. Vickrey invited Dr. Manning to announce the plans for a new building at the College of Medicine at Rockford. Dr. Manning first described the need for space to educate more health-related professionals to assist the physicians educated at Rockford in the Rural Medical Education Program. She said that there would be a combination of Federal, State, and private funds needed to provide for the construction of a facility for this purpose. She stressed that the Federal funding is the key element.

Mr. Lamont commented on three items in the agenda for this board meeting for which delegation of authority to the comptroller is requested to execute the contracts. He stated that in view of the fact that there are fewer board meetings now, and the amount of the three contracts is expected to be sizeable, he thought the Executive Committee should be called together to consider these recommendations when there is a final bid for each of the three projects. These items are: Delegate Authority to Award Contracts for Adaptive Reuse Project, Phases IA and IB, Chicago; Delegate Authority to Award Contracts for Student Apartment Building Project A, Chicago; and Delegate Authority to Employ Construction Manager for Classroom/Office Building, Springfield.

After discussion the trustees agreed by consensus that these three items would be withdrawn from the agenda for this meeting and referred to the Executive Committee for approval when bids have been received and final recommendations are available.

BOARD MEETING RESUMED

At this time, the committee meeting was adjourned and the board reconvened in regular session.

REPORT FROM PRESIDENT OF UNIVERSITY OF ILLINOIS FOUNDATION

Mr. Shea introduced Dr. Sidney Micek, president of the University of Illinois Foundation, and asked him to report on activities of the Foundation for the past year. Dr. Micek began his remarks by noting that the major mission of the Foundation, fund-raising, has three goals: building relationships with foundations and corporations, managing gifts and growing the endowment, and providing stewardship for donations.

He commented that gifts are given to the Foundation in many forms, such as cash, property, and research grants. He explained that most gifts are restricted to a specific purpose and noted that just 1 percent of the gifts to the Foundation last year were unrestricted. He also reported that Campaign Illinois, that ended last year, produced \$1.53 billion in gifts. Dr.

Micek then discussed the growth of the endowment and stated that it stood at \$660.0 million in 1998 and now stands at \$900.0 million. He said that in the last year \$200.0 million in gifts and pledges was added to the endowment. Dr. Micek praised the work of the Foundation's fund-raising staff in achieving the excellent results.

He stated that the conclusion of Campaign Illinois is not an ending but a new beginning for the University, and then listed the post-campaign goals for the Foundation. These included taking a campus or a program within the University to a new level in terms of excellence; prompt expressions of thanks to donors; increasing the endowment to assist academic programs, students, and faculty; and meeting the goals of the campuses in raising funds for facilities and programs such as a new campaign for the College of Medicine, a new building for the College of Business Administration at Chicago, a new performing arts center at Chicago, scholarships for Springfield students, a new student recreation center at Springfield, support for the libraries at Urbana through a special campaign, support for Bravo Illinois Arts at Urbana, assistance to Allerton Park, and provision for renovation of academic buildings on the quadrangle at Urbana. Dr. Micek said that the Foundation is trying to do the right things at each campus.

In addition he spoke of working with the three chancellors to implement their goals and plans, assisting the vice president for economic development and corporate relations, and working with the president and the chancellors on plans for the next campaign that will come in the next two to three years. He said that in the last campaign 30 percent of the potential major donors were contacted and that others need to be contacted. Dr. Micek then thanked the trustees, President Stukel, and the chancellors for their help to the Foundation.

INTRODUCTION OF NEW STAFF MEMBER

Mr. Shea asked Dr. Bazzani to introduce a new staff member. Dr. Bazzani introduced Mr. Michael Bass, who was formerly on the staff of the president of the Illinois Senate. Mr. Shea then thanked Mr. Bass for his assistance to the University in the past few years.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER ISSUES

Mr. Lamont asked for information about agenda item no. 16 which recommends a contract with Deloitte & Touche for consulting help in screening disclosures from researchers at the Urbana campus. He questioned whether this was something that the University should do with current staff. Dr. Chicoine said that the firm had helped the campus by screening many disclosures in the last few months and that the campus needed their capability to review these expeditiously. He said that in time the campus would develop the capability to perform these tasks with extant staff.

Mr. Lamont also commented on a new mode for presentation of purchases to the board, and stated that the former style of presentation gave more information and that that was helpful. Dr. Bazzani stated that the former reporting style would be reintroduced.

Returning to the subject of the contract with Deloitte & Touche, Mr. Eppley noted the momentum that had been gained in the review of technology by the work of this group. Dr. Chicoine stated that the team had screened 700 technologies in the summer of 2001. He added that there had been parallel tracks of in-house teams working along with the Deloitte & Touche group. Chancellor Cantor then commented that the goal was to have the screening of new technologies developed by the faculty as an internal function, and to have a few individuals assigned to this task in each of the affected colleges. She said that such a system would make it clear to faculty where they might go to have a new technological innovation reviewed. She also stated that some use would still be made of external consultants in this area.

Mr. Shea said that he hoped that the students working on the screening teams receive academic credit for this work. In response to this Chancellor Cantor told the board of a new program in entrepreneurship that combines engineering and commerce and indicated that this kind of internship would be ideal for students in this program.

Next, Mr. Eppley referred to agenda item no. 19 that calls for a lease of space in Champaign for the UI-Integrate Project. He asked if there would be additional expenses incurred for build-outs for this space. Dr. Mendola stated that the build-outs would be minimal.

Next, Dr. Schmidt commented on agenda item no. 11 and commended the chair for placing this on the agenda for this meeting. This is a recommendation for a new standing committee of the Board of Trustees to be called the Committee on Economic Development. Dr. Schmidt asked that this new committee review the roles of the members of the Board of Managers of the Research Park at Urbana and of Illinois VENTURES to determine if there is any duplication of effort.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mrs. Gravenhorst and approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Collective Negotiating Matters

Vice President Bazzani reported on the successful completion of a contract with the Service Employees International Union (SEIU) and told the board that the main issues were based on the salary settlement and parity of salaries with other University employees. He further stated that the contract was for four years.

Litigation

Mr. Bearrows presented the following two recommendations:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Daniel v. Zajac, et al.*, in the amount of \$500,000. The plaintiff alleges that defendants' failure to diagnose coronary artery disease before attempting a kidney transplant resulted in the death of 66-year-old Earlis Williams.

The vice president for administration concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Ekelof v. Nijensohn, et al.*, in the amount of \$250,000. The suit alleges failure to diagnose a spinal tumor that resulted in injury to plaintiffs' two-year old son.

The vice president for administration concurs.
I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

The board recessed at 4:45 p.m. to reconvene at 8:30 a.m., Thursday, September 13, 2001.

BOARD MEETING, SEPTEMBER 13, 2001

At 8:35 a.m. on Thursday, September 13, 2001, the board reconvened in regular session. The members of the board, officers of the board, and offic-

ers of the University as recorded at the beginning of these minutes were present with the exception of Mr. Wolfe who joined the meeting at 9:20 a.m.

At this time, the board meeting recessed for a committee meeting.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea announced that this meeting was to consider the budget request for Fiscal Year 2003. He then introduced Mr. Stephen K. Rugg, associate vice president for planning and budgeting, and asked him to present detailed information regarding the operating budget request for FY 2003. (Materials in addition to those provided with the recommendation appearing on the board agenda for later in the meeting are filed with the secretary.)

Some of the aspects of the budget request that Mr. Rugg emphasized were: the notable increase in the cost of providing medical professional liability insurance, resulting in a request for \$8.0 million for this in FY 2003; the plan to begin reducing the cost of benefits to employees slated to begin in FY 2003 with a reduction of 1 percent in the employees' contribution to the retirement system, with the University contributing this on behalf of the employees; and a capital budget that stresses major building renovation and remodeling. Discussion followed on the costs of renovation and remodeling and how to avoid deferred maintenance that has occurred in the past.

Dr. Bazzani then presented the capital budget request that totaled \$2.88 billion and gave a detailed analysis of the components. This included the University's priority list for capital projects (on file with the secretary). He reminded the board that \$25.0 million was still needed for completion of the College of Medicine Research building. He also presented a list of VentureTECH projects, to be requested from this source of State funds. Included in this list was a recommendation for \$115,647 for purchase of farmland and relocation of the south farms at Urbana. He stated that the administration was requesting authorization to move forward with this project within 10 years. He commented that this project was related to the University's multiple missions and included the new emphasis on economic development and the traditional mission of the land grant university. He said that with the addition of needed program monies this project would probably total between \$190.0 and \$200.0 million.

Dr. Bazzani summarized the plan for financing the program for acquiring land and relocating the south farms that involved internal reallocation and a bond sale in the near future. The board was assured that no tuition monies would be spent for this project. He noted that agenda item no. 26 recommends this program.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Report on Operating Budget Fiscal Year 2002

Dr. Gindorf, the chair of this committee, convened the meeting and asked Mr. Michael B. Provenzano, senior associate vice president for business and financial services, to present information regarding the operating budget

for FY 2002. Mr. Provenzano reviewed some highlights of the budget and pointed out payments made on behalf of the University to other State agencies for health benefits and retirement benefits (materials on file with the secretary). He indicated that there is an increase in the operating budget for FY 2002 of 8.8 percent.

Report on Investments

Mr. Douglas E. Beckmann, assistant vice president for business and finance, then presented information about the University's investments for the past year and invited Dr. William Madden, representing Ennis, Knupp and Associates, to report on the performance of the University's investments. Dr. Madden reviewed the market data from June 30, 2001, and stated that there had been a 15 percent loss for the past year, but that annualized data for 10 years show a better status (materials are filed with the secretary). He then reviewed all of the investments and stated that the bulk of the investments are in fixed income securities. He also reviewed the individual funds in which the University has investments and also offered a preview of the asset allocation recommendation that is to come to the board in November 2001. He told the board that the goal for the next 10 years was to achieve 8.5 percent appreciation and that he had calculated a 47 percent probability of succeeding at this. He suggested that the University increase their equity exposure by investing 60 percent in domestic equities, 15 percent in international equities, and 5 percent in private equities.

Dr. Bazzani suggested that this be reviewed thoroughly. Mr. Shea then asked Mr. Eppley, Dr. Gindorf, and Mr. Lamont along with Mr. McKeever and Mr. Beckmann to study this and consider the recommendation in depth.

Report on University's Audit Program

Dr. Richard Traver, executive director of University Audits, discussed his office's involvement with the UI-Integrate Project to introduce major new information systems at the University. He also said that the audit staff will be involved in the implementation process for UI-Integrate, and are now functioning as project team members with those developing the new systems.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Report on Budget for the Hospital

Mr. Plummer convened this meeting and asked Dr. Charles L. Rice, vice chancellor for health affairs at Chicago, to present information on the budget of the hospital (materials are filed with the secretary). In so doing Dr. Rice reviewed budget data for the last several years. It was noted that the hospital's receivables were up for the last year; this was explained by noting the increased volume of patients and the success in collecting bad debt. Dr. Rice also discussed deferred maintenance costs and the need to address

these. There was discussion of the need to budget for operations and maintenance on a regular basis and the need to enforce discipline in this.

Patient Safety

Dr. Rice then introduced William H. Chamberlain, M.D., medical director, University Hospital, to address the issue of patient safety initiatives, a requirement of the Joint Commission on the Accreditation of Healthcare Organizations (materials are filed with the secretary). Dr. Chamberlain stated that there is concern about the perception that hospitals are not safe, and commented that patient safety is a major concern of the accrediting agency and that they have set standards for patient safety that must be met for accreditation. He described various efforts to increase safety in the hospital and ways to respond to unanticipated events.

BOARD MEETING RECONVENED

At this time, the board reconvened in regular session.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 8-9, 2000, January 4-5, 2001, and January 17-18, 2001, copies of which had previously been sent to the board.

On motion of Mrs. Gravenhorst, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

The president then invited the chancellors to comment.

Chancellor Cantor spoke of the inspiring work of the faculty and students that had been recognized in recent months. She also noted the plans for unity convocations on campus to commemorate the lives lost and tragedy caused by the recent terrorists' attacks.

Chancellor Manning reported on plans for a memorial vigil scheduled for 12:30 p.m. today to commemorate the tragic events of the attacks mentioned above. She also noted that the Chicago campus had been host to the initial event for Unity Month in Chicago for the fifth year. Further, she told the board of an alternate certificate program for individuals wishing to become teachers to be offered at Chicago. In addition she commented on awards received by faculty and staff.

Chancellor Ringeisen noted that a book by a faculty member at Springfield was attracting much attention by the press and that the Early Child Care Center had been accredited, a distinction claimed by just seven percent of such centers in the country. He also reported on awards to undergraduates for research.

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago campus; Chicago Senate: Elliot Kaufman, M.D., associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Terri R. Jackson, coordinator of minority student affairs; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

OLD BUSINESS

Mr. Lamont commented on a successful fund raising event for the athletic program at Chicago held in late summer.

Ms. Waddy reported on welcoming activities for new students at Springfield and on a visit by a group of Japanese students to the campus.

Mr. Kelly mentioned a special program for Unity Month event held on the Urbana campus, and stated that students at Urbana were looking forward to having Lincoln Hall remodeled. He also commented on the importance of the campus for students in need of solace at this time, and noted the three convocations planned for the next three days to commemorate the losses in the terrorists' attacks. He praised Chancellor Cantor for her leadership during this crisis.

NEW BUSINESS

Special Announcement

Chancellor Cantor announced that after conferring with the Big Ten Conference she and the athletic director, Mr. Ronald Guenther, had decided to cancel the football game scheduled for the following Saturday and that there would be a special memorial service held at Memorial Stadium instead. President Stukel then invited all of the board members who chose to attend this to have breakfast at the President's House before the ceremony.

Special Introduction

Mrs. Gravenhorst introduced Dr. Mary Lou Schmidt, professor of pediatrics, who had been instrumental in arranging the program for the visit by the First Lady, Laura Bush, to the University Hospital a few weeks earlier. She said that Dr. Schmidt would join the board for luncheon.

Comments on Items in the Agenda

Mr. Lamont requested information about agenda item no. 25 that concerns an installment purchase contract to acquire a dry lab research facility at Chicago. Dr. Schmidt explained that this was a cooperative venture between the University and the Chicago Technology Park and described the selection of a developer.

Dr. Bazzani spoke to agenda item no. 26, the recommendation for a special budget initiative for agriculture and biotechnology, and stressed the significance of this development, comparing it to major watershed events in the University's history such as the move of the Chicago campus from Navy Pier to its current location, and the emergence of the south campus at Chicago. He stated that this will provide for renewal of major parts of the College of ACES and will contribute to economic development for the campus and the community. He added that the consequence of the board deciding to acquire land for the relocation of the south farms will be historic for the Urbana campus.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

Memorial Resolution to Howard W. Clement

(3) The Board of Trustees records with sadness the death of Howard W. Clement. Mr. Clement was a member of the Board of Trustees from 1959 to 1971. During that time he served as president of the board from 1962 to 1967. A 1942 graduate of the College of Law, Mr. Clement later served as a member of the Board of Visitors of his college from 1971-1973. He also served on the Illinois Board of Higher Education.

Mr. Clement is remembered as being a devoted trustee who provided outstanding leadership as the president of the board during a time of unprecedented growth of the University, marked by increases in enrollment, amazing development of facilities, and the formation of three distinct campuses for the University. He also presided over the Board of Trustees at the beginning of one of the most unsettled eras for all American universities, providing a steady hand in difficult times.

A patent trial attorney in Chicago, Howard Clement was recognized for his work by appointments to the President's Commission on the patent system by President Johnson in 1965, and to the U.S. Department of Commerce Technical Advisory Board. He was a former president of the Illinois Bar Foundation of the Chicago Patent Lawyers Association.

Mr. Clement remained an active alumnus and consistent supporter of the University and of the College of Law for many years. The University of Illinois Alumni Association awarded him the Distinguished Service Award. He was also a member of the University of Illinois Foundation's President's Council.

He was a decorated veteran of World War II, serving in England with the Eighth Air Force.

The board directs that an appropriate copy of this resolution be prepared for Mrs. Carol Clement.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Designate Representative to Association of American Universities

(4) Pursuant to the bylaws of the Association of American Universities (AAU), the governing board of each member institution should officially designate its representative to the AAU.

Accordingly, the president recommends that Dr. Nancy Cantor, chancellor of the University of Illinois at Urbana-Champaign, be designated the University representative, effective immediately.¹

On motion of Dr. Schmidt, this recommendation was approved.

Vice President for Administration and Comptroller

(5) The University's current vice president for administration and comptroller of the Board of Trustees, Dr. Craig S. Bazzani, has announced his intent to retire from the position on May 1, 2002. The vice president is the senior University executive officer responsible for the operation of all business and financial, human resources, and administrative

¹The University of Illinois at Urbana is the AAU campus of the University of Illinois.

information activities serving the entire University. His departure will come almost at the mid-point of the largest and most comprehensive systems development and implementation initiative the University has ever undertaken, the UI-Integrate Project. Dr. Bazzani's departure will also follow a recent period that has seen turn-over in the chief executive officer position at each campus, two vice presidential positions, and the University's chief public affairs position.

Given these circumstances, it is my pleasure to recommend to the Board of Trustees the appointment of Stephen K. Rugg, currently associate vice president for planning and budgeting, as vice president for administration and comptroller, beginning May 1, 2002, on a twelve-month service basis at an annual salary to be determined prior to the effective date of appointment.

In addition to the duties noted above, Mr. Rugg will be responsible for the coordination of capital projects at all campus locations and, with the vice president for academic affairs, management of the University's Office of Planning and Budgeting. He will also advise the Board of Trustees on investments, assist the president with the operation of the University's audit programs, and will serve as liaison on financial matters with the University of Illinois Foundation and Alumni Association. On behalf of the president, Mr. Rugg will chair several key University-wide committees and will serve as a member of the University Policy Council, which is comprised of the officers of the University.

Since his initial managerial appointment to the University in 1979, including his service as associate vice president for planning and budgeting since 1985, Mr. Rugg has brought a consistently high level of performance to his work. Mr. Rugg is thoroughly familiar with the complex business, financial, and technology operations of the institution. He is an individual with strong management skills, is able to deal with the global aspects of issues, has a thorough knowledge and understanding of the University and of the State of Illinois, and has a firm institutional commitment and strong personal values.

This appointment has been reviewed by the University Senates Conference.

I seek your approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting/Interim Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(6) The chancellor at Urbana has recommended the appointment of Robert A. Easter, presently professor and head, Department of Animal Sciences, and professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign, as acting dean of the College of Agricultural, Consumer and Environmental Sciences, August 3-September 12, 2001, and as interim dean, beginning September 13, 2001, until the appointment of a permanent dean is approved by the Board of Trustees. Dr. Easter will be compensated at a rate of \$144,900 a year on a twelve-month service basis (equivalent to an annual nine-month base salary of \$118,555 plus 2/9 annualization of \$26,345), and will receive an additional increment of \$36,000 a year, for a total annual salary of \$180,900 during his service as acting and interim dean.

Dr. Easter will continue to hold the rank of professor of animal sciences on indefinite tenure on an academic year service basis on zero percent time. In addition, he will continue as professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, on zero percent time (non-tenured and non-salaried). He succeeds former Dean David L. Chicoine, who was appointed as vice president for economic development and corporate relations effective July 12, 2001.

This recommendation is made with the advice of the faculty and the Executive Committee of the college.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Director, Beckman Institute for Advanced Science and Technology, Urbana

(7) The chancellor at Urbana has recommended the appointment of Pierre Wiltzius, presently director of semiconductor physics research at Bell Laboratories, Lucent Technologies, Murray Hill, New Jersey, and technical manager of a joint development project with Bell Laboratories and E Ink, Boston, Massachusetts, as director, Beckman Institute for Advanced Science and Technology, beginning September 21, 2001, on a twelve-month service basis, at an annual salary of \$170,500 (equivalent to an annual nine-month base salary of \$139,500 plus two-ninths annualization of \$31,000), and an administrative increment of \$39,500, for a total annual salary of \$210,000.

In addition, Dr. Wiltzius will be appointed to the rank of professor of physics and professor of materials science and engineering, College of Engineering, on indefinite tenure on an academic year service basis on zero percent time.

He will succeed Jiri Jonas who has served as director since 1993 and who is retiring.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(8) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

¹Peter Beak, professor of chemistry and Roger Adams Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, *chair*; Bridget O. Carragher, co-director of the Imaging Technology Group, Beckman Institute for Advanced Science and Technology; Gary S. Dell, professor of psychology, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Albert S. Feng, professor of physiology in the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Miles V. Klein, research professor of physics, College of Engineering; Charissa Lansing, associate professor of speech and hearing science, College of Applied Life Studies, and associate professor, Beckman Institute for Advanced Science and Technology; Joseph W. Lyding, professor of electrical and computer engineering, College of Engineering, and professor, Beckman Institute for Advanced Science and Technology; Jeffrey S. Moore, professor of chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, and professor, Beckman Institute for Advanced Science and Technology; Kristine H. Onishi, graduate student in psychology, College of Liberal Arts and Sciences; Jennifer M. Quirk, associate director for external affairs and research, Beckman Institute for Advanced Science and Technology.

Appointments to the Faculty

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

IAN AGOL, assistant professor of mathematics, statistics, and computer science, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$55,000.

CHRISTOPHER B. BOYER, assistant professor of history, on 91 percent time, June 4-August 3, 2001 (N), \$10,333, and continuing August 21, 2001, as assistant professor of history, on 75 percent time, and assistant professor of Latin American and Latino Studies, on 25 percent time (4;4), at an annual salary of \$51,000.

MARYANN BOZZETTE, assistant professor of maternal-child nursing, on 75 percent time, August 1-20, 2001 (N), \$4,500, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$54,000.

STEPHANIE POWER CARTER, assistant professor, College of Education, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$50,000.

RANGANATHAN CHANDRASEKARAN, assistant professor of information and decision sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$90,000.

ISABEL CRUZ, associate professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$90,000.

JAMES M. DALTON, assistant professor, School of Architecture, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$42,000.

BHASKAR DASGUPTA, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

RONALD R. DUBREUIL, associate professor of biological sciences, on 90 percent time, July 7-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$68,000.

DEEPAK PAUL EDWARD, associate professor of ophthalmology and visual sciences, on 20 percent time, and physician surgeon, on 37 percent time, College of Medicine at Chicago, beginning June 1, 2001 (AY20;NY37), at an annual salary of \$91,023.

JAMES R. GAVELEK, associate professor, College of Education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$66,000.

RICHARD A. GEMEINHART, assistant professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

BENJAMIN L. HANKIN, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.

YOLANDA D. HEMAN-ACKAH, assistant professor of otolaryngology-head and neck surgery, on 55 percent time, and physician surgeon, on 45 percent time, College of Medicine at Chicago, beginning July 16, 2001 (NY55;NY45), at an annual salary of \$150,000.

CYNTHIA R. HYND, professor, College of Education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$72,500.

LYNETTE A. JACKSON, assistant professor, Gender and Women's Studies Program, on 100 percent time, July 1-31, 2001 (N), \$7,111, and continuing August 21, 2001, as assistant professor, Gender and Women's Studies Program, on 50 percent time, and assistant professor of history, on 50 percent time (4;4), at an annual salary of \$64,000.

LUCY H. LIU, assistant professor of pathology, on 51 percent time; physician surgeon, on 17 percent time, College of Medicine at Chicago; and staff pathologist, University of Illinois Hospital and Clinics, on 32 percent time, beginning August 1, 2001 (NY51;NY17;NY32), at an annual salary of \$127,000.

OURANIA NANNO MARINATOS, professor of Classics and Mediterranean studies, on 50 percent time, beginning August 21, 2001 (A50), at an annual salary of \$50,000.

ANNETTE N. MARKHAM, assistant professor of communication, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$58,000.

- ROBERTA J. MASON-GAMER, assistant professor of biological sciences, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$56,000.
- LUCIO MIELE, associate professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$105,000.
- DIRK K. MORR, assistant professor of physics, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$54,000.
- MICHAEL W. NAYLOR, associate professor of psychiatry, College of Medicine at Chicago, on 75 percent time, August 1, 2001-August 31, 2004, and physician surgeon, College of Medicine at Chicago, on 25 percent time, beginning August 1, 2001 (QY75;NY25), at an annual salary of \$207,260.
- SERDAR OGUT, assistant professor of physics, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$54,000.
- DOUGLAS PASSARO, associate professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on 100 percent time, for three years beginning August 21, 2001 (Q), at an annual salary of \$108,000.
- DONNA D. PETRAS, assistant professor, Jane Addams College of Social Work, on 100 percent time, beginning September 1, 2001 (I), at an annual salary of \$51,129. In addition, Dr. Petras will continue to serve as director, Division of Children and Family Services Partnership Program, with an administrative increment of \$5,113, effective September 1, 2001 (N), for a total salary of \$56,242.
- GAYATRI REDDY, assistant professor, Gender and Women's Studies Program, on 75 percent time, and assistant professor of anthropology, on 25 percent time, beginning August 21, 2001 (1;I), at an annual salary of \$49,000.
- JENNIFER REEDER, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$44,000.
- STEPHEN REINKE, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$44,000.
- LAXMINARAYANA SAGGERE, assistant professor of mechanical engineering, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$69,000.
- DAVID M. SCHNEEWEIS, assistant professor of bioengineering, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$75,000.
- NOMAN SIDDIQUI, assistant professor of pathology, College of Medicine at Chicago, on 51 percent time; staff pathologist, University of Illinois Hospital and Clinics, on 32 percent time; and physician surgeon in pathology, College of Medicine at Chicago, on 17 percent time, beginning August 3, 2001 (NY51;NY32;NY17), at an annual salary of \$127,000.
- KONSTANTIN SLAVIN, assistant professor of neurosurgery, on 51 percent time, and physician surgeon, on 49 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY49), at an annual salary of \$120,000.
- ROBERT STANDAERT, associate professor of chemistry, on 100 percent time, June 1-August 20, 2001 (N), \$19,260, and continuing on 100 percent time, for three years effective August 21, 2001 (Q), at an annual salary of \$65,000.
- MICHAEL STROSCIO, professor of bioengineering, on 75 percent time, and professor of electrical and computer engineering, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$110,000.
- RENEE R. TAYLOR, associate professor of occupational therapy, on 100 percent time, August 1-20, 2001 (N), \$2,595, and continuing on 100 percent time, for three years effective August 21, 2001 (Q), at an annual salary of \$72,000.
- DEBRA TONETTI, assistant professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$73,000.
- EFFROSSYNI VOTTA-VELIS, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 19 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY19), at an annual salary of \$114,000.
- YOUFA WANG, assistant professor of human nutrition, on 100 percent time, beginning August 21, 2001 (I), at an annual salary of \$65,000.
- DANIEL H. WHEELER, associate professor, School of Architecture, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$57,000.

TIMOTHY R. WHITE, assistant professor of anesthesiology, on 51 percent time, and physician surgeon in anesthesiology, on 44 percent time, College of Medicine at Chicago, beginning July 1, 2001 (NY51;NY44), at an annual salary of \$152,000.

KEVIN M. WHYTE, assistant professor of mathematics, statistics, and computer science, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$56,000.

Promotion in Rank Without Change in Tenure:

JAMES H. RIMMER, from associate professor of disability and human development to professor of disability and human development, College of Applied Health Sciences, effective September 1, 2001

To Indefinite Tenure Without Change in Rank:

CONNIE BRIDGE, from professor, College of Education, non-tenured, to professor, College of Education, on indefinite tenure, September 1, 2001

Emeriti Appointments

MANUEL BLANCO-GONZALEZ, associate professor emeritus of Spanish, French, Italian and Portuguese, June 21, 2001

WAYNE A. BOYER, professor emeritus, School of Art and Design, May 21, 2000

DONALD L. EHRESMANN, associate professor emeritus of art history, July 1, 2001

ANITA LANDAU HURTIG, clinical associate professor emerita of psychology in the Department of Pediatrics, College of Medicine at Chicago, September 1, 2001

MARTIN HURTIG, professor emeritus, School of Art and Design, May 21, 1999

JOSEPH D. JACHNA, professor emeritus, School of Art and Design, May 21, 2001

A. KOSTER VAN GROOS, professor emeritus of earth and environmental sciences, August 1, 2001

WARREN K. PALMER, professor emeritus, School of Kinesiology, September 1, 2001

DANIEL J. SANDIN, professor emeritus, School of Art and Design, September 1, 2001

HANS KARL SCHAAL, associate professor emeritus, School of Art and Design, August 1, 2001

Springfield

BEVERLY BUNCH, associate professor of public administration, on 67 percent time, and associate professor, Office of Policy and Administrative Studies, Institute for Public Affairs, on 33 percent time, beginning August 16, 2001 (A67;A33), at an annual salary of \$75,000.

SHARRON E. LAFOLLETTE, associate professor of environmental studies, on 67 percent time, and associate professor, Office of Policy and Administrative Studies, Institute for Public Affairs, on 33 percent time, beginning August 16, 2001 (A67;A33), at an annual salary of \$52,000.

SEOK-HWAN LEE, assistant professor of public administration, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$48,000.

THEODORE MATULA, assistant professor, Communication Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$39,500.

WILLIAM H. PHILLIPS, assistant professor, Educational Leadership Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$44,000.

M. LUCIA VAZQUEZ, assistant professor, Biology Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$45,000.

ELIZABETH SUE WEBER, assistant professor, Communication Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$41,000.

CYNTHIA L. WILSON, assistant professor, Teacher Education Program, on 100 percent time, beginning August 16, 2001 (1), at an annual salary of \$40,000.

Emeriti Appointments

JUDITH EVERSON, professor emerita, English Program, August 1, 2001

PHILLIP GREGG, professor emeritus of public administration, August 1, 2001

ANN M. LARSON, professor emerita, Biology Program, August 1, 2001

Urbana-Champaign

- SCOTT DAVID AHLGREN, assistant professor of mathematics, on 58 percent time, July 1-August 20, 2001 (N), \$5,889, and continuing on 100 percent time, August 21, 2001 (2), at an annual salary of \$55,000.
- JONATHAN GUY ALLEN, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- STEPHANIE S. ATKINS, assistant circulation librarian and assistant professor of library administration, University Library, on 100 percent time, beginning July 16, 2001 (1Y), at an annual salary of \$42,500.
- CONRAD BAKKER, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$45,000.
- CHRISTOPHER PAUL LYMAN BARKAN, associate professor of civil and environmental engineering, on 100 percent time, for four years beginning August 21, 2001 (Q), at an annual salary of \$90,000.
- EURYDICE BAUER, assistant professor of curriculum and instruction, on 100 percent time, June 1-30, 2001 (N), \$6,333, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$57,000.
- ROBERT BAUER, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$56,000.
- LINDA M. BEALE, assistant professor, College of Law, on 75 percent time, July 1-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$90,000.
- ANGELA D. BENSON, assistant professor of human resource education, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- HANS JURGEN BOHNERT, professor of plant biology, on 50 percent time, and professor of crop sciences, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$137,500.
- LESLIE BROTT, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$40,000.
- LYDIA BUKI, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$51,000.
- ADRIAN BURGOS, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$54,000.
- CARLA E. CACERES, assistant professor of animal biology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- NANCY CASTRO, assistant professor of English, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$47,000.
- SUNDIATA CHA-JUA, associate professor, Afro-American Studies and Research Program, on 50 percent time, and associate professor of history, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$75,000. Dr. Cha-Jua was also appointed as director, Afro-American Studies and Research Program, July 21-August 20, 2001 (N), \$8,667 and will continue, effective August 21, 2001, as director on an academic year service basis with an administrative increment of \$3,000. He will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$8,667 for 2001-2002), for a total salary of \$86,667.
- JASON PAUL CHAMBERS, assistant professor of advertising, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$62,500.
- CHEN-CHUAN KEVIN CHANG, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$80,900.
- CYNTHIA CARTER CHING, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$50,000.
- KATHLEEN A. CLARK, biotechnology librarian and associate professor of library administration, University Library, on 100 percent time, beginning August 21, 2001 (AY), at an annual salary of \$65,000.
- SUSAN ANN COLE, assistant professor, School of Social Work, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,500.

- KARIN L. CRAWFORD, assistant professor of Germanic languages and literatures, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.
- XINYUAN DAI, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- SUSAN GRAY DAVIS, professor, Institute of Communications Research, on 75 percent time, and professor, Graduate School of Library and Information Science, on 25 percent time, July 1-August 20, 2001 (N), \$16,667, and continuing August 21, 2001, as professor, Institute of Communications Research, on 75 percent time, and professor, Graduate School of Library and Information Science, on 25 percent time (A75;A25), at an annual salary of \$90,000.
- JEFFREY A. DOUGLAS, associate professor of statistics, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$72,000.
- STACY K. DYMOND, assistant professor of special education, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- TIMOTHY J. EHLEN, assistant professor, School of Music, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$44,000.
- MARGARETH ETIENNE, assistant professor, College of Law, on 100 percent time, May 1-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$93,000.
- ELLEN M. EVANS, assistant professor of kinesiology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$51,500.
- MONICA FABIANI, associate professor of psychology, on 100 percent time, June 21-August 20, 2001 (N), \$15,111, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$68,000.
- GIOVANNI FACCHINI, assistant professor of economics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$71,000.
- HAO FENG, assistant professor in food process in the Department of Food Science and Human Nutrition, on 100 percent time, May 4, 2001 (N), at an annual salary of \$55,000.
- EMILIO FRAZZOLI, assistant professor of aeronautical and astronautical engineering, on 100 percent time, August 1-20, 2001 (N), \$4,741, and continuing on 100 percent time, August 21, 2001 (1), at annual salary of \$64,000.
- JONATHAN FREUND, assistant professor of theoretical and applied mechanics, on 100 percent time, July 16-August 20, 2001 (N), \$9,722, and continuing on 100 percent time, August 21, 2001 (4), at an annual salary of \$75,000.
- SAMANTHA L. FROST, assistant professor, Institute of Communications Research, on 55 percent time, and assistant professor, Women's Studies Program, on 45 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$53,000.
- WILLIAM C. GAINES, professor of journalism, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$70,000. Dr Gaines was also appointed as Knight Chair in Investigative and Enterprise Journalism, Department of Journalism, on an academic year service basis with an additional increment of \$25,000, for a total salary of \$95,000.
- LAUREN M. GOODLAD, assistant professor of English, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$52,000.
- GABRIELE GRATTON, associate professor of psychology, on 100 percent time, June 16-August 20, 2001 (N), \$18,778, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$78,000.
- SARIEL HAR-PELED, assistant professor of computer science, on 100 percent time, June 4-August 5, 2001 (N), \$16,763, and continuing on 100 percent time, August 21, 2001 (2), at an annual salary of \$81,700.
- DAVID HAYS, assistant professor of landscape architecture, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$47,500.
- MARY LOUISE HEMMETER, associate professor of special education, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.
- PAUL HERGENROTHER, assistant professor of chemistry, on 100 percent time, June 21-August 20, 2001 (N), \$12,222, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$55,000.

- GLENN P. HOETKER, assistant professor of business administration, on 100 percent time, August 21, 2001 (1), at an annual salary of \$92,000.
- C. STEPHEN JAEGER, professor of Germanic languages and literatures, on 50 percent time, and professor, Program in Comparative Literature, on 50 percent time, beginning August 21, 2001 (A;A), at an annual salary of \$130,000. In addition, Dr. Jaeger was appointed as Gutsell Professor of Germanic Languages and Literatures (non-tenured and non-salaried), on zero percent time, beginning August 21, 2001 (N).
- LAURIE R. JOHNSON, assistant professor of Germanic languages and literatures, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$47,500.
- LURA JOSEPH, geology and digital project librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 1, 2001 (NY), at an annual salary of \$55,000.
- LILYA KAGANOVSKY, assistant professor, Program in Comparative Literature, on 50 percent time, and assistant professor of Slavic languages and literature, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$48,000.
- ANI L. KATCHOVA, assistant professor of agricultural and consumer economics, on 100 percent time, July 21-August 20, 2001 (N), \$6,978, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$62,800.
- WILLIAM A. KINDERMAN, professor, School of Music, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.
- JASLEAN J. LAFAILLE, assistant professor of human and community development, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.
- STEVEN LAVALLE, assistant professor of computer science, on 100 percent time, August 13-20, 2001 (N), \$2,370, and continuing on 100 percent time, August 21, 2001 (4), at an annual salary of \$80,000.
- STEPHEN LUCAS, assistant professor of educational organization and leadership, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$50,000.
- ANGELA C. LYONS, assistant professor of agricultural and consumer economics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$62,800.
- SCOTT R. MCEATHRON, assistant map and geography librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 1, 2001 (NY), at an annual salary of \$46,000.
- GREG MICHAEL MCFARQUHAR, assistant professor of atmospheric sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$61,000.
- LINDA ANN MYERS, assistant professor of accountancy, on 99 percent time, June 26-August 20, 2001 (N), \$20,834, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$124,500.
- SATISH K. NAIR, assistant professor of biochemistry, on 100 percent time, July 1-August 20, 2001 (N), \$10,556, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$57,000.
- SHANNON RENEE O'LEAR, assistant professor of geography, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,000.
- JAMES E. PETTIGREW, professor of animal sciences, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$100,000.
- JOHN W. RANDOLPH, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.
- MICHEL REGENWETTER, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$59,000.
- LOUIS ROUSSOS, assistant professor of educational psychology, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$58,000.
- THOMAS J. RUDOLPH, assistant professor of political science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.
- DEDE FAIRCHILD RUGGLES, associate professor of landscape architecture, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$67,000.
- ROBERT A. RUSHING, assistant professor of Italian in the Department of Spanish, Italian, and Portuguese, on 50 percent time, and assistant professor of comparative litera-

ture, Program in Comparative Literature, on 50 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,000.

NICHOLE T. RUSTIN, assistant professor, Institute of Communications Research, on 60 percent time, and assistant professor of Afro-American Studies and Research Program, on 40 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$53,000.

DANIEL TOBY SCHILLER, professor, Graduate School of Library and Information Science, on 75 percent time, and professor, Institute of Communications Research, on 25 percent time, July 1-August 20, 2001 (N), \$17,406, and continuing August 21, 2001, as professor, Graduate School of Library and Information Science, on 75 percent time, and professor, Institute of Communications Research, on 25 percent time (A75;A25), at an annual salary of \$94,000.

BRUCE SMITH, assistant professor, College of Law, on 73 percent time, July 11-August 20, 2001 (N), \$10,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$93,000.

R. ERIC STONE, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.

ALLISON M. SUTTON, psychology and speech communication subject specialist and assistant professor of library administration, University Library, on 100 percent time, beginning August 6, 2001 (NY), at an annual salary of \$44,000.

STEPHEN A. TAYLOR, assistant professor, School of Music, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$45,000.

SHARON Y. TETTEGAH, assistant professor of curriculum and instruction, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$53,000.

MARIA N. TODOROVA, professor of history, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$110,000.

ADRIANA JANET UMANA-TAYLOR, assistant professor of human and community development, on 50 percent time, June 21-August 20, 2001 (N), \$5,778, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$52,000.

S. TRAVIS WALLER, assistant professor of civil and environmental engineering, on 100 percent time, July 7-August 20, 2001 (N), \$10,756, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$66,000.

JAMES BRYAN WHITFIELD, associate professor of entomology, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$65,000.

MARTIN G. WU, assistant professor of accountancy, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$135,000.

HONG XIE, assistant professor of accountancy, on 80 percent time, July 1-August 20, 2001 (N), \$20,000, and continuing on 100 percent time, August 21, 2001 (1), at an annual salary of \$135,000.

GANG XU, assistant professor of East Asian languages and cultures, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$45,700.

JAMES ANDREW ZAGER, assistant professor of theatre, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$40,000.

To the Rank of Associate Professor on Indefinite Tenure:

WENDY K. TAM CHO, from assistant professor of political science to associate professor of political science on indefinite tenure, effective August 21, 2001

Emeriti Appointments

RICHARD E. DEVOR, professor emeritus of mechanical and industrial engineering and College of Engineering Distinguished Emeritus Professor of Manufacturing, September 21, 2001

HELENE R. DICKEL, research professor emerita of astronomy, August 21, 2001

BOB I. EISENSTEIN, professor emeritus of physics, May 21, 2001

GEORGIA M. GREEN, professor emerita of linguistics, April 17, 2001

JAMES E. HARPER, professor emeritus of plant physiology in the Department of Crop Sciences, August 21, 2000

- MATILDE A. HOLZWARTH, associate professor emerita of physiology in the Department of Molecular and Integrative Physiology, August 21, 2001
- BARBARA LOOMIS, assistant professor emerita of library administration, University Library, August 21, 2000
- FREDERICK L. NEUMANN, professor emeritus of accountancy, August 21, 2001
- JACK C. STILLINGER, professor emeritus of English, May 21, 2001

Administrative/Professional Staff

- AHMED RASHAD ABDEL-KHALIK, director, Center for International Education and Research in Accountancy, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis with an administrative increment of \$12,100, beginning September 17, 2001 (N). Dr. Abdel-Khalik was appointed to serve as interim director under the same conditions and salary arrangement beginning August 21, 2001. In addition, Dr. Abdel-Khalik was appointed to the rank of professor of accountancy on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$195,000, for a total salary of \$207,100.
- CYNTHIA A. BARNES-BOYD, director of the UIC Neighborhoods Initiative, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$104,932.
- MICHAEL B. BASS, assistant vice president for business and financial services, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$135,000. Mr. Bass was appointed to serve as interim assistant vice president for business and financial services under the same conditions and salary arrangement beginning September 4, 2001.
- BERNADETTE BISKUP, assistant to the executive director, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$111,500.
- JERRY L. BONA, head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning January 6, 2002 (K). In addition, he will be appointed to the rank of professor of mathematics, statistics, and computer science, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$225,000, for a total annual salary of \$232,000.
- LINDA DEANNA, associate vice chancellor for student affairs and dean of students, Office of the Vice Chancellor for Student Affairs and Enrollment Management, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$100,000. Dr. Deanna was appointed to serve as visiting associate vice chancellor for student affairs and dean of students under the same conditions and salary arrangement beginning August 20, 2001.
- PAUL F. DIEHL, director, Liberal Arts and Sciences Teaching Academy, College of Liberal Arts and Sciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$12,000, effective September 17, 2001 (NY). Dr. Diehl was appointed to serve as interim director (non-salaried), June 21-August 20, 2001, and under the same conditions and salary arrangement as the permanent position beginning August 21, 2001. Dr. Diehl will continue to hold the rank of professor of political science, on indefinite tenure on an academic year basis, on 100 percent time (A), at an annual salary of \$107,000. In addition, he will continue to serve as director of graduate placement, Department of Political Science, on an academic year service basis with an administrative increment of \$1,000 (N), for a total salary of \$120,000.
- M. RYAN GANTES, director, Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$118,700.
- MARK D. GRABINER, director, School of Kinesiology, College of Applied Health Sciences, Chicago, on an academic year service basis with an administrative increment of \$4,090, effective September 17, 2001 (N). Dr. Grabiner will receive an amount equal

to two-ninths of the annual administrative increment for two months' service during each summer of his appointment as director (\$909 for 2001-02). In addition, he will be appointed to the rank of professor, School of Kinesiology, on indefinite tenure on an academic year service basis, on 100 percent time, beginning September 17, 2001 (A100), at an annual salary of \$140,000, for a total annual salary of \$144,999.

GARY L. JACKSON, assistant head, Department of Veterinary Biosciences, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$1,000, beginning September 17, 2001 (NY). Dr. Jackson was appointed to serve as interim assistant head, Department of Veterinary Biosciences, under the same conditions and salary arrangements, beginning July 1, 2001. In addition, he will continue as interim associate dean for research, College of Veterinary Medicine, on a twelve-month service basis with an administrative increment of \$10,000, effective August 21, 2001 (NY). Dr. Jackson will also continue to hold the rank of professor of veterinary biosciences, on indefinite tenure on a twelve-month service basis, on 80 percent time, and professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure on a twelve-month service basis, on 20 percent time (A80;A20), at an annual salary of \$127,030, for a total salary of \$138,030.

SCOTT D. JOHNSON, head of the Department of Human Resource Education, College of Education, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$3,000, beginning September 17, 2001 (KY). In addition, Dr. Johnson will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as head (\$18,544 for 2001-02). He will continue to hold the rank of professor of human resource education, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$83,446, effective September 17, 2001 (A), for a total salary of \$104,989.

ROBERT W. KIRBY, associate dean for clinical affairs, College of Medicine at Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$38,725, beginning April 21, 2002 (NY). Dr. Kirby was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 21, 2001. Dr. Kirby will continue to hold the rank of clinical professor of internal medicine, College of Medicine at Urbana-Champaign, on 50 percent time (N50), at an annual salary of \$66,705, for a total salary of \$105,430.

GEORGE WILLIAM KNIGHT, assistant dean for clinical education, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000 beginning September 17, 2001 (NY). In addition, Dr. Knight will be appointed to the rank of associate professor of restorative dentistry, on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (AY100), at an annual salary of \$140,000, for a total salary of \$150,000. Dr. Knight was appointed as visiting assistant dean and visiting associate professor under the same conditions and salary arrangement beginning September 1, 2001.

KENNETH G. KOMBRINK, associate university counsel, Office of University Counsel, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$109,986. Mr. Kombrink was appointed to serve as interim associate university counsel under the same conditions and salary arrangement beginning August 21, 2001.

STANLEY R. MALOY, director of the Biotechnology Center, Office of the Vice Chancellor for Research, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$20,000, beginning September 17, 2001 (N). Dr. Maloy will continue to serve as director of the Biotechnology Center, on 50 percent time (N50), at an annual salary of \$42,488; in addition he will continue to hold the rank of professor of microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 50 percent time (A50), at an annual salary of \$42,487, for a total salary of \$104,975.

DANIEL F. MARSELLE, director, Pharmacy Intellectual Property Program, Office of the Vice Chancellor for Research, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$105,000.

- MARCIA A. MILLER-HJELLE, chief, Section of Microbiology, Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 17, 2001 (NY). Dr. Miller-Hjelle was appointed to serve as visiting chief under the same conditions and salary arrangement beginning September 1, 2001. She will continue to hold the rank of professor of microbiology in the Department of Biomedical and Therapeutic Sciences, on indefinite tenure on a twelve-month service basis, on 100 percent time (AY100), at an annual salary of \$103,908, for a total annual salary of \$123,908.
- MARK NOLAN, assistant director, Private Sector Program, National Center for Supercomputing Applications, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$95,000. Dr. Nolan was appointed to serve as interim assistant director, under the same conditions and salary arrangements beginning August 13, 2001.
- GREG R. OLDHAM, associate dean of faculty, College of Commerce and Business Administration, Urbana-Champaign, on an academic year service basis, on 75 percent time, beginning September 17, 2001 (N75), at an annual salary of \$127,500. Dr. Oldham was appointed to serve as interim associate dean under the same conditions and salary arrangement beginning August 21, 2001. He will continue to hold the rank of professor of business administration on indefinite tenure on an academic year service basis, on 13 percent time (A13), at an annual salary of \$21,250; and professor, Institute of Labor and Industrial Relations on indefinite tenure on an academic year service basis, on 12 percent time (A12), at an annual salary of \$21,250. In addition, he will continue as C. Clinton Spivey Distinguished Professor, College of Commerce and Business Administration (non-tenured) on zero percent time, with an annual increment of \$15,000, for a total salary of \$185,000.
- PATRICK M. PATTERSON, assistant to the head, Department of Computer Science, College of Engineering, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$93,500.
- NICHOLAS G. POPOVICH, head of the Department of Pharmacy Administration, College of Pharmacy, Chicago, on a twelve-month service basis with an administrative increment of \$9,600, beginning January 6, 2002 (KY). In addition, Dr. Popovich will be appointed to the rank of professor of pharmacy administration on indefinite tenure on a twelve-month service basis, on 100 percent time, beginning January 6, 2002 (AY100), at an annual salary of \$140,000, for a total annual salary of \$149,600.
- CAROLE L. SNOW, executive associate provost for academic and enrollment services, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, on 100 percent time, beginning September 17, 2001 (NY100), at an annual salary of \$160,000.
- IRA SOLOMON, head of the Department of Accountancy, Urbana-Champaign, on a twelve-month service basis with an administrative increment of \$2,500, effective January 6, 2002 (KY). In addition, Dr. Solomon will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$27,859 for 2001-02). Dr. Solomon will continue as the Robert C. Evans Endowed Chair, College of Commerce and Business Administration, on an academic year service basis, on 19 percent time (N19), at an annual salary of \$42,889, with an additional increment of \$25,000. In addition, he will continue to hold the rank of professor of accountancy, on indefinite tenure on an academic year service basis, on 81 percent time (A81), at an annual salary of \$182,844, for a total salary of \$281,092.
- THOMAS L. THEIS, director, Institute for Environmental Science and Policy, Office of the Vice Chancellor for Research, Chicago, on an academic year service basis on 100 percent time, at an annual salary of \$135,000 and an administrative increment of \$13,500, beginning January 6, 2002 (N100;N). In addition, Dr. Theis will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as director (\$16,500 for 2001-02). Dr. Theis will be appointed to the rank of professor of civil and materials engineering, College of Engineering, on indefinite tenure on an academic year service basis, on zero per-

cent time, beginning January 6, 2002, (A). In addition, he will hold the rank of professor, School of Public Health, non-tenured and non-salaried, on zero percent time, and professor of earth and environmental sciences, College of Liberal Arts and Sciences, non-tenured and non-salaried, on zero percent time, for a total annual salary of \$165,000.

ROSEMARY C. WHITE-TRAUT, head of the Department of Maternal-Child Nursing, College of Nursing, Chicago, on a twelve-month service basis with an administrative increment of \$15,000, beginning September 17, 2001 (KY). In addition, Dr. White-Traut will continue to hold the rank of associate professor of maternal-child nursing on indefinite tenure on a twelve-month service basis, on 100 percent time (AY100), at an annual salary of \$93,145, for a total annual salary of \$108,145.

Additional Appointments to the Faculty

Chicago

PIOTR GMYTRASIEWICZ, associate professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$90,000.

Urbana-Champaign

NICOLE E. ALLEN, assistant professor of psychology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,000.

OSMAN ATAMAN, assistant professor, School of Architecture, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$48,000.

ILLA BINDER, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$55,500.

S. MAX EDELSON, assistant professor of history, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.

KEVIN FORD, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$56,000.

RINAT KEDEM, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$55,000.

PATRICK J. MCEWAN, assistant professor of educational policy studies, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$52,000.

HELEN A. NEVILLE, associate professor of educational psychology, on 75 percent time, and associate professor, Afro-American Studies and Research Program, on 25 percent time, beginning August 21, 2001 (A75;A25), at an annual salary of \$68,000.

AUDREY N. PETTY, assistant professor of English, on 75 percent time, and assistant professor, Afro-American Studies and Research Program, on 25 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,700.

CHARLES W. REZK, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$53,000.

KEVIN CHAITE ROTHEROE, assistant professor of architecture, beginning August 21, 2001 (1), at an annual salary of \$48,000.

MARK CHRISTIAN THOMPSON, assistant professor of English, on 75 percent time, and assistant professor, Program in Comparative and World Literature, on 25 percent time, beginning August 21, 2001 (1;1), at an annual salary of \$46,700.

SHELLEY A. TISCHKAU, assistant professor of veterinary biosciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$67,000.

ATSUKO UEDA, assistant professor of East Asian languages and cultures, on 50 percent time, and assistant professor, Program in Comparative and World Literature, on 50 percent time, beginning August 21, 2001 (2;2), at an annual salary of \$47,000.

NITIN H. VAIDYA, associate professor, Coordinated Science Laboratory, on 100 percent time, August 1-20, 2001 (N), \$7,000, and associate professor of electrical and computer engineering, on 100 percent time, for two years beginning August 21, 2001 (Q), at an annual salary of \$94,500.

MAHESH VISWANATHAN, assistant professor of computer science, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$73,000.

Additional Appointment to the Administrative/Professional Staff

TERENCE P. MCELWEE, associate university counsel, University Administration, on 100 percent time, beginning September 17, 2001 (NY), at an annual salary of \$115,000. Mr. McElwee was appointed to serve as interim associate university counsel under the same conditions and salary arrangement beginning September 1, 2001.

On motion of Dr. Schmidt, these appointments were confirmed.

Tuition Rate for Distance Education Enrollments, Department of Medical Education, College of Medicine, Chicago

(9) The chancellor at Chicago recommends a tuition rate of \$440 per semester credit hour for graduate courses offered by the Department of Medical Education, College of Medicine, through a distance education format. This rate will enable the Department of Medical Education at Chicago to offer self-supporting, online courses and degree program without the need for additional state resources.

The proposed tuition rate for distance education allows the Department of Medical Education at Chicago to deliver self-sustaining programming to students who seek the Master of Health Professions Education and who can access this educational opportunity through distance education formats. Delivery of the program to these special audiences through online, videoconferencing, and other distance learning formats carries differential costs, and the proposed tuition rate will permit the Department of Medical Education to meet expenses without requesting new State funds.

The proposed tuition rate has been reviewed and recommended by the vice president for academic affairs.

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

Designate Residence Hall, Springfield

(10) The chancellor at Springfield, with the concurrence of the appropriate University officers, recommends that the residence hall for Capital Scholars officially be named Lincoln Residence Hall. This recommendation is consistent with Article V, Section 4(e) of *The General Rules Concerning University Organization and Procedure*. The original proposal for a first and second year honors program called for it to be named the Lincoln Scholars Program. When the name was changed to the Capital Scholars Program, it was recommended that the residence hall be named "Lincoln Residence Hall."

I concur.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Amendment to the Bylaws of the Board of Trustees

(11) Since the University has been asked to assume special responsibilities for assisting the State in efforts to encourage economic development, and the University's own interests now require greater attention to issues such as intellectual property disclosures, patent and copyright management, technology commercialization, research parks, etc., it is appropriate that the Board of Trustees establish a standing committee on economic development.

The chair of the board has conferred with the board and the president of the University regarding this and now recommends amending the *Bylaws* of the Board of Trust-

ees to reflect the establishment of a committee on economic development as a standing committee of the Board of Trustees.¹

The exact wording of this amendment and the indication of its placement in the *Bylaws* follows.

Article IV, Section 6, will be amended to include language describing a new standing committee on economic development. The proposed amendment follows after the "Buildings and Grounds" paragraph. (New language is in italics.)

Economic Development: *To review and provide general oversight for the University's activities in the arena of economic development. Included in this are policies regarding the research parks, intellectual property, technology commercialization, patents and copyrights, and other endeavors that are related to economic development as a part of the University's mission.*

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Annual Operating Budget for Fiscal Year 2002

(12) The University budget for operations for the fiscal year beginning July 1, 2001, is submitted in the document entitled *Budget Summary for Operations, FY 2002*.

The budget has been prepared by the vice president for academic affairs and the vice president for administration based upon recommendations of: (1) the chancellors, after consultation with their respective deans, directors, and other campus officers; and (2) the president of the University. The allocation of funds follows general policies and priorities developed by these reviews.

I recommend that this budget, covering the allocation of the estimated operating income from all sources for the year beginning July 1, 2001, be approved by the Board of Trustees; and that the president of the University be authorized, in accord with the needs of the University and the equitable interests involved, and within total income as it accrues, to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Academic Personnel Budget for Fiscal Year 2002

(13) In June 2001, the Board of Trustees approved the continuation of the Fiscal Year 2001 budget into FY 2002 until such time as the University appropriation process was completed and could be translated into detailed budget recommendations. With the finalization of the detailed budget, recommendations for academic and administrative appointments beginning August 16, 2001, at Springfield; August 21, 2001, at Urbana-Champaign; and September 1, 2001, at Chicago have been completed within the funds available to the University.

Accordingly, I recommend approval of the budget document entitled *Academic Personnel, 2001-2002* and request authorization, in accord with the needs of the University

¹Pursuant to Article VIII, Section 2, of the *Bylaws* of the Board of Trustees this proposed amendment was furnished in writing to each trustee August 7, 2001.

and the equitable interests involved, and within total income as it accrues: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such adjustments in items included in the budget as are needed, such adjustments to be covered in periodic reports to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Requests for New Operating and Capital Appropriations, Fiscal Year 2003

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2002, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2003 Budget Request for Operating and Capital Funds*, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2003 Operating Budget Request is outlined in Table 1. It seeks \$84.7 million in new funds, an increase of 7.87 percent above the current year's budget. The FY 2003 request focuses primarily upon needs for restoration of faculty strength, salary competitiveness for faculty and staff, and a variety of academic program improvements including strengthening the academic base, improving access to technology for students and faculty, and increased links to the State of Illinois. The FY 2003 request expands prior efforts to secure facilities renovation resources in the operating budget. In addition to continuing long-standing efforts to provide facilities repair and renovation support, the FY 2003 request initiates a new request for major remodeling support in the operating budget. As has always been the case, the request defines the most urgent funding needs confronting the University while recognizing the overall fiscal condition of the State.

Table 2 identifies the ten projects in the FY 2003 Capital Budget Request in priority order. Together, these projects represent an investment of \$154.9 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested, with the highest priority given to repair and renovation projects at the three campuses.

The operating and capital requests summarized here reflect the University's highest priority budget needs that focus upon the University's traditional mission of instruction, research, and public service. Both the operating and capital requests presented here are consistent in context and size with the preliminary requests reviewed in depth with the board in July.

The University's operating and capital requests for FY 2003 have been prepared by the vice president for academic affairs based upon advice from the Academic Affairs Management Team and review by the University Policy Council.

The vice president for academic affairs recommends approval.
I concur.

On motion of Dr. Schmidt, the requests for operating and capital appropriations for Fiscal Year 2003 were approved as recommended by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Table 1
FY 2003 Operating Budget Request
(Dollars in Thousands)

I. Continuing Components		\$41,881.4
<i>% of FY 2002 Base*</i>		<i>3.89%</i>
A. Compensation Improvements - 4%	\$32,883.7	
1. Salary Improvements - 3%	\$24,662.8	
2. Benefits Improvements - 1%	8,220.9	
B. Other Payroll Costs	\$ 980.0	
1. Medicare	\$ 429.4	
2. Workers' Compensation	550.6	
C. Price Increases	\$ 7,005.3	
1. General Price Increases - 3%	\$ 4,020.8	
2. Utilities Price Increase - 4%	2,066.7	
3. Library Price Increase - 5%	917.8	
D. O & M New Areas	\$ 1,012.4	
1. Chicago Projects	\$ 323.4	
2. Urbana-Champaign Projects	689.0	
II. Statewide Initiatives in Higher Education		\$10,220.9
A. Recruitment and Retention - 1%	\$ 8,220.9	
B. Facilities Renovation Support	2,000.0	
III. Academic Program Initiatives**		\$10,600.0
A. Strengthening the Academic Base	\$ 6,365.0	
B. Investing in Instructional Technology	2,425.0	
C. Increased Links to the State of Illinois	1,810.0	
IV. Academic Program Initiatives (University-wide)		\$22,000.0
A. Major Remodeling Fund	\$16,000.0	
B. Online Instruction	500.0	
C. P-16 Programs	1,000.0	
D. IGPA Programs	500.0	
E. UI-Integrate	2,000.0	
F. Liability Insurance	1,000.0	
G. Economic Development	1,000.0	
Total Request		\$84,702.3
<i>% of FY 2002 Base*</i>		<i>7.87%</i>
V. Statewide Programs	\$ 1,080.0	
VI. Addenda	\$ 3,650.0	

* FY 2002 Base: \$1,076,426.0

** See Addendum II for discussion of funding request for the U of I Extension, Addendum III for discussion of funding request for DSCC.

Table 2
 FY 2003 Capital Budget Request
 Summary by Priority and Campus
 (Dollars in Thousands)

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 4,350	\$ 330	\$ 5,320	\$ 10,000	\$ 10,000
2	Classroom/Office Completion		15,000		15,000	25,000
3	Lincoln Hall Remodel			46,000	46,000	71,000
4	College of Business Facilities Planning	5,500		4,000	9,500	80,500
5	Property Acquisition	5,700		2,314	8,014	88,514
6	Roof/Masonry/Window Repairs	16,000			16,000	104,514
7	Freer Hall Remodeling			22,100	22,100	126,614
8	Elevator Renovation	8,600			8,600	135,214
9	Burrill Hall Remodel			11,900	11,900	147,114
10	Building Envelope	7,800			7,800	154,914
	Total	\$47,950	\$15,330	\$91,634	\$154,914	\$154,914

Intergovernmental Agreement Between the University of Illinois and the City of Urbana, Illinois

(15) The University has negotiated an agreement for the purchase of rights-of-way for certain streets and alleys in Urbana near the planned area for development. The total expenditure for these vacations is \$2,900,000 to be paid in four annual installments of \$725,000 beginning fall of 2001. The agreement would give the University ownership and control over seven alleys and seven streets in Urbana and allow it to fulfill the Master Plan for the North Campus, including unencumbered construction of the North Parking Deck, the Thomas M. Siebel Center for Computer Science, the National Center for Supercomputing Applications building, and other projects. In addition, the agreement requires the University to undertake joint land use planning efforts with the City of Urbana for the area beyond the Master Plan boundaries between Harvey Street and Lincoln Avenue; to jointly issue a request for proposals for the private development of land at the corner of Lincoln and University Avenues; and to use best efforts to support appropriate State legislation regarding tax base sharing or financial impact assistance. The agreement also requires the University to pay fees in lieu of taxes (and for the University of Illinois Foundation to pay real estate taxes) on real estate acquired by the University or the Foundation in the area east of the Master Plan boundary when such real estate is used for income producing purposes, consistent with requirements of the Illinois Statutes. The Urbana City Council approved this agreement on August 6, 2001.

Funds for the project are available from the Fiscal Year 2002 State appropriated operating budget of the Urbana campus and the Auxiliary Facilities System Revenue Bond Issue 2001B and 2001C. Funds for the agreement will be included in the Urbana campus institutional funds operating budget authorization request to be submitted to the Board of Trustees for Fiscal Years 2003, 2004, and 2005. Accordingly, the chancellor at Urbana with the concurrence of the appropriate University officers recommends approval of this agreement.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Approve Project and Delegate Authority to Contract for Technology Commercialization Services and Training

(16) The Urbana Office of Technology Management (OTM) issued a request for proposals through the Purchasing Division (RFP No. G-124) seeking expert assistance from a number of professional firms specializing in various aspects of technology commercialization (the Intellectual Property Portfolio Assessment Project). One of the firms identified in the RFP process as being able to provide needed skills and resources for the project was Deloitte & Touche (D & T). In April 2001, the University engaged the services of D & T to work with the OTM on the first phase of the project. That phase of the project, which has now been completed, consisted of two parts: (1) the training and supervision of student teams working on preliminary commercialization assessments for approximately 700 items of technology and (2) the validation of the student work by panels of industry experts.

Based on the results of the first phase of the project, it is now clear that a second phase of the project—that of assisting the OTM in a concentrated effort to further assess and market those technologies identified as presenting commercial potential—needs to be implemented as soon as possible. An agreement will be developed under which D & T will assist OTM in the further assessment, marketing, and licensing of selected technologies, including website development and development of other marketing tools. D & T will also assist the OTM with training and educational initiatives.

Because the first phase of the project was not completed until late August, it was not possible to negotiate a contract with D & T for the second phase prior to the September board meeting. However, in order to maintain momentum in implementing the overall project, it is desirable to execute a contract with D & T prior to the November 2001 board meeting. Accordingly the president of the University with the concurrence of the appropriate University officers recommends that the comptroller be delegated the authority to contract with D & T for the second phase of the technology commercialization effort for an amount not to exceed \$3.0 million.

A report of the contract awarded will be made at the November meeting of the board.

Funds for this project are available from the Institutional Funds Operating Budget of the Urbana campus.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Approve Contract for Implementation Management Services for the UI-Integrate Project

(17) The UI-Integrate Project is continuing the design and configuration stage for the first modules of the SCT Banner software product to be implemented. To continue the work of system implementation, it is desirable to contract with Accenture (formerly Andersen Consulting) for the continuation of implementation planning and management services. Accenture will assist in business process analysis and configuration of the

software product for use at the University. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced. Accenture will also continue to assist the University in carrying out communications and training initiatives for the implementation.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends approval to contract with Accenture for continuation of implementation management services as described above on a time and materials basis for an amount not to exceed \$4,964,702. Procedures for renewing a contract with a qualified professional service vendor will be followed in accordance with the Illinois Procurement Code.

Funds are available from the Institutional Funds Operating Budget of the University Administration as well as Proceeds of the Sale of Certificates of Participation—UI-Integrate Project Series 2001a or b and any subsequent series for the UI-Integrate Project.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Employ Architect/Engineer for Classroom/Office Building, Springfield

(18) On March 8, 2001, the board approved a recommendation to request the Capital Development Board to employ the firm of Hanson Engineers, Springfield, for the professional architectural and engineering services required for the Classroom/Office Building at the Springfield campus.

Subsequently, an interagency agreement was executed between the University and the Capital Development Board, which (subject to Board of Trustees approval) will result in a professional services agreement between Hanson Engineers and the University.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Hanson Engineers, Springfield, be employed for the professional services required for the Classroom/Office Building project at the Springfield campus. The firm's fee through the warranty phase will be \$1,610,000, including reimbursable expenses.

The project with a proposed budget of \$31.3 million is for a structure of approximately 116,130 gsf that will house several campus programs, office space, and technology enhanced classrooms and computer lab spaces.

Funds for this contract are available from the FY 2001 capital appropriation to the Capital Development Board and from the FY 2002 capital appropriation to the University. The Capital Development Board is transferring responsibility and the FY 2001 capital appropriation funding for the project to the University. This contract will proceed in phases with each phase being subject to the availability of funds to the University.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Lease Office Space for UI-Integrate, Urbana

(19) The president of the University with the concurrence of the appropriate University officers recommends, subject to the availability of funds and satisfactory resolution of

final lease terms, that the comptroller be authorized to execute an agreement to lease the entire building (approximately 17,915 square feet of space) located at 1902 Fox Drive, Champaign. The space will provide offices and meeting rooms for the UI-Integrate Project.

The proposed lease is anticipated to commence on October 1, 2001. The primary lease term will be three years with a single-year option period. The annual base rent for the first lease year is estimated to be \$260,000 (\$14.50 per sq. ft.) and will be fixed for the 3-year term. The option period rent will likely be tied to a CPI index. The space will be "as is" without the benefit of a tenant improvement allowance provided by landlord.

The space will be used for administrative system development staff. There is no available space elsewhere on campus to meet the expanding program needs of UI-Integrate. The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

Funds are available in the institutional funds operating budget. Funds for future fiscal years of the lease agreement will be included in the institutional funds operating budget authorization request to be submitted to the Board of Trustees.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

**Revise Lease of Space for the DuPage Technology Research,
Education and Commercialization Center,
National Center for Supercomputing Applications, Urbana**

(20) At its meeting of July 12, 2001, the Board of Trustees approved an agreement to lease 4,000 square feet of space for the DuPage Technology Research, Education and Commercialization Center. The Office of Naval Research, which is providing the funding for the center, has now recommended that the University include in its lease additional space to accommodate a subcontractor on the project.

To provide the efficiencies and internal coordination this would allow, the chancellor at Urbana with the concurrence of the appropriate University officers recommends delegation of authority to the comptroller to enter into a lease for approximately 7,500 rentable square feet of educational, research, and office space at DuPage Airport Authority, located at 2700 International Drive, West Chicago, subject to the resolution of lease terms satisfactory to the University and the availability of funds. The space, which will be built-out pursuant to an agreement between the University and the DuPage Airport Authority, will provide the National Center for Supercomputing Applications, its subcontractor, and the Urbana campus the environment necessary to carry out the program funded by the United States Office of Naval Research (Department of Defense).

The proposed lease is for a term of five years and will commence when construction and remodeling of the space is completed, anticipated to be on or about February 1, 2002. It is contemplated that the first-year annual gross base rent will be approximately \$180,000. There will be an annual escalation for subsequent years estimated at 3 percent per year. These costs would be consistent with those of other similar leases in the community providing comparable quality and location.

Funds are available from a grant awarded by the Office of Naval Research (U.S. Department of Defense) for the DuPage Technology Research, Education and Commercialization Center.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(21) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$17,305,315.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Schmidt, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(22) The university counsel recommends that the board approve settlement of *Daniel v. Zajac, et al.*, in the amount of \$500,000. The plaintiff alleges that defendants' failure to diagnose coronary artery disease before attempting a kidney transplant resulted in the death of 66-year-old Earlis Williams.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(23) The university counsel recommends that the board approve settlement of *Ekelof v. Nijensohn, et al.*, in the amount of \$250,000. The suit alleges failure to diagnose a spinal tumor that resulted in injury to plaintiffs' two-year-old son.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr.

Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Lease of Office Space for State Survey Units, Urbana

(24) The chancellor at Urbana with the concurrence of the appropriate University officers recommends the delegation of authority to the comptroller to enter into a lease for office space for the Illinois Natural History Survey (INHS) and the Illinois State Geological Survey (ISGS).

When the General Assembly reorganized state government in 1917 the Board of Natural Resources and Conservation was established to oversee the Surveys. Reference was made in the act that "the functions and duties (of the Surveys) shall continue to be exercised at the University of Illinois in buildings and places provided by the Trustees thereof" (1917 Civil Administrative Code, Paragraph 62). In that the University of Illinois cannot provide for space of sufficient quality and size within its existing facilities, it seeks to lease space to meet the needs of the Surveys.

The lease will be negotiated upon terms and conditions that are satisfactory to the Survey units and the University. The lease will be subject to the availability of funds from INHS and/or ISGS to reimburse the University for the total cost of the lease obligation.

Some of the functions of INHS and ISGS are currently located in the Burnham Hospital complex in Champaign owned by the State of Illinois. The State and the City of Champaign have requested that the INHS and ISGS relocate because the State is preparing to sell the Burnham complex to the City. The City is planning to demolish the building occupied by the Survey units. There is no suitable State-owned or University facility available in the required location.

Proposals will be requested to lease approximately 20,000 to 30,000 rentable square feet of office space near the units' main facilities at the Urbana campus. The relocation of these units will provide for consolidation of certain functions and, to a lesser extent, meet some space deficiencies. It is desirable that the lease will commence on or before January 1, 2002, for an initial term of four to five years with options to extend the lease for five single-year periods.

The INHS and/or the ISGS will enter into an agreement to reimburse the University from their operating budgets for the costs associated with the lease.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Delegate Authority to Approve an Installment Purchase Contract to Acquire a Dry Lab Research Facility, Chicago

(25) The chancellor at Chicago recommends delegation of authority to the comptroller to approve an intergovernmental agency installment purchase of a dry lab research office building from the Illinois Medical District (IMD) at an estimated purchase price not to exceed \$35.0 million. The comptroller will report the terms and conditions of the approved contract to the board.

IMD recently concluded a public procurement process selecting Jupiter Realty Corporation to develop a 129,500 gsf dry lab research office building at the southeast corner

of Wood and 14th Streets. It is a five-story building with parking for 225 cars. IMD is offering to sell the developed property to the University under an installment contract. Construction could begin as early as the fall of 2001, with completion approximately 12-16 months later. The delegation of authority will allow the comptroller to enter into an installment purchase contract with IMD. The University's annual installment payment, approximately \$2.4 million, will reimburse IMD for the cost of the building and land. At the end of the term of the installment contract, the University will own the building and land.

University occupants will include departments needing space and having the potential for generating research funding (i.e., ICR funds, indirect costs recovered on sponsored research projects). The additional ICR earnings will provide funding for debt service and operating costs. The primary occupants will include the Department of Psychiatry (Institute for Juvenile Research) and the School of Public Health (Health Research and Policy Center). The parking provided with the building (225 spaces) offers the opportunity to include these spaces in the campus parking system and earn additional amounts to help offset both capital cost and annual maintenance.

Funds for the contract will be included in the institutional funds operating budget authorization request for the Chicago campus to be submitted to the Board of Trustees for Fiscal Year 2003 and the remaining years of the installment purchase contract. The annual installments are subject to the Board of Trustees approval of the operating budget.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Authorize Special Budget Initiative for Agriculture and Biotechnology

(26) In October 2000 the board reviewed and approved a series of special funding requests pertaining to new initiatives for agriculture and biotechnology and endorsed a plan to seek new state support for those requests through the Illinois VentureTECH and AgriFIRST programs. While the University received support for several programs and projects through VentureTECH, not all elements sought by the board were funded, including those to meet needs in agriculture and biotechnology. Securing additional capital and operating resources for investment in agriculture and biotechnology remains an important priority. Investing new resources today will enhance the University's instructional, research, and service efforts, and our contributions to the State's economy for many years to come.

The Board of Trustees reiterates its strong interest in securing additional resources for agriculture and biotechnology and endorses the University's efforts to seek new funds for three specific components of the initiatives originally approved in October 2000. Those components include:

1. \$115.7 million to support the Urbana-Champaign South Farms improvement projects outlined in Table 1.
2. \$60.0 million to construct a Food and Nutrition Institute at the Urbana campus, and a Fiscal Year 2003 request for \$6.0 million to begin planning activity.
3. \$55.0 million, to be combined with \$20.0 million in private or corporate funds, to construct a Biomedical Genomics Laboratory at the Chicago campus, and an FY 2003 request for \$13.5 million for land acquisition and initial planning.

In view of the importance of enhanced efforts in agriculture and economic development to the University and the State of Illinois, the board authorizes the following steps:

1. That the president submit requests for new support from the Illinois VentureTECH program for the three initiatives outlined above to the Illinois Coalition and to the Illinois Board of Higher Education.
2. That the president identify funds from existing sources sufficient to implement the \$115.7 million program outlined in Table 1 if that item were pursued without new capital resources and were financed over a 20-year period. (Approximately \$8.5 million per year would be required.)

Table 1
Project Components for UIUC South Farms Improvements¹
(In Millions)

Land Acquisition	\$ 10,309
Infrastructure *	25,215
Animal Sciences Farm Services	2,850
Beef Complex	7,487
Sheep Complex	1,675
Compost Facility	1,869
Swine ISRL	12,120
Swine-Moorman SRC	17,533
IPHGMPC/Feed Mill	10,399
NRES Complex	10,222
Crop Science/Ag. Engr. Complex	12,968
IARF Renovations	<u>3,000</u>
Project Total	\$115,647

* Includes utilities, demolition, remediation, roads, borders, etc.

On motion of Dr. Schmidt, authority was given by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Mr. Kelly, Ms. Waddy, Mr. Wolfe; no, none.)

Report of Actions by the Executive Committee

(27) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Vice Chancellor for Research, Chicago

(1) The chancellor at Chicago has recommended the appointment of Eric A. Gislason, currently professor of chemistry, College of Liberal Arts and Sciences, and interim vice chancellor for research, University of Illinois at Chicago, as vice chancellor for research, beginning August 1, 2001, on a twelve-month service basis, at an annual nine-month base salary of \$139,091, plus 2/9 annualization of \$30,909, and an administrative increment of \$30,000, for a total salary of \$200,000.

¹Program content and attendant dollar amounts may change within the total budget.

Dr. Gislason will continue to hold the rank of professor in the Department of Chemistry on indefinite tenure on an academic year service basis on zero percent time. He has served as interim vice chancellor for research since Mi Ja Kim returned to the faculty in 1999.

This recommendation is made following a national search conducted by a search committee.¹

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this appointment was approved by the following vote of members of the Executive Committee: Aye, Dr. Schmidt, Mr. Shea; absent, Mr. Lamont.

Approve Fiscal Year 2002 Salary and Vacation Allotment for President of the University

(2) The chair of the Board of Trustees recommends for official approval a salary of \$334,820 for James J. Stukel, president of the University of Illinois, for Fiscal Year 2002. This would move the presidential salary for the University towards third place in the Big Ten peer group. Traditionally the University of Illinois has had the target of third place in the Big Ten group of institutions for faculty and administrative salaries.

Further, the board recommends that the president be granted 30 days of paid vacation. This is to recognize the many duties of the president requiring him to participate in and represent the University at innumerable events on weekends and in the evenings.

Funding for these items will be from State appropriated funds.

On motion of Dr. Schmidt, these recommendations were approved by the following vote of members of the Executive Committee: Aye, Dr. Schmidt, Mr. Shea; absent, Mr. Lamont.

Sabbatical Leave of Absence, 2001-2002

(3) On motion of Dr. Schmidt, one leave of absence recommended by the chancellor at Urbana was granted. This leave will be included in the annual compilation of 2001-2002 sabbatical leaves of absence to be made a part of the board *Proceedings*.

This report was received for record.

President's Report on Actions of the Senate, Springfield

(28) The president presented the following report:

¹Richard L. Magin, professor and head, Department of Bioengineering, College of Engineering, chair; Mary Virginia Ashley, associate professor, Department of Biological Sciences, College of Liberal Arts and Sciences; Kevin James Bowman, graduate student, Department of Economics, College of Business Administration; Phillip J. Bowman, director, Institute for Research in Race and Public Policy, and professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Joseph Allen Flaherty, physician surgeon, professor, and head, Department of Psychiatry, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Clinics; Alexander A. Fridman, professor, Department of Mechanical Engineering, College of Engineering; Tamar Heller, professor and acting head, Department of Disability and Human Development, College of Applied Health Sciences; Christopher B. Keys, professor and chair, Department of Psychology, College of Liberal Arts and Sciences; Diana R. Lane, graduate student, Department of Biological Sciences, College of Liberal Arts and Sciences; George A. Matwyshyn, research technologist III, Department of Pharmaceutics and Pharmacodynamics, College of Pharmacy; David Earthell Montgomery, graduate student, Department of Physiology and Biophysics, College of Medicine at Chicago; Jesus Ramirez-Valles, assistant professor, Division of Community Health Sciences, School of Public Health; Mrinalini Chatto Rao, professor, Department of Physiology and Biophysics, College of Medicine at Chicago, and associate dean of the Graduate College; Rosalie Sagraves, professor of pharmacy practice and dean, College of Pharmacy; Arthur B. Schneider, physician surgeon and professor of medicine, College of Medicine at Chicago; Albert Vernon Thompson, assistant to the dean, College of Liberal Arts and Sciences.

Establishment of a Joint Degree Offering:

Master of Public Administration and Master of Public Health
 Department of Public Administration and Department of Public Health
 College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a joint degree offering: Master of Public Administration and Master of Public Health.

The joint degree is expected to serve students who are seeking administrative positions within the public health arena and is consistent with the UIS Department of Public Health's emerging focus on public policy and administration.

A student pursuing the joint degree will use elective courses to reduce the total number of hours that would be required to complete the two degrees separately. Students are required to complete the prescribed closure exercise for each program.

This report was received for record.

**Report of Employment of Architect/Engineer
 for North Campus Parking Deck, Urbana**

(29) The \$31,800,000 multi-use, multi-story project includes parking for 1,504 cars on seven levels and approximately 20,000-40,000 gsf of retail space at the ground level on the south side. The project will be planned so that two or three additional floors (approximately 40,000—60,000 gsf) can be added above the retail space. The project site is bounded by University Avenue on the north, Goodwin Avenue on the east, Clark Street on the south, and Mathews Avenue on the west.

On July 12, 2001, the board delegated authority to the comptroller to execute the necessary documents to employ an architect/engineer for the North Campus Parking Deck project.

In accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act), the firm of Desman Associates, Chicago, was employed for the North Campus Parking Deck project.¹ The firm's fee is \$1,691,200, including reimbursables.

Funds for the project will be made available from the proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2001B and 2001C.

This report was received and confirmed.

