The October meeting of the Board of Trustees of the University of Illinois was held at the Blackstone Hotel in Chicago, at 10 o'clock a.m. on Monday, October 21, 1940.

When the Board convened, the following members were present: President Pogue, Mr. Jensen, Mr. Karraker, Mrs. Plumb, Mr. Williamson. President Willard was present; also Mr. A. J. Janata, Assistant to the President, Professor Lloyd Morey, Comptroller, Mr. C. S. Havens, Director of the Physical Plant Department, Professor Coleman R. Griffith, Director of the Bureau of Institutional Research, Professor W. C. Huntington, Chairman of the Building Committee, and Mr. H. E. Cunningham, Secretary.

The Board recessed.
EXECUTIVE COMMITTEE MEETING

OCTOBER 21, 1940

A meeting of the Executive Committee of the Board of Trustees of the University of Illinois was held in Chicago at 10 o'clock a.m. on Monday, October 21, 1940, during the recess in the meeting of the Board of Trustees held on the same day.

Mr. Harold Pogue, Chairman, and Mrs. Glenn E. Plumb, member of the Executive Committee, were present; also Mr. Frank A. Jensen, Mr. Orville M. Karraker, and Mr. Kenney E. Williamson, members of the Board, and the officers of the University enumerated above.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Executive Committee considered the following matters presented by the President of the University.

DEGREES CONFERRED IN OCTOBER, 1940

(1) A request for authority to confer the following degrees in October, 1940, as recommended by the University Senate.

On motion of Mrs. Plumb, these degrees were authorized.

SUMMARY OF DEGREES, OCTOBER, 1940

Degrees in the Graduate School, conferred at Urbana:

- Doctor of Philosophy .......................................................... 30
- Master of Arts ........................................................................ 65
- Master of Science ..................................................................... 79

Total, Graduate School, Urbana ............................................. 174

Degrees in Law, conferred at Urbana:

- Bachelor of Laws ...................................................................... 3

Baccalaureate Degrees, conferred at Urbana:

- Bachelor of Science, Library School ........................................ 1
- Bachelor of Arts, College of Liberal Arts and Sciences ............. 23
- Bachelor of Science, College of Liberal Arts and Sciences .......... 6
- Bachelor of Science, College of Commerce ............................. 22
- Bachelor of Science, College of Engineering ......................... 14
- Bachelor of Science, College of Agriculture .......................... 11
- Bachelor of Science, College of Education ......................... 25
- Bachelor of Science, College of Fine and Applied Arts ........... 5
- Bachelor of Fine Arts, College of Fine and Applied Arts ......... 1
- Bachelor of Science, School of Journalism ............................ 1
- Bachelor of Science, School of Physical Education ................ 1

Total, Baccalaureate Degrees, Urbana ..................................... 110

Total, Degrees Conferred at Urbana ...................................... 287

Degrees in Dentistry, conferred at Chicago:

- Bachelor of Science in Dentistry ........................................... 1
- Doctor of Dental Surgery ....................................................... 5

Total, Dentistry ....................................................................... 6

Degrees in Medicine, conferred at Chicago:

- Bachelor of Science in Medicine .......................................... 17

Degrees in the Graduate School, conferred at Chicago:

- Master of Science ................................................................. 11

Total, Degrees Conferred at Chicago ..................................... 34

Total, Urbana and Chicago, October, 1940 ............................. 321

Doctor of Medicine, conferred since June 7, 1940 .................... 137

Degrees conferred in August, 1940 ......................................... 257

Total, Degrees Conferred Since Commencement in June, 1940 ..... 715
Degrees Conferred at Urbana

GRADUATE SCHOOL

Degree of Doctor of Philosophy

In Agronomy
Leonard Elroy Ensminger, B.S., University of Missouri, 1935
Guy Donald Smith, B.S., M.S., University of Missouri, 1934

In Animal Husbandry
Lorin E. Harris, B.S., Utah State Agricultural College, 1937; M.S., 1938

In Bacteriology
Parker Reynolds Beamer, A.B., M.S., 1935, 1937
S. E. Richard Donovick, A.B., A.M., University of California at Los Angeles, 1934, 1936
Ernest Maynard Weber, A.B., M.S., 1936, 1938

In Chemistry
Eugene Oskar Brimm, B.S., University of Wisconsin, 1938; M.S., 1938
Elmer Henry Dobratz, B.S., University of Wisconsin, 1937; M.S., 1938
Richard Samuel Egly, B.S., Purdue University, 1936; M.S., 1938
Arthur Edwin Kott, B.S., M.S., University of Chicago, 1931, 1932
Bhagat Singh, B.S., M.S., 1933, 1934

In Classics
Theodore Bedrick, A.B., Brown University, 1936; A.M., 1937

In Economics
Gordon Carroll Losee, B.S., M.S., 1931, 1936
Julian Donald Morgan, A.B., A.M., 1934, 1935

In Education
Arlyn Marks, A.B., Illinois College, 1934; A.M., 1937

In Engineering
Powell Pao-Wo Tsu, B.S., Chiao Tung University, 1933; M.C.E., Cornell University, 1935; M.S., Harvard University, 1936

In English
Robert John Geist, B.S., Cornell University, 1932; A.M., University of Missouri, 1934

In Entomology
Richard William Fay, B.S., M.S., Iowa State College, 1934, 1935
Herbert Frederick Schoof, B.S., M.S., North Carolina State College of Agriculture and Engineering, 1936, 1938

In French
Lawrence Harold Bussard, A.B., Ohio Wesleyan University, 1925; A.M., Northwestern University, 1928
George Robert Hilton, A.B., A.M., University of Minnesota, 1929, 1930
Laurence LeSage, A.B., A.M., 1935, 1936
Sister Mary Aniceta Guyette, A.B., A.M., De Paul University, 1924, 1925; B.S.(Lib.), 1928

In German
Emory Keith Rees, A.B., B.S., A.M., 1937, 1938

In History
William Eldon Baringer, B.S., A.M., 1931, 1932
In Mathematics
FRANZ EDWARD HOHN, B.S., McKendree College, 1936; M.S., 1937

In Political Science
WILLMOORE KENDALL, JR., A.B., University of Oklahoma, 1927; A.M., Northwestern University, 1928

In Psychology
JOSEPH EVERETT BREWER, A.B., A.M., University of Kansas, 1936, 1937

In Zoology
HARRY WARREN CUMINGS, JR., B.S., Massachusetts Institute of Technology, 1932; A.M., Harvard University, 1938

Degree of Master of Arts

In Classics
BERNADINE MARIE FLANAGAN, B.Ed., Illinois State Normal University, 1935
MARTHA ALBERTA MONTGOMERY, B.S., 1937

In Economics
ROBERT CARTER LAMAR, A.B., James Millikin University, 1934

In Education
JUNE RACHEL BARNES, A.B., DePauw University, 1933
HARRY GREIG BAXTER, B.Ed., Western Illinois State Teachers College, 1936
HARLAN DENNETT BEEM, A.B., DePauw University, 1928
ALVAR TYKO BERGHIULT, A.B., Augustana College, 1934
MORRIS EDGAR BURKS, B.S., Murray State Teachers College, 1935
GARNET ELIZABETH CARDER, B.Ed., Illinois State Normal University, 1935
IRMA CAROLAN, B.Ed., Western Illinois State Teachers College, 1935
RAYMOND EVERETT CATON, B.S., Illinois Wesleyan University, 1931
GEORGE LOGAN CLINEBELL, B.Ed., Illinois State Normal University, 1938
RAYMOND OSCAR DUNCAN, LL.B., Washington University, 1930
RUTH GEBHARDT FIRTH, A.B., Knox College, 1916
MARY TERESA FLANNIGAN, B.S., 1934
RUTH ELIZABETH GUSTAFSON, A.B., 1929
CLIFFORD EUGENE HEPFNER, B.S., Manchester College, 1935
ARTHUR ALBERT HILL, B.Ed., Illinois State Normal University, 1932

In Education
MARIAN PFEIFER HOHN, A.B., 1937
JOHN AVING KEMP, B.Ed., Illinois State Normal University, 1932
DOROTHY MAYNARD LEE, B.Ed., Illinois State Normal University, 1932
CLARENCE LEROY LUBEBACK, B.Ed., Illinois State Normal University, 1937
AUGUSTINE LEHMAN LYNCH, A.B., Columbia College, 1927
HUBERT GRAY MACE, A.B., Wabash College, 1927
EMERY HERSCHEL MARTIN, B.S., McKendree College, 1928
WENDELL WILEY MATHIS, B.Ed., Southern Illinois State Normal University, 1936
KENNETH VERNON McCONKEY, A.B., Illinois Wesleyan University, 1936
ELIZABETH CECILIA MEEHAN, B.Ed., Southern Illinois State Normal University, 1938
HAROLD BURNETT MOODY, B.S., Murray State Teachers College, 1934
VELMA ALTHEA OGG, A.B., 1927

In Education
ROSAHENDA SALISBURY PYEDE, B.S., Lombard College, 1924
VIRGINIA A. PURDUE, A.B., Georgetown College, 1933
GERALD ALLAN ROYER, B.Ed., Eastern Illinois State Teachers College, 1935
MARY ELLEN SIMON, B.Ed., Southern Illinois State Normal University, 1936
DENISON SPROUSE, B.Ed., Eastern Illinois State Teachers College, 1937
HARRY EDGAR STONE, A.B., State Teachers College (Valley City, N.D.), 1930
NELLIE SWANSON, B.Ed., Western Illinois State Teachers College, 1935
HAROLD DYER SWARTZBAUGH, B.Ed., Illinois State Normal University, 1933

In Education
DOROTHY POTTER SWINDELL, A.B., 1922
FRANK HARRY TORRENCE, B.S., Monmouth College, 1913
HAROLD ELLIOT WALTERS, B.S., Monmouth College, 1937
ELMER ERETT WARNER, B.Ed., Eastern Illinois State Teachers College, 1925; M.S., University of Chicago, 1933
JAMES BARROW WHITE, B.S., 1935
JONATHAN LEWIS WINEGARNER, B.Ed., Illinois State Normal University, 1935

