22/1/15
Institute of Labor and Industrial Relations
Director's Office

Box 1:

Correspondence with C. Wright Mills, Columbia University Bureau of Applied Social Research, discussing basis of study
Forced choice questionnaire
Labor contracts - wage rates and business agents
Collective agreements
Population and labor market analysis instructions for preparation
Definitions of terms
UAW-AFL project materials
Peter Liveright's thesis on UAW-AFL project
Methodological and conceptual framework for Decatur study
Project outlines
Notes from Decatur Herald
Publicity
Company history
Background interviews
Project outlines
Report on staff meeting
Consumer habits
Budget
Assumptions and hypothesis
Proposed projects
Breakdown of industries
Planning research on Industrial peace
Agreed Bill Process Study in Illinois Legislature
Interdisciplinary materials
Group meetings
Chapter outlines
Interviews - construction industry meetings
Decatur Study staff meeting minutes
Staff statements on in-plant and in-industry studies
Correspondence between Milton Derber and Construction contractors
Correspondence with Decatur Chamber of Commerce
Regional and State union representatives
City officials
Company owners and Derber of LIR
Interviews with business agents for construction industry unions
Memoranda on organization names of management people
Civic leaders
Union people and organizations
Advisory board for survey (correspondence and lists)
Staff instructions
Background on public opinion project
Staff monthly reports
Recordings of Decatur Herald newspaper articles
Newspaper summaries of Decatur labor news stories, June 25, 1941 - July, 1949
Staff meeting recordings

Box 2:

Articles on Staley Co. labor policies from Decatur papers
Rules of Staley Employees Organization
References from national publications
Questions developed from newspapers
Labor agreements
Recorded interviews on Staley Study and UAW
International Starch Workers Union's background, 1939-1941
ISWU meeting bulletins, 1940-43
Case examples on union-management problems from Labor Relations Reporter, 1939-44
Background materials
Minutes of bargaining sessions
Progress report on labor-company attitudes
Collective bargaining agreements Staley Manufacturing Co., July, 1937
Mueller Study - personnel records
Mueller family tree
Contracts
Outline
Insurance pamphlets
Recorded interviews from Mueller Study
Progress reports on study
Operations procedures
Mueller Record Jan. 1948 - Jan. 1949
Mueller Study - correspondence, seniority list
Mailing lists
An analysis of the contracts between Mueller Manufacturing Co. and Local Union #838, U.A.W.-AFL
Then and Now 1857-1907 - Mueller Co. history
Personal records A-Z
Company history - newspaper abstracts, bibliography
Attitudes toward company unions
Interviews on labor policies attitudes - personal feelings on fellow employees, working condition,
and management
Abstracts on Mueller family tree
Labor agreements
History of labor at Mueller's from 1900-1948 from local newspaper, trade journal and Mueller Record
Construction - history of labor agreements, 1940-48
Register of Decatur construction contractors - plumbers, from local newspaper accounts, roofers, sheet metal, building
Decatur church (7) membership lists (on microfilm), ca. 1948

Box 3:

Addresses of Decatur Contractors - carpenters, concrete, electrical, general, heating, and ventilating, masons, plasterers, painters and decorators
Film of Decatur newspaper articles concerning labor-management relations
Decatur study Project Names and Code Numbers
I General - Background Interviews in peripheral industries not included in in-depth study
II Staley Co.
III Trucking Industry
IV Population and Labor Market
V UAW and AFL
VI ILGWU, AFL
VII Construction Industry
VIII Home Manufacturing Co.
IX Organizational Structure of Community
X Slim 'N Trim Co.
XI Organized Political Action
XII John W. Shaw, Inc.
XIV Decatur Garment Co.
XVII Mit's Garment Factory

Occupational Groups and Code Numbers
A Management above the rank of first-line foreman
B First-line foreman
C Union officials who devote full time to their union position
D Union officials who work in a plant or establishment
E Rank and file works
F Other persons
G Mixed Groups

Interviews contain job description, personal data and attitudes toward job, co-workers, company and union organization and practices, the interviewer's perception of the interviewee
Other interviews may include the relationship of unions and companies with community or the role of local politics in an industrial city
Other subjects:
State government and foreign contacts
The function of various organizations, like Milliken University and the Association of Commerce, as they relate to the community
Particularly this box contains:
General IA and IX
Stanley Co. IIA and IIB

Box 4:
Decatur, 1948-50
This box contains interviews Staley Co. IIB to IIX and Trucking Industry IIIA to IIIX

Box 5:
Decatur Study, 1948-50
Interviews:
IV Illinois Dept. of Labor - F
UUAW-AFL - C, D, X
VI ILGWU - C, D, E, F, X
VII Construction Industry A to X

Box 6:
Decatur Interviews, 1948-1950
Subject Matter:
VIII (Home Manufacturing Co.) Interviews A to X
IX (Organizational Structure of Community) F to X
X (Slim 'N Trim Co.) A to X
XI (Organized Political Action)X
XII (John W. Shaw, Inc.) A to X
XIV (Decatur Garment Co.) A to X
XV (Mueller Co.) A to X
XVI (Osgood & Sons, Inc.) A to X
XVII (Mit's Garment Factory) A to B