**Report of Contract Award for Phase I Remodeling,
 Chicago Circle Center, Chicago**

(30) The \$11,000,000 project consists of building facilities improvements for staff and student users. Improvements will include a new entrance vestibule, remodeled concourse including new lighting and HVAC, creation of an enclosed atrium at the second floor Inner Circle Food Court, and replacement of deteriorated exterior concrete flooring at the second floor west patio. In addition, the student organizations will be relocated from the Chicago Circle Center (CCC) tower into the remodeled area of the third floor south of CCC. Student lounges will be created on the first, second, and third floor of the tower

¹A selection committee consisting of Clif Carey, Roland Kehe, and April Getchius, Office for Project Planning & Facility Management; Pam Voitik and Tom Skaggs, Campus Parking; Mark Ingert, Office for Capital Programs; and Lee DeBaillie, Operation and Maintenance interviewed the following firms: Desman Associates, Chicago; Jacobs Facilities, Chicago; and Walker Parking Consultants, Chicago. The committee recommended the employment of Desman Associates, Chicago, as best meeting the criteria, with the other two firms in ranking order of second, Walker Parking Consultants, Chicago, and third, Jacobs Facilities, Chicago.

with a new connecting stair installed at these areas. New public restrooms will be added on the second floor and the computer store will be relocated to the second floor concourse area. Also, provisions will be made for a contract food vendor to locate on the new second floor concourse area. Finally a new computer laboratory and training room will be constructed on the fourth floor of the tower.

On March 8, 2001, the board delegated authority to the comptroller to execute the necessary documents to award a contract to the lowest responsible bidder for each division, provided the total of the bids received did not exceed \$9,500,000. On April 6, 12, and 26, 2001, bids were received, and the following contracts were awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each division is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Division I—General

General Building and Maintenance, Chicago	Base Bid	\$4,073,862	
	Alt. G-1	60,000	
	Alt. G-2	60,000	
	Alt. G-3	<u>60,000</u>	
			\$4,253,862

Division II—Plumbing

Mecon Industries, Lansing	Base Bid		195,500
---------------------------	----------	--	---------

Division III—Heating, Piping and Refrigeration

Intrastate Piping, Orland Park	Base Bid		224,546
--------------------------------	----------	--	---------

Division IV—Ventilation and Air Distribution

Valade Heating/Cooling, Lansing	Base Bid		535,660
---------------------------------	----------	--	---------

Division V—Electrical

McWilliams Electric, Schaumburg	Base Bid	1,577,191	
	Alt. E-2	2,162	
	Alt. E-3	<u>2,162</u>	
			1,581,515

Division VI—Temperature Control

JWP/Hyre Electric, Highland, Indiana	Base Bid		<u>74,692</u>
--------------------------------------	----------	--	---------------

Total

\$6,865,775

Funds for these contracts are available from Auxiliary Facilities Systems Bonds, Series 1999 A and B.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

**Comptroller's Report of Contracts for the Period
July 1, 2000-June 30, 2001**

(31) The comptroller submitted the report of contracts. The report included contractual agreements for payments to the University in amounts of \$50,000 or more and for payments made by the University for subcontracts under sponsored research agreements. A copy of this report is filed with the secretary.

This report was received for record.

¹Descriptions of Alternates: G-1—Assignment Fee; G-2 and E-2—east terrace window openings into the Inner Circle Cafe; G-3 and E-3—west terrace window openings into the Inner Circle Cafe.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 6, 2001.

Summary

Graduate Degrees

Master of Accounting Science	19
Master of Architecture	6
Master of Arts	28
Master of Business Administration	2
Master of Computer Science	9
Master of Education	73
Master of Fine Arts	7
Master of Human Resources and Industrial Relations	2
Master of Landscape Architecture	2
Master of Music	6
Master of Music Education	9
Master of Science	284
Master of Social Work	26
Master of Urban Planning	5
<i>Total, Masters</i>	(478)
Certificate of Advanced Study in Library and Information Science	1
<i>Total, Certificates</i>	(1)
<i>Total, Graduate Degrees</i>	479

Professional Degrees

College of Law	
Juris Doctor	3
<i>Total, Professional Degrees</i>	3

Undergraduate Degrees

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	62
College of Applied Life Studies	
Bachelor of Science	15
College of Commerce and Business Administration	
Bachelor of Science	92
College of Communications	
Bachelor of Science	13
College of Education	
Bachelor of Science	12
College of Engineering	
Bachelor of Science	77

College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	4
Bachelor of Fine Arts	13
Bachelor of Music	2
Bachelor of Music Education.....	5
Bachelor of Science	5
<i>Total, College of Fine and Applied Arts.....</i>	<i>(29)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	179
Bachelor of Science	99
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(278)</i>
<i>Total, Undergraduate Degrees</i>	<i>578</i>
<i>Total, Degrees Conferred August 6, 2001</i>	<i>1,060</i>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next few months: November 14-15, Urbana; January 16-17, 2002 (Annual Meeting), Chicago; March 13-14, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

November 14-15, 2001



This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, November 14-15, 2001, beginning at 1:00 p.m. on November 14.

Trustee Kenneth D. Schmidt, serving as chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann. The following members of the board were absent: Mr. Lawrence C. Eppley, Governor George H. Ryan, Mr. Gerald W. Shea,¹ Mr. Robert F. Vickrey.¹ Mr. Eamon P. Kelly, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S.

¹Mr. Shea and Mr. Vickrey joined the meeting at 1:15 p.m.

Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

PUBLIC COMMENT SESSION

Dr. Schmidt introduced the public comment session and called on the first speaker, Ms. Maeve Reilly, who made remarks to the board about a need for more child care at the Urbana campus. She compared the lack of child care at the campus to other colleges and universities and urged the board to find a way to provide more child care at Urbana for students, faculty, and staff. She also presented a poster to the board urging this.

The next speaker was Professor Abigail Salyers who introduced herself as a professor of microbiology and current president of the American Society of Microbiology. She commented on the small number of women who are microbiologists, particularly academic microbiologists. She indicated that there are many graduate students in microbiology, but few become applicants for faculty appointments and she stated that anecdotal information suggests that women find employment in pharmaceutical firms and corporate settings more attractive because of amenities such as child care. She cited the stresses of faculty work, and said that recruitment and retention are difficult for both men and women faculty members because of the lack of child care at the Urbana campus.

Dr. Schmidt then called on Dr. Carol Spindel. She said she wanted to speak on education about Chief Illiniwek, and urged that there be more of this. She noted that the local newspapers are in favor of continuation of Chief Illiniwek, and criticized the Dialogue on Chief Illiniwek conducted by the board over the past two years and the report that was a part of this produced by Judge Louis B. Garippo as being inadequate. She also discussed how other institutions had handled the matter of Native American symbols and indicated that these were better. She said that November is dedicated to Native Americans and questioned why the University was not offering programs focused on this group during this month. In addition she recited the names of several organizations that were opposed to continuation of Chief Illiniwek, and observed that the only neutral group she knew of on this subject was the University of Illinois Alumni Association. In closing she asked for more open dialogue regarding Chief Illiniwek.

Mr. Lian Alan spoke next. He stated that he was a member of the Progressive Resource/Action Cooperative and that one goal of this group was the elimination of the symbol, Chief Illiniwek. He questioned the notion of honoring American Indians by retaining the Chief. He also stated that Trustee Lamont had urged a former student who objected to the Chief to leave the Urbana campus if he found the Chief offensive. He criticized the board's decision to assign one trustee the task of reviewing issues related to the Chief and making a recommendation. Further, he reported events that

have been held to educate people about what he referred to as the offensiveness of the Chief. In closing he called on the board to eliminate Chief Illiniwek, and to introduce a new symbol.

Mr. Lamont commented at the close of these remarks, indicating that he wanted to correct the statement attributed to him about urging a student to leave the Urbana campus if that student objected to the Chief. Mr. Lamont stated that what he really said was that he saw no change imminent in the continuation of the Chief as the symbol, and that if the presence of the Chief was difficult for the student to accept then perhaps he should rethink his choice of attending the Urbana campus.

Next, Dr. Schmidt asked Ms. Hadeel Assali to speak. She stated that she represented the Urbana-Champaign group on divestment in Israel, and asked the board to consider divesting in firms that aid Israel in the conflict with Palestine. She referred to the board's earlier decision to divest in firms that supported apartheid in South Africa, and asked that they act similarly with regard to firms that supply weapons and other supplies to Israel that are used against Palestine.

Dr. Schmidt then asked Mr. David M. Perkins, the final speaker, to begin his remarks. Mr. Perkins requested that the board add health insurance benefits for domestic partners to the benefits provided University employees. He reported that despite the fact that he very much enjoys his work with the University at the University Press he finds it necessary to relocate because he is not afforded the opportunity to insure his partner for health insurance benefits through the health insurance provided University employees. He cited statistics of other universities and corporate employers that do provide such benefits and stated that the cost is not great (materials filed with the secretary of the board).

REPORT FROM PRESIDENT OF THE UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION

Chair Shea having joined the meeting introduced Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, and asked him to present a report to the board about the activities of the Alumni Association for the past year. Mr. Taylor told the board that the theme of the Alumni Association is "building relationships for life." He mentioned several services the Association provides members and noted that in the wake of terrorists' attacks of September 11, 2001, the Association had created a web-based program called "Keep in Touch" to enable the alumni to contact and make inquiries about others. Mr. Taylor stated that there is a need to know the alumni better and to this end the Association has created the largest alumni database in the country. Another attempt at building relationships that he described was the work of the Association with undergraduates in an effort to encourage them to make the transition to membership in the Alumni Association upon graduation.

In describing other programs of the Association he told the board of the International Alumni Awards, the Loyalty Awards, and certain services to alumni such as the Lost Alumni Search service, the Alumni Career Cen-

ter in Chicago that assists alumni in job searches, and the Explorers travel program. He praised the work of the Board of Directors of the Association, and indicated that this board would build relationships with the University of Illinois Foundation and help to inspire loyalty and pride among alumni and friends.

Mrs. Gravenhorst gave compliments on the quality of the publications of the Association.

GENERAL DISCUSSION OF ITEMS ON THE AGENDA AND OTHER MATTERS

Mr. Lamont asked for clarification of agenda item no. 3: "Resolution for Security Clearance Exclusion of Certain Trustees or Officers, Urbana." Mr. Bearrows explained that this was required by the U.S. Department of Defense for application for grants, and it was intended to specify those individuals who were required to meet the personnel clearance requirement and to exclude others who would not be required to meet this. Mr. Bearrows stated that the Federal government had determined that the National Center for Supercomputing Applications was the only unit within the University for which this security clearance is required.

Mr. Plummer asked for information about the University's policy on naming buildings related to agenda item no. 6: "Redesignate South Campus Student Residential Apartments (Buildings A and B), Chicago." The University's policy was briefly explained and reference was made to *The General Rules Concerning University Organization and Procedure*, where the policy is fully stated.

MILITARY LEAVE POLICY

Chair Shea asked President Stukel to introduce this topic. The president indicated that since some students, faculty, and staff at the University are being called to military duty for service in Afghanistan it seemed timely to review the University's policy on military leave. He then asked Dr. Gardner to explain the policy.

Dr. Gardner described the part of the policy that applies to students and the part that applies to faculty and staff (materials are filed with the secretary). For the part of the policy concerning faculty and staff he noted that this follows a recent Executive Order from Governor Ryan. There was discussion about how this policy is promulgated on the campuses and how students who might wish to complete a course even though they are entitled to withdraw from it might work out such an arrangement with individual faculty members. The board was assured that individual arrangements for completion of course work are common under all circumstances, and that this one would not be treated any differently. They were also informed that publicity regarding the policy had been undertaken and that campus newspapers had printed it.

CAMPUS SECURITY

Mr. Shea asked President Stukel to introduce this topic. The president said that the issue of security on the campuses is a major concern today for students and their families, as well as faculty, staff, and others who visit the campuses. He stated that the three chancellors would comment individually on security plans for the campuses. He indicated that these presentations were intended to be general overviews and that if the trustees had specific questions about plans it might be well to ask those in the executive session, for obvious reasons. He then asked Chancellor Cantor to comment.

Chancellor Cantor described a safety and security audit that was conducted on the Urbana campus, after the terrorists' attacks of September 11, 2001 (materials are file with the secretary). She said that the physical infrastructure of the campus was audited as well as processes involving responsibilities entrusted to staff, faculty, and others. She noted that Willard Airport had been a logical facility to review carefully and that the research laboratories on campus have strict requirements for security from various agencies, but they were reviewed anew in this process. She said such matters as access to buildings, issuance of keys, and hours of operation were also reviewed. In addition, Dr. Cantor stated that the residence halls were reviewed and the staff were given special training for alertness to several items. Further, she said that the handling of mail on the campus is under review. The chancellor stated that recommendations that were made and that will be implemented include: provision of additional lighting, construction of barriers and fences, and hiring additional police officers. Another aspect of security the chancellor described was a Critical Incidence Team that has long existed and has recently been given special training. She also mentioned the strong relationship that exists with the State and local police agencies, and the mutual support provided in emergencies. She concluded by stating that the campus was trying to strike a balance between security and openness.

President Stukel then asked Chancellor Manning to report on security measures at the Chicago campus. The chancellor stated that many of the same activities have been undertaken at the Chicago campus, and that special consideration has been given to ensuring safety in all aspects of operations at the University Hospital. She stated that the location of the campus in the center of a major city was an added concern. She indicated that campus staff were working with the Federal Emergency Management Agency and were involved in developing recovery plans. She noted that the handling of mail was being reviewed. Further, she commented on new procedures instituted to make the campus tunnel system more secure, including closing off some arteries. Chancellor Manning also described evacuation drills conducted for clearing University Hall, the tallest building on campus, and noted that those students and staff who have disabilities or limitations for movement have been identified and plans made to evacuate them if necessary. She added that the services of the Counseling Center had been

expanded since September 11, 2001. In conclusion she stated that the School of Public Health was deeply involved with the State and other governmental agencies on issues of safety.

President Stukel next asked Chancellor Ringeisen to describe security at the Springfield campus. The chancellor stated that the campus's emergency response plan was under review when the terrorists' attacks of September 11, 2001, occurred, and it has since been expedited. He indicated that communication among campus constituencies has been stressed and cited a new web site that was established by the campus police. He added that security provided for buildings has increased and foot patrols have been added in the buildings. He also commented on a review of mail handling on the Springfield campus. Chancellor Ringeisen stated that the Sangamon Auditorium is the facility on that campus that is of most concern regarding security, and that security has been strengthened and tested there. He indicated that staff were now providing back-up for the computer systems on the campus as well. Further, he described special efforts to reach out to international students, particularly the Muslim students, to reassure them when necessary, and he noted that additional help was available to students through the Student Health Service. In conclusion he reported that the campus had presented programs related to responses to terrorism for the Springfield community.

BOARD MEETING RECESSED

Mr. Shea announced that the board would recess for a meeting of the board as a Committee of the Whole and would reconvene at 8:30 a.m., Thursday, November 15, 2001. He also reminded the board and others present that there was a tour of the ACES Library, Information, and Alumni Center to begin immediately following the committee meeting.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea asked President Stukel to introduce the topic for discussion during this session. The president recalled that the board had challenged the administration to prepare a plan for improvement within the University in the next five years, and indicated that such a plan had been prepared and presented in the document entitled: *New Opportunities in a New Century: Goals and Challenges for 2001-2006*. He then asked Dr. Gardner to report on this plan.

Dr. Gardner outlined the major recommendations of the report that included facilities needed by the campuses that might be provided under the State's Illinois VentureTECH program, the UI Integrate Project that is underway for new information systems within the University, the development of the Research Park at Urbana, and the initiative at Urbana to relocate the south farms. He stated that all of these projects taken together equal the annual budget of the University. He said that much of the funding for the execution of these projects would necessarily have to come from private funds. He then reviewed the various parts of the report that is divided into sections entitled: "The Engaged University," "The Scholarly

University," "The Scientific and Technological University," and "The University for Student Learning and Living" and described the programmatic initiatives within each of these (materials are filed with the secretary). For each program he quoted the cost and possible funding sources. One of the funding sources noted was the tuition increase approved earlier in the year, part of which is slated for investment in the revitalization of the humanities at Urbana. He also stated that a new department of bioengineering at Urbana is planned, with a connection to the College of Medicine. This was cited as a way to increase inter-campus research. Dr. Gardner commented that this plan includes classroom remodeling for improved service to students. He stated that \$200.0 million in recurring funds and \$400.0 million in capital funds were needed to execute this plan. He summarized the report as a blueprint for enabling the University to move to the next level of distinction in higher education.

BOARD MEETING, NOVEMBER 15, 2001

When the board reconvened in regular session at 8:35 a.m. on Thursday, November 15, 2001, the members and officers of the board and officers of the University as recorded as present on the previous day were still in attendance. Trustee Eppley was also present.

MOTION FOR EXECUTIVE SESSION

Mr. Shea stated: A motion is now in order to hold an executive session to consider the following subjects: the purchase or lease of real property for use by the University; campus security and plans to augment them in the wake of the September 11, 2001, terrorists' attacks and subsequent threats to security across the country; pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act.

The motion was made by Dr. Gindorf and approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION

Campus Security

Mr. Shea announced that a discussion of campus security in the wake of the September 11, 2001, attacks would be the first subject considered. He asked President Stukel to introduce this. In addition to the board members and University officers Dr. Stanton Delaney, vice chancellor for administration, Chicago, and Dr. Richard Mendola, associate vice president for administrative information technology services, were present for this discussion.

President Stukel then asked each of the chancellors to report on additional security measures put in place since September 11. He said that he wanted to provide the board members an opportunity to ask the chancel-

lors specific questions about campus security that might require the chancellors to give confidential information. President Stukel called on Chancellor Cantor to comment first.

Chancellor Cantor shared some highly confidential information with the board about plans to make the Urbana campus more secure. She spoke of a campus audit that had been conducted recently to assess points of weakness on the campus, and described additional procedures that had been introduced to increase security for all members of the campus community and for visitors. This included new procedures for locking up substances in the laboratories, increased lighting on the campus, hiring additional police officers, introducing more systematic ways for checking buildings and securing them, and additional efforts to educate the campus community about risks on campus. She described some concerns about making the laboratories more secure and plans to address these.

Chancellor Manning noted that the Chicago campus, like many in the nation, has been contacted by the Federal Bureau of Investigation to review the status of some students. She also stated that the visas of international students were being reviewed. Further, she indicated that the campus security staff was working with the Chicago Terrorism Taskforce to provide mutual support.

In response to questions from the board about how communications on the campuses were handled regarding warnings to those on campus the trustees were told of sirens that are used for serious danger and other approaches, such as memos, public forums, newspaper stories, and telephone calling systems that have been used to inform the campus communities of risks and ways that people might protect themselves. They stated that these are all being reviewed and strengthened where needed. They stressed the notion of attempting to keep people alert to possible dangers.

The board was assured that all dangerous and poisonous substances were kept locked and were closely monitored on the campuses. The chancellors also described new ways to handle mail coming into the campuses that have been initiated in attempts to protect people. In this regard they did note that U.S. mail is delivered directly to campus units and not to a central mail-handling center, which makes education of those who handle mail in the units extremely important.

Chancellor Ringeisen described procedures put in place at the Springfield campus for warning the campus community of possible dangers, and noted that several educational programs had been offered to inform people on campus of ways in which they might remain alert, including specific instructions on handling mail.

Next, Dr. Richard Mendola reported to the board on the plan to provide for recovery of the computer system if that is attacked. He described the University's Disaster Recovery Plan, that provides the means for reinstating the University's administrative computing system if it is disabled. This included providing for redundancy of equipment at different locations.

At this time Dr. Delaney and Dr. Mendola left the meeting.

Dr. Schmidt then asked for time to discuss another matter under the rubric of campus security. He described an incident that occurred on the quadrangle near the Illini Union at Urbana the previous Saturday night. He noted that there had been a football game that afternoon and he indicated that he was staying in a guest room in the Illini Union. He stated that he witnessed from the guest room floor of the Union an organized group making a lot of noise on the quadrangle and using offensive language. He added that there were automobiles near this gathering. He then asked Chancellor Cantor to investigate this. She said she would, and briefly left the meeting to ask a staff member to begin this.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

Litigation

Next, Mr. Bearrows reported and answered queries on a recommended settlement. He stated that extensive research on this case had been undertaken and that he referred the case to mediation and had advice from several sources, both medical and legal, suggesting that it would be imprudent to try to bring the case to trial. The board asked if the settlement included total release for the University from any other action. He said that it did. Accordingly, he presented the following recommendation:

Authorization for Settlement

(1) The university counsel recommends that the board approve settlement of *Lighthall v. Schwachter, et al.*, in the amount of \$350,000. The plaintiff alleges improper use of a vacuum extractor during the birth of her daughter, Charkyluv Osborne, causing the baby to suffer a four-inch laceration to her scalp at the time of delivery that required surgical closure and which has developed into a prominent, circular bald spot.

The vice president for administration concurs.

I recommend approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Purchase or Lease of Real Property for the Use of the University

Chancellor Cantor reported on the need to purchase land to construct a new facility on the Urbana campus that is proposed by a potential donor who wishes to remain anonymous. The location of this facility is important because it is the donor's request and the campus's desire to locate it near facilities with related activities. She said that the purpose of the new building would be to provide a setting for interdisciplinary research on the family. She indicated that purchase of four parcels was necessary and that two of these had already been purchased by the University of Illinois Foundation. She stated that negotiations by the University were proceeding for acquisition of the other two, and noted that condemnation proceedings might become necessary.

Dr. Bazzani then reported on consideration being given to opening a hospital clinic in the Central Station area of Chicago. He explained that this is being considered because of anticipated overcrowding in the Outpatient Care Center on campus. He stated that the Central Station area is considered attractive because it is an expanding area of the city and he added that the location under review is one that will be developed to include retail space, a hotel, and perhaps the clinic. Dr. Bazzani stressed that the probability of this happening is approximately 50 percent, but that unless the board objected the administration would proceed with further consideration of this. There was no objection.

Dr. Bazzani next introduced the subject of the University's land known as Trelease Woods in Urbana. He said that this acreage was given the University in 1917 and is an educational area for several programs at the Urbana campus. He explained that in order to protect the woods and keep the area in its natural state it is now necessary to acquire an adjoining parcel that borders the woods to provide a buffer to encroaching development. He explained that the additional property will serve as a protective barrier for the woods. He indicated that this report was to inform the board of intent to acquire property.

Dr. Bazzani then reported developments regarding the process of acquiring land bordering the University's land around the Allerton Conference Center, and informed them that funding for this purpose would come from the Illinois Department of Natural Resources (IDNR). Further, he

stated that IDNR would hold title to the property while asking the University to manage it on its behalf as part of the Allerton natural area and giving the University use of same. He added that this department would probably ask to use some of the land in future for various purposes including bow and arrow hunting of deer, since the deer herd in this area is so large.

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Dr. Thompson presented the recommendations for release of these minutes and indicated that Mr. Bearrows and she had closely reviewed these in the terms stipulated in the Act. The recommendation follows:

Disclosure of Executive Session Minutes Under Open Meetings Act

(2) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through January 2001 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. (Attached materials are filed with the secretary of the board for record.) When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Response to Question Raised Under Discussion of Campus Security

Chancellor Cantor asked if she might invite Dr. Charles Colbert, vice chancellor for administration, to speak to the board briefly in response to Dr. Schmidt's inquiry about the gathering on the quadrangle the previous week that was viewed as a security issue. The board agreed and Dr. Colbert joined them. He explained that this was an annual event that is planned by a campus fraternity, and that the advisor to the fraternity was present for it on the previous Saturday night. He stated that this is a fairly typical event in the fraternity pledging process on the campus.

Information and Requests

Chancellor Manning reminded the board of a recent letter apprising them of the candidates for a dean position at Chicago.

Dr. Bazzani told the board that a contract with AFSCME at the Urbana campus might be settled soon.

Dr. Schmidt requested a copy of the contract with the Chicago Bears to use Memorial Stadium at Urbana.

Dr. Schmidt requested a report on medical malpractice insurance and claims.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:50 a.m. The board meeting recessed for meetings of the board as a Committee of the Whole and the Committee on the University Hospital and Clinics.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea convened this meeting and asked President Stukel to introduce the topic for discussion. The president stated that this presentation was in response to some concerns voiced by board members about how the public relations function at the University is organized. He said that the presentation for this committee was intended to describe the activities and organization of public affairs work at the University. The president thanked Mr. Vickrey for his advice in this area and announced that the presentation would involve each campus director of public affairs making remarks about the campuses' approaches to this area and that Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs, would moderate and speak about efforts at the University level.

At this time Mr. Shea asked Mr. Vickrey to chair this committee meeting. Ms. Tate began the session by stating that credibility and respect for the University's name are the most important aspects of the University's public relations effort, and added that credibility, content, and clarity were key elements in all public relations. (Materials are filed with the secretary.)

Ms. Tate first asked Ms. Cheryl D. Peck, associate chancellor for public affairs, Springfield, to comment on public relations activities at that campus. Ms. Peck spoke of the importance of marketing the campus and of efforts to recruit students.

Next, Mr. Mark S. Rosati, director, UIC Office of Public Affairs, described the mission of public relations at that campus. He emphasized that it is important to the Chicago campus to spread the word that the University of Illinois has two outstanding research institutions. He also stressed that making the University Hospital more visible was a major focus for his office. In addition he spoke of the importance of market research, and of plans to make the Great Cities Institute better known. Discussion followed about making the Great Cities program a major aspect of the Chicago campus. Mr. Plummer commented on the increase of faculty from the Chicago campus being sought out for their expertise by the national press.

Then Dr. William M. Murphy, associate chancellor for public affairs, Urbana, commented on the public relations program at that campus. He stated that the more media attention higher education receives the stronger it makes all universities. He also emphasized the importance of communication to convey the quality of the institution. He stated that all forms of communication are important, from word of mouth to interviews to news

media reports. He also stressed the importance of looking to all of the University's constituencies for help in these areas. (Materials are filed with the secretary.)

In addition, Dr. Murphy commented on the importance of a common graphic identity for the Urbana campus. Further, he stated that it is important to interpret the University as a global university. Mr. Shea asked about coordination among the campuses for designing home pages and Dr. Murphy said that this was being addressed. Mr. Eppley suggested making some of the University's "personalities" available for speeches to public audiences.

Following these three presentations Ms. Tate spoke of the overlap that exists among the three campuses and the responsibilities of the Office of Public Affairs in the University administration. She said that this office prepares the University's annual report, works with the Alumni Association, and with the University of Illinois Foundation. She also described a public relations campaign that is underway with the theme that the University is first of all a benefit to the State. She also delineated projects completed in the past year (materials are filed with the secretary). Further, she talked about the role of the central office in the future, particularly for coordination. In addition she talked about the importance of "shopping a story" to get the University's messages out.

Discussion followed regarding goals and strategies of the public affairs activities at the University.

MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

Mr. Shea asked Dr. Schmidt to convene his committee meeting. At this time Dr. Schmidt indicated that the presentation for this committee would consist of brief reports from representatives of two campus senates and the University Senates Conference on the activities of those groups for the past year. First he asked Professor Patricia Langley, chair of the steering committee of the Springfield Senate, to report on the senate's activities at the Springfield campus. She told the board that the campus had received full accreditation from the North Central Association for the maximum period and that the senate had participated in this. Also, she spoke of cooperating in the redefinition of the graduate council, and the work of the research board. Further, she spoke of cooperation with the design of UI-Integrate Project, the work of the senate on revising the tenure review process, and recommended that the University make available health insurance for domestic partners.

Next, Dr. Schmidt introduced Professor Frank Kopecky, chair of the University Senates Conference, to make his report. Professor Kopecky described the function of the University Senates Conference, the addition of the first two years of study at the Springfield campus, thanked Mr. Shea for meeting with the University Senates Conference, and reported on the policy concerning sanctions short of dismissal for faculty (materials are filed with the secretary).

Lastly, Dr. Schmidt introduced Professor Robert Fossum, chair of the Urbana-Champaign Senate Council, for his report. Professor Fossum described the Urbana Senate and the Senate Council. He noted the successful search for a chancellor at the Urbana campus last year, indicated that the council had met several times with President Stukel, and thanked Mr. Shea for appointing the board liaisons to the campus senates and the Senates Conference (materials are filed with the secretary).

Dr. Schmidt thanked the three presenters for their reports.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Shea asked Mr. Plummer to convene this committee. Mr. Plummer introduced Dr. Charles L. Rice, vice chancellor for health affairs, Chicago, and asked him to present reports required by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO). Dr. Rice then presented reports on responsibilities in the human resources area at the hospital, and on graduate medical education. He said the hospital was in compliance with the requirements for orientation and evaluation of employees.

Dr. Rice then introduced Dr. William Chamberlin, medical director, UIC Medical Center, for reports on safety, training and other reports required by JCAHO (materials are filed with the secretary).

Following this Dr. Rice presented information about name recognition for the hospital, and consistency in identifying the hospital and the medical center (materials are filed with the secretary). He informed the board that research had made it clear that using the full recitation of University of Illinois in references seemed clearer to the public than the abbreviated form UIC. He also presented a design for a new logo for the hospital. A brief discussion followed.

BOARD MEETING RECONVENED

When the board reconvened in regular session the members and officers of the board and officers of the University present at the beginning of the day were still present.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of March 7-8, and April 11, 2001, copies of which had previously been sent to the board.

On motion of Mr. Plummer, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

¹University Senates Conference: Thomas F. Conry, professor of general engineering, Urbana-Champaign campus; Chicago Senate: Elliot Kaufman, M.D., associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Nancy L. Ford, associate professor of legal studies and in the Center for Legal Studies; Frank Kopecky, professor of legal studies and interim director and professor in the Center for Legal Studies; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics.

Mrs. Gravenhorst then extended congratulations to President Stukel for his recent election as chair of the Council of Presidents of the National Association of State Universities and Land-Grant Colleges, an organization that represents over 200 institutions in the country.

OLD BUSINESS

Mr. Shea asked for leave of the board to defer the reports on old business until the next meeting of the board in January 2002, owing to lack of time. The board members concurred.

NEW BUSINESS

Mr. Lamont apprised the board of the work of a committee of the Illinois Board of Higher Education on which he serves that is reviewing the use of adjunct faculty at Illinois colleges and universities to determine if there is over-reliance on this type of faculty appointment.

Mr. Kelly asked the student leaders who had been invited to join the board for luncheon and were now present in the board room to stand and be recognized.

Mr. Shea apologized to these guests for delaying the luncheon.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 3 through 6 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Resolution for Security Clearance Exclusion of Certain Trustees or Officers, Urbana

(3) Pursuant to Department of Defense (DOD) regulations, the Board of Trustees of the University of Illinois has been asked to pursue a non-storing facility security clearance for the purpose of performing classified research at governmental installations. While the DOD regulations contain a provision making it mandatory that the chair of the board and all principal officers meet the personnel clearance requirements established for a contractor's facility clearance, the DOD has determined that it will not be necessary to clear all of the officers of the institution. To implement this, a board resolution is necessary to "exclude" certain individuals.

The security clearance is needed for research at governmental installations where classified data are stored. The University would be considered a non-storing facility as researchers must travel to secure sites to access the classified data. At this time the only department requiring this security clearance is the National Center for Supercomputing Applications. The University will designate Michael C. Rudzinski, associate director for finance and administration at NCSA, as the security clearance officer for the University. As an Army reservist, Mr. Rudzinski already fulfills this role as security clearance officer for his division. The Office of the Vice Chancellor for Research will provide administrative oversight for the security clearance process.

With the concurrence of the appropriate University administrators the chancellor at Urbana requests adoption of the attached resolution. (A copy of the resolution is filed with the secretary of the board for record.)

I concur.

On motion of Dr. Gindorf, the resolution was adopted.

Honorary Degrees, Urbana

(4) The Senate of the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 12, 2002:

MAYA ANGELOU, poet, educator, and writer—the honorary degree of Doctor of Literature.

Dr. Angelou is hailed as one of the great voices of contemporary literature and as a remarkable Renaissance woman. She is the author of eleven best-selling books including *I Know Why the Caged Bird Sings* (1970) and her current best-seller, *Even the Stars Look Lonesome* (1997). She has been a Pulitzer Prize nominee and been named one of the top 100 best writers of the 20th century by *Writer's Digest*. She received the Lifetime Achievement Award for Literature in 1999. In 1981, Dr. Angelou was appointed to a lifetime position as the first Reynold's Professor of American Studies at Wake Forest University. She serves on the American Film Institute Board of Trustees and has received a Grammy for Best Spoken Word Album. She received the Alston/Jones International Civil & Human Rights Award and served on President Jimmy Carter's Presidential Commission for International Women's Year, 1978-79.

PETER DOHERTY, Department of Immunology, Chairman, St. Jude Children's Research Hospital, Memphis—the honorary degree of Doctor of Science.

Dr. Doherty has made seminal discoveries in immunology and has received numerous honors including the Lasker and Gairdner Awards for Medical Research, the Paul Ehrlich Prize, and shared the 1996 Nobel Prize for Physiology or Medicine. Dr. Doherty happens to be the only person with a veterinary degree who has been awarded the Nobel Prize. He is currently an active researcher and international leader on the immunobiology of viral infections and is considered one of the most profound thinkers about immunology today.

F. SHELDON HACKNEY, Historian of the American South; Distinguished Research University Leader—the honorary degree of Doctor of Letters.

Dr. Hackney has been an outstanding leader in higher education for decades. He served as University of Pennsylvania President, Tulane University President, and provost at Princeton University. He also served as chairman of the National Endowment for the Humanities. Dr. Hackney has served on numerous boards, including: the American Council on Education; the Association of American Universities; the Afro-American Cultural Museum in Philadelphia; the Carnegie Foundation for the Advancement of Teaching (chairman); the NCAA Presidents' Commission; and the Rockefeller Commission on the Humanities. He is a historian specializing in the history of the American South since the Civil War, and has published numerous books, articles, and papers on the subject.

STANLEY O. IKENBERRY, University of Illinois Regent Professor and President Emeritus—the honorary degree of Doctor of University Administration.

Dr. Ikenberry recently returned to the University of Illinois to hold joint appointments in the College of Education and the Institute of Government and Public Affairs. He held several senior positions at Pennsylvania State University and administrative and research positions at both West Virginia University and Michigan State University. During his presidency at the University of Illinois, Dr. Ikenberry ably represented the University and the interests of other universities on the national level. He has been the foremost voice for higher education, especially during his presidency of the American Council of Education (ACE) from 1996-2001. He serves on many corporate, college, and association boards, and currently serves as the chair of the Carnegie Foundation for the Advancement of Teaching board of directors. During his leadership of ACE, he directly influenced federal policy by leading the higher education community to support the development and passage of the Hope Scholarship and Lifetime Learning tax credits. He also was influential in the reauthorization of the Higher Education Act in 1998 and was the driving force in pushing for increases in Pell Grants for students.

The chancellor at Urbana concurs.

I recommend approval.

On motion of Dr. Gindorf, these degrees were authorized as recommended.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(5) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

SUSAN F. AUGUSTINE, assistant reference librarian and assistant professor, University Library, on 100 percent time, beginning September 1, 2001 (1Y), at an annual salary of \$38,000.

DAVID Y. BADAWI, assistant professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon in ophthalmology and visual sciences, on 49 percent time, College of Medicine at Chicago, beginning September 1, 2001 (1Y51;NY49), at an annual salary of \$145,000.

*JEFFREY N. BLOOM, associate professor of ophthalmology and visual sciences, on 51 percent time, and physician surgeon in ophthalmology and visual sciences, on 49 percent time, College of Medicine at Chicago, beginning August 27, 2001 (AY51;NY49), at an annual salary of \$195,000.

*ALJERNON J. BOLDEN, associate professor of pediatric dentistry, on 100 percent time, beginning September 17, 2001 (AY), at an annual salary of \$140,000.

ALLEN M. CHERNOFF, assistant professor of urology, College of Medicine at Chicago, on 51 percent time, and physician surgeon, University of Illinois Hospital and Clinics, on 49 percent time, beginning September 1, 2001 (1Y51;NY49), at an annual salary of \$150,000.

YANG DAI, assistant professor of bioengineering, on 100 percent time, beginning October 1, 2001 (1), at an annual salary of \$75,000.

*THOMAS GUSTAV HEINRICH DIEKWISCH, associate professor of orthodontics, on 100 percent time, beginning October 1, 2001 (AY), at an annual salary of \$145,000.

HELEN GEORGAS, assistant reference librarian and assistant professor, University Library, on 100 percent time, beginning September 1, 2001 (1Y), at an annual salary of \$38,000.

YOSHITAKA ISHII, assistant professor of chemistry, on 100 percent time, beginning October 10, 2001 (1), at an annual salary of \$58,000.

- CHARLOTTE E. JOSLIN, assistant professor of ophthalmology and visual sciences, on 51 percent time, and staff optometrist in ophthalmology and visual sciences, on 49 percent time, College of Medicine at Chicago, beginning September 1, 2001 (1Y51;NY49), at an annual salary of \$57,000.
- *ROBERT KAESTNER, professor, Division of Health Policy and Administration, School of Public Health, on 50 percent time, and professor, Institute of Government and Public Affairs, University Administration, on 50 percent time, beginning August 21, 2001 (A50;A50), at an annual salary of \$120,000.
- SUDIP MAZUMDER, assistant professor of electrical and computer engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$70,000.
- *SUZANNE OBOLER, associate professor, Latin American and Latino Studies Program, on 100 percent time, July 1-August 20, 2001 (N), \$13,888, and continuing August 21, 2001 (A), at an annual salary of \$75,000.
- *STUART JAY OLSHANSKY, professor of epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$103,800.
- *TAFFY E. RAPHAEL, professor, College of Education, on 100 percent time, beginning January 6, 2002 (A), at an annual salary of \$108,000.
- STACY S. SHORD, assistant professor of pharmacy practice, on 100 percent time, beginning September 15, 2001 (1Y), at an annual salary of \$72,000.
- SHARON SNYDER, assistant professor of disability and human development, on 100 percent time, beginning September 1, 2001 (1), at an annual salary of \$55,000.
- PAUL T. VAITKUS, associate professor of medicine, on 30 percent time, for three years, beginning September 1, 2001, and physician surgeon in medicine, on 30 percent time, College of Medicine at Chicago, beginning September 1, 2001 (QY30;NY30), at an annual salary of \$168,667.
- JAVIER VILLA-FLORES, assistant professor, Latin American and Latino Studies Program, on 75 percent time, and assistant professor of history, on 25 percent time, beginning August 30, 2001 (1;1), at an annual salary of \$47,000.
- ZAIJIE WANG, assistant professor of pharmaceuticals and pharmacodynamics, on 100 percent time, beginning September 15, 2001 (1), at an annual salary of \$73,000.

Emeriti Appointments

- NEIL BERGER, associate professor emeritus of mathematics, statistics, and computer science, January 1, 2002
- JOHN WILLIAM DAILEY, professor emeritus of pharmacology in the Department of Biomedical and Therapeutic Sciences, College of Medicine at Peoria, September 1, 2001
- DIANE L. ESSEX-SORLIE, professor emerita of biometrics in the Department of Internal Medicine, College of Medicine at Urbana-Champaign, July 21, 2001
- PAUL FONG, professor emeritus of mathematics, statistics, and computer science, September 1, 2001
- DARNELL FELIX HAWKINS, professor emeritus of African-American Studies and professor emeritus of sociology, May 21, 2002
- WILLIAM A. HOWARD, professor emeritus of mathematics, statistics, and computer science, September 1, 2001
- JEFF E. LEWIS, professor emeritus of mathematics, statistics, and computer science, June 1, 2001
- CHARLES S. C. LIN, associate professor emeritus of mathematics, statistics, and computer science, August 1, 2001
- STERLING D. PLUMPP, professor emeritus of African-American Studies and professor emeritus of English, January 1, 2002
- KENNETH SCHROEDER, professor emeritus, School of Architecture, July 21, 2001
- MARIUS TEODORESCU, professor emeritus of microbiology and immunology, College of Medicine at Chicago, September 1, 2001

Urbana-Champaign

- FOUAD ABD EL KHALICK, assistant professor of curriculum and instruction, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$60,000.
- KONSTANTINOS ALEXANDRIS, assistant professor of leisure studies, on 100 percent time, beginning August 28, 2001 (1), at an annual salary of \$46,500.
- GORDON J. BINSTED, assistant professor of kinesiology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$48,500.
- FLORIN BOCA, assistant professor of mathematics, on 100 percent time, beginning August 21, 2001 (3), at an annual salary of \$55,000.
- ISAAC K O CANN, assistant professor of animal sciences, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$60,000.
- PAUL SCOTT CARNEY, assistant professor of electrical and computer engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$72,000. In addition, Dr. Carney was appointed as research assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried) and as assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time (non-salaried), for a total salary of \$72,000.
- RACHAEL ZIADY DELUE, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.
- DIANNE DUNNING, assistant professor of veterinary clinical medicine, on 100 percent time, beginning August 23, 2001 (1Y), at an annual salary of \$90,000.
- K. C. ELHARD, humanities cataloging librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 23, 2001 (1Y), at an annual salary of \$40,000.
- *AMR S. ELNASHAI, professor of civil and environmental engineering, on 100 percent time, beginning October 1, 2001 (A), at an annual salary of \$130,000.
- ALEXANDER FEKETE, assistant professor, School of Art and Design, on 100 percent time, beginning August 23, 2001 (1), at an annual salary of \$44,500.
- JUDITH GEBAUER, assistant professor of business administration, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$89,000.
- JENNIFER E. HAIN, conservation librarian and assistant professor of library administration, University Library, on 100 percent time, beginning September 24, 2001 (1Y), at an annual salary of \$45,000.
- *JIAWEI HAN, professor of computer science, on 100 percent time, August 16-20, 2001 (N), \$2,185, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$118,000.
- STACY ANNE HARWOOD, assistant professor of urban and regional planning, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,000.
- *JENNIFER C. HOU, associate professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$85,000.
- QIANG JIN, social sciences cataloging librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2001 (1Y), at an annual salary of \$42,000.
- HARLEY T. JOHNSON, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning August 21, 2001 (2), at an annual salary of \$69,000.
- *SHELDON KATZ, professor of mathematics, on 67 percent time, and professor of physics, on 33 percent time, beginning August 21, 2001 (A67;A33), at an annual salary of \$108,000.
- SCOTT DAVID KELLY, assistant professor of mechanical and industrial engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$66,000.
- *ALEX KIRLIK, associate professor, Institute of Aviation, on 100 percent time, July 21-August 20, 2001 (N), \$10,556, and continuing on 100 percent time, August 21, 2001 (A), at an annual salary of \$95,000.
- ZACHARY LESSER, assistant professor of English, on 100 percent time, beginning on August 21, 2001 (1), at an annual salary of \$46,700.

- JING LIAO, assistant architecture and art librarian and assistant professor of library administration, University Library, on 100 percent time, beginning August 21, 2001 (1Y), at an annual salary of \$44,000.
- ERIK LUIJTEN, assistant professor of materials science and engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$65,000.
- STEVEN L. MARKS, associate professor of veterinary clinical medicine, on 100 percent time, September 4, 2001-August 20, 2005 (QY100), at an annual salary of \$105,000. In addition, Dr. Marks was appointed to serve as chief of small animal medicine, Department of Veterinary Clinical Medicine, on a twelve-month service basis with an administrative increment of \$1,500, beginning September 21, 2001 (NY), for a total salary of \$106,500.
- *JOSE MESEGUER, professor of computer science, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$125,000.
- *LOUIS MIRON, professor of educational policy studies, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$110,000.
- PHILLIP A. NEWMARK, assistant professor of cell and structural biology, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$60,000.
- JAN P. NEDERVEEN PIETERSE, professor of sociology, on 100 percent time, for four years, beginning August 21, 2001 (Q), at an annual salary of \$92,000.
- MELISSA POKORNY, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$44,000.
- *FAZAL RIZVI, professor of educational policy studies, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$110,000.
- SONIA M. RONCADOR, assistant professor of Portuguese in the Department of Spanish, Italian, and Portuguese, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$46,700.
- JUDI ROSS, assistant professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$43,000.
- *MICHAEL ROTHBERG, associate professor of English, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$57,000.
- SUSAN L. SCHOPPELREY, assistant professor, School of Social Work, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$50,100.
- *SLAWOMIR SOLECKI, associate professor of mathematics, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$66,000.
- THOMAS H. TEPER, preservation librarian and assistant professor of library administration, University Library, on 100 percent time, beginning September 24, 2001 (1Y), at an annual salary of \$45,000.
- BRENDA M. TROFANENKO, assistant professor of curriculum and instruction, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,350.
- *OSCAR VAZQUEZ, associate professor, School of Art and Design, on 100 percent time, beginning August 21, 2001 (A), at an annual salary of \$57,000.
- PRAMOD VISWANATH, assistant professor of electrical and computer engineering, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$65,000. In addition, Dr. Viswanath was appointed as research assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried), for a total salary of \$65,000.
- BENJAMIN D. WANDEL, assistant professor of physics, on 50 percent time, and assistant professor of astronomy, on 50 percent time, beginning August 30, 2001 (1;1), at an annual salary of \$57,000.
- MU XIA, assistant professor of business administration, on 100 percent time, beginning August 29, 2001 (1), at an annual salary of \$93,000.
- MIN ZHAN, assistant professor, School of Social Work, on 100 percent time, beginning August 21, 2001 (1), at an annual salary of \$49,500.

Emeriti Appointments

- GERALD L. CLORE, JR., professor emeritus of psychology, August 21, 2001
- MICHAEL G. H. COLES, professor emeritus of psychology, August 1, 2001
- ROBERT F. CRAGGS, professor emeritus of mathematics, August 21, 2001
- JUDY S. DELOACHE, professor emerita of psychology, August 21, 2001
- EMANUEL DONCHIN, professor emeritus of psychology, August 21, 2001

JIRI JONAS, director emeritus, Beckman Institute for Advanced Science and Technology; professor emeritus of chemistry; and Center for Advanced Study Professor Emeritus of Chemistry, September 1, 2001

BRAJ B. KACHRU, Center for Advanced Study Professor Emeritus of Linguistics, August 21, 2001

ELLERY L. KNAKE, professor emeritus of weed extension in the Department of Crop Sciences, September 1, 1997

ROGER A. MINEAR, professor emeritus of civil and environmental engineering, February 21, 2002

R. RANGA RAO, professor emeritus of mathematics, May 21, 2001

PAUL E. SAYLOR, professor emeritus of computer science, November 1, 2001

WAYNE C. SOLOMON, professor emeritus of aeronautical and astronautical engineering, September 1, 2001

JACK C. STILLINGER, Center for Advanced Study Professor Emeritus of English, May 21, 2001

HENRY L. TAYLOR, director emeritus and professor emeritus, Institute of Aviation, September 1, 2001

ANDREW HJ WANG, professor emeritus of biochemistry, August 21, 2001

RICHARD E. ZIEGLER, associate professor emeritus of accountancy, December 21, 2000

Administrative/Professional Staff

PETER ALAHI, associate medical director, Zeller Mental Health Center, University of Illinois College of Medicine at Peoria, on a twelve-month service basis, on 45 percent time, beginning November 19, 2001 (NY45), at an annual salary of \$72,500. Dr. Alahi was appointed to serve as visiting associate medical director, Zeller Mental Health Center under the same conditions and salary arrangements beginning November 1, 2001. In addition, Dr. Alahi will be appointed to the rank of assistant professor of clinical psychiatry, on a twelve-month service basis (non-tenure track), on 45 percent time, at an annual salary of \$77,500; and physician surgeon, on a twelve-month service basis, on 10 percent time, at an annual salary of \$5,000, Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, beginning November 19, 2001 (NY45;NY10), for a total salary of \$155,000. He was appointed to serve as visiting assistant professor of clinical psychiatry and physician surgeon under the same conditions and salary arrangements beginning November 1, 2001.

*GREGORIO CHEJFEC, director, Anatomic Pathology Laboratory, University of Illinois Hospital and Clinics, Chicago, on a twelve-month service basis, on 47 percent time, beginning November 19, 2001 (NY47), at an annual salary of \$100,000. Dr. Chejfec was appointed to serve as visiting director, Anatomic Pathology Laboratory under the same conditions and salary arrangement beginning August 1, 2001. In addition, Dr. Chejfec will be appointed to the rank of professor of pathology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 47 percent time, at an annual salary of \$100,000; and physician surgeon in pathology, College of Medicine at Chicago, on a twelve-month service basis, on 6 percent time, at an annual salary of \$10,000, beginning September 1, 2001 (AY47;NY6), for a total salary of \$210,000. Dr. Chejfec was appointed to serve as visiting professor of pathology and visiting physician surgeon in pathology under the same conditions and salary arrangement beginning March 1, 2001.

SANDRA K. FRANK, assistant dean for administration, College of Commerce and Business Administration, Urbana-Champaign, on 100 percent time, beginning November 19, 2001 (NY), at an annual salary of \$91,500. Ms. Frank was appointed to serve as interim assistant dean for administration, College of Commerce and Business Administration under the same conditions and salary arrangement beginning September 1, 2001.

MICHAEL H. FRITZ, associate vice chancellor for research and director of the Office of Technology Management, Urbana-Champaign, on 100 percent time on a twelve-month service basis, beginning November 16, 2001 (NY), at an annual salary of \$150,000.

- WILLIAM T. GREENOUGH, director, Center for Advanced Study, Urbana-Champaign, on an academic year service basis, on 50 percent time, beginning November 16, 2001 (N50), at an annual salary of \$92,965. Dr. Greenough will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 18 percent time; Swanlund Endowed Chair in Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 26 percent time; Center for Advanced Study Professor of Psychology on indefinite tenure on an academic year service basis, on 1 percent time; professor of psychiatry, College of Medicine at Urbana-Champaign on indefinite tenure on an academic year service basis, on 5 percent time (A18;N26;A1;A5), at an annual salary of \$92,965. In addition, he will continue as departmental affiliate in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences (non-tenured and non-salaried), on zero percent time; professor of cell and structural biology, College of Liberal Arts and Sciences (non-tenured and non-salaried), on zero percent time; professor, Beckman Institute for Advanced Science and Technology (non-tenured and non-salaried), on zero percent time; and professor, Bioengineering Program, College of Engineering (non-tenured and non-salaried), on zero percent time, for a total salary of \$185,930.
- RICHARD A. HINDEN, associate university counsel (for healthcare transactions), Office of University Counsel, University Administration, on 100 percent time, beginning November 19, 2001 (NY), at an annual salary of \$155,000. Mr. Hinden was appointed to serve as interim associate university counsel under the same conditions and salary arrangement beginning October 15, 2001.
- PHILIP J. HOFSCHIRE, associate vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, Chicago, on a twelve-month service basis, with an administrative increment of \$65,000, beginning November 19, 2001 (NY). Dr. Hofschire was appointed to serve as visiting associate vice chancellor for health affairs under the same conditions and salary arrangement beginning September 1, 2001. Dr. Hofschire will continue his appointment as professor of clinical pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$100,000; and physician surgeon in pediatrics, College of Medicine at Chicago, on a twelve-month service basis, on 50 percent time, at an annual salary of \$100,000, for a total salary of \$265,000.
- SHARON HOGAN, vice provost for information management, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, on a twelve-month service basis, beginning November 19, 2001 (NY), non-salaried. Dr. Hogan will continue to serve as university librarian, Chicago, on a twelve-month service basis, on 100 percent time, at an annual salary of \$178,514. In addition, she will continue to hold the rank of professor of library science, on indefinite tenure on a twelve-month service basis on zero percent time, non-salaried.
- CLARK HULSE, executive vice provost for academic affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, on a twelve-month service basis, on zero percent time, beginning November 19, 2001 (NY), non-salaried. Dr. Hulse will continue to serve as dean of the Graduate College, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, with an administrative increment of \$5,000, for a total salary of \$175,000. In addition, Dr. Hulse will continue to hold the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on zero percent time, and the rank of professor of art history, College of Architecture and the Arts (non-tenured and non-salaried), on zero percent time.
- JUDY ANN JOHNSON, assistant dean for student affairs, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000, beginning November 19, 2001 (NY). Dr. Johnson was appointed to serve as interim assistant dean of student affairs, College of Dentistry, Chicago, under the same conditions and salary arrangement beginning September 1, 1999. Dr. Johnson will continue to hold the rank of clinical assistant professor of restorative dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,382, for a total salary of \$111,382.

MARGARET V. KROL, assistant vice president, enterprise resource planning implementation (for the University of Illinois' UI-Integrate Project), University Administration, on 100 percent time, beginning November 19, 2001 (NY), at an annual salary of \$155,000. Ms. Krol was appointed to serve as interim assistant vice president, enterprise resource planning implementation under the same conditions and salary arrangement beginning October 16, 2001. Ms. Krol will continue to hold the title of assistant vice president for administrative information technology services, on a twelve-month service basis, on zero percent time (non-tenured and non-salaried), for a total salary of \$155,000.

MARYA L. LEATHERWOOD, associate vice chancellor for academic affairs, Springfield, on 100 percent time, beginning November 16, 2001, at an annual salary of \$90,480, with an additional administrative increment of \$10,400 (NY100;NY). In addition, Dr. Leatherwood will be appointed as director of enrollment management, on zero percent time (non-salaried), beginning November 16, 2001 (NY). She will continue to hold the rank of associate professor of management, College of Business and Management, on indefinite tenure on an academic year service basis, on zero percent time (A), for a total salary of \$100,880.

RICHARD A. LONDO, director, Rural Medicine Education Program, Center for Rural Health Professional Education Evaluation and Research, College of Medicine at Rockford, on a twelve-month service basis, on 49 percent time, beginning November 19, 2001 (NY49), at an annual salary of \$71,028. In addition, Dr. Londo will continue to hold the rank of assistant professor of clinical family medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,356; and physician surgeon, in family and community medicine, College of Medicine at Rockford, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 19, 2001 (WY51;NY), for a total annual salary of \$139,384.

MARY MILLER, associate dean, Masters of Business and Administration Program, College of Commerce and Business Administration, Urbana-Champaign, on 100 percent time, beginning December 21, 2001 (NY), at an annual salary of \$150,000.

MRINALINI CHATTA RAO, executive associate dean of the Graduate College, Chicago, on an academic year service basis with an administrative increment of \$25,000, beginning December 18, 2001 (NY). Dr. Rao will continue to hold the title of professor of physiology and biophysics, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$106,920; and research professor of medicine (non-tenured and non-salaried), on zero percent time, College of Medicine at Chicago, for a total salary of \$131,920.

RICHARD B. VAN BREEMEN, assistant to the director, Research Resources Center, Office of the Vice Chancellor for Research, Chicago, on an academic year service basis with an administrative increment of \$16,364, beginning November 19, 2001 (N). Dr. Van Breemen will receive an amount equal to two-ninths of the annual administrative increment for two months' service during each summer of his appointment as assistant to the director, Research Resources Center (\$3,636 for 2001-2002). He was appointed to serve as visiting assistant to the director under the same conditions and salary arrangements beginning April 1, 2001. In addition, Dr. Van Breemen will continue to hold the rank of professor of medicinal chemistry and pharmacognosy, College of Pharmacy, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$86,017, for a total salary of \$106,017.

JOELLEN WILBUR, associate dean for research, College of Nursing, Chicago, on a twelve-month service basis with an administrative increment of \$7,500, beginning November 19, 2001 (NY). Dr. Wilbur was appointed to serve as visiting associate dean for research under the same conditions and salary arrangement beginning October 15, 2001. She will continue to hold the rank of professor of public health, mental health, and administrative nursing, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,245 (AY), for a total salary of \$102,745.

On motion of Dr. Gindorf, these appointments were confirmed.

**Redesignate South Campus Student Residential Apartments
(Buildings A and B), Chicago**

(6) The chancellor at Chicago has recommended that the South Campus Student Residential Apartments (Buildings A and B), be redesignated as Beckham Hall (Building A) and Robinson Hall (Building B). The new names will provide recognition of the contributions to student life and campus development made by Thomas Beckham and Marie Robinson, former UIC vice chancellors for student affairs.

I concur.

On motion of Dr. Gindorf, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 7 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

By consensus, the board agreed that one item would be withdrawn from the agenda for this meeting in order to provide time for responses to questions presented by Mr. Eppley and referred to the Executive Committee for approval after Mr. Eppley's questions were answered. The item is: University Chilled Water Systems Project Approval and Financing, Chicago and Urbana Certificates of Participation (Utility Infrastructure Projects), Series 2001B.

**Membership and Participation in Central Illinois Cancer Center, Inc.,
and Appointment of Designated Representative
and Center Directors, Chicago (Peoria)**

(7) The chancellor at Chicago recommends approval of the membership and participation in the Central Illinois Cancer Center, Inc. (CICC) in Peoria by the Board of Trustees of the University of Illinois, and subsequent designation of the regional dean of UIC College of Medicine at Peoria as the designated representative of the voting member. The dean and his designee shall also serve as directors of the center.

The CICC is a newly established not-for-profit corporation in Peoria, whose primary focus is to pursue charitable, educational, scientific, benevolent, and eleemosynary purposes to facilitate cancer education, prevention, and treatment. The CICC will provide oversight and coordination of building support services, and provide for an effective interface between the programs which operate in the facility. These will include but not be limited to clinical research and programs established for education, patient care, and emotional support for individuals living with cancer. Through CICC, the College of Medicine at Peoria will be afforded a collaborative opportunity to further support the mission of the University to educate and to serve the citizens of the State of Illinois.

As currently proposed, the CICC bylaws provide that each voting member of CICC will designate an individual to serve as the voting member's designated representative to the corporation and further designate two individuals to serve as directors on the board of CICC. In addition, additional directors may be elected by the voting members of CICC. The initial voting members of CICC consist of the Board of Trustees of the University of Illinois, the Oncology/Hematology Foundation, and the Cancer Center for Healthy Living (CCHL).

The provost and vice chancellor for academic affairs concur.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly,

Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

**Membership and Participation in Central Illinois
Cancer Center Foundation, Inc., and Appointment of Designated
Representative and Foundation Director, Chicago (Peoria)**

(8) The chancellor at Chicago recommends approval of the membership and participation in the Central Illinois Cancer Foundation, Inc. (CICF) in Peoria by the Board of Trustees of the University of Illinois, and subsequent designation of the regional dean of the UIC College of Medicine at Peoria as the designated representative of the voting member and director of the Foundation.

The CICF is a newly established not-for-profit corporation in Peoria, whose primary focus is to pursue charitable, educational, scientific, benevolent, and eleemosynary purposes to facilitate cancer research, education, prevention, and treatment. The CICF will serve to develop programs to improve care related to cancer prevention and treatment. Through CICF, the College of Medicine at Peoria will be afforded a collaborative opportunity to promote and expand its educational and research programs in the areas of cancer and related diseases. It further supports the mission of the University to educate and serve the citizens of the State of Illinois.

As currently proposed, the CICF bylaws provide that each voting member of CICF will designate an individual to serve as the voting member's designated representative to the corporation. The designated representative will also serve as a director of CICF. In addition, additional directors may be elected by the voting members of the CICF. The initial voting members of CICF consist of: the Board of Trustees of the University of Illinois, Oncology/Hematology Foundation, OSF Saint Francis Medical Center, Methodist Medical Center of Illinois, Proctor Hospital, and Cancer Center for Healthy Living.

The provost and vice chancellor for academic affairs concur.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

**Authorize Appointments to the Board of Managers
of the University of Illinois Research Park, Urbana**

(9) At the meeting of the Board of Trustees on January 13, 2000, the board authorized formation of the University of Illinois Research Park, LLC, a limited liability company to assist the University in developing and operating the UIUC research park. At its April 13, 2000, meeting, the Board of Trustees approved a Board of Managers for the company, including, two deans of colleges at Urbana. Vacancies on the Board of Managers were created by the departure of the two deans. William Schowalter retired as dean of the College of Engineering and David Chicoine was appointed vice president for economic development and corporate relations. The Board of Managers has recommended that David Daniel, dean of the College of Engineering, and Ajvit Ghosh, dean of the College of Commerce and Business Administration, be appointed to fill the vacancies on the Board of Managers through April 13, 2004.

The chancellor at Urbana and the appropriate University officers approve these recommendations.

I concur.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Employ Architects/Engineers for Capital Development Board Projects, Chicago

(10) With the concurrence of the appropriate University officers the president of the University recommends that the Board of Trustees request the Capital Development Board to employ the architects/engineers as indicated below for capital projects at the Chicago campus for Fiscal Year 2002. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedure.

<i>Project</i>	<i>Project Budget</i>	<i>Professional Firm Recommended</i>
Advanced Chemical Technology Building	\$6,900,000 (planning)	VOA Associates, Inc., Chicago, in association with Flad & Associates, Inc., Madison, Wisconsin
Elevator Rehabilitation, Various Buildings	\$1,965,900	Arcon Associates, Inc., Lombard
Remodeling Research Resources Center West, Phase I	\$1,000,000	Architrave, Ltd., Chicago

Funds for the employment of the professional firms have been appropriated to the Capital Development Board for FY 2002.

The selection of the architects/engineers for these projects was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).¹

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

¹*Advanced Chemical Technology Building*: A selection committee consisting of Inder Batra (Physics), Wonhwa Cho, Timothy Keiderling, and Donald Wink (Chemistry), Christopher Comer (LAS), Michael Doerr (University Office for Capital Programs), Mark Donovan (Facilities Management), Darlene Ebel (Facilities Planning & Space Analysis), Lon Kaufman (Biological Sciences), Eric Gislason and Brenda Russell (Office of Vice Chancellor for Research), and Ronald Giles, Bradley Appier, Edward Brown, and Boyd Black (Chicago Office for Capital Programs) considered the following firms (listed in ranking order): VOA Associates, Inc., Chicago, in association with Flad & Associates, Inc., Madison, Wisconsin; Eckenhoff Saunders Architects, Inc., Chicago, in association with Harley Ellis, Southfield, Michigan; and Canon St. Louis, Inc., d/b/a/ Canon, Chicago; and Ross Barney + Janowski, Chicago, in association with Zimmer Gunsul Frasca Partnership, Seattle, Washington. The committee has selected the firm of VOA Associates, Inc., Chicago, in association with Flad & Associates, Inc., Madison, Wisconsin, as best meeting the criteria for the project.

Elevator Rehabilitation, Various Buildings: A selection committee consisting of Tom Gunning (Facilities Management) and Ronald Giles and Dean Mohiuddin (Chicago Office for Capital Programs) considered the following firms (listed in ranking order): Arcon Associates, Inc., Lombard; and UDG, Inc., Chicago. The committee has selected the firm of Arcon Associates, Inc., Lombard, as best meeting the criteria for the project.

Remodeling Research Resources Center West, Phase I: A selection committee consisting of Charles Brown (Research Resources Center), Alvin Swearingen (Facilities Management), Steve Tarnoki (Facilities Planning & Space Analysis), and Ronald Giles, Waleed D'Keidek, and Dean Mohiuddin (Chicago Office for Capital Programs) considered the following firms (listed in ranking order): Architrave, Ltd., Chicago; Gagarin Farruggia Gibisch Reis, Inc., Chicago; and Warman Olson Warman, Ltd., Chicago. The committee has selected the firm of Architrave, Ltd., Chicago, as best meeting the criteria for the project.

Employ Construction Manager for Classroom/Office Building, Springfield

(11) The proposed Classroom/Office Building is to be a 116,130 gsf structure to house technology-enhanced and smart classrooms, seminar rooms, a lecture hall, computer laboratories, and office space for academic programs now located in Brookens Library and in other buildings located on the east side of campus. The new building will allow consolidation of all academic programs and key student services into permanent buildings in the center of campus, contributing further to the formation of a campus quadrangle. The budget for the project is \$31.3 million.

In order for the project to proceed, it is necessary to employ a construction management firm for the required professional services. The selection of the construction manager for this project was made in accordance with the requirements and provisions of the Illinois Procurement Code.¹

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the firm of Turner Construction Company, Chicago, be employed for the professional project and construction management services required for the project. The firm's fee through the construction phase of the project is \$1,876,496, including reimbursables.

Funds for this contract are available from the Fiscal Year 2001 State appropriations to the Capital Development Board and from the FY 2002 State appropriated funds operating budget of the Springfield campus.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Lease of Space, 847 West Jackson, Chicago

(12) The chancellor at Chicago recommends that the University contract with The Art Institute of Chicago to lease 11,100 square feet of office space on the ninth floor of the office building located at 847 West Jackson Street, Chicago, Illinois, for the period November 15, 2001, through November 14, 2011, with a termination provision in favor of the University after five years. The leased space would house the Office of Publications, which must move due to sale of the warehouse building at 1524 S. Peoria for residential development at the South Campus. Pursuant to Section 40-15 (b) (4) of the Illinois Procurement Code, this lease is exempt from the source selection requirements of the code, i.e., public notice of a request for information, because it is specialized space available at only one location. The printing and binding equipment used by the Office of Publications constitutes an industrial use, necessitating a location that will tolerate heavy floor loads and the nuisance factors of excessive noise and vibration. The building at 847 W. Jackson is the only one in proximity to the University which met these requirements, as well as other size and economic constraints.

Annual base rental costs are \$77,700, or \$7.00/sf in years 1 and 2, \$88,800 in year 3, \$99,900 in year 4, escalating at 5 percent per year thereafter. The University must pay its own electric and telephone costs. Additionally, starting in year 2, the University must pay its proportionate share (5.16 percent) of the *increase* in real estate taxes and operating costs over the base year of 2001.

¹A selection committee consisting of David Barrows (Physical Planning and Operations-UIS), Kevin Roth (Project A/E representative), and Michael Doerr, Helen Ng, Joseph Vitosky, and Clark Wise (University Office for Capital Programs) considered the following firms: A. Epstein and Sons International, Inc., Chicago; Jacobs Facilities, Inc., Chicago; and Turner Construction Company, Chicago. The committee recommends the firm Turner Construction Company, Chicago, as best meeting the selection criteria.

The University anticipates that tenant improvements in the space will total approximately \$100,000, to be provided from institutional funds. Funds are available from the institutional funds operating budget for the Office of Publications.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(13) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$4,981,928.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Dr. Schmidt, the purchases recommended were authorized by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(14) The university counsel recommends that the board approve settlement of *Lighthall v. Schwachter, et al.*, in the amount of \$350,000. The plaintiff alleges improper use of a vacuum extractor during the birth of her daughter, Charkyluv Osborne, causing the baby to suffer a four-inch laceration to her scalp at the time of delivery that required surgical closure and which has developed into a prominent, circular bald spot.

The vice president for administration concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(15) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through January 2001 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an

individual. (Attached materials are filed with the secretary of the board for record.) When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

On motion of Dr. Schmidt, these recommendations were approved by the following vote: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mr. Shea, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

President's Report on Action of the Senate

(16) The president presented the following report:

Establishment of an Undergraduate Minor in Technical Systems Management

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in technical systems management. The technical systems management minor is designed to broaden the students' ability to solve problems involving the application, management, and/or marketing of agricultural engineering technologies. In consultation with an adviser, students will take a required three-hour introductory course in technical systems management and then select 15 additional hours of technical systems management courses suited to the students' individual interests, employment, and/or educational aspirations. The technical systems management minor will benefit students who want to supplement their major field with the study of related agricultural technologies.

This report was received for record.

Comptroller's Financial Report Quarter Ended September 30, 2001

(17) The comptroller presented his quarterly report as of September 30, 2001. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Contract Award for Thomas M. Siebel Center for Computer Science, Urbana

(18) This project is for a 250,000 sq ft facility to house classrooms, offices, and computer laboratory space for the Department of Computer Science. The budget for the project is \$80.0 million.

On July 12, 2001, the board delegated authority to the comptroller to execute the necessary documents to award a contract to the lowest responsible bidder for each division of work, including any applicable alternates, provided the total did not exceed \$63,000,000.

On August 21 and 30 and September 27, 2001, bids for the project were received and the following contracts awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

¹Description of Alternates: 1—Provide additional E-locks; 2—Provide rubber floor tile in lieu of solid vinyl floor tile.

Bid Package 1—Excavation

Mid-States General & Mechanical Contracting Corp., Decatur	Base Bid		\$1,680,000
--	----------	--	-------------

Bid Package 2—Site Utilities

A & R Mechanical Contractors, Inc., Urbana	Base Bid		719,653
--	----------	--	---------

Bid Package 3—Concrete

Broeren Russo Construction, Champaign	Base Bid		3,389,000
---------------------------------------	----------	--	-----------

Bid Package 4—Masonry

Williams Brothers Construction, Inc., Peoria	Base Bid		3,290,000
--	----------	--	-----------

Bid Package 5—Structural Steel

Cives Steel Company, Walcott, IN	Base Bid		3,920,000
----------------------------------	----------	--	-----------

Bid Package 7—General Trades

Petry-Kuhne Company, Champaign	Base Bid	\$2,548,500	
	Alt. 1	<u>55,780</u>	
			2,604,280

Bid Package 8—Architectural Interior Woodwork

English Brothers, Champaign	Base Bid		575,000
-----------------------------	----------	--	---------

Bid Package 9—Roofing

Midland Engineering Company, South Bend, IN	Base Bid		2,298,000
---	----------	--	-----------

Bid Package 11—Aluminum Systems and Glazing

Trainor Glass Company, Alsip	Base Bid		5,390,000
------------------------------	----------	--	-----------

Bid Package 12—Drywall

Carter Construction Services, Inc., Champaign	Base Bid		2,073,707
---	----------	--	-----------

Bid Package 13—Flooring—Ceramic Tile and Dimensional Stone

Commercial Floor Covering, Inc., Urbana	Base Bid		498,775
---	----------	--	---------

Bid Package 14—Acoustical Ceilings

Carter Construction Services, Inc., Champaign	Base Bid		620,320
---	----------	--	---------

Bid Package 15—Flooring—Resilient Flooring and Carpet

Carter Construction Services, Inc., Champaign	Base Bid	787,600	
	Alt. 2	<u>(8,530)</u>	
			779,070

Bid Package 16—Painting

Carter Construction Services, Inc., Champaign	Base Bid		355,750
---	----------	--	---------

Bid Package 17—Access Flooring

Allied Construction Services, Inc., Peoria	Base Bid		326,608
--	----------	--	---------

Bid Package 18—Elevators

KONE, Inc., Peoria	Base Bid		494,880
--------------------	----------	--	---------

Bid Package 19—Fire Protection

Automatic Fire Sprinkler, LLC., Bloomington	Base Bid		424,000
---	----------	--	---------

Bid Package 20—Plumbing

A & R Mechanical Contractors, Inc., Urbana	Base Bid	\$ 874,300
---	----------	------------

Bid Package 21—Ventilation and Air Distribution

A & R Mechanical Contractors, Inc., Urbana	Base Bid	3,525,000
---	----------	-----------

Bid Package 22—Heating and Refrigeration

A & R Mechanical Contractors, Inc., Urbana	Base Bid	2,236,000
---	----------	-----------

Bid Package 23—Electrical

Bodine Electric Company, Champaign	Base Bid	6,837,040
------------------------------------	----------	-----------

Bid Package 24—Automation Systems

Access Systems, Inc., Homewood	Base Bid	\$2,200,000
	Alt. 1	<u>287,000</u>

<i>Total</i>		<u>2,487,000</u>
		\$45,398,383 ¹

Funds are available from private gift and state appropriated funds.

A schedule of the bids received has been filed with the secretary of the board for record.

This report was received and confirmed.

Capital Projects Status Report

(19) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report of active projects in excess of \$5.0 million. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Capital Project Approvals Between Former and Current Board of Trustees Approval Levels

(20) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Actions by the Executive Committee

(21) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

Contract Award for Student Apartment Project Building A, Chicago

(1) The \$70,797,529 project consists of the development of approximately 750 beds of student housing in apartment style living arrangements. The buildings will include a variety of unit types including efficiency, two-bedroom, and four-bedroom units. Other amenities will include meeting, library, and classroom space, multi-purpose rooms, TV lounge, computer room, and laundry facilities. The first floor of the residential development will contain shell space for the commercial and retail establishments.

On March 2, 2000, the board approved the award of contracts for Phase I (Building B) of the project (311 beds). In order to meet the project construction schedule for Phase II (Building A), it was essential that contracts for this portion of the project be

¹Bid Package 6 (Miscellaneous Metals) is to be rebid; Bid Package 10 was not used; and Bid Package 25 (Sitework) is to be bid in the spring of 2002.

awarded before the November 2001 meeting. Accordingly, the president of the University with the concurrence of the appropriate University officers recommended that the following contracts be awarded by the Executive Committee of the Board of Trustees. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case was to the lowest responsible bidder on the basis of its base bid plus accepted alternates.¹

Division I—General

F. H. Paschen, Chicago	Base Bid	\$21,145,000	
	Alt. G1	422,000	
	Alt. G-3	<u>285,000</u>	
			\$ 21,852,000

Division V—Electrical

Suarez Electrical, Chicago	Base Bid	4,800,000	
	Alt. E-1	69,000	
	Alt. ED-2	<u>(30,000)</u>	
			<u>4,839,000</u>
<i>Total</i>			<u>\$26,691,000²</u>

Funds for this project are available from the Auxiliary Facilities System Revenue Bonds, Series 1999 A and B and Series 2001 B and C.

On motion of Mr. Lamont, these contracts were awarded by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

Appointment to the Administrative/Professional Staff

(2) The following new appointment has been approved by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

DANNY POWELL, executive director, National Center for Supercomputing Applications, on 100 percent time, beginning November 1, 2001 (NY),* at an annual salary of \$200,000. In addition, Mr. Powell will receive up to \$44,000 in relocation expenses.

* "N" designates a term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period; "Y" indicates 12-month service basis.

On motion of Mr. Lamont, this appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2001.

¹Description of Alternates: G-1—Acceptance of contract assignments; G-3—Aluminum clad windows; E-1—CATV cabling; and ED-2—1/2" branch conduit in resident rooms (deductive alternate).

²Contracts for Divisions IIA (Plumbing), IIB (Fire Protection), IIIA (Heating, Piping, and Refrigeration), IIIB (Temperature Control), and IV (Ventilation and Air Distribution), are also being awarded in the amounts of \$2,459,750, \$645,162, \$1,835,406, \$174,800, and \$584,200, respectively, for a total contract award of \$32,390,418.

Summary

Graduate Degrees

Doctor of Education	2
Doctor of Musical Arts	10
Doctor of Philosophy	231
<i>Total, Doctors</i>	(243)
Master of Architecture	2
Master of Arts	14
Master of Business Administration	2
Master of Computer Science	10
Master of Education	4
Master of Landscape Architecture	1
Master of Laws	1
Master of Music	6
Master of Science	56
Master of Urban Planning	1
<i>Total, Masters</i>	(97)
<i>Total, Graduate Degrees</i>	340

Undergraduate Degrees

College of Communications	
Bachelor of Science	1
<i>Total, Degrees Conferred October 15, 2001</i>	341

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next few months: January 16-17, 2002, Chicago; March 13-14, Urbana; May 15-16, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair

LUNCHEON GUESTS

The trustees' guests at luncheon were several student leaders from the Urbana campus.

ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

January 16-17, 2002



This meeting of the Board of Trustees of the University of Illinois was held in Rooms B and C, Chicago Illini Union, Chicago, Illinois, on Wednesday and Thursday, January 16-17, 2002, beginning at 1:00 p.m. on January 16.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Eamon P. Kelly, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and

Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

SPECIAL ORDER OF BUSINESS

Election of Officers

Chair of the Board

Mr. Shea announced that the first order of business was the election of a chair of the Board of Trustees to serve for one year. He then asked for nominations.

Dr. Schmidt nominated Mr. Shea for chair of the board.

There were no further nominations.

Mrs. Gravenhorst asked for discussion and made the following prepared comments:

So that my words should not be lost in my own emotion, I have prepared my remarks.

I feel strongly that it is time for a change in the board chair. For the past year, this University, and especially this Board of Trustees, have been the subject of derision and degradation.

Our board has always been one of high caliber and high ethical standards. The humiliations of this past year are without precedent, and it is very distressing to me.

Our dedication should be totally to the University of Illinois and to doing our very best for the University in order to insure its continued success and quality. When we deviate from this focus, for personal or political reasons, or for any reason, we are not fulfilling the responsibility for which we were appointed.

I love this University; and I feel that it is very important that we elect the best possible leadership for this position. For this reason, I vote "no."

Chair Shea then called for a vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, Mrs. Gravenhorst; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Mr. Shea was elected chair of the board to serve until the next annual meeting of the board or until his successor shall have been elected.

Following the vote Chair Shea thanked his colleagues and stated that he was available seven days a week at all times and very willing to assist all board members in whatever way he might. He also said that he planned that he and President Stukel would meet weekly to review University business. Further, he said that he wanted to address the issue of personal style that had been raised in recent weeks and urged all present to try to keep all board problems that might arise within the University family and to resolve them there. He said he was disappointed about recent leaks to the media from various sources to the detriment of the University. He told the trustees he appreciated their trust.

President Stukel congratulated Chair Shea and stated that he looked forward to their weekly meetings.

Recess

The board recessed to permit the taking of pictures and brief interviews with the newly elected chair of the board.

Executive Committee

Mr. Shea then nominated Mr. Lamont and Mr. Plummer to serve as members of the Executive Committee, with the chair of the board serving as chairman of the committee, *ex officio*.

On motion of Mr. Shea, the nominations were closed. By unanimous vote, Mr. Lamont and Mr. Plummer were elected members of the Executive Committee to serve until the next annual meeting of the board or until their successors shall have been elected.

Secretary, Comptroller, and University Counsel of the Board

In accord with the *Bylaws* of the board, the president of the University had conveyed his advice to the board that the three incumbents be reelected: Michele M. Thompson, secretary of the board; Craig S. Bazzani, comptroller of the board; and Thomas R. Bearrows, university counsel.

On motion of Mr. Shea, Dr. Thompson was elected secretary by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

On motion of Dr. Schmidt, Dr. Bazzani was elected comptroller by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

On motion of Dr. Gindorf, Mr. Bearrows was elected university counsel by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Delegation of Signatures

Resolved that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the board; and

Resolved further that the secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the

State Comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the board. And be it further

Resolved that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this board.

On motion of Mrs. Sodemann, these resolutions were unanimously adopted.

APPOINTMENT TO COMMITTEES AND ELECTION TO OTHER BOARDS

On motion of Mrs. Gravenhorst, the following assignments of chairs and vice chairs of committees of the board and elections of board members to external boards were approved unanimously.

Executive Committee

Gerald W. Shea, chair
Thomas R. Lamont
Roger L. Plummer

Standing Committees

[All Board Members Serve on All Committees]

Academic Affairs

Kenneth D. Schmidt, M.D., chair
Eamon P. Kelly, vice chair
Ruth D. Waddy, vice chair

Athletics

Thomas R. Lamont, chair
Marjorie E. Sodemann, vice chair

Buildings and Grounds

Jeffrey Gindorf, M.D., chair
Roger L. Plummer, vice chair

Economic Development

Lawrence C. Eppley, chair
Gerald W. Shea, vice chair
Noah L. Wolfe, vice chair

Finance and Audit

Roger L. Plummer, chair
Jeffrey Gindorf, M.D., vice chair

Human Resources

Susan L. Gravenhorst, chair
Robert F. Vickrey, vice chair
Ruth D. Waddy, vice chair

Student Affairs

Gerald W. Shea, chair
Eamon P. Kelly, vice chair
Ruth D. Waddy, vice chair
Noah L. Wolfe, vice chair

Trusteeship

Marjorie E. Sodemann, chair
Kenneth D. Schmidt, vice chair

University Hospital and Clinics

Robert F. Vickrey, chair
Lawrence C. Eppley, vice chair

Representatives to External Boards

University of Illinois Foundation

Gerald W. Shea

Civil Service Merit Board

Susan L. Gravenhorst

Marjorie E. Sodemann

Robert F. Vickrey

University of Illinois Alumni Association

Lawrence C. Eppley

Research Park, Urbana

Jeffrey Gindorf, M.D.