In English

Hazel May Beasley, A.B., 1939
Catherine Elizabeth Collins, A.B., Oxford College for Women, 1926
Margaret Brandon Davis, B.Ed., Eastern Illinois State Teachers College, 1935
Milford Cyril Jochums, A.B., 1938
Owen Joseph McCarthy, A.B., 1937
Ruth Marie Sullivan, B.Ed., Southern Illinois State Normal University, 1936
William Thomas Wilson, A.B., 1937

In French

Julia Ann Crawley, A.B., DePauw University, 1933
Nedra Frances Goggin Fox, B.Ed., Southern Illinois State Normal University, 1935

In History

Charlouise Foster, A.B., MacMurray College, 1936
Charles Clifford King, B.S., 1938
Virginia Marie Sanborn, A.B., Illinois Wesleyan University, 1928
Clayton Mason Smith, B.S., Wheaton College, 1939
Clara Van Til, A.B., 1937
Thomas Albert Weir, B.S., 1939

In Library Science

Harries Dean Stallings, A.B., Stanford University, 1933; B.S.(Lib.), 1935

In Mathematics

Sister M. Clement Joseph Dolan, A.B., St. Mary's College, 1927

In Political Science

John Vincent Burlend, B.Ed., Illinois State Normal University, 1930

In Psychology

Isabelle Streicher Schwarcz, Ph.B., University of Chicago, 1929

In Sociology

Arthur Vincent Huffman, A.B., McKendree College, 1935
Barbara Adeline Klose, A.B., North Central College, 1939

Degree of Master of Science

In Accountancy

Richard Boyd Cogdall, B.S., 1939

In Agricultural Economics

Eldon Eugene Houghton, B.S., 1934
Gerald Adam Lee, B.S., 1939
Willard Leslie Newport, B.S., 1922
Alex Reed, B.S., 1928
Leonard William Schruben, B.S., Kansas State College, 1939

In Agronomy

Joseph Bernard Fehrenbacher, B.S., 1938

In Botany

William Harold Kesselring, A.B., North Central College, 1935
Julian Oliver Neill, Ph.B., Shurtleff College, 1922
In Business Organization and Operation

ROBERT SHELDON STAINTON, M.E., Cornell University, 1922

In Chemistry

JOHN RAYMOND BINGHAM, B.S., 1937
JOHN TERRREL CLAPP, JR., B.S., Purdue University, 1933
JERRY LOWELL CRAVEN, B.Ed., Eastern Illinois State Teachers College, 1934
LODY EDWARD CUNNINGHAM, B.Ed., Illinois State Normal University, 1935
FRED LINDEN FOX, B.Ed., Southern Illinois State Normal University, 1936
HAROLD NELSON HERTENSTEIN, B.S., McKendree College, 1938
SYDNEY HAROLD SHAPIRO, B.S., Brown University, 1939
RANDALL POWAR SHIELDS, B.Ed., Western Illinois State Teachers College, 1934
EDWARD EUGENE STEVENS, A.B., Illinois College, 1925

In Dairy Husbandry

CHARLES ASHLEY WILSON, B.S., Iowa State College, 1939

In Economics

BERNARD FRANCIS DEREN, B.S., 1939
DONALD FERGUSON MULVANEY, B.S., 1933; A.M., University of Chicago, 1937
HOMER MANFORD TABOR, B.S., 1935

In Education

BENJAMIN THOMAS BAIRD, JR., B.S., 1938
INDIADIN DANIEL BAKER, B.S., Greenville College, 1933
WILLIAM GANSEL BENNETT, A.B., 1932
HELEN LOIS BERGER, B.S., 1935
VIRGIL WAYNE BINGMAN, B.Ed., Southern Illinois State Normal University, 1928
GLADYS JACKLYN BRACH, B.S., 1928
GEORGE DURRILL BRONSON, B.S., 1930
JAMES BYRON CLELAND, B.S., 1935
HAROLD LESLIE FERRIS, B.S., Lombard College, 1929
MELBA YVONNE FULLER, B.Ed., Southern Illinois State Normal University, 1936
HUBERT IVAN GIBBS, B.Ed., Southern Illinois State Normal University, 1930
BYRUS HENRY HALL, B.S., Southwest Missouri State Teachers College, 1933
WILLIAM FULTON HEDGES, A.B., William Jewel College, 1928
LOYD JAMES HILL, B.S., Shurtleff College, 1921
MAHLON JESSE HILLARD, B.Ed., Eastern Illinois State Teachers College, 1931
HANFLY HOWE, B.S., 1933
CLAY ELLIS HURST, B.S., 1939
ROBERTA HESTER ILEF, B.S., Illinois Wesleyan University, 1935
ROBERT EARL KILE, B.Ed., Illinois State Normal University, 1937
CLARENCE ARTHUR KRAFT, B.S., 1937
HORACE OTIS KRUZAN, B.S., 1929
AYICE FERNIE LEE, B.S., 1938
LAURENCE HENRY MANN, B.S., 1934
GEORGE LAWRENCE MAY, B.Ed., Illinois State Normal University, 1937
ROSS MATTHEW MILLER, B.S., 1938
NORMA LUCILLE MONTGOMERY, B.S., 1939
HAROLD MAURICE PRIMM, B.S., 1932
HARLEY FRANCIS QUILLMAN, B.Ed., Southern Illinois State Normal University, 1932
HOWARD FRANKLIN SHARP, B.Ed., Illinois State Normal University, 1938
LESTER ROY SHAY, B.S., 1923
FRED THOMAS STARK, B.Ed., Western Illinois State Teachers College, 1935
HUBERT BAKER TABOR, B.S., 1922
JOHN TAWAIN, B.S., 1930
MARIAN ELIZABETH THRAILKILL, B.Ed., Southern Illinois State Normal University, 1934
CURTIS LEMUEL TRAINEER, B.Ed., Southern Illinois State Normal University, 1937
Ruth Marie Watts, B.S., MacMurray College, 1934
Raymond Arthur Weingardt, B.Ed., Southern Illinois State Normal University, 1931
Victor Orla West, B.S., 1936
Veairnell White, B.S., 1928

In Electrical Engineering
Robert Gibson, B.S., University of Minnesota, 1927

In Entomology
Elmer Dewey Sweeney, A.B., Wabash College, 1927

In Geography
Konrad Ernst August Ebisch, A.B., 1939

In Geology
Dan Edwards Feray, B.S., University of Tulsa, 1939

In Home Economics
Julia Constance Dwight, B.S., Simmons College, 1938

In Library Science
Eleonore Rosina Buehl, A.B., Baldwin-Wallace College, 1929; B.S.(Lib.), Western Reserve University, 1932
Mabel Eva Rawlings, A.B., Ripon College, 1906; B.S.(Lib.), 1931
Esther Marian Shubert, B.Ed., Eastern Illinois State Teachers College, 1937; B.S.(Lib.), 1938

In Mathematics
Benjamin Lemar May, B.Ed., Illinois State Normal University, 1936
Sister Albeus Bunton, Ph.B., DePaul University, 1939
Jacob Volc, Jr., B.Ed., Eastern Illinois State Teachers College, 1934
George Leonard Waters, B.S., 1935

In Metallurgical Engineering
Richard Arnold Wilde, B.S., Pennsylvania State College, 1938

In Physics
Cecil Warren Elam, B.Ed., Eastern Illinois State Teachers College, 1936

In Psychology
Richard Holton Cole, B.S., James Millikin University, 1932

In Zoology
Ben Sam Greenwood, B.S., 1939
Norman Charles Kent, B.S., 1936

COLLEGE OF LAW

Degree of Bachelor of Laws

John True Beynon, A.B., 1935
Carroll Vandaveer Mills, B.S., 1930
Cline Edward Tate, B.S., 1927

LIBRARY SCHOOL

Degree of Bachelor of Science

In Library Science
Robert James Wedding, A.B., Wabash College, 1937
COLLEGE OF LIBERAL ARTS AND SCIENCES

Degree of Bachelor of Arts
In Liberal Arts and Sciences

SYLVIA LOIS BALSER
PETER FRANZ BANK
ANN MARIE CORBELL
LAWRENCE EDWARD DOMAGALL
JULIE MABEL FRANCIS
KATHERINE ELIZABETH GLEISER
JAN THADDEUS RATISLAW GODELEWSKI, Jr.
CHARLES FREDERICK GOLDSTONE, with Honors in Political Science
CHARLES HORACE HOWE
ELIZABETH HAANEL JACKSON
GEORGE JOHN KOST

ALTA MARGARET ANN MCCULLOUGH
ELEANOR MARIE ANTOINETTE MCGRANE
JOHN CHARLES MILLETT, Jr.
JUNE MARIE MORGAN
PATRICIA ANN MULLIGAN
LORETTA MARIE MURPHY
NOLAN VINCENT NOBLE
ALBERT ENGDAHL PETERSON
LORE MAY RASMUSSEN
OTTO FRANK SLOANE
EARL WALDO STEININGER
DARLENE MARCELLE WALL

Degree of Bachelor of Science
In Liberal Arts and Sciences

MAURICE EUGENE BROWN
LOUIS LESTER TUCK

In Chemistry

GORDON JAMES McGrath, with Highest Honors
RICHARD LOUIS MEIER

In Accountancy

FRANCIS ANTHONY BICKEL
HELMUT GEORGE KANDYBA
FREDERICK LEROY SCHMID

In Commerce and Law

VINCENT ARTHUR JOHNSON
LINDON HOWARD LYNCH

In General Business

JAMES LEE BLAYLOCK
DOROTHY LUCILLE FAKIN
GEORGE CHRISTOPHER FANNING, Jr.
DAVID ARBETTER ISRAEL
EBERT BERNARD KNOOP

In Industrial Administration

HARRY MITCHELL DIXON, with Honors
ALLEN LOUIS SHAHIN

COLLEGE OF ENGINEERING

Degree of Bachelor of Science
In Ceramics

HAROLD CARL JOHNSON

In Ceramic Engineering

JACK HEAGY VEALE

In Civil Engineering

FRANK BRASIC
LEE FRANKLIN CONWAY

CARLYSLE PEMBERTON, Jr.
FRANK ALFRED RANDALL, Jr.
UNIVERSITY OF ILLINOIS

In Electrical Engineering
HENRY DUSZAK       RAYMOND GEORGE TITLEY
DAVID FRANCIS LAHUE

