MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS
December 14, 1920

The quarterly meeting of the Board of Trustees of the University of Illinois was held at the Blackstone Hotel, in Chicago, at ten o'clock a.m. on Tuesday, December 14, 1920. The following members were present: President Carr, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mrs. Evans, Mr. Hoit, Mr. Ward.

President Kinley was present.

MINUTES APPROVED
The Secretary presented the Minutes of the meeting of November 19, 1920. The Minutes were approved as printed on pages 105 to 153 above.

MATTERS SUBMITTED BY PRESIDENT KINLEY
The Board considered the following matters submitted by the President of the University.

LEAVE OF ABSENCE FOR MR. W. A. ALLISON
(1) A recommendation that leave of absence, on half salary, for one year beginning January 1, 1921, be granted to Mr. W. A. Allison, Associate in Animal Husbandry, because of illness.

On motion of Mrs. Busey, this recommendation was approved.

ATHLETIC ASSOCIATION PROPOSES TO BUILD STADIUM
(2) A request from the Athletic Association, through Director G. A. Huff, for authority to undertake a campaign to raise funds for building a stadium.
On motion of Mr. Ward, it was voted that the Board hereby expresses its interest in and hearty approval of the movement to construct a stadium, and looks with favor on the proposal to have the matter pushed by the Athletic Association.

**DEGREE FOR MR. MARTIN CRANE**

(3) A recommendation of the University Senate that the degree of Bachelor of Science in Mining Engineering be conferred on Mr. Martin Crane.

This degree was conferred.

**CLOCK IN LIBRARY TOWER**

(4) A request from Professor J. M. White, Supervising Architect, for permission for the Junior class to purchase a clock to be installed in the Library tower. This clock will ring the Westminster quarters and the hours on the chimes. No dials will be installed.

This request was granted.

**WALKING STICK MADE FROM THE WOOD OF THE LINCOLN-DOUGLAS STATE HOUSE**

(5) A statement that Colonel Warren R. Roberts, a graduate in civil engineering in the class of 1888 and President of the Roberts and Schaefer Company, Engineers and Contractors, Chicago, desires to present to the University a walking stick made from a piece of black walnut taken from the main balustrade in the old Lincoln and Douglas State House in Springfield, to be added to the ox yoke made by the hands of Abraham Lincoln and the walking stick made from a piece of flooring taken from Lincoln's old home in Springfield, which are on exhibit in the library.

On motion of Mr. Abbott, this gift was accepted and the Secretary of the Board was instructed to convey to Colonel Roberts the appreciation of the Trustees.

**CONDITIONS FOR ACCEPTANCE OF LOANS TO MUSEUMS**

(6) A recommendation that authority be given to the President of the University to accept loans of articles of interest to University Museums in his discretion, subject to the condition, to be explicitly stated to the lender before the article is received, that while the University will take all reasonable care of the object loaned, it will not be responsible for its loss by fire, theft, or in any other way, and that in case of such loss it will not reimburse the lender; and a further recommendation that the President authorize the University be authorized to accept gifts of articles of similar nature.

On motion of Mrs. Blake, these recommendations were approved.

**LEAVE OF ABSENCE FOR PROFESSOR NOLAN**

(7) A recommendation that Mr. A. W. Nolan, Associate Professor of Agricultural Education, be granted leave of absence with pay during the month of January, because of the illness of his wife.

On motion of Mr. Hoit, this recommendation was approved.

**RESIDENCE REQUIREMENT FOR PLYM FELLOWS FOR THE M. S. DEGREE**

(8) A statement that the University Senate, on the recommendation of the executive faculty of the Graduate School, has recommended the adoption of the following:
All holders of the Plym Fellowship who are candidates for the degree of Master of Science in Architecture are required to do at least one full calendar year's work for the degree. Eleven months shall be spent in Europe and the last month shall be spent in residence at the University of Illinois. Of the eleven months spent abroad at least eight months must be spent in some recognized atelier or school in Paris or in the American Academy in Rome; the month spent in residence at the University of Illinois is to be used for the completion of the thesis, the material for which has been collected during the study abroad.