Kenneth D. Schmidt, M.D.

Illinois VENTURES

Jeffrey Gindorf, M.D.

Roger L. Plummer

Wolcott, Wood, & Taylor

Robert F. Vickrey

VOLUNTARY COMPLIANCE WITH THE OPEN MEETINGS ACT AND THE FREEDOM OF INFORMATION ACT OF ILLINOIS BY BOARDS OF THE UNIVERSITY OF ILLINOIS RESEARCH PARK, LLC, URBANA, AND ILLINOISVENTURES, LLC

Mr. Plummer recommended that the Board of Trustees direct the boards of the University of Illinois Research Park, LLC, Urbana, and IllinoisVENTURES, LLC, to voluntarily comply with the Open Meetings Act henceforth and the Freedom of Information Act for all matters from the date of their inception.

Mr. Shea stated that he had recently learned that these two boards did not comply with these two Acts. Mr. Bearrows explained that the two Acts do not require compliance by such entities.

On motion of Mr. Plummer, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Mr. Shea asked that Mr. Bearrows receive a copy of the recommendation and the vote to share with the boards of the University of Illinois Research Park, LLC, Urbana, and IllinoisVENTURES, LLC.

RECESS FOR COMMITTEE MEETINGS

The chair announced a short break and stated that committee meetings would begin immediately afterwards.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Dr. Gindorf, chair of the Committee on Finance and Audit, asked Vice President Bazzani to comment on the material to be covered and to introduce the presenters for this committee. Dr. Bazzani referred the board members to the *Annual Financial Report, Fiscal Year 2001* that had been distributed earlier and reviewed it briefly (copy filed with the secretary of the board for record). He then called on Michael Provenzano, senior associate vice president for business and finance, to explain in detail the contents of the annual report and to discuss trends. As a part of his remarks Mr. Provenzano commented on the annual audit by external auditors, BKD. He discussed government accounting standards and how these are reflected in

the annual report. He also reviewed the several charts that are a part of the report. These included rankings for the campuses of the University on several factors; President Stukel underscored one of these by explaining that two campuses of the University of Illinois are ranked as Research I Universities, a distinction reserved for those institutions that are able to attract notable amounts of funding for research. He observed that the State of Illinois is fortunate to have four Research I Universities: the Chicago and Urbana campuses of the University of Illinois, the University of Chicago, and Northwestern University. The president also noted that the institutional cost recovery rates established by the University of Illinois campuses were significantly lower than other such universities.

In response to questions about how the value of University property is established Mr. Provenzano explained that some of the property is listed at its acquisition price and other pieces are listed at more recently assessed values. He also assured the board that the University administration periodically reviews the amount of the University's debt and is cautious about the amount of debt burden. He reported that the University of Illinois is ranked 50th in the nation in amount of endowment (this includes cash and the values of the endowment farms) and seventh among the Big Ten institutions. Mr. Shea then asked about the original endowment given the University as a land grant institution and Dr. Bazzani responded that there was no record of this. In answer to Mr. Shea's query about the value of the current endowment Dr. Bazzani stated that it was \$240.0 million.

President Stukel commented at this point on the three sources of support that the University receives: State appropriations, tuition, and private giving. He stated that the future strength of the University is tied to private giving, and that this was crucial to preserving quality at the University.

Mr. Provenzano concluded his presentation by stating that the 2000-2001 year showed good fiscal performance. He also noted that the annual compliance audit was positive. He complimented the University Hospital staff for their work that helped to produce an acceptable audit. He said that many public universities have received findings in their audit reports but that he did not expect that the University of Illinois would receive any findings. He then alerted the board that future audits will probably cite some concern about electronic information systems at the University.

Dr. Gindorf thanked Mr. Provenzano for his report.

COMMITTEE ON ECONOMIC DEVELOPMENT

Mr. Eppley, chair of the Committee on Economic Development, announced that Vice President Chicoine would make the presentation reporting on the economic development responsibilities of the University and on the operational units carrying out these responsibilities, including the Illinois VENTURES, LLC, and its purpose. Dr. Chicoine introduced the report by stating that the economic development responsibilities of the University and its Research I campuses need to be both short run and long run in nature (materials are filed with the secretary of the board.) Mr. Eppley joined Dr. Chicoine in reviewing the committee's report starting with a

discussion of the purpose of the economic development activities of the University. The purpose, as Mr. Eppley reinforced, included attracting existing companies into the University's research parks, licensing University-based technologies to established firms, and supporting new start-up companies bringing University-based technologies to market. Dr. Chicoine reviewed the major components of the economic development activities of the University starting with the research of faculty, staff, and students and then continuing with a description of the important functions of the Offices of Technology Management on the Chicago and the Urbana campuses. He introduced the directors of the two offices, Jill Sorenson, Chicago campus, and Michael Fritz, Urbana campus. The trustees were referred to the distributed materials that provided an update on the activities of these two offices (materials on file with the secretary.) Mr. Eppley stressed the critically important role of these offices in the process of commercializing technologies based on faculty, staff, and student research. Next, the purpose and operations of the research parks (including the University of Illinois Research Park, LLC, and the Chicago Technology Park) associated with the University were reviewed and the "gap" in the channel for commercializing technologies through new companies that the start-up services of IllinoisVENTURES, LLC, is positioned to fill. Mr. Eppley reiterated that the boards of managers of the University of Illinois Research Park, LLC, and of IllinoisVENTURES, LLC, were the same as what the trustees had seen earlier. He stated that he thought it very appropriate for the trustees at some point in the future to review the respective LLC boards of managers, and consider how the members of these boards might be tapped to provide broad policy and program advice and counsel on the University's economic development activities.

Dr. Gindorf asked if the board of managers of IllinoisVENTURES, LLC, had any interest in the real estate aspects of the research parks. Responding, Dr. Chicoine stated that in his communications with individual members all members were interested in being involved and supporting the technology commercialization efforts of the University in ways deemed most appropriate and beneficial. There was then discussion of a possible executive advisory committee on economic development that would be built from the membership of the LLCs' boards of managers.

Dr. Schmidt asked about what the role of the trustees who are currently members of the two respective LLCs would be if an executive advisory committee on economic development were organized. Mr. Eppley stated that the trustees who serve on the boards of managers of the LLCs could be involved with an executive advisory committee, if formed. Discussion followed on the relationship between current boards of managers members and an economic development executive advisory committee that might be organized. Mr. Plummer suggested that the current members of the boards of managers were asked to serve for particular reasons, and that the same rationale may or may not be appropriate for membership on an executive advisory committee. Mr. Eppley stated that he thought the advantage of an executive advisory committee structure is that members would provide

overarching guidance on the many policy and program aspects of the University's technology commercialization activities, and not be restricted to being concerned with only one part or one aspect of these activities. Both Mr. Eppley and Dr. Chicoine emphasized that the concept of an executive advisory committee was presented to encourage discussion and dialogue, and that continuous thinking about the structure and organization for economic development would be important.

Dr. Gindorf inquired about the salary level for staff of the IllinoisVENTURES, LLC, start-up services operation. Dr. Chicoine responded that he expected the salary for the managing director/CEO to be in the \$150,000 to \$175,000 range, but that the market would be the determining factor. He said that experience with starting new high-tech companies would be required for all staff of IllinoisVENTURES, LLC, and that the recruitment process for the managing director/CEO might involve the services of an executive search firm. Mr. Eppley stressed, again, the important role the Offices of Technology Management at Chicago and at Urbana play in the economic development activities of the University, and that the business development start-up services of IllinoisVENTURES, LLC, will build from the successes of these offices.

With no further comments, this committee meeting was concluded.

BOARD MEETING RECONVENED

When the board reconvened in regular session, Mr. Shea asked if any board member had questions regarding the agenda or other matters. Dr. Schmidt asked if agenda item no. 13, Project Approval for Campus Recreation Renovation and Expansion, Urbana, which calls for a new \$77 fee includes costs of operations. Chancellor Cantor responded that this fee was for construction costs only. Dr. Schmidt also asked if the projected cost for the renovation and expansion was reliable and Robert K. Todd, associate vice president for administration and human resources, answered that it was.

Mr. Lamont stated that he wanted to comment on recent advertisements for political candidates that featured University faculty and employees and mentioned their positions at the University. He said that he thought this was inappropriate. Discussion ensued about the appropriateness of this and the possible risk for the University. Mr. Bearrows said that the advertisements should note that the University does not endorse the candidate(s).

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase or lease of real property for use by the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University."

The motion was made by Mr. Kelly and approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION**Litigation**

Mr. Bearrows briefed the board on a lawsuit regarding tickets to the Sugar Bowl game. He explained that the Internet software vendor had erred in structuring the site and posting information for Internet ticket sales. He added that the Division of Intercollegiate Athletics at Urbana was taking steps to avoid this problem in future.

At this point, Mr. Shea asked to interrupt Mr. Bearrows and permit Mr. Ronald Guenther, director of Intercollegiate Athletics, to address the board, inasmuch as Mr. Guenther's time was limited due to prior commitments.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

Litigation (Continued)

Returning to the issue of the lawsuit concerning tickets to the Sugar Bowl there was further discussion of the priorities set for individuals who wanted to order tickets, and if they got refunds if their order was not honored. Mr. Bearrows assured the board that those who were deemed not to be in a priority group for tickets were given refunds when they were informed that they would not be allowed to purchase tickets to the game.

Dr. Schmidt then commented on the pending litigation concerning medical malpractice cases saying that he was shocked by the nature of some of the cases. Mr. Plummer said that he, as chair of the Committee on the University Hospital and Clinics, would convey Dr. Schmidt's dismay to the vice chancellor for health affairs.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned.

BOARD MEETING RECESSED

At this time the board recessed to reconvene in regular session at 11:30 a.m. on Thursday, January 17, 2002, following meetings of the board as a Committee of the Whole and the Committee on the University Hospital and Clinics.

BOARD MEETING, JANUARY 17, 2002

When the board reconvened in regular session at 11:30 a.m. following committee meetings, the members of the board,¹ officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Trustee Jeffrey Gindorf who was absent.

¹Trustee Schmidt joined the meeting at 10:25 a.m.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Discussion of Current Budget Issues and Presentation of Proposal for Tuition and Fees, Fiscal Year 2003

Mr. Shea stated that this meeting would be for the purpose of discussing current budget issues for the University and a proposal for a tuition increase. He then asked President Stukel to introduce this session.

President Stukel made the following statement:

FY02/03 Budget Challenges

The State of Illinois is likely to have more than \$500.0 million less in revenues than was projected when the Fiscal Year 2002 budget was approved last spring. And Illinois is not alone. Nearly all states are facing revenue and spending problems because of a national economic slowdown that began last spring and accelerated in early fall.

There will be a significant impact on the University of Illinois. We know that the citizens of Illinois, the state legislature, and Governor George Ryan expect the University to do its part by managing our resources to ensure that our central programs of education, of research, and of service are not compromised by today's—and tomorrow's—financial difficulties. We will deliver on that expectation of prudent and careful management.

In the current fiscal year, we must cut spending by about 4 percent of our state appropriation, or some \$34.0 million. Moving into the next fiscal year, which begins July 1, we believe budget cuts to the University's state appropriations, could top 5 percent. These are the largest budget cuts the University has faced in more than 25 years and they will demand difficult choices.

Here is how we will approach that demand. We will examine anew what is most important to our missions and aspiration, what must be protected, and where investments must be made. The decisions will be principled choices based on our shared vision and values. Among other things, we must preserve our capacity to act on new ideas and capitalize on new opportunities in ways that have played such an important role in making our University the great institution it is today. The alternatives—to make no choices and instead cut spending across-the-board and to declare a moratorium on new program development and initiatives—are not options for us.

But we also must be realistic. To address these serious budget cuts we will have to reduce faculty and staff numbers through attrition, reduce some services, curtail some remodeling, reduce facility maintenance, and scale back or delay important academic program expansions in biotechnology, medicine, business, humanities, education, and agriculture. Inevitably this will lead to increased class sizes, some loss of momentum in important new initiatives such as those in economic development, as well as jeopardize recent gains made by our faculty in critical research areas such as genomics, nanotechnology, and information technology. But that is the reality of the environment we face.

The following Guiding Principles will help the chancellors and other University of Illinois leaders manage the spending reductions for both this year and next.

1. The University will maintain its fiduciary responsibilities where laws, rules, or regulations require. Examples: auxiliary operations where bond covenants exist; the Hospital and Clinics where Medicare/Medicaid and third-party payor requirements apply; research funded by federal, state, or industry contracts, and gifts restricted by donors.

2. Quality will drive all decisions.
3. We will insulate services to our primary clients, namely our students and patients. Our highest priority is to protect the quality of our undergraduate education programs. In particular, we will ensure that undergraduates can schedule classes so they may graduate on time.
4. The University will plan for FY03 by anticipating a second difficult budget year. I want to be certain that we have sufficient resources to meet unavoidable spending increases for insurance, utilities price increases, and key academic programs such as the UIS Capital Scholars Program.
5. We will protect the University's highest priorities, over time, although some key projects may be delayed in the short term.
6. And once the Board of Trustees has approved the general boundaries for addressing these serious budget challenges, we will support decentralized decision-making that permits the chancellors, provosts, deans, and department heads to make the appropriate local judgments to best meet our education, research, and outreach objectives.

At the conclusion of his remarks the president asked Vice President Gardner to present more information on how the University would handle the budget reduction he had mentioned. Vice President Gardner began with a review of the State's economy (materials are filed with the secretary). He started by saying that \$35.0 million of the budget was committed to price increases because the University had received no price increases for the past 12 years. Dr. Gardner then described the internal reallocations that the University had made in recent years. Following that he reported that there was a total of \$48.0 million required for unavoidable expenses such as cost of utilities and payment for liabilities. He also said that the University must cut \$34.0 million from the current budget for expenses. There was discussion of the commitments that the University has and where budget cuts might be made; Dr. Gardner indicated that most of the cuts will be made on the campuses because most of the University's budget is allocated to the campuses. He pointed out that those units of the University that are self supporting (auxiliary facilities, the hospital, and programs operated from external grants) are not subject to the necessary cuts, and that only State-funded entities will be cut. Dr. Gardner emphasized that every effort would be made to insulate students, patients, and undergraduate programs from the cuts. He then presented several charts illustrating the distribution of the University's budget (filed with the secretary). He reviewed examples of reductions in services and in such things as remodeling that would be required. Next Dr. Gardner addressed tuition as part of the resolution of the budget problems, and stated that the Urbana campus has had the lowest tuition and fee increases in their peer group since 1990. He then reviewed the bases for determining what portion of the budget shortfall the students might be asked to pay and indicated that this would probably amount to a 10 percent increase in tuition. He explained that this would cover funds needed for student financial aid. Dr. Gardner then discussed the tuition increase plan approved in March 2001 for a surcharge on tuition to address the needs for academic programs and student services, and presented examples of programs that these monies were slated to

assist. He also suggested that some programs would have special increases, such as the M.A.S. in Accountancy, a professional business degree calibrated to the M.B.A. rates. He pointed out that the revenues from this tuition fund additional faculty positions that are required to offer the courses and accommodate the number of students enrolled. Dr. Gardner concluded his presentation with a summary of the policy issues involved in the proposed tuition increase. These are: students should pay approximately 25 percent of the Fiscal Year 2003 shortfall, the "New Opportunities for a New Century" program commitments should be funded by a special tuition surcharge, and access for the neediest students must be ensured. At the conclusion of Dr. Gardner's presentation Mr. Shea stated that the question that will come before the board regarding an increase in tuition will be whether to increase tuition \$117 a year at Chicago, \$90 a year at Springfield, and \$98 a year at Urbana-Champaign. Mr. Shea announced that he would appoint a Committee on Tuition to seek out views of students on the campuses regarding the proposal for a tuition increase for next year. He asked Mr. Kelly to chair this committee and asked Dr. Schmidt, Ms. Waddy, and Mr. Wolfe to serve as members. He requested this committee to hold hearings on each of the campuses to solicit student opinion regarding a tuition increase. Mrs. Sodemann remarked at this time that she and other trustees were reviewing their meeting schedule with the hope of reducing expenses for the next year. She said that this might mean shorter meetings and less expense in travel. Mr. Lamont commented that other issues needed to be worked out concerning the proposed tuition increase, such as the reception such a suggestion would receive in the legislature and in other quarters. He indicated that until these other considerations were addressed he would not be able to support the proposed tuition increase. Mr. Vickrey asked for more discussion on the slide that held the information that the University had not received a price increase in 12 years. To this Stephen K. Rugg, associate vice president for planning and budgeting, responded that the University had not received a price increase to address the Consumer Price Index since 1990. President Stukel added that price increases for the past 12 years have been deleted from the University's budget requests. President Stukel told the board that he had no information on what Governor Ryan might announce in his budget message, scheduled for March 20, 2002, and that if a budget cut larger than that assumed in the presentation materials for this committee were made for the University then he might need to return to them with a revised recommendation for a tuition increase for the coming year.

Presentation on Public Relations Function at the University of Illinois

Next, Mr. Shea asked Mr. Vickrey to assume the chair for this presentation. Mr. Vickrey commended those who had worked on a plan for a new structure for the public relations function at the University and commented on how this might work. He then asked President Stukel to present the new model (materials filed with the secretary). The president stated that this was a hybrid model that was intended to be an integrated approach to pub-

lic affairs and that it was designed to produce an organization that would improve the institutional identity of the University. In order to do this the president noted that quality must be defined internally before it can be communicated to the public. He said that an institutional assessment of what the University is would be a first step and he added that it would be necessary to set internal goals for an integrated marketing program that would be presented internally and externally. He added that the next step necessary would be the creation of a model for communications. He said that this would involve a broad-based strategy of communications for all media. He stated that all communication agencies in the University will work together under this plan to produce communication vehicles. He said that these internal communications agencies would need to agree on a way to communicate with target audiences. The president likened the campuses' public affairs operations as account executives in the corporate world. Mr. Vickrey asked for questions or comments. Mr. Plummer said that he appreciated this presentation and thought that this would strengthen a strategic focus for public affairs.

Mr. Vickrey asked President Stukel what the next step in implementation of the plan would be. The president responded that this would be recruitment of an executive director, to begin immediately.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Plummer convened this meeting and reported that the hospital was very much affected by the economic trends of recent months and invited Charles Rice, M.D., vice chancellor for health affairs, to present an update on the performance of the medical center at UIC. Dr. Rice presented information on the revenues for the hospital and noted that while these were down the budget for the hospital was not (materials are filed with the secretary).

Mr. Shea asked if the reported "bad debt" included charity care and Dr. Rice responded that approximately \$20.0 million per year of this is attributable to charity care. Dr. Rice also reported that the hospital collections were being received within 80 days before September 11, 2001, but that since that time they have been inching up and now more days were required to collect debts owed the hospital. He also told the board that the hospital census was higher than projected. He said that the number of Full-Time Equivalent employees in the hospital had risen recently and that this was being investigated. He reported that the use of agency nurses was less than in the recent past, and that the current vacancy rate for nurses was now 3 percent. He also stated that the hospital's costs were below its comparator group.

Dr. Rice reported that the hospital had experienced eight months of collections above \$18.0 million and that this had required a tremendous effort. He added that the reduction in Medicaid beneficiaries is quite a problem for the hospital and that this coupled with the \$500,000 reduction

the hospital had received from Medicaid compounded the problem and made the task of building a reserve for the hospital very difficult.

Dr. Rice concluded his presentation by referring to the medical staff report that had been distributed to the board earlier (filed with the secretary).

Chair Shea turned to President Stukel and asked him to make his report.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

President's Reports

(1) The president then reminded the board that in the budget request submitted to the Illinois Board of Higher Education in November 2001 there was a request for funding to support the University's assumption of an additional 4 percent contribution to the State Universities Retirement System on behalf of employees. He stated that in view of the sagging economy of the State he recommended that that request be withdrawn from the University's budget.

Accordingly, the following recommendation was presented: In view of the uncertainty of the State's economy for the near future the Board of Trustees directs that the provision in the University's budget request for Fiscal Year 2003 requesting funding for an additional 4 percent to be added to the contribution the University already makes to the State Universities Retirement System be withdrawn.

On motion of Mr. Plummer, this recommendation was approved unanimously.

President Stukel then stated that the next item of business to report concerned the Lincoln Presidential Library in Springfield. He stated that he would ask Chancellor Ringeisen to serve as the University's representative on developments concerning the academic programs to be offered at the Lincoln Library and to interact with the Governor's Office and other university presidents and chancellors in the State on this.

The president said that all public universities in the State had been asked to specify their interest in playing a role in the academic programs to be offered by the library. He stated that there would be a detailed update report on the Lincoln Library prepared and distributed to the board in a few weeks.

Reports from the Chancellors

Next, the president indicated that each chancellor would report and called on Chancellor Ringeisen to speak first. Dr. Ringeisen noted that the Springfield campus had held an investiture ceremony for Dr. Phillip Paludan, the first professor named to the Naomi B. Lynn Chair in Lincoln Studies.

¹University Senates Conference: Ann C. Weller, curator, Special Collections and associate professor, University Library, Chicago campus; Chicago Senate: Elliot Kaufman, M.D., associate professor and interim head of molecular genetics, College of Medicine at Chicago; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics.

He reported that applications for the Capital Scholars program were more than double the number received for this year's class of freshmen, and that the Springfield campus was attempting to recruit the very best community college students as well. In addition, he said that the enrollments for on-line courses were growing rapidly and constantly. He summed this up by stating that three cohort groups are the targets for the Springfield campus to recruit: freshmen for the Capital Scholars program, academically strong community college transfer students, and students for on-line courses.

Dr. Ringeisen then briefed the board on plans for a campus town development for the Springfield campus that would provide amenities for students, faculty, and residents living near the campus. He distributed a drawing of a plan for this new commercial district (on file with the secretary) and stated that a request for proposals from developers would be sent out within the week. He indicated that a recommendation for a developer would be due to him in April, and that he hoped that by May he would have more to report to the board.

At the conclusion of Dr. Ringeisen's remarks President Stukel announced that the Springfield campus was the national leader among institutions of comparable size in offering web-based courses.

Following this Chancellor Manning reported that there were two large issues affecting the Chicago campus: the current budget straits that the entire University is under, and the search for a provost for the campus. She noted that the search for a provost had entered the public phase of interviewing candidates on campus. Dr. Manning then reported the following news from the campus to update the board:

- Thelma Wiley, assistant professor of medicine, was named one of *Crain's Chicago Business's* "40 Under 40." The list annually recognizes 40 leaders under the age of 40 who are making significant contributions to their fields. Dr. Wiley received a major National Institutes of Health grant to investigate why the current treatment for hepatitis C is ineffective in African-Americans. This is the third year in a row that a UIC faculty member has made Crain's list.
- A UIC experiment was on board the most recent flight of the space shuttle Endeavor. The shuttle carried 36 quail eggs for an experiment by Anna Lysakowski, associate professor of anatomy and cell biology. Dr. Lysakowski and a colleague in St. Louis are studying the effects of zero gravity on the development of the portion of the inner ear that helps control balance. Their work has implications for medicine today and in the future.
- UIC's Institute for Entrepreneurial Studies has been named one of five national winners of the NASDAQ Center of Entrepreneurial Excellence Award. NASDAQ honored UIC for having an institute that has made and will continue to make contributions in advancing entrepreneurship as a force in world economic growth.

- Robert V. Remini, UIC historian, has been appointed to the Paul Peck Presidential Awards Committee sponsored by the Smithsonian Institution. Other members of the committee include Leon Panetta, Cokie Roberts, Robert Samuelson, Roger Wilkins and will be chaired by former President George H. Bush.

After this Dr. Manning said that the following report of campus news had been prepared for the November 2001 meeting of the board but owing to a lack of time it was not presented, but that it is still significant. She stated that:

- For the second time since 1997, a UIC faculty member in the College of Architecture and the Arts has received a MacArthur Fellowship, known as a "genius grant." Inigo Manglano-Ovalle, associate professor in the School of Art and Design, is one of 23 fellowship recipients for 2001. Each recipient will be supported by \$500,000 over five years. He joins previous winner Kerry James Marshall. These awards say a lot about the caliber of faculty in architecture and arts.
- Last month, Proctor & Gamble (P&G) made a major philanthropic donation to UIC. The gift consists of patents and accompanying intellectual property for P&G's proprietary Smart Power Management (SPM) technology, along with cash and equipment. This technology may one day bring about vast improvements in cellular phones, pagers, cameras, and next-generation portable electronic consumer devices. With further development and successful commercialization, SPM technology could result in significant annual sales to the electronics industry and revenue to the university. P&G chose UIC for the donation because of Krishna Shenai, professor of electrical and computer engineering, who had served as a consultant for P&G. The donation speaks to the quality of the College of Engineering and Professor Shenai's record of achievement and outstanding expertise in the area of power management.
- Robert Gibbons, director of the Center for Health Statistics and professor of psychiatry and biostatistics, has been elected to the prestigious Institute of Medicine, part of the National Academy of Science. Professor Gibbons' research has covered a variety of subjects, from the development of environmental statistics that are used to protect our natural resources to evaluations of health services for primary pediatric care. Applications of his work are widespread in the areas of health and environmental sciences. Perhaps most notable is his work on the equitable allocation of donor organs for transplantation, which has changed the way donor organs are allocated nationally.

After this Chancellor Cantor spoke and noted that much of the material presented in Mr. Provenzano's earlier report addressed important quality characteristics of the Urbana campus. She then stated that the challenge for the campus is to connect these quality indicators with the public face of

the campus and translate this exceptional quality into public engagement. She noted that the leadership of the library in preservation activities and a gift that is coming from the Mellon Foundation to advance these. She then spoke of the Krannert Art Museum, commenting that it is the State's largest museum outside of Chicago and she emphasized that the museum is a teaching and research resource as well as a public good. Related to this she referred to the outstanding exhibit that director and curator Josef Helfenstein and his staff at the Krannert Museum mounted titled: *Lipchitz and the Avant-Garde: From Paris to New York*. Dr. Cantor circulated the catalog from the exhibit (material filed with the secretary). She told the board that despite a significant drop in visitors to the Krannert Museum following September 11, this exhibit attracted more than 20,000 visitors over a period of three and one-half months and she stated that the Krannert Art Museum has the largest collection of works by Lipchitz in the Midwest.

Dr. Cantor said that this exhibit and another upcoming show exhibiting the works of sculptor, Louise Bourgeois, one of the most important American artists of the 20th century, demonstrate how the Krannert is able to join with great museums such as the Museum of Modern Art in New York City, and other university museums such as the Yale University Art Gallery, and the Smart Museum of Art at the University of Chicago.

Turning to another area of the campus, Dr. Cantor reported on the success of a technology developed at Urbana that resulted in the licensure of a virtual biotechnology company that was then sold to Abbott Laboratories for \$7.0 million. She described the technology of the company, BioDisplay Technologies, Inc., as shortening the time required to discover various drugs that can be tested for their potential therapeutic application.

Next she reported that the Executive MBA program that serves middle level executives who want to earn an MBA while pursuing their careers is offered in Urbana and Chicago via video teleconferencing links and Internet-based digital and virtual tools. She illustrated the flexibility of this program for a mobile group of students noting that a recent graduate had started the program in Urbana, continued it in Chicago, and completed it after a transfer to Paris, France. She stated that *The Financial Times of London* rated this program 20th worldwide among Executive MBA programs and 11th among the American programs.

Dr. Cantor then told the board of recent awards and honors received by the faculty at Urbana. She stated that Gordon A. Baym of the Center for Advanced Study and professor of physics had been selected as the 2002 recipient of the Hans A. Bethe Prize from the American Physical Society.

Next she noted that Marianne Ferber, professor emerita of economics, was honored recently by the Committee on the Status of Women in the Economics Profession at the Allied Social Science Association Convention. She stated that Professor Ferber was named a co-recipient of the Carolyn Shaw Bell Award, created in 1998 to honor a person who has furthered the status of women in the economics profession, through example, achievements, increasing understanding of how women can advance in the economics profession, or the mentoring of others. She stated that Professor

Ferber was cited for being a wonderful example to students for decades; a teacher, and a researcher who followed her heart, focusing her work on benefiting women.

Lastly Dr. Cantor reported that three faculty members at Urbana had been awarded Fulbright Scholar grants: Robert Jimenez, professor of curriculum and instruction, to go to the University of the Americas in Mexico; Peter Maggs, professor of law, to go to the University of Trento in Italy; and James Pfander, professor of law, to go to the University of Bucharest, Romania.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Shea asked Alexis Tate, interim executive director of the University Office of Public Affairs, to introduce the members of the press present at the meeting. Ms. Tate introduced the newspaper reporters, television reporters, and other media representatives at the meeting.

OLD BUSINESS

Mrs. Gravenhorst reported on a meeting of the Council of Board Chairs of the Association of Governing Boards held in October in Washington that she attended, and of which she is a member as a past board chair. She said that the emphasis of the meeting was on the implications of the declining economy on higher education. In addition she said that there was a discussion of intercollegiate athletics that stressed the importance of seeing the coach as a teacher, and the need for a mission statement for all intercollegiate athletic programs.

Mr. Eppley reported on the meeting of the Alumni Association board held in September. He said that it is clear that the Alumni Association is interested in all ways that it might contribute positively to the University. He indicated that the three chancellors and he made reports to the association. He also announced that the next board meeting would be in February in Chicago at the time of the UIC Homecoming, including a basketball game with Butler University.

Mrs. Sodemann said that she had attended a meeting of the Merit Board of the State Universities Civil Service System in the Fall and that had been a routine meeting. She stated that the next meeting of this group would be January 30th.

Dr. Schmidt reported on two past meetings of the board of the University of Illinois Research Park, LLC, Urbana. He said that Dr. Paul W. Bohn, interim vice chancellor for research, Urbana, was named the new chair of the board. He noted that a new business incubator would open in Urbana in Fall 2002 and that discussions of developing a hotel/conference center continue. He also said that the board approved a consultant's agreement for 2002 with Fox/Atkins Development, LLC. He stated that the board was concerned with development of infrastructure and sanitation plans for further development of the research park. In addition he said that the board had discussed the development of the north research park at Urbana, a possible day care center, and the opening of building number three at the research park.

Next he reported on a board meeting of the DuPage Research Park. He said that this board is working on an agreement with West Chicago to provide water services for the park and that there may be a first tenant for that park. Mr. Shea explained that Dr. Schmidt represented the Board of Trustees on this board as the designee of the chair of the Board of Trustees.

Mr. Shea then reported on meetings he had had in the Fall with the University Senates Conference and the senate at Springfield. He described these interactions as useful, and indicated that the board would continue to be represented to these senate groups by three members of the board per campus. Mr. Plummer and Mrs. Gravenhorst both observed that their meeting with the Chicago senate had provided good background for understanding certain issues.

Ms. Waddy told the board that there had been an orientation for international students at Springfield; that there would be a special Black History program every Friday in February; that the student government had contributed \$6,000 to the child care center; and that State Senator Emil Jones, on behalf of several organizations had requested proposals for programs in ethnic and racial issues.

Mr. Wolfe told the board of the renovations to Chicago Circle Center that were started in Fall 2001 and were almost finished. He also apprised the board that there would be a student referendum on a fee for improvements to the recreational facilities on campus. He said he looked forward to working as a member of the Committee on Tuition. Further he reported that the basketball program at Chicago was doing well, and he invited his colleagues to join him at a Flames basketball game on February 7 when the team plays at the Pavilion.

Mr. Kelly stated that the Fall semester had been an incredible experience for undergraduates at Urbana with many activities focused on the tragedy of September 11, and the thrill of an excellent football season. He said that an athletic program motivates a student body and that he looked forward to watching the Illini basketball games now. He also told the trustees of the support among the students at Urbana for remodeling the recreational facilities at that campus. He indicated that he supported the tuition proposal. In addition, he told the board that he would be participating in the celebration of Martin Luther King day at the Urbana campus that is to emphasize a commitment to diversity on campus.

NEW BUSINESS

Mr. Lamont informed the board that the selection of a new executive director for the Illinois Board of Higher Education would be announced in the next few weeks.

REGULAR AGENDA

Before the agenda items were called Mr. Lamont asked to comment on agenda item no. 6, Amend Multiyear Contract with Head Football Coach,

Urbana; he stressed that all funds for this salary adjustment were to come from external sources. He said that there would be no State funds or resources from tuition in this salary.

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 2 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degrees, Chicago

(2) The senate of the Chicago campus has recommended that honorary degrees be conferred on the following persons at the Commencement Exercises on May 5, 2002:

HENRY LOUIS GATES, JR., W.E.B. Du Bois Professor of the Humanities, chair of Afro-American Studies and director of the W.E.B. Du Bois Institute for Afro-American Research, Harvard University—the honorary degree of Doctor of Humane Letters.

Professor Gates is the author of several works of literary criticism, including *In the House of Oshugbo: Critical Essays on Wole Soyinka*; *Figures in Black: Words, Signs and the 'Racial' Self*; *The Signifying Monkey: A Theory of Afro-American Literary Criticism*; and *Loose Canons: Notes on the Culture Wars*. He has also authored *Colored People: A Memoir*, which traces his childhood experiences in a small West Virginia town in the 1950s and 1960s; *The Future of the Race*, co-authored with Cornel West; and *Thirteen Ways of Looking at a Black Man*. Professor Gates has edited several anthologies and is co-editor of *Transition Magazine*. He is the 1989 winner of the American Book Award. An influential cultural critic, Professor Gates' publications includes a 1994 cover story to *Time* magazine on the new black Renaissance in art, as well as numerous articles for *The New Yorker*. Professor Gates earned his M.A. and Ph.D. in English Literature from Clare College at the University of Cambridge. He received a B.A. summa cum laude from Yale University in English Language and Literature. Before joining the faculty of Harvard in 1991, he taught at Yale, Cornell, and Duke Universities. His honors and grants included a MacArthur Foundation "genius grant," the George Polk Award for Social Commentary, *The Chicago Tribune* Heartland Award, the Golden Plate Achievement Award, and *Time* magazine's list of "25 Most Influential Americans."

THOMAS WIKMAN, Chicago conductor, organist, harpsichordist, and pianist—the honorary degree of Doctor of Music.

In 1972, he founded Music of the Baroque, a choral and orchestral ensemble devoted to performances of music of the 16th, 17th, and 18th centuries. In the years since its founding, the group has come to occupy a distinctive and increasingly prominent place in Chicago's cultural life, to the point where it now ranks in artistic stature with the Lyric Opera and the Chicago Symphony. Its approximately 20 performances each year take place mainly in city and suburban churches that are chosen for their acoustical and architectural qualities, thereby recreating the kinds of settings for which the music was originally composed. In addition to all the well-known baroque masterpieces, Mr. Wikman has also presented Chicago premiers of lesser known works such as Monteverdi's *Orfeo*, Handel's *Alcina*, and Purcell's *King Arthur*. Music of the Baroque is now the largest professional ensemble of its kind in the Midwest and one of the largest in the United States. They have performed at the Lincoln Center in New York, at the White House, and at the Library of Congress. Its concerts have been heard nationally via the WFMT Fine Arts Network, the BBC, CBS in Canada, and over the European Broadcast Union. Mr. Wikman has conducted virtually every performance since the group was founded. Mr. Wikman is also organist and choirmaster of Chicago's Church of the Ascension, and organist at the Chicago Theological Seminary. He is a voice teacher of interna-

tional renown and founded a small vocal ensemble affiliated with the Newberry Library, known as the New Court Singers.

The chancellor at Chicago concurs in these recommendations.

I recommend approval.

On motion of Mr. Lamont, these degrees were authorized as recommended.

Honorary Degree, Urbana

(3) The senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on Agnes Gund at the Commencement Exercises on May 12, 2002:

AGNES GUND, president, The Museum of Modern Art, New York City—the honorary degree of Doctor of Fine Arts.

Ms. Gund is considered one of the major contributors to our nation's art education and philanthropy. She is a strong supporter of the accessibility of art and has helped to advance both the cause of the visual arts and the quality of their exhibition. She has held a leadership role in the art world for twenty-five years. Ms. Gund currently sits on numerous boards such as the J. Paul Getty Trust, American Academy in Rome, World Childhood Foundation, and the Aaron Diamond AIDS Research Center for the City of New York. She is also the founder of the Studio in a School Association in New York. She is the recipient of numerous awards; among them: the American Academy of Arts and Letters (1998), the Order of Arts and Letters from the French Government (1999), the National Medal of Arts (1997), and the Crains' 75 Most Influential Business Women Award (1996).

The chancellor at Urbana concurs in this recommendation.

I recommend approval.

On motion of Mr. Lamont, this degree was authorized as recommended.

Dean, College of Education and Human Services, Springfield

(4) The chancellor at Springfield has recommended the appointment of Dr. Larry D. Stonecipher, presently interim dean, College of Education and Human Services; associate professor, Teacher Education Program; and associate professor, Mathematical Sciences Program, University of Illinois at Springfield, as dean of the College of Education and Human Services, beginning January 21, 2002, on a twelve-month service basis, at an annual salary of \$76,160 (equivalent to an annual nine-month base salary of \$62,313 plus two-ninths annualization of \$13,847), and an administrative increment of \$15,557, for a total salary of \$91,717. Dr. Stonecipher will continue to hold the rank of associate professor, Teacher Education Program, and associate professor, Mathematical Sciences Program, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried).

This recommendation is made with the advice of the provost and vice chancellor for academic affairs, at the request of the faculty of the college, and after consultation with the Executive Committee of the college.

The vice president for academic affairs concurs.

I concur.

On motion of Mr. Lamont, this appointment was approved.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Urbana

(5) On January 21, 1999, the Board of Trustees approved an extension of Ronald Guenther's employment contract as director of the Division of Intercollegiate Athletics through August 20, 2004.

On June 1, 2000, the Board of Trustees approved a second amendment to the employment contract to increase Guenther's compensation and allow for a one-time pay-

ment to purchase credit for prior service under the State Universities Retirement System. The second amendment also offered an option to defer a portion of Guenther's annual salary in accordance with Section 257(f) of the Internal Revenue Code.

The chancellor at Urbana recommends a third amendment to the employment contract to extend the term of the contract by two years, through August 20, 2006. Mr. Guenther's current 2002 salary is \$310,000.

Funds are available in the Institutional Operating Funds Budget of the Division of Intercollegiate Athletics.

The vice president for administration and the university counsel concur.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved.

Amend Multiyear Contract with Head Football Coach, Urbana

(6) On March 13, 1997, the Board of Trustees approved an employment contract with Ron Turner to serve as head football coach from December 21, 1996, through December 20, 2001. The contract provided compensation for base salary; radio and television broadcasting services; summer camp services; and educational, public relations, consulting, and promotional activities. Coach Turner's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services were funded by camp revenue; and his educational, public relations, consulting, and promotional activities are supported by corporate contracts.

On January 13, 2000, the Board of Trustees approved an amendment to the employment contract to extend the term of the contract, through January 20, 2005, and to increase Coach Turner's total compensation. Payment for summer camp services was included in the base salary at that time. In addition, the Board of Trustees approved an amendment to the employment contract to remove the educational, public relations, consulting, and promotional obligations. Instead, the University entered into a separate contract with Coach Ron Turner Football Enterprises for educational, public relations, consulting, and promotional activities to be provided by Coach Turner.

On March 8, 2001, the Board of Trustees approved a second amendment to the employment contract to extend the term of the contract an additional year through January 20, 2006, and to increase Coach Turner's total compensation. The board also approved extending the agreement with Coach Ron Turner Football Enterprises through January 20, 2006.

The chancellor at Urbana recommends a third amendment to the employment contract to extend the term of the contract by one additional year, through January 20, 2007, and to establish a deferred compensation account for Turner which would be payable in 2007, if Turner remains employed as head men's football coach at the University of Illinois at Urbana-Champaign on January 20, 2007. The Division of Intercollegiate Athletics will deposit \$200,000 per year for five years into the deferred compensation account, to be administered through the University.

The chancellor at Urbana also recommends that the agreement for educational, public relations, consulting, and promotional activities provided by Coach Turner through Coach Ron Turner Football Enterprises be extended through January 20, 2007, and that the compensation be increased from \$240,000 to \$440,000 per year effective January 21, 2002. Coach Turner's base salary for coaching responsibilities will remain at \$195,000 and compensation for radio and television broadcasting services will remain at \$265,000 for 2002.

These changes would result in an increase in total compensation from \$700,000 in 2001 to \$900,000 for 2002, excluding the deferred compensation account.

Funds are available from the sources listed above.

I concur.

On motion of Mr. Lamont, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(7) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

JODY-CHIMENE BATEMAN, assistant professor of Spanish, French, Italian, and Portuguese, on 100 percent time, beginning March 1, 2002 (N), at an annual salary of \$48,960.

MICHAEL D. COLVARD, assistant professor of oral medicine and diagnostic sciences, on 100 percent time, beginning September 1, 2001 (1Y), at an annual salary of \$70,000.

SANDRA DE GROOTE, assistant information services librarian and assistant professor, University Library, on 100 percent time, beginning December 1, 2001 (NY), at an annual salary of \$43,700.

ERIC T. ELWOOD, assistant professor of surgery, on 51 percent time, and physician surgeon in surgery, on 49 percent time, College of Medicine at Peoria, beginning January 4, 2002 (NY51;NY49), at an annual salary of \$220,000.

SMRUTI RANJAN MOHANTY, assistant professor of medicine, on 34 percent time, College of Medicine at Chicago, and physician surgeon, University of Illinois Hospital and Clinics, on 66 percent time, beginning November 1, 2001 (NY34;NY66), at an annual salary of \$150,000. Funding equivalent to a 51 percent time tenure track appointment as assistant professor is provided by the Department of Medicine, College of Medicine at Chicago.

LISA PILLOW, assistant reference librarian and assistant professor, University Library, on 100 percent time, beginning November 5, 2001 (NY), at an annual salary of \$50,500.

DEEPAK SHUKLA, assistant professor of ophthalmology and visual sciences, on 80 percent time, and assistant professor of microbiology and immunology, on 20 percent time, College of Medicine at Chicago, beginning December 3, 2001 (N80;N20), at an annual salary of \$56,250.

To the Rank of Associate Professor on Indefinite Tenure:

*ANDREAS A. LINNINGER, from assistant professor of chemical engineering to associate professor of chemical engineering, College of Engineering, on indefinite tenure, effective April 14, 2002

Emeriti Appointments

- THOMAS O. HENDERSON, professor emeritus of biochemistry and molecular biology, College of Medicine at Chicago, August 1, 2001
- N. MORAVCEVICH, professor emeritus of Slavic and Baltic languages and literatures, May 21, 2002
- MARIANO TAO, professor emeritus of biochemistry and molecular biology, College of Medicine at Chicago, September 1, 1998
- EDWARD B. TITCHENER, professor emeritus of biochemistry and molecular biology, College of Medicine at Chicago, September 1, 1997

Springfield

Emeriti Appointment

- KENNETH W. OLDFIELD, professor emeritus of public administration, January 1, 2002

Urbana-Champaign

- LANCE H. BASSAGE, assistant professor of veterinary clinical medicine, on 100 percent time, beginning November 5, 2001 (NY), at an annual salary of \$92,000.
- DOMINIQUE GRIFFON, assistant professor of veterinary clinical medicine, on 100 percent time, beginning November 27, 2001 (NY), at an annual salary of \$90,000.
- PETER L. JONES, assistant professor of cell and structural biology, on 100 percent time, beginning November 1, 2001 (N), at an annual salary of \$57,000.
- LAURA LAWSON, assistant professor of landscape architecture, on 100 percent time, beginning January 6, 2002 (N), at an annual salary of \$47,500.
- SOO-YEUN LEE, assistant professor of food science and human nutrition, on 100 percent time, beginning September 12, 2001 (I), at an annual salary of \$51,000.
- *JOOST M. PENNING, associate professor of agricultural and consumer economics, on 100 percent time, beginning November 14, 2001 (A), at an annual salary of \$95,000.
- CHRISTIAN EDWARD SANDVIC, assistant professor of speech communication, on 100 percent time, beginning November 1, 2001 (N), at an annual salary of \$52,000.
- CHRISTOPHER J. SCHOENHERR, assistant professor of cell and structural biology, on 100 percent time, beginning November 3, 2001 (N), at an annual salary of \$57,000.
- YOSHIIHISA SHINAGAWA, associate professor of electrical and computer engineering, on 100 percent time, from December 1, 2001 through August 20, 2005 (Q), at an annual salary of \$90,000. Dr. Shinagawa was also appointed as research associate professor, Coordinated Science Laboratory, on zero percent time (non-salaried), beginning December 1, 2001 (N).
- JOANNA SHISLER, assistant professor of microbiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, on 100 percent time, beginning November 1, 2001 (N), at an annual salary of \$57,000. In addition, Dr. Shisler was appointed as assistant professor of microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences (non-tenured and non-salaried), on zero percent time, beginning November 1, 2001 (N).
- LIUZHONG XU, assistant professor of microbiology, on 100 percent time, beginning November 1, 2001 (N), at an annual salary of \$57,000.

To the Rank of Associate Professor on Indefinite Tenure:

- *ROCHELLE GUTIERREZ, from assistant professor of curriculum and instruction to associate professor of curriculum and instruction, College of Education, on indefinite tenure, effective January 21, 2002

Emeriti Appointments

- JOHN R. DICKEL, professor emeritus of astronomy, May 21, 2002
- SARAH L. KREPP, professor emerita, School of Art and Design, May 21, 2001
- RODERICK MACLEOD, professor emeritus of cell and structural biology, August 21, 2001
- SYLVIAN R. RAY, professor emeritus of computer science, August 21, 2001

Administrative/Professional Staff

- CYNTHIA A. BARNES-BOYD, assistant dean for community health initiatives, College of Nursing, Chicago, on 15 percent time, beginning January 21, 2002 (NY15), at an annual salary of \$15,740. Dr. Barnes-Boyd was appointed to serve as interim assistant dean under the same conditions and salary arrangement beginning November 1, 2001. Dr. Barnes-Boyd will continue her appointment as director of the UIC Neighborhoods Initiative, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, on 85 percent time, effective January 21, 2002 (NY85), at an annual salary of \$89,192, for a total salary of \$104,932.
- ANTHONY EARL BAYLIS, associate director, Administration, Facilities, and Human Resources Division, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$103,500.
- RUSSELL J. BISKUP, director of budget and financial analysis, Office of Business and Financial Services, University Administration, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$94,700. Mr. Biskup was appointed to serve as interim director of budget and financial analysis under the same conditions and salary arrangement beginning November 1, 2001.
- RANDAL L. BUTLER, senior associate director, Networks and Middleware Division, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$115,000.
- *CAROL SUE CARTER PORGES, co-director, Center for Developmental Psychobiology, Department of Psychiatry, College of Medicine at Chicago, on an academic year service basis, with an administrative increment of \$20,000, beginning January 21, 2002 (N). In addition, Dr. Carter will be appointed to the rank of professor of psychiatry on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 21, 2002 (A), at an annual salary of \$160,000, for a total salary of \$180,000.
- ANDREW J. DONNELLY, director of the Pharmacy, University of Illinois Hospital and Clinics, Chicago, on 60 percent time (NY60), at an annual salary of \$78,000, and clinical professor of pharmacy practice, College of Pharmacy at Chicago (non-tenured), on 40 percent time (NY40), at an annual salary of \$52,000, beginning January 21, 2002, for a total salary of \$130,000.
- HOWARD R. GUENTHER, associate vice chancellor for research, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$120,000.
- MAE DAWN G. LANT, associate director of nursing, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$92,000. Ms. Lant will continue to hold the title of clinical instructor, Department of Public Health, Mental Health, and Administrative Nursing, College of Nursing, on zero percent time (non-salaried).
- ALISA M. MURCHEK, associate director of nursing, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$92,000. Ms. Murcek will continue to hold the title of clinical instructor, Department of Medical-Surgical Nursing, College of Nursing, on zero percent time (non-salaried).
- ROBERT LEE PENNINGTON, senior associate director, Computing and Data Management Division, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$125,000.
- BEENA S. PETERS, associate director of nursing, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$94,000. Ms. Peters will continue to hold the title of clinical instructor, Department of Maternal and Child Care Nursing, College of Nursing, on zero percent time (non-salaried).
- JOHN MICHAEL PEZZUTO, head of the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, on a twelve-month service basis with an administrative increment of \$9,600, beginning February 1, 2002 (KY). In addition, Dr. Pezzuto will continue to hold the rank of professor of pharmacognosy in the

Department of Medicinal Chemistry and Pharmacognosy, on indefinite tenure on a twelve-month service basis, on 100 percent time, effective February 1, 2002 (AY), at an annual salary of \$190,000 and will continue to serve as associate dean for research and graduate education, College of Pharmacy, on zero percent time (non-salaried) (NY). Dr. Pezzuto will also continue as deputy director and program director in the Cancer Center, College of Medicine at Chicago, on a twelve-month service basis with administrative increments of \$25,000 and \$10,000, respectively, effective February 1, 2002 (N;N), and continue a secondary appointment as professor of pharmacognosy in the Department of Surgical Oncology, College of Medicine at Chicago, on zero percent time (non-salaried and non-tenured), effective February 1, 2002 (N), for a total salary of \$234,600.

MICHAEL R. PFLUGMACHER, assistant director, Computing and Operations Division, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$96,000.

*STEPHEN W. PORGES, director, Center for Developmental Psychobiology, Department of Psychiatry, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$20,000, beginning January 21, 2002 (N). In addition, Dr. Porges will be appointed to the rank of professor of psychiatry on indefinite tenure on an academic year service basis, on 100 percent time, beginning January 21, 2002 (A), at an annual salary of \$170,000, for a total salary of \$190,000.

DEANNA M. RAINERI, associate dean, College of Liberal Arts and Sciences, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$95,000. Dr. Raineri will continue to hold the title of departmental affiliate, Biotechnology Center, on zero percent time (non-salaried).

MARCIA A. ROTUNDA, associate university counsel/campus legal counsel, University Administration, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$126,000.

JOAN V. TOUSEY, assistant dean for development, College of Education, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$93,000. Ms. Tousey was appointed to serve as interim assistant dean for development under the same conditions and salary arrangement beginning January 14, 2002.

MARY BEA WALKER, associate director, Education, Outreach, and Training Division, National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$97,000.

BARBARA JEAN WASHINGTON, associate director of nursing, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning February 1, 2002 (NY), at an annual salary of \$92,000. Ms. Washington will continue to hold the title of clinical instructor, Department of Medical-Surgical Nursing, College of Nursing, on zero percent time (non-salaried).

BARBARA JAN WILSON, head of the Department of Speech Communication, College of Liberal Arts and Sciences, Urbana-Champaign, on an academic year service basis with an administrative increment of \$3,000, beginning January 21, 2002 (K). Dr. Wilson was appointed to serve as Acting Head, under the same conditions and salary arrangement beginning January 6, 2002. She will continue to hold the rank of professor of speech communication on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$110,000, for a total salary of \$113,000.

VIRGINIA A. WINCKLER, assistant dean for administration, College of Veterinary Medicine, Urbana-Champaign, on 100 percent time, beginning January 21, 2002 (NY), at an annual salary of \$115,000. Ms. Winckler was appointed to serve as interim assistant dean for administration under the same conditions and salary arrangement beginning January 14, 2002.

DONALD J. WINK, head of the Department of Chemistry, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning January 21, 2002 (K). In addition, Dr. Wink will continue to hold the rank of professor of chemistry on indefinite tenure on an academic year

service basis, on 100 percent time, effective January 21, 2002 (A), at an annual salary of \$100,000, for a total salary of \$107,000.

On motion of Mr. Lamont, these appointments were confirmed.

**Establish the Ph.D. in Educational Psychology,
College of Education, Chicago**

(8) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College Executive Committee, and the College of Education, recommends the establishment of a new graduate degree, the Doctor of Philosophy in Educational Psychology.

Educational psychologists conduct most of the basic research and development of educational tests and research on educational uses of technology. Graduates of the proposed program will be prepared to contribute to needed areas of educational research in academic as well as in business settings. Basic research in the learning processes of children in educational settings will include the study of student motivation and growth in social areas such as morality and character formation. Graduates will find careers in the business arena in psychometrics and test construction with such organizations as the Educational Testing Services, as well as computer based instructional design for business consulting organizations.

The proposed Ph.D. in Educational Psychology requires completion of a minimum of 96 semester hours beyond the baccalaureate (64 beyond the master's degree) including course work in research design and methods, educational psychology (both core and electives), and general electives. Students must successfully complete the preliminary examination, written and oral, and submit an acceptable dissertation. Participation is also required in a research project in collaboration with a faculty member or a group of faculty members and students.

As an interdisciplinary program, current faculty members from the College of Education and the Department of Psychology in the College of Liberal Arts and Sciences will deliver the course offerings required for the proposed program. Thus, no new funds are needed to implement the program.

The proposed Ph.D. in Educational Psychology replaces an existing interdepartmental graduate concentration in Educational Psychology. The proposed Ph.D. program is designed to minimize the limitations of the current inter-departmental graduate concentration while augmenting its strengths.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Lamont, this recommendation was approved.

**Redesignate the Department of Mechanical Engineering
as the Department of Mechanical and Industrial Engineering,
College of Engineering, Chicago**

(9) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Engineering, recommends the redesignation of the Department of Mechanical Engineering as the Department of Mechanical and Industrial Engineering.

The Bachelor of Science program in Industrial Engineering came under administrative control of the Department of Mechanical Engineering more than a decade ago as the result of reorganization in the College of Engineering. Since that time, the program in industrial engineering has developed along the lines of new technology. These new technology areas in industrial engineering include: virtual reality, design automation, agile manufacturing, data mining, and global optimization of systems. Curricular changes and the addition of new faculty have led to an expansion of programmatic options in several key areas of industrial engineering, especially the important area of manufacturing.

As a consequence of the strength developed recently in the industrial engineering program and its importance to the Chicago area, this recommended name change will recognize the program in the departmental name where it resides. This change will convey a message of strong program support to prospective students, accrediting organizations, and program ranking bodies.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

I recommend approval.

On motion of Mr. Lamont, this recommendation was approved.

Redesignate the Microelectronics Laboratory as the Micro and Nanotechnology Laboratory, Urbana

(10) The chancellor at Urbana recommends that the Microelectronics Laboratory be designated as the Micro and Nanotechnology Laboratory. This change signals the evolution from a laboratory solely connected to the Department of Electrical and Computer Engineering (ECE) to one of three major engineering laboratories in the College of Engineering.

The laboratory draws faculty participants from chemical engineering, mechanical and industrial engineering, material science and engineering, chemistry, physics, and animal sciences, as well as from ECE. The emphasis of the laboratory has expanded from a focus on microelectronics to a broader focus on interdisciplinary research in biotechnology, optoelectronics, nanoelectronics, and microelectromechanical systems.

I concur.

On motion of Mr. Lamont, this recommendation was approved.

Redesignate Health and Human Development Sciences Building as Applied Health Sciences Building, Chicago

(11) The chancellor at Chicago recommends that the Health and Human Development Sciences Building be redesignated Applied Health Sciences Building. The college name was changed to reflect the mission of the college more accurately at the May 2001 Board of Trustees meeting. The proposed name change will provide for appropriate identification of the building occupied by the college.

I concur.

On motion of Mr. Lamont, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 14 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approve Amendment in Service and Management Agreement Between the University and the IllinoisVENTURES, LLC

(12) At its meeting on April 13, 2000, the Board of Trustees authorized formation of IllinoisVENTURES, LLC, a limited liability company, that is intended to assist the University in helping new companies obtain seed and venture capital funding, recruit management talent, develop business plans, and provide other services to help these companies succeed.

At its meeting on September 14, 2000, the Board of Trustees authorized the comptroller of the board and secretary of the board to execute the service and management contract with the LLC. The comptroller and other officers of the board were also authorized to execute actions on behalf of the board relative to the LLC as may be necessary to

carry out the functions and fulfill the purposes of developing and operating IllinoisVENTURES, LLC.

The president of the University recommends that the Service and Management Agreement, Section 2c, be amended. The current agreement reads:

The staff of the LLC, including the Executive Director will be employees of the University of Illinois, and assigned to the LLC. The staff of the LLC *will* be paid through the University payroll system, and entitled to all the benefits and privileges of University employees. For administrative purposes the Executive Director *will* report to the University's Vice President for Economic Development and Corporate Relations.

The suggested amended text for Section 2c is:

The staff of the LLC, including the Executive Director *may* be employees of the University of Illinois, and assigned to the LLC. The staff of the LLC *may* be paid through the University payroll system, and entitled to all the benefits and privileges of University employees. For administrative purposes the Executive Director will report to the University's Vice President for Economic Development and Corporate Relations.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Project Approval for Campus Recreation Renovation and Expansion, Urbana

(13) The Division of Campus Recreation, in conjunction with outside and University consultants, has determined there is a need for renovation and expansion of the Intramural Physical Education (IMPE) and Campus Recreation Center East (CRCE) facilities at the Urbana campus.

The renovation and expansion project consists of the following:

- 70,000 square feet of new space at CRCE consisting of: 10,000 square feet of strength and conditioning space; 1/8 to 1/4 mile track; three additional basketball/volleyball courts; construction of locker rooms; two multi-purpose rooms; recreational pool; three racquetball courts; lounge area; game room; and attach CRCE facility to Freer Hall.
- Expand IMPE by adding 120,000 square feet, including 30,000 in strength and conditioning; 1/8 to 1/4 mile track; four additional basketball/volleyball courts; an oversized multi-activity court (soccer, club activities, in-line hockey); and climbing wall.
- Renovate present IMPE space (220,000 square feet); add five multi-purpose rooms; renovate all existing activity space, racquetball courts, SportWell, and locker rooms; add wet classroom; upgrade equipment/laundry room; add food service option and lounge.

The expansion and renovation will be designed to ensure as little interruption as possible for campus recreation users. Timelines will be set to ensure that one facility will remain open at all times; at no time will students have less space than is currently available.

A student referendum on this project was held on November 12 and 13, 2001; 74 percent of the 5,459 voters supported an increase in the general fee not to exceed \$77 per semester to be phased in over a three-year period (Fiscal Year 2005 through FY 2007). Accordingly, the chancellor and the vice president for administration recommend that

(1) the campus recreation expansion project be approved at \$77,600,000, and (2) the project be funded from the proceeds of a future sale of Auxiliary Facilities System Revenue Bonds. Any project planning costs incurred prior to the sale of revenue bonds will be funded initially from the operating budget of the Division of Campus Recreation with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

I concur, subject to further approval of this noninstructional capital improvement by the Illinois Board of Higher Education as required by Illinois statutes.

On motion of Mr. Eppley, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Dr. Gindorf, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$15,384,621.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Eppley, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan. (Mr. Plummer asked to be recorded as not voting on purchase item no. 1.)

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

President's Report on Actions of the Senate

(15) The president presented the following report:

Establishment of an Undergraduate Minor in Physics

The Urbana-Champaign Senate has approved a proposal from the College of Engineering for an undergraduate minor in physics. This physics minor is designed to provide students with an understanding of all of the basic areas of physics, an intermediate level study of mechanics and special relativity, and an advanced level of understanding in one or two areas of physics with either a theoretical or experimental emphasis. In consultation with an advisor, students will be required to complete the 10-hour introductory physics sequence and take any two upper-level physics courses. The physics minor will benefit students who wish to expand their understanding of physics beyond the introductory level and enhance their ability to keep abreast of an ever-changing technological world.

Addition of a Graduate Concentration in Medieval Studies

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for the addition of a graduate concentration in medieval studies under the existing M.A. and Ph.D. programs in the Departments of Comparative Literature, English, French, Germanic Languages and Literatures, and History. This concentration builds upon and formalizes the existing interdisciplinary course offerings and collabora-

tions in medieval studies. Offering this option will provide formal recognition for graduate students pursuing medieval studies and will increase the Urbana campus' national and international reputation as a leader in this field. In consultation with an advisor, students will develop a program of study that will typically include completion of an advanced Latin course, reading knowledge of another medieval language, one to three units of medieval courses, and completion of a thesis in a medieval studies area.

Addition of an Undergraduate Concentration in Rehabilitation Studies

The Urbana-Champaign Senate has approved a proposal from the College of Applied Life Studies for the addition of an undergraduate concentration in rehabilitation studies. This option is an outgrowth of the merger of the academic program in rehabilitation into the Department of Community Health. The new option will broaden the existing choices for undergraduates in the Department of Community Health and further integrate the courses in rehabilitation studies as an option within the existing community health curriculum. Students will be required to complete nine hours of core rehabilitation courses and an eight credit hour internship in a rehabilitation facility that is consistent with the students' individual interests or with his/her employment or educational aspirations. Students will also be encouraged to take additional correlate courses in rehabilitation.

Discontinuance of the Teacher Education Minor in the Speech Communication Major of the Sciences and Letters Curriculum

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for the discontinuance of the teacher education minor in the speech communication major of the sciences and letters curriculum. This minor is being discontinued because of low student demand and new state teacher certification standards that will eliminate teacher certification in speech effective July 1, 2003.

Discontinuance of the Speech Teaching Option in the Speech Communication Major of the Sciences and Letters Curriculum

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for the discontinuance of the speech teaching option in the speech communication major of the sciences and letters curriculum. This option is being discontinued because of low student demand and new state teacher certification standards that will eliminate teacher certification in speech effective July 1, 2003.

This report was received for record.

Capital Projects Status Report

(16) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report of active projects in excess of \$5.0 million. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Capital Project Approvals between Former and Current Board of Trustees Approval Levels

(17) Mr. Robert K. Todd, associate vice president for administration and human resources, presented this report. A copy has been filed with the secretary of the board.

This report was received for record.

Report of Actions by the Executive Committee

(18) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

University Chilled Water Systems Project Approval and Financing,
Chicago and Urbana
Certificates of Participation
(Utility Infrastructure Projects), Series 2001B

(1) The University is in the midst of a major, multi-phase effort to renovate and extend utilities services at both the Chicago and Urbana-Champaign campuses. This multi-year initiative includes the Steam Plant Cogeneration Addition in Chicago, the Gregory Drive Steam Tunnel Project in Urbana, and additional phases of the University Electric Distribution Project for Chicago and Urbana. In April 1999, the board approved a Central Chilled Water System for the Urbana campus and in September 1999 approved a State budget request for Fiscal Year 2001 for a Central Chilled Water System at the west side of the Chicago campus.

In FY 2000, the State appropriated \$5.0 million to the Capital Development Board on behalf of the University to begin planning the Urbana chilled water project and in the spring of 2001 the University commissioned a chilled water study to further determine the best course of action for the Chicago campus in concert with the construction of the new College of Medicine Building. While the improvements represented by these projects are critical to the continued economical and reliable operation of the respective campus chilled water requirements, neither the construction funds for Urbana nor the project funds for Chicago were appropriated in the FY 2001 or FY 2002 State budgets.

In order to fulfill these requirements in a timely fashion, it is necessary for the University to proceed with these projects and to provide the necessary funds to support them. Thus, it is proposed that Certificates of Participation (Utilities Infrastructure Projects), Series 2001B be issued in an amount approximating \$56.0 million; which, when supplemented with other funds of \$5.0 million, will be sufficient to fund \$60.0 million in chiller projects at UIC and UIUC plus capitalized interest and issuance costs. Extending the financing streams to twenty years for two previous utility infrastructure projects which will be retired in FY 2010 and FY 2017, respectively, and capturing annual operational savings in maintenance and utility expenditures estimated at \$2.5 million, will provide sufficient funds to finance these projects.

Accordingly, the vice president for administration recommends that the board approve:

1. Establishment of an Urbana-Champaign Campus Central Chilled Water System Project at \$50,000,000, in addition to the funds provided by the Capital Development Board.¹
2. Establishment of a Chicago Campus Central Chilled Water System Project at \$10,000,000.¹
3. A request that the Capital Development Board assign the duties and responsibilities of the project-engineering contract for the Urbana-Champaign Campus Central Chilled Water System Project to the Board of Trustees of the University of Illinois.
4. Retention of Chapman and Cutler as bond counsel.
5. Retention of John S. Vincent & Co., LLC, as financial advisor.
6. Retention of Morgan Stanley as managing underwriter.
7. Preliminary Official Statement and final Official Statement in near-final form.²
8. The form of the Certificate of Purchase Agreement² with Morgan Stanley, as representative of the Underwriters, wherein the Underwriters agree to purchase

¹The project funds would be available to be utilized interchangeably on the separate projects or on additional projects if such additional projects were approved by the board.

²A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

from the board not less than all of the Certificates in an aggregate original principal amount not exceeding \$57.0 million (exclusive of original issue discount) and maturing no later than 20 years. The price at which the Certificates will be purchased from the board by the Underwriters, exclusive of original issue discount, will not be less than 98.5 percent of the par amount thereof and the true interest cost of borrowing for the Certificates will not exceed 5.75 percent. Additional co-managers and selling group members may be added to assist in the marketing of the Certificates.

9. The form of the Installment Purchase Contract.¹
10. The form of Indenture of Trust and Assignment of Purchase Contract.¹
11. The form of Acquisition Agreement.¹
12. The form of the Continuing Disclosure Agreement by the board with respect to the Certificates.¹
13. Bank One, National Association, as Trustee and Vendor.
14. The purchase of bond insurance if such purchase is deemed economically beneficial following consultation with the Financial Advisor and Underwriters.
15. Actions to pursue and obtain a rating or ratings on the Certificates.
16. Ratification and confirmation of all actions taken or to be taken by the officers and members of the board in connection with the sale and delivery of the Certificates to the University.
17. That the Comptroller and other authorized officers of the board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments document on behalf of the board as may be by them deemed necessary or appropriate in connection with the provisions of the Official Statement, the Indenture of Trust and Assignment of Purchase Contract, the Certificate Purchase Agreement, the Installment Purchase Contract, the Acquisition Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by and of the officers of the board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Funds are available from the Institutional Funds Operating Budget of the Urbana and Chicago campuses and proceeds from the sale of Series 2001B Certificates of Participation.

I concur.

On motion of Mr. Lamont, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

(2) The following new appointments have been approved by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Appointment to the Administrative/Professional Staff

EDWARD R. WOJCICKI, associate chancellor for constituent relations, University of Illinois at Springfield, on 100 percent time, on a twelve-month service basis, beginning January 1, 2002 (NY100)*, at an annual salary of \$88,000.

* "N" designates a term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period; Y designates 12 month service basis; 100 designates full-time.

¹A copy is filed with the secretary of the board for record and the appropriate officers of the board are hereby authorized and directed to execute the same in the name of and on behalf of the board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the board executing the same, his/her or their execution thereof to constitute conclusive evidence of the board's approval of all changes from the form thereof presented to this meeting; *provided, however*, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the board to which authority for such approval is delegated by the board.

On motion of Mr. Lamont, the appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

Interim Dean, School of Social Work, Urbana

(3) The chancellor at Urbana has recommended the appointment of John Poertner, presently professor and associate dean, School of Social Work, and director, Children and Family Research Center, School of Social Work, University of Illinois at Urbana-Champaign, as interim dean of the School of Social Work, beginning December 21, 2001, until the appointment of a permanent dean is approved by the Board of Trustees. Dr. Poertner will be compensated at a rate of \$138,000 a year on a twelve-month service basis (equivalent to an annual nine-month base salary of \$112,909 plus 2/9 annualization of \$25,091), and will receive an administrative increment of \$3,000 a year on a twelve-month service basis. He will receive additional compensation of \$3,000 per month during his service as interim dean.

Dr. Poertner will continue to hold the rank of professor, School of Social Work, on indefinite tenure on an academic year service basis on zero percent time and will retain the titles of associate dean, School of Social Work, and director, Children and Family Research Center, on a twelve-month service basis on zero percent time (non-salaried). He succeeds Dean Jill Doner Kagle, who will return to the faculty pending retirement in Spring 2002.

This recommendation is made with the advice of the faculty and the Executive Committee of the school.

The vice president for academic affairs concurs.

I recommend approval.

On motion of Dr. Schmidt, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Lamont, Dr. Schmidt, Mr. Shea; no, none.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on December 17, 2001.

Summary

Graduate Degrees

Doctor of Education	1
Doctor of Philosophy.....	99
<i>Total, Doctors</i>	(100)
Master of Accounting Science.....	3
Master of Architecture.....	11
Master of Arts.....	29
Master of Business Administration.....	11
Master of Computer Science.....	12
Master of Education.....	35
Master of Fine Arts.....	6
Master of Human Resources and Industrial Relations	53
Master of Landscape Architecture	2
Master of Science.....	249

Master of Social Work	47
Master of Urban Planning	2
<i>Total, Masters</i>	(460)
Advanced Certificate in Education	5
<i>Total, Certificates</i>	(5)
<i>Total, Graduate Degrees</i>	565
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	12
<i>Total, Professional Degrees</i>	12
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	99
College of Applied Life Studies	
Bachelor of Science	70
College of Commerce and Business Administration	
Bachelor of Science	221
College of Communications	
Bachelor of Science	25
College of Education	
Bachelor of Science	14
College of Engineering	
Bachelor of Science	278
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	3
Bachelor of Fine Arts	32
Bachelor of Landscape Architecture	4
Bachelor of Music	6
Bachelor of Music Education	15
Bachelor of Science	9
<i>Total, College of Fine and Applied Arts</i>	(69)
College of Liberal Arts and Sciences	
Bachelor of Arts	314
Bachelor of Science	215
<i>Total, College of Liberal Arts and Sciences</i>	(529)
Institute of Aviation	
Bachelor of Science in Aviation Human Factors	1
<i>Total, Undergraduate Degrees</i>	1,306
<i>Total, Degrees Conferred December 17, 2001</i>	1,883

CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES AWARDED

The secretary presented for record the following list of certified public accountant (CPA) certificates awarded to candidates on the dates indicated. (Awards are made to candidates who have fulfilled all legal requirements based upon sections in the Illinois Public Accounting Act of 1994.)

Summary

<i>Certificates Awarded January 19, 2001</i>	
By Reciprocity	24
By Transfer of Examination Credit	<u>107</u>
<i>Total, Certificates Awarded January 19, 2001</i>	131
<i>Certificates Awarded February 9, 2001</i>	
By Passing Written Examination on November 1-2, 2000, in Illinois	943
By Reciprocity	11
By Transfer of Examination Credit	<u>29</u>
<i>Total, Certificates Awarded February 9, 2001</i>	983
<i>Certificates Awarded March 9, 2001</i>	
By Reciprocity	17
By Transfer of Examination Credit	<u>41</u>
<i>Total, Certificates Awarded March 9, 2001</i>	58
<i>Certificates Awarded April 13, 2001</i>	
By Reciprocity	97
By Transfer of Examination Credit	<u>36</u>
<i>Total, Certificates Awarded April 13, 2001</i>	133
<i>Certificates Awarded May 11, 2001</i>	
By Reciprocity	55
By Transfer of Examination Credit	<u>26</u>
<i>Total, Certificates Awarded May 11, 2001</i>	81
<i>Certificates Awarded June 15, 2001</i>	
By Reciprocity	55
By Transfer of Examination Credit	<u>32</u>
<i>Total, Certificates Awarded June 15, 2001</i>	87
<i>Certificates Awarded July 13, 2001</i>	
By Reciprocity	80
By Transfer of Examination Credit	<u>23</u>
<i>Total, Certificates Awarded July 13, 2001</i>	103
<i>Certificates Awarded July 25, 2001</i>	
By Passing Written Examination on May 2-3, 2001, in Illinois	717
<i>Certificates Awarded August 10, 2001</i>	
By Reciprocity	19
By Transfer of Examination Credit	<u>13</u>
<i>Total, Certificates Awarded August 10, 2001</i>	32
<i>Certificates Awarded September 14, 2001</i>	
By Reciprocity	26
By Transfer of Examination Credit	<u>17</u>
<i>Total, Certificates Awarded September 14, 2001</i>	43
<i>Certificates Awarded October 12, 2001</i>	
By Reciprocity	10
By Transfer of Examination Credit	<u>18</u>
<i>Total, Certificates Awarded October 12, 2001</i>	28
<i>Certificates Awarded November 21, 2001</i>	
By Reciprocity	25
By Transfer of Examination Credit	<u>29</u>
<i>Total, Certificates Awarded November 21, 2001</i>	54

Certificates Awarded December 7, 2001

By Reciprocity	14
By Transfer of Examination Credit	<u>11</u>
<i>Total, Certificates Awarded December 7, 2001</i>	<u>25</u>

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

(19) Chair Shea called attention to the schedule of meetings for the next few months: March 13-14, Urbana; May 15-16, Springfield; July 17-18, Urbana.

On motion of Dr. Schmidt, the board agreed unanimously to change the venue for the May 15-16 meeting to Chicago. Mrs. Gravenhorst asked if it might be possible to hold a board meeting at the Springfield campus sometime this year. Mr. Shea indicated that this would be considered.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

March 13-14, 2002



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C of the Illini Union and in the Pine Lounge, Illini Union, Urbana, Illinois, on Wednesday and Thursday, March 13-14, 2002, beginning at 10:35 a.m. on March 13.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Eamon P. Kelly, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Dr. Craig S. Bazzani, comptroller (and vice president for administration); Mr. Thomas

R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Mr. Richard M. Schoell, executive director for governmental relations; Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

PUBLIC COMMENT SESSION

Mr. Shea announced that six individuals had requested time to address the board. He called on Ms. Lydia Khuri first. Ms. Khuri spoke in support of University-provided health benefits for non-married domestic partners, and referred to the University's non-discrimination policy in the University of Illinois *Statutes* that states that it is the policy of the University of Illinois not to engage in discrimination because of sexual orientation among other individual characteristics. She also referred to a resolution of the Urbana-Champaign Senate recommending this provision and noted that the senates at Chicago and Springfield had also endorsed this. In closing she stated that ten of the eleven members of the Big Ten Conference provided such a benefit.

Next, Mr. Shea called on Ms. Kimberlie Kranich. Ms. Kranich also spoke in favor of the University providing health benefits for non-married domestic partners. She cited this as a matter of fairness, and said that not having such a benefit is a liability to the University in terms of competing with other universities for faculty and staff. She also referred to the non-discrimination policy found in the University of Illinois *Statutes*, and suggested that it be removed from the *Statutes* if it is not seen as the basis for providing health benefits to same-sex domestic partners. Further, she shared her personal experience of hardship regarding the lack of this benefit.

Mr. Shea then called on Mrs. Suzan Shown Harjo. Mrs. Harjo stated that she was a Native American descended from the Cheyenne and Muscogee tribes and that she now works for Native American rights in Washington, D.C. She asked the board to discontinue use of Chief Illiniwek. She stated that Native American citizens, taxpayers, and veterans are opposed to the continuation of Chief Illiniwek. In addition she commented on the importance of imagery in affecting behavior. She stated that over 3,000 educational institutions have discontinued use of Native American symbols since 1970.

The next person Mr. Shea called on was Dr. David R. Roediger, Kendrick C. Babcock Professor of History, Urbana. Professor Roediger described his personal experience of cheering for Chief Illiniwek in the 1950s when he was a child and his adult reaction to Chief Illiniwek. He compared this to a parallel childhood fascination with the Confederate flag, and later realization that this was divisive and hurtful to a group of citizens. He also stated that the continuation of Chief Illiniwek makes recruitment of faculty difficult, and referred to a recent rejection from a candidate for a position based on this.

Mr. Shea then called on Karin Lange. Ms. Lang introduced herself as a junior in the College of Engineering and stated that the organization with which she is affiliated, the Progressive Resource/Action Cooperative, had been working toward elimination of Chief Illiniwek for the past twelve years. She indicated that she saw removal of Chief Illiniwek as the only alternative for the Board of Trustees. She compared the representation of Chief Illiniwek to former stereotypes of African-Americans. She noted that some other universities do not permit Chief Illiniwek to appear on their campuses, as is usually the case when the band appears on other campuses. She also cited other institutions that have abandoned "racially based symbols" because they are offensive. In conclusion she said that if the University is serious about fostering diversity on its campuses then Chief Illiniwek must go, and she opined that discontinuing the Chief would end the divisiveness on the Urbana campus surrounding this issue.

Next Mr. Shea called on Dr. Stephen J. Kaufman, professor of cell and structural biology, School of Molecular and Cell Biology, Urbana, and professor of cell and structural biology, College of Medicine, Chicago. Professor Kaufman also implored the board to discontinue Chief Illiniwek, and called on the trustees to be leaders in this area. He lauded the board's election of Chancellor Cantor at Urbana. He stated that the issue of Chief Illiniwek must be settled before diversity can be a reality at the Urbana campus. He also indicated that it is time to close this chapter of the University's history with celebration of the past and commitment to the future and retire Chief Illiniwek. Further, he suggested that the name of the athletic teams at Urbana be changed from Fighting Illini to Fighting Illinois.

REPORT OF TRUSTEE ROGER L. PLUMMER ON CHIEF ILLINIWEK

Chair Shea reminded those present that in May 2001 he had asked Mr. Plummer to "explore potential options related to the Chief." He then stated that today he would ask Mr. Plummer to present his report. He also stated that he wanted to explain that after Mr. Plummer's report board members only would have an opportunity to ask questions for clarification, and he said that there would not be extensive discussion of the report today. In addition he announced that the board would not vote on the matter of Chief Illiniwek today. Further, he stated that the board would meet in the near future to consider Mr. Plummer's report. Mr. Shea then asked Mr. Plummer to begin.

Mr. Plummer presented his report (on file with the secretary). In this he traced the process of the past two years' Dialogue on Chief Illiniwek, and summarized the report prepared in fall 2000 by Judge Louis B. Garippo: *The Chief Illiniwek Dialogue—Intent and Tradition vs. Reaction and History—A Report to the Board of Trustees of the University of Illinois*. He described the lengthy process he had undertaken to review all previous materials and to interview many individuals associated with the issue of Chief Illiniwek since May 2001, and he summarized the two major positions regarding the Chief. He stated that although he had sought a compromise he found none, and concluded that there were actually just two alternatives

with regard to Chief Illiniwek. One was to “retain the Chief, arrest and reverse the slow marginalization that has occurred over the last several years, strengthen the support for the Chief by making changes that make him less offensive, and reinvigorate the tradition, retain the dance, Fighting Illini, Illini, the graphic image, and Three-in-One, and acknowledge in some meaningful way the importance of Native Americans to the State of Illinois.” He said the second alternative was to “retire the Chief including the dance by a date certain with a transition plan, and discontinue use of the Chief graphic, retain Fighting Illini and Illini, and should the campus choose, keep the Three-in-One as a part of half-time celebrations. He stated that the retirement should be an honorable one that does not demean, devalue, nor apologize for this 75-year-old tradition. Specifically, the history and importance of the Chief to the University of Illinois at Urbana-Champaign should be memorialized in perpetuity, and there should be separate recognition of the important place of Native Americans in the history of the State of Illinois.”

Mr. Plummer also commented on the matter of the name of the athletic teams, Fighting Illini, as a separate matter and pointed out that the name Illini had its own history that began much earlier than the appearance of Chief Illiniwek. He explained that Illini was first the name of the campus newspaper and later was applied to all students then to alumni. He stated that since Illini is a variant of the name of the State and that athletic teams frequently use the term “fighting” to describe the element of competition, he saw no reason to consider any change in this tradition.

Other members of the board thanked Mr. Plummer for his excellent report, and applauded his tremendous effort in completing this task.