In Engineering Physics
HERBERT RICHARD PATTON

In Mechanical Engineering
THOMAS ARKLE CLARK   BURTON J. ROSS
EARL THOMAS LARSON

In Metallurgical Engineering
HAROLD NICHOLAS BUCKHOLDT

COLLEGE OF AGRICULTURE

Degree of Bachelor of Science

In Agriculture
CHARLES ARTHUR CADWELL       CHARLES JEAN LUTZ
aubrey Eugene Harless         ROBERT ALONZO MALLONEE
Marwood McKinley Hendrix      JAMES McCabe, Jr.
Delmar Wayne Husman           Erich Herman Werries
Donald Lesley Johnson

In Home Economics
ELIZABETH EMILY Bussell      LOLA Iris Presson

COLLEGE OF EDUCATION

Degree of Bachelor of Science

In Education
Genie Ray Bacon             THELMA ANNA LUNDGREN
ralph Edward Bennett         Harvey Darling McCollum, Jr.
Richard Menefee Bennett      Linette Donnelly Meloy
Thelma Baker Conner          Florence Corinne Nobis
Mary Myrtle Davis            Armina Louise Nollau
Kathryn Elizabeth DeY        Edwin John O'Leary
Leora Helen Fansler          Eunice Martha O'Malia
Dorcas Marcile Gaither       Truman Daniel Salyer
Mildred M. Glindmeier        Roy Wayne Schoettle
HeLEN Mary Harrer            Julia Scott
Mae Ryan Hawkins             Sister Mary Cecelia Laine
Howard Wayne Hightower

In Agricultural Education
F. Dale Long

In Industrial Education
James Walton

COLLEGE OF FINE AND APPLIED ARTS

Degree of Bachelor of Science

In Architecture
Russell Laird Read           Thomas James Russell
Theodore Edward Letsche       Sidney Stanley Sladon

In Music Education
Benita Alpharetta Goad
BOARD OF TRUSTEES

[October 21

Degree of Bachelor of Fine Arts
In Commercial Design

Frances B. Fordon

SCHOOL OF JOURNALISM

Degree of Bachelor of Science
In Journalism

John Edward McGary

SCHOOL OF PHYSICAL EDUCATION

Degree of Bachelor of Science
In Physical Education

Delmar Crain

Degrees Conferred in Chicago

COLLEGE OF DENTISTRY

Degree of Bachelor of Science
In Dentistry

Pola Pearl Seminara

Degree of Doctor of Dental Surgery

Sol Charles Burnstein
Louis A. Goode
Marvin Morton Puklin
Bernard George Sarnat, B.S., M.D., University of Chicago, 1933, 1937
Selma Sybil Steinfeld, M.D., University of Wurtzburg, 1920

COLLEGE OF MEDICINE

Degree of Bachelor of Science
In Medicine

David Axelrod
Sidney Black
Leon Boris Bobrow
Walter Creel Clowers
LeRoy Danreiter
Earl William Donelan
Jack Dunn, with Honors
William Emmett Farney
Samuel Goldman

Leonard Charles Greenfield, with High Honors
John Daniel Hardinger
James Walter Hastings
Harry Kael
Roland Will Lippold
Russell Wilber Parcher
Harry Ralph Rowe
Robert William Thometz

GRADUATE SCHOOL

Degree of Master of Science
In Bacteriology

Willard Omer Nelson, B.S., 1937
Frances Creekmur Whitcomb, B.S., University of Chicago, 1918
In Dental Histology
Bernard George Sarnat, B.S., M.D., University of Chicago, 1933, 1937
In Medicine
Joseph Charles Ehrlich, B.S., Northwestern University, 1930; M.D., Rush Medical College, 1935
Richard Denis Weber, M.D., B.S., Northwestern University, 1936, 1937
BIDS ON FOOD SERVICE EQUIPMENT FOR CHICAGO UNION BUILDING

(2) The Director of the Physical Plant Department submits the accompanying schedule of bids received on kitchen and cafeteria service equipment for the Union Building for the Chicago Departments. He recommends the award of the contract to the Stearnes Company, the lowest bidder, in the amount of $15,190, and approval of a change order in the amount of $1,639.65 covering certain deductions to bring the net contract within the funds budgeted for this equipment.

Bid Schedule—Kitchen and Cafeteria Service Equipment
Student Union, Chicago

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Proposal No. 2</th>
<th>Alternate No. 2A</th>
<th>Alternate No. 2B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duparquet, Inc., 225 N. Racine Ave., Chicago</td>
<td>$15 651</td>
<td>$295</td>
<td>$183</td>
</tr>
<tr>
<td>Southern Equipment Co., 5017 S. 38th St., St. Louis</td>
<td>15 422</td>
<td>265</td>
<td>366</td>
</tr>
<tr>
<td>The Stearnes Co., 1333 S. Wabash Ave., Chicago</td>
<td>15 190</td>
<td>240</td>
<td>395</td>
</tr>
</tbody>
</table>

Proposal No. 2—Furnishing and installing all kitchen and cafeteria equipment, including refrigerator, cold pans, water cooler, ice cream cabinet, etc.
Alternate No. 2A—In the event that intermediate and bottom shelf of open sections of cafeteria counters are made of stainless steel.
Alternate No. 2B—In the event that stainless steel table tops in the dishwashing unit are changed to galvanized.

Combined Proposal
Men's Residence Hall, Urbana, and Student Union, Chicago

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Proposal No. 1</th>
<th>Alternate No. 1A</th>
<th>Alternate No. 1B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duparquet, Inc.</td>
<td>$31 594</td>
<td>$295</td>
<td>$813</td>
</tr>
<tr>
<td>The Stearnes Co.</td>
<td>31 485</td>
<td>240</td>
<td>876</td>
</tr>
</tbody>
</table>

Proposal No. 1—For all kitchen and cafeteria equipment, Men's Residence Hall and Student Union. Alternate No. 1A—In the event all cafeteria counter open shelving at Student Union is changed to stainless steel.
Alternate No. 1B—In the event dishwashing tables are changed from stainless to galvanized steel.

Director Havens commented on these bids.
On motion of Mrs. Plumb, this contract was awarded as recommended.

The Executive Committee adjourned.

H. E. Cunningham, Clerk

Harold Pogue, Chairman

MRS. GLDEN E. PLUMB
SECOND SESSION, OCTOBER 21, 1940

When the Board convened after the recess on October 21, 1940, the same members were present as before, and also Dr. Karl A. Meyer. The officers of the University enumerated above were present.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board considered the following matters presented by the President of the University.

PURCHASES RECOMMENDED

(1) A recommendation that the following purchases be authorized:

1. One car load Douglas fir and cypress lumber, from the Wm. C. Schreiber Lumber Company, Chicago, the lowest bidder, at a cost of $1,504, f.o.b. Urbana.

2. 400 cases of paper towels from the Decatur Paper House, the lowest bidder, at a price of $3.25 per case, and at a total cost of approximately $1,450, f.o.b. Urbana.

3. Structural and reinforcing steel for remodeling the old Pharmacy Building (Baker Building) according to specifications and drawing submitted to bidders with request for quotation, from the New City Iron Works, the lowest bidder on a part of the work (alternate No. 1) at a price of $2,358, and from the Ceco Steel Products Corporation, the lowest bidder on another part of the work (alternate No. 2) at a price of $626. This is for remodeling the former College of Pharmacy Building for use as a Union Building.

4. Fire, lightning, and wind storm insurance for the Illini Union Building, through Cooper, Kanaley, and Company, in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Company</th>
<th>Period</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200,000</td>
<td>Alliance Insurance Co.</td>
<td>1</td>
<td>$0.058</td>
<td>$116</td>
</tr>
<tr>
<td>$200,000</td>
<td>Connecticut Fire Ins. Co.</td>
<td>2</td>
<td>0.116</td>
<td>232</td>
</tr>
<tr>
<td>$200,000</td>
<td>Equitable Fire &amp; Marine Insurance Company</td>
<td>3</td>
<td>0.174</td>
<td>348</td>
</tr>
<tr>
<td>$200,000</td>
<td>Insurance Company of North America</td>
<td>4</td>
<td>0.232</td>
<td>464</td>
</tr>
<tr>
<td>$200,000</td>
<td>Phoenix Insurance Company</td>
<td>5</td>
<td>0.29</td>
<td>580</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,740</td>
</tr>
</tbody>
</table>

On motion of Mr. Jensen, these purchases were authorized as recommended.

APPROPRIATION FOR STUDY OF NEW SYSTEM OF RETIRED ALLOWANCES AND DEATH BENEFITS

(2) At the request of the Finance Committee, a special committee of the faculty has been working out a retirement and death benefits system to replace the present one with a funded plan. Last year the Board made an assignment of $500 from the General Reserve Fund for the expenses of these studies. The Comptroller reports that the appropriation is practically exhausted and requests an additional $500 for this work.

On motion of Mr. Williamson, this appropriation was made as recommended, by the following vote: Aye, Mr. Jensen, Mr. Karraker, Dr. Meyer, Mrs. Plumb, Mr. Pogue, Mr. Williamson; no, none; absent, Mr. Adams, Mr. Cleary, Mr. Mayer, Mr. Stelle, Mr. Wieland.

ADJUSTMENTS IN BUDGET FOR 1940-1941

(3) In approving the budget for 1940-1941 the Board authorized the President of the University to make such changes and adjustments as are necessary.
Pursuant to this authorization the following adjustments were made in the operating budget during the fiscal quarter ending September 30, 1940:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Histology salaries (to provide for appointment of Fred Herzberg)</td>
<td>$500</td>
</tr>
<tr>
<td>Journalism equipment</td>
<td>$700</td>
</tr>
<tr>
<td>Industrial Education salaries (to provide for appointment of J. H. Lambert)</td>
<td>$1,750</td>
</tr>
<tr>
<td>Industrial Education travel</td>
<td>$625</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,575</strong></td>
</tr>
</tbody>
</table>

On motion of Mr. Williamson, this appropriation was made from the General Reserve Fund, by the following vote: Aye, Mr. Jensen, Mr. Karraker, Dr. Meyer, Mrs. Plumb, Mr. Pogue, Mr. Williamson; no, none; absent, Mr. Adams, Mr. Cleary, Mr. Mayer, Mr. Stelle, Mr. Wieland.