On motion of Mr. Abbott, this recommendation was approved.

At this point, at 1 p.m., a recess was taken.

AFTERNOON SESSION, DECEMBER 14, 1920

When the Board convened after the recess, the same persons were present as during the morning session. Mr. C. H. Thorne, Director of Public Welfare, was present during a part of the afternoon.

CONTRACTS FOR CLINICAL INSTITUTE

Director Thorne stated that he would not be able to go on with the building of the superstructure of the state hospitals and clinical institute (see page 110) unless contracts were authorized to cover the entire work, including the interest of the University ($300,000) in the group.

On motion of Mr. Abbott, this matter was referred to the Executive Committee with authority to enter into the necessary contracts, not to exceed a total expenditure of $300,000, including whatever may have been expended on the sub-structure from the University's funds under previous authorization, on terms which will safeguard the interests of the University.

APPROPRIATION FOR DIPLOMAS

(9) A recommendation that $2700 be transferred from the Reserve and Incidental Fund and added to the appropriation for diplomas, to permit the return to the use of genuine sheepskin instead of paper.

On motion of Mr. Abbott, this appropriation was made, by the following vote: Aye, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Hoit, Mr. Ward; no, none; absent, Mr. Blair, Mr. Herbert, Mr. Lowden, Mr. Trimble.

LABORATORY FEES IN HOME ECONOMICS

(10) A recommendation from the Council of Administration that a laboratory fee of $2 be established in Home Economics 7, beginning with the second semester, and that the fees in Home Economics 10 and 18 be discontinued.

These recommendations were approved.

INCREASE IN CLERICAL SALARIES

(11) A recommendation that salaries of certain clerical employees be increased beginning January 1, 1921, according to the following schedule, and that $1650 be transferred from the Reserve and Incidental fund for this purpose.
Summary

Annual Increase
Administration and General ........................................... $1,500
Liberal Arts and Sciences ........................................... 160
Engineering ...................................................................... 800
Agriculture (Estimated) .................................................. 500
Miscellaneous ................................................................. 340

$3,300

Registrar's Office

Present Proposed
Salary Salary
V. Willard Bailie ............................................................... $75.00 $80.00
Nettie Roberts ................................................................. 80.00 90.00
Florence Marmion ............................................................ 80.00 90.00
Alta Bagott ........................................................................ 75.00 85.00

Business Office

Kenneth DuVall ................................................................. 75.00 85.00
Florence Koch ................................................................. 83.33 95.00
Marguerite Markland ....................................................... 78.33 90.00
Alice Matheny ................................................................. 75.00 83.33
Nan Quick ............................................................ 91.66 100.00
Dorothy Taylor ................................................................. 80.00 90.00
Merle Rhoads ................................................................. 80.00 90.00
W. F. Webb ................................................................. 70.00 75.00
Evelyn Boudreau .............................................................. 70.00 75.00

Library

Irma Thompson ................................................................. 75.00 83.33

Liberal Arts and Sciences

Botany

Mary Hagan ................................................................. 75.00 80.00

Chemistry

Mayme L. Smith ............................................................. 100.00 108.33

Engineering

Administration

Amy Edwards ................................................................. 85.00 93.33
Marie Huber ................................................................. 100.00 108.33

Architecture

Jessie Beaver ................................................................. 70.00 75.00

Theoretical and Applied Mechanics

Catherine Finnegan ......................................................... 75.00 85.00

Railway Engineering

Helen Ryan ................................................................. 60.00 65.00

Physics

Della Rogers ................................................................. 90.00 100.00

Mechanical Engineering

Marie Gunning ............................................................. 80.00 90.00
Engineering Experiment Station
Margaret J. Newman ........................................... 90 00 100 00

Education
Administration
Ida Luther .................................................. 80 00 90 00

Bureau of Educational Research
Grace Christy .................................................. 90 00 100 00

Graduate School
Lida Voight .................................................. 125 00 133 33

On motion of Mrs. Evans, this recommendation was approved, by the following vote: Aye, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Hoit, Mr. Ward; no, none; absent, Mr. Blair, Mr. Herbert, Mr. Lowden, Mr. Trimble.