At the conclusion of this report Mr. Shea reiterated that there would be no vote on this matter today, and that the board would discuss this sometime in the near future.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board recessed for meetings of the Committee on Buildings and Grounds and the Committee on the University Hospital and Clinics.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Dr. Gindorf, chair of the committee, convened the meeting and asked Robert K. Todd, associate vice president for administration and human resources, to present the agenda for the committee. Mr. Todd reported to the board that the design presented earlier for the North Campus Parking Deck at the Urbana campus had been revised and was ready for presentation to the board for their approval (materials on file with the secretary). He explained that the reason for the revised plan was that the original plan for office space had proved unnecessary since there was no interest on the campus for such space. The architect presented the new design, and the board discussed the aesthetic and practical aspects of it. Mr. Shea asked about the possibility of adding office space at a later time if a need is presented, and he asked about the feasibility of renting this space to off-

campus tenants. The architect responded that this might be possible. Chancellor Cantor added that there were other areas available on campus for such tenants that might be more attractive. The design of the commercial space was discussed at length, including the need for unobtrusive signage. By consensus, the members of the committee gave approval to proceed with this design.

The next presentation Mr. Todd introduced was a design for the new Structural Biology Research Facility at Chicago, a 12,000 gross square foot facility for biomedical research (materials on file with the secretary). He explained that funding for this building was from a grant from the National Institutes of Health and from campus funds. The architect then presented the design and explained that the design was driven by the nature and size of equipment that was to be housed in the facility, nuclear magnetic imaging equipment. He stated that the size and sensitivity of such equipment dictated the design of the facility as well as its location. Given the equipment's sensitivity to vibration the location chosen was the only one that was in proximity to the colleges and labs of faculty who will use this facility, and far enough from sources of vibration such as the elevated train. The trustees discussed the design and the materials to be used. The architect emphasized that this building must be compatible in design and materials to the Molecular Biology Research Building that is located close by. The board asked about the funds for operating and maintaining the building once it is completed, and they were told that this would come from grants and from State funds. Some trustees also asked about the proximity of parking and were assured that there was adequate parking nearby. Some also asked if the building might be expanded in time and there was discussion of this. The architect noted limitations to expansion based on the nature of the equipment in the building and explained that nuclear magnetic imaging equipment does not function well on higher floors.

On motion of Dr. Schmidt, the members of the committee approved this design and instructed the architect to proceed.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Vickrey, chair of the committee, announced that there would be reports from Charles L. Rice, M.D., vice chancellor for health affairs, Chicago, and William H. Chamberlin, M.D., chief medical officer, University of Illinois Medical Center. He then asked Dr. Rice to introduce Dr. Chamberlin. Dr. Rice stated that Dr. Chamberlin would present the Quality Improvement Report for the hospital (materials on file with the secretary). He said that this report was prepared for the triennial regulatory site visit by the Joint Commission on Administration of Healthcare Organizations (JCAHO). Dr. Chamberlin reported on several measures of improvement in the hospital including a reduction in the number of readmissions for patients with asthma due to better instruction to patients about individual care; a decrease in the number of nosocomial infection rates; a decrease in the number of patients leaving the emergency room without being seen; a

reduction in patient falls; and improved treatment of individuals with sexually transmitted diseases. For the future he said that training would be provided staff in the hospital to help them avoid needle sticks, improve review of the medication process, and improve the billing system.

Dr. Schmidt praised the hospital for its excellent results in several areas in which improvement was noted.

Dr. Rice then reported that the JCAHO review referred to above was a good report, and that the commission had complimented the University Hospital after the accreditation visit. He reviewed the survey data prepared for this visit (materials on file with the secretary) and told the board that the hospital's grid score for the survey was 87, compared with a median grid score for hospitals of 88 for 2001. He indicated that comparatively this was a good score for the hospital.

Next he told the board that the U.S. Veterans Affairs Department had decided, after years of deliberation regarding which Chicago V.A. Medical Center to close for in-patient care, to close the Lakeside V.A. Medical Center and leave services intact at the Westside V.A. Medical Center with which UIC is affiliated. He thanked President Stukel and Mr. Schoell for their assistance in making the case for keeping the Westside V.A. Medical Center functioning.

BOARD MEETING RECONVENED

Dr. Schmidt, chair of the Committee on Academic Affairs, reconvened the board meeting in Mr. Shea's stead and asked if any member had a question about an item on the agenda for this meeting.

Ms. Waddy stated that she would like Chancellor Ringeisen to comment on agenda item no. 18—Application Fee, Springfield. Dr. Ringeisen said that the Springfield campus is the only campus that does not have an application fee, and that the campus needs the revenue such a fee would generate in order to provide more services for students. He stated that the student government was opposed to this and had asked that it not be implemented; however, he indicated that the fee is needed. Ms. Waddy said that students thought that an application fee might result in a decline in enrollments.

Mr. Plummer asked about agenda item no. 14—Award Retroactively the Doctor of Philosophy in Economics to Past Recipients of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics), College of Business Administration, Chicago. Specifically he wanted to know if this would be voluntary on the part of the degree holders, and if the extant degree titles were found only at UIC. Chancellor Manning assured him that these degrees were unique to the Chicago campus and that any exchange of degrees would be made entirely upon request of the degree holder. She added that there had long been an interest in offering a Doctor of Philosophy in Economics at Chicago, but that statewide higher education authority had not permitted this earlier.

Mr. Shea returned to the meeting and asked that Dr. Schmidt continue in the role of chair for a few minutes to permit him to ask a question. Mr. Shea then asked for an explanation of agenda item no. 20—Proposed Amendment to the University of Illinois *Statutes*. Thomas M. Eakman, executive assistant vice president for academic affairs, explained that this change was reflective of the organizational change that separated the positions of dean of the Graduate College and vice chancellor for research, and that prior to this division the responsibility for research administration resided in the combined position. Dr. Eakman commented that it is now recommended that the chancellors assume the responsibility for research administration with leave to delegate that, probably to the vice chancellors for research. Mr. Shea inquired further about the responsibilities involved and whether these were related to economic development activities. Chancellor Manning responded by stating that this change refers to research grants, not to economic development or commercial outcomes from research.

When Mr. Shea had reassumed the chair Dr. Schmidt called attention to agenda item no. 25—Property Trade with the Illinois Medical District Vacant Parcel Adjacent to 2242 West Harrison, Chicago. He thanked Chancellor Manning and her staff for their good work to bring this to conclusion in order to present it to the board for consideration at this meeting.

AMEND VOLUNTARY COMPLIANCE WITH THE OPEN MEETINGS ACT AND THE FREEDOM OF INFORMATION ACT OF ILLINOIS BY BOARDS OF THE UNIVERSITY OF ILLINOIS RESEARCH PARK, LLC, URBANA, AND ILLINOISVENTURES, LLC

(1) At the conclusion of the presentation of questions on the agenda Dr. Gindorf introduced a motion to amend the action taken at the January 2002 meeting to direct the boards of managers of the University of Illinois Research Park, LLC, Urbana, and the board of managers of IllinoisVENTURES, LLC, to voluntarily comply with the Open Meetings Act and the Freedom of Information Act. He recommended that discussion of business plans and proprietary information about clients or potential clients be added to the list of exemptions permitted for discussion in closed session for these two bodies. It was noted that this would be possible because the Open Meetings Act (which designates what may be discussed in closed sessions) does not apply to these two bodies, and that compliance with this Act is voluntary at the direction of the Board of Trustees. Mr. Shea added that this information must be protected, and since the two boards are voluntarily complying with these two laws and are not required to do so this additional exemption to the Open Meetings Act list of exemptions is reasonable.

On motion of Mr. Shea, this amendment was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; the purchase

or lease of real property for use by the University; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Eppley and approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

The next subject under the aegis of litigation was the Graduate Employees Organization (GEO) at Urbana. Chancellor Cantor referred to a statement to be issued concerning relations with the GEO (material on file with the secretary). This included information that an election is expected to occur soon for a defined bargaining unit of assistants at the Urbana campus; that the University is willing to meet and discuss with the GEO the composition of a bargaining unit for assistants—which assistants should be included and which assistants should be excluded; and that the University will not voluntarily recognize the GEO as the representative of

assistants without an election supervised by the Illinois Educational Labor Relations Board. Chancellor Cantor said that she hoped that once the Administrative Law Judge determines the composition of the bargaining unit that determination will not be appealed. President Stukel reminded the board that the Illinois House of Representatives has, in the past, approved a measure directing the University to recognize the GEO, and that a similar measure might be introduced again. Chancellor Cantor said that it is difficult to talk with the GEO under the current arrangements. She indicated that she wanted to talk with the organization and to emphasize the need to work on the composition of the unit. Mr. Kelly stated that a way needs to be found for talking with the teaching assistants; and he added that other institutions in the Big Ten have found a rationale for discussions with their teaching assistants.

Mr. Bearrows summarized recommendations for two settlements in medical malpractice cases, both resulting in deaths. The recommendations follow:

Authorization for Settlement

(2) The university counsel recommends that the board approve settlement of *Christiano v. Ghirdozi, et al.*, in the amount of \$750,000. The plaintiff alleges failure of defendants to diagnose and treat a lacerated spleen, resulting in the death of Ronald Del Vecchio.

The vice president for administration concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Authorization for Settlement

(3) The university counsel recommends that the board approve settlement of *Gonzalez v. Wiley, et al.*, in the amount of \$250,000. The plaintiff alleges failure of defendants to properly diagnose and treat a gastrointestinal hemorrhage, resulting in the death of 61-year-old Francisco Gonzalez.

The vice president for administration concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Employee Matters

Chancellor Manning reported that the university librarian at Chicago is incapacitated and not expected to survive, thus there is a need to appoint an acting university librarian. She indicated that Nancy John is her recommendation for this post. The recommendation follows:

Acting University Librarian, University Library, Chicago

(4) The chancellor at Chicago has recommended the appointment of Nancy R. John, currently assistant university librarian and associate professor, University Library, as acting university librarian, University Library, beginning March 18, 2002, on a twelve-month

service basis, at an annual base salary of \$103,480, with an administrative increment of \$15,000, for a total salary of \$118,480.

Professor John will continue to hold the rank of assistant university librarian and associate professor, University Library, on indefinite tenure on a twelve-month service basis, on zero percent time.

She will succeed University Librarian Sharon Hogan, who will be unavailable for an indefinite period of time for medical reasons.

This recommendation is made with the advice of the faculty and the Executive Committee of the library.

The vice president for academic affairs concurs.

The president of the University recommends approval.

By consensus, the trustees approved of this recommendation as submitted, formal action to be taken subsequently when the board convenes in open meeting.

Chancellor Ringeisen told the board that two searches on the Springfield campus were concluding and he named the candidates for the positions of dean of library instruction and dean of the College of Business and Management. He stated that the provost would make the recommendations on these appointments soon, and he would hope to forward them to the board for their next meeting. He also reported the names of two finalists for the position of director of athletics and said that both were strong in fund raising for athletics. He said that he would name someone to this position soon. Further Dr. Ringeisen alerted the board to the possibility of recruiting a basketball coach. He named the candidate, who he said was interested in the part-time position. One of the board members said he knew the individual and gave a positive recommendation to the board. The chancellor said that this position would be funded by non-State funds.

Purchase or Lease of Real Property for the Use of the University

Dr. Bazzani told the board of a small number of properties in Chicago in the south campus development area that the University needs in order to complete that project, and of the fact that in order to acquire these it may be necessary to pay significantly more than the appraisal. He said he was explaining this now because it might be necessary to present these purchase recommendations to the Executive Committee for approval before the next board meeting.

A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 3:50 p.m.

BOARD MEETING RECESSED

At this time, the board recessed to reconvene at 8:30 a.m. on March 14, 2002.

BOARD MEETING, MARCH 14, 2002

When the board reconvened in regular session at 8:30 a.m. on Thursday, March 14, 2002, the members of the board, officers of the board, and officers of the University as recorded at the beginning of these minutes were present with the exception of Mr. Lamont who was absent.

Mr. Shea asked the members of the board if they would permit a revision of the order of business for the day. He explained that he would like to have the president's remarks and the chancellor's comments first, then proceed to the agenda, and then to the two committees scheduled for the day. By consensus the board agreed to this. Mr. Shea then asked President Stukel to proceed. The president asked the chancellors to comment first.

Chancellor Cantor told the board of a recent meeting on campus of faculty and academic staff to discuss ways to build on interdisciplinary strengths to address major societal issues. She said that this was a robust discussion around themes like the "humanities in a globalizing world," "arts in a technology-intensive world," and "biotechnology/bio-engineering in a 'nano' world." She said that these discussions are part of the point-counterpoint of discussions on campus and how the campus community continually addresses the most pressing issues, while also serving as the caretaker

and purveyor of intellectual and scientific discoveries. She stated that a report was in preparation about how engagement with our society, taking an interdisciplinary approach, can make a difference in preparing undergraduates as leaders and in providing approaches to addressing pressing societal issues.

Dr. Cantor then reported on undergraduate research opportunities in the laboratories of faculty members and cited Paulina Jazwierska, a senior majoring in biology, who is studying the side effects of toxic chemicals produced in tap water during purification by chlorine. She said that this student is working in the lab of Professor Michael Plewa in the Department of Crop Sciences.

Next she stated that the Urbana campus topped the list of all U.S. universities in funding from the National Science Foundation (NSF) last fiscal year, with grants totaling \$122,055,000. She listed several of the programs that received NSF grants, including \$94,847,000 for 302 research support awards and some very large awards that went to: the National Center for Supercomputing Applications, the TeraGrid award of \$22.4 million, and the Medium Energy Nuclear Physics award of \$1.7 million.

Chancellor Manning then told the board that there is anxiety on the Chicago campus about the University's budget problems, and that faculty and staff are concerned about sustaining momentum for the rapidly expanding development of the Chicago campus. She also noted that representation of minorities on the faculty is currently an issue of concern.

She then reported on several awards received at the Chicago campus, including: Dean Susan Scrimshaw's award from President Vincente Fox for outstanding contributions to public health; Professor Gary Albrecht's election to the American Association for the Advancement of Science, for his research centered on individuals with disabilities; and the *Chicago Sun Times* recognition of the south campus development as the City Development of the Year. In addition she commended the UIC police for arresting a criminal wanted by the FBI. She also shared a copy of a proclamation for the Chicago campus approved by the Chicago City Council that salutes the campus for its many accomplishments and contributions (copy on file with the secretary).

Chancellor Ringeisen indicated that the University's budget is also quite difficult for the Springfield campus. He then reported that Professor Phillip S. Paludan, who holds the Naomi B. Lynn Distinguished Chair of Lincoln Studies, recently received an award from a Tennessee college for his work on Lincoln. Next, the chancellor told the board of the "Innocence Project" for those who have been tried and convicted of serious crimes then later found to be innocent. He praised the work of the group involved and stated that this project received recognition at a national meeting as being the only such project for undergraduates.

He also announced that former governor James R. Thompson would be the campus's commencement speaker. Further, he told the board that the campus was planning one consolidated commencement ceremony this

year on the soccer field, with an alternate plan in case of inclement weather.

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

OLD BUSINESS

Mr. Shea indicated that he knew several trustees had business to report of activities that had occurred since the last board meeting and called on those board members to report.

Dr. Gindorf reported that the board of managers of Illinois VENTURES, LLC, met and elected a new chair. He said that this organization seems to be progressing well.

Mrs. Gravenhorst said that she had attended the Martin Luther King luncheon at the Chicago campus in February, and that it was as impressive as ever with many students honored and presented awards.

Mrs. Sodemann noted that the Merit Board of the State Universities Civil Service System had met, and that the main business discussed was the search for a new director. Mrs. Gravenhorst stated that she is on this search committee and that it had met just once thus far.

Dr. Schmidt said that he had attended the University Senates Conference meeting on February 21 and had discussed the research parks in Urbana and in DuPage County as well as funding in general. He stated that the discussion was very helpful, and that many other topics were also discussed such as K-12 education and a possible tuition increase. He indicated that he told the members of the Conference that in the future, philanthropy would have to be a major means for addressing the University's funding problems. In addition he said that there was a discussion of faculty productivity and measures of this, with an indication that faculty were more productive in recent years.

Mrs. Sodemann reported on a meeting she attended of the Athletic Board at Urbana. She said that data presented at this meeting showed that the grade point average for student athletes at Urbana is a "B." She also stated that she learned that the Division of Intercollegiate Athletics netted \$179,000 from the Sugar Bowl, and that this will help with recruitment. She stated that the board members were presented copies of the Knight Foundation Commission Report, which emphasizes among other things that there is a need to cut costs in intercollegiate athletics.

Next, Mrs. Sodemann and Mr. Kelly summarized a meeting they had attended of the Big Ten Governing Boards at the time of the Big Ten Tournament in Indianapolis. Mrs. Sodemann said that discussion of budgets and the need for tuition increases were dominant themes for the meeting. She noted that Cedric Dempsey, the president of the NCAA, spoke of the need for academic balance for athletes and the responsibility of those in

¹University Senates Conference: Karen L. Alston, associate professor and director, Women's Studies Program, Urbana-Champaign campus; Chicago Senate: Gerald S. Strom, professor of political science; Springfield Senate: Ardeshir Lohrasbi, associate professor of business administration; Urbana-Champaign Senate Council: Kenneth E. Andersen, professor emeritus of speech communication.

higher education to assist these students work out a balance among academic, athletic, and social activities. Mr. Kelly spoke about a presentation by a representative of the Lumina Foundation for Education on affordability in higher education. He said that this foundation has a one billion dollar endowment and that it focuses on research on first-generation college students.

Mr. Shea then asked Mr. Kelly to report on news he had from the Urbana campus. Mr. Kelly said that most on campus are excited about the success of the basketball team in the Big Ten Tournament. He also noted that student elections had occurred recently and that there was new leadership in student government, the student trustee's role, and that there was a new editor of the *Daily Illini*.

Ms. Waddy spoke next and told the board that there was a new dean of students at Springfield who was being very well received by students. She also said that students were excited about the new plans for the commencement ceremony. Ms. Waddy then mentioned again the concern of students about the application fee that is proposed. She also stated that the number of international students at Springfield was increasing. In closing she said that many students think new monies from the housing fee should be applied to improve campus housing.

Mr. Wolfe stated that students at Chicago were very excited about their success in the NCAA tournament, and that over 200 students rode buses to Cleveland to support the team and over 1,000 watched the game at the Flames Athletic Center.

At this time Mr. Shea asked if there were more reports. Hearing none he announced that the board would consider the agenda next.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

(5) Mr. Shea asked Dr. Schmidt to read the board's resolution concerning Craig S. Bazzani to Dr. Bazzani. Dr. Schmidt invited Dr. Bazzani to join him at the podium and read to him the board's resolution of appreciation on the occasion of his pending retirement.

TO: Craig S. Bazzani

In the recent history of the University of Illinois few have served in positions requiring such great responsibility and trust as Craig Bazzani. Twenty-five years ago he came to the University to assume the position of Executive Assistant to the Vice President for Administration. In the intervening years he has contributed immensely to the betterment of the institution. He arrived at the University at a time of great challenge, and early on played an important role in the design of a major debt-refinancing program that included a plan for constant renewal of the University's auxiliary facilities system. Later as Associate Vice President for Business Affairs he was responsible for introducing the first University Financial Accounting System, for significantly developing the labor relations program, and for assisting the University in making major strides in the provision of multiple sources of energy for its buildings and facilities.

Assuming the position of Vice President for Business and Finance in 1982, he undertook the daunting task of modernizing all of the areas reporting to him including: business affairs, human resources, budget and planning, capital programs, and administrative information systems. His administrative insights helped bring to fruition an integrated information system for several of these areas, the product of years of planning.

In addition to all of his official assignments, Craig Bazzani has always been willing to assist with projects throughout the University. Through the confidence he inspired in trustees, presidents, legislators, colleagues, subordinates, and friends of the University he has often been enlisted to tackle difficult problems, both institutional and interpersonal, and has consistently provided a competent, humane, and good humored approach to these.

His personal qualities of strength, deep devotion to the University of Illinois, clear direction, and sensitivity to all interests have helped the University gain a reputation for creative and sensible problem solving. His knowledge of political processes in Illinois, coupled with his ability to explain the University's needs and describe its strengths are well known and have benefited the University greatly.

We will miss his incisive and effective style in the administration of the University. And, among other things, we will miss his animated commentaries on Illini sports. Although we regret his retirement and would prefer to enjoy his lively and enlightened leadership for many more years, we understand his desire to pursue new endeavors.

The members of the Board of Trustees gratefully acknowledge our colleague Craig Bazzani's trusted service, the honor he has brought to the University he has served so well, and his personal friendship.

On motion of Dr. Schmidt, the foregoing resolution was adopted.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 6 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Honorary Degree, Springfield

(6) The senate of the Springfield campus has recommended that an honorary degree be conferred on the following person at the Commencement Exercises on May 18, 2002:

JAMES R. THOMPSON, former governor of Illinois and current chairman of the law firm of Winston & Strawn—the honorary degree of Doctor of Humane Letters

Governor Thompson graduated from Washington University and the Northwestern University Law School. He exemplifies a commitment to public affairs through a lifetime of accomplishments and professional/personal achievements and is the only person elected to four terms as Illinois governor, a position he held from 1977-1991. He served as U.S. Attorney for the Northern District of Illinois from 1971-1975 and worked in the Cook County state's attorney's office from 1959-1964. During his political career, he was often praised for bringing political adversaries together to discuss and significantly address the state's major problems. He attended the University of Illinois at Navy Pier. He is chairman of the Illinois Math and Science Academy and remains civically active on numerous boards and committees.

The chancellor at Springfield concurs with this recommendation.

The president of the University recommends approval.

On motion of Dr. Schmidt, this degree was authorized as recommended.

Appointment of Fellows in the Center for Advanced Study, Urbana

(7) Each year the Center for Advanced Study awards appointments as Fellows in the Center, providing one semester of released time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Fellows selected for the 2002-2003 academic year, and offers a brief description of their projects below.

The president of the University concurs.

MATTHEW ANDO,** assistant professor, Department of Mathematics, *Elliptic Cohomology at the Newton Institute*

Ando will participate in a special program in algebraic topology at the Newton Institute for Mathematical Sciences at Cambridge University. This program affords an excellent opportunity to pursue his research program in elliptic cohomology, which lies at a fascinating intersection of topology, number theory, and mathematical physics.

BRUCE W. FOUKE, assistant professor, Department of Geology, *Process Geomicrobiology and the Emergence of Coral Disease*

Fouke proposes to develop microbiological techniques for tracing gene expression that will transform the new field of geomicrobiology into a dynamic process-oriented discipline. This will be accomplished through an analysis of coral reef black band disease, which will be the first study to quantitatively evaluate the role of seawater pollutants (metals, sewage, hydrocarbons) and temperature change in structuring the microbial communities that inhabit healthy and infected coral tissues.

CHARLES F. GAMMIE,** assistant professor, Department of Astronomy and Department of Physics, *Relativistic Magneto-Rotators in Astrophysics*

A broad class of interesting astrophysical sources is powered by a common engine governed by common physical principles: a rotating black hole surrounded by strong magnetic fields and infalling gas. Gammie's research group will study this class of systems, known as relativistic magneto-rotators, using a novel numerical scheme that they have recently implemented and tested.

YOUSSEF HASHASH,** assistant professor, Department of Civil and Environmental Engineering, *Use of Emerging Technologies in Support of Underground Space Development in Urban Areas*

This project will explore the use and integration of emerging sensor and visualization technologies with novel intelligent computational techniques to significantly minimize deformations and adverse impacts of underground space construction activities in urban areas on the existing built environment. A coherent methodology framework will be developed in coordination with several collaborators that will serve as a blue print for the future development and implementation of these technologies.

KRISTIN LEE HOGANSON,** assistant professor, Department of History, *Abroad at Home: U.S. Domesticity in a Globalizing Age, 1865-1920*

Hoganson's book-in-progress adds historical depth to understanding globalization by showing how even such unlikely sites of transnational encounters as middle-class U.S. households became thoroughly internationalized from the end of the Civil War through World War I. Focusing on the rising consumption of imported household goods, the widespread adherence to the Paris-based fashion system, the growing popularity of exotic foods, foreign recipes, and international theme parties, the spread of fictive travel clubs (that went on imaginary around the world tours), and paradoxically, the expanding commitment to "Americanization" efforts at home and abroad, this book demonstrates that bourgeois U.S. homemakers were more than just beneficiaries of globalizing developments—that they actively contributed to globalizing trends.

FENG SHENG HU, assistant professor, Department of Plant Biology, *Climatic Variability in the Midcontinent of North America: Lessons from the Past*

This project aims to test the hypothesis that the earth's climate during the present interglacial epoch was punctuated by abrupt events in a rhythmic manner on the basis of physical, chemical, and biological records preserved in lake sediment. Understanding the patterns and controls of such climatic rhythms is of profound significance, as it directly pertains to our ability to predict future environmental change.

NEIL L. KELLEHER,** assistant professor, Department of Chemistry, *Software to Enable a New Philosophy of Protein Analysis by Mass Spectrometry*

This project will focus on the design and production of a software suite that will "short-circuit" the raw data from our high performance mass spectrometer with genomic data from the baker's yeast, *Saccharomyces cerevisiae*. The software will allow the research

team (and others through the worldwide web) to detect and explain a diverse set of biological processing events which alter the observed mass of mature proteins versus that predicted from the sequence of their respective genes.

FARANAK MIRAFTAB, assistant professor, Department of Urban and Regional Planning, *Hidden Narratives of State Decentralization: Grassroots Women's Perspectives from the South*

This project asks whether state decentralization strategies now implemented in most countries of the developing world empower grassroots women to influence policies for providing shelter and basic services, and if so, how that occurs. The question is explored in post-apartheid South Africa among disadvantaged communities of Cape Town, through interviews with women who are grassroots activists or local councilors, as well as with city officials and non-governmental organizations involved with shelter and services.

MIRIAM R. PELIKAN PITTENGER,** assistant professor, Department of Classics, *Annales: The Politics of Historical Time in Republican and Augustan Rome*

This book project explores the intricate relationships between concepts of time and space, power-politics, and the writing of history in ancient Rome, from the civic ideology of the Roman Republic, which grew out of annual aristocratic competition for election to public office, to the violent crisis of Caesar crossing the Rubicon in 49 B.C., to the emperor Augustus self-consciously rebuilding Roman identity—past, present, and future—in the aftermath of the Civil Wars. In Livy's *Ab Urbe Condita* ("From the Founding of the City"), a history of Rome written under Augustus, the continuous, untroubled narrative flow from one year of elected Republican officials to the next thus emerges as a powerful response to the prevailing ideology of the days.

DAN ROTH, assistant professor, Department of Computer Science, *Unifying Learning and Reasoning*

This monograph project will describe a computational theory that emphasizes the role of inductive learning in intelligent reasoning.

ATSUKO UEDA,** assistant professor, Department of Comparative and World Literatures and Department of East Asian Languages and Cultures, *Westernization/De-Asianization and the Production of a "National Language" in Meiji Japan*

By examining the numerous linguistic reform movements in Meiji Japan (1868-1912), this project explores the ideological grounding upon which the new "national" language of a modernized Japan is founded. Such an examination is necessarily "international" in scope given that the production of modern Japanese national language was inextricably connected to the production of a national identity, which is best characterized as an attempt at self-definition *vis-à-vis* the West and Asia.

DAVID WRIGHT, assistant professor, Department of English and Afro-American Studies and Research Program, *Caught between a Lion and the Sea: The Pea Island Lifesavers, 1900-1947*

From 1880—at the dawn of the era of Jim Crow segregation—until 1947—when all such stations were discontinued—the African-American "surfmens" of the Pea Island Coast Guard Station selflessly rescued shipwrecked mariners off the Atlantic coast, saving the lives of people who, in other circumstances, would likely have shunned them because of the color of their skin. *Caught between a Lion and the Sea*, the second of a two-volume narrative history, will reconstruct the story of the forgotten lifesavers in the twentieth century as a way to tell the story of the "New South," exploring the vicissitudes, trials, and triumphs of black life in a nation firmly committed to Jim Crow and white supremacy.

**These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Fellow candidates who have already made distinctive scholarly contributions.

On motion of Dr. Schmidt, these appointments were approved.

Appointment of Associates in the Center for Advanced Study, Urbana

(8) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of released time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor at Urbana recommends the following list of Associates selected for the 2002-2003 academic year, and offers a brief description of their projects below.

The president of the University concurs.

JEAN M. ALLMAN, professor, Department of History, *TONG: Of Rituals, Resistance, and Trans-Migration in West Africa, 1800-2000*

Based upon a broad range of written, oral, and iconographic sources, this project challenges the distinction between tradition and modernity in the study of African belief. By reconstructing the movement and mutation of one indigenous religious complex, it seeks to foreground ritual commerce between the savanna and forest in the forging of vernacular modernities in West Africa.

STANLEY H. AMBROSE, associate professor, Department of Anthropology, *Bones of Retention: Reconstructing Life from the Elemental and Isotopic Composition of Fossils*

Important aspects of diet, physiology, climate, and environment are recorded in the elemental and isotopic composition of animal skeletons, and are preserved with varying degrees of fidelity in fossils. This multidisciplinary field has now matured, and a result of this collaborative research will be a comprehensive treatise on the chemistry of modern and fossil bone that students and researchers in many disciplines in the earth and life sciences will find useful.

JAY D. BASS, professor, Department of Geology, *Properties of Minerals at Extreme Pressures and Temperatures, and the Nature of the Deep Earth*

Sound velocities will be measured on minerals under the actual high pressure-temperature conditions of the earth's interior using new experimental techniques. This will lead to new insights on the composition and structure of earth's deep, inaccessible regions.

ANDREA H. BELLER, professor, Department of Agricultural and Consumer Economics, *Father Involvement and Child Support Payments: Second Families, Multiple-Father Families, and Interstate Enforcement*

This project studies the impact of three impediments to non-custodial fathers' financial involvement with their children—second families, multiple-father custodial-mother families, and out-of-state residence—and seeks methods to reduce their expected negative impact on child support payments. Using data from central Illinois welfare families, this project has the potential to enhance the well-being of children from this area, to save Illinois taxpayers welfare dollars, and to serve as a model for other states' child support enforcement systems.

BRUCE CARL BERNDT, professor, Department of Mathematics, *Proving the Claims Made by Ramanujan in His Lost Notebook*

In 1976, a sheaf of 138 pages containing approximately 650 theorems without proofs by India's greatest mathematician, Srinivasa Ramanujan, was found in the library at Trinity College, Cambridge, by George Andrews of Pennsylvania State University. Since then, Andrews has proved almost 60 percent of the claims made in this "lost notebook"; this project will continue establishing proofs for the remaining 40 percent and for results in other incomplete manuscripts left behind at Ramanujan's death.

BRENDA FARNELL, associate professor, Department of Anthropology, *Speech, Gesture, Space in American Indian Communities*

The proposed anthropological research toward a book and multi-media linguistic database entails a cross-cultural comparison of speech, gesture, and spatial knowledge in three contemporary American Indian cultures. The analytic approach will test innovative

linguistic software, using evidence from ethnographic data to challenge conventional Western theoretical assumptions about language, body movement, and spatial organization.

ANNE D. HEDEMAN, professor, School of Art and Design, *Visual Translation and the First French Humanists*

This project will analyze the impact of an emerging social group, French notaries and secretaries, on the visual culture of late medieval France during the reign of the mad King Charles IV in the early fifteenth century. It will trace the role of visual imagery in manuscript books authored, translated, edited, or owned by Laurent de Premierfait, Jean Lebègue, and Gontier Col, royal and ducal secretaries who were among the first French humanists.

VALERIE J. HOFFMAN, associate professor, Program for the Study of Religion, *Muslim Scholars and Saints of Oman and Zanzibar, 1831-1925*

A revival of intellectual, mystical, and political activity among Ibadi Muslim scholars of Oman in the nineteenth and early twentieth centuries coincided with the establishment of an Omani sultanate in the East African island of Zanzibar, which rapidly drew not only Ibadi scholars from Oman, but also Sunni Muslim scholars from many parts of the Swahili coast. This study, utilizing newly discovered manuscripts from Oman and Zanzibar, is an unprecedented analysis of both these phenomena.

YONGGANG YOUNG HUANG,** professor, Department of Mechanical and Industrial Engineering, *Electrical Properties of Distorted Carbon Nanotubes: A Nanoscale Continuum Theory Based on Atomistic Models*

Exhibiting superior electrical properties, carbon nanotubes have potential to serve as interconnects in molecular electronics and field-effect transistors that are more than 500 times smaller than current devices. Huang will develop a nanoscale continuum theory based on atomistic models in order to study electrical property change due to complex mechanical deformations, which is important to reliability of nanotube-based electronics.

SHELDON H. JACOBSON, associate professor, Department of Mechanical and Industrial Engineering, *Aviation Security Problems and Solutions*

The project focuses on studying new directions for addressing aviation security problems of national concern. The research to be pursued looks at how aviation security is conducted, and identifies and analyzes opportunities for improvements that can benefit the nation's commercial aviation system.

STEPHEN E. LEVINSON, professor, Department of Electrical and Computer Engineering, *Mathematical Models of Language*

Levinson proposes to complete his book entitled *Mathematical Models of Language*. John Wiley & Sons have agreed to publish the manuscript in January 2003.

MARK S. MICALÉ, associate professor, Department of History, *Hysterical Males: Medicine and Masculine Nervous Illness from the Renaissance to Freud*

This project seeks to provide the first book-length study of medicine, masculinity, and nervous and emotional ill-health in the modern European West. The core of the work is a contextualist analysis—which integrates social, scientific, cultural, and clinical perspectives—of three centuries of writings by physicians.

IAN K. ROBINSON, professor, Department of Physics, *Structure of the Critical Nucleation Phase in Biocrystals*

The newly developed x-ray imaging method, based on coherent x-ray diffraction, will be applied to study the nucleation of crystal proteins. This will help address the important question of why some proteins crystallize rapidly and indiscriminately and why others can be very hard to crystallize.

KAREN D. RUDOLPH,** associate professor, Department of Psychology, *Peer Victimization and Children's Development*

The proposed research examines the influence of peer victimization on children's development. In particular, the research will investigate how exposure to victimization creates a vulnerability to maladjustment by affecting psychological, emotional, behavioral, and physiological well-being.

SONYA SALAMON, professor, Department of Human and Community Development, *Galvanized Ghettos: Trailer Parks, A New Rural Community Form*

For increasing numbers of poor rural families, trailer parks offer the most affordable and accessible residences. This widespread rural community pattern bears a strong resemblance to an inner-city neighborhood—concentrating poor, less well-educated younger families in a resource-poor setting. Field research conducted in rural Illinois and New Mexico provide data for a book that will have a significant impact on crafting housing, school, and community policies to improve the life choices for these rural working poor.

KENNETH S. SUSLICK, professor, Department of Chemistry, *Colorimetric Array Sensors: Smell Seeing*

Suslick will concentrate most heavily on the further development of a new technology developed over the past two years in his laboratory. Specifically, the chemometric analysis of complex mixtures and their possible applications for medical diagnostics using a smell-seeing technique for artificial olfaction.

THOMAS TURINO, professor, School of Music, *Music and Social Participation*

This cross-cultural study of music-dance traditions have evolved to inspire active participation through sound and movement toward the goals of creating community identity and unity. Based on a series of ethnographic cases, this work explores the special qualities of participatory music, dance, and performance occasions as a particular type of art, and provides a detailed explanation of their efficacy for community building.

VENUGOPAL V. VEERAVALLI,** associate professor, Department of Electrical and Computer Engineering, *Theoretical Foundations for Distributed Sensor Systems*

Advances in sensor and information technologies are rapidly enabling low power, inexpensive, distributed sensor systems for a host of new applications in areas such as medicine, manufacturing, intelligent highway systems, smart environments, and security systems (including those used to protect against terrorism). The goal of this project is to work towards developing the theoretical foundations that will enable these distributed sensor systems to approach their full potential.

**These faculty members have been recommended for appointment as Beckman Associates in the Center for Advanced Study named for the donor of a gift which permits additional recognition for outstanding younger Associate candidates who have already made distinctive scientific contributions.

On motion of Dr. Schmidt, these appointments were approved.

Dean, College of Urban Planning and Public Affairs, Chicago

(9) The chancellor at Chicago has recommended the appointment of Robin Hambleton, currently professor and associate dean of City Management; and director, Centre for Local Democracy, in the Faculty of the Built Environment at the University of the West of England, Bristol, United Kingdom, as dean of the College of Urban Planning and Public Affairs, beginning July 1, 2002, on a twelve-month service basis, at an annual salary of \$175,000 (equivalent to an annual nine-month base salary of \$143,182 plus two-ninths annualization of \$31,818) and an administrative increment of \$10,000, for a total annual salary of \$185,000.

In addition, Dr. Hambleton will be appointed to the rank of professor, Public Administration Program, and professor, Urban Planning and Policy Program, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Hambleton will succeed David C. Perry, who has served as interim dean since September 2000. Dr. Perry will return to his position as professor, Urban Planning and Policy Program, and director, Great Cities Institute.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Acting University Librarian, University Library, Chicago

(10) The chancellor at Chicago has recommended the appointment of Nancy R. John, currently assistant university librarian and associate professor, University Library, as acting university librarian, University Library, beginning March 18, 2002, on a twelve-month service basis, at an annual base salary of \$103,480, with an administrative increment of \$15,000, for a total salary of \$118,480.

Professor John will continue to hold the rank of assistant university librarian and associate professor, University Library, on indefinite tenure on a twelve-month service basis, on zero percent time.

She will succeed University Librarian Sharon Hogan, who will be unavailable for an indefinite period of time for medical reasons.

This recommendation is made with the advice of the faculty and the Executive Committee of the library.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(11) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

¹Judith Russi Kirshner, professor, School of Art and Design, and dean, College of Architecture and the Arts, *chair*; Lloyd Vaughn Blankenship, professor and director, Public Administration Program, College of Urban Planning and Public Affairs; Phillip J. Bowman, professor, Urban Planning and Policy Program, and director, Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs; Charles John Hoch, professor and director, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Timothy P. Johnson, associate professor, Public Administration Program, and director, Survey Research Laboratory, College of Urban Planning and Public Affairs; Jack H. Knott, professor of political science, College of Liberal Arts and Sciences, UIC and UIUC, and professor and director, Institute for Government and Public Affairs; Sue McNeil, professor, Urban Planning and Policy Program, and director, Urban Transportation Center, College of Urban Planning and Public Affairs; Raffaella Yvonne Nanetti, professor, Urban Planning and Policy Program, College of Urban Planning and Public Affairs; Michael Anthony Pagano, professor, Public Administration Program, College of Urban Planning and Public Affairs; Hipolito (Paul) Roldan, president, Hispanic Housing Development Corporation, Chicago; Susan C. Scrimshaw, professor, Division of Community Health Sciences, and dean, School of Public Health; Barbara A. Sherry, doctoral student in public policy analysis, College of Urban Planning and Public Affairs; Joanne Sims, budget analyst III, College of Urban Planning and Public Affairs; Margaret A. Strobel, professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, and interim director, Jane Addams Hull-House Museum; Jodi M. White, director of advancement, College of Urban Planning and Public Affairs.

1-7—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

*GYUNHGO LEE, professor of electrical and computer engineering, on 100 percent time, beginning January 4, 2002 (A), at an annual salary of \$100,000.

NAWAL LUTFIYYA, assistant professor of family and community medicine, on 51 percent time, and director of research in family and community medicine, on 49 percent time, College of Medicine at Rockford, beginning January 2, 2002 (NY51;NY49), at an annual salary of \$65,000.

*GIUSEPPINA NUCIFORA, associate professor of pathology, on 76 percent time, and associate professor of Cancer Center, on 24 percent time, College of Medicine at Chicago, beginning February 1, 2002 (A76;N24), at an annual salary of \$103,000.

ALAN SIMON PICKARD, assistant professor of pharmacy practice, on 100 percent time, beginning December 10, 2001 (N), at an annual salary of \$72,500.

KEITH D. POWELL, assistant professor of ophthalmology and visual sciences, College of Medicine at Chicago, on 75 percent time, and assistant professor of psychology, College of Liberal Arts and Sciences, on 25 percent time, beginning January 2, 2002 (N75;N25), at an annual salary of \$56,250.

*R. MICHAEL TANNER, professor of electrical and computer engineering, on zero percent time, beginning July 1, 2002 (A). This appointment is concurrent with Dr. Tanner's administrative appointment as provost and vice chancellor for academic affairs effective July 1, 2002, as approved by the Board of Trustees' Executive Committee at their meeting on February 12, 2002. Effective July 1, 2002, Dr. Tanner will be appointed to the rank of professor (non-tenured, non-salaried) in the following departments: Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences; Department of Computer Science, College of Engineering; and the Department of Information and Decision Sciences, College of Business and Administration.

MIKE YAO, assistant professor of otolaryngology-head and neck surgery, on 55 percent time, and physician surgeon, on 15 percent time, College of Medicine at Chicago, beginning December 1, 2001 (1Y55;NY15), at an annual salary of \$103,000.

Emeriti Appointments

SHU-PI CHIEN CHEN, professor emerita of public health, mental health and administrative nursing, January 1, 2002

ALICE JONES DAN, professor emerita of medical-surgical nursing, April 1, 2002

JEAN-PIERRE FAURIE, research professor emeritus of physics, January 6, 2002

PAUL E. HOCKINGS, professor emeritus of anthropology, August 1, 2002

ARNOLD KAPLAN, professor emeritus of biological sciences, May 21, 2002

M. A. KHAN, professor emeritus of biological sciences, August 1, 2002

MICHAEL D. MALTZ, professor emeritus of criminal justice, May 21, 2002

JAMES P. SLOAN, professor emeritus of English, July 1, 2002

ANNA MARIE TICHY, professor emerita of public health, mental health and administrative nursing, September 1, 2001

SYLVIA JANE VATUK, professor emerita of anthropology, May 21, 2002

Springfield

ERIC MARK THIBODEAUX-THOMPSON, assistant professor, Communication Program, beginning August 16, 2002 (1), at an annual salary of \$40,500.

Urbana-Champaign

LINDA GRAVES ACKERSON, assistant engineering librarian and associate professor of library administration, University Library, on 100 percent time, October 21, 2001-August 20, 2005 (QY), at an annual salary of \$48,000.

*SAMUEL KERN ALEXANDER, professor of educational organization and leadership, on 100 percent time, beginning January 6, 2002 (A), at an annual salary of \$125,000.

ROBERT W. BARRETT, assistant professor of English, on 100 percent time, beginning November 22, 2001 (1), at an annual salary of \$46,700.

MINH N. DO, assistant professor of electrical and computer engineering, on 100 percent time, beginning December 18, 2001 (N), at an annual salary of \$72,000. In addition, Dr. Do was appointed as assistant professor, Coordinated Science Laboratory, on zero percent time (non-salaried), and assistant professor, Beckman Institute for Advanced Science and Technology, on zero percent time (non-salaried), beginning December 18, 2001.

CATHARINE E. GRAY, assistant professor of English, on 100 percent time, beginning January 6, 2002 (N), at an annual salary of \$45,500.

THOMAS R. JUNK, assistant professor of physics, on 100 percent time, beginning January 6, 2002 (1), at an annual salary of \$59,000.

KENTARO KOGA, assistant professor of accountancy, on 100 percent time, beginning January 6, 2002 (N), at an annual salary of \$135,000.

KIMBERLY R. McDONOUGH, assistant professor, Division of English as an International Language, on 100 percent time, beginning January 2, 2002 (N), at an annual salary of \$46,700.

*JEN-CHIEH PENG, professor of physics, on 100 percent time, beginning February 1, 2002 (A), at an annual salary of \$116,000.

JOHN S. POPOVICS, assistant professor of civil and environmental engineering, on 100 percent time, beginning December 21, 2001 (1), at an annual salary of \$71,000.

KEN EDGAR SALO, assistant professor of natural resources and environmental sciences, College of Agricultural, Consumer and Environmental Sciences, on 100 percent time, beginning January 22, 2002 (N), at an annual salary of \$50,800. In addition, Dr. Salo was appointed as assistant professor of urban and regional planning, College of Fine and Applied Arts, on zero percent time (non-salaried), beginning January 22, 2002.

*ELIZABETH A. STINE-MORROW, associate professor of educational psychology, on 100 percent time, beginning August 21, 2002 (A), at an annual salary of \$75,000.

To the Rank of Associate Professor on Indefinite Tenure:

*SAM REESE, from assistant professor, School of Music, to associate professor, School of Music, College of Fine and Applied Arts, on indefinite tenure, effective March 18, 2002

*RICHARD OWEN SNYDER, from assistant professor of political science to associate professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, effective March 18, 2002

Emeriti Appointments

DONALD A. HOLT, professor emeritus of crop sciences, February 1, 2002

Administrative/Professional Staff

JOHN A. D'EMILIO, director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, on an academic year service basis with an administrative increment of \$7,000, beginning September 1, 2002 (N). In addition, Dr. D'Emilio

will continue to hold the rank of professor, Gender and Women's Studies Program, on indefinite tenure on an academic year service basis, on 75 percent time, at an annual salary of \$81,209; and professor of history, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of \$27,069, effective September 1, 2002 (A75:A25), for a total salary of \$115,278.

* JOEL EPSTEIN, head of the Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, on a twelve-month service basis with an administrative increment of \$10,000, beginning August 1, 2002 (KY). In addition, Dr. Epstein will be appointed to the rank of professor of oral medicine and diagnostic sciences, on indefinite tenure on a twelve-month service basis, on 74 percent time, at an annual salary of \$140,000; and will serve as director of the Interdisciplinary Program in Oral Cancer, Cancer Center, College of Medicine at Chicago, on a twelve-month service basis, on 16 percent time, at an annual salary of \$30,000, and dental surgeon in the Department of Oral Medicine and Diagnostic Sciences, on a twelve-month service basis, on 10 percent time, at an annual salary of \$20,000, beginning August 1, 2002 (AY74;NY16:NY10), for a total salary of \$200,000.

DONALD W. FLOWERS, director of labor and employee relations, Office of Human Resources, University Administration-Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$110,000. Mr. Flowers was appointed to serve as visiting director of labor and employee relations under the same conditions and salary arrangement beginning February 18, 2002.

TIMOTHY P. KERESTES, associate director of project management, Office for Planning, Design and Construction, Urbana-Champaign, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$95,500.

LYNETTE L. MARSHALL, assistant chancellor for development, Office of Campus Development, Urbana-Champaign, on 100 percent time, beginning April 15, 2002 (NY), at an annual salary of \$150,000.

*WALTER BENN MICHAELS, head of the Department of English, College of Liberal Arts and Sciences, Chicago, on an academic year service basis, beginning September 1, 2002 (K). In addition, Dr. Michaels will continue to hold the rank of professor of English, on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$175,000.

TERRI E. MORRIS, medical director, Division of Community Health Initiatives, Office of Advancement and Community Relations, College of Nursing, Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$95,000. Dr. Morris was appointed to serve as visiting medical director, Division of Community Health Initiatives, under the same conditions and salary arrangement beginning January 1, 2002. In addition, Dr. Morris will continue to hold the rank of clinical assistant professor of pediatrics, College of Medicine at Chicago, on zero percent time (non-salaried).

PHILIP EDWARD WEISS, assistant vice chancellor for administration, Office of the Vice Chancellor for Administration, Chicago, on 100 percent time, beginning March 18, 2002 (NY), at an annual salary of \$100,000.

On motion of Dr. Schmidt, these appointments were confirmed.

Sabbatical Leaves of Absence, 2002-03

(12) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 48 leaves for Chicago; 4 leaves for Springfield; and 120 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 2001-02, 59 leaves were taken at Chicago; 6 leaves were taken at Springfield; and 130 leaves were taken at Urbana-Champaign.)

On motion of Dr. Schmidt, these leaves were granted as recommended.

**Redesignate the Master of Associated Medical Sciences
in Biomedical Visualization as the Master of Science in Biomedical
Visualization, College of Applied Health Sciences, Chicago**

(13) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences, recommends the redesignation of the Master of Associated Medical Sciences in Biomedical Visualization as the Master of Science in Biomedical Visualization.

The Master of Associated Medical Sciences (MAMS) degree was originally approved by the Illinois Board of Higher Education (IBHE) in 1978 as an umbrella degree for graduate programs in the College of Associated Health Professions (now the College of Applied Health Sciences). In 1988, the IBHE approved the redesignation of the MAMS degree in Medical Laboratory Sciences, Nutrition and Medical Dietetics, and Occupational Therapy as the Master of Science degree, which was more appropriate given the research orientation of these programs and the mission of the college. At that time, the faculty in Biocommunication Arts (now Biomedical Visualization) did not elect to apply for a Master of Science degree because of the need to establish a research arena previously undefined for the field and matriculate students who demonstrated research and scholarly activity.

Since the late 1980s the graduate program in Biomedical Visualization at UIC has become the hallmark program for research among its peers through an emphasis on scientific innovation in biomedical imaging and patient care in prosthetics. The level of scholarship in faculty publishing, professional presentations, and professional expertise within Biomedical Visualization has changed dramatically in the last ten years. Faculty members serve on editorial boards for professional and scientific journals, and many publish on a regular basis in journals and books. Faculty and students have also been recipients of numerous prestigious awards and honors given by peer organizations and other groups for contributions to scholarship, research, and education of the health professional, and for the improvement of patient care.

As a consequence of the developments noted above and the strong research orientation in Biomedical Visualization, redesignating the Master of Associated Medical Sciences in Biomedical Visualization as the Master of Science in Biomedical Visualization is proposed.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

**Award Retroactively the Doctor of Philosophy in Economics
to Past Recipients of the Doctor of Philosophy in Public Policy
Analysis (Economics) and the Doctor of Philosophy
in Business Administration (Business Economics),
College of Business Administration, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate, the Graduate College, and the College of Business Administration, recommends that past recipients of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics) be permitted to have the names of their degrees changed to the Doctor of Philosophy in Economics.

In 1999, the Illinois Board of Higher Education approved the establishment of the Doctor of Philosophy in Economics as a reasonable and moderate extension through the consolidation of the Doctor of Philosophy in Public Policy Analysis (Economics) and the Doctor of Philosophy in Business Administration (Business Economics). The requirements of the two former degrees were nearly identical with the newly approved Doctor of Philosophy in Economics. Students who received the Ph.D. in Public Policy Analysis (Economics) and the Ph.D. in Business Administration (Business Economics) have satisfied all of the requirements for the Ph.D. in Economics.

As a result of the action of the Illinois Board of Higher Education, the Chicago Senate approved a resolution submitted by the College of Business Administration to change the names of the degrees of current holders of the Ph.D. in Public Policy Analysis (Economics) and the Ph.D. in Business Administration (Business Economics) to the Ph.D. in Economics. Past recipients will be asked whether they wish to have the titles of their degrees changed to the Ph.D. in Economics, and those that respond in the affirmative will be given official notification that their degree titles have been changed.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

Student Fees for Chicago, Springfield, and Urbana, Fiscal Year 2003

(15) The chancellors at each campus have recommended student fee levels for Fiscal Year 2002-03 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, operating costs including debt service, and repair and replacement programs of facilities which comprise the Auxiliary Facilities Systems.

Chicago Campus

At Chicago, the \$22 increase (3.5 percent) in the Service, General, and Health Service fees provides student fee support to meet general cost increases; provides support for a leadership series and a life skills series; provides support for additional activities committee programs, and additional security for student dances; and provides support for allergy medication at the student pharmacy.

Springfield Campus

The \$49 increase (27.8 percent) in the Service and General fees for the Springfield campus is to provide for general cost increases, the student request that additional funds be provided for the continued development of an intercollegiate athletics program, continued development of student programs and organizations, and debt service for the new residence facility.

Urbana-Champaign Campus

The \$23 increase (4.3 percent) in the Service, General, and Health Service fees proposed for the Urbana-Champaign campus is to provide for general cost increases, additional support to the Illini Union for the development of a leadership center, the addition of one counselor for the center, and assistance to the Assembly Hall for the purchase of a new scoreboard.

The following table presents the current and proposed fee levels for the programs described above.

The vice president for administration concurs in the fee levels proposed.

The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

University of Illinois
Summary of Fiscal Year 2003 Semester Student Fees

Chicago	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>Percent Increase</i>
Student Fees			
Service Fee	\$246	\$259	
General Fee	221	227	
Health Fee	85	88	
Campus Transportation	75	75	
Student-to-Student Assistance	<u>3</u>	<u>3</u>	
<i>Total Per Semester</i>	\$630	\$652	3.5
Springfield			
Student Fees			
Service Fee	\$138	\$177	
General Fee	34	44	
Student-to-Student Assistance	<u>4</u>	<u>4</u>	
<i>Total Per Semester</i>	\$176	\$225	27.8
Urbana-Champaign			
Student Fees			
Service Fee	\$160	\$168	
General Fee	165	174	
Health Fee	165	171	
Campus Transportation	30	30	
SEAL/SORF/SGA	15	15	
Krannert	<u>5</u>	<u>5</u>	
<i>Total Per Semester</i>	\$537	\$560	4.3

**Student Health Insurance Fees for Chicago, Springfield,
and Urbana Campuses, Fiscal Year 2003**

(16) The chancellors at Chicago, Springfield, and Urbana recommend approval of student health insurance fees for Fiscal Year 2003. The student health insurance fee combined with the student health service fee fund health care programs tailored to meet the needs of the students at the campuses.¹ The campuses consult with student advisory groups on health program coverage and the resulting fee. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Following is a summary of the student health program coverage.

With the dissolution of the UIHMO, Inc., beginning Fall 2001, the UIC student health insurance plan was placed with Mega Life, the same carrier providing the Urbana student health insurance program, for a four-year period. The Mega Life program provides all students with a choice of preferred providers; a prescription drug benefit; as well as a discount plan for vision and dental services. The Mega Life contract necessitates a 17.5 percent increase in the Chicago student health insurance fee to support expanded benefits, increased costs of health care, and reinsurance, as well as to support higher than anticipated utilization of services. The Springfield campus is in the fourth year of a five-year renewable contract with Student Assurance Services Incorporated. The rates for FY 2003 will remain the same as FY 2002. The contract with Student Assurance Services requires a change in the underwriting company; however, Student Assurance Services has guaranteed the existing coverage terms and pricing. The Urbana campus will be in the sixth year of an eight-year renewable contract with Mega Life Insurance. The rates for FY 2003 will increase approximately 2 percent for the undergraduate plan and 2 percent for the graduate plan. The Mega Life program provides basic coverage for undergraduate students and expanded benefits for graduate students.

¹The recommended student health service fee effective Fall 2002 is \$88 per semester for Chicago students, \$171 per semester for Urbana students, and is not applicable to Springfield students.

In addition to health insurance, a dental plan and an eye care plan are available to graduate students.

The recommended student health insurance fees¹ per semester are as follows:

	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>Percent Increase</i>
Chicago	\$268	\$315	17.5
Springfield			
Under age 35	\$141	\$141	0
Age 35 to 64	218	218	0
Urbana-Champaign			
Undergraduate	\$152	\$155	2
Graduate	210	210	2

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

Rate Changes for University-Operated Housing Facilities, Chicago, Springfield, and Urbana, Fiscal Year 2003

(17) The chancellors at each campus have recommended rate changes for University-operated housing for the 2002-03 academic year. The increases are required to meet operational costs (salaries and wages, utilities, general price increases, including food), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

Chicago

Residence Halls (room and board, academic year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Student Residence Hall</i>				
Single	\$6,566	\$6,764	\$198	3.0
Double	6,026	6,206	180	3.0
<i>Polk Residence Hall</i>				
Suite Double	6,326	6,516	190	3.0
<i>Student Residence and Commons</i>				
Double	6,240	6,428	188	3.0

Note: Rates for the Student Residence and Commons will range from \$5,946 to \$7,340 depending on room configuration. These rates include a board charge of \$2,076.

Single Student Residence (room only)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,236	\$5,446	\$210	4.0
Three-person apt. (per person)	5,130	5,336	206	4.0
Four-person apt. (per person)	5,192	5,400	208	4.0
Two-person suite (per person)	4,474	4,654	180	4.0
Three-person suite (per person)	4,474	4,654	180	4.0

Note: Apartments feature larger spaces than suites and include living rooms (which can convert to bedroom space). Room only-per person.

¹The rates displayed are for the typical undergraduate and graduate student. Rates will vary for summer session, family dependent coverage, etc.

South Campus Building B

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two-person apt. (per person)	\$5,500	\$5,774	\$274	5.0
Four-person apt. (per person)	5,400	5,670	270	5.0

Springfield

Apartments (room only, academic year)

<i>Family Apartments</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Two bedroom/Family/Furnished	\$5,004	\$5,148	\$144	2.9
Two bedroom/Family/Unfurnished	4,644	4,788	144	3.1
One bedroom/Family/Furnished	3,942	4,050	108	2.7
One bedroom/Family/Unfurnished	3,672	3,780	108	2.9
<i>Single Student Apartments</i>				
Four bedroom/4 people/Town House	\$2,682	\$2,826	\$144	5.4
Four bedroom/Private/Furnished	2,538	2,646	108	4.3
Two bedroom/Private/Furnished	2,340	2,412	72	3.1
Two bedroom/Private/Unfurnished	2,736	2,826	90	3.3
One bedroom/Shared/Furnished	1,971	2,025	54	2.7
Two bedroom/Shared/Furnished (3 people)	1,566	1,620	54	3.4
Two bedroom/Shared/Furnished (4 people)	1,368	1,413	45	3.3
<i>Lincoln Residence Halls*</i>	\$6,250	\$6,370	\$120	1.9

Note: *Rates will range \$6,370-\$6,770 based on meal plan.

Urbana-Champaign

Undergraduate Housing (room and board, academic year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single	\$6,492	\$6,786	\$294	4.5
Double	5,650	5,906	256	4.5
Triple	5,328	5,568	240	4.5

Note: (1) The above rates include 14 meals per week. All undergraduate contracts must include one of four meal plans; 14 or 20 meal traditional, 14 or 20 flexible.

(2) Air-conditioned halls will be \$100 more than halls without air-conditioning.

(3) Rates in halls with Learning Communities will be up to \$270 higher than the above rates.

(4) The rates quoted do not include the \$16 Residence Hall Association dues.

Graduate Housing (room only, academic year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Sherman Hall (air conditioned)</i>				
Single	\$3,260	\$3,406	\$146	4.5
Double	3,114	3,254	140	4.5
<i>Daniels Hall (remodeled)</i>				
Large Single	\$4,148	\$4,336	\$188	4.5
Large Double	3,772	3,942	170	4.5
Standard Double	3,114	3,254	140	4.5

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Board Contract (Optional)				
20 Meals (traditional)	\$3,688	\$3,854	\$166	4.5
20 Meals (flexible)	4,498	4,700	202	4.5
14 Meals (traditional)	3,268	3,416	148	4.5
14 Meals (flexible)	3,688	3,854	166	4.5

Note: Rates quoted do not include the \$8 Graduate Hall Association dues.

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
<i>Goodwin-Green</i> (monthly rates - includes heat)				
Sleeping rooms	\$405	\$420	\$15	3.7
Zero bedroom	476	494	18	3.8
Zero, with dining	491	510	19	3.9
One bedroom	567	588	21	3.7
One bedroom, with dining	581	603	22	3.8
<i>Orchard Downs</i> (monthly rates)				
One bedroom	\$470	\$488	\$18	3.8
One bedroom, unfurnished	389	404	15	3.8
Two bedrooms, furnished	528	548	20	3.8
Two bedrooms, unfurnished (Orchard South)	420	436	16	3.8
Two bedrooms, unfurnished	494	513	19	3.8

Note: Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Beckwith Living Center (Room & Board, 19 Meal Plan, Academic Year)

<i>Unit</i>	<i>2001-02</i>	<i>Proposed 2002-03</i>	<i>Dollar Increase</i>	<i>Percent Increase</i>
Single room ¹	\$19,704	\$21,008	\$1,304	6.6
Single room ²	9,502	10,500	998	10.5

¹Includes room and board with full assistance with Activities of Daily Living.

²Room and Board without full assistance with Activities of Daily Living.

The vice president for administration concurs in these recommendations.

The president of the University recommends approval.

On motion of Dr. Schmidt, these recommendations were approved.

Application Fee, Springfield

(18) The chancellor at Springfield recommends an application fee of \$40 for domestic students and \$50 for international students seeking admission. In addition to defraying the costs of increasing applications and the time required to process them, revenue from this fee will be used to offset increased costs for recruiting, including preparation of informational materials to be sent to applicants and additional materials sent to students admitted. Application fees are already in place at the Chicago and Urbana campuses and are used for such purposes. Creation of the application fee includes a provision that it may be waived for students for whom it presents a financial hardship. This increase takes effect beginning with applications for the Spring Semester 2003.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

(Mr. Kelly asked to be recorded as not voting on this recommendation. Ms. Waddy asked to be recorded as casting an advisory vote of “no” on this recommendation.)

Tax-Deferred Retirement Plan

(19) Pursuant to Illinois Statutes, a Tax-Deferred Retirement Plan was established by the board in 1964, and amended in 1967, 1980, 1984, 1993, and 1997. Under this Plan employees, at their sole option, may assign a portion of salary (technically called a salary reduction) to be invested toward retirement benefits under section 403(b) and 403(b)(7) of the Internal Revenue Code.

The Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) amended the Internal Revenue Code to include a number of provisions that enhance the benefits available to employees participating in tax-deferred retirement plans. These enhancements include increasing the amount that a participant may contribute to the plan each year; permitting participants who are over age fifty to contribute amounts in excess of the annual contribution limit; authorizing rollovers of distributions between 403(b) plans and eligible retirement plans; and allowing a trustee-to-trustee transfer from a 403(b) plan to a defined benefit government plan, such as the State Universities Retirement System, for the purchase of permissive service credit. Although many provisions of EGTRRA are mandatory and automatically took effect as of January 1, 2002, other provisions of EGTRRA are voluntary and the administrator of the retirement plan must elect to implement the voluntary provisions.

It is proposed that the language of the Tax-Deferred Retirement Plan dated November 1, 1997, previously approved by the Board of Trustees, be revised to incorporate the changes to the Internal Revenue Code based on EGTRRA and to provide University employees with the enhanced benefits now available.

It is recommended that the Board of Trustees adopt the document entitled “University of Illinois Tax-Deferred Retirement Plan,” retroactive to January 1, 2002, as the document governing the administration of the Plan. (A copy is filed with the secretary of the board for record.)

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

Proposed Amendment to the University of Illinois *Statutes*

(20) Following is a proposed revision to the University of Illinois *Statutes*, recommending minor changes to the language concerning the Campus Research Board and moving the language to a different section of the *Statutes*. Currently, the section on the Campus Research Board is within Article V, the Graduate College. It was placed there at a time when the positions of dean of the Graduate College and the vice chancellor for research were held by the same person. These two positions are now distinct and held by different individuals. This change moves direct responsibility for the Campus Research Board from the Graduate College to the chancellor.

This change to the *Statutes* has the support of the vice president for academic affairs, the campus senates, and the University Senates Conference.

The president of the University recommends approval.

Proposed Revisions to the University *Statutes* Article V, Section 2 and Article XII

Text to be deleted is in [brackets] and text to be added is underscored.

Article V. GRADUATE COLLEGES

[Section 2. Campus Research Board of the Graduate College

- a. The Campus Research Board consists of eight to twelve members appointed by the chancellor after consultation with the dean and with the executive committee

of the Graduate College and the dean of the Graduate College who shall chair the board unless the chancellor in consultation with the dean shall name another member of the board so to serve. The board may establish appropriate committees, the members of which need not be members of the board.

- b. The functions of the board include: (1) making assignments of research funds of the Graduate College to individual and group research projects; (2) reviewing applications from faculty members to outside agencies for financial aid in support of research projects; (3) advising the chancellor on potentially patentable inventions by faculty members; (4) advising the chancellor and the dean of the Graduate College on any matters they desire to submit to the board.]

Renumber remaining sections.

Article XII. RESEARCH AND PUBLICATION

Section 1. Campus Research Board

- a. The Campus Research Board shall consist of eight to twelve members appointed by the chancellor after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.
- b. The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the chancellor and the vice chancellor responsible for research on any other matters submitted to the board.

Renumber remaining sections.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 21 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Chicago Campus Central Chilled Water System Project Budget Increase, Employment of Project Architect/Engineer, and Central Plant Chiller Selection, Chicago

(21) For several years the Chicago campus has struggled with problems in production of chilled water in major facilities on the west side of campus. During the past two fiscal years the campus has participated in the statewide chiller replacement program for chlorofluorocarbon (CFC) based systems managed by the Capital Development Board (CDB). While this program has been helpful, it has not offered a comprehensive solution to all of the problems in production of chilled water. In November 2001, the board approved a \$10.0 million Central Chilled Water System Project for the west side of the Chicago campus, and subsequently the financing of this project was accomplished through the sale of Certificates of Participation. This commitment to solving the problem builds on the CDB components and provides a significant step in achieving the comprehensive solution the campus seeks.

Last year a study was commissioned for this program. It was anticipated then that the College of Medicine Research building would be well underway and the ultimate campus solution would include the significant chilled water capacity to be provided in this large building plant. As events have progressed in the construction of the College of Medicine project, and the board's commitment to the central plant concept recommended in the study has progressed, there is today an opportunity to consolidate the College of Medi-

cine chiller plant into the Central Refrigeration Plant (CRP) to capture additional economies of scale for the campus' chilled water requirements.

A schedule has been developed to exploit this possibility and to provide the needed requirements for chilled water for the College of Medicine building as well as develop the CRP. In order to proceed with this program and to meet the required schedule the vice president for administration recommends that the board:

1. Allocate \$2.0 million from the College of Medicine Project and increase the project budget of the Chicago Campus Central Chilled Water System Project to \$12.0 million.
2. Employ Henneman Raufeisen & Associates, Inc., for the professional architectural and engineering services required for the Chicago Campus Central Chilled Water System Project.¹ The fixed fee for professional services through the warranty phase of this project is \$782,400 for construction, on-site review, and commissioning on an hourly basis not to exceed \$105,000; and reimbursable expenses estimated at \$52,500.
3. Approve the \$1,725,676 purchase plus the cost of a performance bond estimated at \$18,000 for four 2000-ton electric centrifugal chillers from York International Corporation, York, Pennsylvania, represented by D. F. Moran Company, Peoria, Illinois. The purchase price includes the chillers, additional marine water boxes, a five-year warranty, and communication interfaces compatible with the existing central plant.²

Funds are available from the Institutional Funds Operating Budget of the Chicago campus and proceeds from the sale of (Utility Infrastructure Project) Series 2001B Certificates of Participation.

The president of the University concurs.

On motion of Mrs. Gravenhorst, these recommendations were approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Delegate Authority to Award Construction Contracts for Abbott Power Plant Expansion and Rehabilitation Project, Urbana

(22) In July 2000, the board approved the \$60.0 million Abbott Power Plant Expansion and Rehabilitation Project at the Urbana campus. In May 2001, the board approved the purchase of combustion and steam turbines, heat recovery boilers, and electric switch-gear components for this project. Bids for the construction phase of this project are due on March 19, 2002, and are expected to be within the project budget. The equipment components previously purchased have delivery dates for later this year. Thus, in order to meet the required construction schedule, the president of the University with the concur-

¹Pursuant to the provisions of Public Act 87-673 (Architectural, Engineering, and Land Survey Qualifications-Based Selection Act) an interview committee consisting of K. Buric (director, Utility Operations, Planning and Budgeting), M. Donovan (associate vice chancellor, Facilities Management), M. Landek (associate vice chancellor, Student Affairs), B.T. Bennett (associate vice chancellor, Research Resources), and J. Barrie (Utilities Analyst, Planning and Budgeting) reviewed submissions from the following firms: Affiliated Engineers, Madison, Wisconsin; Burns & McDonnell, Westmont; Carter-Burgess, Warrenville; GEC/Jacobs, Chicago; Globetrotters, Chicago; Harley Ellis, Chicago; Henneman Raufeisen & Associates, Inc., Chicago; HLM Design, Chicago; HMS, Wheaton; McChier, Chicago; Melvin Cohen & Assoc., Chicago; Raymond Group, Chicago; RTM & Assoc., Chicago; Sebesta Bloomberg, Rosemont; Stanley Consultants, Inc., Chicago; STV, Inc., Chicago; and Superior Engineering, Hammond, Indiana. The committee recommends the employment of Henneman Raufeisen & Associates, Inc., Chicago, as best meeting the criteria for the project.

²This purchase is a sole source purchase. These chillers are selected to be compatible with the 2000-ton chiller being provided by the CDB through the CFC program and installed in the CRP building. This chiller size is the largest available that will fit in the existing structure and meet the program tonnage requirements. The pricing was determined by recent purchases of the board in May 2001 for similar equipment at the Urbana campus as a result of a bid.

rence of the appropriate University officers recommends that the comptroller be authorized to execute the necessary documents to award construction contracts to the lowest responsible bidder for each division in the bid package. Competitive bidding procedures in accordance with the Illinois Procurement Code will be followed.

Funds are available from the proceeds of the sale of (Utility Infrastructure Project) Series 2001A Certificates of Participation. A schedule of the bids received will be filed with the secretary of the board for the record.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Land Acquisition/Condemnation Resolution, Urbana

(23) The real estate at 902 West Nevada Street, Urbana, is required as part of the site for a proposed facility that will support innovative research, education, and outreach initiatives of the College of ACES that will enrich child, individual, and family well being in the context of communities. The site is within the area of the Central Campus Master Plan that was approved by the Board of Trustees on November 9, 1989. The property is comprised of an owner-occupied house on 6,550 square feet of land. The University has been negotiating with the owner who has been advised that its representatives are willing to recommend the purchase of the property based on appraisals received and accepted by the University. However, the University's offer is not acceptable to the owner.

Accordingly, the chancellor at Urbana recommends that the following resolution be adopted authorizing the university counsel to take such action as may be necessary to acquire the real estate identified therein through acquisition or the power of eminent domain should negotiations to purchase said property fail or if the University is unable to identify and negotiate a purchase agreement with the owner.

Private gift funds are available from the Fiscal Year 2002 restricted funds operating budget of the Urbana campus.

The vice president for administration and the university counsel concur.

The president of the University recommends approval.

Resolution Authorizing Acquisition of Land, Central Campus, Urbana-Champaign

Be It, and It Is Hereby, Resolved, Found, and Declared by the Board of Trustees of the University of Illinois, a body corporate and politic of the State of Illinois, that the following-described property situated in the County of Champaign, in the State of Illinois, to-wit:

The South 100 feet of Lot 1 Forestry Heights Addition to the City of Urbana, Champaign County, Illinois, commonly known as 902 West Nevada, Urbana, Illinois

is needed by the University of Illinois, an educational institution established and supported by the State of Illinois, for parking and for other educational purposes conducted and to be conducted by said University of Illinois and for the further expansion of the educational facilities of said University of Illinois and to enable said University of Illinois to discharge its duty to the people of said State and for public use; that funds are available to the University for the purchase of said parcel for said educational purposes; and this Board of Trustees has negotiated with the owners of said land through their duly authorized representatives for the purchase of said parcel at a price which this Board of Trustees considers fair and reasonable and which it finds constitutes the present market value of said parcel.

Be It, and It Is Hereby, Further Resolved, Found, and Declared that the vice president for administration or his designee of the University of Illinois be and hereby is authorized to

continue negotiations for the acquisition of said parcel for and on behalf of the University of Illinois with the owners of the real estate described above and for the purchase of all or part thereof by the University; and

Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that if the compensation to be paid by it for said parcel cannot be agreed upon between this Board of Trustees and the owners of said property and they and it are unable to agree upon the purchase price to be paid to said property owners for the sale and conveyance of all or part of said parcel by said owners thereof to said Board of Trustees of the University of Illinois; that

Therefore, Be It, and It Is Hereby, Further Resolved, Found, and Declared by the Board of Trustees of the University of Illinois that because of said need of the University of Illinois for said parcel for the purposes hereinabove set forth and because the compensation to be paid to the owners thereof for such land cannot be agreed upon between them and this Board of Trustees, it is necessary for the Board of Trustees of the University of Illinois to take said land and acquire title thereto through the exercise by it of the right of eminent domain conferred upon it by law and to have the compensation to be paid by it to the owners thereof and any and all other persons who may have any right, title or interest in and to all or part of said land determined in the manner provided by law for the exercise of said right and power of eminent domain; and

Be It, and It Is Hereby, Further Resolved by the Board of Trustees of the University of Illinois that the necessary and appropriate action be taken for the acquisition of said title to all or part of said property by said Board of Trustees of the University of Illinois and to have the compensation to be paid therefore determined by the institution and prosecution to completion of a proceeding in eminent domain in a court of competent jurisdiction and that the university counsel of the University be, and he is hereby, authorized to proceed accordingly, to institute and prosecute an eminent domain proceeding in the name and on behalf of the Board of Trustees of the University of Illinois for the acquisition of said land and the determination of the compensation to be paid by it therefore, and to employ such special legal counsel, appraisers, and others as he may deem necessary or desirable to assist him in the institution and prosecution of said proceeding.

On motion of Mrs. Gravenhorst, the foregoing resolution was adopted by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(24) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,254,335.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Gravenhorst, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

**Property Trade with the Illinois Medical District Vacant Parcel
Adjacent to 2242 West Harrison, Chicago**

(25) The chancellor at Chicago with the concurrence of appropriate University officers recommends the exchange of an approximate 38,000 square foot vacant parcel (the property), owned by the University. The property is located immediately east of and adjacent to the building purchased in 1999 by the University at 2242 West Harrison Street, Chicago, within the Chicago Technology Park.

The Illinois Medical District (IMD) has requested that the University exchange the property for parcel(s) it owns on the south side of Roosevelt Road, just south of the west side of the UIC campus (the exchange parcels). In turn, the IMD intends to sell the property to the Red Cross for development of a new Chicago headquarters facility.

The property was purchased to accommodate potential growth in research and wet lab space at the 2242 West Harrison building. The location of the exchange parcels identified by the IMD is equally attractive for future medical research and wet lab development.

The chancellor recommends the exchange of the property and requests authorization for the comptroller to enter into an interagency agreement with the IMD for such purpose. Terms of the agreement would include identification of exchange parcels acceptable to the University, establishment of appraised values of the respective parcels to be included in the exchange, other due diligence as may be appropriate, and conclusion of the exchange according to a schedule satisfactory to all parties.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(26) The university counsel recommends that the board approve settlement of *Christiano v. Ghirdozi, et al.*, in the amount of \$750,000. The plaintiff alleges failure of defendants to diagnose and treat a lacerated spleen, resulting in the death of Ronald Del Vecchio.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(27) The university counsel recommends that the board approve settlement of *Gonzalez v. Wiley, et al.*, in the amount of \$250,000. The plaintiff alleges failure of defendants to properly diagnose and treat a gastrointestinal hemorrhage, resulting in the death of 61-year-old Francisco Gonzalez.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Gravenhorst, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Graven-

horst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Mr. Lamont, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

President's Report on Actions of the Senates

(28) The president presented the following report:

Revise the Master of Education in Special Education, Chicago

The Chicago Senate, with the recommendation of the College of Education, has approved a proposal to revise the Master of Education in Special Education curriculum. In response to comprehensive changes implemented by the Illinois Board of Higher Education in the state's special education certification structure and in the requirements for teacher preparation program approval, the College of Education has revised its special education certification program which is embedded in the Master of Education in Special Education.

The revised program will provide in-depth study in several domains: (1) foundational knowledge pertaining to educating students with disabilities; (2) characteristics of students with disabilities; (3) pedagogical approaches focusing on planning, implementing, and assessing students' academic and social learning performance; (4) models of collaboration for working effectively with families and child-care providers to design and offer effective educational programs; (5) an introduction to research design and analysis; and (6) field experience to advance specific skills and abilities and to better understand the relationship between theory and practice.

Students are required to complete a core of two courses and one course from each of the following areas: (1) political and social context; (2) characteristics of learners; (3) promoting academic learning; (4) promoting social and emotional learning; (5) assessing learners' needs; and (6) internship. The revised program is tiered with three concentrations. Concentration I, which requires a minimum of 35 semester hours, is for students seeking only the master's degree and who are not planning to obtain a teaching certificate. Concentration II, which also requires a minimum of 35 semester hours, is for practicing special education teachers (those who hold a Learning Behavior Specialist I certificate) who are seeking a Learning Behavior Specialist II certificate after they demonstrate attainment of standards in a specific area of expertise (e.g., bilingual special education). Concentration III, which requires a minimum of 50 semester hours, is designed for students new to the field of special education who are seeking the master's degree and the Learning Behavior Specialist I certificate.

As student populations in elementary and secondary settings become increasingly diverse with regard to cultural and linguistic differences, and as school systems move closer to more inclusive models of educating students with disabilities, the College of Education faculty recognized the need to offer teacher candidates a course of study that would better prepare them for these types of classroom settings and school-level reform initiatives.

Establish a Minor in Elementary Education and a Minor in Secondary Education in the Teacher Education Program, College of Education and Human Services, Springfield

The Springfield Senate has approved a proposal from the College of Education and Human Resources to establish a minor in Elementary Education and a minor in Secondary Education.

Although the Springfield campus does not offer degrees in elementary or secondary education, it currently offers a teacher education sequence that leads to initial Illinois certification at the elementary or secondary level when combined with an appropriate UIS academic major. The reconfiguration of this sequence as minors responds to student desire for a readily identifiable label for their course of study. The creation of the minors will also facilitate the tracking of students in the student data system.

The minors conform to the new curricular requirements of the Illinois Board of Higher Education.

**Establish a Professional Option in the Master
of Public Health Degree Program,
College of Public Affairs and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a Professional Option in the Master of Public Health (MPH) degree program.

The MPH Professional Option provides an opportunity for physicians and individuals with earned doctorates and at least one year of health-related experience to earn a Master of Public Health degree at UIS.

The standard MPH degree requires 48 hours for completion—36 core hours and 12 hours of elective courses. In recognition of the professional applicant's complementary health training and experience, the 12 hours of electives will be waived, reducing the required number of hours for the MPH professional option to the 36 core hours. All other requirements, including the closure and internship requirements, are the same for the professional option as for the standard program.

The field of public health is advocating a united force between medical/public health schools and other health professionals to bring about a comprehensive public health system. The UIS Department of Public Health is supporting this position by making its degree more approachable and attractive to the many health professionals who have already earned at least one health-related degree at the doctorate (or similar) level.

**Establish a Post-Master's Certificate
within the Educational Leadership Program,
College of Education and Human Services, Springfield**

The Springfield Senate has approved a proposal from the College of Education and Human Services to establish a Post-Master's Certificate within the Educational Leadership Program. The certificate is designed for graduate students who have already earned a master's degree in the education field and wish to pursue course work aligned with the Illinois Board of Higher Education's Superintendent endorsement requirements. Students seeking admission to the certificate program of study must have completed a master's degree and possess a valid Illinois type 75 General Administrative Certificate (Principal certificate).

The curriculum for the Post-Master's Certificate consists of 36 credit hours of 600-level course work offered on campus by the Educational Leadership Program. The curriculum was designed to meet state standards and state certification approval requirements.

The Post-Master's Certificate was created in response to projections that statewide as many as 30-40 percent of current superintendent positions may become vacant in the next five to ten years. In addition, preliminary information suggests that considerable demand for this certificate program exists in central Illinois and Springfield, which are underserved in the area of preparation for the IBHE Superintendent Endorsement.