**1941 SUMMER SESSION BUDGET**

(4) That part of the 1941 summer session from July 1 on is in the next fiscal biennium. It will of course be necessary to appoint the summer session staff before the State appropriation for 1941-1943 has been passed and approved.

The Director of the Summer Session requests authorization to set up a total budget for 1941 of $150,000, which is an increase of $20,000 a year over the appropriations for the summer sessions of the current biennium. The biennial budget, as recommended to the Board, includes provision for such an increase. The Board has made certain changes in the schedule of fees and, it is estimated by the Director of the Summer Session, the increase of $5 in the summer session fee will yield almost enough additional income to meet the increase proposed by the Director.

I recommend that the Board authorize at this time a total budget of $150,000 for the summer session of 1941.

On motion of Dr. Meyer, this budget was authorized as recommended.

At this point, Mr. Mayer took his place with the Board.

**EMPLOYMENT OF NON-CITIZENS**

(5) The Board of Trustees at its meeting on June 28 adopted a policy that the University will not employ in any capacity individuals who are not citizens of the United States or who have not declared their intention of becoming naturalized. There is no indication in that action whether it shall be retroactive or apply only to future employment.

There are on the staff a few individuals who cannot become citizens under present naturalization laws. Some of these have been in service many years, and it is therefore recommended that the policy do not apply in such cases. There are also some foreign graduate students who have been employed part-time while working for masters' and doctors' degrees. The question is also raised whether persons who are not citizens of the United States are eligible for scholarships and fellowships in the Graduate School. A few such appointments have been given in recent years to outstanding graduates of Canadian universities.

I recommend:

1. That the policy apply to appointments and employment after July 1, 1940, and not be retroactive.
2. That permission be granted departments to continue the employment, on a strictly part-time and temporary basis, of foreign students who cannot become naturalized under existing laws, on condition that such employment shall be terminated at the expiration of the period when they would normally receive the advanced degrees for which they are studying.
3. That fellowships and scholarships be open to students from foreign countries who are otherwise eligible and qualified.

On motion of Mr. Williamson, these regulations were adopted as recommended.
LEAVES OF ABSENCE

(6) A recommendation that the following leaves of absence be granted members of the staff for the reasons and periods and under the conditions indicated in each case:

1. D. W. Kerst, Assistant Professor of Physics, leave without pay from October 1, 1940, to August 31, 1941, inclusive, for the purpose of developing an induction accelerator for the General Electric Company.

2. Emil J. Stein, Instructor in Anatomy and Surgery (Clinical Faculty), leave without pay for eight months from October 1, 1940 (the term of his appointment for the academic year 1940-1941), because he has been called for active duty as a medical officer in the Navy.

3. A. J. Holm, Assistant in Surgery (Clinical Faculty), leave without pay for eleven months from October 1, 1940, because he has been called for active duty as a medical officer in the Navy.

4. William H. Severns, Professor of Mechanical Engineering, additional sick leave from November 1, 1940, to February 1, 1941, with pay. The Department of Mechanical Engineering is carrying on his work without additional expense to the University.

On motion of Mr. Mayer, these leaves were granted as recommended.

At this point, Mr. Adams and Mr. Cleary took their places with the Board.

BIENNIAL BUDGET FOR 1941-1943

(7) I submit herewith the recommendations of the President of the University to the Board of Trustees for the biennial budget for 1941-1943 based on reports and recommendations from the University Council.

The Operating Budget

The total amount of increase in this budget is $2,385,936 as compared with the actual operating budget of $15,456,536 for the current biennium. Two years ago the Council proposed an operating budget of $16,666,630, and the Board approved this amount together with a capital budget of $2,375,000, making a grand total of $19,041,630 for 1939-1941 as submitted to the State Department of Finance on October 24, 1938. It is now proposed to submit to the Department of Finance an operating budget of $17,570,176 and a capital budget of $885,000, a grand total of $18,445,176 or $626,454 less than the total budget submitted to the Department of Finance two years ago.

I am in complete accord with the recommendation of the Council as to the great importance of presenting to the Department of Finance on November 1, 1940, the essential needs of the University of Illinois for operation and maintenance as set forth item by item in the accompanying “Recommendations of the University Council to the President on the Biennial Budget for 1941-1943.”

It will be seen by reference to Schedule A of the Council’s recommendations that of the original requests received from the Deans and Directors $529,652 has been postponed, and of the $2,385,936 proposed increase covering eight general items of operation and maintenance, Item VII, which includes “New Educational Programs” and the new “Retirement System,” amounts to $593,576. No doubt this item requires most careful further consideration, involving as it does both new programs and a new policy.

Capital Items

The capital items and amounts as proposed by the Special Building Committee (see Schedule C) totaling $885,000 should be approved and considered an absolute minimum request. Supporting statements for each item appear in the Final Report of the Special Building Committee.

A brief review of the actual appropriations to the University of Illinois for
capital items during the past twenty years will also serve to support the need for a request of this amount. During the decade, 1920-1930, the General Assembly provided $10,000,000 of State funds for capital purposes at the University of Illinois, or $1,000,000 a year on the average. During the next decade, 1930-1940, the General Assembly, in the face of acute economic conditions, provided $2,800,862 of State funds for capital purposes at the University of Illinois, or $280,086 a year on the average. It should be noted that $2,375,000 of the total amount appropriated since 1930 was largely for the replacement of two buildings (University Hall and the Old Power Plant) which had to be abandoned.

We are now entering on a third decade, and the proposed capital budget of $885,000 for the next biennium is at the rate of $442,500 a year, or less than half of the average annual capital budget during the decade 1920-1930. Only absolutely essential capital items have been included in the $885,000 request for 1941-1943, after months of study by the Special Building Committee involving a list of urgent building needs totaling approximately $10,000,000. This proposed capital budget is $970,000 less than the actual capital budget of $1,675,000 for the current biennium, and $1,600,000 less than the capital budget of $2,375,000 submitted to the Department of Finance two years ago by the Board of Trustees.

In conclusion, I wish to point out that, judging from my past experience over six years in preparing, presenting, and defending budgets for the University, it would be a serious mistake to eliminate any of the essential needs in submitting this budget to the Department of Finance.

Professor Morey presented the operating budget and commented on the detail. Professor Griffith commented on certain features. Professor Huntington and Director Havens commented on the detail of the capital budget.

Mr. Mayer suggested that Item 3a in Schedule C should indicate that provision is included for improvement of the dairy plant.

After full discussion and on motion of Mr. Jensen, the budget for 1941-1943, as shown in Schedules A, B, and C below, was approved and the President of the University was authorized to file this budget with the State Department of Finance and to take charge of the matter from now on.

SCHEDULE A

BIENNIAL BUDGET 1941-1943
INCREASES REQUESTED BY DEANS AND DIRECTORS
WITH RECOMMENDATIONS OF UNIVERSITY COUNCIL
(By Purpose)

<table>
<thead>
<tr>
<th>Item</th>
<th>Requested</th>
<th>Postponed</th>
<th>Recommended by University Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>I, II. Increases in salaries of present staff</td>
<td>$259,311</td>
<td></td>
<td>$259,311</td>
</tr>
<tr>
<td>III. Increasing professional maturity of staff</td>
<td>34,000</td>
<td>$14,400</td>
<td>19,600</td>
</tr>
<tr>
<td>IV. Supplies, Equipment, and Wages for ordinary purposes</td>
<td>235,092</td>
<td>56,038</td>
<td>179,054</td>
</tr>
<tr>
<td>V. Increased funds for educational programs recently inaugurated</td>
<td>163,265</td>
<td>12,650</td>
<td>150,615</td>
</tr>
<tr>
<td>VI. Non-Recurring Supplies and Equipment</td>
<td>209,594</td>
<td>43,794</td>
<td>165,800</td>
</tr>
<tr>
<td>VII. (a) New Educational Programs</td>
<td>303,102</td>
<td>106,314</td>
<td>196,788</td>
</tr>
<tr>
<td>(b) Retirement System</td>
<td>100,000</td>
<td></td>
<td>100,000</td>
</tr>
<tr>
<td>VIII. Staff additions</td>
<td>153,430</td>
<td>31,630</td>
<td>121,800</td>
</tr>
</tbody>
</table>

Total, Annual: 1,457,794
Total, Biennial: 2,915,588
Less decrease in capital budget: 790,000
Net Increase: $2,125,588

---

1Building Budget for present biennium $1,675,000; requests for new buildings considered by special committee approximately $10,000,000; amount recommended by committee and approved by University Council $885,000.
Schedule B
PROPOSED BUDGET OF STATE APPROPRIATIONS
BIENNIAL 1941-1943 AND COMPARISON WITH 1939-1941

<table>
<thead>
<tr>
<th>Proposed Increase or Decrease</th>
<th>Proposed 1941-1943</th>
</tr>
</thead>
<tbody>
<tr>
<td>1939-1941</td>
<td>1941-1943</td>
</tr>
<tr>
<td>I. Expenditures:</td>
<td></td>
</tr>
<tr>
<td>A. Operating Expense:</td>
<td></td>
</tr>
<tr>
<td>1. Educational....</td>
<td>$14 517 114</td>
</tr>
<tr>
<td>2. Non-educational...</td>
<td>939 422</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>15 456 536</td>
</tr>
<tr>
<td>B. Buildings</td>
<td>1 675 000</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td>$17 131 536</td>
</tr>
<tr>
<td>II. Sources of Funds:</td>
<td></td>
</tr>
<tr>
<td>A. State Tax Revenues...</td>
<td>$12 604 902</td>
</tr>
<tr>
<td>B. Federal Grants...</td>
<td>326 634</td>
</tr>
<tr>
<td>C. University Income...</td>
<td>4 200 000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$17 131 536</td>
</tr>
</tbody>
</table>

*Decrease.

1Amount of increase needed to provide addition of $2,385,936 recommended by University Council due to budget of second year of present biennium being $15,428 less than one-half the educational budget for 1939-1941.
2Decrease due to transfer of women's residence hall income and expenditure to trust fund in University treasury in connection with financing the new men's residence hall.
3Includes increase due to revised schedule of student fees, which is offset by transfer of residence hall income, per note 2.