Box 7:
Decatur public opinion interviews, May 1950
Interviews by representatives of ILIR from a random selection of city's population concern their views of labor-management relations in Decatur
Description information includes census data, opinions on labor-management relations at the job and the interviewees of specific industries, industry groups and unions as they affect the
community and labor
Also includes scoring sheet for evaluation of pro-union/pro-management attitudes
Numbered 400-475
500-581

Box 8:

Comparative Study, Decatur, 1955-59
This box has background material for the Decatur project of the Comparative Labor-Management Relations Study, 1955-60. The folders are:
Analyses, procedural guides, evaluations, raw data, plant locations, original work sheets, public reports
Project proposals and papers by Professors Milton Derber, Milton Edelman and W. Ellison Chalmers which deal with the problems purposes and prospects of their study
Book reviews of The Local Union Management Relationship
Correspondence: Milton Derber, Ross Stanger and Milton Edelman concerning problems of the study and its publication.
The industrial firms folders contain questionnaires, B1, 2, and 3. The firms are:
Grigoleit
Osgood & Sons, Inc
Hi-flyer
Permacel
Chambers, Bering, Quilan
Leader Iron

Interview schedule code:
Schedule B-1, Interview schedule for chief management spokesman at top and middle levels
Schedule B-2, Interview schedule for chief union spokesman at top and middle levels
Schedule B-3, Interview schedule for a company representative, economic and historical data
Schedule B-4, Interview schedule for union spokesman, nature of union and significant historical factors
Schedule B-5, Reinterview schedule for management and union spokesman

Box 9:

Comparative Study, Decatur, 1955-60
Project Development
One of the documents is a 37 page "Project Statement" describing purpose, hypothesis, study design, methodological steps and questionnaires and specific instructions for completing questionnaires
A. E. Staley Manufacturing Co. This was one of the Decatur companies which cooperated in a preliminary study to test the study's design. In depth information is provided here: wage rates, company history, 35 booklets on union - industry agreements
Trial interviews
Preliminary contacts
Background information
Negotiations 1 and 2
Pensions
Consultation
Grievance
  Background
  19 cases
  General Grievance Record, 1954
  Records no in sample
Labor Agreements
Construction Industry
  Chronological listing of events, 1950-60
  Interviews, B1, 2, 3, 4, 5
Decatur Industries
  Herald and Review
  Home Manufacturing Co.
  Houdaille Hersheys
  Illinois Bell Telephone Co.
  Illinois Power Co.
  Macon Arms
  Wabash Railroad

Box 10:
Comparative Study, Decatur, 1955-59
Interviews with management, union representatives, and laborers
Schedules B1, 2, 3, 4 as well as re-interviews and commentaries, union agreements in:
  General Electric
  Mueller Co.
  Archer-Daniel Midland Co.
  Marvel-Schebler, Borg Warner Division
  Wagner Malleable Co. (Wagner Casting)
  Spencer Kellogg & Son, Inc.
  Mississippi Valley Structural Co.

Box 11:
Comparative Study, East St. Louis, 1955-59
Background material for the East St. Louis project:
  General Contacts with individuals
  Chamber of Commerce
  Community leaders & organizations profiles
Newsclippings from East St. Louis Journal, Evening Journal on racketeering cases, union
activities, industrial development
Industrial location factors
Illinois State Employment Service data such as average weekly and hourly earnings, insured unemployment
Labor market trends 1952-55, East St. Louis industry's addresses, number of employees, chief products, personnel directory for union officers
Construction costs and price indices, 1915-54
Interviews
East Side Associated Industries  Electrical Contractors
East Side Manufacturers Association  General Associated Contractors
Downtown Retailers  Wrecking Contractors

Box 12:

Comparative Study, East St. Louis, 1955-59
Greater East St. Louis Labor Council
Allied Industrial Worker
Interviews with Union representatives in the following unions:
- AF of L  Machinists
- Bricklayers  Operating
- Carpenters  Painters
- CIO  Plumbers
- Electrical  Retail Clerks
- Hod Carriers  Sheet Metal
- Iron Workers  Steel Workers
- Laborers  Teamsters

Taxi Business
Building Industry
Work stoppage, 1935-56
Comparative Analysis Sheets

Box 13:

Comparative Study, East St. Louis, 1955
Industrial Report on East St. Louis by St. Louis Chamber of Commerce, 1950 (?) Briefly describes location, climate, resources available for industrial development
East St. Louis Journal 1/18 - 1/21, 1957 reports on the results and its implications for East St. Louis
Code Sheets for the 121 and 2 questionnaires
Interview Schedules B1, 2, 3, 4, for the following industries:
- A & P Co.  St. Louis National Stockyards
- Walworth Co.  General Chemical Co.
- Emerson Electric Co.  Certain-teed Products Corporation
- Hunter Packing Co.  C. K. Williams & co.
East St. Louis Castings Co. Key Co.
Sowny Mobil Oil Co., Inc. Alcoa
East St. Louis & Interurban Water Co. Armour & Co.
Sterling Steel Co. Midwest Rubber Co.
American Zinc. Co. of Illinois Sears, Roebuck & Co.
Monsanto Chemical Co., Monsanto Swift & Co.
and Fairmont City, IL Southwestern Bell Telephone
Lewin Metals Co. Union Electric Co.