MR. MOREY'S SALARY INCREASED
(12) A recommendation that the salary of Mr. Lloyd Morey, Comptroller and Assistant Professor of Accountancy, be increased to $5000 a year, beginning January 1, 1921.

This recommendation was approved by the following vote: Aye, Mr. Abbott, Mrs. Blake, Mrs. Busey, Mr. Carr, Mrs. Evans, Mr. Hoit, Mr. Ward; no, none; absent, Mr. Blair, Mr. Herbert, Mr. Lowden, Mr. Trimble.

REQUEST FOR SURVEYING FIELD
(13) A request from Dean C. R. Richards that in the legislative askings an item of $100,000 be included for the purchase of waste land and its equipment for a summer surveying camp.

This request was received for record.

SCALE FOR COMPENSATION OF INJURED EMPLOYEES
(14) A recommendation that, without legally putting ourselves under the Compensation Act, the University adopt as its own the scale of compensation provided by the Compensation Act in all cases in which the University considers itself obligated to give compensation; in other words, that our scale shall be the scale provided by the Act.

On motion of Mr. Abbott, this scale was adopted.

PLANS FOR HORTICULTURE BUILDINGS
On motion of Mr. Abbott, the President of the Board was authorized to make a contract with Holabird and Roche to furnish studies of the design and to furnish plans, specifications, and details for the Horticulture group.

PLANS FOR LIBRARY BUILDING
On motion of Mrs. Blake, the President of the Board was authorized to employ Holabird and Roche to furnish studies of the design and to furnish plans, specifications, and details for a new library building, and to make contract for the construction of the first unit after the appropriation for the building is made.
On motion of Mr. Abbott, the Campus Plan Commission was directed to give consideration to the matter of plans and location of a stadium.

The Secretary presented also for record the following list of appointments made by President Kinley:

- Bartholomew, Harland, Assistant Professor of Civic Design, in the Department of Horticulture, in the College of Agriculture, for ten months, beginning November 1, 1920, at a salary of one hundred dollars ($100) a month. (November 24, 1920)

- Beilin, D. S., Instructor in Pharmacology and Therapeutics, in the College of Medicine, for seven months, beginning December 1, 1920, at a salary of one hundred dollars ($100) a month. (December 8, 1920)

- Braude, Benjamin, Assistant in Operative Surgery, from November 23, 1920, to September 1, 1921, without salary. (November 27, 1920)

- Browning, I. R., Assistant in Operative Surgery, from November 24, 1920, to September 1, 1921, without salary. (December 1, 1920)

- Cassingham, Dorothy, Stenographer in the Librarian’s Office, at a salary of seventy-five dollars ($75) a month, from November 10, 1920, to September 1, 1921, subject to the rules of the Civil Service Commission. (December 1, 1920)

- Condit, H. S., Assistant in Operative Dentistry, from December 1, 1920, to June 30, 1921, at a salary of fifty dollars ($50) a month. (December 1, 1920)

- Counsellor, V. S., Assistant in Surgery, from December 1, 1920, to September 1, 1921, without salary. (December 6, 1920)

- Deem, W. C., Assistant Mechanician in the Department of Physics, in the College of Engineering, at a salary of one hundred dollars ($100) a month, from November 15, 1920, to August 31, 1921, subject to the rules of the Civil Service Commission. (December 1, 1920)

- Fischer, W. R., Assistant in Orthopedic Surgery, from November 23, 1920, to September 1, 1921, without salary. (December 6, 1920)

- Fogler, M. F., Graduate Assistant in Chemistry, for eight months, beginning November 1, 1920, at a salary of thirty dollars ($30) a month. (November 24, 1920)

- Ford, E. J., Associate in Surgery, from December 1, 1920, to September 1, 1921, without salary. (December 6, 1920)