Schedule C
BIENNIAL BUDGET 1941-1943
PROPOSED PERMANENT IMPROVEMENTS

1. Partial fireproofing, ventilating, and reconditioning of Chemistry Building................................................................. $150 000
2. Reconditioning and rearranging Morrow Hall and certain portions of the West Unit of Old Agriculture Building to provide for Bacteriology, finishing certain portions of the fourth floor of New Agriculture Building for Dairy Husbandry, and remodeling of quarters in Chemistry Building vacated by Bacteriology........ 90 000
3. (a) Reconditioning and remodeling of Student Center, Arcade Building, Improvements in the Dairy Plant, Mining Laboratory, Sewage Research Laboratory, College of Education, small buildings........... $125 000
   (b) Paving replacement, new paving and walks, including Green Street, South Drive, East Broadwalk, and minor projects.................................................. 90 000
   (c) Rewiring old buildings.................................................. 60 000 275 000
4. New Animal Pathology Buildings, including main building on south campus and field laboratory in farms area, and reconditioning present Animal Pathology Building for Art Department........ 245 000
5. Band Building to replace present frame structure.................. 125 000

**Total**.................. $885 000

RESOLUTION ON THE DEATH OF GOVERNOR HORNER

At this point, Mr. Adams presented the following resolution.

The Board of Trustees records with profound sorrow the death on October 6, 1940, of the Honorable Henry Horner, Governor of Illinois and ex-officio a member of the Board since January 9, 1933.

Henry Horner became Governor of Illinois, after a long and dis-
tillished career as Probate Judge of Cook County, at a time when the affairs of the State imposed unusually grave and complex responsibilities upon its Chief Executive. The State government was faced with new and trying problems which had never confronted it before. Governor Horner assumed these responsibilities with resoluteness and courage. In the discharge of his duties he displayed statesmanship of the highest order. His devotion to public affairs was not only exemplary but will become one of the State's traditions. He devoted his whole life to public affairs without regard for his personal health and welfare. No personal sacrifice was too great, and it can truly be said he gave his life in the service of the public.

In recording this tribute to the memory of Governor Horner, the Board of Trustees of the University of Illinois directs that copies of this resolution be sent to the late Governor's family and to his office.

This resolution was adopted unanimously, by a rising vote.

**PLAN FOR FUTURE MANAGEMENT AND OPERATION OF RESEARCH AND EDUCATIONAL HOSPITALS**

Dr. Meyer, for the special committee on the future management and operation of the Research and Educational Hospitals, reported as follows:

The special committee on the revision of the agreement with the State Department of Public Welfare relating to the management and operation of the Research and Educational Hospitals appointed by the Board on April 25 submits this report and recommendation.

The committee has held two meetings with representatives of the Department of Public Welfare, one on June 25 which was reported to the Board on June 28, and another on October 12, the record of which is now presented to the members of the Board. The joint committee of the Department and the University, representatives of which were appointed by the Director of Public Welfare and the President of the University, as requested by the Board committee, has also done a great deal of work on this subject.

As a result of these extended discussions and studies on this problem, your committee presents the following recommendations:

1. Beginning with the biennium 1941-1943 the appropriations for the Research and Educational Hospitals, including the University Clinical Institute, the Illinois Surgical Institute for Children, the Division of Handicapped Children, the power and heating plant and distribution system, the nurses home, the laundry, the storerooms, and other necessary utilities, shall be made to the University.

2. The University shall prepare in consultation with the Department of Public Welfare a separate bill to cover the appropriations requested for the 1941-1943 biennium and shall present this bill to the legislature for enactment. The Department of Public Welfare agrees to support said bill as a joint recommendation. Thereafter the University shall be responsible for the preparation and introduction of a bill to cover the cost of operating and maintaining the Research and Educational Hospitals.

3. The responsibility and initiative for the further development of the physical plant of the Research Hospital shall rest with the University. The Department shall lend encouragement to University efforts to complete the hospital facilities for research and educational purposes.

4. The Institute of Juvenile Research and the Neuropsychiatric Institute shall continue to be operated as provided in the present agreement. Physical Plant operation and maintenance expense of these buildings shall be supplied by the University, the Department to pay such expenses in a manner to be mutually agreed on.
It is further recommended that the following steps be taken as promptly as practicable for the purpose of carrying out the foregoing recommendations:

(a) The University Counsel to draft amendments to the present agreement or a new agreement, incorporating the changes necessary to these ends, this draft to be submitted to the Board of Trustees and to the Department of Public Welfare for their consideration.

(b) When this agreement has been approved by both parties, that the President and the Secretary of the Board of Trustees be authorized to execute it for the University, provided the Director of the Department of Public Welfare does the same.

(c) That a full statement of the reasons and legal background for the proposed changes be prepared and submitted to the present governor and the incoming governor and be available for presentation at the General Assembly.

(d) That budgets for the operation of the various units during the coming biennium be prepared by the officers of the University in consultation with the Department of Public Welfare based on the foregoing recommendations for the consideration of this Board and the Department of Public Welfare. After approval by this Board the budget should be filed with the Department of Finance.

(e) That the University Counsel be requested at the appropriate time, after the execution of the proposed amendment or agreement, to prepare suitable appropriation bills and also a suitable bill providing for the transfer of land and buildings of which the University now has or will have responsibility for the management and operation, from the Department of Public Welfare to the University.

Director Bowen of the Department of Public Welfare has expressed approval of these proposals and indicated his entire willingness to cooperate in carrying them out.

Respectfully submitted

Dr. Karl A. Meyer
Mrs. Glenn E. Plumb
Mr. Oscar G. Mayer
Mr. James M. Cleary

On motion of Mr. Jensen, this report was accepted and approved, and the President of the University was authorized to continue negotiations with state officials in order to bring the matter to a conclusion.

REPORT OF FINANCE COMMITTEE

Mr. Morey, for the Finance Committee, submitted the following report:

1. Endowment funds to the amount of $11,000 accrued from gifts and other sources early in October. These funds are not subject to statutory investment restrictions.

The Finance Committee, on the advice of our investment counsel, invested these funds as follows:

<table>
<thead>
<tr>
<th>Shares</th>
<th>Security Name</th>
<th>Price</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>Commonwealth Edison Co.</td>
<td>$3.025</td>
<td>302.50</td>
</tr>
<tr>
<td>50</td>
<td>J. C. Penney Co.</td>
<td>$4.97</td>
<td>248.50</td>
</tr>
<tr>
<td>50</td>
<td>Union Carbide &amp; Carbon</td>
<td>$3.656</td>
<td>182.80</td>
</tr>
</tbody>
</table>

2. The Comptroller reported that at least $25,000 in deposit funds collected from students to cover breakage and shortage of equipment could be invested. Since these funds must be kept liquid, the Finance Committee, on advice of our investment counsel, has made the following purchase:

$25,000 par United States Treasury 3 3/4% of 1945 (optional 1943), @ 108 20/32 ............... $27,560.24

Oscar G. Mayer, Chairman
Karl A. Meyer
O. M. Karraker

This report was received for record.
RESOLUTION, SIGNATURE OF CHECKS

Mr. Morey, for the Finance Committee, presented the following resolution:

Be it resolved that the President of the Board of Trustees of the University, or an agent duly deputized by him, be and he is hereby authorized to sign on behalf of the University, jointly with the designee of the University of Illinois Foundation, any and all checks or drafts, including drafts in informal or letter form, against any funds at any time standing to the credit of said Foundation in an account maintained by said Foundation, as Trustee, with The First National Bank of Chicago entitled "University of Illinois Foundation Construction Fund Account Student-Faculty Union Building"; the said bank account and the said joint signatures on withdrawals therefrom being covered by a certain Trust Indenture dated September 1, 1940, entitled "University of Illinois Foundation, not personally, but as Trustee under the University of Illinois Student-Faculty Union Building Trust" involving the remodeling, construction, and equipment of the University of Illinois Student-Faculty Union Building in Chicago, Illinois, and the equipping of the Illini Union Building at Urbana, Illinois.

On motion of Mr. Karraker, this resolution was adopted.

AGREEMENT WITH ILLINOIS IOWA POWER COMPANY FOR INTERCHANGE OF ELECTRICAL SERVICE

Mr. Williamson, for the Committee on Buildings and Grounds presented the following report:

The Director of the Physical Plant Department recommends approval of an agreement with the Illinois Iowa Power Company for the interchange of electrical service at the New Heating and Power Plant. The University's share of the estimated cost of the installations necessary to set up this service is approximately $12,000. Funds are available in the State appropriation for the New Heating and Power Plant to cover this cost.

This agreement, with supporting information, was submitted to the Committee on Buildings and Grounds for consideration in advance of this meeting and for its recommendation to the Board.

Director Havens commented on this matter.

On motion of Mr. Williamson, the execution of this agreement was authorized.

WAGES OF MACHINISTS

On motion of Mr. Adams, the request of the machinists' union for an increase in the hourly rate of wages was referred to the Committee on Buildings and Grounds for consideration and report.

MATTERS PRESENTED BY PRESIDENT WILLARD

The Board resumed consideration of matters presented by the President of the University.

STATE APPROPRIATION FOR AGRICULTURAL EXTENSION SERVICES

(8) The Federal acts under which the University of Illinois receives funds for its Agricultural and Home Economics Extension Services require that such grants be offset or matched by equivalent expenditures of State funds. The University receives no appropriation from the State for this purpose. The State Department of Agriculture receives biennially an appropriation to pay a part (i.e., the State's share) of the salaries of Farm Advisers and Home Bureau Advisers in the Counties which have organized Farm and Home Bureaus, and thus qualify for such aid. This has been used as the offset to match the Federal grants to the University of Illinois for the Extension Services.

Illinois is the only state in which the matching state funds are not appropriated directly to and disbursed by the institution to which the Extension
Service is attached. The present practice is not only wrong in principle but has practical disadvantages. The use of Federal funds for extension work is restricted. If the University received the State appropriation the latter could be used for certain educational services highly important to the extension program in general for which Federal funds may not be used. Heretofore the absence of a direct State appropriation for extension work has necessitated drawing entirely on Federal funds for administrative expenses, salaries of extension specialists, and travel, all of which makes the University's Federal fund expenditures for administration appear unduly large, thus creating an unfavorable impression in the United States Department of Agriculture.