Establish an Undergraduate Minor in Animal Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Animal Sciences. The Animal Sciences Minor is designed to provide students with a basic understanding and knowledge of an Animal Science area such as genetics, animal behavior, immunology, meat science/muscle biology, microbiology, reproductive physiology, or molecular biology. In consultation with an advisor, students will take a required four-hour Introduction to Animal Sciences course and then select 16 additional hours of Animal Sciences courses suited to the student's individual interests or with his/her employment or educational aspirations. The Animal Sciences Minor will benefit students who want to

supplement their major studies with a deeper understanding of animal sciences and its sub-disciplines.

Establish an Undergraduate Minor in Fiber Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Fiber Sciences. The Fiber Sciences Minor is designed to provide students with a basic knowledge of fibers and fibrous products, such as textile fibers, fabrics, and textile products as well as wood and wood-based products. In consultation with an advisor, students will be required to take two core courses in textile science and two core courses in wood science (totaling 13 hours) and then select six additional hours of textile and wood science courses suited to the student's individual interests or with his/her employment or educational aspirations. The Fiber Sciences Minor will benefit students who desire a significant background in textiles, paper and pulp, or wood and wood-based products to support the study and practice of their major field.

Establish an Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences. This minor is designed to provide students with a broad foundation in mathematics modeling, spatial modeling, and applied statistical analysis necessary for natural resource and environmental decision-making. In consultation with an adviser, students will be required to take at least three hours in each of the core areas of mathematics, geographic information systems, modeling and applied statistics, and then select additional hours of elective courses to complete the required 16 hours. The Quantitative Methods in Natural Resources and Environmental Sciences Minor will benefit students who wish to develop competence in applying quantitative methods to natural resource and environmental decision-making to complement their major area of study.

Add a Non-Thesis Option for the M.S. in Electrical Engineering, Urbana

The Urbana-Champaign Graduate College has approved, on behalf of the Urbana-Champaign Senate, a proposal from the College of Engineering for the addition of a non-thesis option for the M.S. in Electrical Engineering. The non-thesis option will complement the existing thesis option and will meet the needs of students interested in advanced education and technical expertise in electrical engineering but who do not aspire to an academic career. Students in the non-thesis option will complete two additional advanced Electrical and Computer Engineering courses, including a newly developed Masters Project course, in lieu of the two thesis units required in the thesis option. Therefore, the hours required for graduation and the academic rigor of the non-thesis option is identical to the current thesis option.

Add a Study Abroad Option for the M.S. in Chemical Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences for a new Study Abroad Option for the M.S. in Chemical Engineering. The study abroad option will complement the current residential option and will introduce students to the field of chemical engineering as practiced internationally and ready them for careers in the global marketplace. Students in this option will complete one semester of coursework abroad at the National University of Singapore, a leading university in the Asia-Pacific region, and will take one additional course and complete two extensive industrial internships in lieu of the two thesis units required in the residential option. Therefore, the hours required for graduation and the academic rigor of the study abroad option is identical to the current residential option.

This report was received for record.

Report of Action by the Executive Committee

(29) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

Provost and Vice Chancellor for Academic Affairs, Chicago

The chancellor at Chicago has recommended the appointment of R. Michael Tanner, currently interim director, Silicon Valley Center, and professor of computer sciences, at the University of California, Santa Cruz, as provost and vice chancellor for academic affairs, Chicago, beginning July 1, 2002, on a twelve-month service basis, at an annual salary of \$200,000 (equivalent to a nine-month base salary of \$163,636, plus two-ninths annualization of \$36,364), and an administrative increment of \$60,000, for a total annual salary of \$260,000.

Dr. Tanner will succeed Charlotte "Toby" Tate, who has served as interim provost and vice chancellor for academic affairs since September 2000. Dr. Tate will return to the College of Applied Health Sciences as dean.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Shea, the appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Plummer. Mr. Lamont asked to be recorded as voting present on this item.

This report was received and confirmed.

Comptroller's Financial Report Quarter Ended December 31, 2001

(30) The comptroller presented his quarterly report as of December 31, 2002. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Shea called attention to the schedule of meetings for the next two months: May 15-16, 2002, Chicago; July 17-18, Urbana.

¹Ross J. Solaro, Distinguished University Professor and head, Department of Physiology and Biophysics, College of Medicine at Chicago, *chair*; Sharon Hogan, University Librarian and Professor, University Library, *vice chair*; Frances Aparicio, professor and director, Latin American and Latino Studies Program, College of Liberal Arts and Sciences; Gilbert W. Bassett, professor and head, Department of Finance, College of Business Administration; Donald Arthur Chambers, professor and head, Department of Biochemistry and Molecular Biology, College of Medicine at Chicago, and professor and director, Center for Molecular Biology of Oral Diseases, College of Dentistry; Victoria J. Chou, professor and dean, College of Education; Stephanie Y. Crawford, associate professor of pharmacy administration, College of Pharmacy; Barbara Henley, vice chancellor for student affairs and enrollment management; Lon Seth Kaufman, professor and head, Department of Biological Sciences, College of Liberal Arts and Sciences; Thomas G. Moher, associate professor of computer science, College of Engineering; Mary R. Ortiz, customer service representative II, University of Illinois Hospital and Clinics; Thomas R. Prohaska, professor and director, Division of Community Health Sciences, professor, Center for Health Services Research and director, Center for Research on Healthy Aging, School of Public Health; Julie M. Sadhu, student in mathematics and GPA pre-medicine student, College of Liberal Arts and Sciences; Joan L. Shaver, professor of medical-surgical nursing and dean, College of Nursing; Gerald S. Strom, professor of political science, College of Liberal Arts and Sciences; Aaron C. van Klyton, graduate student in economics, College of Business Administration.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

The board meeting recessed for meetings of the Committee on Finance and Audit and a meeting of the board as a Committee of the Whole.

MEETING OF THE COMMITTEE ON FINANCE AND AUDIT

Mr. Plummer, committee chair, asked Mr. Douglas E. Beckmann, Office of Cash Management and Investments, to report. Mr. Beckmann then introduced Mr. William Madden from Ennis Knupp & Associates to review the performance of the University's portfolio for the quarter ended December 31, 2001 (material on file with the secretary).

Mr. Madden commented on the endowment pool's performance in terms of the benchmarks for 2001, and stated that there was a negative net real return for this quarter.

He also stated that Ennis Knupp was reviewing the performance of the investment managers for the portfolio, and stated that the Index Fund Manager had a 12.3 percent return. He added that some other managers were under review and there would be a recommendation forthcoming for an alternative manager for international equities. He reported that the performance for the Operating Funds Pool investments was very close to the benchmark. The benchmark was for 6.0 percent interest, and the pool earned 6.2 percent.

Mr. Madden also reviewed each fund manager's performance for the quarter (materials on file with the secretary).

Following this Mr. Beckmann reported on the growth in the University's investments in the "Investment Inventory Report" (on file with the secretary). He told the board that the University's debt is high because of the large amount of construction on all of the campuses. This represents \$1.16 billion in the inventory and it is reflected in the plant funds that are invested awaiting progress on construction of new facilities and the concomitant need for these funds. He noted that the main concentration in the portfolio is in bonds. Also, he noted that the Operating Funds Pool is down because the State is not paying its bills.

There was a brief discussion about arbitrage, and Mr. Beckmann assured the board that this was being managed carefully.

Mr. Beckmann reported that the real estate investments were mostly in farms, and emphasized that these would be difficult to sell.

He said that this was the first year in many that the investments had a negative return for the year, and added that the ten-year record for investments for the University of Illinois Foundation and the University combined was 11.6 percent. He also reported that the investment fees were very low, 28 basis points, compared to an average of 80 basis points. He said that this is driven by the index position of the portfolio. Further he reminded the board that the endowment farms are listed at the original gift value.

In closing, Mr. Beckman stated that the Operating Funds portfolio will not be changed in the near future, but that the endowment program will be reviewed and altered later in the year.

REPORT OF AD HOC COMMITTEE ON TUITION

Mr. Shea stated that the Board of Trustees' Ad Hoc Committee on Tuition had completed the assignment he had given it at the January 2002 meeting, to seek student opinion on the proposal for a tuition increase, and asked Mr. Kelly, chair of the committee to report on the committee's work.

Mr. Kelly began by thanking the committee members: Dr. Schmidt, Ms. Waddy, and Mr. Wolfe for their assistance, and he especially thanked Dr. Schmidt for attending every meeting. He also thanked Mr. Shea for giving the committee such a clear charge in January 2002: to visit all three campuses and solicit student input on the proposed tuition increase, and report back to the board at its next meeting. He explained that the committee had held forums on tuition at each of the campuses and thanked the provosts for their important participation in these. He reviewed the procedures for eliciting student opinion outside the forums as well. These included encouragement to students via e-mail and campus newspapers to make their views known, with an opportunity provided to record individual views on e-mail or by letter.

Mr. Kelly summarized the major concerns of the students at the three campuses (materials on file with the secretary). He said that at Chicago students are concerned mainly about the ability of the working class students to pay the tuition, at Springfield they are concerned about quality improvement in academic programs and affordability, and at Urbana students are most concerned about preserving quality in the academic programs. He also noted that at Chicago and at Urbana students in the College of Medicine are very worried about the tuition increases that have occurred in the last ten years, and at Urbana students in the College of Law are increasingly concerned about tuition increases. Further he said that international students voiced concern about tuition increases and lack of financial aid.

He also told the board that students at all of the campuses were grateful for the chance to interact with some of the trustees on this important subject. Mr. Shea added that the student trustees are included in board deliberations, and that this assignment is one example of how the board tries to find good ways to involve the student trustees.

President Stukel assured the board that financial aid would be available for students who have need, if the proposed tuition increase is approved by the board. He said that sufficient financial aid would be set aside to address the needs of those students receiving Monetary Award Program support from the Illinois Student Assistance Commission. He also addressed the concerns raised by medical students about their tuition and said that even though the UIC tuition for the College of Medicine is still only 50 to 65 percent of that charged in most private medical schools, he is aware of the debt burden of medical students. He mentioned programs available to medical students that provide scholarships or allow debt forgiveness for those entering public service and those choosing to work in underserved urban or rural areas. He acknowledged that it is difficult to raise tuition in economic times such as these, when many families were feeling the effects

of the difficult economy. He said he was sympathetic to this and wished that the University did not have to increase student costs, but he believed that it would be a greater disservice to allow University funding to slip to a dangerously low level and possibly erode quality. He added that he was comforted by the fact that many students had indicated that they recognized the need for this special increase, and that he was grateful for their understanding. He thanked the student trustees for their help in promoting the need for a tuition increase on their campuses. And, he thanked the Ad Hoc Committee on Tuition for their good work. The president then asked the chancellors to describe the processes employed on their campuses for consultation with students on the tuition proposal. He called on Chancellor Cantor first.

Chancellor Cantor told the board that processes were in place in Fiscal Year 2001 to solicit student views on the proposed tuition surcharge that was later approved by the board in March 2001. She said that this group was formally constituted as the Tuition Policy Advisory Committee in September 2001 and met with the provost during the fall semester to consider the State's worsening financial condition, the University's budget problems, and the needs of the campus. She stated that this committee was on record as being in favor of the tuition proposal currently under consideration. She added that the Urbana campus had a town hall meeting in January 2002 for students to air their concerns about tuition, and that an e-mail address had been established for the same purpose. She said that 50 students sent e-mail messages concerning the tuition proposal and that between 30 and 40 attended the town hall meeting. She stated that the most common theme of the students' messages and comments was that they wanted to preserve quality in the academic programs, and were willing to pay more tuition in order to do so.

Chancellor Manning reported that the Chicago campus had a Student Fee and Tuition Advisory Committee that met in October and November with Interim Provost Charlotte "Toby" Tate who briefed them on the State's financial condition and its impact on UIC, with specific discussion of a tuition increase. She also told the board that the university librarian at Chicago, Sharon Hogan, met with the committee to discuss their concerns about the impact of budget reductions on the Library. Dr. Manning also indicated that Vice Chancellor for Student Affairs Barbara Henley convenes monthly meetings with the three student government presidents and the student trustee, and tuition increases have been discussed with these individuals regularly this year. She added that in February 2002 the campus held two open forums for students to ask questions about tuition, and added that these were poorly attended. Dr. Manning noted that one problem for many students at Chicago is that they are planning to enter low paying professions, and that debt from their education concerns them.

Chancellor Ringeisen commented next, stating that the large population of non-traditional students at Springfield who are on campus at widely differing times makes it difficult to reach a significant group at any one time. He stated that from October 2001 forward, the provost met with students to discuss tuition, fees, and the University's budget problems. He

noted that affordability is a major issue for students at Springfield, and that program quality issues are more important now to students than at an earlier time. He said he and the provost would like to hear more from the students on this issue.

Mr. Plummer then asked if it might be possible to have a single process for the campuses and the board whereby all might receive information in a uniform manner.

Dr. Schmidt stated that he found the Ad Hoc Committee on Tuition to be very worthwhile, because it afforded board members an opportunity to educate students about the University's budget and about some aspects of the State's budget.

Mr. Kelly thanked Mr. Shea for his leadership and his other colleagues as well as the campuses for their help to aid the efforts of the Ad Hoc Committee on Tuition. And, he reiterated that a tuition increase is important for preserving quality at the University.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Shea announced that the purpose of this meeting was to receive an update on the Fiscal Year 2002 and Fiscal Year 2003 budgets, and their impact on the University. He asked Vice President Gardner to begin the presentation.

Dr. Gardner thanked the provosts and the deans on all of the campuses for their assistance and support in preparing data for the presentation, and for their cooperation in working to address the impact of the budget reductions.

He then presented a summary of the budget cuts from fall 2001 to the present and plans for handling these (materials on file with the secretary). He said that though there might be a public perception that the University might absorb the cuts without much effect due to the fact that the University's budgets for the past few years have been quite healthy, this is not the case because there are several major recurring costs that cannot be altered.

Dr. Gardner described the absorption of budget cuts thus far, and indicated that the cash reserves on all three campuses were used to help solve the problem and that these monies took care of 40 percent of the cuts for this fiscal year. In addition, he said that the University has not been filling most vacant positions and will not fill most of these next year.

He presented a budget for FY 2002 that takes into account the budget cuts and presumes no new revenues from a tuition increase. Then he presented another budget based on the proposed tuition increase of 10 percent. In the first scenario he gave examples of the consequences. For example, there would be no classroom renovation at the Chicago campus; there would be a general reduction in courses; departments would protect their majors and not admit very many non-majors to courses. He noted that the University's first priority would be protection of patients and students on campus. He told the board that if the tuition is approved those monies would address part of the shortfall from the budget cuts from the State. Dr.

Gardner stated that if there is a tuition increase then 125 positions at the University would be saved, 80 of which would be faculty positions.

Discussion followed this presentation and the board asked what programs would be affected by the cuts. Provost Herman responded that some undergraduate programs would be affected. Mr. Shea reminded those present that the budget is a policy document and that the board's views on programs would be a factor in considering where cuts would be made. Mr. Wolfe asked about plans to curtail service at the library at Chicago. Chancellor Manning said that the library must participate in the budget reductions, and that it is possible that service and hours of access to the library will be cut.

Dr. Gindorf asked if the administration was planning enough of a tuition increase, since the students who attended the tuition forums were stressing quality in the academic programs. Dr. Gardner said that today tuition accounts for 25 percent of the funds to educate a student. He stated that the suggested increase of 10 percent was based on this and data from studies from the Carnegie Commission on Higher Education.

There was also discussion on how financial aid would be provided for those students with financial need and how the State provides for financial aid.

Mr. Plummer observed that vacant positions occur randomly and that attrition might not help advance the priorities of the campuses, unless some other policies are put in place. In response Dr. Manning commented on the difficulty in setting priorities among academic programs, and pointed out that it would be very difficult to use this method as a budget reduction approach. She explained that the current students must be allowed to finish programs they have started so that attempts to cut a budget by eliminating programs was fraught with difficulties because of the need to "teach out" a program for currently enrolled students. She stated that this is a slow process that does not address immediate budget needs.

Dr. Schmidt asked if the campus senates would be consulted on the process of cutting the budgets for the campuses. Dr. Gardner answered that they would be involved and Dr. Manning added that the deans and department heads and department chairs would be more directly involved due to their responsibilities for faculty and programs.

Mr. Shea then introduced a discussion of the uses of the vacancy credit funds and the institutional cost recovery funds, and suggested that these monies might be centralized for use in addressing the budget cuts. He said that these funds might be used for the unavoidable expenses of the University and that possibly \$4.0 million might be budgeted for repair and remodeling. Mr. Plummer suggested that he as chair of the Committee on Finance and Audit, and Dr. Gindorf, the vice chair of the committee, meet with Dr. Gardner to pursue this discussion further then report back to the board. Mr. Shea agreed with this suggestion and asked Mr. Plummer and Dr. Gindorf to proceed. Mr. Shea stated that he was interested in allocating two-thirds of one percent annually for repair and remodeling of the physical facilities of the University.

President Stukel told the board that more revenue cuts are on the horizon for the State, and that the University's budget might be reduced further in the next few months.

Mr. Plummer suggested that it would be helpful to look anew at tuition trends and why they are at the levels they are. He suggested that the rationale for increasing tuition needed strengthening.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair

MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 15, 2002



This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Wednesday, May 15, beginning at 9:24 a.m.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst, Mr. Thomas R. Lamont, Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann. The following members of the board were absent: Governor George H. Ryan, Mr. Robert F. Vickrey. Mr. Eamon P. Kelly, voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy, Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for economic development and corporate relations; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and

Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

INTRODUCTION OF DR. R. MICHAEL TANNER, PROVOST, CHICAGO

Mr. Shea invited Chancellor Manning to introduce the new provost at Chicago. Dr. Manning asked Dr. Tanner to rise and then told the board how pleased she was that Dr. Tanner would be assuming the duties of provost this summer.

PUBLIC COMMENT

Mr. Shea indicated that there were six individuals who had requested time to address the board on a variety of subjects. He stated that he would call on each and that each speaker would be given five minutes for remarks.

First, Mr. Shea called on William L. Lavicka (materials on file with the secretary). Mr. Lavicka stated that there is a lack of parking for handicapped persons on the Chicago campus. He cited the experience of his wife, Alys Lavicka, who had been injured in a fall that he said was due to the lengthy distance she was required to walk from the place she parked her car to the building that was her destination on campus. He referred to an article in the *Chicago Reader* about his wife's injury and he explained to the board that he had met with various administrators at the Chicago campus and that he did not see the changes he thought were needed in the provision of parking for the handicapped. He asked the board to attack the problem of accessibility on the Chicago campus.

Second, Mr. Shea introduced Mr. Christopher S. Dillion. Mr. Dillion stated that he was the vice president of the Illinois Student Government at Urbana, and a senior in the College of Commerce and Business Administration. He said that he wanted to present the will of the Illinois Student Government to retire Chief Illiniwek. He said that the debate over the continuation of Chief Illiniwek had sparked dissention and many demonstrations and indicated that he had been appointed chair of the Chief Retirement Taskforce in the Illinois Student Government. He said that he wants an honorable retirement for Chief Illiniwek, because the Chief started as an honorable symbol. He added that many things have changed since Chief Illiniwek was introduced. He suggested that a Native American cultural house at Urbana should be established and that students should be helped to learn more of Native American history and culture. Mr. Dillion closed his remarks by asking the trustees to begin a process of reconciliation and to move to retire the Chief quickly.

Mr. Joe Iosbaker then addressed the board. He stated that he was a secretary in the College of Medicine at Chicago, and the chief steward for the Service Employees International Union on the Chicago campus. Mr. Iosbaker spoke to concerns about the University's budget and the impact of budget cuts on the Chicago campus. He said he feared the diminishment of services to students and patients and indicated that he thought the cuts

would fall heaviest on those employees who could least afford any losses. He also criticized what he saw as growth in the numbers of top level positions and he stated that wage freezes and position eliminations were not fair.

Mr. Shea then invited Mr. John J. Ayala to make comments. Mr. Ayala said that he had been employed at the Chicago campus for 20 years and that he had served for 13 years on the Chancellor's Committee on Latinos. He said that he was concerned about what he saw as low representation of Latinos at the Chicago campus, and added that he had seen some improvement in employment patterns but that most Latinos are still in low salaried jobs. He stated that the Latino community was not respected in the process of developing the south campus, which they opposed, and that the job training programs were not helping Latinos. He urged the board to try to increase the representation of Latino faculty members at Chicago. He also observed that the Latino population in Chicago was increasing considerably, and that their needs for education were increasing as well. He asked the board to prepare for these students at the Chicago campus by increasing the number of Latino faculty and staff at the campus.

Twice Mr. Shea called the names of the two other individuals who had requested time to address the board and received no response.

BOARD MEETING RECESSED

The board recessed for a meeting of the Committee on Buildings and Grounds, and a special tribute to the late Mayor Richard J. Daley in honor of the 100th anniversary of his birth and to receive his papers from his family for the Richard J. Daley Library on the Chicago campus. A luncheon followed the ceremony.

MEETING OF THE COMMITTEE ON BUILDINGS AND GROUNDS

Trustee Gindorf, chair of the committee, introduced the business before the committee—a design presentation for the Classroom/Office Building at the Springfield campus—and called attention to several reports. He asked Robert K. Todd, associate vice president for administration and human resources, to proceed with the agenda. First Mr. Todd introduced Kevin Roth from the firm of Hanson Professional Services, Inc., to make a presentation on the firm's proposed design for the Classroom/Office Building at Springfield (materials on file with the secretary).

The architect displayed floor plans for the building and stressed that accessibility was a main feature of the design. Next he showed the elevations for the building and stated that the building materials suggested were brick and limestone. There was discussion from the board about how this building would be sited in the new quadrangle planned for the general vicinity. Mr. Todd explained that there were plans to add another section to this building in the future, with a new entrance.

On motion of Mrs. Gravenhorst, this design was approved by members of the committee.

Mr. Todd then referred to the reports and commented on the report regarding auxiliary facilities. He reviewed the procedures for the reserve for auxiliary facilities repair and remodeling and told the board that one-half of one percent of the replacement value of the facilities is set aside each year for this. He indicated that the requirement for this year is \$6.0 million and that there is \$12.0 million in reserve.

Dr. Gindorf asked if there were other questions. There being none the committee adjourned.

BOARD MEETING RECONVENED

When the board reconvened in regular session, the members and officers of the board and officers of the University as recorded as present at the beginning of the meeting were still in attendance, and Mr. Vickrey had joined the meeting.

MOTION FOR EXECUTIVE SESSION

Chair Shea stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; purchase or lease of real property for the use of the University; pending, probable or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act.

The motion was made by Mrs. Sodemann and approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

EXECUTIVE SESSION

University Employee Matters

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

Mr. Shea then asked Chancellor Cantor for comments. She briefed the board on a recommendation to appoint Dr. Charles Zukowski as vice chancellor for research at Urbana. She summarized the interview process and stated that she and Vice President Chicoine had considered three finalists and determined that Dr. Zukowski was best for this position. She stated that he had experience with federal grant processes and with technology transfer, both central to the responsibilities of the position. In closing she stated that the salary recommended for Dr. Zukowski was \$225,000.

Mr. Shea said that since this recommendation had emerged recently that the discussion on this appointment would be today, but that the vote

on the appointment would be taken later by the Executive Committee. He indicated that a recent interpretation of the Open Meetings Act required notice at least 48 hours before the start of a board meeting of items on which the board would vote. He asked Mr. Bearrows to comment on this decision. Mr. Bearrows stated that this court decision differentiates between consideration and action, and that now action can be taken on items only after a notice period of 48 hours.

Chancellor Cantor then reported on a search for a new dean of the College of Law and named the final candidates. She also noted that she was recommending an interim dean for the Graduate School of Library and Information Science in the agenda for today's meeting. This is Dr. Linda Smith. Further, Chancellor Cantor told the board that there were two candidates under consideration for dean of the College of Agriculture, Consumer and Environmental Sciences and she named both. Mr. Eppley asked for more information on the search for a dean of the College of Law, and how many candidates had been interviewed. Chancellor Cantor responded and said that the search committee was most interested in one candidate at this time.

Chancellor Ringeisen referred to the two recommendations in the agenda for today's meeting for the Springfield campus: dean of the College of Business and Management, and university librarian and dean of library instructional services, and offered to answer any questions from the board. There were none.

Mr. Rugg announced that Dr. Douglas H. Vinzant was recommended for the position of associate vice president for planning and budgeting, and that this in the agenda for today's meeting.

President Stukel asked Ms. Tate, interim executive director of the University Office of Public Affairs, to report on the search for a permanent appointment to this position. Ms. Tate named the leading candidate for the position and explained that she solicited nominations for the position from a wide range of agencies, contacts, and colleagues from within Illinois.

Purchase or Lease of Real Property for the Use of the University

Mr. Rugg reported on recommendations for land acquisition for the Chicago campus that are in the agenda for today's meeting. He identified these two parcels as 716 and 717 West Maxwell Street, and added that these were for the development of the south campus at Chicago. He explained that condemnation proceedings had been in process for these two parcels for the past two years and that these had been protracted, due to reluctance by the owner to accept the price established. He explained that the appraisal obtained by the University and that of the owner were very different, and that he would propose a price for the University to pay that was between these two appraisals. Mr. Rugg advised that it seemed wiser to pay this rather than continue with litigation and incur those costs plus inflation costs. By consensus the board agreed that the comptroller should proceed with negotiations for purchase of these parcels.

**A CONTINUING NEED FOR
CONFIDENTIALITY
EXISTS FOR THIS SECTION.**

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned and the board reconvened in regular session after a short break.

**QUESTIONS REGARDING ITEMS ON THE AGENDA
AND OTHER MATTERS**

Mr. Shea asked for background information about agenda item no. 18, Interim Operating Budget for Fiscal Year 2003. Mr. Rugg explained that such an item is presented annually to the board near the end of the fiscal year, and that it was akin to a continuing resolution to enable the University to operate until September 2002 when the new operating budget is effective. Mr. Plummer opined that he hoped once this resolution is approved the administration would continue to spend at the adjusted rate for FY 2002, since the budget for FY 2003 is unknown at this time, whereupon Mr. Shea asked for clarification of the spending rate. Mr. Rugg assured the board that spending would continue at the FY 2002 rate after the mid-year rescissions. Dr. Gindorf suggested that the adjusted FY 2002 rate should be seen as a ceiling and that spending should not exceed this. Mr. Plummer concurred. Dr. Schmidt asked for further clarification of the definition of the FY 2002 budget, prompting more discussion. President Stukel assured the board that the administration would regard the budget as that amount available after the rescissions.

Mr. Kelley commented on the two agenda items that had been withdrawn: Tuition Rates, Fiscal Year 2003; and Accountancy Tuition and Fee Rates, Fiscal Year 2003. He said he understood the need to delay the vote on these items but that he hoped the board would return to vote on these two items as quickly as possible after the budget for FY 2003 is known.

Mr. Eppley asked about agenda item no. 21, Amend Contract for Implementation Management Services for the UI-Integrate Project. He was

concerned that this was a request for an increase to the budget for this project. Dr. Richard Mendola, associate vice president for administrative information technology services, explained that this constituted a request for release of funds previously approved by the board, and that it was requested because the project was ahead of schedule.

Mr. Kelly then asked if the administration had attempted to reduce spending for this project. Dr. Gardner explained that this project had been reduced already by modifications to such things as wiring plans that saved \$11.0 million and a restructuring of the financing that resulted in a need for no more than a 1 percent increase in tuition until FY 2005. Dr. Gindorf added that the rationale for the project was to save money for the University by replacing costly obsolete administrative systems.

Mr. Eppley asked if agenda item no. 23, Delegate Authority to Award Construction Contracts for University Central Chilled Water System Projects, Chicago and Urbana, was similar in principle to agenda item no. 21 and that the board was being asked to approve release of funds previously approved. Mr. Rugg assured him this was the case. Mr. Shea asked how much money the administration thought would be needed between today and July for the chilled water systems projects. Mr. Rugg responded that it was approximately \$27.5 million, since three contracts were involved in the construction. Mr. Shea then asked when the buildings to be served by these projects would be on-line and ready for chilled water for air conditioning and other uses; he specifically mentioned the College of Medicine Research Building in Chicago and the Siebel Building, Electrical and Computer Engineering (ECE) Building, National Center for Supercomputing Applications (NCSA) Building, and Post-Genomic Institute (PGI) at Urbana. Mr. Rugg and Mr. Lyle Wachtel, director, Office for Planning and Budgeting, responded that the College of Medicine Research Building would be finished in September 2002. They added that the NCSA Building and the PGI need new, separate chillers and that the Siebel Building and the ECE Building would be connected to the chiller that is the subject of agenda item no. 23.

Mr. Shea referred to item agenda item no. 24, Lease of Office Space for College of Engineering, Urbana, and asked if there would be costs for build-out of this space. Michael B. Provenzano, senior associate vice president for business and financial services, responded that if there were any build-out costs they would be modest and defined this as less than \$50,000, as the structure is basically acceptable as presented.

Mr. Eppley referred to agenda item no. 30, Agreement for Chicago Bears to Use Memorial Stadium, Urbana, to play their games during the next season, and asked if this meant that the Chicago Bears would reimburse the University for all costs incurred as noted. He also asked who would be responsible for crowd control. Mr. Bearrows answered that the contract called for reimbursement as stated from the Chicago Bears for the use of Memorial Stadium at Urbana. Further, he said that both the Univer-

sity and the Bears organization would be responsible for crowd control and that the University was seeking insurance coverage at present.

BOARD MEETING RECESSED

The board meeting recessed for a meeting of the Committee on the University Hospital and Clinics.

MEETING OF THE COMMITTEE ON THE UNIVERSITY HOSPITAL AND CLINICS

Mr. Vickrey brought this committee meeting to order and asked Charles Rice, M.D., vice chancellor for health affairs, Chicago, to report.

Dr. Rice reviewed the hospital's performance for this year and reported that the hospital is close to its budget in terms of expenses and revenues. He cited several factors that are threatening this, including the revenue shortfall from the State, a very large increase in the cost of malpractice insurance, costly compensation per FTE positions, and large unmet capital improvement needs.

In addition, Dr. Rice reported that the latest review by the Joint Committee on Accreditation of Health Care Organizations (JCAHO) went well and that the outpatient laboratories and the review of the public health operations received good comments.

Next, Dr. Rice introduced Dr. William Chamberlain, medical director of the hospital, to comment on a recent special short program concerning the work of some of the physicians at the hospital that had been produced by Channel 7 in Chicago. Mr. Vickrey had seen this earlier and asked that it be shared with the board. The subject was safety issues in hospitals and included discussion of governmental regulation, patient satisfaction, and new technology employed in aid of safety. A notable example was an explanation of how needle sticks to patients and staff can be avoided by a new development that is a needle free injection.

BOARD MEETING RECONVENED

When the board reconvened in regular session, members and officers of the board and officers of the University recorded as present earlier were still in attendance.

MINUTES APPROVED

The secretary presented for approval the press proofs of the minutes of the Board of Trustees meetings of November 14-15, 2001, and January 16-17, 2002. Dr. Schmidt noted one correction on page 35 of the minutes of January 16-17. This was that the terms "sewage service" on line eight of this page should be changed to "water service."

By consensus, the board agreed to accept this change.

On motion of Dr. Schmidt, these minutes were approved.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

President Stukel recognized and introduced observers from the campus senates and from the University Senates Conference.¹

OLD BUSINESS

Mr. Shea asked the board members for their reports on meetings and events occurring since the last meeting of the board.

Mr. Eppley stated that he attended the meeting of the Alumni Association Board on Saturday, May 11, 2002, in Urbana. He said that he, President Stukel, and Chancellor Cantor all reported on the University's budget to the board members. He added that some new members of the Alumni Association Board were seated at this meeting.

Dr. Gindorf and Mr. Plummer reported that as the designees of Chair Shea they had been meeting with University administration to review the budget for FY 2002, and they were gaining in understanding of the University's budget challenges.

Mrs. Gravenhorst indicated that the Merit Board of the State Universities Civil Service System had concluded a search for a new executive director, and had decided unanimously to extend an offer to Tom Morlock who had accepted the position. She stated that Mr. Morlock is currently working in the area of human resources at Northern Illinois University.

Mrs. Gravenhorst and Mr. Vickrey then related highlights of the annual conference of the Association of Governing Boards that they attended in April. Mr. Vickrey attended the workshop for new trustees and recommended it to others. Mrs. Gravenhorst told the board that there was much discussion of budget constraints that are being felt by most states and universities. She also noted that one of the themes stressed at the conference was the responsibility governing board members had for student success.

Mr. Lamont reported that he had attended a dinner on the Chicago campus for presentation of awards to student athletes in his capacity as chair of the Committee on Athletics. He told the board that the women's tennis team at Chicago has the highest grade point average of all student athletes at 4.5.

Mrs. Gravenhorst then commented on the Scholar Athlete Banquet at Urbana that she had attended, and noted how impressive she found the students' accomplishments.

Mr. Plummer reported on the meeting of the University of Illinois Foundation Board that he had attended at Mr. Shea's request. He stated that this board had been diligent in its stewardship as evidenced by the information presented. He added that the Foundation's Spring Gathering of benefactors had been successful.

¹University Senates Conference: Gerald S. Strom, professor of political science, Chicago; Chicago Senate: William G. Jones, assistant university librarian and associate professor, University Library, and secretary of the UIC Senate; Springfield Senate: William Lee Frost-Kumpf, associate professor of political studies, and associate professor, Institute for Public Affairs; Urbana-Champaign Senate Council: Nancy Patricia O'Brien, education and social sciences librarian and professor of library administration, University Library.

Next, Dr. Schmidt told the board that the Board of Managers of the Research Park, Urbana, had held a board meeting at the Chicago Technology Park for consideration of the budget. He reported that all parties on the board are working together and that a process for tenants entry to and exit from the research park had been developed. He stated that soon there will be approximately 285,000 square feet of research space in the park and that there are plans for infrastructure development, a hotel and conference center, and a day-care center in the park. Dr. Schmidt added that the Board of Managers wished to revise the definition of a quorum as stated in the bylaws as three members, to a majority of the body.

Further, Dr. Schmidt stated that the Offices of Technology Management on the Chicago and Urbana campuses are functioning well. He then commented on the large number of units within the University that have some relationship to economic development and suggested that more coordination needs to be developed among these, as he feared some redundancy and some competition for limited resources. Mr. Eppley said that he and David Chicoine, vice president for economic development and corporate relations, had the same concerns. In response to this Mr. Shea asked Mr. Eppley to convene a meeting of the Board of Trustees Committee on Economic Development to review this matter. Mr. Plummer suggested that the campuses should also be involved in these discussions.

Mrs. Sodemann then indicated that she had recently attended a meeting of the Merit Board of the State Universities Civil Service System that included a tribute to Walter Ingerski, the current executive director, who will retire May 31, 2002.

Mr. Kelly told the board that the Diversity Committee at the Urbana campus had recently issued a report and that this would be coming to the board. He also commended all involved in the events of commencement weekend at Urbana and said he particularly appreciated the commencement speaker, Maya Angelou.

Ms. Waddy indicated that the students at Springfield are pleased with the appointment of a basketball coach, and that the Forensics Team had achieved first place in the national competitions. She also thanked her colleagues for helping to make her experience as a student trustee very rewarding.

Mr. Wolfe reported that he had been reelected student trustee from Chicago in recent campus elections and said that his campaign issues were: strengthening student organizations, increasing diversity on campus, and supporting the campus athletic teams. He praised the athletic teams for their performances this past year.

At the suggestion of Mr. Eppley the board applauded the student trustees for their impressive service this past year.

NEW BUSINESS

Mr. Shea extended congratulations on behalf of the board to Noah Wolfe for his reelection. He then stated that Mrs. Sodemann had a presentation to make to Ms. Waddy. Mrs. Sodemann thanked Ms. Waddy for her service

on the board for the past year and commended her for bringing the needs and opinions of the students at Springfield to the attention of the board. Mrs. Sodemann noted that both she and Ms. Waddy had served on the board for nearly the same amount of time, and that this made them kindred spirits in many ways. Mrs. Sodemann then presented a certificate of appreciation to Ms. Waddy.

Ms. Waddy again thanked the board.

Next, Mr. Shea invited Mr. Kelly to the podium and thanked him for his service to the board for the past year, particularly for chairing the Committee on Tuition. Mr. Shea said he was especially pleased with Mr. Kelly's assistance on this task. Mr. Shea then announced that Mr. Kelly had been appointed a Dunne Fellow in the Governor's Office for the coming year.

Mr. Kelly thanked the board, President Stukel, and others. He made a special note of thanking Mr. Shea for appointing him to chair the Committee on Tuition.

REGULAR AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

(1) To: Philip J. Rock

The Board of Trustees of the University of Illinois takes this occasion to gratefully acknowledge its appreciation to you for the many years of public service you have given the State of Illinois that have served to benefit education in our State.

It is impossible to cite the numerous contributions you have made to progressive public policy in aid of education in Illinois. You served more than two decades in the General Assembly as Senator, then as Majority Leader, and as President of the Senate. These were years of exemplary service during which you demonstrated your tireless support for quality in education for all students in Illinois. Your advocacy for children and education was recognized by the State Board of Education when they named the State's school for deaf and blind the Philip J. Rock School and Center.

Your breadth of understanding of higher education institutions, both private and public, is notable, especially your grasp of the multiple missions of the University of Illinois. In your recent service as a member of the Illinois Board of Higher Education, and as its chair, you have been an important voice for all universities and colleges in the State. You have helped governing boards and academic leaders address issues that have confounded many, such as: access to higher education, equity on all levels and for all constituencies, diversity within our institutions, and severe budget challenges.

You are held in the highest regard by political leaders, corporate leaders, education leaders, and by large numbers of Illinois citizens for your championship of causes that are central to the growth and strength of the State. You have made the point that education is key to all of these, and that assistance from higher education is essential to building quality at all educational levels. You have clearly articulated the needs of higher education for multiple audiences through your personal statesmanship. We are in your debt for the splendid support you have given to advance the development of the University of Illinois during your distinguished career.

The members of the Board of Trustees, the president, and officers of the University join in this tribute to you and express our deepest appreciation to you.

On motion of Dr. Schmidt, this resolution was adopted.

(2) To: Keith R. Sanders

Throughout your career in higher education you have served universities with distinction and devotion. In your roles as faculty member, dean, chancellor, and vice president you garnered important experience that redounded to the benefit of all higher education in Illinois upon your acceptance of the responsibilities of executive director of the Illinois Board of Higher Education. Since 1998 higher education in Illinois has been the beneficiary of your devoted advocacy, wise counsel, and diligent efforts to maintain and enhance quality in all of our institutions. Governing boards, presidents, chancellors, and faculties of Illinois universities and colleges are grateful to you for the contributions you have made to the higher education enterprise in our State. Your keen analysis of issues and your ceaseless work to aid understanding of the needs of our institutions in many quarters is deeply appreciated.

You have won the confidence of governors, legislators, and the higher education community in Illinois. Your legacy will undoubtedly have impacts on higher education for many years to come. Through your leadership you and your colleagues at the Illinois Board of Higher Education have provided the structure for discussions of key issues, and have presented systematic plans for addressing such major issues as:

- The need for innovations in the continuum of education from pre-school through college. The blueprint you produced for this is the "P-16 Program."
- The imperatives of greater access and affordability in higher education.
- The representation of minorities in college and university faculties, as exemplified by the report, "Gateway to Success: Rethinking Access and Diversity for a New Century."
- The use of technology to bring higher education to ever greater audiences and the plan for this as articulated in the document "The Illinois Century Network."

We, the trustees and officers of the University of Illinois, extend to you on this occasion our gratitude for your assistance and your friendship, and we extend to you and your family our best wishes for happiness and fulfillment in your new endeavors as you retire from the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this resolution was adopted.

University of Illinois Board of Trustees Schedule of Meetings 2002-2003

(3) The president presented the following schedule:

<i>Date</i>	<i>Location</i>	<i>Weekdays</i>
2002		
September 11-12	Chicago	Wednesday/Thursday
November 13-14	Urbana	Wednesday/Thursday
2003		
January 15-16	Chicago	Wednesday/Thursday
February 12-13	Rockford	Wednesday/Thursday
March 12-13	Urbana	Wednesday/Thursday
May 14-15	Springfield	Wednesday/Thursday
July 16-17	Chicago or Urbana	Wednesday/Thursday

On motion of Dr. Schmidt, this schedule was approved.

Appoint Fellows to the Institute for the Humanities, Chicago

(4) The chancellor at Chicago with the recommendation of the director of the Institute for the Humanities, and with the concurrence of the dean of the College of Liberal Arts

and Sciences, recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2002-03, and for the program of research or study as indicated in each case.

NICHOLAS MAINEY BROWN, assistant professor, English—"Utopian Generations: British Modernism and Modern African Literature"

JONATHAN W. DALY, associate professor, history—"Red Terror and the Origins of the Soviet State, 1917-1922"

KATHERINE E. HOFFMAN, assistant professor, anthropology—"The Place of Language: Berber Ethnicity in Southwestern Morocco, 1912-1999"

HELGA W. KRAFT, professor, Germanic studies—"Staging Racism and Xenophobia: Modern German Theater and National Identity"

VIRGINIA E. MILLER, associate professor, art history—"The Art and Architecture of Chichen Itza"

JAVIER VILLA-FLORES, assistant professor, history, and Latin American and Latino Studies Program—"Defending God's Honor: Blasphemy and the Social Construction of Reverence in New Spain, 1520-1700"

ROBERT R. WILLIAMS, professor, Germanic Studies, and Religious Studies Program—"Hegel and Nietzsche: On Masters and Slaves"

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, these appointments were approved.

**Appoint Advisory Board of the Division of Specialized Care
for Children (DSCC) in Springfield,
Office of the Vice Chancellor for Health Affairs, Chicago**

(5) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor at Chicago recommends the following appointments to the DSCC Advisory Board for a term ending June 30, 2005:

WILLIAM H. ALBERS, M.D., professor and chairman, Department of Pediatrics, University of Illinois at Chicago College of Medicine, Peoria

REID H. HANSEN, M.D., clinical associate professor of surgery, Department of Surgery, University of Illinois at Chicago College of Medicine, Peoria

MARILYN T. MILLER, M.D., professor of ophthalmology, Pediatric Ophthalmology, University of Illinois at Chicago College of Medicine, Chicago

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, these appointments were approved.

Dean, College of Business and Management, Springfield

(6) The chancellor at Springfield has recommended the appointment of Ronald D. McNeil, currently dean, Charlton College of Business, and professor of management at the University of Massachusetts, Dartmouth, as dean of the College of Business and Management, beginning May 17, 2002, on a twelve-month service basis at an annual salary of \$151,555 (equivalent to an annual nine-month base salary of \$124,000 plus two-ninths annualization of \$27,555), and an administrative increment of \$3,445, for a total salary of \$155,000.

Dr. McNeil will hold the rank of professor of business administration, on indefinite tenure on an academic year service basis on zero percent time. He will succeed Paul K. McDevitt, interim dean, who will return to his position as associate professor of business administration.

This recommendation is made with the advice of a search committee.¹
 The vice president for academic affairs concurs.
 The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

**University Librarian and Dean,
 Library Instructional Services, Springfield**

(7) The chancellor at Springfield has recommended the appointment of Jane B. Treadwell, currently director, Office of Program Assessment and Coordination at Emory University, Atlanta, Georgia, as university librarian and dean, Library Instructional Services, beginning July 1, 2002, on a twelve-month service basis at an annual salary of \$92,000.

Ms. Treadwell will hold the rank of associate professor, Library Instructional Services, on indefinite tenure on an academic year service basis on zero percent time. She will succeed Barbara E. Klintworth, interim university librarian, on 50 percent time, and Denise D. Green, interim dean, Library Instructional Services, on 50 percent time.

This recommendation is made with the advice of a search committee.²
 The vice president for academic affairs concurs.
 The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim University Librarian, University Library, Chicago

(8) The chancellor at Chicago has recommended the appointment of Nancy R. John, currently acting university librarian, as interim university librarian, University Library, beginning May 20, 2002, on a twelve-month service basis, at an annual base salary of \$103,480, with an administrative stipend of \$15,000, for a total salary of \$118,480.

Professor John will continue to hold the rank of associate professor, University Library, on indefinite tenure on a twelve-month service basis.

Professor John will succeed University Librarian Sharon A. Hogan, who passed away following a brief illness.

This recommendation is made with the advice of the faculty and the Executive Committee of the library.

The vice president for academic affairs concurs.
 The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

¹John Nosari, associate professor of accountancy, College of Business and Management, *chair*; Dyanne J. Ferk, associate professor of business administration, College of Business and Management; William Lee Frost-Kumpf, associate professor of political studies and associate professor, Institute for Public Affairs, College of Public Affairs and Administration; Sangeeta Parameshwar, assistant professor of management, College of Business and Management; Steve Propst, graduate student, management information systems, College of Business and Management; Michael Hilary Small, associate professor of business administration, College of Business and Management; Ellen Smock, secretary IV, management information systems, College of Business and Management; Ronald W. Spahr, professor of business administration, College of Business and Management; Larry D. Stonecipher, dean, College of Education and Human Services and associate professor, Teacher Education Program, College of Education and Human Services and associate professor, Mathematical Sciences, College of Liberal Arts and Sciences; Jana E. Wise, director, UIS Peoria Center, Office of the Provost and Vice Chancellor for Academic Affairs; and Michael Cheney, provost and vice chancellor for academic affairs, and professor, Communication Program, College of Liberal Arts and Sciences, *ex officio*.

²Denise D. Green, interim dean, Library Instructional Services, and associate professor, Library Instructional Services, *chair*; William Bloemer, dean, College of Liberal Arts and Sciences, professor, Chemistry Program, and professor, Clinical Laboratory Science Program, College of Liberal Arts and Sciences; Nels Dale, undergraduate student, Capital Scholars Program, College of Liberal Arts and Sciences; Farokh Eslahi, director of Educational Technology, Academic Computing Services, Library Instructional Services; Hilary A. Frost-Kumpf, assistant professor of public administration, College of Public Affairs and Administration; Jonathan R. GoldbergBelle, director, International Student Affairs; Joann A. Isaacs, Library Technical Assistant II, University Library; Patricia L. Pardie, associate professor, Psychology Program, College of Liberal Arts and Sciences; Janis K. Peach, assistant professor, Library Instructional Services, and department chair, University Library; and Michael Cheney, provost and vice chancellor for academic affairs, and professor, Communication Program, College of Liberal Arts and Sciences, *ex officio*.

Dean, School of Social Work, Urbana

(9) The chancellor at Urbana has recommended the appointment of Wynne S. Korr, presently professor, School of Social Work, professor, Women's Studies Program, and co-director of the Center for Mental Health Services Research, University of Pittsburgh, Pennsylvania, as dean of the School of Social Work, beginning August 21, 2002, on a twelve-month service basis, at an annual salary of \$165,000 (equivalent to an annual nine-month base salary of \$135,000 plus two-ninths annualization of \$30,000), and an administrative increment of \$25,000, for a total annual salary of \$190,000.

In addition, Dr. Korr will be appointed to the rank of professor, School of Social Work, on indefinite tenure on an academic year service basis, on zero percent time (non-salaried).

She will succeed John Poertner, who has served as interim dean since December 21, 2001, when former Dean Jill Doner Kagle returned to her faculty position in anticipation of retirement in Spring 2002.

This recommendation is made with the advice of a search committee.¹

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(10) Positions in the University are classified in the following categories and are designated in the budget by the symbols indicated.

A—Indefinite tenure

B—Ten months' service paid over twelve months

K—Headship—As provided in the *Statutes*, the head of a department is appointed without specified term

N—Term appointment not eligible to be appointed for an indefinite term and not credited toward probationary period

Q—Initial term appointment for a professor or associate professor

Y—Twelve-month service basis

1-6—Indicates the number of years of service which will be credited at the end of the contract period toward completion of the probationary period relating to tenure.

Figures following a symbol indicate percentage of time if the appointment is on a part-time basis (e.g., N75 means one year on three-fourths time).

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

Chicago

DAVID E. FEATHERSTONE, assistant professor of biological sciences, on 100 percent time, June 1-August 20, 2002 (N), \$17,185, and continuing August 21, 2002 (1), on 100 percent time, at an annual salary of \$58,000.

¹Thomas M. Mengler, professor and dean, College of Law, *chair*, Janet D. Carter-Black, visiting specialist in education, School of Social Work; Lizanne DeStefano, professor of educational psychology, and associate dean for research, College of Education; Mary Keegan Eamon, assistant professor, School of Social Work; Sandra Lee Kopels, associate professor, School of Social Work; John Poertner, professor, interim dean, associate dean, and director, Children and Family Research Center, School of Social Work; Diana R. Stroud, director of development, School of Social Work.

SWU-JANE LIN, assistant professor of pharmacy administration, on 100 percent time, beginning January 2, 2002 (N), at an annual salary of \$67,000.

*BING LIU, associate professor of computer science, on 100 percent time, beginning April 1, 2002 (A), at an annual salary of \$90,000.

XIANGHONG LUAN, assistant professor of orthodontics, on 100 percent time, beginning March 6, 2002 (1Y), at an annual salary of \$50,000.

DAVID S. MAYROWETZ, assistant professor, College of Education, on 100 percent time, beginning March 26, 2002 (N), at an annual salary of \$49,000.

JANET ELIZABETH RICHMOND, assistant professor of biological sciences, on 100 percent time, June 1-August 20, 2002 (N), \$17,185, and continuing August 21, 2002 (1), on 100 percent time, at an annual salary of \$58,000.

JAMES A. SWARTZ, associate professor, Jane Addams College of Social Work, on 100 percent time, July 1-31, 2002 (N), \$7,222, and continuing on 100 percent time, for three years effective August 21, 2002 (Q), at an annual salary of \$65,000.

Emeriti Appointments

BASIL A. BRADLOW, professor emeritus of pathology, College of Medicine at Chicago, July 1, 2002

BYUNG CHUL KOH, professor emeritus of political science, July 1, 2002

PAUL S. LEVY, professor emeritus, Division of Epidemiology and Biostatistics, January 1, 2002

DAVID C. RANNEY, professor emeritus, Urban Planning and Policy Program, September 1, 2002

JULIUS SOLOMON, professor emeritus of physics, May 21, 2002

Springfield

CAROLYN A. PECK, assistant professor, Human Services Program, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$42,000.

JONATHAN PERKINS, assistant professor, Visual Arts Program, on 100 percent time, beginning August 16, 2002 (1), at an annual salary of \$40,000.

Emeriti Appointments

ALEXANDER J. CASELLA, professor emeritus of environmental studies, August 16, 2002

FRANK KOPECKY, professor emeritus, Center for Legal Studies, June 1, 2002

NAOMI B. LYNN, professor emerita of public administration and professor emerita of political studies, May 1, 2002. Dr. Lynn was previously named chancellor emerita, April 1, 2001.

RONALD B. SAKOLSKY, professor emeritus of public administration, May 16, 2002

CHARLES SCHWEIGHAUSER, professor emeritus of environmental studies, June 1, 2002

Urbana-Champaign

MARTIN O. BOHN, assistant professor of crop sciences, on 100 percent time, beginning April 3, 2002 (N), at an annual salary of \$57,000.

CHIAT NAUN CHEW, science cataloging librarian and assistant professor of library administration, University Library, on 100 percent time, beginning March 23, 2002 (NY), at an annual salary of \$44,000.

ELVIRA DE MEJIA, assistant professor of food science and human nutrition, on 100 percent time, beginning March 21, 2002 (N), at an annual salary of \$55,000.

AARON G. HAGER, assistant professor of crop sciences, on 100 percent time, beginning February 11, 2002 (N), at an annual salary of \$54,000.

*CYNTHIA SUE INGOLD, women and gender resources librarian and associate professor of library administration, University Library, on 100 percent time, beginning March 15, 2002 (AY), at an annual salary of \$57,000.

SUSAN D. KRISCHE, assistant professor of accountancy, on 100 percent time, beginning January 25, 2002 (N), at an annual salary of \$135,000.

DANIEL G. MORROW, associate professor, Institute of Aviation, on 100 percent time, for four years beginning August 21, 2002 (Q), at an annual salary of \$75,200.

SETSUKO NOGUCHI, Japanese studies librarian and assistant professor of library administration, University Library, on 100 percent time, beginning February 27, 2002 (NY), at an annual salary of \$42,000.

Emeriti Appointments

EDWARD J. CORDING, professor emeritus of civil and environmental engineering, May 21, 2002

SABURO MUROGA, professor emeritus of computer science, August 21, 2002

JAMES L. ROBINSON, professor emeritus of biochemistry in the Department of Animal Sciences, May 21, 2002

LEE H. SENTMAN III, professor emeritus of aeronautical and astronautical engineering, May 21, 2002

Administrative/Professional Staff

LANNY ARVAN, assistant chief information officer for educational technologies, Center for Educational Technologies, Urbana-Champaign, on 100 percent time, beginning May 21, 2002 (NY), at an annual salary of \$125,000. Dr. Arvan will continue to hold the rank of associate professor of economics, on indefinite tenure on an academic year service basis, on zero percent time (A) (non-salaried), for a total salary of \$125,000.

*SCOTT T. BRADY, head of the Department of Anatomy and Cell Biology, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$14,815, beginning November 1, 2002 (K). In addition, Dr. Brady will be appointed to the rank of professor of anatomy and cell biology on indefinite tenure on an academic year service basis, on 100 percent time, beginning November 1, 2002 (A), at an annual salary of \$107,407, for a total salary of \$122,222.

ROBERT BRUEGMANN, chair of the Department of Art History, College of Architecture and the Arts, Chicago, on 20 percent time, June 1-July 31, 2002 (N20), \$3,796. Dr. Bruegmman will continue as chair of the Department of Art History on an academic year service basis with an administrative increment of \$5,000, effective August 21, 2002 (N). In addition, he will continue to hold the rank of professor of art history on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2002 (A), at an annual salary of \$85,400, for a total salary of \$90,400.

FADY T. CHARBEL, head of the Department of Neurosurgery, College of Medicine at Chicago, on a twelve-month service basis with an administrative increment of \$50,500, beginning May 20, 2002 (KY) and chief of service of neurosurgery, University of Illinois Hospital and Clinics, on a twelve-month service basis with an administrative increment of \$50,500, beginning May 20, 2002 (NY). In addition, Dr. Charbel will continue to hold the rank of professor of neurosurgery, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,000; and physician surgeon, on a twelve-month service basis, on 49 percent time, effective May 20, 2002 (AY51;NY49), at an annual salary of \$161,000, for a total salary of \$350,000.

PAMELA J. CHRISTMAN, assistant dean for development, Office of Campus Development, Urbana-Champaign, on 50 percent time, and assistant dean for development, College of Fine and Applied Arts, Urbana-Champaign, on 50 percent time, beginning May 20, 2002 (NY50;NY50), at an annual salary of \$92,000. Ms. Christman was appointed to serve as interim assistant dean under the same conditions and salary arrangement beginning April 21, 2002.

TOM G. DEMPSEY, director of the Police Training Institute, Urbana-Champaign, on 100 percent time, beginning June 21, 2002 (NY), at an annual salary of \$98,000.

*FAYE L. DONG, head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 1, 2002 (KY), at an annual salary of \$133,000 with an additional administrative increment of \$4,000. Dr. Dong will be appointed to the rank of professor of food science and human

- nutrition, on indefinite tenure on an academic year service basis, on zero percent time, effective August 1, 2002 (A) (non-salaried), for a total salary of \$137,000.
- JORGE ALBERTO GIROTTI, associate dean for special curricular programs, University of Illinois College of Medicine at Chicago, on 60 percent time, beginning May 20, 2002 (NY60), at an annual salary of \$85,079. He will continue to hold the position of director of admissions, College of Medicine at Chicago, on 40 percent time, at an annual salary of \$35,135 (NY40), and adjunct assistant professor of medical education, College of Medicine at Chicago, on zero percent time, non-salaried and non-tenured, for a total salary of \$120,214.
- MARTY HUMPHREY, assistant director (grid infrastructures and security), National Center for Supercomputing Applications, Urbana-Champaign, on 100 percent time, beginning May 21, 2002 (NY), at an annual salary of \$110,000.
- *NICHOLAS P. JONES, head of the Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, and professor of civil and environmental engineering, July 1-August 20, 2002 (N), \$28,426. Dr. Jones will continue as head of the department on an academic year service basis with an administrative increment of \$3,500, effective August 21, 2002 (K). He will receive an amount equal to one-ninth of his total annual salary for one month's service during each summer of his appointment as head (\$17,056 for summer 2003). In addition he will hold the rank of professor of civil and environmental engineering, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 21, 2002 (A), at an annual salary of \$150,000 for a total 2002-03 salary of \$170,556.
- *KARL KRAMER, director of the School of Music, College of Fine and Applied Arts, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 15, 2002 (NY), at an annual salary of \$129,000. In addition, for service as director, Dr. Kramer will receive an administrative increment of \$8,000 on a twelve-month service basis (NY). He will be appointed to the rank of professor, School of Music, on indefinite tenure on an academic year service basis, on zero percent time, effective August 15, 2002 (A) (non-salaried), for a total salary of \$137,000.
- JOHN MRJENOVICH, director of patient accounts, University of Illinois Hospital and Clinics, Chicago, on 100 percent time, beginning May 20, 2002 (NY), at an annual salary of \$98,000. Mr. Mrjenovich was appointed to serve as visiting director of patient accounts under the same conditions and salary arrangement beginning March 11, 2002.
- ANN PATLA, assistant to the vice chancellor for health affairs, Office of the Vice Chancellor for Health Affairs, Chicago, on 100 percent time, beginning May 20, 2002 (NY), at an annual salary of \$130,000.
- *JAMES WESCOAT, head of the Department of Landscape Architecture, College of Fine and Applied Arts, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning August 21, 2002 (KY), at an annual salary of \$102,000. In addition, for service as head, Dr. Wescoat will receive an administrative increment of \$3,000 on a twelve-month service basis (KY). He will be appointed to the rank of professor of landscape architecture on indefinite tenure on an academic year service basis, on zero percent time, beginning August 21, 2002 (A) (non-salaried), for a total salary of \$105,000.
- BRUCE WHEELER, director, Bioengineering Program, College of Engineering, Urbana-Champaign, on an academic year service basis with an administrative increment of \$3,500, beginning May 20, 2002 (N). Dr. Wheeler was appointed to serve as interim director under the same conditions and salary arrangement beginning March 21, 2002. In addition, he will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as director (\$27,444 for summer 2002). Dr. Wheeler will continue to hold the rank of professor of electrical and computer engineering on indefinite tenure on an academic year service basis, on 100 percent time (A), at an annual salary of \$120,000. In addition, he will continue as professor, Beckman Institute, on zero percent time non-salaried and non-tenured; and research professor, Microelectronics Laboratory, on zero percent time non-salaried and non-tenured, for a total salary of \$150,944.

*JACK ZWANZIGER, director of the Division of Health Policy and Administration, School of Public Health, Chicago, on an academic year service basis with an administrative increment of \$10,000, beginning May 20, 2002 (N). Dr. Zwanziger was appointed to serve as visiting director of the Division of Health Policy and Administration, under the same conditions and salary arrangement beginning April 23, 2002. He will receive an amount equal to one-ninth of his faculty base salary for one month's service during each summer of his appointment as director (\$16,667 for summer 2002). In addition, he was appointed to the rank of professor, Division of Health Policy and Administration on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning April 23, 2002 (A), for a total salary of \$176,667 for 2002.

DOUGLAS H. VINZANT, associate vice president for planning and budgeting, University Administration, on 100 percent time, beginning July 1, 2002 (NY), at an annual salary of \$145,000.

Intercollegiate Athletic Staff

STEVEN NICHOLAS ADAMS, athletic director, Recreation and Athletics, Springfield, on a twelve-month service basis, on 100 percent time, beginning May 20, 2002 (NY), at an annual salary of \$70,000. Mr. Adams was appointed to serve as athletic director designate under the same conditions and salary arrangement beginning April 15, 2002.

LISA J. RYCKBOSCH, head varsity coach, women's basketball, Division of Intercollegiate Athletics, Chicago, on a twelve-month service basis, on 100 percent time, beginning May 20, 2002 (NY), at an annual salary of \$75,000. Ms. Ryckbosch was appointed to serve as visiting head varsity coach, women's basketball, under the same conditions and salary arrangement beginning April 29, 2002.

On motion of Dr. Schmidt, these appointments were confirmed.

Sabbatical Leaves of Absence, 2002-2003

(11) On motion of Dr. Schmidt, 10 leaves of absence recommended by the chancellors at Chicago and Urbana-Champaign were granted. These leaves will be included in the annual compilation of 2002-2003 sabbatical leaves of absence to be made a part of the board *Proceedings*.

Redesignate Campus Street Names, Springfield

(12) The chancellor at Springfield recommends that the campus street currently named Carl Sandburg Drive be redesignated as University Drive. Concurrently, the Springfield campus has petitioned the Springfield Sangamon County Regional Planning Commission to change the name of a portion of Shepherd Road to University Drive, which would be an extension of the campus street proposed to be redesignated as University Drive.

The chancellor at Springfield also recommends designating a previously unnamed street near Brookens Library as University Plaza. The Springfield campus is also working to change its official mailing address to One University Plaza—which would become possible if this street is designated as proposed.

The president of the University concurs.

On motion of Dr. Schmidt, these recommendations were approved.

Redesignate the Department of Chemical Engineering as the Department of Chemical and Biomolecular Engineering, Urbana

(13) The chancellor at Urbana, with the advice of the Urbana Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to change the name of the Department of Chemical Engineering to the Department of Chemical and Biomolecular Engineering.

Historically, chemical engineering has addressed the processing and manufacturing of materials, products, and energy through an understanding of chemical bonding, reac-

tion kinetics, thermodynamics, and transport phenomena. Recent advances in biological technology have resulted in numerous new areas with a molecular focus or biomolecular basis such as health-related biotechnology, sustainable chemical economies, semiconductor processing, energy generation and conservation, etc. The proposal to change the department's name reflects these changes within the discipline of chemical engineering, the evolution of the educational and research program within the department, and is consistent with the reorganization of the American Institute of Chemical Engineers. Further, the name change will assist in attracting students and faculty members interested in biomolecular engineering and in securing support from funding agencies.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

**Reorganize and Redesignate the Department of Pharmaceutics
and Pharmacodynamics as the Department of Biopharmaceutical
Sciences; Redesignate Related Degrees,
College of Pharmacy, Chicago**

(14) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Pharmacy, recommends the redesignation of the Department of Pharmaceutics and Pharmacodynamics as the Department of Biopharmaceutical Sciences and the redesignation of related degrees.

The Department of Pharmaceutics and Pharmacodynamics evolved as the result of a merger between the two formerly separate Departments of Pharmacodynamics and Pharmaceutics in the early 1990s. The proposed name for the department more accurately reflects the education, research, service, and entrepreneurial mission in biopharmaceutical sciences.

Pharmaceutical sciences are rapidly changing in the new millennium. A department of pharmaceutical sciences has a different focus from the traditional broad discipline of pharmacology as seen in colleges of medicine. In general, a department of pharmaceutical sciences maintains a focus on drug formulation, drug delivery and disposition in addition to drug action and metabolism. The proposed biopharmaceutical sciences department maintains this center but also has a focus on modern cell and molecular biology, with an emphasis on pharmacogenomics and toxicology, i.e., how individuals' genetic backgrounds will determine their responses to drugs.

Implementation of the proposed departmental name change will help enable greater interaction among faculty and the development of strong research, teaching, service, and entrepreneurial capabilities in biopharmaceutical sciences.

The M.S. and Ph.D. in Pharmacy are umbrella degrees that currently reside in the Department of Pharmacy Administration. These degrees have three tracks or areas of specialization: pharmacy administration, pharmaceutics, and pharmacodynamics. The two tracks of pharmaceutics and pharmacodynamics relate more closely to the Department of Pharmaceutics and Pharmacodynamics (being reorganized as the Department of Biopharmaceutical Sciences). Consequently, students receiving the M.S. or Ph.D. degree from this department are actually awarded the M.S. or Ph.D. in Pharmacy. The same degrees are awarded to students in the discipline of pharmacy administration. The disciplines are very different and have different requirements, but the degrees have one name that does not distinguish among them.

The two departments propose to uncouple the pharmaceutics and pharmacodynamics tracks in the M.S. and Ph.D. in Pharmacy from the pharmacy administration track, and organize them into separate disciplinary degree programs: the M.S. and Ph.D. in Pharmacy administered by the Department of Pharmacy Administration, and the M.S. and Ph.D. in Biopharmaceutical Sciences administered by the newly named Department of Biopharmaceutical Sciences.

The proposed M.S. and Ph.D. in Biopharmaceutical Sciences will incorporate the current pharmaceuticals and pharmacodynamics tracks as concentrations. Cell and molecular biology and pharmacogenomics is also established as a concentration in the proposed biopharmaceutical sciences program, reflecting recent developments in pharmaceutical sciences in parallel to new research interests and directions within the department. A course work core has been devised to provide definition for the biopharmaceutical sciences degrees.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

Establish the Bachelor of Fine Arts in Performance, College of Architecture and the Arts, Chicago

(15) The chancellor at Chicago, with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the establishment of a new undergraduate degree, the Bachelor of Fine Arts (B.F.A.) in Performance. The marketplace in theatre is undergoing a significant shift in emphasis driven by escalating costs of production and the need to synthesize artistic personnel functions in the creation of performance. The past era in which individual artists could specialize in a single aspect of the art form (as actor, director, writer, or designer, etc.) is shifting in favor of the multiple-skilled artist, one who is trained in more than one facet of performance artistry who functions effectively in a multi-dimensional artistic capacity with a collaborative ensemble.

Recognizing the shift in industry practice and the need to reflect that redefinition in the academic and artistic profile of the theatre curriculum, the theatre faculty created a bachelor of fine arts program that addresses those demands in the construct of the educational mission of the department.

The proposed B.F.A. in Performance, therefore, seeks to provide an educational template to reflect industry standards. To provide a more inclusive or multiple-area specialization within an increasingly competitive field requires a more rigorous training curriculum than is standard in, or appropriate to, B.A. degree programs.

The proposed program will require completion of a total of 120 semester hours of credit including 30-34 hours of general education and English composition, 66 semester hours in required courses for the B.F.A. and 24 hours of electives. The B.F.A. curriculum covers a broad array of theatre courses, such as performance, acting, movement, voice, design (scene, lighting, and costumes), directing, history of the theatre, study of dramatic texts, and practice. The theatre faculty developed six new courses for the B.F.A. curriculum to complement existing courses.

By completing the program, a student should have: (1) skills as a performer to compete in the professional theatre or win a place in an M.F.A. program; and (2) familiarity with the values and characteristic procedures in all areas of theatre production.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Establish the Master of Science and the Doctoral Degrees in Systems and Entrepreneurial Engineering, College of Engineering, Urbana

(16) The chancellor at Urbana with the advice of the Urbana-Champaign Senate, recommends for approval a proposal from the College of Engineering for an M.S. and Ph.D. in Systems and Entrepreneurial Engineering in the Department of General Engineering.

The proposed masters curriculum will require seven graduate courses, including two courses in systems engineering, one course in entrepreneurship, and four additional courses relevant to the student's research or career interests. Students in the thesis option

of the masters curriculum will complete a thesis and one thesis unit for a total of eight units toward the degree. Students in the project option will complete two project design units in lieu of a thesis, for a total of nine units toward the degree. To be admitted to the doctoral program in systems and entrepreneurial engineering, students must complete the requirements for the masters degree in systems and entrepreneurial engineering or an equivalent masters degree in a related field. The doctoral curriculum will require eight additional units of course work beyond the masters, eight thesis units, and successful completion of qualifying exams, preliminary exams, and a final examination upon completion of their dissertation. Graduates of this program will be well prepared to work in today's intensely competitive global economy that places a premium on entrepreneurial engineers who can blend technical skills and business acumen to bring new products to the marketplace.

The vice president for academic affairs concurs in this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Amend Fiscal Year 2003 Transportation Fee, Chicago

(17) The Chicago campus recommends the addition of full-time students from the Graduate College, the College of Pharmacy, and the School of Public Health to the transportation fee, beginning fall semester 2002. Currently, only full-time undergraduate students are assessed the \$75 per semester fee (\$40 for summer session).

Students from these three colleges indicated their support of this program through a student poll held on April 11-12, 2002. The Student Fee and Tuition Advisory Committee formally recommended addition of these colleges.

The president of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 18 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Interim Operating Budget for Fiscal Year 2003

(18) The University is finalizing the Fiscal Year 2003 operating budget recommendation for presentation to the Board of Trustees. The president of the University recommends that the board authorize continuation of the Fiscal Year 2002 operating budget as it exists on June 30, 2002, beginning July 1, 2002, and continuing thereafter until further action by the board.

Authorization is also requested, in accord with the needs of the University and the equitable interest involved and within total resources: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the interim budget as are needed. Such changes are to be accounted for in the comptroller's quarterly financial reports, or in reports to the board by its secretary.

On motion of Mrs. Sodemann, authority was given as requested by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Mrs. Sodemann, Mr. Vickrey; no,

none; absent, Governor Ryan. (Dr. Schmidt asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Tuition and Fee Increases, Cost Recovery and Aviation Programs, Urbana

(19) The Urbana-Champaign campus provides several academic programs on a "full cost recovery" basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program.

I

For Fiscal Year 2003, the following actions are proposed for Cost Recovery Programs:

Proposed Tuition and Fees, Fiscal Year 2003

Executive MBA Program			
	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>FY 2003 Increase</i>
Tuition	\$15,200	\$16,250	\$1,050
Fees	8,250	8,750	500
<i>Total</i>	\$23,450	\$25,000	\$1,550

Master of Science in Finance			
	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>FY 2003 Increase</i>
Tuition	\$17,550	\$18,900	\$1,350
Fees	8,500	8,900	400
<i>Total</i>	\$26,050	\$27,800	\$1,750

Master of Science in Business Administration			
	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>FY 2003 Increase</i>
Tuition	\$17,550	\$18,900	\$1,350
Fees	8,500	8,900	400
<i>Total</i>	\$26,050	\$27,800	\$1,750

Master of Science in Policy Economics			
	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>FY 2003 Increase</i>
Tuition	\$17,930	\$19,100	\$1,170
Fees	4,200	4,400	200
<i>Total</i>	\$22,130	\$23,500	\$1,370

Master of Science in Accountancy			
	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>FY 2003 Increase</i>
Tuition	\$17,550	\$18,900	\$1,350
Fees	8,500	8,900	400
<i>Total</i>	\$26,050	\$27,800	\$1,750

For the Executive MBA Program each class pays the same tuition and fee charges for each of the two program years. Thus the tuition increase recommended for FY 2003 will affect only the students in the entering class of 2003. Total tuition revenue available for FY 2003 will be sufficient to cover projected academic program costs. Fee increases are required to maintain the current level of service for fee-supported activities. The fee increase also includes expected increases in foreign travel, lodging, recruiting expenses, distance learning, and inflationary increases in housing and meal costs, books and materials, special orientation programs for beginning students, a variety of special travel and speaker series, and computer-related services.

The Policy Economics, Finance, Business Administration, and Accountancy programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in FY 2003 to provide for normal cost increases for these programs.

II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For the academic year 2003, current rates have been adjusted between 3.0 percent to 3.5 percent for materials, labor, insurance, and flight time. Three courses require substantial increases due to changes by the FAA.

Aviation course charges proposed for FY 2003 are specified below:

<i>Course</i>	<i>FY 2002</i>	<i>Proposed FY 2003</i>	<i>Percent Increase</i>
Avi 101	\$2,742	\$2,843	3.68
Avi 102	2,390	2,452	2.59
Avi 120	3,528	3,620	2.61
Avi 121	1,854	1,907	2.86
Avi 130	3,174	3,272	3.09
Avi 140	3,358	3,461	3.07
Avi 200	4,504	4,637	2.95
Avi 210	4,588	4,704	2.53
Avi 220	2,871	2,953	2.86
Avi 222	1,497	1,599	6.81
Avi 224	2,458	2,550	3.74
Avi 280	3,152	3,797	20.46
Avi 281	837	932	11.35
Avi 291	3,223	3,304	2.51
Avi 292	1,219	1,469	20.51
Avi 293	747	768	2.81

These changes have been reviewed and are recommended for approval by the chancellor at Urbana and by the vice president for academic affairs.

The president of the University concurs.

On motion of Mrs. Sodemann, these recommendations were approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Graven-

horst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization to Seek Illinois Board of Higher Education Approval for a Non-Instructional Capital Facility for Housing, Springfield

(20) The chancellor at Springfield and the vice president for administration recommend: (1) expansion of student housing at the Springfield campus to accommodate the increasing number of students seeking on-campus housing, including freshmen who began in the fall of 2001; (2) authorization to seek appropriations from the Illinois Board of Higher Education for a non-instructional capital facility; and (3) funding for the project from proceeds of a future sale of Auxiliary Facilities System Revenue Bonds.

The housing project includes thirteen townhouse buildings accommodating 208 beds. The project is identical in style and construction to existing housing in townhouse buildings. The total project cost is estimated to be less than \$10.0 million.

Any project planning costs incurred prior to the sale of revenue bonds will be funded initially from the operating budget of the Division of Campus Housing with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

The president of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Amend Contract for Implementation Management Services for the UI-Integrate Project

(21) The president of the University with the concurrence of the appropriate University officers recommends approval of an amendment to the contract with Accenture for planning and management services related to the implementation of the SCT Banner software product. The amendment provides for the further utilization of Accenture services at an additional cost of \$899,303 during Fiscal Year 2002 (the board previously approved an amount of \$4,964,702) and an amount not to exceed \$6,843,007 during FY 2003.

The UI-Integrate Project is continuing the design and configuration stage for the modules of the SCT Banner software product. To continue the work of system implementation, it is desirable to contract with Accenture for the continuation of implementation planning and management services. Accenture will assist in business process analysis and configuration of the software product for use at the University. Accenture will continue to work with SCT to provide support to University project teams as modules of Banner are implemented and outdated legacy systems are replaced. Accenture will also continue to assist the University in carrying out communications and training initiatives for the implementation.

Funds are available from the proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001A or B and any subsequent series for the UI-Integrate Project.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Amend Contract for Implementation Management Services for the Decision Support Project

(22) The president of the University with the concurrence of the appropriate University officers recommends approval of an amendment to the contract with Headstrong for planning and management services related to the development of a new data-warehousing environment. The amendment provides for the further utilization of Headstrong services at an additional cost of \$92,445 during Fiscal Year 2002 (the board previously approved an amount of \$1,400,000), an amount not to exceed \$1,021,032 during FY 2003 and an amount not to exceed \$680,688 during FY 2004.

The decision support project is continuing the development of a new data-warehousing environment. Headstrong services will include the continued review and validation of the University's project plan, advice on project management and training, and provision of technical resources. Headstrong will work in close coordination with the decision support team, SCT Banner representatives, and the UI-Integrate Project teams in the preparation of the data-warehousing environment.

Funds are available from the proceeds of the sale of Certificates of Participation—UI-Integrate Project Series 2001A or B and any subsequent series for the UI-Integrate Project.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Delegate Authority to Award Construction Contracts for University Central Chilled Water System Projects, Chicago and Urbana

(23) In November 2001 and March 2002, the board approved \$62.0 million in funding for construction of central chilled water projects at Chicago and Urbana. The schedule for these projects is designed to supply chilled water to major facilities at both campuses.

At the Urbana campus, construction of the required components for distribution of chilled water is underway. Coordinating this project and scheduling construction activity so as to avoid inconvenience to the public attending major fall sports events leaves very little flexibility in time available for construction of the main chiller plant.

At the Chicago campus, the anticipated completion of construction of the College of Medicine Research Building requires that construction of the chiller plant and distribution system advance rapidly to accommodate the scheduled opening of this building, as well as coordinating the shutdown of the existing Central Refrigeration Plant in October 2002.

Therefore, in order to meet the respective construction schedules the president of the University with the concurrence of the appropriate University officers recommends the comptroller be authorized to execute the necessary documents to award construction contracts to the lowest responsible bidder for each division in the respective bid packages. Competitive bidding procedures in accordance with the Illinois Procurement Code will be followed.

Funds are available from the Institutional Funds Operating Budget at the Chicago and Urbana campuses and proceeds from the sale of Certificates of Participation, Series 2001B.

A schedule of the bids received will be filed with the secretary of the board for the record.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Graven-

horst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Lease of Office Space for College of Engineering, Urbana

(24) The chancellor at Urbana with the concurrence of the appropriate University officers recommends subject to the availability of funds and satisfactory resolution of final lease terms that the comptroller be authorized to execute an agreement to lease approximately 10,000 square feet of space which constitutes the entire building located at 1008 W. University Avenue, Urbana.

The proposed lease is anticipated to commence on September 1, 2002. The primary lease term will be five years, plus five additional single-year renewal options. The annual base rent for the initial five-year lease term will be fixed and is estimated not to exceed \$100,000 per year (\$10.00 per sq. ft.), plus necessary costs to fit-up the space to the specifications of the college. It is contemplated that the rent for each renewal option will be tied to a CPI index.

The space will be used for research and office administration to satisfy current and future programmatic needs of the college. The space is of flexible design and is located within one block of the north campus boundaries. There is no available space elsewhere on campus to meet the required expanding program needs of the college. The proposed lease is in compliance with the provisions of the Illinois Procurement Code. The rental costs are competitive with the cost of comparable rental space in the community.

Funds for the lease will be included in the College of Engineering's institutional funds operating budget authorization request to be submitted to the Board of Trustees for each fiscal year of this agreement. The lease contract is subject to the Board of Trustees approval of the budget.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Purchases

(25) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in two categories: purchases from appropriated funds (i.e., from State appropriations to the University); and purchases from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases were:

<i>From Appropriated Funds</i>	
Recommended.	\$2,100,000
<i>From Institutional Funds</i>	
Recommended.	<u>2,463,810</u>
<i>Grand Total</i>	\$4,563,810

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Sodemann, the purchases recommended were authorized by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Authorization for Settlement

(26) The university counsel recommends that the board approve settlement of the Eugene Bryant claim in the amount of \$450,000. The claimant alleges improper psychiatric treatment resulting in psychological injuries.

The vice president for administration concurs.

The president of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Amend Multiyear Contract and Professional Services Agreement with Head Men's Basketball Coach, Chicago

(27) On June 13, 1996, the Board of Trustees approved an employment contract with Jimmy Collins to serve as head men's basketball coach from April 1, 1996, through March 31, 2001. On September 3, 1998, the board approved an amendment to the employment contract executed in 1996, and authorized an additional annual compensation of \$50,000 to Coach Collins to recognize the dramatic change in his original prospectus of activities due to increased media profile and subsequent increased demands of corporate entities, the media, minority outreach, and other community activities. Additionally, this 1998 action authorized a professional services agreement with Jimmy Collins, Inc., that transferred the education, public relations, consulting, and promotional activities from the original employment contract to Jimmy Collins, Inc., effective with the beginning of the 1998 basketball season through March 31, 2001. On July, 20, 2000, the board approved a second amendment to the employment contract, extending the term of the contract executed in 1996, to March 31, 2003. This action also extended the term of the professional services agreement with Jimmy Collins, Inc., executed in 1998, to March 31, 2003.

Coach Collins' base salary for the current contract year (April 1, 2002-March 31, 2003) is \$184,052. In addition, \$50,000 is paid to Jimmy Collins, Inc., for education, public relations, consulting, and promotional activities. The total compensation to Coach Collins is \$234,052.

The chancellor at Chicago recommends a third amendment to the employment contract to extend the term through March 31, 2006, and to continue annual performance reviews to determine any compensation increases after March 31, 2003. In addition, the chancellor recommends a second amendment to the professional services agreement with Jimmy Collins, Inc., to extend the term through March 31, 2006.