- Gernon, G. D., Assistant in Genito-Urinary Surgery, from November 23, 1920, to September 1, 1921, without salary. (December 1, 1920)

- Ham, C. W., Associate Professor of Machine Design, in the Department of Mechanical Engineering, from January 1, 1921, to August 31, 1921, at a salary of two hundred sixty-six and two-thirds dollars ($266.66) a month. (November 27, 1920)

- Heinekamp, W. J. R., Assistant in Pharmacology and Therapeutics, in the College of Medicine, for seven months, beginning December 1, 1920, at a salary of forty dollars ($40) a month. (December 8, 1920)

- Hoffman, C. A., Instructor of teacher-training classes, one evening a week, for twenty-two weeks, beginning November 22, 1920, at a salary of seven dollars ($7.00) an evening. (November 22, 1920)

- McGuire, Mary R., Assistant in Obstetrics, from November 17, 1920, to September 1, 1921, without salary. (November 24, 1920)

- Mills, L. E., Assistant in Chemistry on one-half time, for five months, beginning February 1, 1921, at a salary of seventy dollars ($70) a month. (December 10, 1920)

1 The date in parenthesis is the date on which the appointment was made by the President of the University.
Norris, L. C., Tool-room Attendant in the Foundry, in the Department of Mechanical Engineering, at a salary of eighty dollars ($80) a month, beginning when he reports for duty and continuing until August 31, 1921, subject to the rules of the Civil Service Commission. (November 22, 1920)

Parkinson, H. N., Instructor in Railway Mechanical Engineering, from January 1, 1921, to June 30, 1921, at a salary of two hundred dollars ($200) a month. (December 6, 1920)

Price, F. E., Instructor of teacher-training classes, in the Department of Industrial Education, two evenings a week, for twenty-two weeks, beginning October 18, 1920, at a salary of seven dollars ($7.00) an evening. (November 22, 1920)

Rodgers, Anna M., Nurse in the University Hospital, at a salary of one hundred dollars ($100) a month, beginning October 1, 1920, and continuing until further notice, with the proviso that in case we do not have sufficient patients to keep her employed, she will be paid in full to the end of any week and will terminate her services. (November 27, 1920)

Schaffer, O. G., Associate in Landscape Gardening, in the Department of Horticulture, in the College of Agriculture, for ten months, beginning November 1, 1920, at a salary of one hundred sixty dollars ($160) a month. (November 24, 1920)

Casper, Walter, Student Assistant in Pharmacognosy, in the School of Pharmacy, for one school year, beginning October 1, 1920, at a salary of one hundred dollars ($100) for the period. (December 1, 1920)

Weaver, Virginia H., Associate in Home Decoration and Dress Design, in the Department of Home Economics, in the College of Agriculture, from February 1, 1921, to September 1, 1922, at a salary of two hundred dollars ($200) a month. (December 6, 1920)

Widmeyer, B. F., Cashier in the College of Medicine and Dentistry, and the School of Pharmacy, at a salary of ninety-five dollars ($95) a month, from December 1, 1920, to September 1, 1921, subject to the rules of the Civil Service Commission. (November 24, 1920)

Wilkinson, Julia F., Stenographer in the Librarian’s Office, at a salary of ninety dollars ($90) a month, from December 1, 1920, to September 1, 1921, subject to the rules of the Civil Service Commission. (December 6, 1920)

Wilson, Martha, Special Lecturer in Children’s Literature and High School Problems, in the Library School, for two weeks, beginning about April 1, 1920, at a salary of fifty dollars ($50) a week. (November 22, 1920)

Worsley, Raymond, Student Assistant in Prosthetic Dentistry, beginning December 1, 1920, at a compensation of fifty-cents ($.50) an hour. (December 9, 1920)

The Board adjourned.

URBANA, ILLINOIS, January 16, 1921

I certify that in the foregoing pages numbered from 155 to 161 is contained the record of the transactions of the Board of Trustees of the University of Illinois at the meeting of December 14, 1920, as approved by the Board on January 21, 1921.

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Secretary of the Board of Trustees