It is therefore recommended that the Board of Trustees request the General Assembly of Illinois to make the appropriations for salaries of Farm and Home Bureau Advisers to the University of Illinois in the future, instead of to the State Department of Agriculture, as heretofore. The appropriation for 1939-1941 is $306,160. Director H. P. Rusk recommends that an increase of $125,000 ($250,000 for the biennium) be requested. This appropriation should be in a separate bill and not a part of the University's biennial appropriation for 1941-1943.

I submit a memorandum prepared by the Director in support of his recommendation and giving more detailed information about this situation.

I concur in his recommendation.

On motion of Mr. Jensen, this recommendation was adopted.

DEPOSIT OF FEDERAL FUNDS

On July 21, 1916, the Board of Trustees adopted a rule that all funds of the University shall be deposited in a single account with the University Treasurer and that the Comptroller shall maintain such accounts as are necessary to show at all times the distribution of these deposits by funds. This procedure has been followed by the officers concerned, and is the general practice of other universities and public bodies.

The University receives from the Federal government annual grants of funds under various acts of Congress. The acts specify the purposes for which the funds may be used and require an annual accounting in detail, but make no mention of the procedure to be followed in the deposit of moneys received under them.

In 1933 the Comptroller-General of the United States ruled that any interest accruing on these funds must be remitted to the United States, and recommended that, for the purpose of computing such interest, Federal funds be deposited in a separate bank account. The University of Illinois for many years has received no interest on its current deposits and consequently no steps were taken to segregate these funds in a separate bank account.

No question has been raised concerning this procedure until recently when a representative of the United States Department of Agriculture called on the University to place these funds in a separate bank account saying that this is required by the Comptroller-General. The Comptroller of the University of Illinois refused to do this after consultation with the Director of the Agricultural Experiment Station and the University Counsel, on the ground that this procedure is not required by Federal law and the Comptroller-General has no authority over the University's internal procedure. Furthermore, the statements of the Comptroller-General are recommendations only, not requirements. The Secretary of Agriculture has stated that his Department "has no choice other than to withhold the issuance of warrants for the Illinois Experiment Station to receive further quarterly allotments and the Federal-grant funds for research during the current fiscal year until this requirement of the Comptroller-General of the United States has been met."

The President of the University concurs in the action of the University Comptroller on this point and believes there is nothing to justify the Secretary of Agriculture in certifying that the University of Illinois is not "complying
with the provisions of the act,” which it would be necessary for him to do in order to withhold payments to it.

If the Secretary of Agriculture takes this step, it is recommended that the President of the University be given authority, in behalf of the Board of Trustees, to appeal this issue, if necessary, to a Congressional committee as authorized by the various Congressional acts relating to the funds in question to the end that justification for the requirement and the action may be fully considered by such a committee.

A memorandum from the Comptroller discussing the question in detail is submitted herewith together with a draft of a proposed letter to the Secretary of Agriculture protesting his ruling.

Before any further steps are taken in this matter I feel the President and the Comptroller should consult the Board of Trustees.

The President of the University was authorized to arrange for conferences with the Comptroller-General and the Secretary of Agriculture on this matter.

At this point, Mr. Pogue, being called from the room, asked Mr. Cleary to take the chair. Mr. Cleary presided for the remainder of the meeting.

RETIRING ALLOWANCES AND DEATH BENEFITS FOR EMPLOYEES PAID FROM NON-STATE FUNDS

At its meeting on July 17, in connection with the discussion of whether or not Farm Advisers are eligible to receive retiring allowances and death benefits, the Board directed that a survey be made of all cases of University employees whose salaries are paid in whole or in part from non-State funds with a view to fixing a policy. The Comptroller was asked to make such a survey and has prepared a report, with the assistance of the University Counsel and the Deans of the Colleges of Agriculture and Engineering and the Directors of the two Experiment Stations, since most of the individuals concerned are in those two divisions.

I submit herewith the report of this group and their recommendations which may be summarized as follows:

(1) Regular appointees or employees who are appointed by the Board of Trustees or employed by their authority, and whose compensation is fixed by the Board of Trustees, but paid out of special funds, shall be entitled to retirement and death benefits on the same basis as other members of the University staff. Until such time as the expense of these benefits can be charged to the funds concerned, these benefits should be provided out of general University funds.

(2) Persons who are employed solely for service on trust funds made available to the University for specific objects and purposes, and who are employed only for the duration of these funds, shall not be entitled to such benefits unless the expenses thereof can be charged to the funds concerned.

(3) Persons who are on the University staff and are temporarily paid from special funds, or whose salaries are temporarily paid in whole, or in part, by outside agencies, shall continue to receive, during the period of this arrangement, retirement and death benefits on the same basis as though their salaries were paid in full from general University funds. Until and unless the expense of such benefits can be charged to the special funds or assumed by the outside agencies, these benefits shall be paid from general University funds.

(4) Because of the difficulties involved in classifying all of the many persons concerned in these arrangements, it is recommended that in the future all recommendations for appointments to positions the salaries of which are to be charged to other than general University funds, shall include the recommendation of the officer concerned as to retirement and death benefits. In each case this recommendation will be checked against whatever general policies may be approved as a result of this study.

Action on this matter was deferred.
CONTRACT CHANGE ORDERS ON P.W.A. PROJECTS

(11) A recommendation from the Director of the Physical Plant Department that the following contract change orders be authorized:

Illini Union Building

Contract Change Order No. 12 with the Phillips, Getschow Company for heating, ventilating, and air conditioning work.

(1) Change controls and motor drive on five automatic air filters........................................ $100.00
(2) Material and labor necessary to installation of two Johnson traps........................................ 29.90
Total Additional Cost................................................ $129.90

Contract Change Order No. 14 with English Brothers for general work.

(1) Provide interior metal double sliding screens for windows in place of exterior wood screens in accordance with quotation dated September 10, 1940—Deduct ........................................ $205.50
(2) Provide only prime finish on frames for paint by others—Deduct ........................................ 20.40
Total Deduction...................................................$225.90

Contract Change Order No. 9 with the Arthur W. Murray Company for plumbing work.

Provide plumbing work necessary to connecting up refrigeration compressors in connection with food service for the building—Add..................................................$350.98

SUMMARY

Total additions..............$480.88
Total deductions............225.90
Net Addition................$254.98

On motion of Mr. Williamson, these change orders were approved, by the following vote: Aye, Mr. Adams, Mr. Cleary, Mr. Jensen, Mr. Karraker, Mrs. Plumb, Mr. Pogue, Mr. Williamson; no, none; absent, Mr. Mayer, Dr. Meyer, Mr. Stelle, Mr. Wieland.

COMPTROLLER'S REPORT OF CONTRACTS

(12) The Comptroller's report of minor contracts executed under general regulations of the Board of Trustees:

CONTRACTS EXECUTED BY THE COMPTROLLER
SEPTEMBER 18 TO OCTOBER 14, 1940

<table>
<thead>
<tr>
<th>With Whom</th>
<th>For</th>
<th>Amount to be paid by the University</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illinois Central Railroad Company</td>
<td>Maintenance of track to New Power Plant</td>
<td>$45 per year</td>
<td>June 31, 1940</td>
</tr>
</tbody>
</table>

This report was received for record.

QUARTERLY REPORT OF THE COMPTROLLER

(13) The quarterly report of the Comptroller to the Board of Trustees as at September 30, 1940. A copy of this report has been sent to each member of the Board.

This report was referred to the Finance Committee.
OSSER OF WAYNE S. PORTER

(14) Mr. Wayne S. Porter, of Champaign, has proposed a plan for the endowment of undergraduate scholarships in Engineering, the details of which are hereby filed with the Secretary of the Board for record.

On motion of Mr. Karraker, the Board expressed its willingness to accept these endowments.

MEMORIAL TO GOVERNOR ALTGELD

At this point, Mr. Adams stated that friends of the late Louis C. Moschel, who were of German descent, had requested that the University provide in some way for a memorial to Governor John P. Altgeld, whose interest in the University was conspicuous, and that the suggestion was made that the Law Building be named "Altgeld Hall."

This matter was referred to the Committee on General Policy for consideration and report.

TRUST AGREEMENT AND OPERATING TRUST AGREEMENT,
MEN'S RESIDENCE HALL

Judge Johnson presented the Trust Agreement and the Operating Trust Agreement for the men's residence hall, and requested that the following resolution be adopted.

On motion of Mr. Williamson, this resolution was adopted as read.

RESOLUTION

Be it resolved that the President and Secretary of the Board of Trustees of the University of Illinois are hereby authorized, empowered, and directed to execute the following documents in the form presented to this meeting, which form is hereby approved: a Trust Agreement creating the Men's Residence Hall Building Trust, in order to provide a men's residence hall for students of the University on the Champaign-Urbana campus, by and between the Board of Trustees of the University of Illinois and the University of Illinois Foundation as Trustee, and an Operating Trust Agreement, to provide for the operation and maintenance of the said men's residence hall, by and between the Board of Trustees of the University of Illinois as Operating Trustee and the University of Illinois Foundation as Trustee, both dated as of October 20, 1939, but executed on October 21, 1940.

COOPERATING TEACHERS

The Secretary presented for record the following list of cooperating teachers in the College of Education, for the first semester of the academic year 1940-1941, appointed by the President of the University on October 3, 1940.