Funds are available from corporate contracts and the restricted funds operating budget of the Division of Intercollegiate Athletics.

The president of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Land Acquisition, 716 and 717 West Maxwell Street, South Campus Development, Chicago

(28) In 1992 and again in 1998, the Board of Trustees authorized university counsel to take such action as may be necessary to acquire parcels of real estate for building projects in the South Campus Development Area through acquisition or the power of eminent domain should negotiations to purchase said property fail. The University has been pursuing eminent domain lawsuits against the properties remaining to be acquired (excepting the UPS property). These properties, 716 and 717 West Maxwell Street, are needed for the South Campus Master Plan, including areas of development on which the TIF revenue stream is dependent to repay bonds.

Proposed agreements have been reached with owners of the two properties that would enable the University to acquire these. Judgment orders will be entered in the litigation setting forth the terms of the agreement. The chancellor at Chicago with the concurrence of the appropriate University officers recommends that the comptroller be authorized to settle the lawsuits as he may determine is in the best interest of the University.

Funds to acquire the real estate are available from South Campus Development Project Revenue Bonds Series 1999 and 2000.

The university counsel and the vice president for administration concur with the chancellor's recommendation.

The president of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Disclosure of Executive Session Minutes Under Open Meetings Act

(29) Under an amendment to the Open Meetings Act passed by the General Assembly, effective July 1, 1989, public bodies subject to the Act which conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exemption.

Unreleased items from October 1999 through September 2001 are attached and are marked to indicate which items considered in executive session are recommended for continuing confidential status in order to protect the public interest or the privacy of an individual. (Attached materials are filed with the secretary of the board for record.) When the need for confidentiality has passed they will be released.

The university counsel and the secretary of the board, having consulted with appropriate University officers, recommend that the indicated items retain confidential status at this time. It is further recommended that all other matters considered in executive session for the period be made available to the public.

I concur.

On motion of Mrs. Sodemann, these recommendations were approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Agreement for Chicago Bears to Use Memorial Stadium, Urbana

(30) Pursuant to a Letter of Intent executed by Director of Athletics Ronald E. Guenther and the director of business operations for the Chicago Bears ("Bears"), the University and the Bears have nearly completed negotiations for an agreement for use of Memorial Stadium. The key provisions of the agreement are:

1. The Bears will use Memorial Stadium for ten home games (two preseason and eight regular season games) during 2002, plus potential home playoff games, with an option for additional games during the 2003 season if the Soldier Field renovation is not completed on time.
2. The Bears will pay to the University 10 percent of the gross ticket sales in consideration for use of University facilities. In addition, the Bears will reimburse the University for costs of security, ushering, traffic control, and special services/upgrades required by the Bears, such as press box improvements (e.g., electrical, telecommunications, and HVAC), an end zone camera platform, access to emergency and medical equipment, special goal posts, and field markings.
3. The Bears and the University will each receive 50 percent of the net revenue from parking, food, and beverage concessions. The Bears and the University will also split the costs of snow removal. The Bears will reimburse the University for any repair and maintenance costs attributable to using the Stadium in severe weather.
4. The Bears will be solely responsible for ticketing.
5. The Bears and the University have established a number of joint committees that have been meeting to plan operational details for these games.

The insurance provision of the agreement has not been finalized pending the completion by the parties' insurers of a plan for commercial insurance policies covering the liabilities of both parties under the agreement. It is expected that this plan will be completed (and the agreement ready for execution) by May 20, 2002.

Because of the necessity to have the agreement in place at least 60 days prior to the first Bears game on August 10, the director of Athletics recommends that the board delegate to the comptroller the authority to enter into the agreement for use of Memorial Stadium by the Chicago Bears. A report of the executed agreement will be made at the July meeting of the board.

The president of the University and the chancellor at Urbana concur.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Shea, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Lamont, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, none; absent, Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Report of Actions by the Executive Committee

(31) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

Award Contracts for College of Medicine Research Building, Chicago

(1) The president of the University with the concurrence of the appropriate University officers recommends that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award in each case is to the lowest responsible bidder on the basis of its base bid.

<i>Plumbing</i>	
Brongiel Plumbing, Inc., ¹ Crestwood	\$ 2,895,745
<i>Mechanical Piping</i>	
Advance Mechanical Systems, Mt. Prospect	5,195,000
<i>Ventilation</i>	
Climatemp, Inc., Chicago	8,996,000
<i>Electrical</i>	
M. G. Electric Services Co., Arlington Heights	<u>6,330,000</u>
<i>Total</i>	<u>\$23,416,745²</u>

The project consists of the planning and construction of a new College of Medicine Research Building at the Chicago campus as well as the planning, and remodeling of adjacent facilities used by research operations displaced for construction of the new facility. These operations were relocated or reassigned to other University units. The proposed College of Medicine Research Building will be approximately 294,600 gsf and will house researchers from the Departments of Biochemistry, Microbiology and Immunology, Pharmacology, Physiology and Biophysics, and Pathology, plus clinical researchers working with funded researchers in those departments. It will also provide facilities for interdisciplinary research.

A portion of the funding for the contract is available from a capital appropriation to the University for the College of Medicine Research Facility. The remaining funding for the contract is from the Fiscal Year 2002 institutional funds operating budget of the Chicago campus.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

Award Contract for Phase 3 Infrastructure Improvements, Chicago

(2) The president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternate.

<i>General</i>	
F. H. Paschen/S. N. Nielsen, Chicago	Base Bid \$4,912,324
	Alt. #14 ³ <u>41,500</u>
<i>Total</i>	<u>\$4,953,824</u>

¹As the University is awaiting possible release of funds for the build-out of the balance of the building, we developed a mathematical formula to evaluate the base bid and an alternate for the build-out of the balance of the building. In applying this formula to the bids received, the University determined that Brongiel Plumbing, Inc., was the low bidder for this portion of work required.

²Contracts for other divisions were awarded that were within the delegated approval levels (Fire Protection: Alliance Fire—\$868,972; Laboratory Piping: Ortiz Mechanical—\$997,597; and Temperature Control: Automated Controls—\$1,937,000), making a total award of \$27,220,314.

³Alternate #14: Sewer connection modifications.

The complete infrastructure project includes the planning, design, and engineering of all utility services and infrastructure upgrades, and all relocations and replacements needed to support the South Campus Development Project. The project consultant, Wight & Co., will coordinate the engineering for all street vacations, as well as relocations, improvements, and necessary extensions of gas, water, sewer, electric, chilled water systems, high temperature hot water systems, and improvements to the streets and roadways, curbs, gutters, sidewalks, landscaping, street lighting, traffic control signaling, telecommunications, and security devices.

The phase 3 infrastructure project is located within the South Campus Development Project on the Chicago campus and includes the relocation of O'Brien Street; an on-grade parking lot; completion of landscaping on Newberry Street around Student Apartment Building A; reconstruction of Maxwell Street; planters for Maxwell Street and Halsted Street; sidewalk and landscaping; and improvements to sewers, electrical systems, and street lighting.

Funds for the project are available from South Campus Development Project Revenue Bonds Series 1999 and 2000.

A schedule of the bids received has been filed with the secretary of the board for record.

On motion of Mr. Lamont, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

Award Contracts for Campus-Wide Central Chilled Water Project (Bid Package 4—Distribution), Urbana

(3) In November 2001, the board approved a \$50.0 million project for a campus-wide central chilled water system to complement various earlier phases of the project that had been funded through the Capital Development Board and earlier components of the Utility Infrastructure Program.

Bid package 4 of this project provides the remaining portions of the main chilled water distribution system. This distribution component will provide underground water and compressed air piping from the new chilled water plant, to be located on the west side of Oak Street (between Kirby Avenue and Stadium Drive), east to the vicinity of the proposed Post-Genomic Institute facility, and finally north along Goodwin Avenue to interconnect with existing systems near Green Street.

Accordingly, the president of the University with the concurrence of the appropriate University officers recommends that the following contract be awarded for bid package 4 of the campus-wide central chilled water system at the Urbana campus. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder on the basis of its base bid plus acceptance of the indicated alternates.¹

Bid Package 4

Bowen Engineering Corporation, Fishers, Indiana	Base Bid C	\$12,140,000
	Alt. 1	20,000
	Alt. 2	300,000
	Alt. 4	<u>26,500</u>
<i>Total</i>		<u>\$12,486,500</u>

Funds are available from the proceeds of a sale of Certificates of Participation (Utility Infrastructure Project), Series 2001B.

A schedule of the bids received has been filed with the secretary of the board for record.

¹Description of Alternates: 1—Irrevocable Letter of Credit; 2—Chilled Water Pipe Crossing at Green Street; 4—Telecom Duct Crossing at Green Street.

On motion of Mr. Shea, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Shea, Mr. Lamont, Mr. Plummer; no, none.

This report was received and confirmed.

President's Report on Actions of the Senates

(32) The president presented the following report:

Establishment of Five Concentrations in the Master of Science and Doctor of Philosophy in Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago

The Chicago Senate with the recommendation of the College of Pharmacy, has approved a proposal to revise the M.S. and Ph.D. in Medicinal Chemistry, including the establishment of five concentrations under these degree programs: analytical and chemical toxicology, biomedical chemistry, computational medicinal chemistry, structural biology, and synthetic medicinal chemistry.

Medicinal chemistry is focused on the discovery and development of biologically active agents with potential therapeutic application. The scientific foundation for medicinal chemistry has evolved and diversified enormously over the years. With the integration of biotechnology into modern pharmaceutical drug discovery and development, this disciplinary focus of medicinal chemistry has broadened enormously, ranging from the genetic bases for antibiotic resistance and cancer induction and selection of appropriate biological targets for drug intervention through modern synthetic organic chemistry to abstract computational modeling of receptor-drug interactions and analyses of biological responses to drug properties. To address this diversity, the medicinal chemistry program is being reorganized from a "one size fits all" structure into five complementary concentrations with a common core that will provide a basic foundation for all students. The concentrations are designed to allow students to focus intensively on an area of interest, building on the general foundation common to all medicinal chemistry graduate students.

Students in the M.S. and Ph.D. programs will complete designated core courses, select one of the five concentrations, and take required and elective courses in the concentration. Other requirements such as examinations (comprehensive and qualifying) and thesis or dissertation remain unchanged.

Redesignation of the Concentration in International Studies as the Minor in International Studies, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences, has approved a proposal to redesignate the concentration in international studies as the minor in international studies.

The International Studies Committee in the College of Liberal Arts and Sciences currently offers a concentration for undergraduates that results in a certificate in international studies. The committee has approved the redesignation of the concentration as the minor in international studies and the revision of the curriculum. The number of total credit hours has been increased to 21 (from 18) to reflect the new emphasis of giving a student a solid and balanced foundation with both a 100-level history and a 100-level political science course, while keeping the required number of electives.

The amount of course work students must complete to earn a certificate/concentration in international studies is equivalent to course work required for minors in other programs in the college. Furthermore, it is the opinion of the committee that the term minor carries more currency in academia than the term concentration.

**Establishment of a Concentration in Educational Leadership
in the Doctor of Public Administration, College of Public Affairs
and Administration, Springfield**

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to offer a concentration in educational leadership within the existing Doctor of Public Administration (D.P.A.) degree.

This action relates to a broader initiative by the University of Illinois at Springfield Educational Leadership (EDL) program to develop a 36-hour post-master's certificate. This certificate provides the academic foundation for meeting the requirements of the state superintendent endorsement. With the D.P.A. concentration, students following the EDL certificate course of study would have the option of applying for admission to the campus' Doctor of Public Administration degree program and, if accepted, using 20 hours of the certificate courses to satisfy the requirements of the Educational Leadership Concentration in the D.P.A. degree. The five required courses for the concentration will be taught by faculty from the Educational Administration Program. The D.P.A. faculty are satisfied that these courses are appropriate for doctoral credit.

The D.P.A. degree with a concentration in educational leadership is expected to appeal to individuals involved in school administration and educational policy who wish to pursue doctoral education in the Springfield area.

**Establishment of an Undergraduate Interdisciplinary Minor
in Asian American Studies, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate interdisciplinary minor in Asian American studies. The interdisciplinary minor in Asian American studies is designed to provide students with an understanding of the heterogeneity of American culture and in particular of the diverse histories, experiences, contributions, and problems of immigrants from Asia. In consultation with an adviser, students will take a required three-hour introductory course in Asian American studies and then select 18 additional hours of courses in various categories based on the students' individual interests and/or educational aspirations. The interdisciplinary minor in Asian American studies will benefit students who want to deepen their study of Asian American experiences and issues as a complement to their majors in liberal arts and various other curricula.

**Establishment of a Biomaterials Concentration for the Bachelor of Science
in Materials Science and Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish a biomaterials concentration for the B.S. in Materials Science and Engineering. The biomaterials concentration complements the existing concentrations in ceramics, electronic materials, metallurgy, and polymers and will provide students with the necessary foundation for entry-level positions in materials-related industries or advanced studies in materials science. Students in this concentration will take 19 hours of required courses in chemistry, molecular and cellular biology, biochemistry, and materials science and engineering, and a 3-hour course of their choosing in materials science and engineering. The addition of this concentration is in response to both student demand and stated directives for new campus programs in biotechnology.

This report was received for record.

**Comptroller's Financial Report
Quarter Ended March 31, 2002**

(33) The comptroller presented his quarterly report as of March 31, 2002. A copy has been filed with the secretary of the board.

This report was received for record.

**Report of the Secretary:
Selection of Student Members of the University of Illinois
Board of Trustees, 2002-2003**

(34) The secretary presented the following report:

Chicago campus

The election was held on April 17-18, 2002, and Mr. Noah L. Wolfe was re-elected.

The total number of ballots cast for a student trustee on the UIC campuses—Chicago, Peoria, Rockford, and Urbana—was 1,076. Mr. Wolfe faced two other candidates in the election and the tally was:

Noah L. Wolfe	423
Jason Lukasik	409
Craig Conrad	244

Mr. Wolfe is from Chicago, Illinois, and is a psychology major in the College of Liberal Arts and Sciences. He served as the student trustee for the Chicago campus during the 2001-02 year. This is Mr. Wolfe's second term as student trustee. He previously served as the treasurer of the Undergraduate Student Government and president of the UIC Hillel Student Board.

Urbana-Champaign campus

The election was held on March 4-5, 2002, and Keely J. Stewart was elected.

The total number of votes cast for student trustee was 5,754. The tally for each candidate was:

Keely J. Stewart	2,193
Michael Ruemmler	2,105
Matt DalSanto	1,456

Mr. Stewart is a junior majoring in political science in the College of Liberal Arts and Sciences, and is from Joliet, Illinois. He has been involved in Black Greek Council, Minority Association of Future Attorneys, NAACP Political Action group, Men of Impact Executive Board, and president of Iota Phi Theta Fraternity, Inc.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Chicago, Springfield, and Urbana-Champaign campuses on the dates indicated.

Summary

Chicago

Degrees Conferred July 21, 2001

College of Architecture and the Arts

Bachelor of Architecture	1
Bachelor of Arts	6
Bachelor of Fine Arts	9
<i>Total, College of Architecture and the Arts</i>	<i>(16)</i>

College of Business Administration	
Bachelor of Science	77
College of Dentistry	
Doctor of Dental Surgery	10
College of Engineering	
Bachelor of Science	30
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering</i>	(31)
Graduate Programs	
Doctor of Philosophy	45
Master of Architecture	1
Master of Arts	30
Master of Associated Medical Sciences	3
Master of Business Administration	111
Master of Education	45
Master of Fine Arts	7
Master of Health Professions Education	6
Master of Public Administration	2
Master of Science	125
Master of Social Work	6
Master of Urban Planning and Policy	7
<i>Total, Graduate Programs</i>	(388)
College of Health and Human Development Sciences	
Bachelor of Science	115
College of Liberal Arts and Sciences	
Bachelor of Arts	181
Bachelor of Science	54
<i>Total, College of Liberal Arts and Sciences</i>	(235)
College of Medicine	
Doctor of Medicine (Chicago)	4
Doctor of Medicine (Urbana)	7
<i>Total, College of Medicine</i>	(11)
College of Nursing	
Bachelor of Science	2
College of Pharmacy	
Doctor of Pharmacy	4
School of Public Health	
Master of Public Health	19
Jane Addams College of Social Work	
Bachelor of Social Work	3
<i>Total, Degrees Conferred July 21, 2001</i>	911
<i>Degrees Conferred December 8, 2001</i>	
College of Architecture and the Arts	
Bachelor of Architecture	1
Bachelor of Arts	19
Bachelor of Fine Arts	49
<i>Total, College of Architecture and the Arts</i>	(69)
College of Business Administration	
Bachelor of Science	259

College of Dentistry	
Bachelor of Science	36
Doctor of Dental Surgery	1
<i>Total, College of Dentistry</i>	(37)
College of Education	
Bachelor of Arts	2
College of Engineering	
Bachelor of Science	138
Graduate Programs	
Doctor of Philosophy	62
Master of Architecture	2
Master of Arts	25
Master of Arts in Teaching	2
Master of Business Administration	95
Master of Education	47
Master of Engineering	1
Master of Fine Arts	5
Master of Health Professions Education	4
Master of Public Administration	2
Master of Science	170
Master of Science in Teaching	8
Master of Social Work	2
Master of Urban Planning and Policy	8
<i>Total, Graduate Programs</i>	(433)
College of Health and Human Development Sciences	
Bachelor of Science	32
College of Liberal Arts and Sciences	
Bachelor of Arts	289
Bachelor of Science	96
<i>Total, College of Liberal Arts and Sciences</i>	(385)
College of Medicine	
Doctor of Medicine (Chicago)	1
Doctor of Medicine (Rockford)	1
Doctor of Medicine (Urbana)	4
<i>Total, College of Medicine</i>	(6)
College of Nursing	
Bachelor of Science	81
College of Pharmacy	
Doctor of Pharmacy	1
School of Public Health	
Doctor of Public Health	1
Master of Public Health	22
<i>Total, School of Public Health</i>	(23)
<i>Total, Degrees Conferred December 8, 2001</i>	1,466
<i>Degrees Conferred May 5, 2002</i>	
College of Architecture and the Arts	
Bachelor of Arts	65
Bachelor of Fine Arts	67
<i>Total, College of Architecture and the Arts</i>	(132)

College of Business Administration	
Bachelor of Science	346
College of Dentistry	
Advance Certificates	20
Bachelor of Science	1
Doctor of Dental Surgery	59
<i>Total, College of Dentistry</i>	(80)
College of Education	
Bachelor of Arts	74
College of Engineering	
Bachelor of Science	235
Bachelor of Science in Engineering Management	1
<i>Total, College of Engineering</i>	(236)
Graduate Programs	
Doctor of Philosophy	67
Master of Architecture	51
Master of Arts	76
Master of Arts in Teaching	5
Master of Associated Medical Sciences	4
Master of Business Administration	172
Master of Education	74
Master of Engineering	1
Master of Fine Arts	13
Master of Health Professions Education	3
Master of Public Administration	15
Master of Science	215
Master of Science in Teaching	8
Master of Social Work	216
Master of Urban Planning and Policy	18
<i>Total, Graduate Programs</i>	(938)
College of Health and Human Development Sciences	
Bachelor of Science	80
College of Liberal Arts and Sciences	
Bachelor of Arts	532
Bachelor of Science	207
<i>Total, College of Liberal Arts and Sciences</i>	(739)
College of Medicine	
Doctor of Medicine (Chicago)	149
Doctor of Medicine (Peoria)	40
Doctor of Medicine (Rockford)	40
Doctor of Medicine (Urbana)	27
<i>Total, College of Medicine</i>	(256)
College of Nursing	
Bachelor of Science	41
College of Pharmacy	
Doctor of Pharmacy	152
School of Public Health	
Doctor of Public Health	2
Master of Public Health	62
<i>Total, School of Public Health</i>	(64)

Jane Addams College of Social Work	
Bachelor of Social Work	40
<i>Total, Degrees Conferred May 5, 2002</i>	<i>3,178</i>

Springfield

Degrees Conferred July 27, 2001

College of Business and Management	
Bachelor of Arts	31
Bachelor of Business Administration	8
Master of Arts	5
Master of Business Administration	1
Master of Science	3
<i>Total, College of Business and Management</i>	<i>(48)</i>
College of Education and Human Services	
Bachelor of Social Work	5
Master of Arts	11
<i>Total, College of Education and Human Services</i>	<i>(16)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	46
Bachelor of Science	15
Master of Arts	24
Master of Science	6
<i>Total, College of Liberal Arts and Sciences</i>	<i>(91)</i>
College of Public Affairs and Administration	
Bachelor of Arts	16
Master of Arts	20
Master of Public Administration	1
Master of Public Health	5
<i>Total, College of Public Affairs and Administration</i>	<i>(42)</i>
<i>Total, Degrees Conferred July 27, 2001</i>	<i>197</i>

Degrees Conferred December 21, 2001

College of Business and Management	
Bachelor of Arts	50
Bachelor of Business Administration	21
Master of Arts	8
Master of Business Administration	15
Master of Science	6
<i>Total, College of Business and Management</i>	<i>(100)</i>
College of Education and Human Services	
Bachelor of Arts	1
Bachelor of Social Work	2
Master of Arts	23
<i>Total, College of Education and Human Services</i>	<i>(26)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts	57
Bachelor of Science	20
Master of Arts	21
Master of Science	21
<i>Total, College of Liberal Arts and Sciences</i>	<i>(119)</i>

College of Public Affairs and Administration

Bachelor of Arts	14
Master of Arts	13
Master of Public Health	5
<i>Total, College of Public Affairs and Administration</i>	(32)

Total, Degrees Conferred December 21, 2001 277

Degrees Conferred May 18, 2002

College of Business and Management

Bachelor of Arts	71
Bachelor of Business Administration	32
Master of Arts	4
Master of Business Administration	22
Master of Science	6
<i>Total, College of Business and Management</i>	(135)

College of Education and Human Services

Bachelor of Arts	1
Bachelor of Social Work	18
Master of Arts	23
<i>Total, College of Education and Human Services</i>	(42)

College of Liberal Arts and Sciences

Bachelor of Arts	111
Bachelor of Science	41
Master of Arts	15
Master of Science	12
<i>Total, College of Liberal Arts and Sciences</i>	(179)

College of Public Affairs and Administration

Bachelor of Arts	49
Master of Arts	13
Master of Public Health	12
<i>Total, College of Public Affairs and Administration</i>	(74)

Total, Degrees Conferred May 18, 2002 430

Urbana-Champaign

Degrees Conferred May 12, 2002

Graduate Degrees

Doctor of Education	5
Doctor of Musical Arts	13
Doctor of Philosophy	219
<i>Total, Doctors</i>	(237)
Master of Accounting Science	65
Master of Architecture	42
Master of Arts	105
Master of Business Administration	223
Master of Computer Science	35
Master of Education	81
Master of Fine Arts	18
Master of Human Resources and Industrial Relations	16
Master of Landscape Architecture	2
Master of Laws	29
Master of Music	37

Master of Music Education	4
Master of Science	596
Master of Science in Public Health	4
Master of Social Work	25
Master of Urban Planning	13
<i>Total, Masters</i>	(1,295)
Advanced Certificate in Education	9
<i>Total, Graduate Degrees</i>	1,541
<i>Professional Degrees</i>	
College of Law	
Juris Doctor	203
College of Veterinary Medicine	
Doctor of Veterinary Medicine	95
<i>Total, Professional Degrees</i>	298
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science	368
College of Applied Life Studies	
Bachelor of Science	228
College of Commerce and Business Administration	
Bachelor of Science	706
College of Communications	
Bachelor of Science	175
College of Education	
Bachelor of Science	150
College of Engineering	
Bachelor of Science	697
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning	19
Bachelor of Fine Arts	141
Bachelor of Landscape Architecture	23
Bachelor of Music	26
Bachelor of Music Education	19
Bachelor of Science	100
<i>Total, College of Fine and Applied Arts</i>	(328)
College of Liberal Arts and Sciences	
Bachelor of Arts	1,055
Bachelor of Science	929
<i>Total, College of Liberal Arts and Sciences</i>	(1,984)
College of Veterinary Medicine	
Bachelor of Science	87
Institute of Aviation	
Bachelor of Science in Aviation Human Factors	20
<i>Total, Undergraduate Degrees</i>	4,743
<i>Total, Degrees Conferred May 12, 2002</i>	6,582

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Mr. Shea called attention to the date for the next regular meeting of the board: July 17-18, 2002, Springfield.

There being no further business, the board adjourned.

MICHELE M. THOMPSON
Secretary

GERALD W. SHEA
Chair

SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

June 27, 2002



A special meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B & C, Chicago Illini Union, Chicago campus, Chicago, Illinois, on Thursday, June 27, 2002, beginning at 9:35 a.m.

Chair Gerald W. Shea called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Gerald W. Shea, Mr. Lawrence C. Eppley, Dr. Jeffrey Gindorf, Mrs. Susan L. Gravenhorst,¹ Mr. Thomas R. Lamont,¹ Mr. Roger L. Plummer, Dr. Kenneth D. Schmidt, Mrs. Marjorie E. Sodemann, Mr. Robert F. Vickrey. Governor George H. Ryan was absent. Mr. Eamon P. Kelly,¹ voting student trustee from the Urbana-Champaign campus, was present. The following nonvoting student trustees were present: Ms. Ruth D. Waddy,¹ Springfield campus; Mr. Noah L. Wolfe, Chicago campus.

Also present were President James J. Stukel; Dr. Chester S. Gardner, vice president for academic affairs; Dr. Nancy Cantor, chancellor, University of Illinois at Urbana-Champaign; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Lester H.

¹Participated in the meeting via telephone conference call.

McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. Mr. Steven A. Veazie, deputy university counsel, attended for Mr. Thomas R. Bearrows, university counsel. In addition, the following persons were also in attendance: Ms. Alexis M. Tate, interim executive director of the University Office of Public Affairs; Ms. Susan J. Sindelar, executive assistant to the president; and Ms. Marna K. Fuesting, assistant secretary.

INTRODUCTION OF SENATE OBSERVERS

Mr. Shea then asked President Stukel to recognize and introduce observers from the campus senates and from the University Senates Conference.¹

DISCUSSION OF RECOMMENDATION FOR TUITION INCREASE FOR FISCAL YEAR 2003

Mr. Shea stated that he would deviate somewhat from the list of agenda items and move to "Tuition Rates, Fiscal Year 2003," and ask Dr. Chester S. Gardner, vice president for academic affairs, to explain plans for utilizing a portion of the revenue from the recommended tuition increase to augment financial aid provided by the Illinois Scholarship Assistance Commission (ISAC) through its Monetary Award Program (MAP). Dr. Gardner asked if he should restrict his comments to an explanation of the institutionally provided financial aid to students, or include other comments he had prepared on the impact of the recent cuts in the State appropriation to the University (materials on file with the secretary). Mr. Shea asked him to include both matters in his remarks. Dr. Gardner then began with an explanation of the magnitude of the budget cuts to the University's State appropriation for Fiscal Years 2002 and 2003, and how the cuts were distributed among the campuses and University administration. He referred to several charts and tables to illustrate the impact of the cuts (materials on file with the secretary). He stated that the total amount of money that the University needed to cut from operations, including cuts to the State appropriation and unavoidable cost increases for FY 2003 was \$89.0 million.

Dr. Gardner then referred to recent board actions regarding tuition and stated that the money that would have been used from tuition revenue for FY 2003 for faculty and staff salaries would be used to mitigate the budget reductions. He said that this amount was approximately \$6.0 million. He then introduced the subject of the special tuition increase recommended by the administration for FY 2003. He explained that this proposal would raise approximately \$10.0 million, and of this \$4.0 million would be allocated to the Chicago campus, \$350,000 to Springfield, and about \$4.7 million to Urbana, and about \$1.0 million to the University administration. He said that the tuition revenues from these two sources would produce

¹University Senates Conference: Thomas F. Conry, professor of general engineering, Urbana; Chicago Senate: Gerald S. Strom, professor of political science; Urbana-Champaign Senate Council: Robert M. Fossum, professor of mathematics.

about \$16.0 million, leaving \$73.0 million from the budget cuts and unavoidable expenses to be addressed in other ways. Mr. Shea asked for explanations of the various types of tuition increases approved in 2002. Dr. Gardner explained these, and noted that the University planned to set aside about 25 percent of new tuition revenues for financial aid to students with financial need in order to bridge the gap between the MAP grant and the cost of tuition. Next he noted that with the special tuition increase approximately 120 positions for faculty and staff would be preserved throughout the University, and he mentioned that classes and several services to students at each of the campuses would be preserved.

Dr. Gardner then provided information about the purpose of ISAC, founded in the late 1950s to assist students with financial need attend Illinois's colleges and universities. He also explained that the MAP provided the grant awarded by ISAC to students. He stated that in FY 2002 MAP grants to students totaled \$367.0 million. He then demonstrated through charts that the MAP grant had not been sufficient to cover costs of tuition at the University of Illinois since the mid 1990s, and stated that at that time the University decided to make up the difference between the MAP grant and the cost of tuition. Mr. Shea asked if this was based on board authorization and Dr. Gardner stated that he did not know. Dr. Gardner proceeded and stated that the administration thought it important that the University assist students whose financial aid from the ISAC would be lower than expected for FY 2003 due to recent budget cuts to ISAC by the legislature, including assistance to students in their fifth year that would be denied any aid from ISAC. He then presented in detail the type and amount of institutional aid provided students with financial need. Next Dr. Gardner described the tuition charges at present as well as the recommendation for an increase per semester of \$117 at Chicago, \$90 at Springfield, and \$98 at Urbana.

Dr. Gardner then stated that this tuition increase would enable the University to do some things that would not be possible otherwise, and indicated the importance of this to ameliorate some of the problems resulting from the budget cuts by the State. He referred to charts in the materials distributed that listed what might be retained if the tuition increases are approved (materials on file with the secretary).

Next, the board discussed the principle of using tuition revenue to provide financial aid to students to cover the difference between the MAP grant and the tuition charged. Dr. Gardner stated that one of the reasons the tuition surcharge was well received in FY 2002 was that it included the principle of funding the gap between the MAP grant and the cost of tuition. Some trustees made the point that using tuition revenue for financial aid for students with need is a common practice among private and public universities, and had been a practice at the University of Illinois for

some time. Mr. Shea asked if the University had statutory authority to use tuition revenue in this way and asked Mr. Veazie to ascertain this and report back.

There was then a discussion of how the institutional aid to students differed from tuition waivers. Mr. Rugg explained that the tuition waivers are limited by the Illinois Board of Higher Education to 3 percent of the undergraduate student tuition collected and waived, and that when the University exceeds this limit then the State deducts an equal amount from the General Revenue Funds appropriated to the University. Mr. Rugg also noted that the University is governed by the State Finance Act, and that both the General Revenue Funds and the University's income fund are utilized as the general operating fund for the University. He added that the income fund from which the institutional aid is provided is a locally held fund, with an object of expenditure labeled "Awards and Grants to Students." Mr. Shea reiterated his request to Mr. Veazie who stated that he would be happy to obtain an opinion regarding the University's authority to expend State funds for grants for this purpose.

Dr. Gardner stated that the gap between the MAP grant and tuition was about \$2,000 at Chicago and Urbana. He also mentioned that over the past 20 years the General Assembly has increased the percent of the higher education budget to ISAC from 10 percent of the total to over 18 percent.

Dr. Gardner stressed that the MAP grants are based on need ascertained from a calculation by ISAC of family resources and need of a student. He explained that this is a complex calculation taking into account family income, other assets, number of family members in college, and tuition and fees of institutions students apply to. He said the number of students at the University receiving MAP grants is almost 13,000 and the mean grant is about \$3,500, totaling approximately \$44.0 million that comes to the University of Illinois from ISAC. He then gave examples of two students, one with a low family income of \$35,000 and one with a moderate family income of \$50,000 (both defined by ISAC), and analyzed both pointing out all sources of financial aid such as Pell Grants, MAP grants, federal work-study grants, need-based gift aid, the federal parents' plus loan, student loans, and the University's assistance (material on file with the secretary).

Mr. Eppley observed that in the two examples given the student from the moderate income family is expected to provide an amount from earnings that is equal to the institutional assistance provided the student from the low income family.

Dr. Gardner then explained what the institutional assistance amounted to. He said that in FY 2002 the University set aside \$2.25 million for tuition assistance to students, and that if the tuition increases 10 percent then the set aside would be \$4.9 million and the cost to fund the surcharge portion

of tuition for students receiving a MAP grant would be \$4.4 million, then if the MAP grants are reduced by 5 percent as is expected the University would need to set aside another \$1.5 million. This would be a total of \$13.0 million for institutional assistance, and with the elimination of the fifth year award an additional \$3.0 million would be required if the University were to fund this. Thus, a total of \$16.0 million would be required to address the MAP shortfall for the entire University. He reminded the board that one-half of all students at the University pay less than the total cost of tuition and fees, and at Chicago 33 percent pay nothing, at Springfield 38 percent pay nothing, and at Urbana 21 percent pay nothing. He noted that one-half of the students benefit from financial aid.

Dr. Gardner then summed up the recommendation for tuition rates for FY 2003. He reminded the board that in March 2001 they approved a base tuition increase for Chicago of \$50 per semester with a surcharge of \$250 per semester for new students, at Springfield a base increase of \$60 per semester, and at Urbana a base increase of \$98 per semester plus \$250 per semester for new students. He stated that the special tuition increase recommended would be \$117 per semester at Chicago, \$90 per semester at Springfield, and \$98 per semester at Urbana.

Mr. Shea asked if any member of the board had a question of Dr. Gardner. Ms. Waddy asked for clarification of the number of positions to be lost at the Springfield campus if the special tuition increase is approved. Chancellor Ringeisen responded that 10 positions would be lost if the special tuition increase is approved, and that without it 15 positions would be lost.

Mr. Eppley asked for the total amount of institutional assistance provided to meet the MAP gap. Dr. Gardner reviewed these numbers by referring to a chart in his presentation, emphasizing that these numbers are the best estimates but may increase slightly. Mr. Eppley also asked for the percentage of the new special tuition that would be needed for institutional assistance to meet the MAP gap. He was told that one-third of the tuition increase would be needed for this purpose.

Mr. Plummer then asked if the administration was proposing that all students going into their fifth year in FY 2003 receive assistance to cover tuition for this year but not future classes, or if there were plans to cover this in future years if ISAC does not provide it? President Stukel stated that he thought the University had a moral obligation to support students in their fifth year for FY 2003, due to the fact that the announcement that the fifth year would not be funded by ISAC came so late in the year, and was unexpected. He stated that there are students who would not be able to graduate as planned, because they do not have sufficient resources to pay tuition. He suggested that Chancellor Manning might wish to comment, since there are so many students at the Chicago campus who will be affected by this decision.

Mr. Shea asked to make one comment prior to Chancellor Manning speaking. He stated that the General Assembly decided that the fifth year students should not be funded and noted that it seemed that the University was saying that it would do this anyway. President Stukel stated that he saw the legislative action differently in that it was meant to address a budget problem. He added that students entering their fifth year in FY 2003 had an expectation that they would have financial aid through their graduation, thus the University should help them get through this year. Mr. Plummer asked if this applied to just those students entering their fifth year in FY 2003, not for subsequent classes of fifth year students. President Stukel concurred.

Mr. Shea then asked if there would be a separate board item on this matter. President Stukel asked that the board hear from Chancellor Manning first.

Chancellor Manning stated that the Chicago campus has approximately 800 students who would be affected by this decision and that it seemed that the practice of ISAC, since these students can remember, has been to consider students eligible for five years of support from ISAC. She said that to notify these students after their fourth year has concluded that they are not eligible for the fifth year's tuition, as they had been led to believe, is to present an intolerable burden for them. She referred to the literature regarding students whose educations are interrupted that suggests that once the tie to the institution is severed most students do not return to complete a degree, even if they fully intended to do so when they interrupted their studies. She then commented on Mr. Shea's statement and offered that she thought that the legislature was saying that it would not fund the fifth year for students with MAP grants from ISAC because they had to cut the budget and this was one place they might cut. She noted that there are other budget cuts that have been made that have not been taken to mean that services should cease. She noted that Medicaid payments have been cut but this has not been seen as a mandate or even a license to turn away patients from medical care. She said that assisting the fifth-year students will be painful for the Chicago campus, but that she saw it as a moral and ethical obligation to these students. She stated that this is a first order priority for the University. She also said that the University would be doing enormous harm to the students and to the State to take away the opportunity for these students to complete their degrees and become more productive individuals, who will likely contribute to the State.

Mr. Shea asked if the University were to provide assistance for students in the fifth year for the coming academic year if there would be an expectation by those students who have just completed their third year of college to have the fifth year's tuition provided as well and maybe the following class too? He added that the need for students to take five years to com-

plete a degree has not been well communicated to the General Assembly. Mr. Eppley commented that the General Assembly had mandated a five-year program for students in accountancy in order for them to become a CPA.

Chancellor Manning said that she believed that she would be back to the board next year asking for support for the next group of fifth-year students because these students would have 40 percent of their programs to complete after this year, and it is unlikely they could do this in one year. She agreed with Mr. Shea that higher education has not been successful in convincing the legislature or even the general public over the age of about 40 of the way in which progress toward degrees has changed for students in recent years, and of the valid reasons students have for taking five years to complete a degree.

Mr. Plummer then stated that he thought the issue of whether those students in their third year of college work would receive institutional support for the fifth year if ISAC cannot provide support can be decided later. He also said that if Mr. Shea wants to vote on the fifth year support as a separate issue that would be agreeable to him, or he would be willing to not separate it out as a special item.

Next, Dr. Schmidt asked for a definition of a full-time student. This was explained as enrollment in 12 credit hours per semester. He then said that apparently students had been led to believe that if they were full-time students they would be seen as making good progress toward their degrees. Dr. Manning agreed.

Mrs. Gravenhorst stated that she concurred with Dr. Manning's comments, and that she thought it very important that the board support these students in their fifth year. She said that whether the \$3.0 million required for this should be a part of the vote to be taken this morning, or if the board wanted to handle it separately did not matter to her. She offered that she would support the board establishing a policy in future for handling fifth-year students for future years, because she would not want to continue providing support for fifth-year students *ad infinitum*. She concluded by stating that she thought it very important the board give these students support now.

Mr. Eppley reminded his colleagues that the support for students with MAP grants who need additional funding for tuition was provided by students who pay the full tuition, and that this is a special tax on middle income students.

Trustee Kelly then stated that the students at Urbana were united in support of the tuition plan including a portion of tuition revenue for provision of financial aid to those students with need, and he saw a clear obligation to fifth-year students. He also noted, in response to Mr. Eppley's comment above, that the Urbana campus awards gift funds exclusively to students in the moderate income group.

Trustees Schmidt and Gindorf then commented on the policy of providing financial aid as being well established at the University.

Mr. Shea said that he was not aware until recently that public funds were being used to supplement MAP grants.

Mr. Vickrey then asked for clarification of the total amount of aid required for all students receiving MAP grants based on individual awards. His interpretation that the individual awards total \$13.0 million for FY 2003 was confirmed by Dr. Gardner who noted that supporting students in their fifth year would add another \$3.0 million.

There was further discussion of the practice and policy of using tuition revenue to provide financial aid for other students. And, Mr. Rugg quoted from a policy approved by the board in October 1995 that stated, among other points, that because student access to the University is a high priority tuition decisions are made in relationship to financial aid policy and resources with the goal of minimizing financial barriers for all admitted students.

Mr. Shea then commented that this policy was adopted at a time when the income fund and the general appropriation was allocated to the University by line item. Mr. Rugg agreed.

Mr. Eppley stated that from the charts presented the 1995 policy referred to above was put in place when the need for providing aid to fill the gap between the MAP grant and tuition first started. He added that the need for more institutional support swells for FY 2003, particularly with the tuition for the fifth year added.

Tuition Rates, Fiscal Year 2003

(1) At its meeting on January 17, 2002, the Board of Trustees reviewed tuition policy guidelines and discussed in depth proposed student charges for Fiscal Year 2003. The board also discussed tuition issues in the context of the University's overall budget planning for FY 2003 at its March 14 meeting.

Following further reviews and recommendations from the Academic Affairs Management Team and the chancellors at each campus the vice president for academic affairs now recommends, consistent with tuition principles endorsed by the board, approval of general tuition increases, outlined in the following table, for students in Chicago, Springfield, and Urbana-Champaign for FY 2003. Those general increases include two components: one is the expected increase at the Chicago, Springfield, and Urbana campuses, respectively, presented to the board one year ago as part of the University's long range tuition plan; in addition we are asking you to approve \$117 per semester at Chicago, \$90 per semester at Springfield, and \$98 per semester at Urbana for undergraduates and comparable increases for graduate and professional students, necessitated by the significant loss of tax support anticipated for the coming year. In addition full implementation of a special \$1,000 differential tuition program approved last year is included for all tuition levels for Chicago and Urbana-Champaign students entering after the spring term of 2001.

All proposed tuition actions are outlined in the following table.

The president of the University recommends approval.

Fiscal Year 2003 Tuition Per Semester for Full-Time Students¹University of Illinois at Chicago²

	<i>FY 2002</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>Returning Students FY 2003</i>	<i>Special Surcharge</i>	<i>Entering³ Students FY 2003</i>
Undergraduate	\$1,665	\$ 50	\$117	\$1,832	\$500	\$2,332
Non-Resident	4,995	150	351	5,496	500	5,996
Graduate	1,990	60 ⁸	139	2,189	500	2,689
Biomedical Visualization	3,490	60 ⁸	139	3,689	500	4,189
Graduate Nursing	3,490	60 ⁸	139	3,689	500	4,189
MS in MIS in Business					500	5,439
MBA	4,740	60 ⁸	139	4,939	500	5,439
Dentistry	5,615	169	393	6,177	500	6,677
Medicine	8,582	258	600	9,440	500	9,940
Doctor of Pharmacy	4,001	120	280	4,401	500	4,901
Continuing PharmD	2,871	86	201	3,158	500	3,658
Doctor of Physical Therapy	3,750	113	262	4,125	500	4,625

University of Illinois at Springfield^{4,7}

	<i>FY 2002</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>Returning Students FY 2003</i>
Undergraduate	\$ 99.50	\$ 4.00	\$ 6.00	\$109.50
Non-Resident	298.50	12.00	18.00	328.50
Graduate	112.00	4.50	6.75	123.25

University of Illinois at Urbana-Champaign⁵

	<i>FY 2002</i>	<i>Regular Increase</i>	<i>Special Increase</i>	<i>Returning Students FY 2003</i>	<i>Special Surcharge</i>	<i>Entering³ Students FY 2003</i>
Undergraduate	\$1,955	\$ 98	\$ 98	\$2,151	\$500	\$2,651
Non-Resident	5,865	294	294	6,453	500	6,953
Graduate	2,227	112	111	2,450	500	2,950
Graduate Library Science	2,477	112 ⁸	111	2,700	500	3,200
MBA	5,802	290	290	6,382	500	6,882
Law ⁶	4,686	235	234	5,155	500	5,655
Veterinary Medicine	4,565	229	228	5,022	500	5,522

1. Comparable increases for extramural, GIS, part-time and non-resident students are proposed consistent with existing policies.
2. Engineering students will pay an additional \$200.
3. Students admitted after May 2001.
4. Per credit hour charge, additional Capital Scholars fee of \$300 per year for full-time students, \$15 fee for Peoria programs.
5. Students in Engineering curricula will pay an additional \$288; Chemistry and Life Science students will pay an additional \$288; students in Fine and Applied Arts will pay an additional \$100 at the lower division and \$200 at the upper division and graduate.
6. Includes graduate programs in the College of Law.
7. UIS MBA program in Peoria, \$12,000 for 2 year program, starting Fall 2002.
8. Based on graduate rate.

Mr. Shea then asked if there was a motion and Mr. Plummer moved that the board approve the plan presented by the administration. The vote was as follows: Aye, Mr. Eppley, Dr. Gindorf, Mrs. Gravenhorst, Mr. Kelly, Mr. Plummer, Dr. Schmidt, Mrs. Sodemann, Mr. Vickrey; no, Mr. Shea; absent, Mr. Lamont,¹ Governor Ryan.

(The student advisory vote was: Aye, Ms. Waddy, Mr. Wolfe; no, none.)

Mr. Eppley urged that in future meetings the board reconsider the policy regarding the complete match of the MAP gap.

Mr. Vickrey agreed with Mr. Eppley, and that he would like to look at the MAP grant funding in future.

Mr. Plummer then stated that on behalf of Dr. Gindorf and himself, based on the considerable time they had both spent reviewing the budget for FY 2003 which will be presented at the next board meeting, that the issues of tuition and access are very important to the University and because of that they have asked Dr. Gardner to prepare a complete presentation on tuition policy for the University and the bases for tuition rates so that the trustee really understand the metrics used to justify levels for tuition. He said that he hoped to have this report in the near future.

Mrs. Gravenhorst then thanked Dr. Gindorf and Mr. Plummer for their extensive work in analysis of the budget and assistance to the administration in helping the board understand this process and its assumptions.

OTHER AGENDA ITEMS

Mr. Shea announced that there were four other items on the agenda for consideration and that he would welcome discussion of these.

Interim Dean, College of Law, Urbana

(2) The chancellor at Urbana has recommended the appointment of John D. Colombo, presently professor, College of Law, as interim dean of the College of Law, June 26-August 20, 2002. Mr. Colombo will receive \$28,910 for this service. He will continue to hold the rank of professor, College of Law, on indefinite tenure on an academic year service basis at an annual salary of \$130,095, for a total salary of \$159,005.

Former Dean Thomas M. Mengler resigned his position in order to serve as the founding dean at the new College of Law at the University of St. Thomas in Minneapolis, Minnesota. Mr. Colombo will serve as interim dean until a new permanent dean is approved by the board.

The nomination is made with the advice of the faculty and the Executive Committee of the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

¹At the time of the roll call Mr. Lamont was absent and did not return to the meeting which he was attending via telephone.

Chancellor Cantor explained that the former dean had departed for a new position and the new dean would not arrive until August 21, 2002, thus she was recommending an interim dean to serve until the new dean arrives. Mr. Shea asked for clarification of the salary and Chancellor Cantor explained that the current salary for John Colombo, recommended to serve as interim dean, would be augmented by two-ninths.

On motion of Mr. Eppley, this appointment was approved.

Amend Operating Agreement of the University of Illinois Research Park, LLC

(3) The operating agreement for the University of Illinois Research Park, LLC (UIRP) provides that a quorum for conducting business shall consist of three managers of the UIRP Board (Section 5.11). The quorum was set by the Board of Trustees at three because the initial size of the Board of Managers was only three managers. However, the Board of Trustees increased the size of the Board of Managers to nine managers at its April 13, 2000, meeting, and to the current size of eleven managers at its meeting on October 12, 2000 (Section 5.2). In light of this increase, the UIRP Board of Managers has recommended that the definition of a "quorum" be increased to be a majority of the members of the Board of Managers. This is a standard measure for a quorum and is consistent with the presumption under *Robert's Rules of Order*. The Board of Trustees is the sole member of the UIRP and possesses the power to approve amendments to the operating agreement (Section 4.6).

The vice chancellor for research and the chancellor at Urbana recommend that the last sentence of Section 5.11 of the operating agreement be amended by the Board of Trustees, acting as the sole member of the University of Illinois Research Park, LLC, to state as follows:

A quorum for conducting business shall consist of a majority of the number of managers.

The president of the University concurs.

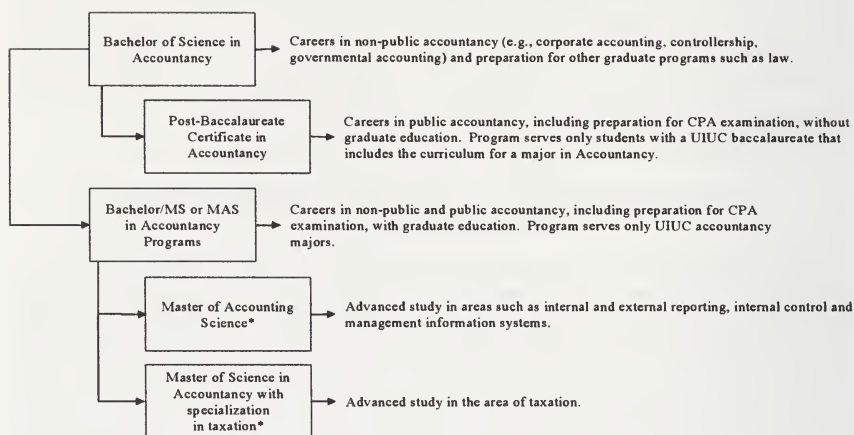
Dr. Schmidt explained that this change was needed in order for the quorum of this body to be larger than at present, which is three members, to provide a more representative group of the members of the Board of Managers who must be present for the conduct of any business.

On motion of Dr. Schmidt, this recommendation was approved.

Accountancy Tuition and Fee Rates, Fiscal Year 2003

(4) In 1992 the legislature of the State of Illinois changed the educational requirements for taking the uniform CPA examination in Illinois. The Illinois State Accountancy Act requires first-time candidates taking the CPA examination after December 31, 2000, to have completed at least 150 hours of acceptable credit, including a baccalaureate or higher degree. To meet the evolving needs of the professional accounting community the board approved a certificate program in accountancy at the Urbana-Champaign campus for students wishing to continue taking coursework beyond the bachelor degree to 150 hours. A diagram of the new requirements follows:

Accountancy Major Options



*Non-UIUC students with a bachelor's equivalent to the UIUC BS in Accountancy may apply for either of the master's programs within these options (but not the Bachelor/Master in Accountancy program).

In addition, the master of accounting science program is being reconfigured to meet the changing needs of the industry. The program will integrate the bachelor's and master's together in a program directly leading to the opportunity to be eligible to take the CPA exam, and include internships in an accounting firm. The new structure requires more faculty involvement in professional development and advising for students.

Given the professional nature of this program, it is being benchmarked to the MBA program tuition rate. The funds from the increased tuition and fees will go toward increasing the number of faculty in the Department of Accountancy, increasing internship opportunities, and increasing career advising services. Below are the proposed tuition rates for accountancy programs at Chicago and Urbana.

Accountancy Program	Entering Students FY 2003 Proposed Annual Tuition	
	UIC	UIUC
Bachelor of Science in Accountancy	\$ 4,664	\$ 5,302
Post-Baccalaureate Certificate in Accountancy:		
Tuition		5,900
Fee		1,100
Master of Accounting Science	10,878	13,764
Master of Science in Accountancy with specialization in taxation		13,764

Note: Students enrolled for the first time Fall 2002

These changes have been reviewed and are recommended for approval by the chancellors at Chicago and Urbana, and the vice president for academic affairs.

The president of the University concurs.

On motion of Mr. Plummer, these recommendations were approved.

**Payment to the State of Illinois Department
of Central Management Services for University of Illinois
Employees Group Health Insurance**

(5) The University provides group health insurance coverage to eligible employees through the State of Illinois Department of Central Management Services (CMS). The cost of such coverage is split between the employer and employee. The employer cost of the group health insurance coverage for employees paid from grant, contract, Medical Service Plan, indirect cost recovery (ICR), gift, and certain departmental activity is charged directly to these sources of funds. Prior to Fiscal Year 2002, the General Assembly appropriated funds to CMS to pay the group health insurance for University employees paid from all other sources of funds.

The University has been notified by CMS that the FY 2002 appropriation to CMS was not sufficient to pay the employer group health insurance cost for state universities. Accordingly, CMS submitted to the University of Illinois an assessment for \$24,893,200 which constituted the University's portion of employer-paid group insurance costs for FY 2002. Payment of this assessment is necessary for the University and CMS to fulfill obligations to employees to provide group insurance. Funds to meet this new cost have been secured through internal reallocation of existing FY 2002 appropriations.

The vice president for administration recommends that a payment of \$24,893,200 be made from existing FY 2002 State-appropriated funds to the Department of Central Management Services to cover a portion of the health insurance costs of eligible University of Illinois employees.

The president of the University concurs.

On motion of Mr. Plummer, this recommendation was approved.

OTHER COMMENTS

Mr. Shea asked if anyone had other questions. Dr. Schmidt referred to a memorandum from Dr. Gardner of June 25, regarding the new committee to define bases for tuition policy, as mentioned above by Mr. Plummer, and inquired if the board would be represented on this. Mr. Shea indicated that he planned to name a member to this group near the time of the upcoming board meeting in July 2002.

There being no further business, the board adjourned.

MICHELE M. THOMPSON

Secretary

GERALD W. SHEA

Chair

APPENDIX

EXECUTIVE SESSION MINUTES RELEASED TO THE PUBLIC AFTER THE PRINTING OF UNIVERSITY OF ILLINOIS BOARD OF TRUSTEES SEVENTIETH REPORT 1998-00

November 17-18, 1999, Page 418

Report on Appeal of Decision Regarding Litigation

Mr. Bearrows stated that a hearing on this appeal in October went well, but that the board should be prepared for an adverse decision. He said that if this outcome occurs that he plans to ask the Illinois Supreme Court to give the University leave to appeal this decision.

November 17-18, 1999, Lower Portion of Page 419 and Page 420

Mr. Lamont told the board that when he and other trustees reviewed presidential salary data among the Big Ten institutions and a few other peer institutions of the University of Illinois about one year ago they found that the president's salary at the University of Illinois was notably inequitable. He reminded the board that they had approved a plan to make three equity adjustments over a one-year period in an attempt to reach third place in the Big Ten for the president's salary. He noted that two of the adjustments had been made and that the third was to be made in January 2000. Mr. Lamont then asked Dr. Bazzani to share current data on presidential salaries in the Big Ten with the board. Dr. Bazzani reported to the board that several institutions in the Big Ten had increased the salaries of their presidents considerably more than anticipated for Fiscal Year 2000. The board discussed this and decided that the adjustment needed to get to third place in the Big Ten would be problematic. Thus, they decided to increase the president's salary to \$302,000, effective January 1, 2000. Further, they discussed revisiting the salary issue in spring 2000 to determine if another adjustment might be possible before the end of the fiscal year.

January 12-13, 2000, Page 453 and Top of Page 454

Discussion of Litigation

Dr. Gindorf asked for an update on the pending case involving Dr. James R. Ahrenholz. Mr. Bearrows spoke to this. He reminded the board that Dr. Ahrenholz was a former regional director in the Cooperative Extension Service. He then explained that some months ago a judge had enjoined, preliminarily, Dr. Ahrenholz' termination and that the University was appealing this decision. In addition, he stated that the University has filed a summary judgment motion in this case.

Discussion of a Personnel Matter

Mr. Shea stated that he wished to discuss a matter of personnel. He then explained that he was greatly disturbed that certain faculty members, several of whom he identified, were attempting to instigate an economic boycott of the State, unless the board discontinued the use of Chief Illiniwek. A discussion of freedom of speech and the purpose of tenure followed.

Mr. Engelbrecht told the board that he plans to meet with the Urbana-Champaign Senate Council soon and that he has invited Dr. Gindorf, chair of the Committee on Academic Affairs, to accompany him. He noted that this was at the invitation of the Senate Council, to discuss several issues of concern to them. He said that he would take up the matter of the proposed economic boycott with this group.

Discussion of Litigation

Ms. Reese asked about pending litigation concerning a letter from a faculty member alleging wrongdoing in a University clinic. This case was explained by university counsel.

SPECIAL EXECUTIVE SESSION

Discussion of Performance of University Officer

At this session, the board members, Dr. Bazzani, Mr. Bearrows, and Dr. Thompson were present. The board members then took this opportunity to praise Dr. Bazzani for his exemplary performance in many areas and expressed serious concern about an offer he had received from another university. They asked if they could do anything to encourage him to stay at the University of Illinois rather than accept this offer. Several of the trustees expressed deep appreciation to Dr. Bazzani for his value to the institution, and the extraordinary way in which he performs all tasks. Dr. Bazzani expressed appreciation to the board for their comments and said that he had not decided as yet on the offer he has received.

Report on Search for University Employee

At this session, the board members, President Stukel, Mr. Bearrows, Ms. Sindelar, and Dr. Thompson were present.

President Stukel asked Professor Frank Kopecky, chair of the Committee to Advise the President on a Search for a Chancellor at Springfield, to report on the search and the candidates recommended by the committee.

Professor Kopecky reviewed the committee membership stating that there were 11 faculty members on the committee, two administrators, one student, one academic professional staff member, and one Civil Service staff member. He then described the process followed by the committee to identify candidates. He said that the committee received 77 applications

and that the committee first reduced this number to 20, then to 15. He named the 15 applicants who will receive further consideration, and from which the committee plans to select five candidates to refer to the board by mid March. Professor Kopecky indicated that several of the applicants under serious consideration had past experience in higher education in Illinois.

April 12-13 2000, Page 528

President Stukel then asked Mr. Bearrows to describe the litigation pending with the Graduate Employees Organization (GEO). Mr. Bearrows indicated that the GEO's appeal of the decision of the Illinois Education Labor Relations Board, that the students represented by GEO are primarily students and secondarily employees, was moving slowly. The president then asked the chancellor to comment. Chancellor Aiken said that it appears that GEO has decided for the moment not to call a strike at Urbana, but to seek to bring their issues to public attention. He added that the colleges all have contingency plans in the event of job actions on the part of the teaching assistants.

April 12-13, 2000, Page 529

Professor Kopecky presented the names of four candidates for consideration for chancellor at Springfield. President Stukel then said he would call each candidate to ascertain his or her interest in being interviewed for the position, and then set a date for the board to meet and interview each. The president went on to describe the process he expected would be followed in the interviews, and the eventual selection of a chancellor.

May 31-June 1, 2000, Page 564

Comments Concerning the Performance of a University Employee

There was brief discussion of some comments made by a faculty member, in the course of conducting the search for a chancellor of the Springfield campus, and the appropriateness of these given the responsibilities entrusted to the person. By consensus the board agreed not to pursue this and to ask the chair of the board to serve as spokesperson for the board on this subject.

May 31-June 1, 2000, Page 565

SPECIAL EXECUTIVE SESSION

Part II: Regarding Compensation of Employee

The trustees, Dr. Bazzani, and Dr. Thompson were present for this second session. Mr. Engelbrecht asked Dr. Bazzani to review information related to presidential salaries at peer institutions in order to initiate a board discussion related to an important personnel decision regarding the president;

the establishment of his salary for 2000-2001. Dr. Bazzani presented comparative data (material filed with the secretary) and reminded the board that their goal for some time had been for the president's salary to be at third place among the Big Ten institutions, since this is the goal for faculty salaries. He pointed out that the presidential salary for the University is now in sixth place among the Big Ten. He also told the board that the average salary increase for faculty for next year will be 5.0 percent, and he noted that administrative salary increases are usually slightly lower than salary increases for faculty. By consensus, the board decided to increase the presidential salary by 4.5 percent for the 2000-2001 year, to be presented for approval during an open meeting of the board, along with salary increases for others, at a later time.

June 8-9, 2000, Pages 610, 611, 612, and 613

Briefing from President Stukel, Employment/Appointment Matters

President Stukel gave brief sketches of the backgrounds and experiences of each of the candidates the board would meet and interview. He indicated that it was important for the board to ascertain whether the candidates truly wanted to come to the University of Illinois to lead the Chicago campus. He said that the search committee had recommended strong candidates, and that each came with impressive credentials. He mentioned that he would meet with each candidate for a short time before he introduced the person to the board.

Comments from the Chair on the Same

Mr. Engelbrecht referred to the list of suggested questions circulated earlier by the secretary, and asked if anyone thought any question should not be asked and if there were other questions that should be asked. Mr. Plummer asked about posing a question to each candidate about what each would expect to accomplish in the first 90 days and in the first year, if chosen to be chancellor. It was agreed by consensus that this was a useful question and that Mr. Plummer should pose it to each candidate whenever possible. The trustees then reviewed the following list of questions, and each selected one or two that he or she would ask each candidate.

1. What aspects of the position at our Chicago campus interest you most now and for the future?
2. Please describe your experiences in developing relationships with faculty, staff, and students as an administrator. Tell us about some successes you are proud of and that describe your management philosophy.
3. As chancellor of the Chicago campus, how would you develop relationships with faculty and gain their confidence in order to become the leader of the faculty at the campus? How would

- you develop relationships with staff and students? How would you get feedback on your effectiveness in these areas?
4. What has been your experience in raising funds for a higher education institution or other type of institution? What have you learned from these experiences? Also, what experience have you had with campus-corporate relations and campus-government relations, and with other external groups? How would you go about building more of these relationships for UIC? Do you look forward to such efforts?
 5. In the chancellor's position the management of crises and knowing when to take risks are important elements. Give us some examples from your experience of how you have handled these two responsibilities. (Please emphasize your own judgment process in these examples and the way in which you handled internal and external sensitivities.)
 6. Please share with us your thoughts and understanding of what is required to administer a large, complex medical center and health care enterprise such as that at UIC. What skills or experience do you have that would aid you in operating the health care delivery aspects of this, and ensuring excellence in the academic programs as well?
 7. Please describe for us how you would like to carry out UIC's responsibilities to its urban environment. How would you develop and expand on the commitments that exist today?
 8. What is your vision for UIC for the future?
 9. In your view what are the major issues confronting higher education in the United States today and how would you address these in the setting of UIC if you were chancellor given the broad mission that has been defined for UIC and the limitations on resources?
 10. How would you employ technology to enhance what is in place at UIC?
 11. What is your approach to campus governance in a structure like the University of Illinois has? Please give examples of your work with faculty, students, and other administrators on governance matters. How would this translate to what you now know about UIC?
 12. What are your ideas on shared governance in a University including faculty, administration, and the governing board?
 13. What ideas do you have currently about ways to enhance the visibility of UIC in Chicago and in the nation? Also, what would you do to increase the commitment of alumni to UIC?
 14. There is diversity among most groups of faculty, students, and staff at UIC, but we still have areas of under-representation, particularly in the faculty. What would you do to increase rep-

resentation according to gender, race, ethnicity, etc., in areas of under-representation on the Chicago campus?

15. What is your experience in working with city- and state-elected officials? How would you plan to establish working relationships with elected officials in the Chicago metropolitan area?
16. How do you see the role of chancellor at one of the three campuses of the University of Illinois?

Meeting with First Candidate

At 9:05 a.m., the trustees met with one candidate. Mr. Engelbrecht asked the individual to present a summary of important personal experiences that were applicable to the requirements for the position of chancellor at the Chicago campus. The candidate described educational experiences as well as teaching and administrative duties that offered preparation for the position, and expressed a fondness for the city of Chicago as well as an appreciation for the role UIC was playing in the city.

The candidate also described past experiences in working to gain AAU status for institutions and noted that this would be valuable in UIC's efforts to attain this status. The individual stated that personal goals for higher education are synonymous with those articulated for UIC. This person indicated that access and excellence were not mutually exclusive concepts, and that working to make this combination effective in an institutional setting was very attractive.

The individual then discussed experiences in working with health sciences colleges and in recruiting deans for those colleges at other institutions. Further discussion ensued concerning experience similar to what would be expected at UIC that the candidate had had in other academic settings.

The board also engaged the candidate in a discussion of faculty relations and shared governance. The individual talked of approaches that had been effective in building good relations with faculty and other constituencies in other institutions.

The members of the board then asked the candidate each of the questions referred to above, including the one suggested by Mr. Plummer concerning goals for the first 90 days, and for the first year. The candidate responded to each thoroughly.

When the trustees had finished posing questions to the candidate they asked if the individual had questions of them. This candidate asked about the current funding for the University and for the campus. Mr. Engelbrecht indicated that the budget for the next year appeared to be very good for the University of Illinois, but that in the recent past the budget has been less than the University needed to accomplish some goals; other trustees concurred with this. This comment concluded the interview, and the trustees thanked the candidate for meeting with them.

After the candidate left the room the board members briefly discussed their impressions of the individual's responses to their questions, and what these revealed of the individual's talents, skills, and applicable experience.

Meeting with Second Candidate

The president introduced the second candidate to the board at 11:05 a.m. Mr. Engelbrecht asked this individual to give the board a summary of personal experiences related to the position. The candidate described a deep interest and commitment to the role of research universities in an urban setting. The individual then went on to describe evidence of this commitment in terms of personal attention to teaching as well as research, even though teaching was not always rewarded in certain previous academic positions. The individual also spoke of an abiding interest in the role public research universities play in our society, with a concomitant interest in translating the value of research to the public. The candidate explained further that the role of a research university in creating new knowledge is extremely important for future improvement of our society, and the individuals in it. The candidate also stressed the importance of economic development as a role for the University and the campus, and emphasized past experience in working on technology commercialization and in communicating to the public the importance of a research university to economic development.

The trustees then posed each of the questions included in the list given above, and the candidate discussed these at length. Among other things, the candidate gave a detailed discussion of shared governance in the academy as well as certain things the campus needed to do to attain the status of an AAU institution, such as increasing Federal funding; approaches to increasing diversity throughout the campus; and ideas about recruiting students.

After the candidate had left the room the board briefly discussed the interview and the individual's responses as well as their impressions of those.¹

The board continued discussion of the candidates over luncheon. The members of the board noted above as attending this morning session, President Stukel, and Dr. Thompson were in attendance.

June 8-9, 2000, Pages 614, 615, and 616

Meeting with Third Candidate²

Mr. Lamont posed the first question to this candidate, asking the individual to describe the aspects of the position of chancellor that were personally

¹The board's discussion was interrupted by a call from Chancellor Aiken, Urbana campus, and Ronald Guenther, director of Intercollegiate Athletics, Urbana, with an announcement of a matter of employment/appointment. This was that Robert Self would be recommended as head varsity men's basketball coach at Urbana at a press conference the next morning in Urbana. Mr. Guenther reminded the board that it had been 14 days since the former coach, Lon Kruger, had resigned. He also reported the criteria for selection of the new coach.

²This was Dr. Sylvia Manning who was later recommended to the Board of Trustees for the position of chancellor at the Chicago campus and approved by the board on July 20, 2000.

most interesting. The candidate responded by saying that UIC is one of the most complex universities in the country in that it is a public institution, located in Chicago with its own complicated politics, with State and University politics that overlay this. The candidate went on to say that UIC is poised to move, but that it is difficult because it sits between the University of Chicago and Northwestern University, both formidable universities. This individual stressed that UIC needs to concentrate on being an urban institution, with all that that entails. Further the candidate emphasized that UIC was excellent but just needed to be better known, and noted that there now seemed to be momentum to increase the institution's visibility. The board members asked the candidate each of the questions on the list and the question added by Mr. Plummer. The trustees engaged the candidate in a lengthy discussion of hospital finance and the needs of the University Hospital. Also, the candidate and the board discussed shared governance at length. In addition, the candidate gave detailed descriptions of major problems in higher education in the nation today; ways to increase undergraduate enrollment, particularly that of minorities; and enlarging on current positive relations with the city of Chicago and local government, including the public schools. In closing remarks the candidate stressed the potential for UIC because of its location, and mentioned that recruitment of faculty and students was crucial for its greater success.

The board thanked the candidate for meeting with them and the candidate left the room. The board then discussed the interview and the responses and comments of this individual.

Meeting with Fourth Candidate

At 11:00 a.m. the board met with the fourth candidate. Those trustees mentioned as present during the first interview were also present, with Dr. Gindorf attending via conference call. Also, Mr. Plummer was present for this interview, having joined the meeting at 10:50 a.m. Mr. Engelbrecht welcomed the candidate and asked the individual to summarize some pertinent facts about past experiences that would be applicable to the position of chancellor of the Chicago campus. This person explained that a personal commitment to public service has always been important, and that education is a major interest. This person said that UIC seemed an ideal place to develop programs in education and in health care. Also, the individual mentioned frequent stays in Chicago and a familiarity with the city as well as an appreciation for it.

The board then posed each of the questions on its list, including the one suggested by Mr. Plummer. The candidate responded to each of these, giving examples of past experiences in most cases. The candidate spoke extensively on how academic medicine is carried out in this country and the need to change approaches to medical education; increasing diversity on campus; and coupling high quality education and accessibility. In addition, the candidate shared several ideas about working with political leaders

locally and nationally, and cited past successful experiences and a depth of knowledge in the area.

In response to the board's offer to answer any of the candidate's questions, this individual said that there were none for now and thanked the board for their graciousness.

After the candidate departed, the trustees discussed the interview.

Meeting with Fifth Candidate

At 1:05 p.m., President Stukel introduced the fifth candidate to the board. Mr. Engelbrecht welcomed this individual and asked that the candidate share with the board a summary of relevant experiences for the position of chancellor at UIC. This candidate stated that higher education was one of the few places where one could make a difference today. Further, the candidate indicated that the city of Chicago is intriguing and of great interest. This person then followed with remarks about particular career experiences that might prove helpful in executing the duties of chancellor at the Chicago campus.

The board members asked each of the questions on the list and the question added by Mr. Plummer. The candidate responded to each of these and gave examples from several sources of past experience. The candidate offered extensive observations on how the campus might increase private gifts to the campus, and cited earlier experiences in this area; ideas about administering a public academic medical center from past responsibilities; the recruitment of minority students and faculty; and ensuring excellent academic programs with access assured. Further, the candidate spoke about a wide range of approaches to building relationships with governmental and political leaders from previous experience, as well as building strong relationships with alumni.

At the close of the discussion, the board asked the candidate to pose questions to them. In response, the candidate queried the board about funding for the University as a whole and for UIC, and requested a prognosis for the future. Board members described the good budget for this year, and expressed optimism for future years. Also, they stressed that UIC was hitting its stride and was becoming a much stronger institution.

The board thanked the candidate for meeting with them and the individual departed the interview.

The board then discussed this interview and the responses of this candidate.

Comments from Chair of Advisory Committee to the President

The board turned next to Dr. Peter Buttrick, chair of the advisory committee to the president on the search for a chancellor at UIC. Dr. Buttrick briefly summarized the committee's views of the four candidates the committee referred to the president, mentioning the committee's summary of strengths and weaknesses of each. He noted that the advisory committee

did not rank the candidates they sent forward to the president, considering all qualified to assume the position of chancellor at UIC.¹

Comments from President Stukel

President Stukel summarized his views of the five candidates by commenting on issues such as probable commitment over time to the institution; national prominence; understanding of the campus; predicted learning curve; potential for effectiveness in external relations to aid the campus, particularly in the corporate arena; potential for developing good relations with various communities that have an impact on the campus; fund raising; legislative experience; and personal traits. He then commented on each candidate in terms of these characteristics and made a recommendation to the board.

In the context of this review the board discussed their views of the candidates further, and reached a consensus on the preferred candidate. They then informed the president of their recommendation. The president said he would be pleased to contact the successful candidate to offer the position, subject to board approval at their next board meeting.

¹The board had determined before the interviews that a fifth candidate should be invited to an interview with the board, which is always a prerogative of the board in such searches.

