

BLACK DEMANDS

1. That the administration drop all charges against all Black people who were arrested September 10, 1968.
2. That the University drop all charges against Blacks who have been arrested since September 10.
3. That the administration remove all reprimands of record of Blacks resulting from the September 10th arrest.
4. That the administration immediately recognize BSA by allocating the budget which was requested in September, 1968.
5. That the University immediately begin hiring 50% Blacks in the non-academic job vacancies.
6. That the University waive civil service tests as a requirement for non-academic employment for Blacks or implement a job training program with 75% of regular pay before taking the test.
7. That the University immediately grant a minimum 20% wage increase to all persons working in the janitorial and food service capacities (Black and White).
8. The immediate establishment of a Black Cultural Center large enough to accomodate all Black people which will be run by the Black Student's Association.
9. The immediate establishment of an autonomus Black Studies Department, with major emphasis on Afro-American and African Studies.
10. The hiring of 50 Black dormitory counselors for September-1969.
11. That all Black graduate students who have been recruited by the Black Student's Association be admitted to graduate school in September-1969.
12. That the Graduate College publically state its commitment to admitting 15% Black students into the 1969-72 entering classes.
13. That the University hire 500 Black faculty members over a four-year period beginning by hiring 150 Black faculty members for September 1969.
14. That the Illini Union be autonomously run by a board consisting of students, faculty, and Blacks from the community.
15. That the University fulfill its financial commitment to all students who are receiving money for SEOP.
16. That the University make a public statement of its commitment to bring 500 students to the University in September.
17. That the Faculty Senate appoint a special committee on Black Student Affairs, consisting of five Blacks and five White faculty members acceptable to BSA who will act on Black grievances.
- 17a. That members of the Black community be on the Advisory Board of said special committee.
18. The retention of William K. Williams as one of the top administrative advisors on Black affairs.

19. An interpretation of the role of the University Planning Commission and a description of the responsibilities of said commission. This committee's budget should be accessible to BSA.
20. Immediate creation of a committee composed of members of the Black community, Faculty, and the department of Architecture to plan future construction, and location of University buildings.
21. Complete access by members of the Black community to all U. of I. buildings which are not specifically designated for administrative use.
22. That the University as an institution or through separate departments, initiate a program designed to increase low-cost housing financed by state or federal funds for Black residents of Champaign.
23. That the University deny any employer in the community access to University buildings which practices discrimination in hiring and promotion.
24. That any information derived from the experimental project at Washington Elementary School, located in Northeast Champaign, be provided to the residents of Northeast Champaign, or other educationally and economically deprived groups.
25. That the University actively recruit and hire Blacks as firemen and policemen.
26. That the University secure voter registration booths on campus.
27. That the University eliminate the clerical training program headed by Loretta Davis or place in immediate employment graduates of the program.
28. Resumption of the Pre-Apprenticeship program operated by the University with a definite commitment from all labor unions who have received or will receive construction contracts on the Urbana campus.
- 28a. Elimination of the high school diploma as a requirement for employment with such unions.
29. Formation of a committee to assist the non-academic employment department in the administration of said department with the immediate aim of increasing employment of Black residents.
30. That the University provide funds for the establishment and implementation of a Black Cultural Program for residents of Northeast Champaign and to provide bus service for said residents who wish to use the facilities of the proposed Black Cultural Center.
31. The University through B.G.S.A. (Black Graduate Student Association) recruit and enroll 200 Black law students by 1972 and that the Black student enrollment be increased by 500 pursuant to the proposed expansion of the Law School.
32. That the University place in supervisory positions Black persons who are employed in the areas of janitorial, maid, food, and custodial services.
33. That the University exert all pressure on the campus business community to actively recruit and employ Black residents and students, and that additional pressure be exerted from the various departments of the University to aid this effort.
34. That the University actively seek and supply adequate off-campus housing for undergraduate and graduate students either through construction of such housing or a policy that would prohibit discrimination and price-fixing.

35. That the present available position of Union night-time supervision be filled by Black residents of Northeast Champaign.
36. We demand an office on the affairs of the Black community to be situated in a student activity room or adjacent to the ESA office. The function of this office is to relate to the needs of the Black people to the student body and the administration: and to interpret the institution and its direction to Black people's demands. The budget for the operation of said office will be a part of the total Black operational budget or a separate budget presented to the Black community by the administration.
37. We demand that the University institute training programs for the creation of employmental programs for the aged. These programs will take the direction of child-care, nursery training, teachers' aid, community work, basic public health, etc. It is the feeling of the Blacks that such program can be situated within this institution to alleviate a growing problem - the employment problems of the Black aged.
- 37a. It is fitting that we demand that the University construct a Nursery Center to be operated by the Black community in connection with the University. This nursery center, located in the Black community, should have the capacity to house between 200 - 300 children.
38. We demand the establishment of temporary non-academic employment centers or outposts which will process all applicants seeking employment with non-academics. It is to be located in Northeast Champaign: this is essential due to the proximity of the non-academic office to the Black community. This office should be staffed by Black people who are presently in the training program or other persons who have the expertise in this area.
39. We demand that the University create a scholarship fund, with particular interest toward Black high school students in Champaign county to stimulate productiveness of Black students in the Secondary Educational area.
40. We demand that the University provide comprehensive medical and health consultant services for the Northeast Champaign Health Center. That those services be in the manner of orientations to the community on various health problems, supplies, and whatever is necessary to assist in Northeast Champaign Health Center in becoming a productive public health agency to the community.
41. We demand information from the University on the type of information or research provided for: Champaign County Mental Health Department; The Champaign Meyers Clinic; The AdlerClinic Center; The Champaign Public Aid Department; Children of Family Services; Family Services; United Fund; State Unemployment Office; County Juvenile Center; and the Champaign County Judicial. We would like to know what resources the University is providing that might result in a negative implementation of the above agency resources in the community.