<table>
<thead>
<tr>
<th>Urbana Public Schools</th>
<th>Salary</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cobb, Thomas H.</td>
<td>$50.00</td>
<td>Lyons, William H.</td>
</tr>
<tr>
<td>Hadden, Stanley B.</td>
<td></td>
<td>McClurg, Lola D.</td>
</tr>
<tr>
<td>Bullock, Clara</td>
<td>$50.00</td>
<td>Stephens, Lewis</td>
</tr>
<tr>
<td>Cade, Ruth H.</td>
<td>100.00</td>
<td>Tilbury, W. Glen</td>
</tr>
<tr>
<td>Fisher, Sarah J.</td>
<td>75.00</td>
<td>Turnell, Elizabeth J.</td>
</tr>
<tr>
<td>Garrels, Austin E.</td>
<td>15.00</td>
<td>Wood, Susan H.</td>
</tr>
<tr>
<td>Gwillini, Ray C.</td>
<td>10.00</td>
<td>Zilly, M. Louise</td>
</tr>
<tr>
<td>Hamilton, Mrs. Ethel</td>
<td>25.00</td>
<td>Lauchner, Aaron H.</td>
</tr>
<tr>
<td>Horner, Abe L.</td>
<td>50.00</td>
<td>Mayne, Marjorie</td>
</tr>
<tr>
<td>Krieg, Marie K.</td>
<td>50.00</td>
<td>Miller, Albert</td>
</tr>
<tr>
<td>Lawson, Mildred</td>
<td>50.00</td>
<td>Sexton, Haskell</td>
</tr>
</tbody>
</table>
## Urbana Public Schools (Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zimmermann, Joyce</td>
<td>$25.00</td>
<td>McDougle, Mrs. Mary V</td>
<td>$5.83</td>
</tr>
<tr>
<td>South, Belle V</td>
<td>$5.83</td>
<td>Roper, Margaret</td>
<td>$8.33</td>
</tr>
<tr>
<td>Wiley, Flossie</td>
<td>$5.17</td>
<td>Busey, David G</td>
<td>$86.67</td>
</tr>
<tr>
<td>Nagle, Elizabeth</td>
<td>$4.17</td>
<td>Smith, Ada</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

## Champaign Public Schools

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kickell, Vernon L</td>
<td>$11.25</td>
<td>McCall, J. Arthur</td>
<td>$5.00</td>
</tr>
<tr>
<td>Allison, Carl W</td>
<td>$75.00</td>
<td>Munson, Mrs. Lakie B</td>
<td>$13.33</td>
</tr>
<tr>
<td>Bottenfield, Ezra O</td>
<td>$25.00</td>
<td>Hawkins, Mae R</td>
<td>$25.00</td>
</tr>
<tr>
<td>Combes, Harry A</td>
<td>$25.00</td>
<td>Stiegemeyer, Barbara</td>
<td>6.67</td>
</tr>
<tr>
<td>Gresham, Nina</td>
<td>$25.00</td>
<td>Neblock, Etta</td>
<td>13.34</td>
</tr>
<tr>
<td>Jenista, Helen S</td>
<td>$13.33</td>
<td>Lee, Avie F</td>
<td>21.65</td>
</tr>
<tr>
<td>Kaden, Vera C</td>
<td>$5.00</td>
<td>McDaniel, Lillie</td>
<td>6.67</td>
</tr>
<tr>
<td>Maurer, Wayne F</td>
<td>$50.00</td>
<td>Moyer, Lester R</td>
<td>136.67</td>
</tr>
<tr>
<td>McCarty, Foster</td>
<td>$50.00</td>
<td>Rose, Harriett</td>
<td>65.00</td>
</tr>
<tr>
<td>Munger, Dorothy</td>
<td>$35.00</td>
<td>Simon, Ernest J</td>
<td>3.75</td>
</tr>
</tbody>
</table>

## Holy Cross School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sister Jane Frances Beaudin</td>
<td>65.00</td>
</tr>
<tr>
<td>Sister Marie LaSollette Cayer</td>
<td>Sister Regina Clare Burke</td>
</tr>
</tbody>
</table>

## St. Mary's School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sister M. Cecilian Heffron</td>
<td>75.00</td>
</tr>
</tbody>
</table>

## Amboy Township High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funkhouser, O. W.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Bloom Township High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meade, Raymond D.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Mahomet Community High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Price, Edward V.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Maroa Community High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keyes, W. D.</td>
<td>125.00</td>
</tr>
</tbody>
</table>

## Monticello Community High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wooley, W. T.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Oakland Township High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen, Edward B.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Quincy Public Schools

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evans, Robert O.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

## Rantoul Township High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Condit, Charles C.</td>
<td>50.00</td>
</tr>
</tbody>
</table>

*One-half this amount to be obtained from the Federal Government.*
## APPOINTMENTS MADE BY THE PRESIDENT

The Secretary presented also for record a list of appointments made by the President of the University.

### ANSLEY, MRS. KATHARINE M., Food Service Manager of the Illini Union Building, for one year beginning September 1, 1940, at a cash compensation of four thousand five hundred dollars ($4,500). (September 28, 1940)*

### ARMSTRONG, LEONARD JAMES, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

### BAIR, ERNEST ELMER, Assistant in Business Organization and Operation, on one-half time, for five months beginning September 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (October 3, 1940)

### BANES, FRED WENDELL, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

### BAUER, ROBERT V., Assistant in English, on full time for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred fifty dollars ($150) a month, and on two-thirds time, for five months beginning February 1, 1941, at a cash compensation at the rate of one hundred dollars ($100) a month (this supersedes his previous appointment). (September 30, 1940)

### BAUMANN, ROBERT JAMES, Assistant in Chemistry, on one-third time, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred dollars ($100) a month. (October 1, 1940)

### BENNETT, MRS. JESSIE CASSIDY, Assistant in English, on two-thirds time, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred dollars ($100) a month. (October 1, 1940)

### BERNAYS, PETER MICHAEL, Special Research Assistant in Chemistry, on one-half time, for ten months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

### BEST, CHRIS EDWARD, Assistant in Chemistry, on one-half time, beginning September 18, 1940, and continuing through June 30, 1941, at a cash compensation at the rate of sixty dollars ($60) a month. (September 30, 1940)

### BISHOP, REID, Special Research Graduate Assistant in Civil Engineering, in the Engineering Experiment Station, on one-half time, for ten months beginning September 1, 1940, at a cash compensation of six hundred dollars ($600). (September 30, 1940)

### BLANCHE, ERNEST EVRED, Assistant in Mathematics, on three-fifths time, for five months beginning September 1, 1940, at a cash compensation at the rate of ninety dollars ($90) a month, and on two-fifths time, for five months beginning

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*One-half this amount to be obtained from the Federal Government.
*The date in parenthesis is the date on which the appointment was made by the President of the University.
February 1, 1941, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 2, 1940)

Bohan, John Lynch, Assistant in Medicine, in the College of Medicine, for one year beginning September 1, 1940, without salary. (October 1, 1940)

Burton, Annabelle, Junior Typist in the Purchasing Division of the Business Office, beginning October 15, 1940, and continuing through August 31, 1941, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty-five dollars ($85) a month (this supersedes her previous appointment). (October 1, 1940)

Calmes, Ted Everett, Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 1, 1940)

Cannon, George Wesley, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

Cibulka, Pauline Virginia, Record Clerk in the Registrar's Office, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty-five dollars ($85) a month. (September 27, 1940)

Crabtree, Caroline, Stenographer in the Registrar's Office, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of ninety dollars ($90) a month. (September 27, 1940)

DeTrana, Frank A., Assistant in Medicine, in the College of Medicine, for one year beginning September 1, 1940, without salary. (October 1, 1940)

Dobson, Bettie Jane, Stenographer in the Department of Agricultural Economics, in the Extension Service in Agriculture and Home Economics, for eleven months beginning October 1, 1940, at a cash compensation at the rate of eighty dollars ($80) a month. (October 2, 1940)

Elliott, John Raymond, Assistant in Chemistry, on one-half time, beginning September 18, 1940, and continuing through June 30, 1941, at a cash compensation at the rate of sixty dollars ($60) a month. (September 30, 1940)

Engdahl, Richard Bott, Instructor in Mechanical Engineering, in the College of Engineering, for nine months beginning October 1, 1940, at a cash compensation at the rate of two hundred dollars ($200) a month (this supersedes his previous appointment). (October 1, 1940)

Erkiletian, Dickran H., Jr., Assistant in Mathematics, on 3/15 time, for five months beginning September 1, 1940, at a cash compensation at the rate of seventy dollars ($70) a month, and on one-third time, for five months beginning February 1, 1941, at a cash compensation at the rate of fifty dollars ($50) a month (this supersedes his previous appointment). (October 2, 1940)

Fautin, Reed W., Assistant in Zoology, on one-half time, for five months beginning September 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month, and on one-fourth time, for five months beginning February 1, 1941, at a cash compensation at the rate of thirty dollars ($30) a month (this supersedes his previous appointment). (September 30, 1940)

Ferguson, William Allen, Assistant in Mathematics, on 3/4 time, for five months beginning September 1, 1940, at a cash compensation at the rate of eighty dollars ($80) a month, and on 1/3 time, for five months beginning February 1, 1941, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 2, 1940)

Fink, Ruth Eloise, Assistant in the Medico-Dental Diagnostic Clinic (assigned to the Hospital Laboratory in the College of Medicine), in the College of Dentistry, beginning October 15, 1940, and continuing through August 31, 1941, at a cash compensation at the rate of one hundred twenty-five dollars ($125) a month. (October 5, 1940)

Fournarakis, Charalampos J., Assistant in Anatomy, in the College of Medicine, beginning October 1, 1940, and continuing through May 31, 1941, without salary. (September 28, 1940)

Garber, John Douglas, Assistant in Chemistry, on one-third time, for four
months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 2, 1940)

GIBBS, WILLIAM JOSEPH, Assistant in Oral and Plastic Surgery and Oral Pathology, in the College of Dentistry, one-half day each week, beginning October 15, 1940, and continuing through August 31, 1941, without salary. (October 18, 1940)

GOBBLE, JAMES LAWRENCE, Assistant in Animal Husbandry, in the College of Agriculture, and in the Agricultural Experiment Station, on one-half time, for eleven months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (September 27, 1940)

GROSER, FREDERICK, Jr., Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month (this supersedes his previous appointment). (October 1, 1940)

HAGEN, MARY FRANCES, Stenographer in the Registrar's Office, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty dollars ($80) a month. (September 27, 1940)

HAGER, RUSSELL PERRY, Assistant in Zoology, on one-fourth time, for five months beginning September 1, 1940, at a cash compensation at the rate of thirty dollars ($30) a month. (September 30, 1940)

HANSMAN, MARGARET M., Assistant in Mathematics, on 5/6 time, for nine months beginning October 1, 1940, at a cash compensation at the rate of one hundred twenty-five dollars ($125) a month (this supersedes her previous appointment). (October 2, 1940)

HEIN, DELTON WILLIAM, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

HEINEKE, MARGARET ANN, Stenographer in the College of Agriculture, for one year beginning September 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation of one thousand eighty dollars ($1,080). (September 27, 1940)