INDEX

- A**
- A & R Mechanical Contractors, Inc.
 - contract, 47, 439
 - A&L, Inc.
 - contract, 309
 - Abbott and Associates, Inc.
 - contract, 49
 - Abbott Power Plant
 - combustion service agreement, 350
 - expansion and rehabilitation
 - comptroller's authority to award construction contracts, 514
 - contract
 - architectural services, 35
 - engineering services, 35
 - project budget
 - established, 35, 305
 - Abd El Khalick, F.
 - appointment, 427
 - Abdel-Khalik, A. R.
 - appointment, 388
 - Abell, A. B.
 - appointment, 98
 - Abramson, K. E.
 - appointment, 98
 - Academic Affairs, Committee on
 - chair
 - appointment, 157
 - meeting, 55, 87, 118, 364, 421
 - Accenture
 - contract, 236, 397
 - amendment, 553
 - See also* Andersen Consulting
 - Access Systems, Inc.
 - contract, 439
 - Accountancy
 - Board of Examiners in
 - appointments, 12, 335
 - Accountancy (Chicago)
 - bachelor's program
 - tuition
 - Fiscal Year 2003, 581
 - master's program
 - tuition
 - Fiscal Year 2003, 581
 - Accountancy (Urbana)
 - bachelor's program
 - tuition
 - Fiscal Year 2003, 581
 - combined Bachelor/Master Program
 - established, 314
 - major
 - options, 582
 - master's program
 - fees
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
 - tuition
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551, 581
 - post-baccalaureate certificate
 - established, 241
 - fee
 - Fiscal Year 2003, 581
 - tuition
 - Fiscal Year 2003, 581
 - Accountancy, Department of (Urbana)
 - head
 - appointment, 390
 - Ackerman, L.
 - appointment to Athletic Board, 337
 - Ackerson, L. G.
 - appointment, 504
 - Activist practice (Chicago)
 - concentration
 - established, 353
 - Adams, S. N.
 - appointment, 547
 - Adams, Roger, Laboratory (Urbana)
 - laboratories renovation
 - contract
 - air conditioning work, 47
 - electrical work, 47
 - general work, 47
 - heating work, 47
 - pipng work, 47
 - plumbing work, 47
 - refrigeration work, 47
 - temperature control work, 47
 - ventilation work, 47
 - Adler, D.
 - appointment to Athletic Board, 13
 - Adler, S. M.
 - appointment, 98
 - Administrative leadership (Springfield)
 - concentration
 - established, 313
 - Administrative streamlining procedures
 - revised, 116, 130
 - Adult and continuing education (Urbana)
 - teacher education minor
 - terminated, 241
 - Advance Mechanical Systems
 - contract, 559
 - Advanced Chemical Technology Building (Chicago)
 - contract
 - architectural services, 434
 - engineering services, 434
 - Advanced Computation Building (Urbana)
 - addition to
 - contract
 - air conditioning work, 46
 - electrical work, 46
 - general work, 46
 - heating work, 46
 - pipng work, 46
 - plumbing work, 46
 - refrigeration work, 46
 - sprinkler work, 46
 - temperature control work, 46
 - ventilation work, 46
 - Advanced Study, Center for (Urbana)
 - director
 - appointment, 430
 - members
 - appointments, 164, 283, 496, 499
 - Advertising, Department of (Urbana)
 - head
 - appointment, 218
 - Advocate Health Care
 - subordinate affiliation agreement, 31
 - Affiliation agreements
 - UIC health care colleges and entities
 - chancellor's authority to approve, 30
 - African-American Studies, Department of (Chicago)
 - head
 - appointment, 343
 - Agarwal-Tronetti, R.
 - appointment, 341
 - Aggarwal, N. K.
 - appointment, 100
 - Agol, I.
 - appointment, 381
 - Agricultural, Consumer and Environmental Sciences, College of (Urbana)
 - dean
 - acting
 - appointment, 379
 - interim
 - appointment, 379
 - major
 - commodity, food, and textile marketing
 - redesignated, 299
 - consumer and textile marketing
 - designated, 299
 - minor
 - animal sciences
 - established, 519
 - fiber sciences
 - established, 520
 - food science
 - established, 241
 - nutrition
 - established, 241

- quantitative methods in natural resources and environmental sciences
 - established, 520
 - technical systems management established, 437
- Aguilar litigation
 - settlement, 5, 44
- Ahlgren, S. D.
 - appointment, 384
- Ahrenholz litigation
 - report, 585
- Aiken, M. T.
 - appointment, 286
 - evaluation of chancellor's position, 330
 - tribute in appreciation of services, 335
- Air-supported structure (Urbana)
 - removal from Auxiliary Facilities System, 171
 - transferred to State of Illinois, 171
- Alahi, P.
 - appointment, 429
- Alan, L.
 - presentation to board concerning Chief Illiniwek, 410
- Albers, W. H.
 - member of advisory board, 541
- Alexander, S. K.
 - appointment, 504
- Alexandris, K.
 - appointment, 427
- Allen, J. G.
 - appointment, 384
- Allen, N. E.
 - appointment, 391
- Allerton farmland
 - possible purchase by Illinois Department of Natural Resources, 6, 7, 39, 57
- Allerton Park
 - farmland for sale by Art Institute of Chicago, 6
 - authority of university counsel to acquire by purchase or condemnation, 112
 - purchase of farmland, 331
 - funding report, 418
 - use of land by Illinois State Department of Natural Resources (IDNR), 419
- Alliance Fire
 - contract, 559
- Allied Construction Services, Inc.
 - contract, 438
- Allman, J.
 - appointment, 217
 - member of Center for Advanced Study, 499
- Alumni Association
 - agreement with University 30, 349
 - presentation to board concerning operations and activities, 117, 411
- Alvarez, A.
 - disqualified as student trustee, 354
 - elected student trustee, 315
- Ambrose, N. G.
 - appointment, 341
- Ambrose, S. H.
 - member of Center for Advanced Study, 499
- Ameri Environmental
 - contract, 106
- American Universities, Association of (AAU)
 - representative, 378
- Amervest Company, Inc.
 - contract, 229
- Analytical and chemical toxicology (Chicago)
 - concentration established, 561
- Anatomy and Cell Biology, Department of (Chicago)
 - head
 - appointment, 545
- Andersen Consulting
 - contract, 83
- Anderson, M. J.
 - appointment, 342
- Ando, M.
 - member of Center for Advanced Study, 497
- Andrew-Zager, J.
 - appointment, 387
- Angelou, M.
 - honorary degree, 424
- Animal sciences (Urbana)
 - minor
 - established, 519
- Anthropology, Department of (Chicago)
 - departmental reorganization
 - change from chair to head, 125
 - head
 - appointment, 344
- Anthropology, Department of (Urbana)
 - head
 - appointment, 343
- Appearances
 - before Board of Trustees
 - procedures governing revised, 125
- Applebaum, E. L.
 - appointment, 20
- Application fee
 - Springfield
 - discussion, 486
 - established, 511
- Applied Health Sciences, College of (Chicago)
 - dean
 - acting
 - appointment, 338
 - degree
 - Master of Associated Medical Sciences in Biomedical Visualization
 - redesignated, 506
 - Master of Science in Biomedical Visualization
 - designated, 506
 - designated, 296
- Applied Health Sciences Building (Chicago)
 - designated, 471
- Applied Life Studies, College of (Urbana)
 - concentration in rehabilitation studies
 - addition, 474
- Appointments
 - approved by Executive Committee, 476
 - made by the president, 18, 66, 97, 122, 168, 216, 291, 339, 380, 425, 466, 502, 543
- Architectural technologies (Chicago)
 - concentration
 - established, 353
- Architecture, School of (Chicago)
 - degree
 - Master of Architecture
 - optional concentrations
 - established, 353
- Architecture and the Arts, College of (Chicago)
 - degree
 - Bachelor of Fine Arts in Performance
 - established, 549
 - Master of Architecture
 - optional concentrations
 - established, 353
- Architrave, Ltd.
 - contract, 434
- Arcon Associates, Inc.
 - contract, 434
- Arkley, A. S.
 - appointment, 341
- Armstrong, R. W.
 - appointment, 70
- Arnesen, E.
 - appointment, 22
- Art History, Department of (Chicago)
 - chair
 - appointment, 545
 - degree
 - Bachelor of Arts in Liberal Arts and Sciences with a Major in Art History
 - established, 28
- Art Institute (Chicago)
 - lease agreement, 435
 - sale of farmland, 6
 - authority of university counsel to acquire by purchase or condemnation, 112
- Aruin, A. S.
 - appointment, 123
- Arvan, L.
 - appointment, 545
- Ashrafi, S. S.
 - appointment, 97
- Ashton, J.
 - appointment, 216

- Asian American studies (Urbana)
 minor
 established, 562
- Askren, M. S.
 appointment, 71
- Assafi, H.
 presentation to board concerning divestment in
 Israel, 411
- Astrachan, B. M.
 appointment, 340
- Ataman, O.
 appointment, 391
- Athletic Board
 appointments, 13, 211, 337
- Atkins, S. S.
 appointment, 384
- Atmospheric sciences (Urbana)
 minor
 established, 314
- Audit services
 facility condition
 comptroller's authority to execute documents,
 39
 contract, 178
- Audits
 annual report to board, 60
 University
 involvement with UI-Integrate Project, 375
- Augustine, S. F.
 appointment, 425
- Automated Controls
 contract, 559
- Automatic Fire Sprinkler Company
 contract, 47, 354, 438
- Auxiliary Facilities System
 remodeling and restoration
 report, 276
 removal of air-supported structure, 171
- Auxiliary Facilities System Revenue Bonds
 comptroller's authority to refund, 233
 refunding, 303
 Series 2001 B and C
 issuance of, 303
- Aviation, Institute of
 director
 appointment, 289
 fees
 flight training courses
 academic year 2001-2002, 227
 academic year 2002-2003, 551
 tuition
 flight training courses
 academic year 2001-2002, 227
 academic year 2002-2003, 551
- Ayala, J. J.
 presentation to board concerning Latino
 representation on the Chicago campus, 531
- B**
- Babakhanian, A.
 appointment, 169
- Badawi, D. Y.
 appointment, 425
- Bagchi, I. C.
 appointment, 217
- Bagchi, M. K.
 appointment, 217
- Baise, J.
 appointment to Athletic Board, 13
- Bakker, C.
 appointment, 384
- Balgopal, P.
 appointment, 22
- Ballantyne, A. J.
 appointment, 217
- Bamberger, M. A.
 appointment, 69
- Bank accounts
 Champaign
 Busey Bank, 72
 Chicago
 Seaway National Bank, 72
- Bank One, National Association
 resolution for banking services, 302
 trustee and vendor for issuance of Certificates of
 Participation, 235, 306
- trustee and vendor for issuance of Certificates of
 Participation, Series 2001B, 475
- Bardeen, C. J.
 member of Center for Advanced Study, 283
- Barkan, C. P. L.
 appointment, 384
- Barnes-Boyd, C. A.
 appointment, 388, 468
- Barr, L.
 appointment, 70
- Barrett, R. W.
 appointment, 504
- Baseball coach (Chicago)
 head men's
 contract
 amendment, 25
- Basketball coach (Chicago)
 head varsity men's
 contract
 amendment, 18, 556
 head varsity women's
 appointment, 547
 contract
 amendment, 25
- Basketball coach (Urbana)
 head varsity men's
 appointment, 17
 position offered to Robert Self, 591
- Bass, J. D.
 member of Center for Advanced Study, 499
- Bass, M. B.
 appointment, 388
- Bassage, L. H.
 appointment, 467
- Bassett, G. W.
 appointment, 22
- Bateman, J.-C.
 appointment, 466
- Bauer, E.
 appointment, 384
- Bauer, R.
 appointment, 384
- Baylis, A. E.
 appointment, 468
- Bazzani, C. S.
 elected comptroller of board, 156, 445
 responsibilities of positions
 discussion, 329
 retirement, 329, 378
 tribute in appreciation of services, 495
- Beale, L. M.
 appointment, 384
- Bearrows, T. R.
 elected university counsel of board, 156, 445
- Beckham Hall (Chicago)
 designated, 432
- Beckman Institute for Advanced Science and
 Technology (Urbana)
 director
 appointment, 380
- Beller, A. H.
 member of Center for Advanced Study, 499
- Bellini, M.
 appointment, 169
- Benjamin, A. S.
 appointment, 69
- Beison, A. D.
 appointment, 384
- Berg, C. E.
 appointment, 20
- Berger, N.
 appointment, 426
- Berkeley-Illinois-Maryland Millimeter Array
 Consortium (BIMA)
 agreement with California Institute of Technology,
 34
- Berman, H. J.
 appointment, 286
- Berndt, B. C.
 member of Center for Advanced Study, 499
- Bezryadin, A.
 appointment, 98
- Bhatt, R. M.
 appointment, 20
- Bhatta, S. D.
 appointment, 66

- Bin, F.S.
 - appointment, 340
- Binder, I.
 - appointment, 391
- Binsted, G. J.
 - appointment, 427
- Biochemistry and Molecular Biology, Department of (Chicago)
 - consolidation into new department, 298
- Biochemistry and Molecular Genetics, Department of (Chicago)
 - consolidation of two departments, 298
- Bioengineering Program (Urbana)
 - director
 - appointment, 546
- Bioinformatics (Chicago)
 - degree
 - Doctor of Philosophy
 - established, 296
 - Master of Science
 - established, 296
- Biologic Resources Laboratory (Chicago)
 - renovation
 - contract
 - air conditioning work, 49
 - demolition work, 49
 - electrical work, 49
 - elevators, 49
 - excavation work, 49
 - heating work, 49
 - painting work, 49
 - pipng work, 49
 - plumbing work, 49
 - refrigeration work, 49
 - roofing work, 49
 - steel work, 49
 - temperature control work, 49
 - ventilation work, 49
- Biomaterials (Urbana)
 - concentration
 - established, 562
- Biomedical Genomics Laboratory (Chicago), 402
- Biomedical visualization (Chicago)
 - degree
 - Master of Associated Medical Sciences
 - redesignated, 506
 - Master of Science
 - designated, 506
- Biomedical chemistry (Chicago)
 - concentration
 - established, 561
- Biopharmaceutical Sciences, Department of (Chicago)
 - degree
 - Doctor of Philosophy
 - designated, 548
 - Master of Science
 - designated, 548
 - designated, 548
- Birck, M.
 - member of board of managers, 78
- Biskup, B.
 - appointment, 388
- Biskup, R. J.
 - appointment, 468
- Blahut, R. E.
 - appointment, 293
- Blanco-Gonzalez, M.
 - appointment, 383
- Block, J.
 - member of Center for Advanced Study, 164
- Bloom, J. N.
 - appointment, 425
- Board meeting, 1, 53, 87, 109, 183, 263, 323, 363, 409, 481, 529
 - annual, 149, 443
 - canceled, 181
 - special, 135, 243, 571
- Board meetings
 - 48 hours notice before items can be acted upon, 533
 - calendar for 2000-2001
 - change, 51, 63, 242
 - calendar for 2001-2002, 279
 - change, 480
 - calendar for 2002-2003, 540
 - opposition to, 279
- Board of Trustees
 - Bylaws*
 - amended, 122, 392
 - revised, 122, 133
 - chair
 - election, 155, 444
 - comment from board member, 444
 - Chicago office space, 355
 - Committee on Economic Development
 - established, 392
 - committees
 - standing, 276
 - amendments to *Bylaws*, 392
 - assignment of chairs, 157, 446
 - comptroller
 - election, 156, 445
 - Executive Committee
 - election, 155, 445
 - report of actions, 313, 403, 439, 474, 521, 558
 - facility security clearance
 - exclusion of certain trustees or University officers, 423
 - former members
 - courtesies and services
 - approved, 59
 - meeting, 1, 53, 87, 109, 183, 263, 323, 363, 409, 481, 529
 - annual, 149, 443
 - canceled, 181
 - special, 135, 243, 571
 - meetings
 - 48 hours notice before items can be acted upon, 533
 - calendar for 2000-2001
 - change, 51, 63, 242
 - calendar for 2001-2002, 279
 - change, 480
 - calendar for 2002-2003, 540
 - executive sessions
 - motion to close
 - revised, 153
 - release of minutes to public, 585
 - review and release of minutes to public, 5, 44, 116, 131, 154, 177, 269, 312, 419, 436, 557
 - opposition to, 279
 - members assigned to campus senates, 361
 - new members
 - installation, 149, 183
 - mentoring program
 - established, 59
 - policies
 - appendix to *Bylaws*, 131
 - procedures governing appearances before
 - revised, 125
 - retreat, 3
 - secretary
 - election, 156, 445
 - self-assessment, 59
 - student trustee (Chicago)
 - disqualified, 354
 - student trustees
 - installation, 7
 - official vote, 7
 - selection
 - report, 315, 563
 - treasurer
 - authority to receive monies, 156
 - bond
 - amount, 156
 - receipt, 178
 - election, 156
 - university counsel
 - election, 156, 445
- Boca, F.
 - appointment, 427
- Bodine Electric Company
 - contract, 439
- Boelskei, H.
 - appointment, 292

- Bohlin Cywinski Jackson, 355
- Bohn, M. O.
appointment, 544
- Bohn, P. W.
appointment, 338
- Bohnert, H. J.
appointment, 384
- Boileau, R. A.
appointment, 70
- Bolanos, J. T.
appointment, 66
- Bolden, A. J.
appointment, 425
- Bona, J. L.
appointment, 388
- Bonds
revenue
Auxiliary Facilities System
comptroller's authority to refund, 233
refunding, 303
Series 2001 B and C
issuance of, 303
Health Services Facilities System
comptroller's authority to refund, 231
- Boneyard Creek
intergovernmental agreement, 102
study of, 102
- Bono, J. D.
appointment, 22
- Boppart, S. A.
appointment, 20
- Bousfield, A.
appointment, 69
- Bowen Engineering Corporation
contract, 560
- Boyer, C. B.
appointment, 381
- Boyer, W. A.
appointment, 383
- Bozzette, M.
appointment, 381
- Braatz, R. D.
member of Center for Advanced Study, 165
- Bracamontes, L.
appointment, 97
- Brademas, D. J.
appointment, 169
- Braden, J. B.
appointment, 342
- Bradlow, B. A.
appointment, 544
- Bradlow, S. B.
member of Center for Advanced Study, 165
- Brady, S. T.
appointment, 545
- Brechin, S. R.
appointment, 341
- Bresler, Y.
member of Center for Advanced Study, 165
- Brezinsky, K.
appointment, 342
- Bridge, C. A.
appointment, 342
- Brody, J. D.
appointment, 19
- Broeren Russo Construction
contract, 438
- Brongiel Plumbing, Inc.
contract, 559
- Brott, L.
appointment, 384
- Brown, N. M.
appointment, 67
member of the Institute for the Humanities, 541
- Bruegmann, R.
appointment, 545
- Bryan, W. R.
appointment, 17
- Bryan, William
death, 163
- Bryant, E.
litigation
settlement, 556
- Bryant, R. H.
appointment, 340
- Budget
Fiscal Year 2001
academic personnel, 75
operations, 75
report, 60
shortfall
energy costs
report, 208
Fiscal Year 2002
academic personnel, 393
capital
request, 75
special initiative requests, 103
operations, 393
interim, 303
report, 374
request, 75
special initiative requests, 103
presentation, 8
reductions
update, 525
report, 59
Fiscal Year 2003
capital
report, 374
request, 394
guiding principles, 453
operations
interim, 550
report, 374
request, 394
president's report, 453
reductions
update, 525
report, 357
request
revised, 457
shortfall
discussion, 453
special initiative requests
agriculture and biotechnology, 402
- Buergo, J.
appointment, 292
- Buctow, D. E.
appointment, 70
- Buildings and Grounds, Committee on
meeting, 11, 54, 91, 118, 187, 274, 355, 367, 484,
531
- Buki, L.
appointment, 384
- Bullock, W. C.
appointment, 98
- Bunch, B.
appointment, 383
- Burgener, S. C.
appointment, 67
- Burgos, A.
appointment, 384
- Burke, T. J.
appointment, 218
- Burkhardt, B.
appointment, 340
- Burnham Hospital complex (Champaign)
sold to City of Champaign, 401
- Burroughs, M. T.
honorary degree, 219
- Busey Bank (Champaign)
banking resolution, 72
- Bush, L.
visit to University Hospital, 377
- Business administration (Chicago)
degree
Doctor of Philosophy
awarded retroactively the Doctor of Philosophy
in Economics, 486, 506
- Business administration (Urbana)
Executive Master's program
fees
Fiscal Year 2002, 227
Fiscal Year 2003, 551

- tuition
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
- master's program
 - fees
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
 - tuition
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
- Business Administration, College of (Chicago)
 - dean
 - appointment, 16
 - degree
 - Doctor of Philosophy in Business Administration
 - award retroactively the Doctor of Philosophy in Economics, 486, 506
 - Doctor of Philosophy in Economics
 - awarded retroactively, 486, 506
 - Doctor of Philosophy in Public Policy Analysis
 - award retroactively the Doctor of Philosophy in Economics, 486, 506
 - joint MD/MBA program
 - established, 45
 - Master of Business Administration
 - concentrations
 - eliminated, 353
 - established, 353
- Business and Management, College of (Springfield)
 - dean
 - appointment, 541
 - interim
 - appointment, 212
 - Butler, R. L.
 - appointment, 468
 - Butterfield, K.
 - appointment, 217
 - Bylaws*
 - Board of Trustees
 - amended, 122, 392
 - appendix of policies, 131
 - revised, 122, 133
 - Byus Steel, Inc.
 - contract, 106
- C
 - Caceres, C. E.
 - appointment, 384
 - Campus Recreation, Division of (Urbana)
 - renovation and expansion of facilities, 472
 - student referendum
 - increase in general fee, 472
 - Calderon, N. J.
 - comments regarding Professor Jay Mark Rosenstein, 26
 - installation as student trustee, 7
 - tribute in appreciation of services, 278
 - California, University of
 - participation in Combined Array for Research in Millimeter Astronomy (CARMA), 34
 - California Institute of Technology
 - agreement with Berkeley-Illinois-Maryland Millimeter Array Consortium (BIMA), 34
 - Callister, P. D.
 - appointment, 98
 - Cameron, S. A.
 - appointment, 341
 - Campus Health Services Building (Chicago)
 - redesignated, 295
 - Campus Recreation Center East
 - renovation and expansion, 472
 - Campus Research Board
 - all campuses
 - responsibility moved from Graduate College to chancellor
 - amendment to University *Statutes*, 487, 512
 - Cancer Center
 - See also* Central Illinois Cancer Center, Inc. (CICC)
 - Cancer Foundation
 - See also* Central Illinois Cancer Foundation, Inc. (CICF)
 - Cann, I. K O
 - appointment, 427
 - Cantor, N.
 - appointment, 286
 - offered position of chancellor (Urbana), 245
 - representative, 378
 - Capital Development Board
 - contract
 - Springfield
 - Classroom/Office Building
 - architectural services, 237
 - engineering services, 237
 - contracts
 - capital projects for Fiscal Year 2002
 - architectural services, 434
 - engineering services, 434
 - Capital projects
 - approvals between former and current board of trustees approval levels, 178, 439, 474
 - report, 178, 439, 474
 - Capital Scholars (Springfield)
 - residence hall
 - designated, 392
 - Carhart, R. A.
 - appointment, 340
 - Carley, D. W.
 - appointment, 67
 - Camey, P. S.
 - appointment, 427
 - Carruthers, E. J.
 - appointment, 19
 - Carson, J. E.
 - appointment, 342
 - Carter, S. P.
 - appointment, 381
 - Carter Construction Services, Inc.
 - contract, 438
 - Casella, A. J.
 - appointment, 544
 - Castro, N.
 - appointment, 384
 - Catapano, J. M.
 - appointment, 100
 - Caughlin, J. P.
 - appointment, 69
 - Center for Advanced Study (Urbana)
 - members
 - appointments, 164
 - Center for Latin American and Caribbean Studies (Urbana)
 - director
 - appointment, 25
 - Center for Research in Information Management (Chicago)
 - director
 - appointment, 24
 - Central campus (Urbana)
 - land acquisition, 40
 - land acquisition/condemnation resolution, 515
 - parking decks
 - project approved, 308
 - Central campus chilled water system (Chicago)
 - budget
 - established, 475
 - increased, 513
 - comptroller's authority to award contracts, 554
 - contract
 - architectural services, 513
 - engineering services, 513
 - project
 - established, 475
 - Central campus chilled water system (Urbana)
 - budget
 - established, 475
 - comptroller's authority to award contracts, 554
 - project
 - established, 475
 - Central Illinois Cancer Center, Inc. (CICC)
 - membership and participation, 432
 - voting members, representatives, and directors, 432
 - Central Illinois Cancer Foundation, Inc. (CICF)
 - membership and participation, 433
 - voting members, representatives, and directors, 433

- Certificates of Participation
 - Series 2001
 - utility infrastructure projects
 - issuance of, 305
 - Series 2001B
 - utilities infrastructure projects
 - issuance of, 475
 - UI-Integrate Project
 - issuance of, 173, 235
- Certified public accountant certificates
 - award of, 180, 478
- Chaieb, S.
 - appointment, 341
- Chair of board
 - election, 155, 444
 - comment from board member, 444
 - signature
 - delegation, 156, 445
- Cha-Jua, S.
 - appointment, 384
- Chambers, J. P.
 - appointment, 384
- Chambers, R. D.
 - appointment, 342
- Champaign, City of
 - intergovernmental agreement regarding Boneyard Creek, 102
- Champaign-Urbana *News Gazette*
 - lawsuit against the University, 90, 116, 153
 - dismissed, 164
- Chancellor
 - all campuses
 - responsibility of Campus Research Board
 - amendment to University *Statutes*, 487, 512
- Chancellor (Chicago)
 - appointment, 15
 - authority to approve affiliation agreements, 30
 - interview of candidate for position, 590, 591, 592, 593
 - position offered to Sylvia Manning, 592
 - search committee
 - report from chair, 594
- Chancellor (Springfield)
 - appointment, 184
 - emerita
 - appointment, 212
 - search committee, 4
 - search criteria, 4
 - search for, 587
 - discussion, 3
 - interview candidates, 136
 - report, 56, 88, 114, 115, 586
- Chancellor (Urbana)
 - appointment, 286
 - emeritus
 - appointment, 286
 - evaluation of position, 330
 - position offered to Nancy Cantor, 245
 - search for
 - interview candidates, 244
 - report, 114, 151, 184
- Chandrasekaran, R.
 - appointment, 381
- Chang, C-C. K.
 - appointment, 384
- Chang, H. J.
 - appointment, 123
- Chapman, P. L.
 - appointment, 292
- Chapman and Cutler
 - bond counsel for issuance of Certificates of Participation, 174
 - bond counsel for issuance of Certificates of Participation, Series 2001B, 475
 - bond counsel on refunding revenue bonds, 232, 233
- Charbel, F. T.
 - appointment, 545
- Che, J.
 - appointment, 21
- Chejfec, G.
 - appointment, 429
- Chemical and Biomolecular Engineering, Department of (Urbana)
 - designated, 547
- Chemical engineering (Urbana)
 - degree
 - Master of Science
 - study abroad option
 - addition, 520
- Chemical Engineering, Department of (Chicago)
 - head
 - appointment, 342
- Chemical Engineering, Department of (Urbana)
 - redesignated, 547
- Chemistry, Department of (Chicago)
 - head
 - appointment, 469
- Chemistry, Department of (Urbana)
 - head
 - appointment, 23
- Chen, J. T.
 - appointment, 69
- Chen, S-P. C.
 - appointment, 503
- Chen, W-K.
 - appointment, 340
- Cheney, M. R.
 - appointment, 287
- Cheng-De Vries, C-H. C.
 - appointment, 98
- Chernoff, A. M.
 - appointment, 425
- Chew, C. N.
 - appointment, 544
- Chicago
 - Board of Trustees' office space, 355
 - campus security
 - discussion, 413, 416
 - central campus chilled water system
 - budget
 - established, 475
 - increased, 513
 - comptroller's authority to award contracts, 554
 - contract
 - architectural services, 513
 - engineering services, 513
 - project
 - established, 475
 - degree
 - Bachelor of Arts in German
 - redesignated, 219
 - Bachelor of Arts in Germanic Studies
 - designated, 219
 - Bachelor of Arts in Latin American and Latino Studies
 - designated, 220
 - Bachelor of Arts in Latin American Studies
 - redesignated, 220
 - Bachelor of Arts in Liberal Arts and Sciences with a Major in Art History
 - established, 28
 - Bachelor of Arts in the Teaching of Russian
 - eliminated, 298
 - Bachelor of Fine Arts in Performance
 - established, 549
 - Bachelor of Science in Computer Science
 - computer systems option
 - established, 240
 - Bachelor of Science in Human Nutrition
 - designated, 220
 - Bachelor of Science in Human Nutrition and Dietetics
 - redesignated, 220
 - Bachelor of Science in Nursing
 - revised, 240
 - Doctor of Philosophy in Bioinformatics
 - established, 296
 - Doctor of Philosophy in Biopharmaceutical Sciences
 - designated, 548
 - Doctor of Philosophy in Business Administration
 - awarded retroactively the Doctor of Philosophy in Economics, 486, 506

- Doctor of Philosophy in Computer Science
 - established, 29
- Doctor of Philosophy in Economics
 - awarded retroactively, 486, 506
- Doctor of Philosophy in Educational Policy and Administration
 - redesignated, 296
- Doctor of Philosophy in Educational Psychology
 - established, 470
- Doctor of Philosophy in Electrical Engineering and Computer Science
 - separated into two degrees, 29
- Doctor of Philosophy in Human Nutrition
 - designated, 220
- Doctor of Philosophy in Human Nutrition and Dietetics
 - redesignated, 220
- Doctor of Philosophy in Medicinal Chemistry
 - concentrations
 - established, 561
- Doctor of Philosophy in Pharmacy
 - reorganized, 548
- Doctor of Philosophy in Policy Studies in Urban Education
 - designated, 296
- Doctor of Philosophy in Public Policy Analysis
 - awarded retroactively the Doctor of Philosophy in Economics, 486, 506
- joint MD/MBA program
 - established, 45
- Master of Architecture
 - concentrations established, 353
- Master of Arts in German
 - redesignated, 219
- Master of Arts in Germanic Studies
 - designated, 219
- Master of Associated Medical Sciences in Biomedical Visualization
 - redesignated, 506
- Master of Business Administration
 - concentrations eliminated, 353
 - concentrations established, 353
- Master of Science in Bioinformatics
 - established, 296
- Master of Science in Biomedical Visualization
 - designated, 506
- Master of Science in Biopharmaceutical Sciences
 - designated, 548
- Master of Science in Electrical and Computer Engineering
 - established, 29
- Master of Science in Electrical Engineering and Computer Science
 - separated into two degrees, 29
- Master of Science in Human Nutrition
 - designated, 220
- Master of Science in Human Nutrition and Dietetics
 - redesignated, 220
- Master of Science in Medicinal Chemistry
 - concentrations
 - established, 561
- Master of Science in Pharmacy
 - reorganized, 548
- Master of Science in Special Education
 - revised, 518
- degrees
 - conferred, 316, 563
 - honorary, 219, 463
- general fee
 - Fiscal Year 2002
 - increased, 300
- grading system
 - converted, 46
- handicapped parking
 - presentation to board, 530
- hearing
 - tuition increase, 455
- housing
 - University-operated
 - rates for Fiscal Year 2002
 - ratified, 224
 - rates for Fiscal Year 2003, 509
 - redesignated, 432
- Latino representation
 - presentation to board, 531
- master plan
 - comptroller's authority to acquire real estate
 - revised, 116, 130
- military leave
 - policy
 - discussion, 412
- research on human subjects
 - clearance to continue, 50
- student fees
 - Fiscal Year 2002
 - ratified, 223
 - Fiscal Year 2003, 507
- student health insurance
 - dissolution, 356
- student health insurance fee
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
- student referendum
 - Chicago Transit Authority pass additional fee, 62, 95
- transportation fee
 - Fiscal Year 2002
 - established, 300
 - Fiscal Year 2003
 - amended, 550
- tuition
 - Fiscal Year 2002
 - ratified, 221
 - Fiscal Year 2003, 578
- UIHMO, Inc.
 - liquidation and dissolution, 88, 101, 119
- utility infrastructure project
 - Steam Plant Cogeneration Addition
 - combustion service agreement
 - comptroller's authority to execute, 350
 - utility infrastructure projects
 - issuance of Certificates of Participation, 305
 - issuance of Certificates of Participation, Series 2001B, 475
- Chicago, City of
 - clinic in Central Station area
 - discussion, 418
- Chicago Bears
 - use of Memorial Stadium, 558
- Chicago Circle Center (Chicago)
 - remodeling
 - comptroller's authority to award contracts, 237
 - contract
 - air conditioning work, 405
 - electrical work, 405
 - general work, 405
 - heating work, 405
 - pipng work, 405
 - plumbing work, 405
 - refrigeration work, 405
 - temperature control work, 405
 - ventilation work, 405
 - renovations
 - referendum to levy student fee, 188
- Chicago Transit Authority (CTA)
 - student referendum regarding additional fee for student pass, 62, 95
- U-Pass program
 - disabled students exempt from paying fee, 273
 - presentation to board, 274
 - students' letter of complaint, 273
 - transportation fee
 - established, 300
- Chicoine, D. L.
 - appointment, 337
- chief 57
- Chief Illiniwek
 - committee to review materials, 202
 - Garippo report, 110
 - one trustee to review materials, 277
 - report, 483
 - possible economic boycott of State by faculty, 586
 - presentation to board, 58, 186, 187, 410, 482, 483, 530

- report
 - delayed, 50
 - update, 89
- trustees' responses, 191
- Chief Illiniwek Dialogue—Intent and Tradition vs. Reaction and History*, 110
- Child care (Urbana)
 - presentation to board, 58, 334, 410
- Child care facility (Urbana)
 - presentation to board, 58
- Child Development Laboratory (Urbana)
 - expansion
 - comptroller's authority to award contracts, 308
 - contract
 - electrical work, 353
 - fire protection work, 353
 - general work, 353
 - heating work, 353
 - plumbing work, 353
 - ventilation work, 353
 - placement, 11, 91
- Chilled water system (Urbana)
 - contract, 560
- Chiller Plant (South) (Urbana)
 - report, 367
- Ching, C. C.
 - appointment, 384
- Cho, M.
 - appointment, 67
- Chodzko-Zajko, W. J.
 - appointment, 22
- Choquette, K. D.
 - appointment, 98
- Christiano litigation
 - settlement, 490, 517
- Christman, P. J.
 - appointment, 545
- Cicalese, L.
 - appointment, 67
- Cives Steel Company
 - contract, 438
- Civil and Environmental Engineering, Department of (Urbana)
 - head
 - appointment, 546
- Clark, K. A.
 - appointment, 384
- Clark Street (Urbana)
 - property at 1207-1209 West
 - acquisition, 42
- Clarke, J. V.
 - appointment, 98
- Classics, Department of (Chicago)
 - redesignated, 28
- Classics and Mediterranean Studies, Department of (Chicago)
 - designated, 28
- Classroom/Office Building (Springfield)
 - contract
 - architectural services, 237, 398
 - construction manager services, 435
 - engineering services, 237, 398
 - design presentation, 531
- Clement, H. W.
 - memorial tribute, 378
- Climatemp, Inc.
 - contract, 559
- Clore, Jr., G. L.
 - appointment, 428
- Cohen, S. I.
 - appointment to Athletic Board, 337
- Cole, G. S.
 - appointment, 293
- Cole, H. C.
 - appointment, 218
- Cole, S. A.
 - appointment, 384
- Coleman Electrical Service, Inc.
 - contract, 47, 48, 354
- Coles, M. G. H.
 - appointment, 428
- Collective bargaining
 - presentation to board concerning employees' rights, 334
- Collins, J.
 - contract
 - amendment, 18, 556
- Colombo, J. D.
 - appointment, 215, 580
- Colvard, M. D.
 - appointment, 466
- Combined Array for Research in Millimeter Astronomy (CARMA), 34
- Commerce and Business Administration, College of (Urbana)
 - combined Bachelor/Master of Accountancy Program
 - established, 314
 - dean
 - appointment, 213
 - interim
 - appointment, 17, 167
 - death 163
 - minor
 - technology and management
 - established, 177
 - Commerce West (Urbana)
 - redesignated, 29
 - Commercial Builders, Inc.
 - contract, 48
 - Commercial Floor Covering, Inc.
 - contract, 438
- Committee
 - review Chief Illiniwek materials, 202
 - review status of women
 - report, 188, 230
 - search
 - Springfield
 - chancellor, 4
 - tuition, 583
 - members, 455
 - report, 523
- Committee of the Whole
 - meeting, 8, 59, 61, 87, 120, 158, 188, 357, 365, 374, 414, 420, 525
- Committees
 - board
 - standing, 276
 - amendment to *Bylaws*, 392
 - assignment of chairs, 157, 446
- Commodity, food, and textile marketing (Urbana)
 - major
 - redesignated, 299
- Communications Research, Institute of (Urbana)
 - director
 - appointment, 345
- Community Health, Department of (Urbana)
 - concentration in rehabilitation studies
 - addition, 474
- Comparative and World Literature, Program in (Urbana)
 - concentration in medieval studies
 - addition, 473
 - designated, 299
- Comparative Literature (Urbana)
 - major
 - undergraduate option in world literature
 - established, 299
- Comparative Literature, Program in (Urbana)
 - redesignated, 299
- Comptroller
 - appointment, 378
 - authority to acquire real estate
 - revised, 116, 130
 - authority to approve installment purchase contract
 - dry lab research facility (Chicago), 401
 - authority to approve purchases and documents
 - utility infrastructure projects (Urbana), 36
 - authority to award contracts
 - Abbott Power Plant, 514
 - central campus parking deck (Urbana), 351
 - Chicago Circle Center (Chicago), 237
 - Child Development Laboratory (Urbana), 308

- Enterprise Resource Planning (ERP) System
 - software and associated services, 82
 - north campus parking deck (Urbana), 351
 - Siebel, Thomas M., Center for Computer Science (Urbana), 351
 - technology commercialization services and training (Urbana), 397
 - authority to execute agreement
 - Chicago Bears football team
 - use of Memorial Stadium, 558
 - power plant combustion service
 - Abbott Power Plant (Urbana), 350
 - Steam Plant Cogeneration Addition (Chicago), 350
 - authority to execute contracts
 - central campus chilled water system (Chicago), 554
 - central campus chilled water system (Urbana), 554
 - UIC health care
 - colleges and entities, 30
 - authority to execute documents
 - facility condition audit (FCA) services, 39
 - IllinoisVENTURES, LLC, 78
 - service and management contract, 78
 - authority to execute interagency agreement
 - Illinois Medical District
 - exchange of property, 517
 - authority to execute lease, 174
 - Continuing Education, Office of (Urbana), 310
 - DuPage Airport Authority (West Chicago), 352, 399
 - Extension, University of Illinois, 309
 - Illinois Natural History Survey, 401
 - Illinois State Geological Survey, 401
 - National Center for Supercomputing Applications (Urbana), 352, 399
 - West Chicago
 - International Drive
 - property at 2700, 352, 399
 - authority to exercise contract options
 - Enterprise Resource Planning (ERP) System
 - software and associated services, 103
 - authority to proceed with equipment purchases
 - utility infrastructure projects (Urbana), 307
 - authority to refund Auxiliary Facilities System Revenue Bonds, 233
 - authority to refund Health Services Facilities System Revenue Bonds, 231
 - authority to settle lawsuits
 - in connection with north campus master plan (Urbana), 238
 - in connection with south campus master plan (Chicago), 239
 - land for south campus development (Chicago), 311, 557
 - election, 156, 445
 - nonvoting treasurer of IllinoisVENTURES, LLC, 78
 - report
 - contracts, 84, 406
 - investments, 84
 - quarterly, 131, 242, 314, 437, 521, 562
 - responsibilities of position
 - discussion, 329
 - retirement, 378
 - Computational medicinal chemistry (Chicago)
 - concentration
 - established, 561
 - Computer and Systems Research Laboratory (Urbana)
 - redesignated, 295
 - Computer science (Chicago)
 - Bachelor of Science degree
 - computer systems option
 - established, 240
 - Computer Science, Department of (Chicago)
 - degree
 - Doctor of Philosophy
 - established, 29
 - Master of Science
 - established, 29
 - designated, 28
 - head
 - appointment, 344
 - Computer Science, Department of (Urbana)
 - head
 - appointment, 345
 - new facility
 - See also* Siebel, Thomas M., Center for Computer Science (Urbana)
 - Computer systems (Chicago)
 - option
 - established, 240
 - Computing and Communications Services Office (CCSO) (Urbana)
 - director
 - appointment, 346
 - lease of office space, 174
 - Connelly, K.
 - presentation to board concerning parents' office in Siebel Center for Computer Science (Urbana), 58
 - Conner, J.
 - appointment, 96
 - Connor, G. J.
 - appointment, 124
 - Consumer and textile marketing (Urbana)
 - major
 - designated, 299
 - Continuing Education, Office of (Urbana)
 - lease of office space
 - comptroller's authority to execute, 310
 - Contracts
 - comptroller's report, 84, 406
 - UIC health care colleges and entities
 - affiliation agreements
 - chancellor's authority to approve, 30
 - Cooke, I. M.
 - appointment, 22
 - Cooperative Extension Service
 - pending litigation by former employee, 585
 - Coordinated Science Laboratory (Urbana)
 - designated, 295
 - Cording, E. J.
 - appointment, 545
 - Cowles, E. L.
 - appointment, 339
 - Cox, C. L.
 - appointment, 97
 - Craggs, R. F.
 - appointment, 428
 - Crawford, F. F.
 - appointment, 22
 - Crawford, K. L.
 - appointment, 385
 - Criminal Justice, Department of (Chicago)
 - head
 - appointment, 23
 - minor
 - law and society
 - established, 45
 - Crittenden, K.
 - appointment, 20
 - Cronin, C.
 - member of the Institute for the Humanities, 282
 - Cross Construction, Inc.
 - contract, 36
 - Grue, C. A.
 - presentation to board concerning Chief Illiniwek, 187
 - Cruz, I.
 - appointment, 381
 - CUH2A, Inc.
 - contract, 79, 355, 367
 - Cullen, K. E.
 - appointment, 98
 - Curry, S. J.
 - appointment, 293
- D**
- D'Agostino, P. R.
 - appointment, 339
 - D'Emilio, J. A.
 - appointment, 504
 - member of the Institute for the Humanities, 282

- Dahl, G. E.
 appointment, 98
- Dahmen, K. A.
 member of Center for Advanced Study, 284
- Dai, X.
 appointment, 385
- Dai, Y.
 appointment, 425
- Dalcy, J. W.
 appointment, 426
- Daley, R. J.
 tribute, 531
- Dalling, J. W.
 appointment, 98
- Dalton, J. M.
 appointment, 381
- Daly, J. W.
 member of the Institute for the Humanities, 541
- Dan, A. J.
 appointment, 503
- Danahey, D. G.
 appointment, 67
- Daniel, D. E.
 appointment, 214
 member of board of managers, 433
- Daniel litigation
 settlement, 371, 400
- Danzer, G. A.
 appointment, 123
- Darabi, H.
 appointment, 97
- Dasgupta, B.
 appointment, 381
- Davidson, R. L.
 appointment, 340
- Davis, L. J.
 appointment, 22
- Davis, S. G.
 appointment, 385
- Daw, J. L.
 appointment, 67
- Day, S. L.
 appointment, 20
- De Groot, S.
 appointment, 466
- De Mejia, E.
 appointment, 544
- Dean, T. J.
 member of Center for Advanced Study, 284
- Deanna, L.
 appointment, 388
- Decision Support Project
See also UI-Integrate Project
- Dec, M. J.
 appointment, 25
- Degree
 Chicago
 Bachelor of Arts in German
 redesignated, 219
 Bachelor of Arts in Germanic Studies
 designated, 219
 Bachelor of Arts in Latin American and Latino
 Studies
 designated, 220
 Bachelor of Arts in Latin American Studies
 redesignated, 220
 Bachelor of Arts in Liberal Arts and Sciences with
 a Major in Art History
 established, 28
 Bachelor of Arts in the Teaching of Russian
 eliminated, 298
 Bachelor of Fine Arts in Performance
 established, 549
 Bachelor of Science in Computer Science
 computer systems option
 established, 240
 Bachelor of Science in Human Nutrition
 designated, 220
 Bachelor of Science in Human Nutrition and
 Dietetics
 redesignated, 220
 Bachelor of Science in Nursing
 revised, 240
 Doctor of Philosophy in Bioinformatics
 established, 296
 Doctor of Philosophy in Biopharmaceutical
 Sciences
 designated, 548
 Doctor of Philosophy in Business Administration
 awarded retroactively the Doctor of Philosophy
 in Economics, 486, 506
 Doctor of Philosophy in Computer Science
 established, 29
 Doctor of Philosophy in Economics
 awarded retroactively, 486, 506
 Doctor of Philosophy in Educational Policy and
 Administration
 redesignated, 296
 Doctor of Philosophy in Educational Psychology
 established, 470
 Doctor of Philosophy in Electrical Engineering
 and Computer Science
 separated into two degrees, 29
 Doctor of Philosophy in Human Nutrition
 designated, 220
 Doctor of Philosophy in Human Nutrition and
 Dietetics
 redesignated, 220
 Doctor of Philosophy in Medicinal Chemistry
 concentrations
 established, 561
 Doctor of Philosophy in Pharmacy
 reorganized, 548
 Doctor of Philosophy in Policy Studies in Urban
 Education
 designated, 296
 Doctor of Philosophy in Public Policy Analysis
 awarded retroactively the Doctor of Philosophy
 in Economics, 486, 506
 joint MD/MBA program
 established, 45
 Master of Architecture
 concentrations established, 353
 Master of Arts in German
 redesignated, 219
 Master of Arts in Germanic Studies
 designated, 219
 Master of Associated Medical Sciences in
 Biomedical Visualization
 redesignated, 506
 Master of Business Administration
 concentrations eliminated, 353
 concentrations established, 353
 Master of Health Professions Education
 distance education
 tuition, 392
 Master of Science in Bioinformatics
 established, 296
 Master of Science in Biomedical Visualization
 designated, 506
 Master of Science in Biopharmaceutical Sciences
 designated, 548
 Master of Science in Electrical and Computer
 Engineering
 established, 29
 Master of Science in Electrical Engineering and
 Computer Science
 separated into two degrees, 29
 Master of Science in Human Nutrition
 designated, 220
 Master of Science in Human Nutrition and
 Dietetics
 redesignated, 220
 Master of Science in Medicinal Chemistry
 concentrations
 established, 561
 Master of Science in Pharmacy
 reorganized, 548
 Master of Science in Special Education
 revised, 518
 Springfield
 Doctor of Public Administration
 concentration
 established, 562

- joint offering
 - Master of Public Administration and Master of Public Health established, 405
- Master of Arts in Educational Leadership two concentrations established, 313
- Master of Arts in Environmental Studies concentrations established, 241
- Master of Public Health professional option established, 519
- post-master's certificate Educational Leadership Program established, 519
- Urbana
 - Bachelor of Science in Materials Science and Engineering concentration established, 562
 - combined Bachelor/Master of Accountancy Program established, 314
 - Doctor of Philosophy in Systems and Entrepreneurial Engineering established, 549
 - Master of Science in Chemical Engineering study abroad option addition, 520
 - Master of Science in Electrical Engineering non-thesis option addition, 520
 - Master of Science in Systems and Entrepreneurial Engineering established, 549
- Degrees
 - conferred
 - Chicago, 316, 563
 - Springfield, 319, 567
 - Urbana, 84, 132, 179, 320, 407, 440, 477, 568
 - honorary
 - Chicago, 219, 463
 - Springfield, 496
 - Urbana, 64, 167, 424, 464
 - Urbana
 - graduate concentration in medieval studies addition, 473
- Delcomyn, F.
 - appointment, 124
- DeLoache, J. S.
 - appointment, 428
- DeLorenzo, M. T.
 - appointment, 342
- Delue, R. Z.
 - appointment, 427
- Dempsey, J. G.
 - appointment, 293
- Dempsey, T. G.
 - appointment, 545
- Dentistry, College of (Chicago)
 - combined MD/Oral and Maxillofacial Surgery Residency Program established, 240
- Departmental reorganization
 - Chicago
 - Anthropology, Department of, 125
- Depeder litigation
 - settlement, 153, 176
- Desman Associates
 - contract, 367, 405
- DeVor, R. E.
 - appointment, 387
- Diamond, A. M.
 - appointment, 170
- Dickel, H. R.
 - appointment, 387
- Dickel, J. R.
 - appointment, 467
- Diehl, P. F.
 - appointment, 388
- Diekwisch, T. G. H.
 - appointment, 425
- Digital media (Chicago)
 - concentration established, 353
- Dillion, C. S.
 - presentation to board concerning retirement of Chief Illiniwek, 530
- Disaster Recovery Plan, 416
- Distance education
 - tuition
 - Medical Education, Department of (Chicago), 392
- Do, M. N.
 - appointment, 504
- Doherty, P.
 - honorary degree, 424
- Domestic partners
 - health insurance benefits
 - presentation to board, 411, 482
- Donchin, E.
 - appointment, 428
- Donenberg, G.
 - appointment, 216
- Dong, F. L.
 - appointment, 545
- Donnelly, A. J.
 - appointment, 468
- Douglas, J. A.
 - appointment, 385
- Douglas, S. A.
 - appointment, 22
- Douglas, W. C.
 - appointment, 218
- Drish, A.
 - presentation to board concerning Chief Illiniwek, 187
- Dry lab research facility (Chicago)
 - comptroller's authority to approve installment purchase contract, 401
- Dubreuil, R. R.
 - appointment, 381
- Dunning, D.
 - appointment, 427
- DuPage Airport Authority
 - lease of space
 - comptroller's authority to execute, 352, 399
 - revised, 399
- DuPage County Research Park, 51
 - board meeting, 357
 - possible marketing in conjunction with research park (Urbana), 357
 - See also* DuPage Technology Research, Education and Commercialization Center (TRECC)
- DuPage Technology Research, Education and Commercialization Center (TRECC)
 - See also* DuPage County Research Park
- Dussinger, J. A.
 - appointment, 169
- Dutta, M.
 - appointment, 342
- Duursma, I. M.
 - appointment, 217
- Dwivedi, Y.
 - appointment, 291
- Dymond, S. K.
 - appointment, 385
- E**
 - EMC Corporation
 - trustees' investments in company, 175
 - Easter, R. A.
 - appointment, 379
 - Eatman, T. T.
 - appointment, 25
 - Ebbs, G. M.
 - member of Center for Advanced Study, 284
 - Education, College of (Chicago)
 - degree
 - Doctor of Philosophy in Educational Policy and Administration
 - redesignated, 296

- Doctor of Philosophy in Policy Studies in Urban Education
 - designated, 296
- Eckner, F.
 - appointment, 340
- Economic development
 - ad hoc* committee, 361
 - executive advisory committee
 - possible establishment, 448
- Economic Development, Committee on
 - established, 392
 - meeting
 - responsibilities of University, 448
- Economics (Chicago)
 - degree
 - Doctor of Philosophy
 - awarded retroactively, 486, 506
- Education, College of (Chicago)
 - degree
 - Doctor of Philosophy in Educational Psychology
 - established, 470
 - Master of Education in Special Education
 - revised, 518
- Edelson, S. M.
 - appointment, 391
- Eden, J. G.
 - appointment, 100
- Education and Human Services, College of (Springfield)
 - dean
 - appointment, 464
 - degree
 - Master of Arts in Educational Leadership
 - two concentrations
 - established, 313
 - Educational Leadership Program
 - post-master's certificate
 - established, 519
 - minor
 - elementary education
 - established, 518
 - secondary education
 - established, 518
- Education, College of (Urbana)
 - dean
 - appointment, 16
 - minor
 - teacher education in adult and continuing education
 - terminated, 241
- Education, Communication, and Social Work Building (Chicago)
 - redesignated, 347
- Education, Performing Arts, and Social Work Building (Chicago)
 - designated, 347
- Educational leadership (Springfield)
 - concentration
 - established, 562
- Educational Leadership Program (Springfield)
 - post-master's certificate
 - established, 519
- Educational Organization and Leadership, Department of (Urbana)
 - head
 - appointment, 23
- Educational policy and administration (Chicago)
 - degree
 - Doctor of Philosophy
 - redesignated, 296
- Educational Psychology, Department of (Chicago)
 - degree
 - Doctor of Philosophy
 - established, 470
- Educational Psychology, Department of (Urbana)
 - chair
 - appointment, 344
- Edward, D. P.
 - appointment, 381
- Ehlen, T. J.
 - appointment, 385
- Ehresmann, D. L.
 - appointment, 383
- Eisenmann, D. R.
 - appointment, 169
- Eisenstein, B. I.
 - appointment, 387
- Ekelof litigation
 - settlement, 371, 400
- Electrical and Computer Engineering, Department of (Chicago)
 - degree
 - Doctor of Philosophy
 - established, 29
 - Master of Science
 - established, 29
 - designated, 28
 - head
 - appointment, 342
- Electrical and Computer Engineering, Department of (Urbana)
 - head
 - appointment, 293
- Electrical engineering (Urbana)
 - degree
 - Master of Science
 - non-thesis option
 - addition, 520
- Electrical Engineering and Computer Science, Department of (Chicago)
 - degree
 - Doctor of Philosophy in Electrical Engineering and Computer Science
 - separated into two degrees, 29
 - Master of Science in Electrical Engineering and Computer Science
 - separated into two degrees, 29
 - separated into two departments, 28
- Electronic funds transfer services
 - Chicago
 - south campus development, 72
- Elementary education (Springfield)
 - minor
 - established, 518
- Elhard, K. C.
 - appointment, 427
- Elias-Olivares, L. E.
 - appointment, 20
- Elichirigoity, F. I.
 - appointment, 292
- Elmashai, A. S.
 - appointment, 427
- El-Rayes, K. A.
 - appointment, 98
- Elwood, E. T.
 - appointment, 466
- Endowment farms
 - annual report, 61
- Energy Recovery International, 307
- Engelbrecht, W. D.
 - tribute in appreciation of services, 280
- Engineering, College of (Chicago)
 - degree
 - Bachelor of Science in Computer Science
 - computer systems option
 - established, 240
 - Doctor of Philosophy in Bioinformatics
 - established, 296
 - Doctor of Philosophy in Computer Science
 - established, 29
 - Doctor of Philosophy in Electrical Engineering and Computer Science
 - separated into two degrees, 29
 - Master of Science in Bioinformatics
 - established, 296
 - Master of Science in Electrical and Computer Engineering
 - established, 29
 - Master of Science in Electrical Engineering and Computer Science
 - separated into two degrees, 29
 - minor
 - materials engineering
 - established, 45

- Engineering, College of (Urbana)
 - dean
 - appointment, 214
 - interim
 - appointment, 213
 - degree
 - Bachelor of Science in Materials Science and Engineering
 - concentration
 - established, 562
 - Doctor of Philosophy in Systems and Entrepreneurial Engineering
 - established, 549
 - Master of Science in Electrical Engineering
 - non-thesis option
 - addition, 520
 - Master of Science in Systems and Entrepreneurial Engineering
 - established, 549
 - lease of office space, 555
 - minor
 - physics
 - established, 473
 - technology and management
 - established, 177
- English, Department of (Chicago)
 - head
 - appointment, 22, 505
- English, Department of (Urbana)
 - concentration in medieval studies
 - addition, 473
- English as an International Language, Division of (Urbana)
 - director
 - appointment, 71
- English Brothers
 - contract, 438
- Engineering Experiment Station (Urbana)
 - director
 - appointment, 170
- Enrollment deposit
 - Urbana
 - increase, 221
- Enterprise Resource Planning (ERP) System
 - contract
 - software and associated services
 - comptroller's authority to exercise options, 103
 - implementation planning and management services
 - contract, 83
 - re-labeled UI-Integrate Project, 173
 - software and associated services
 - comptroller's authority to award contract, 82
 - project approved, 82
- Environmental Health and Safety, Division of (Urbana)
 - director
 - appointment, 22
- Environmental humanities (Springfield)
 - concentration
 - established, 241
- Environmental policy, planning, and administration (Springfield)
 - concentration
 - established, 241
- Environmental sciences (Springfield)
 - concentration
 - established, 241
- Environmental Studies, Department of (Springfield)
 - degree
 - Master of Arts in Environmental Studies
 - concentrations
 - established, 241
- Eppley, L. C.
 - new member of board
 - installation, 183
- Epstein, J.
 - appointment, 505
- Epstein, S. S.
 - appointment, 69
- Erdal, S.
 - appointment, 67
- Espiritu, A. F.
 - appointment, 21
- Essex-Sorlie, D. L.
 - appointment, 426
- Etienne, M.
 - appointment, 385
- Ettinger, R.
 - appointment, 292
- Evans, E. M.
 - appointment, 385
- Evaristo, R.
 - appointment, 67
- Everson, J.
 - appointment, 383
- Executive Committee
 - election, 155, 445
 - report of actions, 313, 403, 439, 474, 521, 558
- Executive sessions, 2, 4, 6, 10, 56, 90, 115, 136, 152, 203, 244, 264, 324, 370, 415, 451, 488, 532
 - motion to close board meetings
 - revised, 153
 - release of minutes to public, 585
 - review and release of minutes to public, 5, 44, 116, 131, 154, 177, 269, 312, 419, 436, 557
- Extension, University of Illinois
 - lease of office space
 - comptroller's authority to execute, 309
 - Randolph County
 - former employee
 - university counsel's report, 204
- Eye and Ear Infirmary (Chicago)
 - contract
 - remodeling
 - asbestos and selective demolition, 106
 - electrical ceiling, 106
 - general trades, 106
 - plumbing work, 106
 - structural steel, 106
 - ventilation work, 106

F

- Fabiani, M.
 - appointment, 385
- Facchini, G.
 - appointment, 385
- Facility condition audit (FCA) services
 - comptroller's authority to execute documents, 39
 - contract, 178
- Facility security clearance
 - exclusion of certain trustees or University officers, 423
- Fagan, P.
 - appointment, 169
- Farnell, B.
 - member of Center for Advanced Study, 499
- Faulkner, M. S.
 - appointment, 97
- Faurie, J.-P.
 - appointment, 503
- Fausch, D.
 - alternate member of the Institute for the Humanities, 282
- Featherstone, D. E.
 - appointment, 543
- Feder, L. W.
 - appointment, 343
- Fees
 - all campuses
 - Fiscal Year 2002
 - discussion and approval, 158
 - ratified, 223
 - Fiscal Year 2003, 507
 - discussion, 453
 - Chicago
 - general
 - Fiscal Year 2002
 - increased, 300
 - student health insurance
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
 - UIHMO, Inc.
 - dissolution, 356

- student referendum
 - renovations to Chicago Circle Center, 188
- transportation
 - Fiscal Year 2002 established, 300
 - Fiscal Year 2003 amended, 550
- Springfield
 - application
 - discussion, 486
 - established, 511
 - student health insurance
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
- Urbana
 - accountancy
 - post-baccalaureate certificate, 581
 - Aviation, Institute of, 227, 551
 - cost recovery programs, 227, 551
 - enrollment deposit increase, 221
 - general increase
 - student referendum, 472
 - parking
 - regular increases
 - report, 275
 - student health insurance
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
 - student organization resource (SORF)
 - Fiscal Year 2002 increased, 301
- Fehrenbacher, J. L.
 - appointment, 343
- Fekete, A.
 - appointment, 427
- Felmley-Dickerson Company
 - contract, 47, 354
- Feng, H.
 - appointment, 385
- Fenteany, G.
 - appointment, 67
- Ferracane, A. P.
 - appointment, 293
- Fiber sciences (Urbana)
 - minor
 - established, 520
- Fields, A. B.
 - appointment, 22
- Fifer, S.
 - presentation to board concerning graduate employees and child-care facility (Urbana), 58
- Finance (Urbana)
 - master's program
 - fees
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
 - tuition
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
- Finance, Department of (Chicago)
 - head
 - appointment, 22
- Finance and Audit, Committee on
 - meeting, 60, 160, 207, 374, 447, 522
 - treasurer's bond
 - receipt, 178
- Fine and Applied Arts, College of (Urbana)
 - minor
 - international arts
 - established, 177
- Fink, L.
 - appointment, 67
- Finlayson, M.
 - appointment, 67
- First National Bank of Chicago
 - merged into Bank One, National Association, 302
- First Street (Champaign)
 - physical improvements
 - intergovernmental agreement with Village of Savoy, 230
- Fischnaller, F.
 - appointment, 216
- Fisher, E. W.
 - appointment, 69
- Fisk, J. R.
 - member of advisory board, 166
- Flad & Associates, Inc.
 - contract, 434
- Fleming, R.
 - honorary degree, 64
- Flores, R.
 - appointment, 69
- Flowers, D. W.
 - appointment, 505
- Foght, J.
 - member of board of managers, 78
- Fong, P.
 - appointment, 426
- Food and Nutrition Institute (Urbana), 402
- Food science (Urbana)
 - minor
 - established, 241
- Food Science and Human Nutrition, Department of (Urbana)
 - head
 - appointment, 545
- Football coach (Urbana)
 - head varsity men's
 - contract
 - amendment, 215, 465
- Football game (Urbana)
 - cancelled, 377
- Ford, K.
 - appointment, 391
- Forman, T. A.
 - appointment, 67
- Foss, L.
 - honorary degree, 64
- Fossum, R.
 - presentation to board concerning operations and activities of Senate (Urbana), 422
- Fouke, B. W.
 - member of Center for Advanced Study, 497
- Foundation, University
 - agreement with University, 30, 349
 - presentation to board concerning operations and activities, 117, 368
- Fowler, S. A.
 - appointment, 16
- Fox Drive (Champaign)
 - property at 1902
 - lease for UI-Integrate Project, 398
 - property at 2212
 - lease amended and extended, 174
 - lease terminated, 129
 - recision of board action, 174
 - property at 2301
 - lease terminated, 129
- Fox/Atkins Development, LLC
 - lease agreement, 129
- Fraley, R. C.
 - appointment, 67
- France, D. M.
 - appointment, 340
- Frank, S. K.
 - appointment, 429
- Frazzoli, E.
 - appointment, 385
- Freedom of Information Act
 - voluntary compliance
 - board of managers
 - IllinoisVENTURES, LLC, 447
 - amendment, 487
 - Research Park (Urbana), 447
 - amendment, 487
- Frecman, W. A.
 - appointment, 292
- French, Department of (Urbana)
 - concentration in medieval studies
 - addition, 473
 - head
 - appointment, 23

- Freund, J.
 appointment, 385
 Fritz, M. H.
 appointment, 429
 Fritzsche, P. A.
 appointment, 22
 Frost, S. L.
 appointment, 385
 Fulkerson, P. K.
 appointment, 218
- G**
- Gade, W. A.
 appointment, 292
 Gaines, W. C.
 appointment, 385
 Gallagher, P. F.
 appointment, 343
 Gammie, C. F.
 member of Center for Advanced Study, 497
 Gantes, M. R.
 appointment, 388
 Garber, P. A.
 appointment, 343
 Gardner, C. S.
 appointment, 14, 336
 member of board of managers, 78
 Garg, V. K.
 appointment, 168
 Garippo, L. B.
 report on Chief Illiniwek, 110
 delayed, 50
 Gates, H. L., Jr.
 honorary degree, 463
 Gavelek, J. R.
 appointment, 381
 Gaynor, M. S.
 appointment, 67
 Gebauer, J.
 appointment, 427
 Geil, W. J.
 appointment, 71
 Gemeinhart, R. A.
 appointment, 381
 Gender and Women's Studies, Program in (Chicago)
 director
 appointment, 24
 General Building and Maintenance
 contract, 406
 General Engineering, Department of (Urbana)
 degree
 Doctor of Philosophy in Systems and
 Entrepreneurial Engineering
 established, 549
 Master of Science in Systems and
 Entrepreneurial Engineering
 established, 549
 Genieva, E.
 honorary degree, 167
 Geography, Department of (Urbana)
 head
 appointment, 345
 Georgas, H.
 appointment, 425
 Gerace, L. M.
 appointment, 340
 Gerber, C. E.
 appointment, 67
 Gerlach, U. H.
 appointment, 23
 German, Department of (Chicago)
 degrees
 redesignated, 219
 redesignated, 219
 Germanic Languages and Literatures, Department of
 (Urbana)
 concentration in medieval studies
 addition, 473
 head
 appointment, 23
 Germanic Studies, Department of (Chicago)
 degrees
 designated, 219
 designated, 219
- Ghosh, A.
 appointment, 213
 member of board of managers, 433
 Giacomoni, D.
 appointment, 123
 Gilman, S. L.
 appointment, 123
 Gin, M. S.
 appointment, 21
 Gindorf, J.
 member of board of managers, 78, 158
 Ginsburg, T. B.
 appointment, 69
 Girolami, G. S.
 appointment, 23
 Girotti, J. A.
 appointment, 546
 Gislason, E. A.
 appointment, 403
 member of board of managers, 78
 Glasser, M. L.
 appointment, 343
 Glesco Electric, Inc.
 contract, 36
 Glezen, E.
 installation as student trustee, 7
 Glover, T. D.
 appointment, 217
 Glumac, N. G.
 appointment, 69
 Gmytrasiewicz, P.
 appointment, 391
 Go, J.
 appointment, 69
 Goins, S.
 appointment, 339
 Gold, P. E.
 appointment, 98
 Goldberg, T. L.
 appointment, 99
 Goldman, D. E.
 appointment, 69
 Goldman, M. R.
 member of Center for Advanced Study, 284
 Goldman, S. R.
 appointment, 339
 Gonzalez litigation
 settlement, 490, 517
 Gonzalez-Meler, M. A.
 appointment, 123
 Goodlad, L. M.
 appointment, 385
 Goodman litigation
 settlement, 332, 352
 Goodwin Avenue (Urbana)
 property at 303 North
 acquisition, 42
 Grabiner, M. D.
 appointment, 388
 Grading system (Chicago)
 converted, 46
 Graduate College
 all campuses
 responsibility of Campus Research Board
 moved to chancellor
 amendment to University *Statutes*, 487, 512
 Graduate College (Chicago)
 dean
 appointment, 287
 degree
 Doctor of Philosophy in Bioinformatics
 established, 296
 Doctor of Philosophy in Biopharmaceutical
 Sciences
 designated, 548
 Doctor of Philosophy in Business Administration
 awarded retroactively the Doctor of Philosophy
 in Economics, 486, 506
 Doctor of Philosophy in Computer Science
 established, 29
 Doctor of Philosophy in Economics
 awarded retroactively, 486, 506

- Doctor of Philosophy in Educational Policy and Administration
 - redesignated, 296
- Doctor of Philosophy in Educational Psychology
 - established, 470
- Doctor of Philosophy in Electrical Engineering and Computer Science
 - separated into two degrees, 29
- Doctor of Philosophy in Human Nutrition
 - designated, 220
- Doctor of Philosophy in Human Nutrition and Dietetics
 - redesignated, 220
- Doctor of Philosophy in Medicinal Chemistry
 - concentrations
 - established, 561
- Doctor of Philosophy in Pharmacy
 - reorganized, 548
- Doctor of Philosophy in Policy Studies in Urban Education
 - designated, 296
- Doctor of Philosophy in Public Policy Analysis
 - awarded retroactively the Doctor of Philosophy in Economics, 486, 506
- joint MD/MBA program
 - established, 45
- Master of Architecture
 - optional concentrations
 - established, 353
- Master of Arts in German
 - redesignated, 219
- Master of Arts in Germanic Studies
 - designated, 219
- Master of Associated Medical Sciences in Biomedical Visualization
 - redesignated, 506
- Master of Business Administration
 - concentrations
 - eliminated, 353
 - established, 353
- Master of Education in Special Education
 - revised, 518
- Master of Science in Bioinformatics
 - established, 296
- Master of Science in Biomedical Visualization
 - designated, 506
- Master of Science in Biopharmaceutical Sciences
 - designated, 548
- Master of Science in Electrical and Computer Engineering
 - established, 29
- Master of Science in Electrical Engineering and Computer Science
 - separated into two degrees, 29
- Master of Science in Human Nutrition
 - designated, 220
- Master of Science in Human Nutrition and Dietetics
 - redesignated, 220
- Master of Science in Medicinal Chemistry
 - concentrations
 - established, 561
- Master of Science in Pharmacy
 - reorganized, 548
- full-time students
 - transportation fee
 - Fiscal Year 2003, 550
- Graduate College (Urbana)
 - concentration in medieval studies
 - addition, 473
 - degree
 - Doctor of Philosophy in Systems and Entrepreneurial Engineering
 - established, 549
 - Master of Science in Chemical Engineering
 - study abroad option
 - addition, 520
 - Master of Science in Electrical Engineering
 - non-thesis option
 - addition, 520
 - Master of Science in Systems and Entrepreneurial Engineering
 - established, 549
- Graduate employees
 - presentation to board, 58
- Graduate Employees Organization
 - decision by Appellate Court
 - discussion, 90
 - University's appeal, 3
 - election for bargaining unit of assistants
 - statement, 489
 - litigation, 587
- Graduate School of Library and Information Science (Urbana)
 - dean
 - interim
 - appointment, 288
- Graf, S. P.
 - appointment, 340
- Gratton, G.
 - appointment, 385
- Gravenhorst, S. L.
 - comment regarding election of chair of board, 444
 - comments and vote regarding Professor Jay Mark Rosenstein, 25
 - opposition to schedule of Board of Trustees meetings for 2001-2002, 279
- Graves, C. N.
 - appointment, 218
- Gray, B.
 - appointment, 168
- Gray, C. E.
 - appointment, 504
- Gray, J. W.
 - appointment, 22
- Green, D. D.
 - appointment, 290
- Green, G. M.
 - appointment, 387
- Green Street (Urbana)
 - property at 616 East
 - lease, 128
- Greendorfer, S. L.
 - appointment, 71
- Greenough, W. T.
 - appointment, 430
- Greenwood Avenue (Chicago)
 - property at 8751 South
 - comptroller's authority to execute lease, 309
- Gregg, P.
 - appointment, 383
- Gregorian, V.
 - honorary degree, 64
- Griffiths, D. N.
 - appointment, 292
- Griffiths, P. J.
 - appointment, 19
- Grifton, D.
 - appointment, 467
- Griggs, M. B.
 - appointment, 71
- Grohe, M.
 - appointment, 97
- Grunloh Construction, Inc.
 - contract, 36
- Guenther, H. R.
 - appointment, 468
- Guenther, R. E.
 - contract
 - amendment, 464
- Guibbory, A.
 - member of Center for Advanced Study, 165
- Gulley, D. L.
 - appointment, 293
- Gund, A.
 - honorary degree, 464
- Guo, R.-J. J.
 - appointment, 67
- Guppy, K. H.
 - appointment, 67
- Gutierrez, E. R.
 - appointment, 339
- Gutstein, E. H.
 - appointment, 339

- H**
- Ha, T.
 appointment, 217
- Hackney, F. S.
 honorary degree, 424
- Hadley-Ives, E. J. O.
 appointment, 292
- Hager, A. G.
 appointment, 544
- Hahn, C. J.
 appointment, 71
- Hain, J. E.
 appointment, 427
- Haji, I. N.
 appointment, 170
- Hall, J. P.
 appointment, 20
- Hall, S. F.
 appointment, 19
- Hambleton, R.
 appointment, 501
- Hamby Young
 contract, 36
- Han, J.
 appointment, 427
- Han, S-K.
 appointment, 21
- Handicapped parking
 Chicago campus
 presentation to board, 530
- Hankin, B. L.
 appointment, 381
- Hansen, R. H.
 member of advisory board, 541
- Hanson Engineers
 contract, 237, 398
- Hanson Professional Services, Inc., 531
- Haque, R-U.
 appointment, 123
- Harjo, S. S.
 presentation to board concerning Chief Illiniwek,
 482
- Harkin, P.
 appointment, 19
- Har-Peled, S.
 appointment, 385
- Harper, J. E.
 appointment, 387
- Harris, D. S.
 member of Center for Advanced Study, 284
- Harris, J. W.
 honorary degree, 219
- Hart, J. C.
 appointment, 70
- Hart & Schroeder Mechanical Contractors, Inc.
 contract, 48, 354
- Harwood, S. A.
 appointment, 427
- Hashash, Y.
 member of Center for Advanced Study, 497
- Hassett, J. J.
 appointment, 293
- Hawhee, D.
 appointment, 21
- Hawkins, D. F.
 appointment, 426
- Hayashi, M.
 appointment, 70
- Hayes, M. S.
 appointment to Athletic Board, 337
- Hays, D.
 appointment, 385
- Haytock, J. A.
 appointment, 292
- Hazelkorn, H. M.
 appointment, 340
- Hazelwood Drive Utilities Center, 36
- He, D. W.
 appointment, 68
- Headstrong
 contract
 amendment, 554
- Healey, P. D.
 appointment, 99
- Health and Human Development Sciences, College
 of (Chicago)
 dean
 acting
 appointment, 65
 degree
 Bachelor of Science in Human Nutrition
 designated, 220
 Bachelor of Science in Human Nutrition and
 Dietetics
 redesignated, 220
 Doctor of Philosophy in Human Nutrition
 designated, 220
 Doctor of Philosophy in Human Nutrition and
 Dietetics
 redesignated, 220
 Master of Science in Human Nutrition
 designated, 220
 Master of Science in Human Nutrition and
 Dietetics
 redesignated, 220
 redesignated, 296
- Health and Human Development Sciences Building
 (Chicago)
 redesignated, 471
- Health maintenance organization (Chicago)
 liquidation and dissolution, 88, 101, 119
- Health Policy and Administration, Division of
 (Chicago)
 director
 appointment, 547
- Health professions education (Chicago)
 degree
 Master
 distance education
 tuition, 392
- Health services (Chicago)
 dissolution of UIHMO, Inc., 88, 101, 119
- Hedeman, A. D.
 member of Center for Advanced Study, 500
- Heman-Ackah, Y. D.
 appointment, 381
- Hemmens, G. C.
 appointment, 69
- Hemmeter, M. L.
 appointment, 385
- Henderson, T. O.
 appointment, 467
- Hendricks, W. E.
 appointment, 341
- Hengst, J. A.
 appointment, 341
- Henneman Raufeisen & Associates, Inc.
 contract, 38, 514
- Hensler, V. S.
 appointment, 71
- Hergenrother, P.
 appointment, 385
- Hertung, C. L.
 member of Board of Examiners in Accountancy, 12
- Heumann, J.
 honorary degree, 167
- Heumann, L. F.
 appointment, 293
- Hickman, H.
 presentation to board concerning Chief Illiniwek,
 graduate employees, and child-care facility
 (Urbana), 58
- Hill, J. F.
 appointment, 341
- Hillman, C. H.
 appointment, 21
- Hinden, R. A.
 appointment, 430
- Hing, H.
 appointment, 169
- History, Department of (Chicago)
 chair
 appointment, 22

- History, Department of (Urbana)
 - chair
 - appointment, 22
 - concentration in medieval studies
 - addition, 473
- Hlusko, L. J.
 - appointment, 70
- Hockings, P. E.
 - appointment, 503
- Hodges, D. L.
 - appointment, 71
- Hoetker, G. P.
 - appointment, 386
- Hoffman, K. E.
 - appointment, 68
 - member of the Institute for the Humanities, 541
- Hoffman, V. J.
 - member of Center for Advanced Study, 500
- Hoffmann, W. E.
 - appointment, 218
- Holschire, P. J.
 - appointment, 430
- Hogan, S.
 - appointment, 430
- Hoganson, K. L.
 - member of Center for Advanced Study, 497
- Hogenboom, K. L.
 - appointment, 341
- Hoisington, W. A.
 - appointment, 123
- Holabird & Root
 - contract, 38
- Holland, S. P.
 - appointment, 19
- Holmes, K. R.
 - appointment, 341
- Holt, D. A.
 - appointment, 504
- Holsberg, W.
 - member of board of managers, 78
- Holzwarth, M. A.
 - appointment, 388
- Honig, G. R.
 - member of advisory board, 166
- Honorary degrees
 - Chicago, 219, 463
 - Springfield, 496
 - Urbana, 64, 167, 424, 464
- Honors College (Chicago)
 - dean
 - acting/interim
 - appointment, 288
- Hook, P. A.
 - appointment, 99
- Hook, S.
 - appointment, 99
- Hope, T. J.
 - appointment, 168
- Horizon Contractors, Inc.
 - contract, 106
- Horn, S. S.
 - appointment, 19
- Horna, L.
 - appointment, 343
- Hospital, University
 - budget
 - report, 375
 - clinic in Central Station area (Chicago)
 - discussion, 418
 - new logo
 - discussion, 422
 - patient safety
 - report, 376
 - visit by First Lady Laura Bush, 377
- Hospital and Clinics, Committee on the University
 - meeting, 91, 119, 149, 206, 274, 375, 422, 456, 485, 536
- Hou, J. C.
 - appointment, 427
- Housing
 - University-operated
 - Chicago
 - contract
 - air conditioning work, 440
 - electrical work, 439
 - fire protection work, 440
 - general work, 439
 - heating work, 440
 - pipng work, 440
 - plumbing work, 440
 - refrigeration work, 440
 - temperature control work, 440
 - ventilation work, 440
 - redesignated, 432
 - rates for Fiscal Year 2002
 - ratified, 224
 - rates for Fiscal Year 2003, 509
 - Springfield
 - designated, 392
 - funding, 553
 - non-instructional capital facility, 553
- Howard, W. A.
 - appointment, 426
- Hu, F. S.
 - member of Center for Advanced Study, 497
- Huang, Y. Y.
 - member of Center for Advanced Study, 500
- Huang, Z.
 - appointment, 169
- Hughes, K. A.
 - appointment, 217
- Hughes, M. T.
 - appointment, 340
- Hull, K. J.
 - member of Board of Examiners in Accountancy, 335
- Hulse, C.
 - appointment, 287, 430
- Human Nutrition, Department of (Chicago)
 - degrees
 - designated, 220
 - designated, 220
- Human Nutrition and Dietetics, Department of (Chicago)
 - head
 - appointment, 170
- Human Resource Education, Department of (Urbana)
 - head
 - appointment, 389
- Human resource management (Chicago)
 - concentration
 - eliminated, 353
- Human Resources, Committee on
 - meeting, 61
- Human Nutrition and Dietetics, Department of (Chicago)
 - degrees
 - redesignated, 220
 - redesignated, 220
- Humanities, Institute for the
 - members
 - appointments, 282, 540
- Humma, L. M.
 - appointment, 216
- Humphrey, M.
 - appointment, 546
- Hunter, R. C.
 - appointment, 23
- Hurtig, A. L.
 - appointment, 383
- Hurtig, M.
 - appointment, 383
- Husby, R. D.
 - appointment, 100
- Hutchinson, R.
 - appointment, 169
- Hynd, C. R.
 - appointment, 381

- I**
- Ikenberry, S. O.
 - honorary degree, 424
 - Illinois AgriFIRST, 92
 - Illinois Education Labor Relations Board
 - decision appealed by Graduate Employees Organization, 587
 - Illinois Medical District
 - building, 331
 - exchange of property with University, 517
 - installment purchase contract
 - dry lab research facility (Chicago), 401
 - Illinois Natural History Survey
 - lease of space
 - comptroller's authority to execute, 401
 - Illinois Scholarship Assistance Commission, 572, 573
 - Illinois State Department of Agriculture
 - Illinois AgriFIRST program, 92
 - Illinois State Department of Central Management Services
 - employees group health insurance
 - payment by University, 583
 - Illinois State Department of Commerce and Community Affairs
 - possible marketing of research parks jointly, 357
 - Illinois State Department of Natural Resources
 - possible purchase of Allerton farmland, 6, 7, 39, 57
 - purchase of farmland bordering Allerton Park, 418
 - use of land at Allerton Park, 419
 - Illinois State Geological Survey
 - lease of space
 - comptroller's authority to execute, 401
 - Illinois Student Government
 - retirement of Chief Illiniwek, 530
 - IllinoisVENTURES, LLC
 - Articles of Organization, 78
 - board of managers
 - appointments, 78, 158
 - meeting, 121, 210
 - resignation of member, 158
 - voluntary compliance with Freedom of Information Act, 447
 - amendment, 487
 - voluntary compliance with Open Meetings Act, 447
 - amendment, 487
 - executive director
 - job description and compensation
 - discussion, 121
 - nonvoting secretary, 78
 - nonvoting treasurer, 78
 - service and management contract
 - amended, 471
 - comptroller's authority to execute, 78
 - secretary's authority to execute, 78
 - Incubator Building (Urbana)
 - contract
 - architectural services, 38
 - engineering services, 38
 - director
 - appointment, 100
 - Information and Decision Sciences, Department of (Chicago)
 - head
 - appointment, 24
 - Ingold, C. S.
 - appointment, 544
 - Insurance
 - employees group health
 - payment by University, 583
 - health benefits for domestic partners
 - presentation to board, 411, 482
 - Liability Self-Insurance Plan
 - re-examination of payment of punitive damages, 204
 - medical malpractice
 - increase, 358
 - renewal of policies
 - discussion, 273
 - UIHMO, Inc.
 - dissolution, 356
 - Integrative Biology, School of (Urbana)
 - director
 - appointment, 124
 - Intercollegiate athletics
 - Knights Foundation Commission Report, 494
 - Intercollegiate Athletics, Division of (Chicago)
 - director
 - contract
 - amendment, 291
 - Intercollegiate Athletics, Division of (Urbana)
 - air-supported structure
 - transferred to State of Illinois, 171
 - director
 - contract
 - amendment, 464
 - lawsuit regarding tickets to Sugar Bowl football game, 451, 452
 - International arts (Urbana)
 - minor
 - established, 177
 - International Drive (West Chicago)
 - property at 2700
 - lease of space
 - comptroller's authority to execute, 352, 399
 - International studies (Chicago)
 - concentration
 - redesignated, 561
 - minor
 - designated, 561
 - Intramural Physical Education Building
 - renovation and expansion, 472
 - Intrastate Piping & Controls
 - contract, 49, 406
 - Investments
 - comptroller's report, 84
 - non-State funds
 - reports, 207
 - operating funds
 - management services contract, 172, 229
 - policy revised, 172
 - report, 160
 - performance
 - report, 375, 522
 - report, 60
 - Iosbaker, J.
 - presentation to board concerning budget cuts at Chicago campus, 530
 - Ishii, Y.
 - appointment, 425
 - Israel
 - presentation to board concerning divestment of University's funds, 411
- J**
- JSM Apartments
 - lease agreement, 128
 - JWP/Hyre Electric
 - contract, 406
 - Jachna, J. D.
 - appointment, 383
 - Jackson, G. L.
 - appointment, 389
 - Jackson, L. A.
 - appointment, 381
 - Jackson Street (Chicago)
 - property at 847 West
 - lease, 435
 - Jacobs, J. E., Facilities, Inc.
 - contract, 238
 - Jacobson, S. H.
 - member of Center for Advanced Study, 500
 - Jaeger, C. S.
 - appointment, 386
 - Jagoe, E-L. A.
 - appointment, 217
 - Jameson Realty Group
 - lease agreement, 128
 - Jawitz, J. W.
 - appointment, 98
 - Jedel, M. J.
 - appointment, 343
 - Jeon, H. S.
 - appointment, 124

- Jin, Q.
 appointment, 427
- John, N. R.
 appointment, 490, 502, 542
- Johnson, A. K.
 appointment, 19
- Johnson, H. T.
 appointment, 427
- Johnson, J. A.
 appointment, 430
- Johnson, L. R.
 appointment, 386
- Johnson, R. M.
 appointment, 20
- Johnson, S. D.
 appointment, 389
- Johnson, T. V.
 letter regarding Child Development Laboratory
 (Urbana), 11
- Jonas, J.
 appointment, 429
- Jones, N. P.
 appointment, 546
- Jones, P. L.
 appointment, 467
- Jones, W. G.
 presentation to board concerning operations and
 activities of Chicago Senate, 364
- Joseph, L.
 appointment, 386
- Joseph Construction Company
 contract, 49
- Joslin, C. E.
 appointment, 426
- Judd, D. R.
 appointment, 68
- Jung, M-K.
 appointment, 21
- Junk, T. R.
 appointment, 504
- Jupiter Development Company, 331
- Jupiter Realty Corporation, 401
- K
- K&K Iron Works, Inc.
 contract, 309
- Kachru, B. B.
 appointment, 429
- Kaestner, R.
 appointment, 426
- Kaganovsky, L.
 appointment, 386
- Kamalabadi, F.
 appointment, 99
- Kang, S. M.
 appointment, 170
- Kanteti, P. V.K.
 appointment, 123
- Kaplan, A.
 appointment, 503
- Kapovitch, I.
 appointment, 70
- Karnes, W. G.
 memorial tribute, 163
- Kaste, L. M.
 appointment, 343
- Katchova, A. L.
 appointment, 386
- Katz, S.
 appointment, 427
- Kaufman, S. J.
 presentation to board concerning Chief Illiniwek,
 187, 483
- Kaul, S.
 appointment, 343
- Kawamura, K.
 appointment, 68
- Kedem, R.
 appointment, 391
- Kelleher, N. L.
 member of Center for Advanced Study, 497
- Kellman, H.
 appointment, 71
- Kelly, E. P.
 certificate of appreciation, 538
 elected student trustee, 315
 installation as student trustee, 334
- Kelly, S. D.
 appointment, 427
- Kelso, R. W., Company
 contract, 49
- Kenis, P. J.
 appointment, 217
- Kenner, C. A.
 appointment, 216
- Kerestes, T. P.
 appointment, 505
- Kernis, M. M.
 appointment, 340
- Kerstetter, W. A.
 appointment, 123
- Khan, M. A.
 appointment, 503
- Khan, M. A. A.
 appointment, 69
- Khodadoust, A.
 appointment, 98
- Khokar, A.
 appointment, 98
- Khuri, L.
 presentation to board concerning health insurance
 benefits for domestic partners, 482
- Kiefer, J. H.
 appointment, 340
- Kilbey, J.
 winner of Nobel Prize, 93
- Kim, E.
 appointment, 70
- Kinderman, W. A.
 appointment, 386
- Kinesiology, Department of (Urbana)
 head
 appointment, 22
- Kinesiology, School of (Chicago)
 director
 appointment, 388
- Kirby, R. W.
 appointment, 389
- Kirlik, A.
 appointment, 427
- Klein, B. P.
 appointment, 22
- Klein, J. L.
 appointment, 170
- Kling, B. B.
 appointment, 100
- Klintworth, B. E.
 appointment, 290
- Knall, K.
 appointment, 69
- Knake, E. L.
 appointment, 429
- Knight, G. W.
 appointment, 389
- Knight Foundation Commission Report, 494
- Kodama, R. H.
 appointment, 68
- Koenke, K. R.
 appointment, 170
- Koga, K.
 appointment, 504
- Kogut, J. B.
 member of Center for Advanced Study, 165
- Koh, B. C.
 appointment, 544
- Koh, T. J.
 appointment, 216
- Kolodziej, E. A.
 appointment, 341
- Kombrink, K. G.
 appointment, 389
- KONE, Inc.
 contract, 438
- Kopecky, F.
 appointment, 544