Box 14:

Comparative Study, East St. Louis, 1959
Interview Schedules B1, 2, 3, 4, final interviews, comparative analyses, company annual reports, insurance plans, union agreements for the following companies:
- C. K. Williams General Chemical Co.
- Monsnato Chemical Hunter Packing Co.
- Walworth C. Lewin Metals
- National Stockyards East St. Louis Casting
- Sterling Steel Co. East St. Louis & Interurban Water Co.
- Sowny Mobil Oil Co. Certain-teed
- Midwest Rubber Co. American Zinc
- Emerson Electric

Box 15:

Interviews for Comparative Analysis: 1959 and 1956 discuss contract negotiations
Grievance settlement
Consultations
Union voice in decision-making
Attitudes and satisfactions
Economic and other variables and over-all analysis
Carbondale Summary Data Sheet, 1955
Folders may include interview schedules B1, B2, B3, B4, and B5 for 1955 or 1956 and 1959
Folders also include personal interviews with management and union spokesmen by ILIR staff
Companies Represented:
- Allen Industries, 1956 and 1959
- Brown Shoe Co., 1955 and 1959
- Cal-Crest, 1955 and 1959
- Container Staple Corp., 1956
- Diagraphy-Bradley, 1955 and 1959
- Herrin Apparel Co., 1955 and 1959
- International Stapel Co., 1955 and 1959
- Koppers Co., 1955 and 1959
Kroger Co., 1955 and 1959
Lerner Slone Corp.
Lustour Corp., 1955 and 1959

Box 16:
Carbondale interviews, 1955-56 and 1959
Folders may include interview schedules B1, B2, B3, B4, B5 for both periods
Personal interviews by ILIR representatives with management-labor union representatives
Companies Represented:
  Norge Division of Borg-Warner Corp., 1955 and 1959
  Sangamo Electric Capacitors, 1956 and 1959
  Selmier-Peerless Corp., 1955
  Supreme Transformer Corp., 1956 and 1959
  Universal Match Corp., 1955 and 1959
1955 Industry-Union Contract Agreement

Box 17:
DeKalb Study
Interview questionnaires, 1959
Questionnaires schedules B1, B2, B3 and company union booklets such as insurance plans and union agreements
Interviews
  California Packing Corp.  Englander co.
  Corey and Evans       General Electric
  Creamery Package Co.  Public Service Co.
  Cyclone Fence        Randolf Wurlitzer Co.
  DeKalb Commercial Body Corp.

Box 18:
Interviews with Christy Corporation construction workers
Decatur Study- Administration Reports
Construction Industry
Decatur Study- Preliminary Interviews
Decatur Study- Correspondence
Garment factory worker interviews, 1950-51
Osgood and Sons Company garment worker interviews, 1950-51
Staley Manufacturing Company Foreman’s Policy Manual, 1947
Staley Manufacturing Company Interviews with factory workers, management and union officials, 1949-50
Staley Manufacturing Company correspondence and preliminary reports
Staley Manufacturing Company Steward and Foreman Interviews, 1950
Decatur Interviews, Trucking Industry, 1947-49
Dairy Interviews, Trucking Industry, 1947-50
Union Dairy Worker Interviews (Meadow Gold and Beatrice Foods), 1948-49
Trucking Company Articles and Flyers, 1947-49

Box 19:

Union Official Interviews, Decatur Cartage and Hayes, 1949-50 Folder #1
Union Official Interviews, Decatur Cartage and Hayes, 1949-50 Folder #2
Peoria, Moline and St. Louis economic pamphlets; UAW news clippings
Oklahoma and Ohio economic pamphlets; Union activity news clippings
Newspaper Clippings, 1948-50
Central Labor Union Conference, January 8-9, 1954
Adult Education: Joliet and Waukegan, 1950, 1952
Central Illinois Pamphlets and Reports
Keystone Steel and Wire Company Pamphlets, 1948-49
Pennsylvania and Wisconsin Pamphlets, 1948-52
Peoria 1950 Census Report and Pamphlets
Quincy Labor Day Parade Program; Chamber of Commerce Directory, 1952-53
Rockford 1950 Census Report, map and 1949 Occupational Wage Survey
Springfield 1950 Census Report and pamphlets
Southern Illinois Incorporated’s Planning Commissions Reports and Suggestions (AREI) bulletins, newspapers, and market inquiries
Southern Illinois industrial surveys, reports and pamphlets, 1943-54