HENRY, VELMA LUCILLE, Assistant in Spanish, on three-fourths time, for five months beginning September 1, 1940, at a cash compensation at the rate of ninety dollars ($90) a month (this supersedes her previous appointment). (September 30, 1940)

HICKMAN, FERNE, Stenographer in the Order Department of the Library, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of eighty-five dollars ($85) a month. (October 1, 1940)

HILL, ORVILLE F., Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 1, 1940)

HINCKS, MARY ELIZABETH, Instructor in Hygiene, and Medical Adviser for Women, for eleven months beginning October 1, 1940, at a cash compensation at the rate of two hundred dollars ($200) a month. (September 28, 1940)

HUBER, CLARENCE F., Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

HYRNE, CLARENCE F., Assistant in English, on two-thirds time, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred dollars ($100) a month. (September 30, 1940)

IRENEUS, CARL, JR., Assistant in Surgery, in the College of Medicine (assigned to Anatomy part time), for one year beginning September 1, 1940, without salary. (September 27, 1940)
JAMES, ALICE M., Assistant in Spanish, on one-half time, for five months beginning September 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes her previous appointment). (September 30, 1940)

JOCHUMS, MILFORD C., Assistant in English, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred fifty dollars ($150) a month. (September 30, 1940)

JOHNSON, PHILIP C., Assistant in Chemistry, on one-fourth time, for four months beginning October 1, 1940, at a cash compensation at the rate of one hundred fifty dollars ($150) a month. (October 2, 1940)

JONES, LOIS JEAN, Stenographer in the Extension Service in Agriculture and Home Economics, for eleven months beginning October 1, 1940, at a cash compensation at the rate of eighty-five dollars ($85) a month (this supersedes her previous appointment). (September 27, 1940)

KANTHAK, FKANK, Assistant Professor of Oral Surgery and Oral Pathology (assigned to Surgery in the College of Medicine part time), and Head of the Medico-Dental Diagnostic Clinic, in the College of Dentistry, on one-half time, beginning October 1, 1940, and continuing through August 31, 1941, at a cash compensation at the rate of two thousand dollars ($2,000) a year (this supersedes his previous appointment). (October 5, 1940)

KELLEY, MRS. EYRD BUCHAN, Director of Social Activities in the Davenport House, beginning September 10, 1940, and continuing through June 10, 1941, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of fifty dollars ($50) a month, and in addition personal laundry valued at fifteen dollars ($15); for the convenience of the University she will also be provided with living quarters and meals while on duty. (August 28, 1940)

KERST, DONALD WILLIAM, Assistant Professor of Physics, in the College of Engineering, for one year beginning September 1, 1940, at a cash compensation of three thousand six hundred dollars ($3,600) (this supersedes his previous appointment). (September 28, 1940)

KIDDER, GLENN A., Assistant in Chemistry, on one-half time, beginning September 18, 1940, and continuing through June 30, 1941, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

KIEFER, LOTS, Assistant in Mathematics, on three-fifths time, for five months beginning September 1, 1940, at a cash compensation at the rate of ninety dollars ($90) a month, and on two-fifths time, for five months beginning February 1, 1941, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes her previous appointment). (October 2, 1940)

KNEISLEY, J. WAYNE, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

KRETSCHMER, VERNON L., Manager of the Illini Union Building, for one year beginning September 1, 1940, at a cash compensation of four thousand eight hundred dollars ($4,800). (September 28, 1940)

KRUGER, JOSEPH, Storekeeper in the Military Department, for one year beginning September 1, 1940, at a cash compensation of three hundred sixty dollars ($360). (September 27, 1940)

LANDECK, IRVIN W., Bookkeeper in the Accounting Division of the Business Office, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of ninety dollars ($90) a month. (September 27, 1940)

MANN, GEORGE, Instructor in Political Science, for ten months beginning September 1, 1940, at a cash compensation of one thousand eight hundred dollars ($1,800) (this supersedes his previous appointment). (October 18, 1940)

MARSH, JOHN LEE, Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 1, 1940)

MOSS, MARY HELEN, Assistant in English, on two-thirds time, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred dollars ($100) a month. (September 30, 1940)
Murray, Don M., Assistant in English, on two-thirds time, for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred dollars ($100) a month. (September 30, 1940)

Naibandov, Andrew Vladimir, Instructor in Animal Physiology, in the Department of Animal Husbandry, in the College of Agriculture, and First Assistant in Animal Physiology, in the Agricultural Experiment Station, for eleven months beginning October 1, 1940, at a cash compensation at the rate of two thousand two hundred dollars ($2,200) a year. (October 2, 1940)

Petersen, George M., Assistant in Agricultural Engineering, in the Agricultural Experiment Station, for ten months beginning November 1, 1940, at a cash compensation at the rate of one hundred fifty dollars ($150) a month (this supersedes his previous appointment). (October 2, 1940)

Porzak, Bernard P., Assistant in English, on full time for five months beginning September 1, 1940, at a cash compensation at the rate of one hundred fifty dollars ($150) a month, and on two-thirds time, for five months beginning February 1, 1941, at a cash compensation at the rate of one hundred dollars ($100) a month (this supersedes his previous appointment). (September 30, 1940)

Preston, Miriam, Stenographer in the Graduate School, on three-fourths time, for eleven months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (September 27, 1940)

Pulliam, Francis M., Assistant in Mathematics, on 7/15 time, for five months beginning September 1, 1940, at a cash compensation at the rate of seventy dollars ($70) a month, and on one-third time, for five months beginning February 1, 1941, at a cash compensation at the rate of fifty dollars ($50) a month (this supersedes his previous appointment). (October 2, 1940)

Rachlin, Albert I., Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 1, 1940)

Rauch, Margaret L., Stenographer in the Office of the Dean of the College of Liberal Arts and Sciences, for eleven months beginning October 1, 1940, subject to the rules of the Civil Service Commission, at a cash compensation at the rate of one hundred dollars ($100) a month. (October 18, 1940)

Renner, Nadine, Stenographer in the Library School, on one-fourth time, beginning October 3, 1940, and continuing through January 31, 1941, at a cash compensation at the rate of twenty dollars ($20) a month. (October 8, 1940)

Reynolds, John T., Instructor in Surgery, in the College of Medicine (assigned to Anatomy part time), on one-eighth time, beginning October 1, 1940, and continuing through May 31, 1941, at a cash compensation at the rate of thirty-one dollars twenty-five cents ($31.25) a month (this supersedes his previous appointment). (October 18, 1940)

Roberts, Mrs. Eunice C., Assistant in Spanish, on one-half time, for five months beginning September 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (September 30, 1940)

Robertson, James A., Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month (this supersedes his previous appointment). (October 1, 1940)

Sampson, Herman Julian, Assistant in Chemistry, on one-fourth time, for nine months beginning October 1, 1940, at a cash compensation at the rate of thirty dollars ($30) a month. (October 2, 1940)

Sears, Gerald William, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

Shaffer, Lottie M., Stenographer and Bookkeeper in the Extension Service in Agriculture and Home Economics, for eleven months beginning October 1, 1940, at a cash compensation at the rate of ninety dollars ($90) a month (this supersedes her previous appointment). (September 27, 1940)

Simpson, Donald F., Research Assistant in Political Science, for nine months beginning October 1, 1940, at a cash compensation of six hundred dollars ($600). (October 5, 1940)
SLUDER, JOAN, Stenographer in the Library School, on one-half time, beginning October 3, 1940, and continuing through August 31, 1941, at a cash compensation at the rate of forty dollars ($40) a month. (October 18, 1940)

SPRAULING, ARCH BYRON, Jr., Assistant in Chemistry, on one-half time, beginning September 18, 1940, and continuing through June 30, 1941, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

STEINMAN, ROBERT, Assistant in Chemistry, on one-third time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

STEPHENSON, ROBERT WHISMAN, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

TELSE, STANLEY E., Assistant in Medicine, in the College of Medicine, for one year beginning September 1, 1940, without salary. (October 1, 1940)

WALLACE, WILLIAM ELDRED, Assistant in Chemistry, on one-half time, for four months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

WHITSON, JOHN WALTER, Jr., Assistant in Chemistry, on one-fourth time, for four months beginning October 1, 1940, at a cash compensation at the rate of thirty dollars ($30) a month. (October 2, 1940)

WILKINSON, JOSEPH MARION, Assistant in Chemistry, on one-half time, for nine months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month (this supersedes his previous appointment). (October 1, 1940)

WOOLSEY, JOHN L., Assistant in Chemistry, on one-half time, for four months beginning October 1, 1940, at a cash compensation at the rate of sixty dollars ($60) a month. (October 1, 1940)

WYMAN, FLAVIUS WEBB, Assistant in Chemistry, on one-third time, for four months beginning October 1, 1940, at a cash compensation at the rate of forty dollars ($40) a month. (October 1, 1940)

RESIGNATIONS

The Secretary presented also for record the following list of resignations.

BOLT, JAY ARTHUR, Instructor in Mechanical Engineering, in the College of Engineering—resignation effective October 1, 1940.

CALVERT, RALPH LOWELL, Assistant in Mathematics—resignation effective September 30, 1940.

COHEN, LOUIS H., Assistant Professor of Psychiatry, in the College of Medicine—resignation effective September 23, 1940.

GRESHW, GEORGE S., Technician in the Department of Pharmacology, Materia Medica, and Therapeutics, in the College of Medicine—resignation effective October 1, 1940.

KOELLER, HAROLD L., Assistant in Agricultural Economics, in the Extension Service in Agriculture and Home Economics—resignation effective October 1, 1940.

MARTIN, JAMES W., Assistant in Agricultural Engineering, in the Agricultural Experiment Station—resignation effective October 1, 1940.

MILLIGAN, S. ELIZABETH, Junior Stenographer in the Physical Plant Department—resignation effective October 9, 1940.

STASTNY, ANN JUNE, Stenographer in the Agricultural Experiment Station—resignation effective September 23, 1940.

WALKER, OLIVE, Record Clerk in the Registrar's Office—resignation effective October 31, 1940.

The Board adjourned, to meet on call of the President.

H. E. CUNNINGHAM
Secretary

HAROLD POGUE
President