- presentation to board concerning operations and activities of Springfield Senate, 118
- presentation to board concerning operations and activities of University Senates Conference, 421
- Korr, W. S.
 - appointment, 543
- Koven, M. E. J.
 - member of Center for Advanced Study, 285
- Kraft, H. W.
 - member of the Institute for the Humanities, 541
- Kraimer, M.
 - appointment, 340
- Kramer, K.
 - appointment, 546
- Kranich, K.
 - presentation to board concerning health insurance benefits for domestic partners, 482
- Krepp, S. L.
 - appointment, 467
- Krische, S. D.
 - appointment, 544
- Krohn, J.
 - presentation to board concerning Chief Illiniwek, 186
- Krol, M. V.
 - appointment, 431
- Krysan, M.
 - appointment, 98
- Kubit, W. J.
 - appointment, 71
- Kulczycki, J. J.
 - alternate member of the Institute for the Humanities, 282
 - appointment, 292
- Kumar, A.
 - appointment, 293
- Kuzminov, A.
 - appointment, 99
- Kuznetsov, H.
 - appointment, 22
- Kwiat, P. G.
 - appointment, 217
- L**
- LZT Architects, Inc.
 - contract, 37, 351
- LaFollette, S. E.
 - appointment, 383
- Lakeside V.A. Medical Center
 - closing, 486
- Lambert, R. J.
 - appointment, 341
- Lambros, J.
 - appointment, 70
- Lammers, J. C.
 - appointment, 99
- Lamont, T. R.
 - comments and vote regarding Professor Jay Mark Rosenstein, 26
 - elected member of Executive Committee, 155, 445
- Land**
- Allerton farmland
 - possible purchase by Illinois Department of Natural Resources, 6, 7, 39, 57
- Allerton Park
 - purchase
 - funding
 - report, 418
 - purchase of farmland, 331
 - sale by Art Institute of Chicago, 6
 - use by Illinois State Department of Natural Resources (IDNR), 419
- Champaign County
 - near Trelease Woods and Prairie
 - acquisition, 310
- Chicago
 - Maxwell Street
 - properties at 716 and 717 West
 - acquisition, 557
 - report, 533
 - Roosevelt Road
 - exchange of property by University
 - report, 517
 - south campus
 - acquisition, 239
 - report, 206, 533
 - comptroller's authority to settle lawsuit, 311
 - purchase or lease
 - report, 491
 - comptroller's authority to acquire
 - revised, 116, 130
 - Piatt County
 - adjacent to Allerton Park
 - authority of university counsel to acquire by
 - purchase or condemnation, 112
 - Siebel, Thomas M., Center for Computer Science
 - acquisition
 - report, 206
 - Urbana
 - acquisition/condemnation
 - report, 418
 - Clark Street
 - property at 1207-1209 West
 - acquisition, 42
 - Goodwin Avenue
 - property at 303 North
 - acquisition, 42
 - Nevada Street
 - property at 902 West
 - acquisition/condemnation resolution, 515
 - property at 904 West
 - acquisition, 40
 - property at 1206 West
 - acquisition, 40
 - south campus expansion
 - authority of university counsel to acquire by
 - purchase or condemnation, 80
 - Stoughton Street
 - property at 1206 West
 - acquisition, 42, 238
 - Trelease Woods
 - acquisition, 418
 - Landscape Architecture, Department of (Urbana)
 - head
 - appointment, 546
 - Landscape urbanism (Chicago)
 - concentration
 - established, 353
- Lange, K.
 - presentation to board concerning Chief Illiniwek, 483
- Langley, P.
 - presentation to board concerning operations and activities of Senate (Springfield), 421
- Lant, M. D. G.
 - appointment, 468
- Larrison, C. R.
 - appointment, 341
- Larson, A. M.
 - appointment, 383
- LaTaillade, J. J.
 - appointment, 386
- Latin American and Caribbean Studies, Center for (Urbana)
 - director
 - appointment, 25
- Latin American and Latino Studies Program (Chicago)
 - degree
 - designated, 220
 - designated, 220
- Latin American Studies Program (Chicago)
 - degree
 - redesignated, 220
 - redesignated, 220
- Lavalle, S.
 - appointment, 386
- Lavicka, A., 530
- Lavicka, W. L.
 - presentation to board concerning handicapped parking on Chicago campus, 530
- Law, College of (Urbana)
 - dean
 - acting
 - appointment, 215

- interim
 - appointment, 580
 - Law and society (Chicago)
 - minor
 - established, 45
 - Lawson, L.
 - appointment, 467
 - Lazarus-Black, M.
 - member of the Institute for the Humanities, 282
 - Lease
 - Champaign
 - Fox Drive
 - property at 1902
 - UI-Integrate Project, 398
 - property at 2212
 - amended and extended, 174
 - terminated, 129
 - recision of board action, 174
 - property at 2301
 - terminated, 129
 - Research Park, 129
 - Chicago
 - Greenwood Avenue
 - property at 8751 South
 - comptroller's authority to execute, 309
 - Jackson Street
 - property at 847 West, 435
 - Rockwell Street
 - property at 2445 South, 128
 - DuPage Airport Authority (West Chicago)
 - comptroller's authority to execute, 352, 399
 - revised, 399
 - Illinois Natural History Survey
 - comptroller's authority to execute, 401
 - Illinois State Geological Survey
 - comptroller's authority to execute, 401
 - Supercomputing Applications, National Center for (Urbana)
 - comptroller's authority to execute, 352, 399
 - revised, 399
 - Urbana
 - Continuing Education, Office of
 - comptroller's authority to execute, 310
 - Green Street
 - property at 616 East, 128
 - Technology Plaza building, 128
 - University Avenue
 - property at 1008 West, 555
 - West Chicago
 - International Drive
 - property at 2700
 - comptroller's authority to execute, 352, 399
- Leatherwood, M. L.
 - appointment, 431
- Leaves of absence
 - military
 - policy
 - discussion, 412
 - sabbatical, 219, 295, 404, 505, 547
- LeClere, M. J.
 - appointment, 68
- Lec, D. A.
 - appointment, 294
- Lee, G.
 - appointment, 503
- Lee, S-H.
 - appointment, 383
- Lee, S.-Y.
 - appointment, 467
- Lee, T.
 - appointment, 168
- Lehman Brothers Inc.
 - senior managing underwriter on refunding
 - revenue bonds, 232, 233
- Leipold, A. D.
 - appointment, 170
- Leisure Studies, Department of (Urbana)
 - head
 - appointment, 344
- Lesser, Z.
 - appointment, 427
- Leuthold, J. H.
 - appointment, 341
- Leuthold, R. M.
 - appointment, 22
- Levin, M.
 - appointment, 341
- Levine, S. B.
 - appointment, 68
 - member of the Institute for the Humanities, 282
- Levinson, S. E.
 - member of Center for Advanced Study, 500
- Levy, P. S.
 - appointment, 544
- Lewandowski, E. D.
 - appointment, 123
- Lewis, A. E.
 - appointment, 19
- Lewis, J. E.
 - appointment, 426
- Liability Self-Insurance Plan
 - re-examination of payment of punitive damages, 204
- Liao, J.
 - appointment, 428
- Liberal Arts and Sciences, College of (Chicago)
 - degree
 - Bachelor of Arts in German
 - redesignated, 219
 - Bachelor of Arts in Germanic Studies
 - designated, 219
 - Bachelor of Arts in Latin American and Latino Studies
 - designated, 220
 - Bachelor of Arts in Latin American Studies
 - redesignated, 220
 - Bachelor of Arts in the Teaching of Russian
 - eliminated, 298
 - Bachelor of Arts with a Major in Art History
 - established, 28
 - Master of Arts in German
 - redesignated, 219
 - Master of Arts in Germanic Studies
 - designated, 219
 - minor
 - international studies
 - designated, 561
 - law and society
 - established, 45
 - teaching of Russian
 - eliminated, 298
- Liberal Arts and Sciences, College of (Urbana)
 - concentration in medieval studies
 - addition, 473
 - degree
 - Master of Science in Chemical Engineering
 - study abroad option
 - addition, 520
 - minor
 - Asian American studies
 - established, 562
 - atmospheric sciences
 - established, 314
 - political science
 - established, 313
 - South Asian studies
 - established, 314
 - teacher education in speech communication
 - discontinued, 474
 - speech teaching option in speech communication
 - discontinued, 474
- Liberzon, D. M.
 - appointment, 99
- Librarian, University (Chicago)
 - acting
 - appointment, 490, 502
 - appointment, 542
 - interim
 - appointment, 542
- Librarian, University (Springfield)
 - interim
 - appointment, 290
- Library Instructional Services (Springfield)
 - dean
 - appointment, 542

- interim
 - appointment, 290
 - Licari, F. W.
 - appointment, 100
 - Lichter, E. A.
 - appointment, 69
 - Liebersohn, H.
 - member of Center for Advanced Study, 165
 - Lighthall litigation
 - settlement, 418, 436
 - Lim, R. G.
 - appointment, 294
 - Lin, C. S. C.
 - appointment, 426
 - Lin, S. J.
 - appointment, 544
 - Lincoln Land Community College (Springfield)
 - intergovernmental cooperation agreement
 - Millennium Center, 348
 - police department assistance, 303
 - Lincoln Presidential Library (Springfield)
 - University's representative, 457
 - Lincoln Residence Hall (Springfield)
 - designated, 392
 - Lippman, M. R.
 - appointment, 23
 - Lister, J. R.
 - appointment, 343
 - Littlewood, J. M.
 - appointment, 71
 - Liu, B.
 - appointment, 544
 - Liu, J. W. S.
 - appointment, 71
 - Liu, L. H.
 - appointment, 381
 - Liu, L. Y.
 - appointment, 99
 - Loentz, E. A.
 - appointment, 19
 - Loffing, D. H.
 - appointment, 23
 - Londo, R. A.
 - appointment, 431
 - Long, J. W.
 - appointment, 123
 - Loomba, A.
 - member of Center for Advanced Study, 165
 - Loomis, B.
 - appointment, 388
 - Lopez, I.
 - appointment, 68
 - Lorenz, R. A.
 - appointment, 294
 - Loughran, P.
 - appointment, 99
 - Lourash, T.
 - presentation to board concerning possible sale of Allerton farmland to Illinois State Department of Natural Resources, 57
 - Luan, X.
 - appointment, 544
 - Lucas, S.
 - appointment, 386
 - Luijten, E.
 - appointment, 428
 - Luo, X.
 - appointment, 70
 - Lutfiyya, N.
 - appointment, 503
 - Luthey-Schulten, Z. A.
 - appointment, 99
 - Lynn, N. B.
 - appointment, 212, 544
 - tribute in appreciation of services, 210, 272
 - Lyons, A. C.
 - appointment, 386
- M**
- M. G. Electric Services Co.
 - contract, 559
 - Ma, Y.
 - appointment, 99
 - MacLeod, R.
 - appointment, 467
 - Madia, J. I.
 - appointment, 288
 - Magnetic Resonance Imaging Center (Chicago), 91
 - redesignated, 347
 - Mahady, G. B.
 - appointment, 216
 - Major
 - Chicago
 - Germanic Studies
 - designated, 219
 - Latin American and Latino Studies
 - designated, 220
 - Latin American Studies
 - redesignated, 220
 - Urbana
 - accountancy
 - options, 582
 - commodity, food, and textile marketing
 - redesignated, 299
 - comparative literature
 - undergraduate option in world literature
 - established, 299
 - consumer and textile marketing
 - designated, 299
 - German
 - redesignated, 219
 - speech communication
 - speech teaching option
 - discontinued, 474
 - teacher education minor
 - discontinued, 474
- Mallik, S.
 - appointment, 99
- Maloy, S. R.
 - appointment, 389
 - member of Center for Advanced Study, 165
- Maltz, M. D.
 - appointment, 503
- Malvick, D. K.
 - appointment, 217
- Management (Chicago)
 - concentration
 - established, 353
- Managerial Studies, Department of (Chicago)
 - head
 - appointment, 24
- Manaligod, J. M.
 - appointment, 340
- Manaligod, J. R.
 - appointment, 217
- Manchanda, N.
 - appointment, 168
- Mangelsdorf, S. C.
 - appointment, 294
- Maniotis, A. J.
 - appointment, 123
- Manning, S.
 - appointment, 15
 - offered position of chancellor (Chicago), 592
- Margoliash, E.
 - appointment, 124
- Marinatos, O. N.
 - appointment, 381
- Markee, N. P.
 - appointment, 71
- Markham, A. N.
 - appointment, 381
- Marks, B. T.
 - appointment, 68
- Marks, S. L.
 - appointment, 428
- Marschall, M. J.
 - appointment, 68
- Marselle, D. F.
 - appointment, 389
- Marshall, L. L.
 - appointment, 505
- Martin, E. A.
 - appointment, 99
- Martin, T.
 - appointment, 70

- Martinez, V.
 appointment, 170
- Maryland, University of
 participation in Combined Array for Research in
 Millimeter Astronomy (CARMA), 34
- Mashayekhi, F.
 appointment, 98
- Mason-Gamer, R. J.
 appointment, 382
- Master affiliation agreements
 UIC health care colleges and entities
 chancellor's authority to approve, 30
- Master plan
 Chicago
 south campus
 land acquisition, 239
- Urbana
 central campus
 land acquisition/condemnation resolution,
 515
- north campus
 intergovernmental agreement with City of Ur-
 bana
 vacation of streets and alleys, 396
 land acquisition, 238
 parking, 308
 report, 274
 south campus, 355
- Master plans
 comptroller's authority to acquire real estate
 revised, 116, 130
- Master teaching and leadership (Springfield)
 concentration
 established, 313
- Materials engineering (Chicago)
 minor
 established, 45
- Materials Science and Engineering Building
 (Urbana)
 designated, 171
- Maternal-Child Nursing, Department of (Chicago)
 head
 appointment, 391
- Mathematics, Statistics, and Computer Science,
 Department of (Chicago)
 head
 appointment, 388
- Mathy, J-P. R.
 appointment, 23
- Matula, T.
 appointment, 383
- Maxwell Street (Chicago)
 properties at 716 and 717 West
 acquisition, 557
 report, 533
- Mayer, A. L.
 appointment, 99
- Mayrowetz, D. S.
 appointment, 544
- Mazumder, S.
 appointment, 426
- McBride, D. A.
 appointment, 343
- McCollum, J. A.
 appointment, 71
- McCormick, S. M.
 appointment, 68
- McCoy, C. E.
 appointment, 289
- McDevitt, P. K.
 appointment, 212
- McDonald, C. D.
 appointment, 344
- McDonald, S. P.
 appointment, 340
- McDonough, K. R.
 appointment, 504
- McEathron, S. R.
 appointment, 386
- McElwee, T. P.
 appointment, 392
- McEwan, P. J.
 appointment, 391
- McFarquhar, G. M.
 appointment, 386
- McInnes Trust, Hazel Ruth
 seller of land, 310
- McKeever, L. H., Jr.
 authority to receive monies, 156
 bond
 amount, 156
 receipt, 178
 elected treasurer of board, 156
- McKinley Health Center
 director
 appointment, 344
- McLafferty, S. L.
 appointment, 217
- McNeil, R. D.
 appointment, 541
- McNeil, S.
 appointment, 23
- McWilliams, A.
 appointment, 24
- McWilliams Electric
 contract, 406
- McWilliams Mechanical, Inc.
 contract, 354
- Mecon Industries
 contract, 49, 406
- Mech, E. V.
 appointment, 22
- Mechanical and Industrial Engineering, Department
 of (Chicago)
 designated, 470
- Mechanical Engineering, Department of (Chicago)
 head
 appointment, 72
 redesignated, 470
- Medicaid
 intergovernmental transfers for reimbursement
 possible change in practice, 119
- Medical Center Administration Building (Chicago)
 designated, 295
- Medical Education, Department of (Chicago)
 distance education
 tuition, 392
- Medical malpractice insurance
 increase, 358
 renewal of policies
 discussion, 273
- Medicinal Chemistry and Pharmacognosy,
 Department of (Chicago)
 degree
 Doctor of Philosophy in Medicinal Chemistry
 concentrations
 established, 561
 Master of Science in Medicinal Chemistry
 concentrations
 established, 561
- head
 appointment, 468
- Medicine, College of (Chicago)
 combined MD/Oral and Maxillofacial Surgery
 Residency Program
 established, 240
 degree
 joint MD/MBA program
 established, 45
- Medicine, College of (Peoria)
 regional dean
 appointment, 170
- Medicine, College of (Rockford)
 new building, 368
- Medicine, College of, Research Building (Chicago)
 chiller plant
 combined into the Central Refrigeration Plant,
 514
- contract
 concrete superstructure, 309
 demolition/concrete foundation, 309
 electrical work, 559
 fire protection work, 559
 laboratory piping work, 559
 mechanical piping work, 559
 plumbing work, 559

- site electrical work, 309
- structural steel, 309
- temperature control work, 559
- ventilation work, 559
- Medieval studies (Urbana)
 - concentration
 - addition to graduate degrees, 473
- Melendez, M.
 - appointment, 169
- Memorial Stadium
 - air-supported structure
 - removal from Auxiliary Facilities System, 171
 - transferred to State of Illinois, 171
 - memorial service, 377
 - use by Chicago Bears football team, 558
- Mendelson, J. S.
 - member of Center for Advanced Study, 285
- Menon, S.
 - appointment, 19
- Mentoring program
 - new trustees
 - established, 59
- Merchants Environmental Industries
 - contract, 106
- Merritt, R.
 - appointment, 124
- Meseguer, J.
 - appointment, 428
- Metallurgy and Mining Building (Urbana)
 - redesignated, 171
- Methushko, V. V.
 - appointment, 68
- Metropolitan Health Care Council
 - report, 91
- Micale, M. S.
 - member of Center for Advanced Study, 500
- Micek, S. S.
 - presentation to board concerning operations and activities of Foundation, University, 117, 368
- Michaels, W. B.
 - appointment, 216, 505
- Michel, S.
 - appointment, 24
- Michielsen, E.
 - member of Center for Advanced Study, 166
- Micro and Nanotechnology Laboratory (Urbana)
 - designated, 471
- Microelectronics Laboratory (Urbana)
 - redesignated, 471
- Midland Engineering Company
 - contract, 438
- Mid-States General & Mechanical Contracting Corp.
 - contract, 438
- Miele, L.
 - appointment, 382
- Mile Square Health Center
 - budget
 - report, 92
- Military leave
 - all campuses
 - policy
 - discussion, 412
- Millennium Center (Springfield)
 - intergovernmental cooperation agreement, 348
- Miller, C. G.
 - appointment, 124
- Miller, I. R.
 - appointment, 217
- Miller, L.
 - appointment, 169
- Miller, M.
 - appointment, 431
- Miller, M. T.
 - member of advisory board, 541
- Miller, V. E.
 - alternate member of the Institute for the Humanities, 282
 - member of the Institute for the Humanities, 541
- Miller-Hjelle, M. A.
 - appointment, 390
- Miner, R. A.
 - appointment, 429
- Minor
 - Chicago
 - Germanic Studies
 - designated, 219
 - international studies
 - designated, 561
 - Latin American and Latino Studies
 - designated, 220
 - Latin American Studies
 - redesignated, 220
 - law and society
 - established, 45
 - materials engineering
 - established, 45
 - teaching of Russian
 - eliminated, 298
 - Springfield
 - elementary education
 - established, 518
 - secondary education
 - established, 518
 - Urbana
 - animal sciences
 - established, 519
 - Asian American studies
 - established, 562
 - atmospheric sciences
 - established, 314
 - comparative literature
 - redesignated, 299
 - fiber sciences
 - established, 520
 - food science
 - established, 241
 - German
 - redesignated, 219
 - international arts
 - established, 177
 - nutrition
 - established, 241
 - physics
 - established, 473
 - political science
 - established, 313
 - quantitative methods in natural resources and environmental sciences
 - established, 520
 - South Asian studies
 - established, 314
 - teacher education in adult and continuing education
 - terminated, 241
 - teacher education in speech communication
 - discontinued, 474
 - technical systems management
 - established, 437
 - technology and management
 - established, 177
 - world literature
 - designated, 299
- Minshall, R. D.
 - appointment, 19
- Minsker, B. S.
 - member of Center for Advanced Study, 285
- Minutes
 - approved, 51, 63, 96, 121, 356, 376, 422, 536
 - change
 - approved, 536
- MirafTAB, F.
 - member of Center for Advanced Study, 498
- Miron, L.
 - appointment, 428
- Misner, G. E.
 - appointment, 124
- Misner, J. E., Jr.
 - appointment, 71
- Mitchell, D. T.
 - appointment, 19
- Mohanam, S.
 - appointment, 291
- Mohanty, S. R.
 - appointment, 466

- Mohr, J. J.
 appointment, 99
 Molecular and Cellular Biology, School of (Urbana)
 director
 appointment, 124
 Molecular Genetics, Department of (Chicago)
 consolidation into new department, 298
 Monaghan, J. D.
 appointment, 344
 Monetary Award Program, 160, 572, 573
 Mooney, R. T.
 appointment, 341
 Moran, D. F., Company, 307
 chillers for central campus chilled water system
 (Chicago), 514
 Moravcevic, N.
 appointment, 467
 Morgan Stanley & Co. Incorporated
 managing underwriter for issuance of Certificates
 of Participation, Series 2001B, 475
 senior managing underwriter on refunding
 revenue bonds, 232, 233
 Morr, D. K.
 appointment, 382
 Morris, R. W.
 appointment, 69
 Morris, T. E.
 appointment, 505
 Morrissey, J. H.
 appointment, 169
 Morrow, D. G.
 appointment, 544
 Morrow Plots (Urbana), 355
 Mrjenovich, J.
 appointment, 546
 Muckerheide, J. R.
 appointment, 344
 Mullin, M. A.
 appointment, 71
 Murchek, A. M.
 appointment, 468
 Muroga, S.
 appointment, 545
 Murray, D. L.
 appointment, 292
 Music, School of (Urbana)
 director
 appointment, 546
 Myers, J. N.
 appointment, 21
 Myers, L. A.
 appointment, 386
- N**
 NMR Laboratory (Chicago)
 designated, 347
 Nair, S. K.
 appointment, 386
 Nakamura, M. T.
 appointment, 99
 Nathan, D. J.
 appointment, 294
 National Center for Supercomputing Applications
 lease of space, 129
 terminated, 129
 National Computational Science Alliance (Urbana)
 director
 appointment, 72
 Natural Areas, Committee on (Urbana)
 land acquisition, 310
 Natural resources and sustainable development
 (Springfield)
 concentration
 established, 241
 Naylor, M. W.
 appointment, 382
 Neurology, Department of (Chicago)
 consolidation into new department, 297
 Neginsky, R.
 appointment, 20
 Nelson, C. R.
 appointment, 218
 Nelson, P. C.
 appointment, 344
 Neumann, F. L.
 appointment, 167, 388
 Neurocognitive Assessment and Brain Imaging,
 Program for (Chicago)
 director
 appointment, 171
 Neurology and Rehabilitation Medicine, Department
 of (Chicago)
 consolidation of two departments, 297
 Neuropsychiatric Institute Building (Chicago)
 window replacements
 contract
 general work, 48
 Neurosurgery, Department of (Chicago)
 head
 appointment, 545
 Nevada Street (Urbana)
 property at 902 West
 acquisition/condemnation resolution, 515
 property at 904 West
 acquisition, 40
 property at 1206 West
 acquisition, 40
 Neville, H. A.
 appointment, 391
 New Opportunities in a New Century
*Goals and Challenges for the University of Illinois 2001-
 2006*, 358, 414
 Newcomb, M.
 appointment, 216
 Newman, J. K.
 appointment, 22
 Newmark, P. A.
 appointment, 428
 Newton, R.
 member of board of managers, 78
 Niblack, T. L.
 appointment, 341
 Nickell, C. D.
 appointment, 341
 Noe, M. A.
 appointment, 292
 Nogle & Black Mechanical, Inc.
 contract, 36, 47
 Noguchi, S.
 appointment, 545
 Nolan, M.
 appointment, 390
 Nonprofit organizations (Springfield)
 management of
 graduate certificate
 established, 46
 Norenzayan, A.
 appointment, 99
 North campus (Urbana)
 intergovernmental agreement with City of Urbana
 vacation of streets and alleys, 396
 land acquisition, 42, 238
 North campus Chiller Building (Urbana), 37
 Nowak, R. A.
 appointment, 21
 Nucifora, G.
 appointment, 503
 Nursing, College of (Chicago)
 degree
 Bachelor of Science
 revised, 240
 subordinate affiliation agreement, 31
 Nutrition (Urbana)
 minor
 established, 241
- O**
 OPC Construction, Inc.
 contract, 49
 O'Brien Street (Chicago)
 relocation, 560
 O'Connell, D. P.
 appointment, 344
 O'Lear, S. R.
 appointment, 386
 O'Malley, M. R.

- tribute in appreciation of services, 281
 - Oboler, S.
 - appointment, 426
 - Ogut, S.
 - appointment, 382
 - Oldfield, K. W.
 - appointment, 467
 - Oldham, G. R.
 - appointment, 390
 - Oliver, C.
 - appointment, 99
 - Olshansky, S. J.
 - appointment, 426
 - Olson, C. A.
 - appointment, 21
 - Onufer, C.
 - presentation concerning Division of Specialized Care for Children, 149
 - Oosterbaan & Sons
 - contract, 49
 - Open Meetings Act
 - Board of Trustees meetings
 - 48 hours notice before items can be acted upon, 533
 - lawsuit filed against University, 90, 133
 - dismissed, 164
 - voluntary compliance
 - board of managers
 - Illinois VENTURES, LLC, 447
 - amendment, 487
 - Research Park (Urbana), 447
 - amendment, 487
 - Oral and maxillofacial surgery (Chicago)
 - combined residency program
 - established, 240
 - Oral Medicine and Diagnostic Sciences, Department of (Chicago)
 - head
 - appointment, 505
 - Orlebeke, C. J.
 - appointment, 69
 - Ortiz Mechanical
 - contract, 559
 - Oshinowo, A.
 - appointment to Athletic Board, 337
 - Otolaryngology-Head and Neck Surgery, Department of (Chicago)
 - head
 - appointment, 124
 - Outpatient Care Center (Chicago)
 - addition to
 - Magnetic Resonance Imaging facility, 91
 - clinic in Central Station area
 - discussion, 418
- P**
- Pagano, M. A.
 - appointment, 294
 - Pagnamenta, A.
 - appointment, 69
 - Pai, C. Y-C.
 - appointment, 68
 - Paine Webber Incorporated
 - senior managing underwriter on refunding
 - revenue bonds, 232, 233
 - senior underwriter for issuance of Certificates of Participation, 174
 - Palinkas, R. D.
 - appointment, 344
 - Palmer, W. K.
 - appointment, 65, 383
 - Paludan, P. S.
 - appointment, 292
 - Par 3 Development, LLC
 - lease agreement
 - amended and extended, 174
 - terminated, 129
 - recision of board action, 174
 - Parameshwar, S.
 - appointment, 340
 - Park, J.
 - appointment, 210
 - Parker, A. J.
 - appointment, 124
 - Parking
 - handicapped
 - Chicago campus
 - presentation to board, 530
 - Parking facility
 - Chicago
 - south campus
 - contract
 - architectural services, 238
 - engineering services, 238
 - Urbana
 - central campus parking deck
 - architectural services
 - comptroller's authority to award contract, 351
 - engineering services
 - comptroller's authority to award contract, 351
 - construction of two decks
 - report, 275
 - north campus parking deck
 - architectural services, 405
 - comptroller's authority to award contract, 351
 - design, 484
 - engineering services, 405
 - comptroller's authority to award contract, 351
 - report, 367
 - parking deck on surface lot C-8
 - project approved, 308
 - parking deck on surface lot C-9
 - project approved, 308
 - Parking fees
 - Urbana
 - regular increases
 - report, 275
- Parks, J. B.
 - appointment, 100
- Paschen, F. H.
 - contract, 440
- Paschen, F. H./Nielsen, S. N., Inc.
 - contract, 559
- Passaro, D.
 - appointment, 382
- Paola, A.
 - appointment, 546
- Patterson, P. M.
 - appointment, 390
- Patterson, S.
 - appointment, 218
- Pausch, L. M.
 - appointment, 124
- Pavilion (Chicago)
 - corporate sponsor, 360
- Pavuluri, N. K.
 - appointment, 68
- Payne, L.
 - appointment, 341
- Peck, C. A.
 - appointment, 544
- Peck, J.
 - member of Board of Examiners in Accountancy, 335
- Pediatrics, Department of (Peoria)
 - chair
 - appointment, 294
- Pellegrino, J. W.
 - appointment, 340
- Peng, J-C.
 - appointment, 504
- Penn, A. W.
 - appointment, 292
- Pennings, J. M.
 - appointment, 467
- Pennington, R. L.
 - appointment, 468
- Pepper, G. E.
 - appointment, 341

- Performance (Chicago)
 - degree
 - Bachelor of Fine Arts
 - established, 549
- Performing Arts, Department of (Chicago)
 - chair
 - appointment, 342
- Perkins, D. M.
 - presentation to board concerning health insurance benefits for domestic partners, 411
- Perkins, J.
 - appointment, 544
- Perry, D. C.
 - appointment, 66
- Perry, M.
 - appointment, 344
- Peters, B. S.
 - appointment, 468
- Petrus, D. D.
 - appointment, 382
- Petry-Kuhne Company
 - contract, 438
- Pettigrew, J. E.
 - appointment, 386
- Petty, A. N.
 - appointment, 391
- Pezzuto, J. M.
 - appointment, 100, 468
- Pflugmacher, M. R.
 - appointment, 469
- Pharmaceutics and Pharmacodynamics, Department of (Chicago)
 - degree
 - Doctor of Philosophy in Pharmacy
 - reorganized, 548
 - Master of Science in Pharmacy
 - reorganized, 548
 - reorganized and redesignated, 548
 - Pharmacy, College of (Chicago)
 - degree
 - Doctor of Philosophy in Biopharmaceutical Sciences
 - designated, 548
 - Doctor of Philosophy in Medicinal Chemistry
 - concentrations
 - established, 561
 - Doctor of Philosophy in Pharmacy
 - reorganized, 548
 - Master of Science in Biopharmaceutical Sciences
 - designated, 548
 - Master of Science in Medicinal Chemistry
 - concentrations
 - established, 561
 - Master of Science in Pharmacy
 - reorganized, 548
 - full-time students
 - transportation fee
 - Fiscal Year 2003, 550
 - involvement with a retail pharmacy organization, 149
- Pharmacy Administration, Department of (Chicago)
 - head
 - appointment, 390
- Philipp, W.
 - appointment, 22
- Phillips, W. H.
 - appointment, 383
- Physics (Urbana)
 - minor
 - established, 473
- Physics, Department of (Urbana)
 - head
 - appointment, 219
- Piatt County
 - land adjacent to Allerton Park
 - authority of university counsel to acquire by purchase or condemnation, 112
- Pickard, A. S.
 - appointment, 503
- Pickering, A. R.
 - appointment, 344
- Pieterse, J. P. N.
 - appointment, 428
- Pilch, J. T.
 - appointment, 70
- Pilla, R. S.
 - appointment, 123
- Pillow, L.
 - appointment, 466
- Pinkert, A.
 - appointment, 99
- Pinsky, S. M.
 - appointment, 169
- Pittenger, M. R. P.
 - member of Center for Advanced Study, 498
- Pitts, K. T.
 - member of Center for Advanced Study, 285
- Platanias, L. C.
 - appointment, 344
- Plummer, R. L.
 - elected member of Executive Committee, 445
 - member of board of managers, 158
 - to review Chief Illiniwek materials, 278
 - report, 483
- Plumpp, S. D.
 - appointment, 426
- Poertner, J.
 - appointment, 477
- Pogue, R. B.
 - memorial tribute, 33
- Pokorny, M.
 - appointment, 428
- Polet, H.
 - appointment, 169
- Police department assistance
 - Springfield
 - intergovernmental cooperation agreement, 303
- Police Training Institute (Urbana)
 - director
 - appointment, 545
- Policy
 - appearances before Board of Trustees
 - procedures governing
 - revised, 125
 - application fee
 - Springfield
 - discussion, 486
 - established, 511
 - Board of Trustees meetings
 - 48 hours notice before items can be acted upon, 533
 - Bylaws*
 - Board of Trustees
 - amended, 122, 392
 - appendix of policies, 131
 - revised, 122, 133
 - investments
 - operating funds
 - revised, 172
 - military leave
 - discussion, 412
 - probationary period for tenure-track faculty
 - amendment to University *Statutes*, 32
 - quorum
 - Research Park (Urbana)
 - operating agreement
 - amended, 581
 - Statutes*, University
 - amendment, 32, 487, 512
 - transportation fee
 - Chicago
 - established, 300
 - tuition waivers, 353
 - women
 - status of
 - report, 230
- Policy economics (Urbana)
 - master's program
 - fees
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551
 - tuition
 - Fiscal Year 2002, 227
 - Fiscal Year 2003, 551

- Policy studies in urban education (Chicago)
 - degree
 - Doctor of Philosophy designated, 296
- Political science (Urbana)
 - minor
 - established, 313
- Political Science, Department of (Chicago)
 - head
 - appointment, 294
- Pollak, R.
 - appointment, 101
- Popovich, N. G.
 - appointment, 390
- Popovics, J. S.
 - appointment, 504
- Porges, C. S. C.
 - appointment, 468
- Porges, S. W.
 - appointment, 469
- Poster, W. R.
 - appointment, 292
- Post-Genomic Institute (Urbana)
 - contract
 - architectural services, 79
 - engineering services, 79
 - design, 355
 - report, 367
- Potesman, A. M.
 - appointment, 70
- Potter, J.
 - presentation to board concerning sweatshops manufacturing UI clothing, 90
- Powell, D.
 - appointment, 440
- Powell, K. D.
 - appointment, 503
- Presentation to the board
 - Alan, L.
 - concerning Chief Illiniwek, 410
 - Assali, H.
 - concerning divestment in Israel, 411
 - Ayala, J. J.
 - concerning Latino representation on the Chicago campus, 531
 - Connelly, K.
 - concerning parents' office in Siebel Center for Computer Science (Urbana), 58
 - Crue, C. A.
 - concerning Chief Illiniwek, 187
 - Dillion, C. S.
 - concerning retirement of Chief Illiniwek, 530
 - Drish, A.
 - concerning Chief Illiniwek, 187
 - Fifer, S.
 - concerning graduate employees and child-care facility (Urbana), 58
 - Fossum, R.
 - concerning operations and activities of Senate (Urbana), 422
 - Harjo, S. S.
 - concerning Chief Illiniwek, 482
 - Hickman, H.
 - concerning Chief Illiniwek, graduate employees, and child-care facility (Urbana), 58
 - Iosbaker, J.
 - concerning budget cuts at Chicago campus, 530
 - Jones, W. G.
 - concerning operations and activities of Chicago Senate, 364
 - Kaufman, S. J.
 - concerning Chief Illiniwek, 187, 483
 - Khuri, L.
 - concerning health insurance benefits for domestic partners, 482
 - Kopecky, F.
 - concerning operations and activities of Springfield Senate, 118
 - concerning operations and activities of University Senates Conference, 421
 - Kranich, K.
 - concerning health insurance benefits for domestic partners, 482
 - Krohn, J.
 - concerning Chief Illiniwek, 186
 - Lamp, S.
 - concerning Chicago Transit Authority (CTA) U-Pass Program (Chicago), 274
 - Lange, K.
 - concerning Chief Illiniwek, 483
 - Langlely, P.
 - concerning operations and activities of Senate (Springfield), 421
 - Lavicka, W. L.
 - concerning handicapped parking on Chicago campus, 530
 - Lourash, T.
 - concerning possible sale of Allerton farmland to Illinois State Department of Natural Resources, 57
 - Micek, S. S.
 - concerning operations and activities of Foundation, University, 117, 368
 - Perkins, D. M.
 - concerning health insurance benefits for domestic partners, 411
 - Perry, G.
 - concerning employees' contributions to 403(b) retirement plan, 334
 - Potter, J.
 - concerning sweatshops manufacturing UI clothing, 90
 - Reilly, M.
 - concerning child care (Urbana), 334, 410
 - Rich, R. F.
 - concerning operations and activities of Urbana-Champaign Senate Council, 55
 - Roediger, D. R.
 - concerning Chief Illiniwek, 482
 - Salyers, A.
 - concerning child care (Urbana), 410
 - Setterlund, J. S.
 - concerning collective bargaining rights, 334
 - Spindel, C.
 - concerning Chief Illiniwek, 186, 410
 - Tayabji, J.
 - concerning Chief Illiniwek, 186
 - Taylor, L. R.
 - concerning operations and activities of Alumni Association, 117, 411
 - Weishaar, R. L.
 - concerning possible sale of Allerton farmland to Illinois State Department of Natural Resources, 57
- President of University
 - five-year plan
 - New Opportunities in a New Century Goals and Challenges for the University of Illinois for 2001-2006*, 324, 414
 - paid vacation, 404
 - report
 - actions of the senates, 45, 177, 240, 313, 353, 404, 437, 473, 518, 561
 - budget
 - Fiscal Year 2003
 - guiding principles, 453
 - salary
 - Fiscal Year 2002, 404
 - increase, 585, 587
 - Progress and Challenges in Representation and Equity for Women at the University of Illinois*, 231
- Prom, C. J.
 - appointment, 70
- Promotions
 - academic staff, 27, 69, 218, 346, 383, 387, 466, 467, 504
- Provost (Chicago)
 - appointment, 521
 - interim
 - appointment, 65
- Provost (Springfield)
 - appointment, 287

- interim
 - appointment, 286
- Public Affairs, University Office of
 - executive director
 - interim
 - appointment, 212
- Psychology, Department of (Chicago)
 - degree
 - Doctor of Philosophy in Educational Psychology
 - established, 470
- Public Administration, Department of (Springfield)
 - degree
 - joint offering
 - Master of Public Administration and Master of Public Health
 - established, 405
- Public Affairs, College of (Springfield)
 - graduate certificate in management of nonprofit organizations
 - established, 46
 - graduate certificate in public management practices
 - eliminated, 46
- Public Affairs, Institute for (Springfield)
 - executive director
 - interim
 - appointment, 339
- Public Affairs and Administration, College of (Springfield)
 - degree
 - Doctor of Public Administration
 - concentration
 - established, 562
 - joint offering
 - Master of Public Administration and Master of Public Health
 - established, 405
 - Master of Arts in Environmental Studies
 - concentrations
 - established, 241
 - Master of Public Health
 - professional option
 - established, 519
- Public affairs operation
 - need of improvement
 - discussion, 420
 - new structure
 - discussion, 455
- Public health (Springfield)
 - master's degree
 - professional option
 - established, 519
- Public Health, Department of (Springfield)
 - degree
 - joint offering
 - Master of Public Administration and Master of Public Health
 - established, 405
- Public Health, School of (Chicago)
 - full-time students
 - transportation fee
 - Fiscal Year 2003, 550
- Public management practices (Springfield)
 - graduate certificate
 - eliminated, 46
- Public policy analysis (Chicago)
 - degree
 - Doctor of Philosophy
 - awarded retroactively the Doctor of Philosophy in Economics, 486, 506
- Public relations function
 - See Public affairs operation
- Publications, Office of (Chicago)
 - lease of office space, 435
- Purchases
 - approved, 44, 82, 102, 130, 175, 239, 312, 400, 436, 473, 516, 555
 - trustees' investments in company, 175
- Puri, I. K.
 - appointment, 71, 345
- Q
 - Quantitative methods in natural resources and environmental sciences (Urbana)
 - minor
 - established, 520
 - Quiet Place (Urbana), 55
 - Quinn, A. C.
 - appointment, 169
- R
 - R&W Clark Construction
 - contract, 49
 - Radding, C.
 - member of Center for Advanced Study, 166
 - Rager, D. E.
 - appointment, 170
 - Ragsdale, L.
 - appointment, 294
 - Raineri, D. M.
 - appointment, 469
 - Ramaprasad, A.
 - appointment, 24
 - Ramsbottom, M. M.
 - appointment, 294
 - Randolph, J. W.
 - appointment, 386
 - Ranney, D. C.
 - appointment, 544
 - Ransom, P. L.
 - appointment, 170
 - Rao, M. C.
 - appointment, 431
 - Rao, R. R.
 - appointment, 429
 - Raphael, T. E.
 - appointment, 426
 - Ravanti, F.
 - appointment, 169
 - Ray, S. R.
 - appointment, 467
 - Real estate
 - comptroller's authority to acquire
 - revised, 116, 130
 - Real estate (Chicago)
 - concentration
 - established, 353
 - Recreation, Division of Campus (Urbana)
 - See Campus Recreation, Division of (Urbana)
 - Recreation and Athletics (Springfield)
 - athletic director
 - appointment, 547
 - Reddy, A. K.
 - official vote, 7
 - tribute in appreciation of services, 279
 - Reddy, G.
 - appointment, 382
 - Reed, D. A.
 - appointment, 72
 - Reed, J. A.
 - presentation to board concerning possible sale of Allerton farmland to Illinois State Department of Natural Resources, 57
 - Reed litigation
 - settlement, 57, 83
 - Reeder, J.
 - appointment, 382
 - Reeds, P. J.
 - appointment, 217
 - Reese, J. R.
 - comments and vote regarding Professor Jay Mark Rosenstein, 27
 - tribute in appreciation of services, 281
 - Regenwetter, M.
 - appointment, 386
 - Rehabilitation Medicine and Restorative Medical Sciences, Department of (Chicago)
 - consolidation into new department, 297
 - Rehabilitation studies (Urbana)
 - concentration
 - addition, 474
 - Reid, C. A.
 - member of advisory board, 283

- Reilly, M.
 presentation to board concerning child care (Urbana), 334, 410
- Reingold, E. M.
 appointment, 100
- Reinke, S.
 appointment, 382
- Reliable Contracting & Equipment Company
 contract, 309
- Reliable Plumbing & Heating Company
 contract, 47
- Renear, A. H.
 appointment, 217
- Research in Information Management, Center for (Chicago)
 director
 appointment, 24
- Research Park (Urbana)
 board of managers
 appointments, 126, 158, 433
 authority to choose additional members, 95, 126
 definition of quorum
 revised, 538
 lease agreement, 129
 meeting, 121, 210, 356
 membership increased, 95
 resignation of member, 158
 voluntary compliance with Freedom of Information Act, 447
 amendment, 487
 voluntary compliance with Open Meetings Act, 447
 amendment, 487
- director
 appointment, 100, 210
- incubator building, 187
See Incubator Building (Urbana)
- operating agreement
 amended, 581
- possible marketing in conjunction with DuPage County Research Park, 357
- tenants
 discussion 121
 process, 538
- Research Resources Center West (Chicago)
 contract
 remodeling
 architectural services, 434
 engineering services, 434
- Research Risks, Federal Office for Protection from clearance to Chicago campus to continue research, 50
- Retirement
 installment purchase of service credit through tax-deferred payroll deductions, 347
- Retirement benefits
 University's goal, 358
- Retirement plan
 403(b)
 presentation to board, 334
 tax-deferred
See Tax-Deferred Retirement Plan
- Revenue bonds
See Bonds
- Rezk, C. W.
 appointment, 391
- Rhoads, B.
 appointment, 345
- Rice, C. L.
 appointment
 extended, 96
- Rich, R. F.
 presentation to board concerning operations and activities of Urbana-Champaign Senate Council, 55
- Richmond, B. G.
 appointment, 21
- Richmond, J. E.
 appointment, 544
- Rinehart, K. L.
 appointment, 71
- Ringeisen, R. D.
 appointment, 184
 University's representative, 457
- Riteway Construction Services, Inc., 309
- Rizvi, F.
 appointment, 428
- Roa-De-La-Carrera, C. A.
 member of the Institute for the Humanities, 282
- Robertson, I. M.
 appointment, 294
- Robinson, I. K.
 member of Center for Advanced Study, 500
- Robinson, J. L.
 appointment, 545
- Robinson Hall (Chicago)
 designated, 432
- Robinson litigation
 settlement, 153, 176
- Rock, P. J.
 tribute in appreciation of services, 539
- Rockne, K. J.
 appointment, 98
- Rockwell Street (Chicago)
 property at 2445 South
 lease, 128
- Rodgers, F. A.
 appointment, 170
- Rodkin, P. C.
 appointment, 70
- Roediger, D. R.
 appointment, 99
 presentation to board concerning Chief Illiniwek, 482
- Roesler, J. R.
 appointment, 21
- Roitberg, B. Z.
 appointment, 169
- Rojecki, A.
 appointment, 19
- Roncador, S. M.
 appointment, 428
- Roosevelt Road (Chicago)
 exchange of property by University, 517
- Rose, H. A.
 appointment, 101
- Rose, K. R.
 appointment, 72
- Rosen, A. J.
 appointment, 69
- Rosenstein, J. M.
 appointment, 21
 Student Trustee Calderon's comments, 26
 Trustee Gravenhorst's comments and vote, 25
 Trustee Lamont's comments and vote, 26
 Trustee Reese's comments and vote, 27
- Rosenthal, L.
 appointment, 70
- Ross, J.
 appointment, 428
- Rossi, J. M.
 appointment, 294
- Roth, D.
 member of Center for Advanced Study, 498
- Roth, S. K.
 appointment, 24
- Rothberg, M.
 appointment, 428
- Rotheroe, K. C.
 appointment, 391
- Rotunda, M. A.
 appointment, 469
- Rouse, E.
 appointment to Athletic Board, 337
- Roussos, L.
 appointment, 386
- Ruan, W.D.
 appointment, 19
- Rudnick, R., & Company
 contract, 106
- Rudolph, K. D.
 member of Center for Advanced Study, 500
- Rudolph, T. J.
 appointment, 386

- Rudzinski, M. C.
facility security clearance officer, 423
- Rugg, S. K.
appointment, 378
- Ruggles, D. F.
appointment, 386
- Ruhil, A. V. S.
appointment, 68
- Ruoff, G. W.
appointment, 218
- Ruprecht, T.
appointment, 295
- Rushing, R. A.
appointment, 386
- Rusk, J.
appointment, 340
- Russian (Chicago)
degree
Bachelor of Arts in the Teaching of Russian
eliminated, 298
minor
teaching of Russian
eliminated, 298
- Rustin, N. T.
appointment, 387
- Ryckbosch, L. J.
appointment, 547
- Ryoo, H. S.
appointment, 98
- S**
- SCT Banner
See also UI-Integrate Project
- Sabbatical leaves of absence, 219, 295, 404, 505, 547
- Saggere, L.
appointment, 382
- Sakolsky, R. B.
appointment, 544
- Salamon, M. B.
appointment, 170
- Salamon, S.
member of Center for Advanced Study, 501
- Salary
president of University
Fiscal Year 2002, 404
increase, 585, 587
- Salas litigation
settlement, 313
- Salo, K. E.
appointment, 504
- Salt, G. I.
appointment, 216
- Salyers, A.
presentation to board concerning child care
(Urbana), 410
- Samuelson, O.
honorary degree, 64
- Sanchez, L. E.
appointment, 19
- Sandburg, Carl, Drive (Springfield)
redesignated, 547
- Sanders, K. R.
tribute in appreciation of services, 540
- Sandm, D. J.
appointment, 383
- Sandvig, C. E.
appointment, 467
- Santos, R. M.
appointment, 99
- Satler, T. P.
appointment, 169
- Sauntharajah, Y.
appointment, 123
- Savage, A. A.
appointment, 345
- Saving, K. L.
appointment, 295
- Savoy, Village of
intergovernmental agreement
South First Street improvements, 230
- Sawhney, S.
appointment, 21
- Saylor, P. E.
appointment, 429
- Schaal, H. K.
appointment, 383
- Schalfner, L.
appointment, 20
- Schiller, D. T.
appointment, 387
- Schmidt, J. W.
contract
amendment, 291
- Schmidt, K. D.
elected member of Executive Committee, 155
- Schneeweis, D. M.
appointment, 382
- Schoenherr, C. J.
appointment, 467
- Schoeps, K.H.
appointment, 71
- Schook, L. B.
appointment, 217
- Schoppelrey, S. L.
appointment, 428
- Schowalter, W. R.
appointment, 293
- Schroeder, K.
appointment, 426
- Schroeder, R.
appointment, 292
- Schulman, R. L.
appointment, 292
- Schultheiss, K.
member of the Institute for the Humanities, 283
- Schumock, G.
appointment, 68
- Schurman, R. A.
member of Center for Advanced Study, 285
- Schweickert, A.
appointment to Athletic Board, 337
- Schweighauser, C.
appointment, 544
- Scianna litigation
settlement, 153, 176
- Scott, L. M.
appointment, 218
- Seaway National Bank (Chicago)
banking resolution, 72
- Secondary education (Springfield)
minor
established, 518
- Secrest, D. H.
appointment, 71
- Secretary of board
appreciation of services, 7
authority to execute documents
IllinoisVENTURES, LLC, 78
service and management contract, 78
election, 156, 445
report, 50, 84, 107, 131, 179, 242, 315, 355, 407,
440, 477, 521, 563
signature
delegation, 156, 445
- Security
all campuses
discussion, 413, 415
- Segev, N.
appointment, 68
- Seibert, S.
appointment, 340
- Seitz, W. D.
appointment, 100
- Self, B. E.
appointment, 17
- Self, R.
offered position of head varsity men's basketball
coach (Urbana), 591
- Self-Insurance Liability Program
See Insurance Liability Self-Insurance Plan
- Sen, A. K.
appointment, 69
- Senate (Chicago)
board members assigned, 361

- presentation to board concerning operations and activities, 87, 364
- president's report on actions, 45, 240, 353, 518, 561
- Senate (Springfield)
 - board members assigned, 361
 - presentation to board concerning operations and activities, 118, 421
 - president's report on actions, 45, 240, 313, 404, 518, 561
- Senate (Urbana)
 - board members assigned, 361
 - presentation to board concerning operations and activities, 55, 422
 - president's report on actions, 177, 240, 313, 437, 473, 518, 561
- Sentman, L. H., III
 - appointment, 545
- Seppälä, J. I.
 - appointment, 292
- Service credit
 - installment purchase through tax-deferred payroll deductions, 347
- Service Employees International Union
 - contract, 371
- Setterlund, J. S.
 - presentation to board concerning collective bargaining rights, 334
- Sevens, Reid & Associates, Inc., 367
- Shapiro, J.
 - appointment to Athletic Board, 211
- Sharlen Electric Company
 - contract, 50
- Sharma, R. R.
 - appointment, 169
- Sharp, P. E.
 - appointment, 217
- Shea, G. W.
 - elected chair of board, 155
 - comment from board member, 444
 - member of board of managers of IllinoisVENTURES, LLC, 78
 - resignation, 158
 - member of board of managers of Research Park (Urbana)
 - resignation, 158
- Shepard, R. W.
 - appointment, 101
- Shepherd Road (Springfield)
 - portion redesignated, 547
- Sherbert, D. R.
 - appointment, 22
- Shifter, M. J.
 - appointment, 20
- Shinagawa, Y.
 - appointment, 467
- Shisler, J.
 - appointment, 467
- Shord, S. S.
 - appointment, 426
- Shukla, D.
 - appointment, 466
- Siddiqui, N.
 - appointment, 382
- Siebel, Thomas M., Center for Computer Science (Urbana)
 - acquisition of land
 - report, 206
 - comptroller's authority to award contracts, 351
 - contract
 - acoustical ceilings, 437
 - air conditioning work, 437
 - aluminum systems and glazing, 437
 - architectural services, 37, 351
 - automation systems, 437
 - concrete work, 437
 - construction manager services, 351
 - drywall, 437
 - electrical work, 437
 - elevators, 437
 - engineering services, 37, 351
 - excavation work, 437
 - fire protection work, 437
 - flooring work, 437
 - general trades, 437
 - heating work, 437
 - masonry work, 437
 - painting, 437
 - plumbing work, 437
 - refrigeration work, 437
 - roofing work, 437
 - site utilities, 437
 - structural steel work, 437
 - ventilation work, 437
 - woodwork, 437
 - design, 119
 - parents' office
 - preliminary design, 54
 - presentation to board, 58
 - project budget
 - increase, 351
 - See also* Computer Science, Department of (Urbana)
- Silbernagle, P. A. H.
 - appointment, 70
- Silverman, S. K.
 - appointment, 21
- Simon, K. A.
 - appointment, 345
- Simpson, D. G.
 - appointment, 24
- Slavic and Baltic Languages and Literatures, Department of (Chicago)
 - degree
 - Bachelor of Arts in the Teaching of Russian
 - eliminated, 298
 - minor
 - teaching of Russian
 - eliminated, 298
- Slavin, K.
 - appointment, 382
- Sloan, J. P.
 - appointment, 503
- Small, M. H.
 - appointment, 20
- Smith, B.
 - appointment, 387
- Smith, C. W.
 - appointment, 170
- Smith, D. S.
 - member of the Institute for the Humanities, 283
- Smith, L. C.
 - appointment, 288
- Smith, L. R.
 - appointment, 169
- Smith, R. A.
 - appointment, 341
- SmithGroup JJR, 355
- Smolen, R. C.
 - appointment, 170
- Sniir, M.
 - appointment, 345
- Snow, C. L.
 - appointment, 390
- Snow, N. J.
 - appointment, 24
- Snyder, S.
 - appointment, 426
- So, S. A-J.
 - appointment, 341
- Social Work, School of (Urbana)
 - dean
 - appointment, 543
 - interim
 - appointment, 477
 - Sociology, Department of (Urbana)
 - head
 - appointment, 344
- Soffer, L. C.
 - appointment, 68
- Solar Turbines Incorporated, 307, 350
- Solecki, S.
 - appointment, 428
- Solomon, I.
 - appointment, 390
- Solomon, J.
 - appointment, 544

- Solomon, W. C.
 - appointment, 429
- Solzman, D. M.
 - appointment, 20
- Somesnick Sales Company, 307
- Sööt, S.
 - appointment, 20
- Sorensen, J. A. T.
 - appointment, 295
- South Asian studies (Urbana)
 - minor
 - established, 314
- South campus (Chicago)
 - acquisition of real estate, 206, 239, 491, 533
 - comptroller's authority to settle lawsuits, 311, 557
 - contract
 - infrastructure improvements
 - general work, 559
 - development of
 - architecture preservation, 12
 - electronic funds transfer services, 72
 - housing
 - University-operated
 - redesignated, 432
 - master development agreement
 - amendment, 127
- South campus (Urbana)
 - expansion
 - report, 188
 - university counsel's authority to acquire land by
 - purchase or condemnation, 80
 - master plan, 355
- South Farms (Urbana)
 - improvements
 - special budget requests, 402
 - relocation, 374
- Spahr, R. W.
 - appointment, 340
- Spanish, Italian, and Portuguese, Department of (Urbana)
 - head
 - appointment, 25
- Special education (Chicago)
 - degree
 - Master of Science
 - revised, 518
- Specialized Care for Children, Division of
 - advisory board
 - appointments, 63, 166, 283, 541
 - report, 149
- Speech and Hearing Science, Department of (Urbana)
 - head
 - appointment, 342
- Speech communication (Urbana)
 - speech teaching option
 - discontinued, 474
 - teacher education minor
 - discontinued, 474
- Speech Communication, Department of (Urbana)
 - head
 - acting
 - appointment, 469
 - appointment, 469
- Spindel, C.
 - presentation to board concerning Chief Illiniwek, 186, 410
- Sprague, R. L.
 - appointment, 22
- Springfield
 - accreditation, 421
 - application fee
 - discussion, 486
 - established, 511
 - campus security
 - discussion, 414, 416
 - chancellor
 - search committee, 4
 - search criteria, 4
 - search for
 - discussion, 3
 - interview candidates, 136
 - report, 56, 88, 114, 115
 - commercial district, 458
 - degree
 - Doctor of Public Administration
 - concentration
 - established, 562
 - joint offering
 - Master of Public Administration and Master of Public Health
 - established, 405
 - Master of Arts in Educational Leadership
 - two concentrations
 - established, 313
 - Master of Arts in Environmental Studies
 - concentrations
 - established, 241
 - Master of Public Health
 - professional option
 - established, 519
 - post-master's certificate
 - Educational Leadership Program
 - established, 519
 - degrees
 - conferred, 319, 567
 - honorary, 496
 - hearing
 - tuition increase, 455
 - housing
 - University-operated
 - designated, 392
 - non-instructional capital facility, 553
 - funding, 553
 - rates for Fiscal Year 2002
 - ratified, 224
 - rates for Fiscal Year 2003, 509
 - intergovernmental cooperation agreement
 - Millennium Center, 348
 - police department assistance, 303
 - mailing address
 - possible change, 547
 - master plan
 - comptroller's authority to acquire real estate
 - revised, 116, 130
 - military leave
 - policy
 - discussion, 412
 - street names
 - redesignated, 547
 - student fees
 - Fiscal Year 2002
 - ratified, 223
 - Fiscal Year 2003, 507
 - student health insurance fee
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
 - tuition
 - Fiscal Year 2002
 - ratified, 221
 - Fiscal Year 2003, 578

Staff

 - academic
 - promotions, 27, 69, 218, 346, 383, 387, 466, 467, 504
 - adjunct faculty appointments
 - review by Illinois Board of Higher Education, 423
 - all campuses
 - installment purchase of service credit through
 - tax-deferred payroll deductions, 347
 - retirement benefits
 - University's goal, 358
 - tenure-track
 - probationary period
 - amendment to *University Statutes*, 32
 - IllinoisVENTURES, LLC
 - service and management agreement
 - amended, 471
 - Stafford, B. R.
 - appointment, 293
 - Stahl, C. E.
 - appointment, 98
 - Standaert, R.
 - appointment, 382
 - Stanley Consultants, Inc.
 - contract, 35

- State Universities Retirement System
 installment purchase of service credit through tax-deferred payroll deductions, 347
 University's additional contribution withdrawn from Fiscal Year 2003 budget request, 457
- Statistics, Department of (Urbana)
 chair
 appointment, 24
- Statutes, University
 amendment, 32, 487, 512
- Steam Plant Cogeneration Addition (Chicago)
 combustion service agreement, 350
- Stein, A.
 appointment, 218
- Stewart, K. J.
 elected student trustee, 563
- Stillinger, J. C.
 appointment, 388, 429
- Stine-Morrow, E. A.
 appointment, 504
- Stodolska, M.
 appointment, 21
- Stokes, J. P.
 appointment, 169
- Stone, R. E.
 appointment, 387
- Stonecipher, L. D.
 appointment, 464
- Stoughton Street (Urbana)
 property at 1206 West
 acquisition, 42, 238
- Stout, W. F.
 appointment, 342
- Stovall, D. O.
 appointment, 169
- Strategic management (Chicago)
 concentration
 eliminated, 353
- Stratton, T. D.
 appointment, 291
- Strosio, M.
 appointment, 382
- Structural biology (Chicago)
 concentration
 established, 561
- Structural Biology Research Facility (Chicago), 188
 design, 485
- Student fees
See Fees
- Student health services (Chicago)
 dissolution of UIHMO, Inc., 88, 101, 119
- Student trustee (Chicago)
 disqualified, 354
- Student trustees
 appreciation certificates, 538
 installation, 7, 334
 official vote, 7
 selection
 report, 315, 563
- Students
 Chicago
 grading system
 converted, 46
 health insurance
 dissolution, 356
 fifth-year
 financial aid
 discussion, 572
 Urbana
 graduate
 litigation, 587
 referendum
 increase in general fee, 472
- Stukel, J. J.
 paid vacation, 404
 salary
 Fiscal Year 2002, 404
- Sturchio, N. C.
 appointment, 20
- Suarez Electrical
 contract, 440
- Subordinate affiliation agreements
 UIC health care colleges and entities
 chancellor's authority to approve, 30
- Sugar Bowl football game
 lawsuit regarding tickets, 451, 452
- Sugaya, K.
 appointment, 68
- Sullivan, J. D.
 appointment, 219
- Sun, Z.
 appointment, 340
- Supercomputing Applications, National Center for (Urbana)
 contract
 architectural services, 38
 construction manager, 80
 engineering services, 38
 design, 355
 executive director
 appointment, 440
 lease of space
 comptroller's authority to execute, 352, 399
 revised, 399
 security clearance, 423
- Suslick, K. S.
 member of Center for Advanced Study, 501
- Sutherland, D. L.
 member of the Institute for the Humanities, 283
- Sutton, A. M.
 appointment, 387
- Swain, T. W.
 memorial tribute, 33
- Swanson, D. L.
 appointment, 345
- Swartz, J. A.
 appointment, 544
- Sweedler, J. V.
 member of Center for Advanced Study, 166
- Sweeney, J. A.
 appointment, 171
- Swick, M. A.
 member of Board of Examiners in Accountancy, 12
- Synthetic medicinal chemistry (Chicago)
 concentration
 established, 561
- Systems & Computer Technology Corporation (SCT)
 contract
 Enterprise Resource Planning (ERP) software system
 comptroller's authority to exercise options, 103
- Systems and entrepreneurial engineering (Urbana)
 degree
 Doctor of Philosophy
 established, 549
 Master of Science
 established, 549
- Szylovicz, C.
 appointment, 341
- T**
- T'nT Mechanical Contractors, Inc.
 contract, 48, 354
- T/R Construction Services J.V.
 contract, 309
- Tallgrass Project, 40
- Tanner, R. M.
 appointment, 503, 521
- Tao, M.
 appointment, 467
- Tarantino, M. D.
 appointment, 169
- Tate, A. M.
 appointment, 212
- Tate, C. A.
 appointment, 65
- Taurus, J. A.
 appointment, 68
- Tax-Deferred Retirement Plan
 amended according to Economic Growth and Tax Relief Reconciliation Act of 2001, 512
 document governing administration of
 adopted, 512

- Tayabji, J.
presentation to board concerning Chief Illiniwek, 186
- Taylor, H. L.
appointment, 429
- Taylor, L. R.
presentation to board concerning operations and activities of Alumni Association, 117, 411
- Taylor, R. R.
appointment, 382
- Taylor, S. A.
appointment, 387
- Teacher Education, Council on
minor in adult and continuing education terminated, 241
- Technical systems management (Urbana)
minor
established, 437
- Technology and management (Urbana)
minor
established, 177
- Technology commercialization
report, 448
- Technology Management, Office of (Urbana)
contract
technology commercialization services and training
comptroller's authority to award, 397
- Technology Plaza building (Urbana)
lease of space, 128
- Telescopes
radio
combined array
agreement, 34
- Tennis coach (Urbana)
head varsity men's
appointment, 72
- Tenure
probationary period
amendment to University *Statutes*, 32
- Teodorescu, M.
appointment, 426
- Teper, T. H.
appointment, 428
- Terry, C. T.
appointment to Athletic Board, 337
- Tessier, D. M.
appointment, 20
- Tettegah, S. Y.
appointment, 387
- Theis, T. L.
appointment, 390
- Theodore, N.
appointment, 169
- Thibodeaux-Thompson, E. M.
appointment, 504
- Thomas, H.
appointment, 71
- Thomas, J. R.
appointment, 124
- Thompson, J. R.
honorary degree, 496
- Thompson, M. C.
appointment, 391
- Thompson, M. M.
appreciation of services, 7
elected secretary of board, 156, 445
- Thornton, L. S.
member of advisory board, 63
- Thyssen Dover Elevator Company
contract, 49
- Tichy, A. M.
appointment, 503
- Tiley, C. S.
appointment, 72
- Timp, G. L.
appointment, 99
- Ting, T. C.
appointment, 340
- Tischkau, S. A.
appointment, 391
- Titchener, E. B.
appointment, 467
- Tobin, J. L.
alternate member of the Institute for the Humanities, 282
- Todorova, M. N.
appointment, 387
- Tokarz, M.
member of board of managers, 78
- Tolan, P. H.
appointment, 101
- Tonetti, D.
appointment, 382
- Tousey, J. V.
appointment, 469
- Tracy, B. F.
appointment, 218
- Tramor Glass Company
contract, 438
- Transportation fee
Chicago
contract with Chicago Transit Authority (CTA)
established, 300
Fiscal Year 2003
amended, 550
- Treadwell, J. B.
appointment, 542
- Treasurer of board
authority to receive monies, 156
bond
amount, 156
receipt, 178
election, 156
- Treichler, P. A.
appointment, 345
- Trelease Woods and Prairie
land acquisition, 310, 418
- Tribco Construction Services, 309
- Tribute
appreciation of services
Aiken, M., 335
Bazzani, C. S., 495
Calderon, N. J., 278
Engelbrecht, W. D., 280
Kelly, E. P., 538
Lynn, N. B., 210, 272
O'Malley, M. R., 281
Reddy, A. K., 279
Reese, J. R., 281
Rock, P. J., 539
Sanders, K. R., 540
Thompson, M. M., 7
Waddy, R. D., 538
memorial
Clement, H. W., 378
Karnes, W. G., 163
Pogue, R. B., 33
Swain, T. W., 33
- Trick, T. N.
appointment, 213
- Trickett, E. J.
appointment, 68
- Trofanenko, B. M.
appointment, 428
- Tru-Lite Window Company, Inc.
contract, 48
- Trusteeship, Committee on
meeting, 51, 59
- Tuition
all campuses
Fiscal Year 2002
discussion and approval, 158
ratified, 221
Fiscal Year 2003, 578
increase
discussion, 453, 572
hearings, 455
increase
report, 523, 525
- Chicago
distance education
Medical Education, Department of, 392
Fiscal Year 2003
accountancy
bachelor's program, 581

- master's program, 581
- committee, 583
- policy
 - request for presentation, 580, 583
- Urbana
 - Aviation, Institute of, 227, 551
 - cost recovery programs, 227, 551
 - Fiscal Year 2003
 - accountancy
 - bachelor's program, 581
 - master's program, 581
 - post-baccalaureate certificate, 581
 - waivers
 - policies and authorities, 353
 - questions raised by Legislative Audit Committee, 361
- Tuition, Committee on
 - members, 455
 - report, 523
- Turino, T.
 - member of Center for Advanced Study, 501
- Turner, R.
 - contract
 - amendment, 215, 465
- Turner Construction Company
 - contract, 80, 351, 435
- Tuthill Energy Systems, 307
- U
- UHMO, Inc.
 - liquidation and dissolution, 88, 101, 119, 356
 - meeting, 356
- UI-Integrate Project
 - budget
 - approved, 173
 - contract
 - implementation management services, 236, 397
 - amendment, 553
 - data-warehousing environment,
 - amendment, 554
 - equipment purchase
 - trustees' investments in company, 175
 - issuance of Certificates of Participation, 173, 235
 - lease of office space, 398
 - report, 365, 375
 - See also Enterprise Resource Planning (ERP) System
- Ueda, A.
 - appointment, 391
 - member of Center for Advanced Study, 498
- Umana-Taylor, A. J.
 - appointment, 387
- Union
 - Service Employees International Union
 - contract, 371
 - presentation to board, 530
- United States Geological Survey
 - Boneyard Creek study, 102
- University Avenue (Urbana)
 - property at 1008 West
 - lease, 555
- University Construction
 - contract, 36
- University counsel
 - authority to acquire property by purchase or condemnation in connection with Allerton Park, 112
 - authority to acquire property by purchase or condemnation in connection with central campus master plan (Urbana), 40
 - authority to acquire property by purchase or condemnation in connection with north campus master plan (Urbana), 42
 - authority to acquire property by purchase or condemnation in connection with south campus expansion (Urbana), 80
- election, 156, 445
- litigation
 - Aguilar v. Hagnell, et al.*
 - settlement, 5, 44
 - Ahrenholz, J. R., 585
 - Bryant, E.
 - settlement, 556
 - Champaign-Urbana *News Gazette*, 90, 116, 153
 - dismissed, 164
 - Christiano v. Ghirdozi, et al.*
 - settlement, 490, 517
 - Daniel v. Zajac, et al.*
 - settlement, 371, 400
 - Depeder v. Nelson, et al.*
 - settlement, 153, 176
 - Ekelof v. Nijensohn, et al.*
 - settlement, 371, 400
 - Extension, University of Illinois
 - Randolph County
 - former employee, 204
 - Gonzalez v. Wiley, et al.*
 - settlement, 490, 517
 - Goodman v. Allen*
 - settlement, 332, 352
 - Graduate Employees Organization, 587
 - decision by Appellate Court
 - discussion, 90
 - University's appeal, 3
 - Lighthall v. Schwaechter, et al.*
 - settlement, 418, 436
 - Reed v. Vitello*
 - settlement, 57, 83
 - Robinson v. Gelman, et al.*
 - settlement, 153, 176
 - Salas v. Organ, et al.*
 - settlement, 313
 - Scianna v. Waldman-Fusman, et al.*
 - settlement, 153, 176
 - tickets to Sugar Bowl football game, 451, 452
 - University High School (Urbana)
 - sexual harassment, 265
 - nonvoting secretary of Illinois VENTURES, LLC, 78
- University Drive (Springfield)
 - designated, 547
- University Hall (Chicago)
 - plaza
 - design, 119
- University High School (Urbana)
 - litigation
 - sexual harassment, 265
- University Plaza (Springfield)
 - designated, 547
- University Senates Conference
 - presentation to board concerning operations and activities, 87, 421
- U-Pass program (Chicago)
 - disabled students exempt from paying fee, 273
 - presentation to board, 274
 - students' letter of complaint, 273
 - transportation fee
 - amended, 550
 - established, 300
- Urban education, policy studies in (Chicago)
 - degree
 - Doctor of Philosophy
 - designated, 296
- Urban Planning and Public Affairs, College of (Chicago)
 - dean
 - appointment, 501
 - interim
 - appointment, 66
- Urban Transportation Center (Chicago)
 - director
 - appointment, 23
- Urbana
 - campus security
 - discussion, 413, 416
 - incident on quad
 - discussion, 417, 419
 - central campus chilled water system
 - budget
 - established, 475
 - comptroller's authority to award contracts, 554
 - project
 - established, 475
 - chancellor
 - position offered to Nancy Cantor, 245

- search for
 - interview candidates, 244
 - report, 114, 151, 184
- contract
 - chilled water system (campus-wide), 560
- degree
 - Bachelor of Science in Materials Science and Engineering
 - concentration
 - established, 562
 - combined Bachelor/Master of Accountancy Program
 - established, 314
 - Doctor of Philosophy in Systems and Entrepreneurial Engineering
 - established, 549
 - Master of Science in Chemical Engineering
 - study abroad option
 - addition, 520
 - Master of Science in Electrical Engineering
 - non-thesis option
 - addition, 520
 - Master of Science in Systems and Entrepreneurial Engineering
 - established, 549
- degrees
 - conferred, 84, 132, 179, 320, 407, 440, 477, 568
 - graduate
 - concentration in medieval studies
 - addition, 473
 - honorary, 64, 167, 424, 464
 - enrollment deposit
 - increase, 221
 - hearing
 - tuition increase, 455
 - housing
 - University-operated
 - rates for Fiscal Year 2002
 - ratified, 224
 - rates for Fiscal Year 2003, 509
 - intergovernmental agreement regarding Boneyard Creek, 102
 - land
 - acquisition/condemnation
 - report, 418
 - south campus expansion
 - authority of university counsel to acquire by purchase or condemnation, 80
 - major accomplishments
 - report, 61
 - master plan
 - comptroller's authority to acquire real estate
 - revised, 116, 130
 - military leave
 - policy
 - discussion, 412
 - north campus
 - intergovernmental agreement with City of Urbana
 - vacation of streets and alleys, 396
 - parking
 - master plan
 - report, 274
 - parking facilities
 - projects approved, 308
 - parking fees
 - regular increases
 - report, 275
 - Quiet Place, 55
 - strategic plan
 - The Framework for the Future*, 61
 - student fees
 - Fiscal Year 2002
 - ratified, 223
 - Fiscal Year 2003, 507
 - student health insurance fee
 - Fiscal Year 2002, 300
 - Fiscal Year 2003, 508
 - student organization resource fee (SORF)
 - Fiscal Year 2002
 - increased, 301
 - tuition
 - Fiscal Year 2002
 - ratified, 221
 - Fiscal Year 2003, 578
 - utility infrastructure projects
 - Abbott Power Plant
 - combustion service agreement
 - comptroller's authority to execute, 350
 - comptroller's authority to approve purchases and documents, 36
 - contracts awarded, 36
 - equipment purchases
 - comptroller's authority to proceed, 307
 - issuance of Certificates of Participation, 305
 - issuance of Certificates of Participation, Series 2001B, 475
 - Urbana, City of
 - intergovernmental agreement regarding Boneyard Creek, 102
 - intergovernmental agreement with University
 - vacation of streets and alleys, 396
 - Utility infrastructure projects
 - Chicago
 - issuance of Certificates of Participation, 305
 - issuance of Certificates of Participation, Series 2001B, 475
 - Steam Plant Cogeneration Addition
 - combustion service agreement
 - comptroller's authority to execute, 350
 - Urbana
 - Abbott Power Plant
 - combustion service agreement
 - comptroller's authority to execute, 350
 - expansion and rehabilitation, 35
 - comptroller's authority to approve purchases and documents, 36
 - contracts awarded, 36
 - equipment purchases
 - comptroller's authority to proceed, 307
 - issuance of Certificates of Participation, 305
 - issuance of Certificates of Participation, Series 2001B, 475
- V
 - VOA Associates, Inc.
 - contract, 434
 - Vacation
 - paid
 - president of University, 404
 - Vaidya, N. H.
 - appointment, 391
 - Vaitkus, P. T.
 - appointment, 426
 - Valade Heating/Cooling
 - contract, 406
 - Van Breenen, R. B.
 - appointment, 431
 - van Groos, A. K.
 - appointment, 383
 - Vanderweil Facility Advisors, LLC
 - contract, 178
 - Vanover, D. A.
 - appointment, 341
 - Vaques, R. A.
 - member of Center for Advanced Study, 283
 - Vatuk, S. J.
 - appointment, 503
 - Vazquez, M. L.
 - appointment, 383
 - Vazquez, O.
 - appointment, 428
 - Veervalli, V. V.
 - appointment, 70
 - member of Center for Advanced Study, 501
 - Vegunta, R. K.
 - appointment, 98
 - Vela, B. A.
 - appointment, 295
 - Verhage, H. G.
 - appointment, 69
 - Verschelde, J.
 - appointment, 68
 - Veterans affairs
 - closing of medical center, 486

- Veterinary Medicine, College of (Urbana)
 dean
 appointment, 289
- Vice chancellor for academic affairs (Chicago)
 appointment, 521
 interim
 appointment, 65
- Vice chancellor for academic affairs (Springfield)
 appointment, 287
 interim
 appointment, 286
- Vice chancellor for administration (Springfield)
 appointment, 96
- Vice chancellor for health affairs (Chicago)
 appointment
 extended, 96
- Vice chancellor for research (Chicago)
 appointment, 403
- Vice chancellor for research (Urbana)
 interim
 appointment, 338
- Vice president for academic affairs
 appointment, 336
- Vice president for administration
 appointment, 378
 designated, 5, 14
 responsibilities of position
 discussion, 329
 retirement, 329, 378
- Vice president for business and finance
 assistant
 appointment, 96
 redesignated, 5, 14
- Vice president for economic development and
 corporate relations
 appointment, 14, 337
 designated, 14
- Vickrey, R. F.
 new member of board
 installation, 149
- Vijayakumar, S.
 appointment, 24
- Villa-Flores, J.
 appointment, 426
 member of the Institute for the Humanities, 541
- Vincent, John S., & Co., LLC
 financial advisor for Abbott Power Plant expansion
 and rehabilitation, 36
 financial advisor for issuance of Certificates of
 Participation, 174
 financial advisor for issuance of Certificates of
 Participation, Series 2001B, 475
 financial advisor on refunding revenue bonds 232,
 233
- Vinicky, A.
 appointment to Athletic Board, 13
- Vinzant, D. H.
 appointment, 547
- Viswanath, P.
 appointment, 428
- Viswanathan, M.
 appointment, 391
- Votta-Velis, E.
 appointment, 382
- W**
- Waddy, R.
 certificate of appreciation, 538
 elected student trustee, 315
 installation as student trustee, 334
- Waivers
 tuition
 policies and authorities, 353
 questions raised by Legislative Audit Committee,
 361
- Walberg, H. J.
 appointment, 292
- Waldrop, T.
 member of board of managers, 78
- Walker, M. B.
 appointment, 469
- Walker, R. O.
 appointment, 71
- Walker, Carl, Company, 274
- Waller, S. T.
 appointment, 387
- Wanat, J. A.
 appointment, 20
- Wandelt, B. D.
 appointment, 428
- Wang, A. H-J
 appointment, 429
- Wang, Y.
 appointment, 382
- Wang, Z.
 appointment, 426
- Ward, D. H.
 appointment, 70
- Washington, B. J.
 appointment, 469
- Wass, E. P.
 appointment, 292
- Waukegan Steel Sales, Inc.
 contract, 49
- Weatherhead, P. J.
 appointment, 218
- Weber, E. S.
 appointment, 383
- Weible, C. L.
 appointment, 292
- Weinberg, G. L.
 appointment, 98
- Weisbender, S. J.
 appointment, 100
- Weishaar, R. L.
 presentation to board concerning possible sale of
 Allerton farmland to Illinois State Department
 of Natural Resources, 57
- Weiss, P. E.
 appointment, 505
- Weissinger, T.
 appointment, 292
- Wencel-Drake, J. D.
 appointment, 338
- Wescoat, J.
 appointment, 546
- West, C. K.
 appointment, 342
- Westbrook, C. A.
 appointment, 171
- Western Asset Management Company, 160
 contract, 172
- Westside V.A. Medical Center
 remaining open, 486
- Wheeler, B.
 appointment, 546
- Wheeler, D. H.
 appointment, 382
- Wheeler, M.
 appointment to Athletic Board, 13
- White, H. C.
 appointment, 22
- White, T. R.
 appointment, 383
- Whiteley, H. E.
 appointment, 289
- White-Traut, R. C.
 appointment, 391
- Whitfield, J. B.
 appointment, 387
- Whitten, N. E., Jr.
 appointment, 25
- Whyte, K. M.
 appointment, 383
- Wickersheimer, D.
 appointment, 342
- Wiewel, M. W.
 appointment, 16
- Wikman, T.
 honorary degree, 463
- Wilbur, J.
 appointment, 431
- Wilcox, J. C.
 appointment, 25
- Wilensky, J. T.
 appointment, 346

- Wiley, J.
 appointment, 68
- Williams, R. C.
 appointment, 72
- Williams, R. R.
 appointment, 20
 member of the Institute for the Humanities, 541
- Williams Brothers Construction, Inc.
 contract, 438
- Willis, E.
 member of Board of Examiners in Accountancy, 12
- Wilson, B. J.
 appointment, 100, 469
- Wilson, C. L.
 appointment, 383
- Wilson, W. K.
 appointment, 124
- Wiltzius, P.
 appointment, 380
- Winckler, V. A.
 appointment, 469
- Winegarden, B. J.
 appointment, 217
- Wink, D. J.
 appointment, 469
- Winter, L. W.
 appointment, 20
- Wirt, F. M.
 appointment, 22
- Wohlers Hall (Urbana)
 designated, 29
- Wojcicki, E. R.
 appointment, 476
- Wolfe, N. L.
 elected student trustee, 563
 installation as student trustee, 334
 recommended as student trustee, 354
- Women
 status of
 committee to review, 61
 report, 51, 230
 report, 188
 update on review, 89
- Wood, G. D.
 appointment, 70
- Woodward, J.
 appointment, 295
- Worek, W. M.
 appointment, 72
- Worker Rights Consortium (WRC), 91
- World literature (Urbana)
 minor
 designated, 299
 undergraduate option
 established, 299
- Wright, D.
 appointment, 218
- member of Center for Advanced Study, 498
- Wu, M. G.
 appointment, 387
- X**
- Xia, M.
 appointment, 428
- Xie, H.
 appointment, 387
- Xu, C.
 appointment, 387
- Xu, L.
 appointment, 467
- Y**
- Yagi, S.
 appointment, 346
- Yao, M.
 appointment, 503
- Yeung, A. M.
 appointment, 70
- York International Corporation, 307
 chillers for central campus chilled water system
 (Chicago), 514
- Youm, Y.
 appointment, 68
- Yu, Y.
 appointment, 100
- Yunker, P. J.
 member of Board of Examiners in Accountancy,
 335
- Z**
- Zaharescu, A.
 appointment, 169
- Zawadzki, S. P.
 appointment, 346
- Zhan, M.
 appointment, 428
- Zhang, H.
 appointment, 69
- Zhang, J.
 appointment, 292
- Zhao, H.
 appointment, 70
- Zhao, R.
 appointment, 100
- Ziegler, R. E.
 appointment, 429
- Zuo, J.-M.
 appointment, 21
- Zwanziger, J.
 appointment, 547
- Zweiniger-Bargielowska, I.
 appointment, 123

